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_{Form}990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2008

Open to Public Inspection

A Fo	r the :	2008 cale	endar yea	r, or tax year beginning 07-0	1-2008 and ending 06-30-200	9	D Francisco ide	
_			Please	C Name of organization THE UNIVERSITY OF THE SOUTI	1			ntification number
_	lress ch	I	use IRS abel or	Doing Business As			62-047569 E Telephone nu	
	ne cha		print or type. See				(931) 598-1	
	ıal retu	1 1	Specific Instruc-	Number and street (or P O box 735 UNIVERSITY AVE	ıf maıl ıs not delivered to street addre	ss) Room/suit	e G Gross receipt	
	mınatıd		tions.					
	ended			City or town, state or country, a SEWANEE, TN 373831000	and ZIP + 4			
Mpp.	lication	pending		,				
				ne and address of Principal C UNNINGHAM	fficer		his a group return	
				IIVERSITY AVE		affil	lates?	⊤Yes ▼ No
				EE,TN 373831000	F	H(b) Are	all affiliates include	d?
I la	x-exem	npt status	501(c)	(3) 4 (insert no) 4947(a)	(1) or 527			See instructions)
y W	eb sit	e: ► HTTF	P //WWW	SEWANEE EDU		H(c) Gro	oup Exemption Nur	mber 🟲
К Тур	e of org	janization (Corporati	on trust association other	er 🕨	L Year of F	Formation 1857 M	State of legal domicile TN
Pa	rt I	Summ	arv					
	1			e organization's mission or n	nost significant activities			
ቋ		SEE STA	TEMENT	1				
Ē								
Governance	,	Chack th	is box \Box	if the organization discontin	ued its operations or disposed o	f more than	25% of its assets	
<u>දි</u>	3		,		dy (Part VI, line 1a)			135
	4				governing body (Part VI, line 1t			131
<u>e</u> s				nployees (Part V, line 2a)		,		1,965
Activities &				lunteers (estimate if necess				700
4					art VIII, line 12, column (C)		7a _	0
	ь	Net unrel	ated busi	ness taxable income from Fo	orm 990-T, line 34		7b	
						Pr	ior Year	Current Year
а.	8	Contribu	utions and	grants (Part VIII, line 1h)			27,225,665	10,947,005
anua	9	,		, , , , , , , , , , , , , , , , , , , ,			72,871,201	74,076,265
Rayen	10				nes 3, 4, and 7d)		25,616,395	-10,821,254
_	11 12		-	art VIII, column (A), lines 5 Id lines 8 through 11 (must	, 6d, 8c, 9c, 10c, and 11e) equal Part VIII, column (A), lin			1,782,504
	12	12)	venue a	ad imes o timodgii 11 (mast	equal rate viii, column (A), mr		125,713,261	75,984,520
	13	Grants a	and sımıla	r amounts paid (Part IX, col	umn (A), lines 1–3)		16,155,082	18,301,808
	14		-	r for members (Part IX, colu				0
88	15	Salarıes 10)	, other co	mpensation, employee bene	fits (Part IX, column (A), lines 5	5-	39,224,256	42,990,357
Expenses	16a	•	onal fund	raising fees (Part IX, columr	ı (A), lıne 11e)			0
÷	ь			penses, Part IX, column (D), line 2				
ш	17	•		Part IX, column (A), lines 1:	·		34,860,918	36,295,169
	18	Total ex	penses—	add lines 13–17 (must equa	l Part IX, line 25, column (A))		90,240,256	97,587,334
	19	Revenue	e less exp	enses Subtract line 18 fron	n line 12		35,473,005	-21,602,814
6 GK						Begin	ning of Year	End of Year
set afait	20	Total as	sets (Par	t X, line 16)			537,831,679	458,457,201
Net Assets or Fund Balances	21	Total lıa	ibilities (P	art X, line 26)			60,306,898	57,834,809
žŽ	22	Net ass	ets or fun	d balances Subtract line 21	477,524,781	400,622,392		
Pai	t II	Signa	ture Blo	ock				
					ed this return, including accompanying of preparer (other than officer) is base			
Plea	se	*****		,	. ,	1	0-05-12	,
Sign		Signati	ure of office	r		Dat		
Here	2			ND ASSISTANT TREASURER				
		Type o	or print nam	e and title			T	
		Preparer's signature		RD M WINSTEAD		Check If self-	Preparer's PTIN (See Gen Inst)
Paid		signature	T RICHA		I	empolyed 🕨 🎵	-	
Prepa		Firm's nam	ne (or yours	CROSSLIN & ASSOCIATES PC			EIN Þ	
Use (אווע		nd ZIP + 4	2525 WEST END SUITE 1100			-	
				NASHVILLE, TN 37203			Phone no 🕨 (6:	15) 320-5500
May t	he IR	S discuss	this retui	rn with the preparer shown a	bove? (See instructions)			▼ Yes

Total program service expenses \$

1 See A	Briefly describe the orga additional Data Table	nization's mission				
2	Did the organization u the prior Form 990 or If "Yes," describe thes	990-EZ?			which were not listed on	┌ Yes ┌ No
3	Did the organization of services? If "Yes," describe the			t changes in how it con	ducts any program	┌ Yes ┌ No
4	Describe the exempt Section 501(c)(3) and	purpose achievement d (4) organizations an	s for each of th d 4947(a)(1) t		largest program services by eport the amount of grants a ed	
4a	disciplines Degree requirement of the educational expenses college claims its Episcop aimed at developing the of the knowledge, ideas, capable of rational analysingh expectations placed develop the ability to respense the sain impress prepares its students for experience. The University Duke University, a pre-buniversity has an exceptic conference supported throate known for their facilities. Spencer Haclassrooms. The University many semester abroad pourses, and opportunitie teach at the University. The Scholars Fifty-five perce apply to medical, dental, programs, extension programs, extension programs, and a one-year vocations. The School of university.	ements are rigorous and experience at Sewanee, bot val heritage and understand intellect and character of right and values around which sis and moral discernment on students are balanced earch, analyze, solve probleve record of academic active accepts in many fields. Intellect and business mino onally strong literary traditions and business mino onally strong literary traditions and the written word. Eall, a state-of-the-art additive strongly encourages sturograms, several summer so for collaborative researche institution counts amorn to figraduates earn advaor veterinary school are a grams, and continuing edurunglichem in Anglican Studie Letters enrolled its first sume, two full-tuition scholar	xtensive, and inclicts in and outside of that faith and rest students to prepare the liberal education and able to give of with the faculty's lems, and expressing program with a program, and a program, and a program, and a programs are union, with the naticolished by playwing merging strengths tion to Woods Lab dents to have an inprograms are union, with faculty are not got the stranger of the school of Temer and the School of Temer master's de reships were award	ude comprehensive examinate the classroom. While non- eason are mutually enriching the more them for lives of servicion is structured. A student a effective expression to his occommitment to personal attise themselves. Once describe gas 6 majors, 32 minors, and gas 6 majors, 32 minors, and several universities, a 3/2 teacher-training agreement on's oldest continuously pubght Tennessee Williams. The finite in the physical and life scie oratory, opened in 2008 with international experience and que to Sewanee and organic widely available. Sewanee imerous Fulbright Scholars, graduates who apply to law pool of Theology, an outstand offering the degrees of Mas theology educates women a gree students in 2006. In 2 years of the public school teachers.	18,289,461) (Revenue \$ e liberal arts with an emphasis on ations in major areas of study Mo- sectarian in its teaching and recru ig The academic program of the Ce e and leadership The core curriculat Sewanee is expected to grow a or her ideas Sewanee's curriculum tention and encouragement Regal ed by The New York Times as a "b id a number of special educational ind concentrations allow students to master's-level forestry and envira- with Peabody College of Educatio lished literary review, "The Sewan e tradition permeates the entire cu ences, including environmental scie th more than 47,000 square feet of d offers a wide array of programs a tradition permeates the entire cu ences, including environmental scie th more than 47,000 square feet of d offers a wide array of programs a set add by University faculty. Co-curric has graduated 25 Rhodes Scholars 38 Watson Post-Graduate Fellows of school, over 90 percent are accep- fing Episcopal seminary, offers stu ter of Divinity, Master of Arts, Mas and men to serve the Episcopal Ch 000 the first Master of Fine Arts de in the 2009 entering class. The Sc of teachers but lawyers, doctors, cle	ral and spiritual values are a vital titing of students and faculty, the follege of Arts and Sciences is um represents the faculty's vision of mature as a human being, challenges while it educates. The raless of major, Sewanee student it of Oxford in Tennessee," opportunities, the College of tailor their own academic orimental studies program within at Vanderbilt University. The ee Review, and a yearly writers' rirculum, and Sewanee graduates inces, are being supported with if sophisticated laboratories and around the globe. In addition to cular internships, service learning is, several of whom returned to it, and 26 NCAA Post-Graduate of Sacred Theology, Doctor of urch in ordained and lay gree was granted by the chool of Letters enrolls students
4b	intellectual engagement of wide range of co-curricula interaction among the me of Sewanee students are Medical Service squads Student-led Each year, in Orleans The University's in Sewanee and Franklin equestrian program More sports, including a very p to give students guided p	with faculty and peers and ar activities are available to embers of the University a active in some type of col- Service is an important par nore than 100 students using version of Habitat for Hum County The University had e than half of the undergration opular rowing program and participation in outdoor active	the opportunity to o inculcate and de not the Sewanee of mmunity service, to of many student e their Spring Breanantty, known as is 11 men's, 12 word aduates participated rugby, have me vities both on and	o make meaningful contribu- evelop the impetus for leade- community. About 60 percer- and students serve on the St ist experience at Sewanee at the to serve others in places. Housing Sewanee, is now in comen's, and 1 coed varsity in intramural sports including the with success in competition.	12,346) (Revenue \$ ving, attracted to the University by utions to the community and the b ership More than 110 clubs, organ- nt of the student body joins fraterr Sewanee Volunteer Fire Departmen There are nearly two dozen service such as Haiti, Jamaica, Ecuador, N n its 16th year and completed its 1 sport, including football, men's an- ing floor hockey, indoor soccer, and n with other institutions. The Sewa- rock climbing, rappelling, mountain as outdoor trip leaders	roader world To those ends, a zations, and social groups provide uities or sororities. More than half it and the Sewanee Emergency e organizations on campus, all filami, New York City, and New 4th house in 2008-09 for resident d women's lacrosse, and the d basketball. Numerous club level time Outing Program was founded.
4c	(Code) (Expenses \$	13,234,464	ıncludıng grants of \$) (Revenue \$)
	Housing and Auxiliary Sei of the University All unde college residence halls. It class, fraternity or sororit among coed or single sex sustainable living. Thema Living learning communit classroom experience. Pa meaningful relationships and and student conduct. A sitems are produced by lo	rvices - Support services for ergraduate students, except has keeping with the philosopy of affiliation, athletics, or and halls. There are several fattic residential choices with these are theme-based residenticipation, which is volunt and experiences. Research ophisticated and comprehe	or students, faculty of married student oby of building cor cademic departme oreign language hin residence halls ence halls ence halls connects student indicates that the thinsive dining server partially compost	y and staff are designed and and those living at home mmunity among the student and Substance-free housing louses, and a "Green House include spaces for students' first-year students experiently advisors in a living-learning communitie living-learning communitie ded, and care is taken to experiences.	d operated to complement and str with their families, live in Universit t body, students are not assigned is a choice among a steady numb e," where students live in an intent interest in performing arts, comm ce co-curricular and social opportuin a areas of their intellectual interest es are having a salutary effect on it an array of healthy food choices is ercise social responsibility in the pu	engthen the instructional program ty-approved housing, primarily to residence halls according to er of students. They choose from ional community focused on unity service and other activities nities that complement the sand engages students in etention, academic performance, available to students.
	(Code OPERATIONS & MAINTEN) (Expenses \$ ANCE OF PLANT	3,872,142	ıncludıng grants of \$) (Revenue \$)
	(Code RESEARCH) (Expenses \$	112,355	including grants of \$) (Revenue \$)
4d	Other program servi	ces (Describe in Sch 3,984,497 inc	· ·) (Revenue \$)

80,084,510 Must equal Part IX, Line 25, column (B).

Part IV	Chec	klist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νo
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		N o
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νο
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			1 63	140
8	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		Νο
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νo
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νo
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νo
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νo
5	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νo
6	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		No

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns. Enter -0- if not applicable			
	1a	3,218		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	О		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	reportable		
	gaming (gambling) winnings to prize winners?	<u>1c</u>	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return	1,965		
b	If at least one is reported in 2a, did the organization file all required federal employment tax return. Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	•	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year correturn?	vered by this		N o
ь	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or ot			
	over, a financial account in a foreign country (such as a bank account, securities account, or other account)?	•	Yes	
b	If "Yes," enter the name of the foreign country SP, BD, CJ, CA, EI, BF, NT			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Financial Accounts.	Bank and		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax yea	ar? 5a		Νο
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tra	ansaction? 5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regard			
6 -	Tax Shelter Transaction?	6a		N o
6a 	·			110
D	If "Yes," did the organization include with every solicitation an express statement that such contr were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section $170(c)$.			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$7 more?	75 or 7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? $$.	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which is	·		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year			110
_	74			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums or benefit contract?	n a personal 7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit c	ontract? 7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as requi	ıred? 7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 10			
	required?			
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and section 500 000 supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization business holdings at any time during the			
_	year?	<u> </u>	<u> </u>	
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?			
	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041? 12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

	,	,	
Section A. Governing Body	and Manag	gement	

							Yes	No
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below processes, or changes in Schedule O. See instructions.	, desc	ribe the	e cırcum	stances,			
1a	Enter the number of voting members of the governing body	1a			135			
Ь	Enter the number of voting members that are independent	1b			131			
2	Did any officer, director, trustee, or key employee have a family relationship or a but other officer, director, trustee, or key employee?	•	2		Νo			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .							Νο
4	Did the organization make any significant changes to its organizational documents stilled? $\ \ .$	990 was	4		Νο			
5	Did the organization become aware during the year of a material diversion of the org	anızat	ion's a	ssets?		5		N o
6	Does the organization have members or stockholders?		6		Νo			
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?							No
Ь	b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? .							Νo
8	Did the organization contemporaneously document the meetings held or written active year by the following	ons u	ndertak	cen durii	ng the			
а	the governing body?					8a	Yes	
Ь	each committee with authority to act on behalf of the governing body?					8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?					9a		Νo
b	If "Yes," does the organization have written policies and procedures governing the a affiliates, and branches to ensure their operations are consistent with those of the o					9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it must describe in Schedule O the process, if any, the organization uses to review the					10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section the organization's mailing address? If "Yes," provide the names and addresses in So					11		Νο
	J							

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. another's website. upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

OFFICE OF THE TREASURER 735 UNIVERSITY AVE SEWANEE,TN 373831000 (931) 598-1349

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	(B) A verage hours per week	(C) Position (check all that apply)							(E)	(F)
(A) Name and Title		Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							-			

Part VII Continued

			tion that a		y)				(E)	(F)
(A) Name and Title	(B) Average hours per week	Officer Institutional Trustee Inclindual Trustee or Director		Former Highest compensated employee Key employee Officer		Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
			\vdash	$\vdash\vdash$	\vdash		\vdash			
			<u> </u>	Ш.			 	2,201,538	<u> </u>	512,017

Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►14

			Yes	No		
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee					
	on line 1a? If "Yes," complete Schedule J for such individual	3		Νo		
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such</i>					
	ındıvıdual	4	Yes			
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services					
	rendered to the organization? If "Yes," complete Schedule J for such person	5		Νo		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

\$100,000 or compensation from the organization		
(A) Name and business address	(B) Description of services	(C) Compensation
CAMBRIDGE ASSOCIATES LLC P O BOX 10317 UNIONDALE, NY 11555	INVESTMENT ADVISOR	362,483
SANITATION DEPT P O BOX 22 MONTEAGLE, TN 37356	TRASH REMOVAL	246,905
GARVER ENGINEERS 361 MALLORY STATION ROAD FRANKLIN, TN 37067	CONSTRUCTION	379,167
CAPLEY AND HOUSTON CONSTRUCTION 131 BRANDI WAY WINCHESTER, TN 37348	CONSTRUCTION	245,007
GEORGE CLANTON CONSTRUCTION CO 2621 LEAH CIRCLE COLUMBIA, TN 38401	CONSTRUCTION	579,050
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization		

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated campaigns	1a				
ints ints	ь	Membership dues					
Contributions, gifts, grants and other similar amounts	c	Fundraising events	1b				
無る	d	Related organizations	. 1d				
ξ. E	e	Government grants (contributions)	1,281,190				
ution her s	f	All other contributions, gifts, grants, a similar amounts not included above					
真豆	g	Noncash contributions include	1f d in				
a So		lines 1a-1f \$1,522,	332				
•	h	Total (Add lines 1a-1f)		10,947,005			
			Business Code				
μĚ	2a	TUITION & FEES		54,080,885	54,080,885		
- Be - ₹	ь	AUX SALES & SERVC		17,842,281	17,842,281		
- 63 63	С	EDUC SALES & SERV		2,153,099	2,153,099		
≅	d						
8	e						
Program Serwce Revenue	f	All other program service reve					
Δ.	g	Total. Add lines 2a-2f ► \$ 74,076,265					
	3	Investment income (including	dıvıdends, ınterest				
		other similar amounts)		6,130,595			6,130,595
	4	Income from investment of tax-exem	npt bond proceeds	0			
	5	Povalties	▶	1,782,504			1,782,504
	5	Royalties	(II) Personal	2,102,001			2,7.02,00
	6a	Gross Rents	(ii) i cissilai				
	ь	Less rental					
	с	Rental income					
	d	or (loss) Net rental income or (loss).					
		(ı) Securities	(II) O ther				
	7a	Gross amount -16,951,8	349				
		assets other than inventory					
	ь	Less cost or					
		other basis and sales expenses					
	С .	Gain or (loss) -16,951,	349	16 051 940			16 051 840
	d	Net gain or (loss)	▶	-16,951,849			-16,951,849
۸.	8a	Gross income from fundraising events (not including \$					
Other Revenue		of contributions reported on lin 1c) See Part IV, line 18 Attach Schedule G if total exceed					
æ		\$15,000	. а				
<u> </u>	Ь	Less direct expenses					
ŏ	С	Net income or (loss) from fund	raising events	0			
	9a	Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000					
			a				
	b c	Less direct expenses Net income or (loss) from gam		0			
	10a	Gross sales of inventory, less	<u> </u>				
	L	returns and allowances .	a				
	b c	Less cost of goods sold . Net income or (loss) from sale	. b sofinventorv►	0			
	<u> </u>	Miscellaneous Revenue	Business Code				
	11a						
	ь						
	С						
	س ا	All other revenue					
	d e		— L				
			0	75.00.00	74.07		0.000 ===
	12	Total Revenue. Add lines 1h, 2 8c, 9c, 10c, and 11e		75,984,520	74,076,265		-9,038,750

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).							
Do r	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses		
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0					
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	18,301,808	18,301,808				
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	0					
4	Benefits paid to or for members	0					
5	Compensation of current officers, directors, trustees, and key employees	1,637,290	931,800	623,535	81,955		
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0					
7	Other salaries and wages	31,436,596	24,600,907		1,152,422		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	3,106,163	2,391,746	714,417			
9	Other employee benefits	4,655,719	3,584,904	652,658	418,157		
10	Payroll taxes	2,154,589	1,659,034	495,555			
11	Fees for services (non-employees)						
а	Management	0					
ь	Legal	171,955	47,841	124,114			
c	Accounting	58,110	5,150	52,960			
d	Lobbying	0					
e	Professional fundraising See Part IV, line 17	0					
f	Investment management fees	1,654,766		1,654,766			
g	Other	9,140,411	7,962,035	917,058	261,318		
12	Advertising and promotion	578,164	550,908	24,265	2,991		
13	Office expenses	1,807,027	1,418,078	189,609	199,340		
14	Information technology	929,065	603,588	322,266	3,211		
15	Royalties	23,292		23,292			
16	Occupancy	951,583	810,844	111,827	28,912		
17	Travel	2,073,911	1,539,959	435,243	98,709		
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0					
19	Conferences, conventions and meetings	324,115	292,756	29,783	1,576		
20	Interest	1,559,392	1,559,392				
21	Payments to affiliates	0			_		
22	Depreciation, depletion, and amortization	3,673,109	3,266,776	406,333			
23	Insurance	612,394	280,328	324,954	7,112		
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)						
а	UTILITIES	3,008,724	2,947,013	61,711			
	RENEWALS & REPLACEMENTS	5,895,383	4,555,004	1,331,565	8,814		
c	FOOD	1,621,742	1,313,282	218,010	90,450		
_	EQUIP RENTAL, MAINT, & LEASES	359,297	250,798	76,064	32,435		
	MISC	1,852,729	1,210,559	503,768	138,402		
f	All other expenses	, ==,:==	,,-32	,,			
25	Total functional expenses. Add lines 1 through 24f	97,587,334	80,084,510	14,977,020	2,525,804		
26	Joint Costs. Check If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	21,231,331	25,281,528	,,,,,,	2,220,001		

Part X	Balance	Sheet

					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			394,005	1	348,518
	2	Savings and temporary cash investments		48,869,019	2	50,203,526	
	3	Pledges and grants receivable, net			42,678,809	3	34,584,800
	4	Accounts receivable, net			2,661,659	4	764,942
	5	Receivables from current and former officers, directors, trustee other related parties Complete Part II of Schedule L		mployees or	81,717	5	88,890
	6	Receivables from other disqualified persons (as defined under s persons described in section 4958(c)(3)(B) Complete Part II of				6	
	7	Notes and loans receivable, net			2,962,750	7	3,247,992
	8	Inventories for sale or use			495,535	8	612,939
92	9	Prepaid expenses and deferred charges			529,202	9	535,927
ĕ	10a						
Assets	_	Land, buildings, and equipment cost basis	10a	191,677,059			
	Ь	Less accumulated depreciation Complete Part VI of Schedule D	10b	64,552,992	124,783,642	10c	127,124,067
	11	Investments—publicly traded securities			307,751,128		0
	12	Investments—other securities See Part IV, line 11 Complete F Schedule D	Part VII	of	0	12	234,552,742
	13	Investments—program-related See Part IV, line 11 Complete in of Schedule D.			13		
	14	Intangible assets			6,624,213	14	6,392,858
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D			15		
	16	Total assets. Add lines 1 through 15 (must equal line 34)			537,831,679	16	458,457,201
	17	Accounts payable and accrued expenses .		9,973,467	17	9,448,360	
	18	Grants payable			18		
	19	Deferred revenue			2,057,434	19	1,551,835
	20	Tax-exempt bond liabilities	•		41,144,339	20	39,601,415
eS.	21	Escrow account liability Complete Part IV of Schedule D				21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
ä		persons Complete Part II of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable			24		
	25	Other liabilities Complete Part X of Schedule D		7,131,658	25	7,233,199	
	26	Total liabilities. Add lines 17 through 25			60,306,898	26	57,834,809
- S & S		Organizations that follow SFAS 117, check here F and complete through 29, and lines 33 and 34.	plete lin	ies 27			
anc	27	Unrestricted net assets			305,685,239	27	145,734,747
Balance	28	Temporarily restricted net assets			50,618,886	28	130,322,178
豆	29	Permanently restricted net assets	121,220,656	29	124,565,467		
r Fund		Organizations that do not follow SFAS 117, check here ▶ ☐ are lines 30 through 34.	olete				
s or	30	Capital stock or trust principal, or current funds	•			30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31			
Ą	32	Retained earnings, endowment, accumulated income, or other fo		32			
Ŋĕţ	33	Total net assets or fund balances			477,524,781	33	400,622,392
_	34	Total liabilities and net assets/fund balances			537,831,679	34	458,457,201
Da	rt VI	Financial Statements and Benerting					
Pa	rt XI	Financial Statements and Reporting					

Dowl VI	Financial	Ctatamanta	and Reporting
7.11.5	l Financiai	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νο
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
ь	If "Yes," did the organization undergo the required audit or audits?	3b	Yes	

Employer identification number

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury

Name of the organization

Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

THE U	NIVERS	SITY OF THE SO	UTH					6.3	047560	7	
Da	rt I	Reason for Public Charity Status (to be completed by all organizations)							-047569 Instruct		
				ation because it is (Please					moduce	10113)	
1		A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).									
2	<u></u>	A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E)									
3	,			e hospital service organizati			tion 170(l)(1)(A)(i	ii). (Attac	h Schedul	le H)
4	<u></u>	•	·	zation operated in conjunctiv			-				•
•	'		name, city, and		o	noopital a			_, _(_,(_,	(,,,(,,,,,	
5	Г	•		or the benefit of a college or	universit	v owned o	r operated	hy a dove	rnmental	unit desc	rihed in
_	'	=	=	(Complete Part II)	4111701010	, 0,,,,,,,,,	Горолитов	b, a goi		aint acoc	
6	\vdash			overnment or governmental	unit descr	ihed in Se	ction 170	'b)(1)(Δ)	(v).		
7	<u>'</u>	•	-	ally receives a substantial p						n the dene	eral nublic
•	'	=		o)(1)(A)(vi) (Complete Par		учрроте по	om a gove	minemed e		ii tiio goiio	.rar pabric
8	\vdash		-	ped in Section 170(b)(1)(A)	•	nplete Par	tII)				
9	Ĺ.		•	ally receives (1) more than		•	•	ntribution	ıs, membe	rship fees	s, and gross
	·	_		ated to its exempt functions						•	. •
		•		estment income and unrelate	-		•		•		
			-	on after June 30, 1975 See			,			,	
10	\sqcap	An organiza	ation organized	and operated exclusively to	test for p	ublic safe	ty See Se	ct ion 509((a)(4). (Se	ee instruc	tions)
11	Г			and operated exclusively fo							
				orted organizations describe						Section 5	09(a)(3). Check
				type of supporting organiza					_		TIT Other
_	_	a ∏T					nally Integ		d	, ,,	III - Other
е	ı	•		rtify that the organization is agers and other than one or			•			•	•
		section 50		agers and other than one or	тоге рав	ici, supp	orteu orga	11124110113	acsembed	III Section	1303(d)(1) 01
f				d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportin	ng organizatio <u>n,</u>
		check this			J		6				ı
g		following pe		as the organization accepted	a any girt	or contrib	ution from	any of the	1		
				r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes No
		and (III) bel	ow, the governi	ng body of the the supported	d organiza	tion?				11g	(i) No
		(ii) a family	/ member of a p	erson described in (i) above	7					11g(
		(iii) a 35%	controlled enti	ty of a person described in (ı) or (ıı) al	bove?				11g(iii) No
h		Provide the	following infori	nation about the organizatio	ns the org	janization	supports				
		ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did y	ou notify	(vi) I	s the	(vii) A mount of
		orted		(described on lines 1 - 9	_	ation in	the orga			ation in .	support?
	O rgan	nızatıon		above or IRC section (See Instructions))	col (i)	iistea in verning	In col (I) of your		rganized US?	
				(See Instructions))	docur		Supp	,010	iii tiie	0 3 .	
					Yes	No	Yes	No	Yes	No	1
						İ				İ	

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, Check this	oox an	u see	▶ □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
С	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
	-			-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)					
	Facts and Circumstances Test					

Schedule A (Form 990 or 990-EZ) 2008

For Paperwork Reduction Act Notice, see the Intructions for Form 990

DLN: 93493133027450

OMB No 1545-0047

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Open to Public Inspection

Schedule D (Form 990) 2008

	me of the organization EUNIVERSITY OF THE SOUTH	Employer identification number			
ınt	ONIVERSITE OF THE SOUTH		62-0475697		
Pa	organizations Maintaining Donor A organization answered "Yes" to Form 99				
	organizacion answered les to form 95	(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end of year	, ,	.,		
2	Aggregate Contributions to (during year)				
3	Aggregate Grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor adv funds are the organization's property, subject to the		or advised Yes No		
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ber	donor advisors in writing that grant funds	,		
	ımpermissible private benefit?		☐ Yes ☐ No		
Pa	Conservation Easements. Complete	ıf the organization answered "Yes" to	Form 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held by the o	rganızatıon (check all that apply)			
	Preservation of land for public use (e.g., recreat		historically importantly land area		
	Protection of natural habitat	Preservation of ce	rtified historic structure		
	Preservation of open space				
2	Complete lines 2a-2d if the organization held a qual on the last day of the tax year	ified conservation contribution in the form	of a conservation easement		
			Held at the End of the Year		
а	Total number of conservation easements		2a 2		
b	Total acreage restricted by conservation easements		2b 3208 00		
c	Number of conservation easements on a certified h	istoric structure included in (a)	2c		
d	Number of conservation easements included in (c)	acquired after 8/17/06	2d		
3	Number of conservation easements modified, transfe	erred, released, extinguished, or terminate	d by the organization during		
	the taxable year ►	, <u>.</u> ,			
4	Number of states where property subject to conserv	ation easement is located ► 🕺 1			
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds		rtions, and		
6	Staff or volunteer hours devoted to monitoring, inspe	cting and enforcing easements during the	year ▶ 813 00		
7	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing easements during the ye	ear ►\$ 21,589		
8	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of sec	tion Yes No		
9	In Part XIV, describe how the organization reports c balance sheet, and include, if applicable, the text of the organization's accounting for conservation easer	the footnote to the organization's financial			
Par	t III Organizations Maintaining Collection Complete if the organization answered	•	or Other Similar Assets.		
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fir	for public exhibition, education or research	th in furtherance of public service,		
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research ir	•		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$		
	(ii) Assets included in Form 990, Part X		▶ \$		
2	If the organization received or held works of art, hist following amounts required to be reported under SFA		r financial gain, provide the		
а	Revenues included in Form 990, Part VIII, line 1		▶ \$		
b	Assets included in Form 990, Part X		► \$		

Cat No 52283D

Par	TITL Organizations Maintaining Co	ollections of Art,	His	tori	cal Treas	ures, or Othe	<u>r Similar Ass</u>	ets (co	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	of th	e foll	owing that a	re a sıgnıfıcant u	se of its collection	n	
а	Public exhibition		d	Γ	Loan or exc	hange programs			
b	Scholarly research		e	Γ	Other				
c	✓ Preservation for future generations								
4	Provide a description of the organization's c Part XIV	ollections and explain	n how	v they	further the	organization's ex	empt purpose in		
5	During the year, did the organization solicit assets to be sold to raise funds rather than							Yes	√ No
Par	t IV Trust, Escrow and Custodial					anızatıon answ	ered "Yes" to F	orm 9	90,
	Part IV, line 9, or reported an ar								
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?			for c	ontributions	or other assets		Yes	Г No
b	If "Yes," explain why in Part XIV and comple	ete the following table	е						
							A mo	unt	
с	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on F	orm 990, Part X, line	21?				Γ	Yes	┌ No
	If "Yes," explain the arrangement in Part XIV								
Pa	rt V Endowment Funds. Complete	If the organization (a)Current Year		were		Form 990, Par wo Years Back (d)		a \ Eaur V	ears Back
1a	Beginning of year balance	313,206,187	(D	PHOL	real (C)	wo fears back (u)	Tillee feats back (e)roui it	ears back
b	Contributions	6,418,592							
c	Investment earnings or losses	-60,013,539							
d	Grants or scholarships	5,593,100							
e	Other expenditures for facilities	7,919,697							
	and programs								
f	Administrative expenses								
g	End of year balance	246,098,443							
2	Provide the estimated percentage of the year	r end balance held as	s						
а	Board designated or quasi-endowment 🕨	20 %							
Ь	Permanent endowment 🕨 80 %								
С	Term endowment ▶								
3a	Are there endowment funds not in the posse	ssion of the organiza	tıon t	hat a	re held and	admınıstered for	the		
	organization by (i) unrelated organizations						3a(i)	Yes	No
	(ii) related organizations		•	•			3a(ii)		
ь	If "Yes" to 3a(II), are the related organization						Зь		<u> </u>
4	Describe in Part XIV the intended uses of th							<u> </u>	<u> </u>
Par	t VI Investments—Land, Building	s, and Equipmen	ıt. S	ee F	orm 990, F	art X, line 10.			
	Description of investment				Cost or other (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Boo	ok value
1a	Land					10,381,030		1	0,381,030
b	Buildings				1,832,205	116,910,141	36,242,937	8.	2,499,409
с	Leasehold improvements					0	0		
d	Equipment					38,550,200	28,310,055	1	0,240,145
	Other					24,003,483		2	4,003,483

127,124,067

Investments—Other Securities. See	FOLITI 990, PAIL X, IIIIE 12.	AN MILLIA COLO
(a) Description of security or cateory (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
inancial derivatives and other financial products		•
Closely-held equity interests		
Other EQUITIES	172,970,556	
Other BONDS	41,797,812	
Other CASH VALUE OF LIFE INSURANCE	1,061,420	
Other ASSETS HELD BY TRUSTEES	18,722,954	
Column (h) chould agust Form 000, Bart V, col (B) line 12.)	224 552 742	
otal. (Column (b) should equal Form 990, Part X, col (B) line 12)	234,552,742	
art VIIII Investments—Program Related. Se	e Form 990, Part X, line 13.	
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
		Cost of end of year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) 🕨		
Part IX Other Assets. See Form 990, Part X, II		
(a) Descri	ption	(b) Book value
Fotal. (Column (b) should equal Form 990, Part X, col.(B) line	15.)	
Part X Other Liabilities. See Form 990, Part X		·
(a) Description of Liability	(b) A mount	
ederal Income Taxes		
REFUNDABLE ADVANCES	2,798,010	
OSTRETIREMENT BENEFIT OBLIGATION	4,435,189	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) 🖡	7,233,199	

Sche	dule D (Form 990) 2008		Page 4
Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	75,984,520
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	97,587,334
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-21,602,814
4	Net unrealized gains (losses) on investments	4	-55,299,575
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-55,299,575
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-76,902,389
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Retu	rn
1	Total revenue, gains, and other support per audited financial statements	1	2,432,908
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-71,896,846
3	Subtract line 2e from line 1	3	74,329,754
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 1,654,766		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	1,654,766
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	75,984,520
	Reconciliation of Expenses per Audited Financial Statements With Expenses		
1	Total expenses and losses per audited financial statements	1	79,335,297
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
b	Prior year adjustments	-	
C	Losses reported on Form 990, Part IX, line 25	-	
d		_	
e	Add lines 2a through 2d	2e	79,335,297
3		3	/9,335,29/
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 1,654,766 Other (Describe in Part XIV) 4b 16,597,271	1 1	
Ь		1 1	18 252 02
C E	Add lines 4a and 4b	4c 5	18,252,037 97,587,334
5	rotal expenses Add lines 3 and 4c. (This should equal Form 990, Part 1, line 10)	5	77,507,334

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
SCHEDULE D	PART XII LINE 2D	SCHOLARSHIP EXPENSE NETTED AGAINST TUITION REVENUE ON FINANCIAL STATEMENTS \$(16,597,271)
SCHEDULE D	PART XIII LINE 4B	SCHOLARSHIP EXPENSE NETTED AGAINST TUITION REVENUE ON FINANCIAL STATEMENTS \$16,597,271
SCHEDULE D	PART III LINE 4	THE UNIVERSITY COLLECTS WORKS OF ART, HISTORICAL TREASURES, AND SIMILAR ASSETS WHICH REFLECT THE HISTORY OF THE INSTITUTION AND/OR SUPPORT ITS EDUCATIONAL PURPOSE THE COLLECTIONS ARE MAINTAINED FOR PUBLIC EXHIBITION, EDUCATION AND RESEARCH IN FURTHERANCE OF PUBLIC SERVICE RATHER THAN FOR FINANCIAL GAIN COLLECTIONS ARE PROTECTED, KEPT UNENCUMBERED, CARED FOR, AND PRESERVED AS A MATTER OF POLICY, THE PROCEEDS OF ITEMS IN COLLECTIONS THAT ARE SOLD ARE USED TO ACQUIRE OTHER ITEMS FOR COLLECTIONS
SCHEDULE D	PART III LINE 1A	THE UNIVERSITY DOES NOT INCLUDE EITHER THE COST OR THE VALUE OF ITS COLLECTIONS ON THE STATEMENT OF FINANCIAL POSITION, NOR DOES IT RECOGNIZE GIFTS OF COLLECTION ITEMS AS REVENUES IN THE STATEMENT OF ACTIVITIES THE PROCEEDS FROM ITEMS DISPOSED OF ARE REPORTED AS INCREASES IN THE APPROPRIATE CLASS OF NET ASSETS IN THE STATEMENT OF ACTIVITIES CONTRIBUTED WORKS OF ART, HISTORICAL TREASURES, AND SIMILAR ASSETS THAT ARE NOT ADDED TO COLLECTIONS ARE REPORTED AS ASSETS HELD FOR SALE ON THE STATEMENTS OF FINANCIAL POSITION AT THEIR FAIR MARKET VALUES AT THE DATE OF THE GIFT
SCHEDULE D	PART V LINE 4	ENDOWMENT FUNDS ARE HELD IN PERPETUITY AND THE EARNINGS ARE USED FOR PURPOSES DESIGNATED BY DONORS IN GIFT AGREEMENTS THESE PURPOSES INCLUDE, BUT ARE NOT LIMITED TO STUDENT FINANCIAL AID, INTERNSHIPS, FACULTY SUPPORT, FACILITIES, MAINTENANCE, AND OPERATIONS
SCHEDULE D	PART II LINE 9	CONSERVATION EASEMENT(S) ARE NOT REFLECTED IN THE BALANCE SHEET, INCIDENTAL EXPENSES REFERENCED IN SCHEDULE D PART II, LINE 7 FLOW THROUGH ON THE STATEMENT OF ACTIVITIES

Employer identification number

OMP No 1545 004

OMB No 1545-0047

2008

Open to Public Inspection

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990 or Form 990-EZ. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Schools

THE UNIVERSITY OF THE SOUTH 62-0475697 YES NO 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain 3 Yes THE UNIVERSITY DRAWS A LARGE PERCENTAGE OF ITS STUDENTS FROM A LARGE GEOGRAPHIC SECTION THE UNIVERSITY FOLLOWS A RACIALLY NONDISCRIMINATORY POLICY AND INCLUDES APPROPRIATE STATEMENTS IN ITS RECRUITING, ADMISSIONS, AND SCHOLARSHIP BROCHURES AND CATALOGUES Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement) Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? 5c Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement) 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes **b** Has the organization's right to such aid ever been revoked or suspended? 6b Νo If you answered "Yes" to either 6a or b, please explain using an attached statement 🧈 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation

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For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No 1545-0047

2008

DLN: 93493133027450

Schedule I (Form 990) 2008

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public Inspect ion

Name of the organization						Employer identif	ication number
THE UNIVERSITY OF THE SO	UТН					62-0475697	
Part I General Inform	nation on Gra	nts and Assistance	3			·	
the selection criteria used Describe in Part IV the or	d to award the gra rganızatıon's proc	nts or assistance? edures for monitoring th	e use of grant funds in t	he United States	Jibility for the grants or as:		
Form 990, Part I Part IV and Scho	V, line 21 for a edule I-1 if addi	ny recipient that rece tional space is	eived more than \$5,0	00. Check this box	tes. Complete if the or if no one recipient rece	eived more than \$5,	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of sec organizations					•		
3 Enter total number of other							<u> </u>

Cat No 50055P

Part III	Grants and Other Assistance to Individuals in the United State	s. Complete if the organization	n answered "Yes'	" on Form 990,	Part IV, line 22
	Use Schedule I-1 (Form 990) if additional space is needed.				

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
SCHOLARSHIPS-STUDENTS ENROLLED AT UNIV OF THE SOUT	1063	18,301,808			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
SCHEDULE I	PART I LINE 2	MERIT-BASED SCHOLARSHIPS AND NEED-BASED SCHOLARSHIPS AWARDED TO ENROLLED STUDENTS ARE CREDITED TO THE STUDENTS' ACCOUNT TO COVER TUITION AND FEES GRADE REPORTS ARE GENERATED FOR EACH TERM AND EACH INDIVIDUAL STUDENT IS REVIEWED TO INSURE THEY ARE MAKING SATISFACTORY ACADEMIC PROGRESS TO MAINTAIN THEIR GRANT/SCHOLARSHIP FUNDING NOTIFICATIONS ARE SENT BY THE DEAN OF THE COLLEGE TO ALERT DEPARTMENTS OF WITHDRAWALS IN ADDITION, FINANCIAL AID RUNS ENROLLMENT REPORTS EACH TERM TO CHECK THE NUMBER OF CREDIT HOURS FOR EACH STUDENT OUR THIRD PARTY SOFTWARE IS ALSO CODED TO PREVENT THE CREDIT OF FUNDS TO A STUDENT WITHOUT ENROLLED HOURS

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As Filed Data -

DLN: 93493133027450

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008

Open to Public Inspection

Name of the organization THE UNIVERSITY OF THE SOUTH **Employer identification number**

62-0475697

Pa	rt I Questions Regarding Compensation	n				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III					
	First class or charter travel	굣	Housing allowance or residence for personal use			
	Travel for companions	\vdash	Payments for business use of personal residence			
	Tax idemnification and gross-up payments		Health or social club dues or initiation fees			
	Discretionary spending account	▽	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a wi provision of all the expenses described above? If "N			1b	Yes	
2	Did the organization require substantiation prior to rofficers, directors, trustees, and the CEO/Executive			2	Yes	
3	Indicate which, if any, of the following the organizatiorganization's CEO/Executive Director Check all the					
	Compensation committee	굣	Written employment contract			
	Independent compensation consultant	<u> </u>	Compensation survey or study			
	Form 990 of other organizations	✓	Approval by the board or compensation committee			İ
4	During the year, did any person listed in Form 990,	Part VII	I, Section A, line 1a			<u> </u>
а	Receive a severance payment or change of control p	payment	t?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?	4b		No
С	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide th	ne applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must co	mplete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a,	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a,	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," o			7		No
8	Were any amounts reported in Form 990, Part VII, public subject to the initial contract exception described in Part III			8		No

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
DR JO EL L CUNNINGHAM	(1) (11)	241,940 0	0	16,896	34,500 0	35,247 0	328,583 0	(
JOHN GATTA	(1) (11)	145,560 0	0	20,396	16,556 0	12,247 0	194,759 0	(
DAVID LESESNE	(I) (II)	132,955 0	0	60	13,841 0	22,777 0	169,633 0	(
LINDA LANKEWICZ	(1) (11)	144,703 0	0	21,209	16,887 0	6,260 0	189,059 0	(
JERRY FORSTER	(1) (11)	151,025 0	0	90	15,858 0	41,917 0	208,890 0	(
ROBERT W PEARIGEN	(1) (11)	150,025 0	0	138	23,787 0	23,758 0	197,708 0	(
DONNA PIERCE	(I) (II)	130,780 0	0	9,058	7,487 0	31,040 0	178,365 0	(
JOHN REISHMAN	(I) (II)	131,763 0	0	12,367	22,081 0	6,192 0	172,403 0	(
YASMEEN MOHIUDDIN	(ı) (ıı)	118,430 0	0	20,702	13,186 0	6,687 0	159,005 0	(
GERALD SMITH	(1) (11)	128,057 0	0	565	20,089 0	8,846 0	157,557 0	(
EUGENE PRUNTY	(1) (11)	143,779 0	0	20,896	25,655 0	6,832 0	197,162 0	(
FREDERICK CROOM	(ı) (ıı)	153,200 0	0	726	24,125 0	8,854 0	186,905 0	(
	(i) (ii)							
	(i) (ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
SCHEDULE J	PART I LINE Ia	THE UNIVERSITY REQUIRES THE VICE-CHANCELLOR TO OCCUPY THE ON-CAMPUS RESIDENCE PROVIDED FOR HIM CERTAIN SERVICES ARE PROVIDED WITH THE RESIDENCE SUCH AS A CUSTODIAN THE PORTION OF THE STRUCTURE ALLOCABLE TO PERSONAL LIVING QUARTERS AND THE RELATED SERVICES FOR SUCH QUARTERS ARE INCLUDED IN HIS NON-TAXABLE BENEFITS REPORTED ON SCHEDULE J PART II, COLUMN (D)

Schedule J (Form 990) 2008

Software ID: Software Version:

EIN: 62-0475697

Name: THE UNIVERSITY OF THE SOUTH

(A) Name (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Deferred (D) Nontavable (F)

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form	
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ	
DR JOEL L CUNNINGHAM	(I) (II)		0	16,896 0	34,500 0	35,247 0	328,583 0	0	
JOHN GATTA	(ı) (ıı)		0	20,396 0	16,556 0	12,247 0	194,759 0	0	
DAVID LESESNE	(ı) (ıı)		0 0	60 0	13,841 0	22,777 0	169,633 0	0 0	
LINDA LANKEWICZ	(ı) (ıı)		0 0	21,209 0	16,887 0	6,260 0	189,059 0	0 0	
JERRY FORSTER	(I) (II)		0 0	90 0	15,858 0	41,917 0	208,890 0	0 0	
ROBERT W PEARIGEN	(ı) (ıı)		0 0	138 0	23,787 0	23,758 0	197,708 0	0	
DONNA PIERCE	(ı) (ıı)		0 0	9,058 0	7,487 0	31,040 0	178,365 0	0	
JOHN REISHMAN	(ı) (ıı)		0 0	12,367 0	22,081 0	6,192 0	172,403 0	0 0	
YASMEEN MOHIUDDIN	(ı) (ıı)		0 0	20,702 0	13,186 0	6,687 0	159,005 0	0 0	
GERALD SMITH	(ı) (ıı)	128,057 0	0 0	565 0	20,089 0	8,846 0	157,557 0	0	
EUGENE PRUNTY	(ı) (ıı)		0 0	20,896 0	25,655 0	6,832 0	197,162 0	0	
FREDERICK CROOM	(ı) (ıı)	153,200 0	0 0	726 0	24,125 0	8,854 0	186,905 0	0	

DLN: 93493133027450

OMB No 1545-0047

Schedule K **Supplemental Information on Tax Exempt Bonds** (Form 990)

Department of the Treasury

Internal Revenue Service

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

Open to Public Inspect ion

Employer identification number

62-0475697

Name of the organization THE UNIVERSITY OF THE SOUTH Dand Tanuar (Degriffed for 2000)

F	Bona Issues (Requirea	TOT 2008)								
(a) Issuer Name		(b) Issuer EIN (c) CUSIP # (d) Date Issued (e) Issue Price (f) Description of Purp		(e) Issue Price (f) Description of Purpose		(g) Defeased		(h) O n Behalf of Issuer		
							Yes	No	Yes	No
A	FRANKLIN CO HEFB & UNIVERSITY OF THE SOUTH	52-1282324	353325BR3	01-01-2003		RENOVATIONS, EQUIPMENT, AND BUILDI		×		х
В	FRANKLIN CO HEFB & UNIVERSITY OF THE SOUTH	52-1282324	353325B51	12-01-2005	13,200,000	BUILDING RENOVATIONS		х		х
Р	Proceeds (Optional for	2008)								

Α В С D Ε Total Proceeds of Issue Gross Proceeds in Reserve Funds 2 Proceeds in Refunding or Defeasance Escrows 3 Other Unspent Proceeds Issuance Costs from Proceeds 5 Working Capital Expenditures from Proceeds

Capital Expenditures from Proceeds Year of Substantial Completion

Yes No Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue? Were the bonds issued as part of an advance refunding issue? 10 Has the final allocation of proceeds been made? 11 Does the organization maintain adequate books and records to support the 12 final allocation of proceeds?

Part III Private Business Use (Optional for 2008)

		A		ı	В		С		D		E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?										
2	A re there any lease arrangements with respect to the financed property which may result in private business use?										

Schedule K	(Form 990) 20	800	
Part III	Private Bu	siness Use	(Continued)

	А В		3	(С	D		I	E		
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Pai	rt IV Arbitrage (Optional for 2008)										
		ı	Α	E	3	(C D		<u> </u>	E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
ь	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5											
	Were any gross proceeds invested beyond an available temporary period?										

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DLN: 93493133027450

Transactions with Interested Persons

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

OMB No 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

THE UNIVERSITY OF THE SOUTH

Schedule L

Department of the Treasury

(Form 990 or 990-EZ)

Employer identification number

Part I Excess Benefit Transaction To be completed by organization				(c)(4) organiz		s on	ly).	Part	V , line	40b
1 (a) Name of disqualified									c) Corr	
1 (a) Name of disquamed	person		(b) Desc	ription of transa	Ction				Yes	No
								_		
								\dashv		
								-+		
2 Enter the amount of tax imposed on the section 4958					ear un	der ► s	\$ ——			
Part II Loans to and/or From I To be completed by organizati				[V, line 26, or Fo	rm 99	0-EZ	, Part \	/, lın	e 38a	
(a) Name of interested person and purpose	(b) Loan from th organizat	he	(c)O riginal principal amount	(d)Balance due	(e) defa		(f Appro by boa commi	ved ird oi	agree	/rıtten ment?
	То	From			Yes	No	Yes	No	Yes	No
JERRY FORSTER FAMILY EDUCATION		х	24,000	333		Νo	Yes		Yes	
JERRY FORSTER EMPLOYEE EDUCATION		x	28,061	22,449		Νο	Yes		Yes	<u> </u>
JERRY FORSTER FAMILY EDUCATION		x	9,000	3,250		Νo	Yes		Yes	
DAVID LESESNE EMPLOYEE EDUCATION		x	27,558	27,558		Νo	Yes		Yes	
PAUL WILEY EMPLOYEE EDUCATION		x	35,000	35,000		Νo	Yes		Yes	
ROBERT PEARIGEN COMPUTER LOAN		x	2,475	300		Νo	Yes		Yes	
Total				88,890						
Part III Grants or Assistance Be To be completed by organi				90. Part IV. lın	e 27.					
(a) Name of interested person		Relationship	between interested per he organization	son		fgran	nt or typ	e of	assista	nce
Part IV Business Transactions I	nyolyin	a Interes	tad Darsons							
To be completed by organi				90, Part IV, lın	e 28a	, 28	b, or 2	8c.		
(a) Name of interested person	(b) R betwee	Relationship en interested	d (c) A mount of		iption of transaction				(e) Sha organiza reven	atıon's
	1 '	son and the janization	transaction		, , , , , , , , , , , , , , , , , , , ,				Yes	No
MICHAEL THOMPSON VP-MONTAG CALDW	TRUSTE		142,9	996 INVESTME SCH O	NT MG	МТ Г	FEES-S	EE		N o
								\blacksquare		

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DLN: 93493133027450

revenues

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M (Form 990)

Department of the Treasury

1 Art-Works of art . . .

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

Non-Cash Contributions

Attach to Form 990 Internal Revenue Service

ıf

Χ

applicable

Name of the organization THE UNIVERSITY OF THE SOUTH **Employer identification number** 62-0475697 Part I Types of Property (a) (b) (c) (d) Check Number of Contributions Revenues reported on Method of determining

Form 990, Part VIII, line

1 g

O N/A

2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications	Х		0	N/A			
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .	Х	79	1,522,332	QUOTED STOCK P	RICES	5	
10	Securities—Closely held stock \cdot							
	Securities—Partnership, LLC, or trust interests							
	Securities—Miscellaneous							
13	Q ualified conservation contribution (historic structures)							
14	Q ualified conservation							
	contribution (other)							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles	Х	3	0	N/A			
	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy	Х	1		N/A			
22	Historical artifacts	Х	2	0	N/A			
23	Scientific specimens							
24	Archeological artifacts							
25	EQUESTRIAN Other (describe SUPPLIES)	x	1	0	N/A			
25 26	Other (describe HORSE)	X	1		N/A			
27	Other (describe <u>DINNER</u>)	X	1		N/A			
28	Other (describe)			0				
29	Number of Forms 8283 received	by the ora:	anization during the tay yea	r for contributions for				
23	which the organization completed			il for contributions for	29			7
	Acknowledgement							
							Yes	No
30a	During the year, did the organiza	tion receive	e by contribution any prope	rty reported in Part I, lines	1-28 that it must			
	hold for at least three years from the date o	f the initial	contribution, and which is	not required to be used for	avamnt nurnacac	I	l I	1
	for the entire holding period? .			iot required to be used for	exempt purposes			No
	.					30a		NO
D	If "Yes", describe the arrangeme	ent in Part 1	1					
31	Does the organization have a gift	acceptano	e policy that requires the r	eview of any non-standard	contributions?	31	Yes	<u> </u>
32a	Does the organization hire or use	third parti	es or related organizations	to solicit, process, or sell	non-cash			1
	contributions?					32a		No
ь	If "Yes", describe in Part II							
33	If the organization did not report	revenuesı	n Column (c) for a type of p	roperty for which Column (a	a) is			1
	checked, describe in Part II							1
For P	aperwork Reduction Act Notice, see	the Instruct	ions for Form 990.	Cat No 51227J	Schedule	M (For	m 990) 2008

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information. Identifier ReturnReference Explanation PART I LINE 33 SCHEDULE M REVENUES ARE NOT RECOGNIZED FOR NON-CASH CONTRIBUTIONS (GIFTS-IN-KIND)

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SCHEDULE 0

Department of the Treasury
Internal Revenue Service

(Form 990)

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 **2002**

DLN: 93493133027450

Open to Public Inspection

Name of the organization THE UNIVERSITY OF THE SOUTH Employer identification number

62-0475697

ldentifier	Return Reference	Explanation
990 PART	LINE 4D	OTHER PROGRAM SERVICES Research - While outstanding teaching is the primary focus of the faculty's work with both undergraduate and graduate students, the complementary nature of research that informs instruction and creates new know ledge is integral to the faculty's scholarly life at the University. The publication of books and of articles in refereed journals, along with presentations to professional conferences in the academic disciplines, are a significant part of tenure and promotion considerations, and each year an impressive array of scholarly work is produced by the faculty, supported by a program of sabbatical leave for junior and senior faculty alike in 2008-09, members of the faculty were awarded nearly \$350,000 in national and international grants supporting research in the visual arts, history, and chemistry. Perhaps more significantly, faculty across the disciplines involve students in their research while also creating opportunities for students to conduct original research of their own during the academic year or the summer. Much of the work is coordinated through an Office of Undergraduate Research which promotes close faculty-student interaction in research, and also coordinates access to these opportunities. Operation and Maintenance of Plant - The university owns and maintains 106 buildings with a total of 1,319,057 square feet for academic instruction, student services, and residence halls. Thirty-four of these are residence halls, including several foreign language houses and a Green House, where students live in an intentional community focused on sustainable living. An additional 136 university structures (with another 337,306 square feet) are used as rental housing, primarily for members of faculty and staff. The oldest university building dates to 1866, the newest was completed in 2008. Approximately, 80 percent of campus buildings (including residence halls and academic buildings) have wireless internet access. All buildings have wired connectivity. The buildings of the university ar

ldentifier	Return Reference	Explanation
990 PART VI	SECTION A LINE 10	THE AUDIT COMMITTEE OF THE BOARD OF REGENTS REVIEWS THE 990 IN DETAIL THE COMMITTEE THEN PROVIDES THE BOARD OF REGENTS COPIES FOR CONSIDERATION BEFORE FILING

ldenti	fier Return Reference	Explanation
990 PA VI	RT SECTION B LINE 12C	IN ACCORDANCE WITH THE UNIVERSITY'S CONFLICT OF INTEREST POLICY, THE POLICY AND CONFLICT DISCLOSURE FORMS SHALL BE CIRCULATED ANNUALLY BY MEMBERS OF THE EXECUTIVE OFFICE'S STAFF TO TRUSTEES, REGENTS, OFFICERS, AND OTHERS DESIGNATED BY THE VICE CHANCELLOR THE COMPLETED DISCLOSURE FORMS SHALL BE REVIEWED BY LEGAL COUNSEL OR HER/HIS DESIGNEE FOR THE PURPOSES OF MONITORING COMPLIANCE WITH THE POLICY AND DETERMINING WHAT ACTION, IF ANY, IS NEEDED REGARDING DISCLOSED CONFLICTS

ldentifier	Return Reference	Explanation
990 PART VI	SECTION B LINE 15	THE EXECUTIVE COMMITTEE OF THE BOARD OF REGENTS REVIEWS POLICIES AND PRACTICES FOR EXECUTIVE COMPENSATION TO ENSURE THEY ARE GENERALLY CONSISTENT WITH SURVEY DATA FROM COMPARABLE INSTITUTIONS FOR COMPARABLE POSITIONS

ldentifier	Return Reference	Explanation
990 PART	SECTION C LINE	GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE MADE
VI	19	AVAILABLE TO THE PUBLIC UPON REQUEST

Identifier	Return Reference	Explanation
SCHEDULE L	PART IV COLUMN (D)	INVESTMENT MANAGEMENT FEES WERE PAID TO MONTAG & CALDWELL BY THE ORGANIZATION MR THOMPSON IS AN OFFICER AT MONTAG & CALDWELL BUT IS NOT DIRECTLY INVOLVED WITH THE UNIVERSITY'S INVESTMENTS

Identifier	Return Reference	Explanation
990 PART X	LINE 11 & LINE 12	After a detailed review of all securities held by the organization it was determined that securities would more appropriately be listed as other securities (line 12) versus entirely as publicly traded securities (line 11) as they were listed in the prior year

ldentifier	Return Reference	Explanation
990 PART V	LINE 4B - FOREIGN COUNTRIES	The follow ing information is provided for clarification regarding accounts in foreign countries. Spain (Academic Program) Bermuda (Custodial Account for Marketable Equities-Morgan Stanley, BNY Mellon) Cayman Islands (Custodial Account for Marketable Equities-Morgan Stanley, Goldman Sachs) Canada (Custodial Account for Marketable Equities-Goldman Sachs) Ireland (Custodial Account for Marketable Equities-Goldman Sachs) Bahamas (Custodial Account for Marketable Equities-Premier Fund Services) Netherlands Antilles (Custodial Account for Marketable Equities-Citco)

Software ID: Software Version:

EIN: 62-0475697

Name: THE UNIVERSITY OF THE SOUTH

Form 990, Part VII - Section Aaa										
			(C tion (hat a	chec		I			(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Prector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
THE RT REV J NEIL ALEXANDER , BOARD MEMBER	2 0	Х						0	0	0
THE RT REV HENRY N PARSLEY JR , CHANCELLOR	2 0	Х						0	0	0
DR JOEL L CUNNINGHAM , VICE- CHANCELLOR & PRESIDENT	40 0	Х		Х				258,836	0	69,075
THE RT REV SAMUEL JOHNSON HOWARD , BOARD MEMBER	2 0	X						0	0	0
THE RT REV CHARLES G VONROSENBERG , BOARD MEMBER	2 0	Χ						0	0	0
THE RT REV JOHN MCKEE SLOAN , BOARD MEMBER	2 0	Χ						0	0	0
THE REV SUSAN SLOAN , BOARD MEMBER	2 0	Χ						0	0	0
W CHARLES MAYER II , BOARD MEMBER	2 0	Х						0	0	0
CORNELIA HEFLIN , BOARD MEMBER	2 0	X						0	0	0
THE RT REV LARRY R BENFIELD , BOARD MEMBER	2 0	Х						0	0	0
THE REV CANON DR DENNIS G CAMPBELL , BOARD MEMBER	2 0	Х						0	0	0
LINDA WALKER, BOARD MEMBER	2 0	X						0	0	0
PAN ADAMS-MCCASLIN , BOARD MEMBER	2 0	Х						0	0	0
THE REV C DEAN TAYLOR , BOARD MEMBER	2 0	Х						0	0	0
STEVE BURNETT , BOARD MEMBER	2 0	Χ						0	0	0
JOHN FORD , BOARD MEMBER	2 0	X						0	0	0
THE RT REV JOHN W HOWE , BOARD MEMBER	2 0	Х						0	0	0
THE REV DR JOHN R JACOBS , BOARD MEMBER	2 0	Х						0	0	0
PARKER BAUER, BOARD MEMBER	2 0	Х						0	0	0
CATHERINE FORD , BOARD MEMBER THE RT REV PHILIP M DUNCAN II ,	2 0 2 0	X						0	0	0
BOARD MEMBER THE REV JOHN H RIGGIN , BOARD	2 0	X						0	0	0
MEMBER SCOTT REMINGTON , BOARD MEMBER	2 0	X						0	0	
W ALEXANDER MOSELEY, BOARD MEMBER	2 0	X						0	0	0
THE RT REV JAMES M STANTON , BOARD MEMBER	2 0	Х						0	0	0
THE RT REV PAUL E LAMBERT, BOARD MEMBER	2 0	Х						0	0	0
THE REV CANON DR NEAL O MICHELL, BOARD MEMBER	2 0	Х						0	0	0
DAN WILSON , BOARD MEMBER	2 0	Х						0	0	0
BROWNIE WATKINS , BOARD MEMBER	2 0	Х						0	0	0
THE RT REV CLIFTON DANIEL III , BOARD MEMBER	2 0	Х						0	0	0

Form 990, Part VII - Section Aaa											
		Posit t	(C non (hat a	ched		I		(D) Reportable compensation from the organization (W- 2/1099MISC)		(F)	
(A) Name and Title	(B) A verage hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
THE REV JOHN CARLISTO , BOARD MEMBER	2 0	Х						0	0	0	
ROBERT OVERMAN , BOARD MEMBER	2 0	Х						0	0	0	
ANN WEBB, BOARD MEMBER	2 0	Х						0	0	0	
THE REV DR HUGH B JONES , BOARD MEMBER	2 0	×						0	0	0	
ROBERT G NORRED JR , BOARD MEMBER	2 0	Х						0	0	0	
JAMES C CONE , BOARD MEMBER	2 0	Х						0	0	0	
THE REV NANCEE MARTIN-COFFEY , BOARD MEMBER	2 0	×						0	0	0	
BLUCHER B LINES , BOARD MEMBER	2 0	Х						0	0	0	
PAMELA JORDAN ANDERSON , BOARD MEMBER	2 0	×						0	0	0	
THE RT REV HENRY I LOUTTIT JR , BOARD MEMBER	2 0	×						0	0	0	
THE VERY REV ROBERT FAIN , BOARD MEMBER	2 0	Х						0	0	0	
WILLIAM R BRUCE , BOARD MEMBER	2 0	Х						0	0	0	
THOMAS J C SMYTH HR , BOARD MEMBER	2 0	×						0	0	0	
THE RT REV EDWIN F GULICK , BOARD MEMBER	2 0	Х						0	0	0	
THE VERY REV MARK BOURLAKAS , BOARD MEMBER	2 0	Х						0	0	0	
LESLIE NEWMAN , BOARD MEMBER	2 0	Х						0	0	0	
ROBERT NESMITH , BOARD MEMBER	2 0	Х						0	0	0	
THE RT REV STACY SAULS , BOARD MEMBER	2 0	Х						0	0	0	
THE REV MICHAEL CARLISLE , BOARD MEMBER	2 0	X						0	0	0	
ROBERT ROSS, BOARD MEMBER	2 0	Х						0	0	0	
ADDISON HOSEA , BOARD MEMBER	2 0	Х						0	0	0	
THE RT REV CHARLES EDWARD JENKINS , BOARD MEMBER	2 0	Х						0	0	0	
THE REV RALPH HOWE JR , BOARD MEMBER	2 0	Х						0	0	0	
EDWARD FHAROLD , BOARD MEMBER	2 0							0	0	0	
IAN FHIPWELL, BOARD MEMBER	2 0	Х			_		_	0	0	0	
THE RT REV DUNCAN M GRAY III , BOARD MEMBER	2 0	Х						0	0	0	
THE REV DAVID ELLIOTT , BOARD MEMBER	2 0	Х						0	0	0	
DEBORAH SELPH DAVIS , BOARD MEMBER	2 0	Х						0	0	0	
MARGARET MCLARTY , BOARD MEMBER	2 0	Х						0	0	0	
THE RT REV GEORGE WAYNE SMITH , BOARD MEMBER	2 0	Х						0	0	0	

Form 990, Part VII - Section Aaa										
		Posit tl	(C non (nat a	chec		I			(E)	(F)
(A) Name and Title	(B) A verage hours per week	Individual Trustea or Prector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
THE REV LLEWELLYN M HEIGHAM JR , BOARD MEMBER	2 0	Х						0	0	0
JOHN SOLOMON , BOARD MEMBER	2 0	Х						0	0	0
KIRBY COLSON , BOARD MEMBER	2 0	Х						0	0	0
THE RT REV MICHAEL BRUCE CURRY , BOARD MEMBER	2 0	Х						0	0	0
THE REV SAMUEL GREGORY JONES , BOARD MEMBER	2 0	Х						0	0	0
ROBERT L HUSTED , BOARD MEMBER	2 0	Х						0	0	0
JONATHAN ENGRAM , BOARD MEMBER	2 0	Χ						0	0	0
THE RT REV J SCOTT MAYER , BOARD MEMBER	2 0	Х						0	0	0
THE REV PATRICIA G RUSSELL , BOARD MEMBER	2 0	Х						0	0	0
DON GRIFFIS , BOARD MEMBER	2 0	Х						0	0	0
SALLY MANNING , BOARD MEMBER	2 0	Х						0	0	0
THE RT REV MARK LAWRENCE , BOARD MEMBER	2 0	Х						0	0	0
THE REV DR JOHN MACREADIE BARR III , BOARD MEMBER	2 0	Х						0	0	0
HENRY C HUTSON , BOARD MEMBER	2 0	Х						0	0	0
ELIZABETH LEWIS , BOARD MEMBER	2 0	Х						0	0	0
THE RT REV LEOPOLD FRADE JR , BOARD MEMBER	2 0	X						0	0	0
THE VERY REV JENNIE LOU REID , BOARD MEMBER	2 0	Х						0	0	0
EDMUND T HENRY III , BO ARD MEMBER	2 0	Х						0	0	0
MICHAEL BAILIFF , BOARD MEMBER	2 0	Х						0	0	0
THE RT REV DR DABNEY T SMITH , BOARD MEMBER	2 0	Х						0	0	0
THE REV KYLE BENNETT , BOARD MEMBER	2 0	Х						0	0	0
HEATHER M WHELAN , BOARD MEMBER	2 0	Х						0	0	0
RO GER D SCHWENKE , BO ARD MEMBER	2 0	Х						0	0	0
THE RT REV JOHN L BAUERSCHMIDT , BOARD MEMBER	2 0	Х						0	0	0
THE REV LEIGH SPRUILL , BOARD MEMBER	2 0	Х						0	0	0
ED MILLER JR , BOARD MEMBER	2 0	Χ						0	0	0
W A STRINGER , BOARD MEMBER	2 0	Χ						0	0	0
THE RT REV C ANDREW DOYLE , BOARD MEMBER	2 0	Х						0	0	0
THE RT REV RAYFORD HIGH , BOARD MEMBER	2 0	Х						0	0	0
THE RT REV DENA A HARRISON , BOARD MEMBER	2 0	Х						0	0	0

Form 990, Part VII - Section Aaa										
		Posit t	(C non (hat a	chec)			(D) Reportable compensation from the organization (W- 2/1099MISC)	(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
THE REV WILLIAM C TREADWELL , BOARD MEMBER	2 0	Х						0	0	0
PETER HAFNER SQUIRE , BOARD MEMBER	2 0	Х						0	0	0
SANDRA PRATT WILKENS , BOARD MEMBER	2 0	×						0	0	0
THE RT REV DORSEY F HENDERSON JR , BOARD MEMBER	2 0	×						0	0	0
THE REV NICHOLAS M BEASLEY , BOARD MEMBER	2 0	×						0	0	0
SANFORD ZEIGLER, BOARD MEMBER	2 0	Х						0	0	0
L DAVID CONDON , BOARD MEMBER	2 0	Х						0	0	0
THE RT REV DR DON E JOHNSON , BOARD MEMBER	2 0	Х						0	0	0
THE REV ROBERT L VAN DOREN JR , BOARD MEMBER	2 0	×						0	0	0
BRUCE STEINHAUER , BOARD MEMBER	2 0	×						0	0	0
WILLIAM LYTLE NICHOL V , BOARD MEMBER	2 0	Х						0	0	0
THE RT REV GARY LILLIBRIDGE , BOARD MEMBER	2 0	×						0	0	0
THE RT REV DAVID MITCHELL REED , BOARD MEMBER	2 0	Х						0	0	0
THE REV RIPP HARDAWAY , BOARD MEMBER	2 0	Х						0	0	0
KATHLEEN FOSTER , BOARD MEMBER	2 0	Х						0	0	0
AMY HOFFMAN, BOARD MEMBER	2 0	Х						0	0	0
THE RT REV D BRUCE MACPHERSON , BOARD MEMBER	2 0	Х						0	0	0
THE REV PAUL MARTIN , BOARD MEMBER	2 0	Х						0	0	0
ANDREA MARIE PETROSH , BOARD MEMBER	2 0	Х						0	0	0
ANNETTE BALLARD , BOARD MEMBER	2 0	Х						0	0	0
THE RT REV G PORTER TAYLOR , BOARD MEMBER	2 0	Х						0	0	0
THE REV LAURENCE BRITT , BOARD MEMBER	2 0	Х						0	0	0
BILL STIEFEL JR , BO ARD MEMBER	2 0	Х						0	0	0
ASHLY MAAG , BOARD MEMBER	2 0	Х					_	0	0	0
BRUCE DOBIE , BOARD MEMBER	2 0	Х						0	0	0
ANTHONY GOOCH , BOARD MEMBER	2 0					ļ	_	0	0	0
LEE GUERRY , BOARD MEMBER	2 0	Х			_			0	0	0
ELLEN GRAY MAYBANK HOGAN , BOARD MEMBER	2 0	Х						0	0	0
GRESH LATTIMORE, BOARD MEMBER	2 0				_			0	0	0
HUGH SHARBER , BOARD MEMBER	2 0	Х						0	0	0

Form 990, Part VII - Section Aaa											
		Posit t	(C non (hat a	chec)				(E)	(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
MONTAGUE BOYD , BOARD MEMBER	2 0	Х						0	0	0	
THE REV JOHN RUNKLE , BOARD MEMBER	2 0	Х						0	0	0	
LANE WILLIAMS , BOARD MEMBER	2 0	Х						0	0	0	
EDWIN WILLIAMSON, BOARD MEMBER	2 0	Х						0	0	0	
CRAIG S WILSON , BOARD MEMBER	2 0	Х						0	0	0	
MARGARET MANKIN BARTON , BOARD MEMBER	2 0	Х						0	0	0	
JULIAN BIBB , BOARD MEMBER	2 0	Х						0	0	0	
VICKY VIETH BRATTON , BOARD	2 0	х						0	0	0	
MEMBER								0	0	0	
JAY FAIRES , BOARD MEMBER	2 0	Х						U	0	0	
THE REV EMILY BARR RICHARDS , BOARD MEMBER	2 0	Х						0	0	0	
SCOTT THOMPSON , BOARD MEMBER	2 0	Х						0	0	0	
CYNTHIA S CRYSDALE , BOARD MEMBER	2 0	Х						0	0	0	
GAYLE MCKEEN , BOARD MEMBERR	2 0	Х						0	0	0	
JOHN WILLIS, BOARD MEMBER	2 0	Х						0	0	0	
DAVID THOMAS ADAMS , BOARD MEMBER	2 0	Х						0	0	0	
CHRISTOPHER LEN CADDELL , BOARD MEMBER	2 0	Х						0	0	0	
JOHN GATTA, DEAN OF COLLEGE	400			Х				165,956	0	28,131	
ERIC E HARTMAN , DEAN OF STUDENTS	40 0			х				107,604	0	19,683	
WILLIAM S STAFFORD , DEAN OF THEOLOGY	40 0			х				106,111	0	36,438	
DAVID LESESNE , DEAN OF ADMISSIONS	40 0			х				133,015	0	35,948	
LINDA LANKEWICZ, PROVOST	40 0			Х				165,912	0	22,475	
JERRY FORSTER , TREASURER/CFO	40 0			Х				151,115	0	,	
PAUL WILEY, SECRETARY	40 0			Х				92,503	0	19,024	
ROBERT W PEARIGEN , VP UNIVERSITY RELATIONS	40 0			x				150,163	0	46,873	
DONNA PIERCE , LEGAL COUNSEL	40 0			Х				139,838	0	<u> </u>	
JOHN REISHMAN , PROFESSOR	40 0					Х		144,130	0	,	
YASMEEN MOHIUDDIN , PROFESSOR	40 0					Х		139,132	0	19,348	
GERALD SMITH , PROFESSOR	40 0					Х		128,622	0	28,272	
EUGENE PRUNTY , PROFESSOR, WRITERS CONF DIRECT	40 0					Х		164,675	0	,	
FREDERICK CROOM , PROFESSOR	40 0					Х		153,926	0	32,307	

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

THE UNIVERSITY OF THE SOUTH IS AN INSTITUTION OF THE EPISCOPAL CHURCH DEDICATED TO THE PURSUIT OF KNOWLEDGE, UNDERSTANDING, AND WISDOM IN CLOSE COMMUNITY AND IN FULL FREEDOM OF INQUIRY, AND ENLIGHTENED BY CHRISTIAN FAITH IN THE ANGLICAN TRADITION, WELCOMING INDIVIDUALS FROM ALL BACKGROUNDS, TO THE END THAT STUDENTS BE PREPARED TO SEARCH FOR TRUTH, SEEK JUSTICE, PRESERVE LIBERTY UNDER LAW, AND SERVE GOD AND HUMANITY. THE COLLEGE OF ARTS AND SCIENCES IS COMMITTED TO THE DEVELOPMENT OF THE WHOLE PERSON THROUGH A LIBERAL ARTS EDUCATION OF THE HIGHEST QUALITY. OUTSTANDING STUDENTS WORK CLOSELY WITH DISTINGUISHED AND DIVERSE FACULTY IN A DEMANDING COURSE OF HUMANE AND SCIENTIFIC STUDY THAT PREPARES THEM FOR LIVES OF ACHIEVEMENT AND SERVICE. PROVIDING RICH OPPORTUNITIES FOR LEADERSHIP AND INTELLECTUAL AND SPIRITUAL GROWTH, WHILE GROUNDING ITS COMMUNITY ON A PLEDGE OF HONOR, SEWANEE ENABLES STUDENTS TO LIVE WITH GRACE, INTEGRITY, AND A REVERENT CONCERN FOR THE WORLD. THE SCHOOL OF THEOLOGY EDU