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OMB No 1545-1150

2008

 ${\it Form} 990\text{-}EZ$

Department of the Treasury

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

lacktriangle Sponsoring organizations and controlling organizations as defined in section 512(b)(13) must file Form 990 All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form

Open to Public Inspection

		e Service		rganization may have to use a copy of this return to s			uireme	nts.		
		applicable	year, or		ding 06	-30-2009	D E==			
_	ddress o	chango	Please	C Name of organization Ketchikan General Hospital Foundation					er identification number	
_	ame ch		use IRS label or	Number and street (or P O box, if mail is not delivered to	ctroot a	ddress) Doom/suite		-12251		
	nitial ret	urn	print or type.	3100 Tongass Avenue	street at	duress) Room, suite	E lei	epnone	e number	
Γ_{T}	ermınat		See				(907) 228-8300			
Γ_{A}	mended		Specific Instruc-	City or town, state or country, and ZIP + 4					emption	
Γ_{A}	pplicatio		tions.	Ketchikan, AK 99901			Nui	mber	•	
• Se	ection			ns and 4947(a)(1) nonexempt charitable trusts npleted Schedule A (Form 990 or 990-EZ). 🕏	;	G A ccounting m O ther (specif		Γ	Cash 🔽 Accrual	
				utheastalaska/foundation/ 		H Check ► Is not requir	ed to	attach		
									990-EZ, or 990-PF)	
<u>\$25</u>	,000	A return is not	required	s not a section 509(a)(3) supporting organization, but if the organization chooses to file a return, be	sure to	file a complete r	eturn			
				etermine gross receipts, if \$1,000,000 or more, file Form 990				- \$	271,211	
28	art I			ses, and Changes in Net Assets or Fun	d Bala	ances (See the	nstruc			
	1	•	, -	ants, and similar amounts received			•	1	246,974	
	2	Program servi	ce reven	ue including government fees and contracts .			•	2		
	3	Membership d	ues and	assessments			•	3		
	4	Investment in	come		•			4	9,470	
	5a	Gross amount	from sa	e of assets other than inventory		5a				
<u>o</u>	Ь	Less cost or o	other ba:	sis and sales expenses		5b		7		
딒	_	c Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule						 5c		
Revenue	6 Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here									
	а		•	luding \$ 21,159of contributions		1				
		reported on lin	ne 1)			6a	14,76	7		
	ь	Less directe:	xpenses	other than fundraising expenses		6b	12,72	9		
	c	Net income or	(loss) fr	om special events and activities (Subtract line 6b	from lir	ne 6a)		.]	2,038	
	7a	Gross sales of	fınvento	ry, less returns and allowances	1	7a		6с	:	
	ь	Less cost of	goods so	ld		7b		7		
	_c	Gross profit or	r (loss) f	om sales of inventory (Subtract line 7b from line 7	a) .			7		
	•		, ,	, ,	,			7c	:	
	8	Other revenue	(descri	pe 🕨)	8		
	9	Total revenue	(add line	s 1, 2, 3, 4, 5c, 6c, 7c, and 8)				9	258,482	
	10			ounts paid (attach schedule) 🕏				10		
		Benefits paid t		,	•		•	-		
	11	•					•	11		
	12	•	-	sation, and employee benefits			•	12	·	
Expenses	13			other payments to independent contractors .			•	13		
le.	14	Occupancy, re	ent, utilit	es, and maintenance			•	14	.	
Ë	15	Printing, public	cations,	postage, and shipping				15		
	16	Other expense	es (desc	nbe ▶ <mark>®</mark>)	16	54,447	
	17			es 10 through 16)			•	17	230,108	
	18	Excess or (def	ficit) for	the year (Subtract line 17 from line 9)				18	28,374	
un un err	19	Net assets or	fund bala	ances at beginning of year (from line 27, column (A	()) (mus	st agree with				
Net.Assets				orted on prior year's return)				19	627,669	
_	20	Other changes	s in net a	ssets or fund balances (attach explanation) 🕏 👚				20	-1,655	
	21			ances at end of year (combine lines 18 through 20) .		•	21	654,388	
Рa	11			-If Total assets on line 25, column (B) are \$2,500		r more file Form	990 ir		<u> </u>	
				e instructions for Part II)		A) Beginning of y		Jugau	(B) End of year	
22	Cash	, savings, and i	•	·	. —	501,3		2	545,145	
		and buildings				201,0	_	3		
		-	ا⊈48ء ما			141,7		4	125,526	
		rassets (descr	ide 🖛 💯) 				 _	
		assets .			<u> </u>	643,1		5	670,671	
		liabilities (des	_)	15,4		6	16,283	
27	Net a	ssets or fund b	alances	line 27 of column (B) must agree with line 21)	.	627,6	69 2	. 7	654,388	

Part III Statement of Program S	Service Accomplishm	nents (See the instruction	ns for Part III)		Expenses
What is the organization's primary exempt THE KETCHIKAN GENERAL HOSPITAL FO CHARITABLE GIFTS AND BEQUESTS TH ITS MISSION, ADHERING TO ITS CORE COMPASSIONATE CARE TO THE SOUTH FOUNDATION WILL -PROVIDE INDIVID THE GIFT OF HEALTH TO CITIZENS IN S SHOULD ENHANCE THE ABILITY OF KET COMPASSIONATE HEALTHCARE, RESPE THE APPLICATION OF INNOVATIVE PA SERVICES OF THIS AREA -ACHIEVE A I INVOLVEMENT WITH THE COMMUNITIE Describe what was achieved in carrying out	-				
describe the services provided, the number title	of persons benefited, or ot	her relevant informatio	n for each program		
28 SUPPORT OF KETCHIKAN GENERAL F AND CAPITAL IMPROVEMENTS (Grants \$ 175,661) If this	O SPITAL FOR ACCESS C s amount includes foreign g	·		28a	175,661
29					
(Grants \$) If this	s amount includes foreign g	grants, check here .	▶┌	29a	
30					
(Grants \$) If this	s amount ıncludes foreıgn ç	grants, check here .	▶┌	30a	
31 O ther program services (attach schedul (Grants \$) If this	e) s amount includes foreign g	grants, check here	▶ ┌	31a	
32 Total program service expenses (add line	es 28a through 31a) .		▶	32	175,661
Part IV List of Officers, Directors, Trus	stees, and Key Employees.	List each one even if not co	mpensated (See the ins	truction	s for Part IV)
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0)	(d) Contributions employee benefit pl deferred compensa	ans &	(e) Expense account and other allowances
See Additional Data Table					

must be completed instead of Form 990-EZ.

Part	VI Section 501(c)(3) orga	nizations only. All se	ection 501(c)(3) org	janızatıons	must answer	questi	ons 46	-49
	complete the tables for lin							
46 D	Old the organization engage in direct	or indirect political campa	ign activities on beha	lf of or in opp	osition to		Yes	No
c	andidates for public office? If "Yes,"	complete Schedule C, Pa	rt I			46		Νο
47 D	Old the organization engage in lobbyi	ng activities? If "Yes," coi	mplete Schedule C, Pa	rt II		47		Νο
48 I	s the organization operating a schoo	l as described in section 1	.70(b)(1)(A)(II)? If "ye	es," complete	Schedule E	48		Νο
49a 🛭	Old the organization make any transfe	ers to an exempt non-char	ıtable related organıza	ition?		49a		Νο
b I	f "Yes," was the related organization	(s) a section 527 organiza	ation?			49b		
50 (Complete this table for the five highe	st compensated employee	s (other than officers,	dırectors, tru	ıstees, and key	employ	/ees) wl	ho
r	eceived more than \$100,000 of com		zatıon Ifthere are nor I	1			`-	
(a) Na	ame and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	employee b	tributions to penefit plans & compensation	ac	e) Exper count a rallowa	nd
NONE								
	number of other employees paid over							
	\$100,000							
	Complete this table for the five higher ompensation from the organization			ich received	more than \$100	0,000 c	of	
	a) Name and address of each indepe			(b) Type	ofservice	(c) C	ompens	ation
NONE								
Total n	number of other independent contract	tors receiving over \$100,0	000					
	Under penalties of perjury, I declare t	that I have examined this return	, including accompanying s	chedules and st	atements, and to t	he best o	of my kno	owledge
Pleas	and belief, it is true, correct, and com	plete Declaration of preparer (c	other than officer) is based	1		er has ar	y knowle	edge
Sign	Signature of officer			2010-0 Date	J4-12 			
Here	PATRICK BRANCO CEO, PEACEHE. Type or print name and title	ALTH SOUTHEAST ALASKA						
	Preparer's	Dat	te Ct	neck if	Preparer's PTIN	See Gen	Inst X)	
Paid	signature Sara Elizabeth J Hyre		se	lf- npolyed 🕨 🦵		•	,	
Prepar Use Or	if self-employed),	r PS			EIN Þ			
USE UI	IIV	th Street Suite 1700			Phone no • (4	25) 454-	4919	
	Bellevue, V	VA 98004				_5, 157		

May the IRS discuss this return with the preparer shown above? See instructions

No

Yes

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DLN: 93492133009250

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

		e organizati						En	nployer ide	ent if icat io	n number
Ketchi	kan Ge	neral Hospital I	-oundation					6.5	122510	4	
Da	rt I	Pascon	for Bublic C	harity Status (to be co	mnleted	hy all or	aanizatio		-122518		
				lation because it is (Please					: IIISti uct	.10113)	
1				nurches, or association of ch					(A)(i).		
2	<u></u>	•		tion 170(b)(1)(A)(ii). (Attac				-, -(-,(-,	()(-)-		
3	,			e hospital service organizati			tion 170(l	b)(1)(A)(iii). (Attac	h Schedu	le H)
4	, T		•	ızatıon operated ın conjunctı			-		• •		•
-	•		name, city, and	•					(– , (– ,	(, (,-	
5	Г	•		for the benefit of a college or	universit	y owned o	roperated	l by a gov	ernmental	unıt desc	rıbed ın
	·			. (Complete Part II)			·				
6	Γ	A federal, s	tate, or local g	overnment or governmental	unıt desci	rıbed ın Se	ection 170	(b)(1)(A)	(v).		
7	~	An organization that normally receives a substantial part of its support from a governmental unit or from the general public									
		describedi	n Sect ion 170(b)(1)(A)(vi) (Complete Par	tII)						
8	\sqcap	A commun	ty trust descri	oed in Section 170(b)(1)(A)	(vi) (Com	nplete Par	tII)				
9	Γ	An organiz	ation that norm	ally receives (1) more than	331/3% c	of its supp	ort from c	ontributio	ns, membe	rship fees	s, and gross
		receipts fro	m activities re	lated to its exempt functions	s—subject	to certair	n exceptio	ns, and (2) no more	than 331,	/3% of
		ıts support	from gross ınv	estment income and unrelate	ed busines	ss taxable	ıncome (l	ess secti	on 511 ta:	x) from bu	sınesses
		acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III)									
10	\sqcap	An organization organized and operated exclusively to test for public safety See Section 509(a)(4). (See instructions)									
11	Γ			and operated exclusively fo							
				orted organizations describe type of supporting organiza						Section 5	09(a)(3). Check
		a T					nally Integ		. II d	Гтуре	III - Other
e	Г	•	•	rtify that the organization is					one or mo		
	•			agers and other than one or							
_		section 50									
f		check this		ed a written determination fro	om the IRS	o that it is	a Type I,	Type II o	riypeiii	supportin	ng organization,
g				as the organization accepted	d any gift	or contrib	utıon from	any of the	e		,
		following pe									
			•	or indirectly controls, either a		-	th persons	describe	d in (ii)	<u> </u>	Yes No
			· -	ing body of the the supported	_	ition?				11g	
				erson described in (i) above						11g(
				ity of a person described in (11g(····)
h		Provide the	tollowing infor	mation about the organizatio	ns the org	ganization	supports				
	(i) N =	me of	(ii) EIN	(iii) Type of organization	(iv) I	is the	(v) Did v	ou notify	(vi) 1	is the	(vii) A mount of
		orted	(II) LIN	(described on lines 1-9		is the ation in		nızatıon	1 -	is the ation in	support?
		ızatıon		above or IRC section		listed in	ın col (i	i) of your	col (i) c	rganızed	''
				(See Instructions))	, ,	verning	supp	ort?	in the	US?	
						ment?		T	.	T	-
					Yes	No	Yes	No	Yes	No	
						-				-	
											
						-				-	

Total

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if you chec	kea the box of	1 line 5, 7, or	8 of Part I.)				
	ublic Support							
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	95,924	212,130	229,787	568,674		246,974	1,353,489
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the							
4	organization without charge Total. Add line 1-3	95,924	212,130	229,787	568,674		246,974	1,353,489
5	The portion of total contribution by each	33,321	212,130	223,707	300,071		210,571	1,333,103
5	person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column							236,455
6	(f) Public Support subtract line 5 from line 4							1,117,034
T	otal Support			1	<u> </u>			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
7	A mounts from line 4	95,924	2,140	229,787	568,674	(0)	246,974	1,353,489
8	Gross income from interest, dividends,	,	,	•	,			
Ü	payments received on securities loans, rents, royalties and income from similar sources	475	2,140	2,671	7,554		9,470	22,310
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
11	Total Support (Add lines 7 through 10)							1,375,799
12	Gross receipts from related activities, etc	(See instruction	s)			12		29,283
13 C	First Five Years. If the Form 990 is for the organization, check this box and stop here omputation of Public Support Percent	entage			tax year as a 50	01(c)(▶ ┌
14	Public Support Percentage for 2008 (line 6	column (f) dıvıd	ed by line 11 co	lumn (f))		14		81.190 %
15	Public Support Percentage for 2007 Sched	ule A , Part IV - A	, lıne 26f			15		
	33 1/3% Test - 2008. If the organization did and stop here. The organization qualifies as 33 1/3% Test - 2007. If the organization did	a publicly supp d not check the b	orted organizati oox on line 13 o	on r 16a, and line 1	·			
17a	box and stop here. The organization qualifies 10% Facts and Circumstances Test - 2008. It more, and if the organization meets the "factors and the organization meets" and the organization meets are not organization meets and the organization meets and the organization meets are not organization meets are not organized meets and the organized meets are not organized meets are not organized meets and organized meets	If the organization its and circumst	on did not check ances" test, che	a box on line 13 eck this box and	stop here. Expl	aın ın	Part IV ho	w the
b	organization meets the "facts and circumst 10% Facts and Circumstances Test - 2007. I more, and if the organization meets the "fac	If the organizations: ts and circumst	on did not check ances" test, che	a box on line 13 eck this box and	3, 16a, 16b, or : stop here. Expl	17a ar Iain in	nd line 15 i Part IV ho	
18	the organization meets the "facts and circu Private Foundation. If the organization did							►□

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	monutation of Dublic Compant Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
	-			-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)							
	Facts and Circumstances Test							

Schedule A (Form 990 or 990-EZ) 2008

Software ID: Software Version:

EIN: 65-1225184

Name: Ketchikan General Hospital Foundation

Form 990EZ, Part IV - List of Officers, Directors, Trustees, and Key Employees

Form 990EZ, Part IV - List of O	, ,	<u> </u>	(D) Contributions to	(E) Evener
(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0)	employee benefit plans & deferred compensation	(E) Expense account and other allowances
GEORGIANNA ZIMMERLE 3100 TONGASS AVE KETCHIKAN,AK 99901	PRESIDENT 2 00	0	0	0
HENRY C KEENE JR 3100 TONGASS AVE KETCHIKAN,AK 99901	VICE PRESIDENT 2 00	0	0	0
ANGELA SALAZAR 3100 TONGASS AVE KETCHIKAN,AK 99901	TREASURER 2 00	0	0	0
CAROLYN WILSIE 3100 TONGASS AVE KETCHIKAN,AK 99901	SECRETARY 2 00	0	0	0
PATRICK J BRANCO 3100 TONGASS AVE KETCHIKAN,AK 99901	DIRECTOR 2 00	0	0	0
RICHARD L BURTON 3100 TONGASS AVE KETCHIKAN,AK 99901	DIRECTOR 2 00	0	0	0
VALETTA VAL'EE GRAY 3100 TONGASS AVE KETCHIKAN,AK 99901	DIRECTOR 2 00	0	0	0
NORMAN HERRON MD 3100 TONGASS AVE KETCHIKAN,AK 99901	DIRECTOR 2 00	0	0	0
DAVID E JOHNSON MD 3100 TONGASS AVE KETCHIKAN,AK 99901	DIRECTOR 2 00	0	0	0
PATTI MACKEY 3100 TONGASS AVE KETCHIKAN,AK 99901	DIRECTOR 2 00	0	0	0
PENNY PEDERSEN 3100 TONGASS AVE KETCHIKAN, AK 99901	DIRECTOR 2 00	0	0	0
SHERRIE SLICK 3100 TONGASS AVE KETCHIKAN,AK 99901	DIRECTOR 2 00	0	0	0
REBECCA VALENTINE 3100 TONGASS AVE KETCHIKAN,AK 99901	DIRECTOR 2 00	0	0	0
GRETCHEN KLEIN 3100 TONGASS AVE KETCHIKAN,AK 99901	DEVELOP MGR 40 00	0	0	0

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Supplemental Information Regarding

Fundraising or Gaming Activities

DLN: 93492133009250

OMB No 1545-0047

SCHEDULE G (Form 990 or 990-EZ)

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, Department of the Treasury lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ. line 6a.

Open to Public

ernai Revenue Service	,,,	-,,		,	,	Inspection	
ame of the organization					Employer iden	tification number	
tchikan General Hospital Fou	ndation				65-1225184		
art I Fundraising Act	tivities. Complet	e if the oi	ganızat	ion answered "Yes"	to Form 990. Part IV	. line 17.	
Indicate whether the organ	<u> </u>				•	,	
Mail solicitations	iizatioii raiseu lulius	tillough ai	ly of the		non-government grants		
Email solicitations				<u>'</u>	government grants		
Phone solicitations				g Special fundrais			
In-person solicitations				,	- · · · · y		
Did the organization have a or key employees listed in	Form 990, Part VII) or entity	ın connec	ction with professional f	fundraising activities?	Г Yes Г	
If "Yes," list the ten highes to be compensated at leas		anization I	Form 990				
		(iii)			(v) A mount paid to		
(i) Name of individual		fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(or retained by) fundraiser listed in	(vi) A mount paid t (or retained by) organization	
or entity (fundraiser)	(ii) Activity						
				_	col (i)	organization	
		Yes	No				
	1		1	1	1		
otal			>				

Pai	rt II	Fundraising Events. Comp more than \$15,000 on Form					or re	eport	ed
			(a) Event #1	(b) Event #2	(c) O ther Events			l Evei a) thr	
			AUCTION (avent type)	(event type)	(b - b - 1		col		
Ф	1		(event type) 35,926		(total number)			3 5	5,926
	-	Gross receipts							
Revenue	2	Less Charitable contributions	21,159	9				21	1,159
	3	Gross revenue (line 1 minus line 2)	14,767	,				14	1,767
	4	Cash Prizes							
Ses	5	Non-cash Prizes	955						955
ben	6	Rent/Facility costs	1,396	5					1,396
Direct Expenses	7	Other direct expenses	10,378	3				10	378,0
ě	8	Direct expense summary Add line	s 4 through 7 in column	(d)				12	2,729
	9	Net income summary Combine lin	es 3 and 8 in column (d))				2	2,038
Par	t II	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin		"Yes" to Form 990, Pa	art IV, line 19, or repo	orted m	iore	than	J
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) To		amıng ugh col	
~	1	Gross revenue							
—— မာ က	2	Cash prizes							
pens	3	Non-cash prizes							
Direct Expenses	4	Rent/facility costs							
豆	5	Other direct expenses							
	6	Volunteer labor	┌ Yes	┌ Yes%_ ┌ No	│				
	7	Direct expense summary Add lines	2 through 5 in column ((d)					
	8	Net gaming income summary Comb	oine lines 1 and 7 in colu	umn (d)					
9 a		ter the state(s) in which the organizat the organization licensed to operate (ea l	Yes	No
b		No," Explain	gg				ra		
10a b		re any of the organization's gaming li Yes," Explain	censes revoked, suspen	nded or terminated during	g the tax year?	1	0a		
11		es the organization operate gaming a	ctivities with nonmembe	ers?			11		
12	Is	the organization a grantor, beneficiar	y or trustee of a trust or				Ī		

			
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		



TY 2008 General Explanation Attachment

Name: Ketchikan General Hospital Foundation

ldentifier	Return Reference	Explanation
FORM 990-EZ, PART IV	OFFICER'S COMPENSATION	GRETCHEN KLEIN, THE DEVELOPMENT MANAGER AND TOP MANAGEMENT OFFICIAL OF THE FOUNDATION, IS COMPENSATED BY A RELATED ORGANIZATION, PEACEHEALTH

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93492133009250

TY 2008 Grants and Similar Amounts Paid Schedule

Name: Ketchikan General Hospital Foundation

Item No.	1
Class of Activity	PATIENT SUPPORT
Donee's Name	KETCHIKAN GENERAL HOSPITAL
Donee's Address	3100 TONGASS AVE KETCHIKAN, AK 99901
Amount (FMV)	175,661
Purpose of Payment to Affiliate	
Relationship	NONE
Description	
Book Value	
How BV Determined	
How FMV Determined	
Date of Gift	

efile GRAPHIC print - DO NOT PROCESS As Filed Data - DLN: 93492133009250

TY 2008 Other Assets Schedule

Name: Ketchikan General Hospital Foundation

	Description	Beginning of Year Amount	End of Year Amount
PLEDGES RECEIVABLE		141,765	125,526

	efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93492133009250
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TY 2008 Other Changes in Net Assets Schedule

Name: Ketchikan General Hospital Foundation

Description	Amount
CHANGE IN SPLIT INTEREST AGREEMENT	-407
UNREALIZED INVESTMENT INCOME	-1,248

efile GRAPHIC print - DO NOT PROCESS	As Filed Data -	DLN: 93492133009250

TY 2008 Other Expenses Schedule

Name: Ketchikan General Hospital Foundation

Description	Amount	
BANK FEES	494	
OFFICE SUPPLIES	53,953	

TY 2008 Other Liabilities Schedule

Name: Ketchikan General Hospital Foundation

Description	Beginning of Year Amount	End of Year Amount
ANNUITY LIABILITY	6,980	7,387
PAYABLES	8,500	8,896

TY 2008 Transfers Personal Benefits Contracts Declaration

Name: Ketchikan General Hospital Foundation

EIN: 65-1225184

Declaration: The organization did not, during the year, receive any funds,

directly, or indirectly, to pay premiums on a personal benefit contract. The organization, did not, during the year, pay any premiums, directly, or indirectly, on a personal benefit contract.

APPROVED AT 9/24/2009 KGH FOUNDATION BOARD MEETING

PROPOSED RESOLUTION - 3RD AMENDED AND RESTATED BYLAWS

WHEREAS, at its August 21, 2008 meeting, the Ketchikan General Hospital Foundation approved the officers and Executive Director applying to the IRS for a conversion in status from 509(a)(3) to (509)(a)(1); and

WHEREAS, the IRS has approved that change as reflected on the attached IRS determination letter dated April 21, 2009; and

WHEREAS, the current Foundation Bylaws in Section 1.3.3 list the Foundation as a 509(a)(3); and

WHEREAS, the Bylaws have been revised to change Section 1.3.3 from a 509(a)(3) to a 509(a)(1); and

NOW, THEREFORE BE IT RESOLVED THAT the Third Amended and Restated Bylaws are approved.

PROPOSED MOTION

Propose to adopt the third amended and restated bylaws as presented in the Packet for the 9-24-2009 KGHF Board of Directors Meeting.

Conditions to Adopt Amended Bylaws: Must have 70% of KGHF Board of Directors then in office present and no less than 2/3 of the Directors and the Ex-Officio Director (the CEO) vote in favor of the proposed amended Bylaws.

THIRD AMENDED AND RESTATED BYLAWS OF KETCHIKAN GENERAL HOSPITAL FOUNDATION

(An Alaska Nonprofit Corporation)

1. NAME PURPOSE, AND POWERS

- 1.1 Name. The name of this Alaska nonprofit corporation is "Ketchikan General Hospital Foundation" hereinafter the "Foundation".
- 1.2 <u>Purpose</u>. The Foundation is organized and shall be operated exclusively for the purpose of supporting Ketchikan General Hospital and its related operations including Long Term Care and physician clinics located in Ketchikan, Alaska in furtherance of the healthcare mission of its owner, PeaceHealth (a Washington nonprofit corporation which is exempt from federal income taxation pursuant to Sections 501(c)(3), 509(a)(1) and 170(b)(l)(A)(iii) of the Internal Revenue Code, by soliciting, receiving, managing, administering, and distributing funds or other gifts to or for the benefit of Ketchikan General Hospital.
- 1.3 <u>Powers</u>. The Foundation shall have and exercise exclusively in furtherance of the Purpose set forth in Section 1.2 of these Bylaws all powers conferred upon nonprofit corporations by AS 10.20, as presently or hereafter amended (or any successor statutes), subject to the following limitations:
 - 1.3.1 The Foundation shall have no power to undertake any act which would violate any provision of its Articles of Incorporation;
 - 1.3.2 The Foundation shall operate so that no part of the Foundation's net earnings shall inure to the benefit of any private individual; no substantial part of the Foundation's activities shall consist of the carrying on of propaganda or otherwise attempting to influence legislation (except to the extent permitted by the Internal Revenue Code); the Foundation shall not participate in or intervene in any political campaign on behalf of any candidate for public office (including the publishing or distributing of statements). The Foundation shall operate so that it does not unlawfully discriminate upon the basis of race, sex, age, creed, color, condition, ancestry or national origin;
 - 1.3.3 The Foundation shall have no power to undertake any act which would jeopardize the Foundation's status as an Alaska nonprofit corporation or as a public charity under Section 509(a)(1) of the Internal Revenue Code to which contributions are deductible by donors under Section 170(c)(2)(B) of the Internal Revenue Code;
 - 1.3.4 The Foundation shall have no power to issue shares of stock or adopt emergency Bylaws. The Foundation shall have no power to make any

disbursement of income or loan of money or credit to its Officers or Directors. The Foundation shall be empowered, however, to reimburse reasonable expenses incurred on its behalf, and to make payments and distributions in furtherance of the Purposes stated in section 1.2.

1.4 <u>Principal Office</u>. The principal office of the Foundation shall be and hereafter remain in Ketchikan Gateway Borough, Alaska. The principal office of the Foundation shall be on the campus of Ketchikan General Hospital located at 3100 Tongass Avenue, Ketchikan, Alaska 99901.

2. NO MEMBERS

2.1 Members. The Foundation shall have no members.

3. DIRECTORS

- 3.1 <u>Directors.</u> The affairs of the Foundation shall be managed by its Board of Directors consisting of no fewer than three (3) and no more than thirty (30) members, with the qualification, terms, and the manner of election as prescribed in these Bylaws; provided, however, the Board of Directors shall include the following individuals:
 - 3.1.1 The person appointed by PeaceHealth to serve as the Southeast Alaska Region CEO (by whatever title that position may be called) shall automatically, for a term coextensive with service in that position, become a member of the Foundation's Board of Directors and a member of all committees, which the Foundation may establish, with full voting rights.
 - 3.1.2 The President of the Ketchikan General Hospital Auxiliary shall automatically, for a term coextensive with service in that position, become a member of the Foundation's Board of Directors with full voting rights.

The remaining Director positions shall be filled by such individuals as from time to time are nominated and elected by a majority vote of the Directors then in office and by the affirmative vote of the Director described in Paragraph 3.1.1 above.

3.2 <u>Elections.</u> Regular elections of Directors shall take place at the Foundation's Annual Meeting and shall be conducted by oral vote or show of hands or, at the request of any Director, by secret ballot. In nominating members of the Foundation's Board of Directors, the Board of Directors or a Nominating Committee shall solicit and consider recommendations from PeaceHealth, the local citizens who comprise the Southeast Alaska Regional Board and recommendations from the local citizens who comprise the Foundation's Board of Directors.

Any directorship which becomes vacant between Annual Meetings or which may be created between Annual Meetings shall be filled using the process above described, except that the election shall be held as soon after the vacancy has occurred as is practical.

- 3.3 Management of Foundation. The affairs of the Foundation shall be managed by its Board of Directors of no fewer than three (3) and no more than thirty (30) members. The Southeast Alaska Region CEO (and his or her successors) shall automatically, upon assuming the office, become a member of the Foundation's Board of Directors. The Southeast Alaska Region CEO shall also be a member of all committees that the Foundation may establish, with full voting rights. To serve in the event of any absence or unavailability of the Southeast Alaska Region CEO, PeaceHealth shall appoint an individual to serve as an alternate, who in the event his/her service is needed shall automatically become a substitute member of the Foundation's Board of Directors and a substitute member of all committees which the Foundation may establish, with full voting rights.
- 3.4 Terms for Board Members. In order to maintain a continuity of leadership, the terms for the regular Board of Directors shall be set so that no more than forty percent (40%) of the Board will be up for reappointment at any one time. Each Director shall hold office for a term of three (3) years (except in the case of the Southeast Alaska Region CEO whose term shall be coextensive with length of service in that position) or for the remaining unexpired term of a vacant position being filled, whichever is shorter. A Director may be reappointed with the approval of the Chairperson and the Southeast Alaska Region CEO.
- 3.5 <u>Resignation of Director</u>. Any Director may resign at any time by providing notice in writing to the Board of Directors, which may be effective when received or at a date specified in the notice.
- 3.6 Regular Meetings, Special Meetings, and Annual Meetings. The last regular meeting of each fiscal year shall be the annual meeting of the Board of Directors. Special meetings shall be called by the President or Secretary when requested to do so by any three (3) Directors or by the Southeast Alaska Region CEO.

Meetings of the Board of Directors may be held at any location within the State of Alaska or without the State of Alaska pursuant to a resolution of the Board.

Any action that could be accomplished at a meeting may be accomplished without a meeting if a consent (including consents submitted in counterparts) in writing (including e-mail) setting forth the action taken shall be signed, or in the case of e-mail, electronically transmitted, by all members of the Board of Directors then in office. Such a document shall be filed in the corporate minute book and have the same force and effect as a unanimous vote taken at a duly called meeting.

3.7 <u>Notice of Meetings</u>. Written notice of the time and place of each regular meeting of the Board of Directors shall be given to each Director not less than ten (10) days before the date of such meeting, which notice shall generally specify the purposes of the meeting. Notice of each special meeting of the Board of Directors shall be given to each Director not less than three (3) days before the date of such meeting, which notice shall limit the matters to be considered to the specific matters listed in the meeting notice. Such notice shall be given either by personal delivery or by mail, telegram, telecopy, facsimile, email, or other written or electronic media. The giving of notice shall be deemed to have been waived by any Director who shall have attended and participated in a meeting (unless

attendance was for the contemporaneously expressed purpose of objecting that the meeting had not been lawfully called or convened).

3.8 <u>Waivers, Quorum, Calculations, and Voting.</u> Any Director entitled to notice of an event may waive the requirement of notice by a written waiver of notice, executed either before or after the event and such an executed waiver shall be considered the equivalent of notice having been given.

All references in these Bylaws or state statutes to "the number of Directors fixed by the Bylaws" shall be defined to mean "the number of Directors actually appointed, qualified and serving, excluding vacant positions".

A quorum for the transaction of business shall be fifty percent (50%) of all Directors then in office, with the act of a majority at such a meeting being the act of the Foundation, except for those items set forth in section 3.9 below. Any Director who abstains from voting shall, nevertheless, be counted for purposes of the quorum.

Voting by proxy shall not be allowed. Some or all members of the Board of Directors may participate in a meeting by means of a conference telephone or similar communications equipment which enables all persons participating in the meeting to hear each other at the same time and participation by such means shall constitute presence at a meeting.

- 3.9 Notwithstanding any other provision of these Bylaws, the following actions shall require the affirmative vote of two-thirds (2/3) of the Directors at a meeting at which at least seventy percent (70%) of the Directors then in office are present plus the affirmative vote of the ex-officio Director under Section 3.1.1.
 - 3.9.1 Any amendment, alteration, repeal, replacement, or restatement of these Articles of Incorporation or Bylaws;
 - 3.9.2 Dissolution or liquidation of the Foundation;
 - 3.9.3 Approval of a plan of merger or plan of consolidation or the sale, lease, exchange, or other disposition of all or substantially all assets of the Foundation;
 - 3.9.4 The mortgage or pledge of any or all property and assets of the Foundation:
 - 3.9.5 Approval of a guarantee by the Foundation respecting the contracts, securities, or obligation of any person;
 - 3.9.6 Approval of any plan of distribution or voluntary dissolution of the Foundation.

4. OFFICERS

- 4.1 Positions, Qualifications, and Terms. The Officers of the Foundation shall be elected by the Foundation Board of Directors from among the members of the Board of Directors (except for Assistants, who need not be Board Members) and shall consist of the President (who Shall serve as Chairperson of the Board), a Vice-President, a Secretary, a Treasurer and such number of Assistant Secretaries or Assistant Treasurers, if any, as the Board of Directors considers necessary or desirable. Any two or more offices may be held by the same person, except the offices of President and Secretary or Assistant Secretary. The terms of office for each Officer and Assistant, if any, shall be for one (1) year or until their successors have been elected and assumed their duties.
- 4.2 <u>Foundation Director</u>. The Board may, at its discretion, appoint a Foundation Director who need not be a member of the Board. If a Foundation Director is appointed, he/she shall, subject to the authority of the Board, have general charge and control over the business and affairs of the Foundation on a day-to-day basis.
- 4.3 <u>Duties of Chairperson</u>. The Chairperson shall call all meetings of the Board to order, ascertain whether a quorum is present; work with the Foundation Director and the Secretary to develop the agenda for all meetings and announce the order of business; state and put to vote all questions that legitimately come before the Board; announce the results of each vote; rule on questions of parliamentary procedure; preside over elections, and declare the winners at the annual meeting; declare meetings adjourned; and authenticate by signature, when necessary, all actions of the Board.
- 4.4 <u>Duties of the President</u>. The President shall be the Chief Operating Officer of the Foundation and, subject to the authority of the Board of Directors, shall have general charge, supervision and control over the business and affairs of the Foundation in the event a Foundation Director is not appointed. The President shall perform such duties as may from time to time be requested by the Board of Directors. The President shall regularly report to the Board of Directors on all matters of significance in a timely fashion and shall coordinate closely with and respond to inquiries from the Southeast Alaska Region CEO. The Foundation's President shall work closely with the Foundation Director, if any, in developing the Agenda for all meetings.
- 4.5 <u>Duties of Vice President</u>. The Vice President shall perform such duties as from time to time shall be requested by the President or assigned by the Board of Directors. In the event of the absence or unavailability of the President, the Vice President shall fulfill the duties of the presidency (without assuming the title or any variation of the title) for the period of such absence or unavailability or until a successor President shall have been elected and assumed office, whichever occurs first.
- 4.6 <u>Duties of the Secretary</u>. The Secretary shall, either personally or through supervising the work of others: create the minutes of the Board's meetings and maintain the official copies of those minutes, including all committee reports, the Foundation's annual approved budgets, all Board approved policies and all banking or financial institution Resolutions for the establishment of accounts or investment or custody of funds; sign all documents certifying to official acts of the Foundation; maintain custody of the corporate seal and affix it to documents when appropriate; maintain at each meeting for use by the

Chairperson and other Board members a copy of the Foundation's current Articles of Incorporation, Bylaws, minutes for the past year, a current copy of all Board approved policies, a current list of Board Members and their terms, and a current list of all committees and their members; officially notify individuals on the Foundation's behalf of their election or appointment; furnish the Board, its members and committees such documents as may be required for the performance of their duties; give notice of all meetings; work with the Chairperson and President, prepare an Agenda for use at each meeting setting forth the order and items of business; deliver copies of the Agenda and necessary back up information to all Board members prior to the meeting and preferably at the same time the notice of meeting is given; maintain for availability for the public to inspect upon request such documents as the public shall by law be entitled to inspect, such as a copy of the Foundation's Articles of Incorporation and Bylaws, a copy of the Foundation's IRS Determination Letter, a copy of the Foundation's Application for Recognition of Exemption which was submitted to the IRS (together with all accompanying information) and a copy of the Foundation's tax returns for the past (3) three years.

- 4.7 <u>Duties of the Treasurer</u>. The Treasurer shall (either personally or through supervising the work of other individuals) have custody, care and control of the Foundation's funds and securities. The Treasurer shall be responsible for placing all funds in the Foundation's name in such depositories or investments as may be approved by the Board of Directors. The Treasurer shall be responsible for authorizing disbursement of the Foundation's funds in payment of just debts or as may be ordered by the Foundation's Board of Directors. The Treasurer shall provide financial reports to the Board of Directors from time to time, as requested, but at least quarterly. The Treasurer shall serve as Chairperson of the Finance Committee, if any.
- 4.8 <u>Duties of Assistant Secretaries or Assistant Treasurers.</u> Assistant Secretaries or Assistant Treasurers, if any, shall perform such portions of the duties of those offices as may be specifically delegated to them or may at the request of the President or Chairperson of the Board perform the full duties of those offices in the event of absence or unavailability of the Secretary or Treasurer.
- 4.9 <u>Elections</u>. Elections of Officers shall take place at the Foundation's Annual Meeting and shall be conducted by oral vote, or show of hands or, at the request of any Director, by secret ballot. Any member of the Board may make nominations, which shall not require a second. Voting shall then take place.
 - Any office that becomes vacant between Annual Meetings or may be created between Annual Meetings shall be filled using the process above-described, except that the election shall be held as soon after the vacancy has occurred as is practical.
- 4.10 Removal or Resignation of Officers. The Board may remove any Officer at any time, either with or without cause. Election or appointment shall not of itself create any contract rights. An officer may resign at any time by delivering notice to the corporation. The resignation shall be effective when received or at a date specified in the notice.
- 4.11 <u>Salaries</u>. There shall be no salaries paid by the Foundation to any Directors or Officers of the Foundation.

5. COMMITTEES

- 5.1 <u>Executive Committee</u>. The Board of Directors may by resolution designate an Executive Committee (comprised solely of Board Members, including at a <u>minimum</u> the President, Secretary and Treasurer) which shall to the extent provided in such resolution, have and exercise all the authority of the full Board of Directors, except that such committee shall not have the authority to:
 - 5.1.1 Hold elections for any office;
 - 5.1.2 Delegate any portion of its authority to any other person or group;
 - 5.1.3 Meet in place of the Board of Directors at its annual meetings;
 - 5.1.4 Authorize distributions:
 - 5.1.5 Approve or recommend to members dissolution, merger or the sale, pledge or transfer of all or substantially all of the corporation's assets:
 - 5.1.6 Elect, appoint, or remove Directors or fill vacancies on the Board or on any of its committees; or
 - 5.1.7 Adopt, amend, or repeal the Articles or Bylaws.
- 5.2 <u>Standing Committees and Special Committees</u>. If established, the Executive Committee shall be a standing committee. The Board of Directors by resolution may establish such other standing committees or special committees (committees which go out of existence as soon as they have accomplished a specific task) as the Board may desire. All committees, except the Executive Committee, shall be advisory to the Board of Directors. Non-board members may be appointed to any committee except the Executive Committee. The Southeast Alaska Region CEO shall be an additional member of all committees, with full voting rights.

6. GIFTS TO FOUNDATION

- 6.1 <u>General Policies</u>. The Board of Directors shall adopt written policies establishing acceptable methods of soliciting, receiving, administering, managing, and distributing gifts to or for the benefit of Ketchikan General Hospital.
- 6.2 Acceptance of Gifts. The Board Of Directors shall develop specific written policies for determining what types of gifts are acceptable, what types of donor restrictions are acceptable, and what types of gifts should be respectfully declined. The Foundation shall not accept any gifts requiring the Foundation guarantee payment or performance by a third party without having received the prior written consent of PeaceHealth.
- 6.3 <u>Investment Policy</u>. The Board of Directors shall adopt a specific written investment policy directing investments in accordance with sound business principles in a fiscally prudent manner.

7. AUDITORS AND FISCAL YEAR

The Board of Directors shall from time to time as necessary, by resolution designate a firm of independent certified public accountants to perform the Foundation's annual audit. The Foundation's fiscal year shall end on the last day of June of each year.

8. BOOKS AND RECORDS

- 8.1 <u>Minutes.</u> All records to be kept by the Secretary as described in Section 4.6 shall be permanently maintained at the Foundation's principal place of business or at such other place permitted by law as the Foundation's Board of Directors may by resolution designate.
- 8.2 Official Acts. Any person desiring to rely upon an act as being an official act of the Foundation may accept as conclusive evidence thereof a copy of any such action certified by the Secretary or Assistant Secretary as true, correct, complete, and in full force and effect.
- 8.3 <u>Financial Records.</u> Such financial books and records as may be required by law or by sound business practice shall be maintained in accordance with generally accepted accounting principles applicable to public charity foundations and be permanently maintained at the Foundation's principal place of business or at such other place permitted by law as the Foundation's Board of Directors may by resolution designate.

9. <u>LEGAL OBLIGATIONS AND INDEMNIFICATION OF</u> <u>OFFICERS, DIRECTORS, AGENTS, AND EMPLOYEES</u>

- 9.1 Standard of Conduct. Each Officer, Director, agent or employee (hereinafter in this Bylaw 9 collectively referred to as an "individual") shall perform all duties, including duties as a committee member, in good faith, in a manner such individual believes to be in the best interest of the Foundation and with such care, including reasonable inquiry, as an ordinarily prudent person in a like position would use under similar circumstances. In performing duties, each individual shall be entitled to rely upon information, opinions, reports or statements, including financial statements and other financial data, in each case prepared or presented by: (1) one or more Officers or employees of the Foundation whom the individual believes to be reliable and competent in the matter presented; (2) counsel, public accountants, or other persons as to matters which the individual believes to be within such person's professional or expert competence; or (3) a committee of the Board duly established in accordance with a provision of the Bylaws, as to matters within its designated authority, which committee the individual believes to merit confidence; so long as, in any such case, the individual acts in good faith, after reasonable inquiry when the need therefor is indicated by the circumstances and without knowledge that would cause such reliance to be unwarranted.
- 9.2 <u>Limitation on Personal Liability</u>. So long as an individual acts in accordance with the above standards and the standards of the Foundation's written conflict of interest policy referred to in Section 9.3, such individual shall not be personally liable to the Foundation for monetary damages for conduct in the capacity in which the individual serves or

served, provided that this provision shall not limit or eliminate the liability of an individual for acts or omissions that involve that individual's intentional misconduct or a knowing violation of law or for any transaction from which the individual or a member of the individual's family will personally receive a benefit in money, property, loans or services to which the individual is not legally entitled.

- 9.3 <u>Conflict of Interest Policy</u>. The Foundation shall adopt a written conflict of interest policy to be followed by Officers, Directors, agents, and employees which shall be and remain consistent with PeaceHealth's written conflict of interest policy, as such now exists or may hereafter be amended.
- 9.4 Indemnification. The Foundation may by resolution of the Board of Directors indemnify any individual who has been made a party to any proceeding or threatened proceeding (whether civil, criminal, arbitration, administrative, or investigative) because the individual is or was an Officer, Director, agent, or employee of the Foundation against all loss or liability (including judgments, fines, settlements, taxes, interest, penalties and reasonable costs, expenses, and attorneys' fees), excluding liability by an individual to the Foundation for intentional misconduct or improper benefit as described in Section 9.2, if.
 - 9.4.1 The individual complied with all the requirements of Sections 9.1, 9.2 and 9.3;
 - 9.4.2 In the case of conduct in an official capacity the individual reasonably believed that the individual's conduct was in the Foundation's best interest;
 - 9.4.3 In the case of conduct not in an official capacity, the individual's conduct was at least not opposed to the Foundation's best interests; and
 - 9.4.4 In the case of any criminal proceeding, the individual had no reasonable cause to believe the individual's conduct was unlawful.

The Board's indemnification resolution may include indemnity against all reasonable costs, expenses, and attorneys' fees and may be subject to conditions. The benefit of any granted indemnity shall extend to the benefit of such individual's marital community, heirs, executors, and administrators.

- 9.5 Advance Payment of Expenses. The Foundation may by resolution of the Board of Directors directly pay in advance of final disposition of the matter an individual's costs, expenses, and attorneys' fees arising out of a proceeding for which the Board has resolved to indemnify the individual if:
 - 9.5.1 The individual furnishes the Foundation a personally executed written affirmation of the individual's good faith belief that the individual has met the standards of conduct described in Section 9.4; and
 - 9.5.2 The individual furnishes the Foundation a personally executed written undertaking agreeing to repay the advances if it is ultimately determined that the individual did not meet the standards of conduct described in Section 9.4.

CERTIFICATE OF ADOPTION

The undersigned, being the Board President and Secretary of Ketchikan General Hospital Foundation, hereby certify that the foregoing are the Bylaws adopted by the Board to be effective September 24, 2009. The Board took this action at its meeting on September 24, 2009 at which no less than seventy percent (70%) of the Directors then in office were present, and no less than two-thirds of the Directors, and the ex-officio Director described in Section 3.1.1, voted in favor of these Bylaws.

President

Date: 10/08/09

By: Whee

Date: 10-8-09

Sheila L. Gibson My Commission Ends June 01, 2011