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Form 990

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

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| | b N | Net unrelate | d bus | iness taxable ii | ncome from | <u> Form 990-T,</u> | <u>line 34</u> | | | 1 | | • | 7b | | |
| | | | | | 1 R | ECEIVE | D | Ì | | | Prio | r Year | | Current Y | |
| Revenue | | | | grants (Part V | | ·: | 0 | | - | | | 1830 | | 34 | 1051. |
| | 9 P | Program se | rvice r | evenue (Part V | ([jʒ][ne 2g) |]∀ ກ 1 · າ | | | | | | 246 | 57. | | |
| ě | 10 lr | nvestment | ncom | e (Part VIII, col | (A), lif | nes 3,44, and 7 | المراه | y∳ · | | | | | | | |
| ш. | 11 C | Other reven | ue (Pa | art VIII, column | A), lines.5 | 6d, 8c, 9c, 1 | 0c, and ⊈ | (1e) . | | | | 7926 | | | <u>865.</u> |
| | 12 T | Total reveni | ıe - ac | id lines 8 throu | gh 11 (@) | BODE Part V | II), colum | r (A), line 1 | 2) | | | 10003 | 39. | 129 | 916. |
| | 13 0 | Grants and | sımılaı | r amounts paid | (Partix, co | olumn (A), iine | s 1-3) . | J | | | | | | | 325. |
| | 14 B | Benefits pai | d to or | for members | (Part IX, col | lumn (A), line | 4) . | | | | | | | | 392. |
| Ś | 15 S | Salaries, oth | ner co | mpensation, er | nployee be | nefits (Part IX, | column (| (A), lines 5- | 10) | | | 3045 | 4. | 30 | 074. |
| Expenses | 16a P | Professiona | l fundi | raising fees (Pa | art IX, colur | nn (A), line 11 | e) | | | . $lacksquare$ | | | | - | |
| 8 | ЬТ | Total fundra | ising e | expenses, (Par | t IX, columi | n (D), line 25) | > | 29 | 521. | • | | | · | | |
| ũ | 17 C | Other exper | ises (F | Part IX, column | (A), lines 1 | 11a-11d, 11f-2 | 4f) | | | | | L0427 | 0. | 94 | 1502. |
| | l . | | | Add lines 13-17 | | | | line 25) | | | | L3472 | 24. | 125 | 5293. |
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| Net Assets or Fund Balances | 20 T | Total assets | (Part | X, line 16) | | | | | | | | 19305 | | | 3427. |
| Asse | 21 T | | | art X, line 26) | | | Ī | | | | | 5556 | | | 806. |
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| | | | | perjury, I declare th | at I have exam | ned this return and | uding accom | nanyan sched | ules and si | latements : | and to the | best of my | knowledge | | |
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| FOI | rPrivacy | y Act and F | aperv | vork Reduction | n ACT NOTIC | e, see the sep | parate ins | structions. | | | | | | Form 99 | u (2008) |

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Rev 1

| Form | 990 (2008) | POST 4190 VETI | ERANS OF FOREIG | N WARS | 63-050 | 0440 | Page 2 |
|------|----------------|---------------------------------------|--|--------------------|------------------------------------|--------------|---------------|
| ⁻₿ar | III State | ment of Program Ser | vice Accomplishments | (See instruction | ns) | | |
| 1 | Briefly descr | ibe the organization's missi | on | | | | |
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| 2 | | | nificant program services during | the year which we | ere not listed on | | - 1 |
| | • | m 990 or 990-EZ? . | | • • • • | | ∐ Yes 2 | ∐ No |
| | | cribe these new services or | | | | | _ |
| 3 | _ | | or make significant changes in | how it conducts ai | ny program services? | ∐ Yes 2 | ∐ No |
| | | cribe these changes on Sch | | | | | |
| 4 | | | nents for each of the organization | | | | |
| | | | | | to report the amount of grants an | d | |
| | allocations to | o others, the total expenses | s, and revenue, if any, for each | program service re | eported | | |
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| 4d | Other progra | am services (Describe in S | chedule O) | | | | |
| | (Expenses \$ | | including grants of \$ |)(F | Revenue \$ |) | |
| | | am service expenses \$ | | (N | lust equal Part IX, Line 25, colum | n (B)) | |
| 4e | | | | | | | |

| Part-IV- | Checklist of | Required Schedules | |
|----------|--------------|--------------------|--|

| 1 is the organization described in section 501(c)(3) or 4947(q/11) (other than a private foundation? If "Yes." complete Schedule A is the organization required to complete Schedule A is the organization required in direct or indirect potetical campaign advives on behalf of or in opposition to candidates for justice office? If "Yes." complete Schedule C, Part I is section 501(c)(4), 501(c)(6), and 501(c)(6) organizations. Bit he organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes." complete Schedule C, Part II is Section 501(c)(4), 501(c)(6), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes." complete Schedule C, Part III is Debt to organization maintain any donor advised funds or any accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes." complete Schedule D, Part II is Debt to organization receive or hold a conservation easement, including easements to preserve open space, the environment, histonic land areas, or histonic structures? If "Yes," complete Schedule D, Part II is Dut the organization maintain any distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II is Dut the organization maintain any distribution or accounts of the second provided schedule D, Part II is Dut the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V is Dut the organization had assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V is Dut the organization and an audied financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Part IV is Dut the organization natural an ordice, e | | | | Yes | No |
|---|-------------|---|-------------|--------|----------|
| be the organization required to complete Schedule B. Schedule of Contributors? Did the organization engage in direct or indirect potitional campains advises on behalf of or in apposition to candidates for juilitio (file? If "Yes," complete Schedule C, Part II Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II Section 501(c)(4), 501(c)(5), and 501(c)(6) organization engage in lobbying activities? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part III Did the organization receive or hold a conservation essement, including essements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization receive or hold a conservation essement, including essements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization merceive or historic structures? If "Yes," complete Schedule D, Part III Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 A provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V 10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 Did the organization hold assets in term, permanent, or quasi-endowents in | 1 | | | | |
| 3 De the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? "Irves," complete Schedule C, Part II | | · | . 1 | | |
| acanddates for public office? If "Yes," complete Schedule C, Part I Section 901(c)(3) organizations. Did the organization engage in lobbying advivites? If "Yes," complete Schedule C, Part II Section 901(c)(4), 901(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(c) notice and reporting requirement and prizely tax? If "Yes," complete Schedule C, Part III S Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization report an amount in Part X, line 21, series as a custodian for amounts not listed in Part X, or provide verted counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If "Yes," complete Schedule D, Part V Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If "Yes," complete Schedule D, Part V Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If "Yes," complete Schedule D, Part V Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If "Yes," complete Schedule D, Part V Did the organization resource an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAPP II" "Yes," complete Schedule E, Part II Did the organization as exhall described the U S° Did the organization have aggregate revenues or expense of more than \$10,000 from granitration; fundiasing, business, and program service activates outside the U S° II" "Yes," complete Schedule F, Part II Did the organization have aggregate reve | 2 | | 2 | | X |
| 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part III 5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 5033(e) notice and reporting requirement and prioxy tax? If "Yes," complete Schedule C, Part III 6 Did the organization maintain any donor advised flusts or any accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization report and areas, or historic structures? If "Yes," complete Schedule D, Part II 8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or produce credit counseling, oleth management, or quasi-endowments? If "Yes," complete Schedule D, Part V 9 Did the organization hold seases in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Did the organization hold seases in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 Did the organization network an audited financial statement for the year for which it is complete Schedule D, Part V 12 Did the organization accordance with SAAP? If "Yes," complete Schedule D, Parts VI, VII, VII, II, IV, IV, IV, IV, IV, I | 3 | | | | |
| Part II Section 501c(144), 501c(15), and 501c(16) organizations. Is the organization subject to the section 5033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III Did the organization maintain any divinor advised funds or any accounts where donors have the right to provide advised on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II To the the organization maintain any divinor advised funds or any accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II To the the organization maintain collections of vivors of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II Did the organization report an amount in Part X, line 21, series as a custodian for amounts not listed in Part X, or provide credit counselling, debit management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V Did the organization report an amount in Part X, line 21, series as a custodian for amounts not listed in Part X, virtually and the series of the series | | | 3 | | X |
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| reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II Did the organization creeve or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If "Yes," complete Schedule D, Part V Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If "Yes," complete Schedule D, Part V, VII, VIII, IX, or X as applicable 10 but the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable 11 but the organization neared accordance with GAAP? If "Yes," complete Schedule D, Parts XII, XII, and XIII 12 but the organization neared accordance with GAAP? If "Yes," complete Schedule D, Parts XII, XII, and XIII 13 but the organization neport one Tay organization or entity located outside the US organization organization proport more than \$15,000 organization organization report more than \$15,000 organization and accordance organization report more t | | | . 4 | | |
| 5 Did the organization meintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 7, X 2, and the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic alroad conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7, X 3, and 1, and | 5 | | | | |
| provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | | | 5 | | |
| Schedule D, Part I Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, histonic land areas, or histonic structures? If "Yes," complete Schedule D, Part III 7, X B Did the organization maintain collections of works of art, histonical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counselling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V Did the organization record an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Part V, VII, VIII, IX, or X as applicable Did the organization record an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, XII, and XIII 12 X is the organization record an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule E 13 X is the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule E 13 X is the organization as school described in section 170(b)(1)(k)(ii)? If "Yes," complete Schedule E 2 Did the organization as school described in section 170(b)(1)(k)(ii)? If "Yes," complete Schedule E, Part III 12 X is the organization as school described in section 170(b)(1)(k)(ii)? If "Yes," complete Schedule E, Part III 13 X is the organization and interest in a school of part IX column (A), line 3 in ore than \$10,000 from grantbanking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule E, Part III 15 X is Did the organization report more than \$15,000 on Part IX, column (A), line 11e; If "Yes," comple | 6 | | | | |
| the environment, histonic land areas, or histonic structures? If "Yes," complete Schedule D, Part II 7 X B Dd the organization maintain collections of works of art, histonical reasures, or other similar assets? If "Yes," complete Schedule D, Part II 7 X B Dd the organization maintain collections of works of art, histonical reasures, or other similar assets? If "Yes," complete Schedule D, Part II 8 X J Dd the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Dd the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Part V 11 Dd the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Part V 11 Dd the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Part V 11 Dd the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Part X, IX, IX, and XIII 12 X 13 Is the organization as school desorbed in section 17(0)(1)(A)(n)? If "Yes," complete Schedule E 13 X 14 Dd the organization maintain an office, employees, or agents outside of the U.S.? Dd the organization report on Part IX, column (A), line 3, more than \$5,000 of agrigate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part II 15 Dd the organization report more than \$15,000 of Part IX, column (A), line 1, part II "Yes," complete Schedule G, Part II 17 X 16 Dd the organization report more than \$15,000 of Part IX, column (A), line 1, part II "Yes," complete Schedule G, Part II 17 X 17 Dd the organization report more than \$15,000 of Part IX, column (A), line 12 "If "Yes," complete Schedule G, Part II 17 X 18 Dd the organization report more than \$15,000 | | · | | | |
| the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counselling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Part V, VII, VIII, IX, or X as applicable 11 Did the organization as ochoil described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E 11 B the organization as ochoil described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E 12 Did the organization as ochoil described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E 12 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and programs service activates outside the U.S? If "Yes," complete Schedule F, Part II 11 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of gargits or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 11 Did the organization report more than \$15,000 on Part X, column (A), line 1 if "Yes," complete Schedule G, Part II 11 Did the organization report more than \$15,000 on Part X, column (A), line 1 if "Yes," complete Schedule G, Part II 11 Did the organization report more than \$15,000 on Part X, column (A), line 1 if "Yes," complete Schedule G, Part II 11 Did the organization report more than \$15,000 on Part X, column | | | 6 | | X |
| 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 X 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If "Yes," complete Schedule D, Part V, IV, IV, IV, IV, IV, IV, IV, IV, IV, | 7 | | | | _ |
| complete Schedule D, Part III Dut the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counselling, debt management, credit repair, or debt negotation services? If "Yes," complete Schedule D, Part IV Dut the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Dd the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If "Yes," complete Schedule D, Part V 11 Dd the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If "Yes," complete Schedule D, Part V 12 Dd the organization recore an audited financial statement for the year for which it is completing this return that was prepared in accordance with CAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 13 Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E 14 Dd the organization as often of the States? If "Yes," complete Schedule E 15 Dd the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part II 15 Dd the organization report on Part IX, column (A), line 19° If "Yes," complete Schedule F, Part II 16 Dd the organization report more than \$15,000 on Part IX, column (A), line 110° If "Yes," complete Schedule G, Part III 17 Dd the organization report more than \$15,000 on Part IX, column (A), line 110° If "Yes," complete Schedule G, Part III 18 If X 19 Dd the organization operate one or more hospitals? If "Yes," complete Schedule F, Part III 20 Dd the organization operate one or more hospitals? If "Yes," complete Schedule F, Part III 21 Dd the organization operate one or more hospitals? If "Yes," complete Schedule F, Part III 22 Dd the organization operate one or more hospitals? If "Yes," complete Schedule F, Part III 23 Dd the organization operate one or more hospitals? If "Yes," complete Sched | | | 7 | | X |
| Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V 10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Part V 11 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with AGAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 12 X 13 Is the organization a school described in section 170(b)(1)(A)(n)? If "Yes," complete Schedule E 13 X 14 Did the organization maintain an office, employees, or agents outside of the U S? 14 X 14 X 15 Did the organization maintain an office, employees, or agents outside of the U S? 14 X 14 X 15 Did the organization maintain an office, employees, or agents outside of the U S? 15 Did the organization report on Part IX, column (A), line 3, more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S? If "Yes," complete Schedule F, Part II 14 X 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 15 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 16 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 17 X 17 X 18 Did the organization organized maintenance or more hospitals? If "Yes," complete Schedule F, Part II 18 X 19 Did the organization organized more than \$5,000 on Part IX, column (A), line 12° If "Yes," complete Schedule I, Parts I and III 19 X 19 Did the organization organized maintenance or m | 8 | · · · · · · · · · · · · · · · · · · · | | | |
| X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Part V 12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Part XI, XII, and XIII 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14 Did the organization as chool described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the Us? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$50,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report more than \$15,000 on Part VIII, line 14 (and 8a? If "Yes," complete Schedule G, Part III 18 Did the organization report more than \$15,000 on Part VIII, line 14 (and 8a? If "Yes," complete Schedule G, Part III 19 Did the organization report more than \$5,000 on Part VIII, line 14 (and 8a? If "Yes," complete Schedule G, Part III 20 Did the organization report more than \$5,000 on Part VIII, line 14 (and 8a? If "Yes," complete Schedule G, Part III 21 Did the organization report more than \$5,000 on Part VIII, line 14 (and 8a? If "Yes," complete Schedule G, Part III 22 Did the organization report more than \$5,000 on Part VIII, line 14 (and 8a? If "Yes," complete Schedule G, Part III 23 Did the organization report more than \$5,000 on Part VIII, oliven (iii), line 17 If "Yes," complete Schedule | | | 8 | | X |
| complete Schedule D, Part IV 10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If "Yes," complete Schedule D, Part X, VII, VIII, IX, or X as applicable 12 Did the organization record an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 13 Is the organization a accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 14 Did the organization maintain an office, employees, or agents outside of the U S? 15 Did the organization maintain an office, employees, or agents outside of the U S? 16 Did the organization report an Part IX, column (A), line 3, more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report more than \$15,000 on Part IX, column (A), line 1*P If "Yes," complete Schedule G, Part III 18 Did the organization report more than \$15,000 on Part IX, column (A), line 1*P If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule F, Part III 10 Did the organization report more than \$15,000 on Part IX, column (A), line 1*P If "Yes," complete Schedule G, Part III 11 Did the organization operate one or more hospitals? If "Yes," complete Schedule I, Parts I and III 12 Did the organization operate one or more hospitals? If "Yes," complete Schedule I, Parts I and III 13 Did the organization report more than \$5,000 on Part IX, column (A), line 1*P If "Yes," complete Schedule I, Parts I and III 15 Did the organization have a tax-ex | 9 | | | | |
| Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V V. II. VIII, VII, VII, VII, VII, VII, | | | | | |
| Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25° If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable to organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 12 X 13 Is the organization a school described in section 170(b)(1)(A)(ii)° If "Yes," complete Schedule E 13 X X 144 Did the organization aniatina an office, amployees, or agents outside of the U S ? 1 Yes," complete Schedule F, Part I 144 X 145 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I 145 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 15 X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 17 X 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 18 X 19 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? "Yes," complete Schedule G, Part III 18 X 19 Did the organization report more than \$15,000 on Part IX, column (A), line 12e If "Yes," complete Schedule I, Parts I and III 2D X 19 Did the organization report more than \$5,000 on Part IX, column (A), line 2e? If "Yes," complete Schedule I, Parts I and III 2D X 19 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III 2D X 19 Did the organization have a tax-exe | | · | 9 | | |
| Parts VI, VII, VIII, IX, or X as applicable 12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14 Did the organization maintain an office, employees, or agents outside of the U S? 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S? If "Yes," complete Schedule F, Part I 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report more than \$15,000 on Part IX, column (A), line 1, line 11e? If "Yes," complete Schedule G, Part II 17 Did the organization report more than \$15,000 on Part VII, column (A), line 12e? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 on Part IXI, column (A), line 9a? If "Yes," complete Schedule G, Part II 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule I, Parts I and III 21 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III 22 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than 3100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule IK If "No," go to question 25 24 Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 25 Did the organization maintain an escrow account other than a refunding escrow at any | 10 | | 10 | | X |
| 12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 12 X X 13 Is the organization as school described in section 170(b)(1)(A)(iii) "Twes," complete Schedule E 13 X X 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I 1 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 1 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part II 1 16 X 15 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 16 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 17 X 18 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 18 X 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part II 19 X 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule I, Parts I and II 22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and II 22 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III 22 X 24 Did the organization have a trax-exempt bond subtanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," complete Schedule I, Part II 24 X 24 X 24 X 24 X 25 Section \$50 | 11 | | | | |
| that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 13 Is the organization a school described in section 170(b)(1)A(iii)? If "Yes," complete Schedule E 13 X X 14a Ida Did the organization an office, employees, or agents outside of the U S? 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S? If "Yes," complete Schedule F, Part I 1 14b X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 15 X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part II 16 X 16 Did the organization report more than \$15,000 on Part IX, column (A), line 19 If "Yes," complete Schedule F, Part II 17 X 17 X 18 Did the organization report more than \$15,000 on Part IX, column (A), line 19 If "Yes," complete Schedule G, Part II 18 X 19 Did the organization report more than \$15,000 on Part IX, column (A), line 19 If "Yes," complete Schedule G, Part II 19 X 19 Did the organization report more than \$5,000 on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II 19 X 19 Did the organization report more than \$5,000 on Part IX, column (A), line 19 If "Yes," complete Schedule I, Parts I and II 19 X 19 Did the organization naver "Yes" to Part VIII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III 19 X 19 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," complete Schedule I, Part II 19 X 19 Did the organization have at ax-exempt bond sissue with an outstanding arount of more than 19 X 19 X 19 X 19 X 19 | | | 11 | X | |
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| b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I | | | | | |
| business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of garnts or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule H, Parts I and III 20 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III 21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III 22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than 3100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," complete Schedule I, Parts I and III 24a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception? 25b Did the organization maintain an escrow account other than a refunding escrow at any time during the year 26c Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 27c Did the organization become aware that It had engaged in an excess benefit transaction with a disqualified pers | 14a | | 14a | | X |
| 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part III 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 X 21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III 22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to question 25 24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary peniod exception? 24c Did the organization and as an "on behalf of" issuer for bonds outstanding at any time during the year 25d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25d Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II 25d Did the organization provide a gran | b | | | | |
| or entity located outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III 20 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III 21 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III 24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to question 25 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary peniod exception? 26 Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 26 Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial cont | | | 14b | | X |
| 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part III 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III 20 Did the organization report more than \$5,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 21 Did the organization report more than \$5,000 on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and III 22 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule I, Parts I and III 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to question 25 24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 25c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 25d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 26d Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25d Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part II 25d Did the organization provide a grant or other assistance to an officer, director, frustee, key employee, or substantial contributor, or to a person r | 15 | · · · | | | |
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| 22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J 23 X 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to question 25 b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24c 24d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 26 X 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III 27 X | | | | | |
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| b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I | 25 a | | | | |
| person from a prior year? If "Yes," complete Schedule L, Part I | | | 25a | | |
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| 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III 27 X | 26 | | _ | | v |
| substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III 27 X | 2- | | 26 | | <u>X</u> |
| | 21 | | _ | | v |
| | | Substantial Contributor, or to a person related to such an individual / If tes, complete Schedule L, Part III | | rm 000 | |

Checklist of Required Schedules (Continued) Yes No During the tax year, did any person who is a current or former officer, director, trustee, or key employee 28 a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, 28a Х b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," X complete Schedule L, Part IV 28b c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV Χ 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 conservation contributions? If "Yes," complete Schedule M 30 Χ Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? 32 X If "Yes," complete Schedule N, Part II 32 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 34 Χ III, IV, and V, line 1 . . . Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 X Schedule R, Part V, line 2 35 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part Vi 37 X Form **990** (2008)

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| ناس | Otatements (regarding Other into I lillings and Tax Compilance | | <u>,, 1</u> | |
|-----|---|----------|--------------|-------------|
| 19 | Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of | | Yes | No |
| ıd | U.S. Information Returns Enter -0- if not applicable | | | |
| b | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable | | | |
| Ŭ | gaming (gambling) winnings to prize winners? | 1c | 1 | |
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax | 1. | | |
| | Statements, filed for the calendar year ending with or within the year covered by this return 2a | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | 1 | |
| _ | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) | 1 | , | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year covered by | | | |
| | this return? | 3a | Х | |
| b | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O | 3b | Х | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, | | | |
| | a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | |
| | See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank | | | |
| | and Financial Accounts | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | Х |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Χ |
| С | If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding | ł | | |
| | Prohibited Tax Shelter Transaction? | 5c | | |
| 6a | Did the organization solicit any contributions that were not tax deductible? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or | | | |
| | gifts were not tax deductible? | 6b | | |
| | Organizations that may receive deductible contributions under section 170(c). | 1 | 1 | |
| а | Did the organization provide goods or services in exchange for any quid pro quo contribution of more | ļ | ļ | |
| | than \$75? | 7a | | |
| þ | · · · · · · · · · · · · · · · · · · · | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| _ | required to file Form 8282? | 7c | l | |
| | If "Yes," indicate the number of Forms 8282 filed during the year 7d | | | |
| е | Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 70 | 1 | |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7e 7f | | |
| ' | For all contributions of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| g | For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? | 79 7h | | |
| 8 | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and Section 509(a)(3) | | ı | |
| • | supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have | | | |
| | excess business holdings at any time during the year? | 8 | | |
| 9 | Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. | - 1 | ' | |
| а | Did the organization make any taxable distribution under section 4966? | 9a | | |
| b | Did the organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter | • | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources | | | |
| | against amounts due or received from them) | | | |
| | · · · · · · · · · · · · · · · · · · · | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| | | For | m 990 | (2008) |

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code) Section A. Governing Body and Management Yes No For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions 1a Enter the number of voting members of the governing body 35 1a Enter the number of voting members that are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 X any other officer, director, trustee, or key employee? _ _ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a material diversion of the organization's assets? 5 5 X Does the organization have members or stockholders? 6 6 7a Does the organization have members, stockholders, or other persons who may elect one of more members of the governing body? 7a . X 7b b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following? a The governing body? 8a Each committee with authority to act on behalf of the governing body? 8b Х Does the organization have local chapters, branches, or affiliates? 9a b If "Yes." does the organization have written policies and procedures governing the activities of such chapters. Χ affiliates, and branches to ensure their operations are consistent with those of the organization? 9b 10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations Χ must describe in Schedule O the process, if any, the organization uses to review the Form 990 10 11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Х 11 Section B. Policies No 12a Does the organization have a written conflict of interest policy? If "No", go to line 13 Χ 12a b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done 12c 13 Does the organization have a written whistleblower policy? Х 13 14 Does the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official? b Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure 17 List the States with which a copy of this Form 990 is required to be filed AL 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request 19 Describe in Schedule O whether (and if so, how), the organization makes it governing documents, conflict of interest policy, and financial statements available to the public 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶O J HYDE 3424 6TH A DECATUR AL 35603- 256-351-8929

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization'scurrent officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's fivecurrent highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| (A) | (B) | | | (C |) | | | (D) | (E) | (F) |
|----------------|-------------------|--------------------------------|-----------------------|--|--|------------------------------|--|--|--|--|
| Name and Title | Average | Positi | on (ch | neck | all t | hat ap | ply) | Reportable | Reportable | Estimated |
| | hours per week | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | | compensation from the organization (W-2/1099-MISC) | compensation from related organizations (W-2/1099-MISC) | amount of other compensation from the organization and related organizations |
| GEORGE KRIGBAU | _ | | | | | | | | | <u> </u> |
| COMMANDER | 20 | | | x | | | | | | |
| LAWRENCE SEPAN | | | | F | | | | | | |
| SR VICE CO | 20 | | | X | • | 1 | | | l | |
| DOYLE OSBORN | | | | [| | | | | | |
| JR VICE CO | 20 | | | x | | | | | | |
| PAUL W TEAGUE | | | | <u> </u> | | | | , | | |
| QUARTERMAS | 20 | | | x | | | | | | |
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Rev 1

| | rs, Trustees, Key Employees, and Highes | | | | | | est | | | | | | |
|---|---|---|-----------|---------|--------------|------------------------------|---------------|---------------------------|---------------------------|-----------------|--|--|--|
| (A) | (B) | <u> </u> | | (C | | | | (D) | (E) Reportable | (F) | | | |
| Name and title | Average | \Box | | T | | | $\overline{}$ | Reportable | Estimated | | | | |
| | hours per week | Officer Institutional trustee Individual trustee or director week | | | | | Former | compensation from | compensation from related | amount of other | | | |
| | WOOK | re du | tutio | ਕ੍ਰ | Key employee | Highest compensated employee | ₫ | the | organizations | compensation | | | |
| | | 입하 | nal | | ø | ığ ğ | | organization | (W-2/1099-MISC) | from the | | | |
| | | uste | trus | | ee | her | | (W-2/1099-MISC) | , | organization | | | |
| | ŀ | (0) | tee | | | nsat | | | | and related | | | |
| | ļ | | | _ | | 8 | | | | organizations | | | |
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| | | | | | | | | _ | | | | | |
| 1b Total | - | | | | | | <u> </u> | | | | | | |
| 2 Total number of individuals (including those | e in 1a) wh | o rece | ived m | поге | thar | n \$100 | ,000 | 0 in reportable compo | ensation from the | | | | |
| organization▶ | | | | | | | | | | Ves N. | | | |
| 3 Did the organization list anyformer officer, | director or | trustee | e kev | emr | love | e orl | nah | est compensated | | Yes No | | | |
| employee on line 1a? If "Yes," complete So | | | | | | | g., | | | 3 X | | | |
| 4 For any individual listed on line 1a, is the s | | | | | | and o | ther | compensation from | | , - , , | | | |
| the organization and related organizations | greater tha | n \$150 | 0,0007 | ? If '" | Yes, | " com | olete | e Schedule J for such | 1 | | | | |
| ındıvıdual | | | | • | | | • • | | | 4 X | | | |
| 5 Did any person listed on line 1a receive or | | | | | | | | | | 1 1 1 | | | |
| services rendered to the organization? If "Y Section B. Independent Contractors | es, comp | iete Sc | nedul | e J f | or si | ucn pe | erso | n | <u> </u> | 5 X | | | |
| Complete this table for your five highest co | mnensated | l inden | ender | nt co | ntra | ctors t | hat | received more than 9 | \$100,000 of | | | | |
| compensation from the organization | mpendatet | инаср | Cildoi | | | 0.0.5 | ···at | received more than t | 7100,000 01 | | | | |
| (A) | | | | | | | | (B) | | (C) | | | |
| Name and busines | s address | | | | | | | Description of s | services | Compensation | | | |
| | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | |
| Total number of independent contractors (i | ncludina th | | 1) ud | | 201/ | ed mo | re th | an \$100 000 in | | | | | |
| compensation from the organization | unig til | .556 111 | · / ***11 | J 101 | J | 1110 | . . | 4 / 55,000 III | | | | | |

| r _i ai i | | Statement of Revenue | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512, 513, or 514 |
|--|-----------------------------|---|----------------------|--|---------------------------------------|---|
| Contributions, gifts, grants and other similar amounts | 1a b c d e f | Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, grifs, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f 1a 1b 978. 1c 1b 1b 33073. | | | | |
| | h | Total. Add lines 1a-1f | 34051. | | | |
| veni | 2a _ | | | | | |
| Re | b_ | | | | | |
| Program Service Revenue | c _ | | | | | |
| Se (| d ₋ | | | | | |
| ıram | e f | All other program service revenue | | | | |
| Proç | g | Total. Add lines 2a-2f | | · · | | L |
| | 3 | Investment income (including dividends, interest, and | 1 | | | |
| | | other similar amounts) | | | | |
| | 4 | Income from investment of tax-exempt bond proceeds | | | | |
| | 5 | Royalties. | | | | |
| | | (i) Real (ii) Personal | - | | | |
| | 6a | Gross Rents Less rental | - | | | |
| | b. C | expenses · · Rental income | - | | | |
| | d | or (loss) Net rental income or (loss) |] | | 1 | |
| | 7a | Gross amount from sales of assets (II) Other | ł | | | <u> </u> |
| | | other than inventory | . | | | |
| | b | Less cost or other basis and sales | | | | |
| | | expenses . | - | | | |
| | C | Gain or (loss) | 1 1 | | 1 | I |
| | d 8a | Net gain or (loss) | <u> </u> | | | |
| <u>e</u> | · · | (not including \$ | | | | |
| Other Revenue | | of contributions reported on line 1c) | | | | |
| å. | | See Part IV, line 18 a | | | | |
| the l | b | Less direct expenses b | 1 1 | • | | |
| 0 | С | Net income or (loss) from fundraising events . | l | | | <u> </u> |
| | 9a | Gross income from gaming activities. See Part IV, line 19 a | | | | |
| | b | activities See Part IV, line 19 a Less direct expenses b | - | | | |
| | c | Net income or (loss) from gaming activities |] | I | | |
| | 10a | Gross sales of inventory, less | | | | |
| | | returns and allowances a 182342. | | | | |
| | b | Less cost of goods sold . b 86477. | 1 | | | 1 |
| | С | Net income or (loss) from sales of inventory | J 95865. | 95865. | | |
| | 11a | Miscellaneous Revenue Business Code | i I | I | | 1 |
| | nna b | | | <u></u> | | |
| | C | | - | | | |
| | d | All other revenue | | , | | |
| | е | Total. Add lines 11a-11d . | | | · · · · · · · · · · · · · · · · · · · | |
| | 12 | Total Revenue Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, | | _ | | |
| | | 9c, 10c, and 11e | 129916. | 95865. | | L |
| BCA | Copy | ynght form software only, 2008 Universal Tax Systems, Inc. All rights reserve | ed US990\$\$ | 59 Rev 1 | | Form 990 (2008) |

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

| | All other organizations must complete t | | | | |
|--------------|---|---------------------------------------|------------------------|-----------------------|----------------------------|
| | ot include amounts reported on lines 6b, | (A) Total expenses | (B) Program service | (C) Management and | (D) Fundraising |
| <u>7b, 8</u> | b, 9b, and 10b of Part VIII. | · · · · · · · · · · · · · · · · · · · | expenses | general expenses | expenses |
| 1 | Grants and other assistance to governments and | | | | |
| | organizations in the U.S. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to individuals in | | | | |
| | the U.S. See Part IV, line 22 . | 325. | 325. | | |
| 3 | Grants and other assistance to governments, | | | | |
| | organizations, and individuals outside the | | | | |
| | U S See Part IV, lines 15 and 16 | <u> </u> | | | |
| 4 | Benefits paid to or for members | 392. | 392. | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees . | | | | |
| 6 | Compensation not included above, to disqualified | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) . | | | | |
| 7 | Other salaries and wages | 30074. | | 30074. | - |
| 8 | Pension plan contributions (include section 401(k) | | | | |
| | and section 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | | | | |
| 10 | Payroll taxes | | - | | |
| 11 | Fees for services (non-employees) | | | | |
| а | Management | | | | |
| b | Legal | | | | |
| c | Accounting | 1700. | | 1700. | _ |
| d | Lobbying | | | | |
| e | Professional fundraising services See Part IV, line 17 | | | | |
| f | Investment management fees | | | | |
| g g | Other | | | | |
| 12 | Advertising and promotion | 59. | | | 59. |
| 13 | Office expenses | 1445. | _ | 1445. | |
| 14 | Information technology | 1110. | | 1110. | |
| 15 | Royalties | | | | |
| 16 | Occupancy | _ - | · | | |
| 17 | Travel | | ·- | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| 10 | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | 1873. | | 1873. | |
| 21 | Payments to affiliates | 1075. | | 1073. | |
| 22 | Depreciation, depletion, and amortization | 14331. | <u> </u> | 14331. | |
| | Insurance | 7616. | | 7616. | |
| 23 | | 7010. | | 7010. | |
| 24 | Other expenses Itemize expenses not | | | | |
| | covered above (Expenses grouped together and labeled miscellaneous may not exceed | | | | |
| | • | | | | |
| _ | 5% of total expenses shown on line 25 below) PROGRAMS | 6964. | 6964. | | |
| a | UTILITIES | 16863. | 0904. | 16863. | |
| b | | 12587. | | 12587. | |
| C | LICENSES, PERMITS, TAX | 29462. | | 14301. | 29462. |
| d | SECURITY MAINTENANCE FOLLOW | 1602. | 1 | 1602. | 29462. |
| 0 | MAINTENANCE EQUIPT | 1002. | | 1002. | |
| f | All other expenses | 105000 | 7681. | 00001 | 20521 |
| 25 | Total functional expenses. Add lines 1 through 24f | 125293. | / 681. | 88091. | 29521. |
| 26 | Joint Costs Check here ▶ ☐ If following | | | | |
| | SOP 98-2 Complete this line only if the org | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation | | | | |
| HCA | Copyright form software only, 2008 Universal Tax Systems, Inc. All no | hts reserved | US990\$10 Rev 1 | | Form 990 (2008) |

| ⊮Pai | t X | Balance Sheet | | | | | | . 09 | | |
|------------------|--------|--|------------|---------------------------------------|--|-------------|-------------|---------|-----------------------|--|
| | | | | | (A) | | (1 | В) | | |
| | | | | | Beginning of year | | | of year | | |
| | 1 | Cash - non-interest-bearing . | | | 10638. | 1 | | 204 | | |
| | 2 | Savings and temporary cash investments . | | 28603. | 2 | | 286 | | | |
| | 3 | Pledges and grants receivable, net | | 3 | | | | | | |
| | 4 | Accounts receivable, net | 4 | | | | | | | |
| | 5 | Receivables from current and former officers, dir | ectors. | trustees, kev | 120. | | | | | |
| | _ | employees, or other related parties Complete Pa | • | | | 5 | | | | |
| | 6 | Receivables from other disqualified persons (as | | · ' | | , • , | | | | |
| | | 4958(f)(1)) and persons described in section 495 | | | | | | | | |
| | | Part II of Schedule L | ,0(0)(0) | (a) complete | | 6 | | | | |
| (0 | 7 | Notes and loans receivable, net | • • | · · · | | 7 | | | | |
| Assets | 8 | Inventories for sale or use | | . - | <u></u> | 8 | | | | |
| Asi | 9 | Prepaid expenses and deferred charges | | • | | 9 | | | | |
| | 10a | Land, buildings, and equipment cost basis | 10a | 663578. | · ·· | | | | | |
| | b | Less accumulated depreciation Complete | 104 | | | | | | | |
| | | Part VI of Schedule D | 10b | 225216. | 452693. | 10c | Λ | 383 | 62 | |
| | 11 | Investments - publicly traded securities | 100 | 223210. | 432033. | 11 | -1 | 303 | 02. | |
| | 12 | Investments - other securities See Part IV, line 1 | 1 | | | 12 | | | | |
| | 13 | Investments - program-related See Part IV, line | | • • • • | <u> </u> | 13 | | | | |
| | 14 | Intangible assets | | | 14 | | | | | |
| | 15 | Other assets See Part IV, line 11 | 1000. | 15 | | 10 | 00. | | | |
| | 16 | Total assets Add lines 1 through 15 (must equa | Lluna 2 | | 493054. | 16 | | 884 | | |
| | 17 | Accounts payable and accrued expenses | i iiie 3 | | 2051. | | 4 | | 27. 77. | |
| | 18 | Grants payable | • | | 2031. | 17 | | | //. | |
| | 19 | Deferred revenue | | | | 18 | | | | |
| | 20 | Tax-exempt bond liabilities | | 19 | | | | | | |
| | 21 | Escrow account liability Complete Part IV of Sch | ا ماريام ا | · · · · · · · · · · · · · · · · · · · | | 20 | | | —— | |
| ies | 22 | Payables to current and former officers, directors | | — | ······································ | 21 | | | | |
| Liabilities | 22 | employees, highest compensated employees, an | | • | | | | | | |
| Lia | | persons Complete Part II of Schedule L | iu uisqi | | | 22 | | | | |
| | 23 | Secured mortgages and notes payable to unrelate | lad thur | d narties | 53514. | 23 | | 494 | 20 | |
| | 24 | | | | | | | | | |
| | 25 | | | | | | | | | |
| | 26 | | | | | | | | | |
| | | Organizations that follow SFAS 117, check her | e ▶ | and | | | | 508 | | |
| | | complete lines 27 through 29, and lines 33 and | | | | | | | | |
| š | 27 | Unrestricted net assets | | | | 27 | | | | |
| alar | 28 | Temporarily restricted net assets | | | - | 28 | | | | |
| B | 29 | Permanently restricted net assets | | [| | 29 | | - | | |
| or Fund Balances | | Organizations that do not follow SFAS 117, che | ck her | re ▶ 🗓 | | | | | | |
| J. | | and complete lines 30 through 34. | | \Box | | | | | | |
| şţ | 30 | Capital stock or trust principal, or current funds | | | | 30 | | | | |
| Net Assets | 31 | Paid-in or capital surplus, or land, building, or equ | uipmer | nt fund | | 31 | | | | |
| et A | 32 | Retained earnings, endowment, accumulated inc | ome, c | or other funds . | 437489. | 32 | 4 | 376 | 21. | |
| Ž | 33 | Total net assets or fund balances | | . [| 437489. | 33 | 4 | 376 | $\overline{21.}$ | |
| | 34 | Total liabilities and net assets/fund balances | | Г | 493054. | 34 | 4 | 884 | 27. | |
| Part | ιXI | Financial Statements and Reporting | | | | | | | | |
| | | | | | | | | Yes | No | |
| 1 | Acco | unting method used to prepare the Form 990 $ oxed{	imes}$ | Cas | h Accrual | Other | | | | | |
| 2a | Were | the organization's financial statements compiled | or revie | ewed by an independent a | ccountant? . | | _2a | Х | | |
| b | Were | Were the organization's financial statements audited by an independent accountant? | | | | | | | | |
| С | If "Ye | s" to lines 2a or 2b, does the organization have a | commi | ttee that assumes respons | sibility for oversight of th | ie | | | | |
| | audıt | , review, or compilation of its financial statements | and se | lection of an independent | accountant? | | 2c | Х | | |
| 3a | As a | result of a federal award, was the organization req | juired t | o undergo an audit or aud | its as set forth in | | | | | |
| | the S | ingle Audit Act and OMB Circular A-133? | | | | | 3a | | <u>X</u> | |
| <u>b</u> | If "Ye | s," did the organization undergo the required audi | t or aud | dits? | <u></u> | <u> </u> | 3b | | | |
| | | · · · · · · · · · · · · · · · · · · · | | | | | Form | 990 | (2008) | |