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Return of Private Foundation or Section 4947(a)(1) Nonexempt Charitable Trust Treated as a Private Foundation Note: The foundation may be able to use a copy of this return to satisfy state reporting requirements

OMB No 1545 0052

2008

| Departme Internal R | nt of the | he Treasury e Service (77) | Note | : The four | ndation may | be able to use reporting requ | a copy of th rements | ıs returr | ı to s | satisfy state | | | |
|--|-------------------------------|---|---|--------------------------------------|---------------------------|----------------------------------|-------------------------|--|---------------|--|--|--------------------------------|---|
| For cale | enda | r year 2008, or | tax year beg | | 7/01 | , 2008 | , and ending | 6, | /30 | , 2 | 009 | | |
| G Che | ck al | I that apply | Initial re | turn | Final return | Amended | return | Add | | change | | ame ch | ange |
| Use the IRS lab Otherw print or typ See Spe Instructi | el ise, t e cific | Foundatio 8180 McCo Skokie, I | rmick Bo | | | velopment | | | B C D 1 | Employer identing 61-1407 Telephone number (847) 7 If exemption ap | 381 per (see t 45-1 (plication | he instruc 674 is pendin | ng, check here |
| H C | —_L heck | type of organiz | zation. X | Section | 501(c)(3) ex | empt private for | oundation | | | 2 Foreign organiz | ations me | eeting the | ا ء 85% test, check |
| | | ction 4947(a)(1 | | | | Other taxable p | rivate found | | Ε | here and attach | computa | ition | ▶ [|
| (f | rom Pa | ket value of all ass art II, column (c), l | ine 16) | | Accounting in Other (spec | cify) | ash XAc | | F | under section 5 If the foundatio | 07(b)(1)(n ış ın a | (A), check 60-month | k here |
| ► \$ | | nalysis of F | 4,150. Revenue a | | T | (d) must be or | | | . 1 | under section 5 | | | |
| | E co sa | xpenses (The plumns (b), (c), arily equal the deethe instruct | ne total of an and (d) may amounts in c ions)) | nounts in y not nece olumn (a) | expens | evenue and les per books | (b) Net inco | | nt | (c) Adjuste Incom | | ` ` |) Disbursements for charitable purposes cash basis only) |
| | 2 | Contributions, gift | is, grants, etc, re e foundn is not re | - | ************ | <u>,547,239.</u> | | | - | *************************************** | | | |
| | 3 | Interest on sa cash investm | avings and te | | | | | | | **** | | | |
| | 4 | Dividends and in | terest from secu | ırıtıes | | <u> </u> | | | | | | | |
| | | a Gross rents • Net rental income or (loss) | ; | | | | | | | ····· | | | |
| R | | Net gain/(loss) fro Gross sales price | for all | s not on line | 10 | | | | | | •••••• | | |
| E Y | 7 | assets on line 6a Capital gain net i | | rt IV, line 2) | | | | | | | | | |
| E N | 8 | Net short-terr | , , | n | | | | | | | · | | |
| U E | 10: | Income modi a Gross sales less returns and | lications | | | ······ | | ······································ | | ······································ | | | |
| | ı | allowances b Less Cost of goods sold | | | | | | | | | | | |
| | 1 | c Gross profit/(los Other income | | edule) | | | | | | 15 | 5,685 | | ····· |
| | | Total. Add lin | | | | ,547 <u>,239</u> . | | | 0. | 15 | 685 | - | |
| | 13 | Other employees | | | etc | 0. 841,194. | | | \dashv | | | | 841,19 |
| | 15 | Pension plan | s, employee | benefits | | i | | | | | | | |
| A D | | a Legal fees (attac | | | | 8,337. | | r | | | | 4 | 8,26 |
| A D M | | b Accounting fees c Other prof fees (| | See St See St | | 17,393. 91,981. | | -+ | \dashv | RECEI | 100 | + | 87,74 |
| 0 1 | | Interest | attacii scii) | JEC JL | | 71,701. | | 10 | \int | | | + | 07,74 |
| PS ET RR | 18 | Taxes (attach sc | • | e Stmt | 4 | 69,492. | | 3 | | MAY 2 7 | | 70 | 69,49 |
| A A | 19 | Depreciation sch) and dep | (attach letion | | | 13,134. | | - - | | | 010 | /\$/ | |
| N V | 20 | Occupancy | | | | 88,112. | | | 0 | GDEN | - | IRI | 88,11 |
| | 21 | Travel, confe Printing and | | meetings | | 43,111. | <u> </u> | | | ARIA' | ŲŢ. | 7/- | 42,61 |
| AN D PEN | 23 | Other expens | | | 5 | 157,996. | | | | | | | 126,98 |
| S E S | 24 | Total operati | dd lines 13 th | rough 23 | 1 | ,330,750. | | | | | | | 1,264,40 |
| | 25 26 | | es and disbu | | s. 1 | ,330,750. | | | 0. | | | - | 1,264,40 |
| | 27 | Subtract line | 26 from line | | | , 333, 133. | | | <u> </u> | | <u> </u> | | |
| | | a Excess of rev | ments | - | | 216,489. | | | 0 | | | _ | |
| | | b Net investment in C Adjusted net inco | | | | | - | | 0. | 1! | 5,685 | | |
| RAA F | | | | | Act Notice. | see the instruc | tions. | | TEEA | .0504L 09/17/08 | . , 500 | | orm 990-PF (20 |

Form 990-PF (2008) Foundation for Learning and Development 61-1407381 Page 2 Attached schedules and amounts in the description column should be for end of year amounts only (See instructions) Beginning of year End of year Part II Balance Sheets (b) Book Value (c) Fair Market Value (a) Book Value 15,942 8,826. 15,942. Cash - non-interest-bearing 2 Savings and temporary cash investments 3 Accounts receivable 2,925 2,925. Less allowance for doubtful accounts 4 Pledges receivable Less allowance for doubtful accounts 5 Grants receivable Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see the instructions) Other notes and loans receivable (attach sch). ASSETS Less, allowance for doubtful accounts 8 Inventories for sale or use Prepaid expenses and deferred charges 10 a Investments - U.S. and state government obligations (attach schedule) **b** Investments -- corporate stock (attach schedule) c Investments - corporate bonds (attach schedule) 11 Investments - land, buildings, and equipment, basis Less accumulated depreciation (attach schedule) 12 Investments - mortgage loans 13 Investments - other (attach schedule) 14 Land, buildings, and equipment, basis ▶ Less accumulated depreciation See Stmt 6 ► 171,308 438,283 438,283. (attach schedule) 15 Other assets (describe ► See Statement 7

16 Total assets (to be asset) $7, \overline{000}$. 7,000. Total assets (to be completed by all filers see instructions. Also, see page 1, item I) 180,134 464,150 464,150. 47,490 LIABILI 17 Accounts payable and accrued expenses. 18 Grants payable 19 Deferred revenue 20 Loans from officers, directors, trustees, & other disqualified persons Mortgages and other notes payable (attach schedule) 22 Other liabilities (describe ► See Statement 8 18,431. 17,136. 23 Total liabilities (add lines 17 through 22) 18,431 64,626. Foundations that follow SFAS 117, check here X and complete lines 24 through 26 and lines 30 and 31. N E T FUND Unrestricted 161,703 399,524 25 Temporarily restricted 26 Permanently restricted ASSETS Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. В Ā 27 Capital stock, trust principal, or current funds A 28 Paid-in or capital surplus, or land, building, and equipment fund 29 Retained earnings, accumulated income, endowment, or other funds. 0 E Total net assets or fund balances (see the instructions) 161,703. 399,524 Total liabilities and net assets/fund balances 180,134. (see the instructions) 464,150 Part III Analysis of Changes in Net Assets or Fund Balances Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with 161,703. end-of-year figure reported on prior year's return) 1 Enter amount from Part I, line 27a 2 216,489. ► See Statement 9 3 3 Other increases not included in line 2 (itemize) 21,332. Add lines 1, 2, and 3 4 399,524.

Decreases not included in line 2 (itemize)

Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30

399,524.

5

6

| Form 990-PF (2008) Foundati | on for Learning and Dev | elopment | | 51-1407381 | Page 3 |
|--|--|--|--|---|-------------------------------------|
| | Losses for Tax on Investmen | | | | |
| (a) List and descr 2-story brick wareho | ibe the kind(s) of property sold (e.g., re buse, or common stock, 200 shares ML | eal estate, C Company) | (b) How acquired P — Purchase D — Donation | (c) Date acquired (month, day, year) | (d) Date sold (month, day, year) |
| 1a N/A | | | | | |
| b | | | | | |
| С | | | | | |
| d | | | | | |
| е | | | | | |
| (e) Gross sales price | (f) Depreciation allowed (or allowable) | (g) Cost or other bas plus expense of sal | | (h) Gain or (e) plus (f) m | |
| a | | | | | |
| b | | | | | |
| С | | | | | |
| d | | | | | |
| е | | | | | |
| Complete only for assets show | ving gain in column (h) and owned by t | he foundation on 12/31/69 | | (I) Gams (Cole | ımn (h) |
| (i) Fair Market Value as of 12/31/69 | (j) Adjusted basis as of 12/31/69 | (k) Excess of column over column (j), if a | | gain mìnus column (1 han -0-) or Losses (fi | |
| а | | | | | |
| b | | | | | |
| c | | | | | |
| d | | | | | |
| e | | | <u> </u> | | |
| 2 Capital gain net income or (ne | | enter in Part I, line 7 ter -0- in Part I, line 7 | - 2 | | |
| 3 Net short-term capital gain or | (loss) as defined in sections 1222(5) a | | 2 | | |
| If gain, also enter in Part I, lin | ne 8, column (c) (see the instructions) | If (loss), enter -0- | - 3 | | |
| Part V Qualification Und | er Section 4940(e) for Reduce | d Tax on Net Investme | ent Income | • | |
| If 'Yes,' the foundation does not qua | ction 4942 tax on the distributable amo | plete this part | · | Yes | ☐ No |
| 1 Enter the appropriate amount | in each column for each year; see the | instructions before making a | any entries | | |
| (a) Base period years Calendar year (or tax year beginning in) | (b) Adjusted qualifying distributions | (c) Net value of noncharitable-use as: | sets (co | (d) Distribution lumn (b) divided | |
| 2007 | | - | | | |
| 2006 | | | | | |
| 2005 | | | | | |
| 2004 | | | | | |
| 2003 | | | | | |
| 2 Total of line 1, column (d) | | | 2 | | |
| 3 Average distribution ratio for t | he 5-year base period — divide the tota on has been in existence if less than 5 | al on line 2 by 5, or by the | 3 | | |
| • | | | | | |
| 4 Enter the net value of noncha | ritable-use assets for 2008 from Part X | , line 5 | 4_ | | |
| 5 Multiply line 4 by line 3 | | | 5 | | |
| 6 Enter 1% of net investment in | acome (1% of Part I, line 27b) | | 6 | | |
| 7 Add lines 5 and 6 | | | 7 | | |
| 8 Enter qualifying distributions f | rom Part XII, line 4 | | 8 | <u> </u> | |
| If line 8 is equal to or greater Part VI instructions. | than line 7, check the box in Part VI, li | ne 1b, and complete that pa | art using a 1% ta | ax rate. See the | |
| BAA | | | | For | m 990-PF (2008) |

| Form | 990-PF (2008) Foundation for Learning and Development | | | 61- | <u> 14073</u> | 81 | F | Page 4 |
|--------|---|------------------|--|-----------------|---------------------|----------|-----|--|
| Par | VI Excise Tax Based on Investment Income (Section 4940(a), 494 | 10(b), | 4940(e), or 4948 - | see | he inst | uctions) | | |
| 1 a | Exempt operating foundations described in section 4940(d)(2), check here and enter 'N | I/A' on | line 1 | | | | | |
| | Date of ruling letter (attach copy of ruling letter if necessary – | see ii | nstructions) | | | | | |
| b | Domestic foundations that meet the section 4940(e) requirements in Part V, | | | - | 1 | | | 0. |
| | check here and enter 1% of Part I, line 27b | | | | | | | |
| c | All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, lin | ne 12, d | column (b). | | | | | |
| 2 | Tax under section 511 (domestic section 4947(a)(1) trusts and taxable | | | | | | | • |
| | foundations only. Others enter -0-) | | | | 2 | | | <u> 0 </u> |
| 3 | Add lines 1 and 2 | | 011 | | 3 | | | $\frac{0.0}{0.0}$ |
| 4 | Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations | | 7. Others enter -0-) | | 5 | | | 0. |
| 5 | Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter | -U- | | | 3 | <u> </u> | | <u> </u> |
| 0 | Credits/Payments 2008 estimated tax pmts and 2007 overpayment credited to 2008 | 6a | 1 | | | | | |
| | Exempt foreign organizations — tax withheld at source | 6b | | | [| | | |
| | Tax paid with application for extension of time to file (Form 8868) | 6c | | | | | | |
| | Backup withholding erroneously withheld | 6d | | | i i | | | |
| | Total credits and payments Add lines 6a through 6d | | <u> </u> | | 7 | | | 0. |
| , R | Enter any penalty for underpayment of estimated tax. Check here | 220 is | attached | | 8 | | | |
| 9 | Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed | | | > | 9 | | | 0. |
| 10 | Overpayment If line 7 is more than the total of lines 5 and 8, enter the amount overpaid | | | > | 10 | | | |
| 11 | Enter the amount of line 10 to be Credited to 2009 estimated tax | | Refunded | > | 11 | | | |
| | VII-A Statements Regarding Activities | | | | <u></u> | | | |
| 1 : | During the tax year, did the foundation attempt to influence any national, state, or | Incal | legislation or did i | ł | | | Yes | No |
| 10 | participate or intervene in any political campaign? | iocai | legislation of ala | | | 1 a | | X |
| k | Did it spend more than \$100 during the year (either directly or indirectly) for politic (see the instructions for definition)? | al pu | rposes | | | 1 b | | X |
| | If the answer is 'Yes' to 1a or 1b , attach a detailed description of the activities and or distributed by the foundation in connection with the activities. | 1 сорь | es of any materials | s pub | lished | ******** | | |
| , | Did the foundation file Form 1120-POL for this year? | | | | | 1 c | 1 | X |
| , | Enter the amount (if any) of tax on political expenditures (section 4955) imposed d | luring | the year. | | | | | 1 |
| | (1) On the foundation \Rightarrow 0. (2) On foundation management | agers | s ►\$ | | | 0. | | |
| 6 | Enter the reimbursement (if any) paid by the foundation during the year for political foundation managers \$\begin{align*} \displays & \dinfty & \displays & \displays & \displays & \displays & \displays & \disp | al exp | enditure tax impos | sed o | n | Ė | | |
| 2 | foundation managers \$ 0. Has the foundation engaged in any activities that have not previously been reported. | nd to | the IDS2 | | | 2 | 1 | X |
| 2 | If 'Yes,' attach a detailed description of the activities. | eu io | the INS: | | | | | +^- |
| | · | | | | | | | |
| 3 | Has the foundation made any changes, not previously reported to the IRS, in its g of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conform | overr | ning instrument, ar | ticles | | 3 | 1 | X |
| 4: | Did the foundation have unrelated business gross income of \$1,000 or more during | | | | | 4a | | X |
| | If 'Yes,' has it filed a tax return on Form 990-T for this year? | 3 | , | | | 4b | N | I/A |
| 5 | Was there a liquidation, termination, dissolution, or substantial contraction during the year? | | | | | 5 | 1 | Х |
| | If 'Yes,' attach the statement required by General Instruction T. | | | | | | | |
| 6 | Are the requirements of section 508(e) (relating to sections 4941 through 4945) sa | tisfie | d either. | | | | | |
| | By language in the governing instrument, or | | | | | | | |
| | By state legislation that effectively amends the governing instrument so that no | mand | latory directions th | at cor | nflict | | | |
| | with the state law remain in the governing instrument? | | , | | | 6 | X | <u> </u> |
| | Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, complete Part II, complete Part II, complete Part III, com | | | | | 7 | X | ļ |
| 8 8 | Enter the states to which the foundation reports or with which it is registered (see | the ir | nstructions) | _ | | - [| | |
| | IL | | · | | | - | | |
| t | If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney Gener (or designate) of each state as required by <i>General Instruction G</i> ? <i>If 'No,' attach explanation</i> | al | | | | 86 | Х | 1 |
| 9 | Is the foundation claiming status as a private operating foundation within the mean for calendar year 2008 or the taxable year beginning in 2008 (see instructions for f | ning (Part) | of section 4942(j)(3 XIV)? <i>If 'Yes.' com</i> |) or 4 plete | 942(j)(5 Part XI |) V 9 | | X |
| 10 | Did any persons become substantial contributors during the tax year? If 'Yes,' atta | | | | | 10 | x | |

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Form **990-PF** (2008)

| Forn | 990-PF (2008) Foundation for Learning and Development | 61-140738 | 1 | Р | age 5 |
|------|--|--------------------|--------|----------|--------------|
| Par | t VII-A Statements Regarding Activities Continued | | | | |
| 11 | At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions) | | 11 | | Х |
| 12 | Did the foundation acquire a direct or indirect interest in any applicable insurance contract before August 17, 2008? | | 12 | | Х |
| 13 | Did the foundation comply with the public inspection requirements for its annual returns and exemption | application? | 13 | Х | |
| 14 | _ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ | ne no. ► 847.74 | 5.1 | 674 | |
| 17 | Located at > 8180 McCormick Boulevard Skokie IL ZIP + 4. | | | <u> </u> | |
| 15 | Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here | | N/A | | |
| | and enter the amount of tax-exempt interest received or accrued during the year | ▶ 15 | | | N/A |
| Par | t VII-B Statements Regarding Activities for Which Form 4720 May Be Required | | ······ | | |
| | File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies. | | | Yes | No |
| 1 a | a During the year did the foundation (either directly or indirectly) | | | | |
| | (1) Engage in the sale or exchange, or leasing of property with a disqualified person? | Yes X No | | | |
| | (2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? | Yes X No | | | |
| | (3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? | Yes X No | | | |
| | (4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? | Yes X No | | | |
| | (5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? | Yes X No | | | |
| | (6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) | Yes X No | | | |
| 1 | b If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see the instruction | ons) ² | 1ь | N | /A |
| | Organizations relying on a current notice regarding disaster assistance check here | ▶ ∐ | | | |
| • | c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2008? | | 1c | | Х |
| 2 | Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)). | | | | |
| | a At the end of tax year 2008, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2008? | Yes X No | | | |
| | If 'Yes,' list the years ▶ 20 , 20 , 20 , 20 | | | | |
| 1 | Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942 (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942) | (a)(2) a)(2) to | | N | /3 |
| | all years listed, answer 'No' and attach statement — see the instructions) | | 2b | IN | /A |
| • | c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years h 20, 20, 20, 20 | nere. | | | |
| 3 | a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? | Yes X No | | | |
| I | b If 'Yes,' did it have excess business holdings in 2008 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approve by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2008.) | d | 3Ь | N | /A_ |
| 4 | a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes? | | 4a | | x_ |
| I | b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2008? | | 4b | | Х |
| | | | | | |

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Form **990-PF** (2008)

| Form 990-PF (2008) Foundation for Lea | | | 61-140 | 7381 | Page 6 |
|--|---|---|--|--|-------------------------|
| Part VII-B Statements Regarding Activit | ies for Which Forn | n 4720 May Be Req | uired (continued) | | |
| 5a During the year did the foundation pay or incur | any amount to: | | | | |
| (1) Carry on propaganda, or otherwise attempt | t to influence legislation | (section 4945(e))? | Yes X | No | |
| (2) Influence the outcome of any specific publi on, directly or indirectly, any voter registral | c election (see section dispersion dispersion) | 4955), or to carry | Yes X | | |
| (3) Provide a grant to an individual for travel, | study, or other similar p | ourposes? | Yes X | No | |
| (4) Provide a grant to an organization other th in section 509(a)(1), (2), or (3), or section 4 | an a charitable, etc, org 4940(d)(2)? (see instruc | ganization described tions) | Yes X | No | |
| (5) Provide for any purpose other than religiou educational purposes, or for the preventior | is, charitable, scientific, n of cruelty to children o | literary, or or animals? | Yes X | No | |
| b If any answer is 'Yes' to 5a(1)-(5), did any of the described in Regulations section 53.4945 or in (see instructions)? | ne transactions fail to qua a current notice regardi | ualify under the exception ing disaster assistance | ons | 5b | N/A |
| Organizations relying on a current notice regar | ding disaster assistance | e check here | ▶ 🗌 | | |
| c If the answer is 'Yes' to question 5a(4), does to tax because it maintained expenditure respons | ne foundation claim exe ibility for the grant? | mption from the | N/A Yes | No | |
| If 'Yes,' attach the statement required by Regu | | • • | | | |
| 6a Did the foundation, during the year, receive an on a personal benefit contract? | | | Yes X | f 1 | |
| b Did the foundation, during the year, pay premit | | ly, on a personal benefit | t contract? | 6b | X |
| If you answered 'Yes' to 6b, also file Form 887 7a At any time during the tax year, was the found | | nited tay chalter transact | tion? Yes X | No. | |
| b If yes, did the foundation receive any proceeds | | | | 7b | N/A |
| Part VIII Information About Officers, D | irectors, Trustees | , Foundation Mana | gers, Highly Paid | | |
| and Contractors | | · · · · · · · · · · · · · · · · · · · | | | |
| 1 List all officers, directors, trustees, foundation | | | | | |
| (a) Name and address | (b) Title and average hours per week devoted to position | (c) Compensation (If not paid, enter -0-) | (d) Contributions to employee benefit plans and deferred compensation | (e) Expense other allo | |
| Joseph A. Walder | Pres., Direc | 0. | 0. | | 0. |
| 2709 W. Sherwin | 0 | | | | |
| Chicago, IL 60645 | | | | | |
| Elizabeth Walder 2709 W. Sherwin | V-P; Directo 0 | 0. | 0. | | 0. |
| Chicago, IL 60645 | Discontinu | | | | 0. |
| Ira Neiman 6540 N. Central Park Avenue | Director 0 | 0. | 0. | | 0. |
| Lincolnwood, IL 60712 | | | | | |
| | | | | | |
| 2 Compensation of five highest-paid employees | other than those inclu | uded on line 1— see inst | ructions). If none, enter | 'NONE.' | |
| (a) Name and address of each employee | (b) Title and average | (c) Compensation | (d) Contributions to | (e) Expense | |
| paid more than \$50,000 | hours per week devoted to position | | employee benefit plans and deferred compensation | other allo | owances |
| Mordechai M. Raizman | | | | | |
| 2914 W. Greenleaf Avenue | Exec Director | 79,152. | 0. | - | 0. |
| Chicago, IL 60645 Rouhama Garelick | 40 | 19,132. | <u> </u> | | |
| 622 N. St. Louis Avenue | Exec Director | | _ | | _ |
| Chicago, IL 60659 | 40 | 76,458. | 0. | | 0. |
| | | | | | |
| | | | | | |
| | | | | | |
| | 1 | | | | |
| | | | • | | |
| Total number of other employees paid over \$50,000 | TEFA0306I | 09/18/08 | | | 0 (2008) 0-PF |

| | 1-1407381 | Page 7 |
|---|----------------|-------------------------------|
| Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly and Contractors (continued) | Paid Emplo | oyees, |
| 3 Five highest-paid independent contractors for professional services — (see instructions). If none, | | |
| enter 'NONE.' | | |
| (a) Name and address of each person paid more than \$50,000 (b) Type of service | (c) C | Compensation |
| None | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total number of others receiving over \$50,000 for professional services | <u> </u> | 0 |
| Part IX-A Summary of Direct Charitable Activities | | |
| List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of | , | Expenses |
| organizations and other beneficiaries served, conferences convened, research papers produced, etc | | |
| 1 See Statement 11 | | |
| | | 14,275. |
| 2 See Statement 12 | | |
| | | 602 022 |
| 3 See Statement 13 | | 682,832. |
| o dee deatement 13 | | |
| | | 201,558. |
| 4 | · - | |
| | | |
| Dand BV D Common of Brown Belated Investments (see instructions) | | |
| Part IX-B Summary of Program-Related Investments (see instructions) | | |
| Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2 | - | Amount |
| 1 <u>N/A</u> | | |
| | | |
| 2 | | |
| | | |
| All other program-related investments. See instructions. | | |
| 3 | | |
| | | |
| | > | |
| Total. Add lines 1 through 3 BAA | | 0 . m 990-PF (2008) |
| | . 511 | (2000) |

| Form 990-PF (2008) Foundation for Learning and Development | 61-140738 | B1 Page 8 |
|--|------------------------|------------------|
| Part X Minimum Investment Return (All domestic foundations must complete this see instructions.) | s part. Foreign fo | oundations, |
| 1 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purpose | es. | |
| a Average monthly fair market value of securities | 1a | |
| b Average of monthly cash balances | 1b | |
| c Fair market value of all other assets (see instructions) | 1c | |
| d Total (add lines 1a, b, and c) | 1 d | 0. |
| e Reduction claimed for blockage or other factors reported on lines 1a and 1c | | |
| (attach detailed explanation) | | |
| 2 Acquisition indebtedness applicable to line 1 assets | 2 | |
| 3 Subtract line 2 from line 1d | 3 | |
| 4 Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | |
| 5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4 | 5 | 0. |
| 6 Minimum investment return. Enter 5% of line 5. | 6 | 0. |
| Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) privand certain foreign organizations check here ► and do not complet | | undations |
| 1 Minimum investment return from Part X, line 6 | 1 | |
| 2a Tax on investment income for 2008 from Part VI, line 5 | | |
| b Income tax for 2008. (This does not include the tax from Part VI) | | |
| c Add lines 2a and 2b | 2c | |
| 3 Distributable amount before adjustments. Subtract line 2c from line 1 | 3 | <u></u> |
| 4 Recoveries of amounts treated as qualifying distributions | 4 | |
| 5 Add lines 3 and 4 | 5 | |
| 6 Deduction from distributable amount (see instructions) | 6 | |
| 7 Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1 | 7 | 0. |
| Part XII Qualifying Distributions (see instructions) | p | |
| 1 Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes. a Expenses, contributions, gifts, etc — total from Part I, column (d), line 26 | 1a | 1,264,400. |
| b Program-related investments — total from Part IX-B | 1 b | |
| 2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposition | es 2 | |
| 3 Amounts set aside for specific charitable projects that satisfy the a Suitability test (prior IRS approval required) | 3a | |
| b Cash distribution test (attach the required schedule) | 3b | |
| 4 Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line | ne 4 4 | 1,264,400. |
| 5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions) | . 5 | |
| 6 Adjusted qualifying distributions. Subtract line 5 from line 4 | 6 | 1,264,400. |
| Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calcula qualifies for the section 4940(e) reduction of tax in those years | ating whether the four | ndation |

BAA

Form **990-PF** (2008)

Part XIII Undistributed Income (see Instructions)

| | (a) Corpus | (b) Years prior to 2007 | (c) 2007 | (d) 2008 |
|---|--|-----------------------------------|--|--|
| 1 Distributable amount for 2008 from Part XI, | | | | 0. |
| line 7 2 Undistributed income, if any, as of the end of 2007 | | | | <u> </u> |
| a Enter amount for 2007 only | | | 0. | |
| b Total for prior years 20 , 20 , 20 | | 0. | | |
| 3 Excess distributions carryover, if any, to 2008: | | | | |
| a From 2003 90, 664. | | | 1 | |
| b From 2004 89, 720. | | | | |
| c From 2005 105, 367. | | | 1 | |
| d From 2006 119, 529. | | | 1 | |
| e From 2007 40, 500. | | | 1 | |
| f Total of lines 3a through e | 445,780. | | | |
| 4 Qualifying distributions for 2008 from Part | ······································ | | | |
| XII, line 4 ► \$ 1,264,400. | | | 1 | |
| a Applied to 2007, but not more than line 2a | | | 0. | |
| b Applied to undistributed income of prior years | | 0. | | |
| (Élection required – see instructions) | | 0. | | |
| c Treated as distributions out of corpus (Election required – see instructions) | 0. | | | |
| d Applied to 2008 distributable amount | 0. | | | 0. |
| e Remaining amount distributed out of corpus | 1,264,400. | | | ······································ |
| 5 Excess distributions carryover applied to 2008. | 0. | | ······································ | 0. |
| (If an amount appears in column (d), the | ······································ | | | ······································ |
| same amount must be shown in column (a)) | | | 1 | |
| 6 Enter the net total of each column as | | | | |
| indicated below: | | | | |
| a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5 | 1,710,180. | | | |
| b Prior years' undistributed income. Subtract line 4b from line 2b | | 0. | ‡ † † | |
| c Enter the amount of prior years' undistribut- | | | | |
| ed income for which a notice of deficiency nas peen issued, or on which the section | | | 1 | |
| 4942(a) tax has been previously assessed | | 0. | | |
| d Subtract line 6c from line 6b. Taxable amount — see instructions | | 0. | | |
| | | | | |
| e Undistributed income for 2007 Subtract line 4a from line 2a Taxable amount — see instructions | | | 0. | |
| f Undistributed income for 2008 Subtract lines | | | | |
| 4d and 5 from line 1. This amount must be distributed in 2009. | | | | 0. |
| 7 Amounts treated as distributions out of | | | | |
| corpus to satisfy requirements imposed | | | | |
| by section 170(b)(1)(F) or 4942(g)(3) (see instructions) | 0. | | | |
| 8 Excess distributions carryover from 2003 not | | | - | |
| applied on line 5 or line 7 (see instructions) | 90,664. | | ····· | ······································ |
| 9 Excess distributions carryover to 2009. Subtract lines 7 and 8 from line 6a | 1,619,516. | | <u> </u> | |
| 10 Analysis of line 9. | · · · · · · · · · · · · · · · · · · · | | | |
| a Excess from 2004 89,720. | | | ! | |
| b Excess from 2005 105, 367. | | | - | |
| c Excess from 2006 119, 529. | | | 1 | |
| d Excess from 2007 40,500. | | | 1 | |
| e Excess from 2008 1, 264, 400. | | | | |

| | 990-PF (2008) Foundation for Le | | | \ //. A | 61-1407381 | Page 10 N/A |
|-----|--|--|--|--|--------------------------|-----------------------|
| | Tart XIV Private Operating Foundations (see instructions and Part VII-A, question 9) 1a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling | | | | | |
| | is effective for 2008, enter the date of the r | uling | | - | | 7 40 50 1 51 |
| | Check box to indicate whether the foundati | | rating foundation de | | 4942(j)(3) or | 4942(j)(5) |
| 2a | Enter the lesser of the adjusted net income from Part I or the minimum | Tax year | | Prior 3 years | 4 0 0005 | |
| | investment return from Part X for each year listed | (a) 2008 | (b) 2007 | (c) 2006 | (d) 2005 | (e) Total |
| b | 85% of line 2a | | | | | |
| c | Qualifying distributions from Part XII, line 4 for each year listed | | | | | |
| C | Amounts included in line 2c not used directly for active conduct of exempt activities | | | | | |
| e | Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c | | | | | |
| 3 | Complete 3a, b, or c for the alternative test relied upon. | | | | | |
| a | 'Assets' alternative test – enter | | | | | |
| | (1) Value of all assets | | | | | |
| | (2) Value of assets qualifying under section 4942(j)(3)(B)(i) | | | | | |
| t | b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed | | | | | |
| c | : 'Support' alternative test – enter. | | | | 1 | |
| | (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) | | | | | |
| | (2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(III) | | | | | |
| | (3) Largest amount of support from an exempt organization | | | | | |
| | (4) Gross investment income | | | | | |
| Par | Supplementary Information assets at any time during the | (Complete this ne year – see i | s part only if the nstructions.) | e organization h | nad \$5,000 or mo | re in |
| 1 | Information Regarding Foundation Manager List any managers of the foundation who had close of any tax year (but only if they have Joseph A. Walder | ave contributed mi | ore than 2% of the to than \$5,000). (See s | otal contributions re section 507(a)(2).) | ceived by the founda | tion before the |
| | List any managers of the foundation who o a partnership or other entity) of which the None | wn 10% or more o foundation has a 1 | f the stock of a corp 0% or greater intere | oration (or an equa st. | lly large portion of the | e ownership of |
| 2 | Information Regarding Contribution, Gran Check here In the foundation only makes requests for funds. If the foundation makes complete items 2a, b, c, and d | nakes contributions | to preselected char | ritable organizations | | |
| á | The name, address, and telephone number | r of the person to | whom applications s | hould be addressed | 1. | |
| | | | | | | |
| ı | The form in which applications should be s | submitted and infor | mation and material | s they should includ | de | |
| | Any submission deadlines. | <u> </u> | | | | |
| | d Any restrictions or limitations on awards, s | uch as by geograp | hical areas, charitat | ole fields, kinds of ir | nstitutions, or other fa | ctors. |
| | | | | | | |

| 3 Grants and Contributions Paid During the Ye | ar or Approved for Futu | re Payment | | N/A |
|---|-------------------------|--------------------------------|----------------------------------|--------|
| Recipient | | Foundation status of recipient | Purpose of grant or contribution | Amount |
| Name and address (home or business) | substantial contributor | recipient | 307111241371 | |
| a Paid during the year | substantial contributor | recipient | | |
| Total | <u> </u> | | ► 3a | |
| b Approved for future payment Total | | | ► 3b | |

| Enter gross | s amounts unless otherwise indicated. | Unrelated | business income | Fycluded by | section 512, 513, or 51- | 4 1 |
|---|---|-------------------------|-----------------|--|--------------------------|---------------------------------------|
| | | (a) Business code | (b) Amount | (c) Exclu- sion | (d) Amount | (e) Related or exempt function income |
| _ | ram service revenue: | | | code | | (see the instructions) |
| a <u>N/A</u> | | | | | | |
| | | | | | | |
| | | | | + + | | |
| | | + | | | · | |
| | | + - + | | - | | ·- |
| f | | | | - | | |
| - | and contracts from government agencies | | | - - - - - - - - - - | | |
| | bership dues and assessments | | | | | |
| | st on savings and temporary cash investments | | | | | |
| | lends and interest from securities | | | | | |
| | rental income or (loss) from real estate | | | | | |
| | -financed property | | | | | |
| | debt-financed property | | | | | |
| | ental income or (loss) from personal property | <u> </u> | | | | <u> </u> |
| | r investment income | | | | | |
| | or (loss) from sales of assets other than inventory | | | | | |
| | ncome or (loss) from special events | | | | | |
| 10 Gross | s profit or (loss) from sales of inventory | ļ | | | | |
| 11 Othe | r revenue: | | | <u> </u> | | |
| a | | | | | | |
| b | | | | | | |
| С | | | | | | |
| d | | | | | | |
| е | | | | | | |
| 12 Subte | otal. Add columns (b), (d), and (e) | | | | | |
| | | | | | | |
| 13 Total | I. Add line 12, columns (b), (d), and (e) | | | | 1: | 0. |
| 13 Total | | lculations.) | | | 1: | 0. |
| 13 Total (See works | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | | hment of Exem | pt Purpose | | 0. |
| 13 Total (See works Part XVI | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca Relationship of Activities to the | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |
| 13 Total (See works Part XVI Line No. ▼ | I. Add line 12, columns (b), (d), and (e) sheet in the instructions for line 13 to verify ca | e Accomplis | | · | es | |

| | on for Learning and Developme | | 61-1407381 | | ge 13 |
|---|---|--|---------------------------------------|---------|--------------|
| Part XVII Information Rega Exempt Organiza | ording Transfers To and Transactiontions | ons and Relationships | With Noncharitabl | le | |
| | | | | Yes | No |
| described in section 501(c) of the relating to political organizations | ndirectly engage in any of the following with a e Code (other than section 501(c)(3) organiza ? | any other organization ations) or in section 527, | | | |
| a Transfers from the reporting four | ndation to a noncharitable exempt organization | on of. | | | |
| (1) Cash | | | <u>1 a (1)</u> | | _X_ |
| (2) Other assets | | | 1 a (2) | | X |
| b Other transactions. | | | | | |
| (1) Sales of assets to a nonchar | , , | | 1 b (1) | | <u>X</u> |
| ` ' | noncharitable exempt organization | | 1b (2) | | <u>X</u> |
| (3) Rental of facilities, equipmen | | | 1 b (3) | | X |
| (4) Reimbursement arrangemen | ıts | | 1b (4) | _ | X |
| (5) Loans or loan guarantees | | | 1b (5) | | _X_ |
| | membership or fundraising solicitations | | 1b (6) | _ | X |
| c Sharing of facilities, equipment, | mailing lists, other assets, or paid employees | S | 1c | | _ X |
| the goods, other assets, or servi | e is 'Yes,' complete the following schedule Cices given by the reporting foundation. If the gement, show in column (d) the value of the | foundation received less that | n fair market value in | e of | |
| (a) Line no (b) Amount involved | (c) Name of noncharitable exempt organization | (d) Description of transfers, tr | ansactions, and sharing arran | gement | <u>s</u> |
| N/A | | | | | |
| | | | | | |
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| | | | | | |
| 2a Is the foundation directly or indiring described in section 501(c) of the b If 'Yes,' complete the following s | rectly affiliated with, or related to, one or more Code (other than section 501(c)(3)) or in secondaria | re tax-exempt organizations ection 527? | Yes | s [X] | No |
| (a) Name of organization | (b) Type of organization | (c) Desc | cription of relationship | | |
| N/A | (b) Type of organization | (c) Desc | inpuon oi relationsinp | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | · · · · · · · · · · · · · · · · · · · | " | · · · · · · · · · · · · · · · · · · · | | |
| Under penalties of perjury, I declare that I have ex | xamined this return, including accompanying schedules and sta | stements, and to the best of my knowledg | je and belief, it is true, correct, a | nd | |
| complete Declaration of preparer (other than | taxpayer or fiduciary) is based on all information of which p | preparer has any knowledge | , | | |
| I spend A ho | ld | 5/12/2018 - C | PA - P00113621 | | |
| Signature of officer or trustee | | Date Tit | | | |
| Signature of officer or trustee | 7 /) | Date | Preparer's Identify | ing nur | nher |

Check if self employed

Phone no

EIN ►

Date

5/12/10

Preparer's Identifying number (See Signature in the instrs)

(847) 966-6696

Form **990-PF** (2008)

N/A

N/A

Ste 525

Lerman Sweeney & Co LLP

5215 Old Orchard Road, Skokie, II 60077-1035

Preparer's signature

Firm's name (or yours if self-employed), address, and ZIP code

HERE Paid Pre-

BAA

parer's Use Only

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ and 990-PF
 See separate instructions.

OMB No 1545 0047

2008

Employer identification number

| Foundation for Learning an | nd Development | 61-1407381 |
|---|---|--|
| Organization type (check one). | | |
| Filers of: | Section: | |
| Form 990 or 990-EZ | 501(c)() (enter number) organiza | ation |
| | 4947(a)(1) nonexempt charitable trust n o | ot treated as a private foundation |
| | 527 political organization | |
| | | |
| Form 990-PF | X 501(c)(3) exempt private foundation | |
| | 4947(a)(1) nonexempt charitable trust tr | reated as a private foundation |
| | 501(c)(3) taxable private foundation | |
| Check if your organization is covered by t boxes for both the General Rule and a Sp | he General Rule or a Special Rule (Note: Only a special Rule See instructions.) | section 501(c)(7), (8), or (10) organization can check |
| General Rule — | | |
| X For organizations filing Form 990, 990 contributor. (Complete Parts I and II.) | PEZ, or 990-PF that received, during the year, \$5,0 | 000 or more (in money or property) from any one |
| Special Rules — | | |
| 509(a)(1)/170(b)(1)(A)(vi) and received | ling Form 990, or Form 990-EZ, that met the 33-1/3 d from any one contributor, during the year, a conti h or 2% of the amount on Form 990-EZ, line 1. Cor | ribution of the greater of (1) \$5,000 or (2) 2% of the |
| aggregate contributions or beguests of | ganization filing Form 990, or Form 990-EZ, that re of more than \$1,000 for use <i>exclusively</i> for religious to children or animals. Complete Parts I, II, and III | s, charitable, scientific, literary, or educational |
| some contributions for use exclusively \$1,000 (If this box is checked, enter I | ganization filing Form 990, or Form 990-EZ, that re y for religious, charitable, etc, purposes, but these here the total contributions that were received durin the Parts unless the General Rule applies to this o | contributions did not aggregate to more than no the year for an <i>exclusively</i> religious, charitable, |
| religious, charitable, etc, contributions | s of \$5,000 or more during the year.) | ▶ \$ |
| 990-PF) but they must answer 'No' on Pa | red by the General Rule and/or the Special Rules d irt IV, line 2 of their Form 990, or check the box in t not meet the filing requirements of Schedule B (Fo | the heading of their Form 990-EZ, or on line 2 of |
| BAA For Privacy Act and Paperwork Refor Form 990. These instructions will be i | | Schedule B (Form 990, 990-EZ, or 990-PF) (2008) |

| Schedule 8 (Form 990, 990-EZ, or 990-PF) (2008) Page 1 | lame of organization | Employer iden |
|---|--|---------------|
| | Schedule 8 (Form 990, 990-EZ, or 990-PF) (2008) | Page 1 |

| ame of organization | | Employer identification n |
|------------------------|-------------------|---------------------------|
| Foundation for Learnin | g and Development | 61-1407381 |

| 1 411 1 | CONTINUED (See instructions) | | |
|---------------|--|-----------------------------------|--|
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 1 | Joseph A. Walder 2709 W. Sherwin Chicago, IL 60645 | \$334,550. | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 2 | IDT 8180 McCormick Boulevard Skokie, IL 60076 | \$630,000. | Person X Payroll Noncash (Complete Part II if there is a noncash contribution) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 3 | Alan Dworkin P.O. Box 479 Techny, IL 60082 | \$281,500. | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 4 | Lorin & Diane Gassel 4025 Church Street Skokie, IL 60076 | \$5,000. | Person X Payroll Noncash (Complete Part II if there is a noncash contribution) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| 5 | Hartman Family Foundation 6633 N. Lincoln Avenue Lincolnwood, IL 60712 | \$ <u>10,000.</u> | Person X Payroll Noncash (Complete Part II if there is a noncash contribution.) |
| (a) Number | (b) Name, address, and ZIP + 4 | (c) Aggregate contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II if there is a noncash contribution) |

of Part I

Page

of 1 Employer identification number

of Part II

Name of organization

Foundation for Learning and Development

61-1407381

| (a) o. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
|--------------------------|--|--|----------------------|
| N/A | | | - |
| | | \$\$ | |
| (a) o. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | \$\$ | |
| (a) o. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | \$\$ | |
| (a) o. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date received |
| | | | |
| | | ss | |
| (a) o. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date receive |
| | | | |
| | | \$\$ | |
| (a) o. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (see instructions) | (d) Date receive |
| | | | |
| | | ss | |

of 1

of Part III

Name of organization
Foundation for Learning and Development

Employer identification number

Foundation for Learning and Development 61-1407381

Part III Exclusively religious, charitable, etc, individual contributions to section 501(c)(7), (8), or (10) organizations aggregating more than \$1,000 for the year. (Complete cols (a) through (e) and the following line entry.)

| | For organizations completing Part III, enter to contributions of \$1,000 or less for the year. | total of <i>exclusively</i> religious, cha Enter this information once – s | aritable, etc, see instruction | ns.) > \$ | N/A |
|---------------------------|--|---|-----------------------------------|------------------------------------|--------|
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is | |
| | N/A | | | | |
| | Transferee's name, addres | (e) Transfer of gift s, and ZIP + 4 | Rela | ationship of transferor to transfe | ree |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is | s held |
| | Transferee's name, addres | (e) Transfer of gift s, and ZIP + 4 | Rela | ationship of transferor to transfe | ree |
| | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | 1 | (d) Description of how gift is | held |
| | | | | | |
| | Transferee's name, addres | (e) Transfer of gift s, and ZIP + 4 | Reli | ationship of transferor to transfe | ree |
| | | | | | |
| (a) No. from Part I | (b) Purpose of gift | (c) Use of gift | | (d) Description of how gift is | held |
| | | | | | |
| | Transferee's name, addres | (e) Transfer of gift s, and ZIP + 4 | Rela | ationship of transferor to transfe | ree |
| | | | | | - |

| 8008 | Federal Statements | Page 1 | |
|---|--|---|--|
| | Foundation for Learning and Development | 61-1407381 | |
| Statement 1 Form 990-PF, Part I, Line 16a Legal Fees | (a) (b) Net (c) Expenses Investment Adjusted | (d) Charitable | |
| Legal Fees | Per Books Income Net Income | Purposes \$ 8,264. \$ 8,264. | |
| Statement 2 Form 990-PF, Part I, Line 16b Accounting Fees | | | |
| | (a) (b) Net (c) Expenses Investment Adjusted per Books Income Net Income \$ 17,393. Total \$ 17,393. \$ 0. \$ 0. | (d) Charitable Purposes \$ 0. | |
| Statement 3 Form 990-PF, Part I, Line 16c Other Professional Fees | | | |
| Outside Services | (a) (b) Net (c) Expenses Investment Adjusted per Books Income Net Income \$ 91.981. Total \$ 91,981. \$ 0. \$ 0. | (d) Charitable Purposes \$ 87,741. \$ 87,741. | |
| Statement 4 Form 990-PF, Part I, Line 18 Taxes | | | |
| Payroll Tax Expense | (a) (b) Net (c) Expenses Investment Adjusted per Books Income Net Income \$ 69,492. \$ 69,492. \$ 0. \$ 0. | (d) Charitable Purposes \$ 69,492. \$ 69,492. | |
| | | | |

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| ~ 34.1 | - 4 | |
| <i></i> | 31 | _ |
| 4 | | |
| | | |

Federal Statements

Page 2

Foundation for Learning and Development

61-1407381

Statement 5 Form 990-PF, Part I, Line 23 Other Expenses

| | (a) Expenses <u>per Books</u> | (b) Net Investment Income | (c) Adjusted <u>Net Income</u> | (d) Charitable Purposes |
|---|---|---------------------------------|--------------------------------------|--|
| Advertising and Promotion Amortization Bank Charges Commisions Computer Expenses Equipment Rental | \$ 28,409. 18,827. 2,766. 12,078. 1,520. 4,664. 34,296. | | | \$ 25,212. N/A 2,766. 8,328. 1,520. 4,664. 34,296. |
| Insurance Library Licenses and Filing Fees Miscellaneous | 3,424. 15. 209. | | | 3,268. 15. 209. |
| Office Supplies Payroll Processing Fees Postage Repairs | 24,923. 479. 4,579. 5,434. | | | 21,932. 479. 2,966. 5,434. 1,357. |
| Stationary Teaching Center Supplies & Project Telephone | 1,357. s 1,827. 4,995. | | | 1,357. 1,352. 4,995. |
| Telephone Utilities Total | 8,194. | \$ 0. | <u>\$ 0.</u> | 8,194. \$ 126,987. |

Statement 6 Form 990-PF, Part II, Line 14 Land, Buildings, and Equipment

| Category | | Basis | Accum. Deprec. | Book Value | Fair Market Value |
|--|--------------------|--|--|---|---------------------------------|
| Furniture and Fixtures Machinery and Equipment Improvements Miscellaneous | \$ Total <u>\$</u> | 13,261. 24,523. 313,238. 122,950. 473,972. | \$ 3,332. 3,460. 8,403. 20,494. \$ 35,689. | \$ 9,929. 21,063. 304,835. 102,456. \$ 438,283. | 21,063. 304,835. 102,456. |

Statement 7 Form 990-PF, Part II, Line 15 Other Assets

Security Deposit

 Book Value
 Fair Market Value

 \$ 7,000.
 \$ 7,000.

 \$ 7,000.
 \$ 7,000.

| 2008 Feder | al Statements | | Page 3 |
|--|---|----------------------|------------------------------|
| Foundation for | Learning and Development | .,,,,,,,,,,,,,,,, | 61-1407381 |
| Statement 8 Form 990-PF, Part II, Line 22 Other Liabilities Payroll Liabilities Due to affiliate Sales Tax Payable | | \$ | 2,038. 15,000. 98. |
| | Tota | 1 \$ | <u>17,136.</u> |
| Statement 9 Form 990-PF, Part III, Line 3 Other Increases Depreciation adjustment for financial Special event income Part I, Line 11, | | \$ 1 <u>\$</u> | 5,647. 15,685. 21,332. |
| Statement 10 Form 990-PF, Part VII-A, Line 10 Substantial Contributors During the Tax Year Name of Substantial Contributor Alan Dworkin | Address of Substantial Cont P.O. Box 479 Techny, IL 60082 | ribu | ntor |
| Statement 11 Form 990-PF, Part IX-A, Line 1 Summary of Direct Charitable Activities Direct Charitable Kehillah Jewish Education Fund mis activities designed to encourage and of vibrant united Jewish community predic | ssion is to initiate and pursue facilitate the realization of a | - - \$ | Expenses 14,275. |
| Statement 12 Form 990-PF, Part IX-A, Line 2 Summary of Direct Charitable Activities Direct Charitable Teachers Training Center The Walde Umesorah builds bridges bringing innovarenowned educational institutions from educators everywhere. We enjoy a close the U.S. Department of Education, Isra Atzma'i, Mercaz Bais Yaakov, and teach representative from Mercaz Bais Yaakov | er Education Pavilion of Torah vative new curricula from around the world to Jewish e professional relationship with aeli Board of Education, Chinuch ers' centers across Israel. A | \$ | Expenses 682,832. |

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2008

Federal Statements

Page 4

Foundation for Learning and Development

61-1407381

Statement 12 (continued)
Form 990-PF, Part IX-A, Line 2
Summary of Direct Charitable Activities

Direct Charitable Activities

Expenses

times a year to lead workshops for teachers and to bring new curricula from Israel's foremost teachers. The Pavilion has arranged for American and Israeli Master Teachers to create and translate any curriculum that teachers request.

Statement 13 Form 990-PF, Part IX-A, Line 3 Summary of Direct Charitable Activities

Direct Charitable Activities

Expenses

Walder Science Program - - mission is to provide the Jewish community \$ with enrichment opportunities for excellence in science, education, and research. To foster a strong faith in God through the study of the natural world via programs which incorporate Jewish law, values, and traditions.

201,558.

Form **872-B** (Rev Dec. 2004)

Department of the Treasury - Internal Revenue Service

Consent to Extend the Time to Assess Miscellaneous Excise Taxes

In reply refer

Taxpayer Identification Number 61-1407381

| Foundation for Learning and Dev | /elopment | | | | , taxpayer(s) |
|--|---|--|--|---|--|
| | (Name(| (s)) | | | |
| of 8180 McCormick Blvd , Skok | | | | · · · · · · · · · · · · · · · · · · · | and the |
| O | (Number, Street, City of | • | de) | | |
| Commissioner of Internal Rev | • | o the following: | | | |
| (1) The amount of liability for | | Kınd) | tax, ir | mposed on the t | axpayer(s) by |
| section 4940-4945 of the | Internal Revenue Code | • | the period July 1 | , 2008 through | |
| Section of the | (Internal Revenue Code, Reven | | the period July 1 | <u> </u> | |
| June 30, 2013 | _ may be assessed at an | v time on or before | No. | ovember 15, 2017 | , |
| (2) The collection provisions a | - | • | | (Expiration date) within the exte | nded period |
| (2) | | x viii aloo appij to | any tax assesses | Within the Cate | nada pened. |
| (3) The taxpayer(s) may file a this agreement ends | claim for credit or refund a | and the Service ma | ay credit or refund | the tax within 6 | months after |
| | | | | | |
| You have the right to refuse to exagreed-upon period of time. Pubrights and the consequences of thotained, free of charge, from the calling toll free at 1-800-829-3676 entitled | xtend the period of limitations plication 1035, Extending th he choices you may make. If a IRS official who requested to | <i>le Tax Assessment</i> f you have not alread hat you sign this con | n to a mutually agre Period , provides a fy received a Public sent or from the IRS | more detailed exp ation 1035, the pi 5' web site at <u>ww</u> | planation of your ublication can be wirs gov or by |
| YOUR SIGNATURE HERE - | | | | | |
| am aware that I have the right to refuse to sign the | his consent or to limit the extension to mutu | ally agreed-upon issues and/o | r penod of time as set forth in | I.R.C 6 6501(c)(4)(B) | (Date signed) |
| TAXPAYER'S REPRESENTATIVE | | | | | |
| | | | | | |
| SIGN HERE I am aware that I have the right to refuse to sign to addition, the taxpayer(s) has been made award. | | ually agreed-upon issues and/o | or period of time as sel forth in | IRC § 6501(c)(4)(B) | (Date signed) |
| CORPORATE NAME CORPORATE OFFICER(S) | oundation, for Lea | arning and Pre | perelopi Sident (Title) | ment | 8/b/o8 (Date signed) |
| SIGN HERE | | | (Title) | | (Date signed) |
| I (we) am aware that I (we) have the right to refus | | on to mutually agreed-upon iss | ues and/or period of time as a | et torth in IRC § 6501(c | (4)(B) |
| INTERNAL REVENUE SERVICE SIG | JNATURE AND TITLE | | | | |
| (Division Executive Na | ame - see instructions) | | Director, Exem (Division Executive Ti | pt Organizations itle - see instruction | |
| BY | thonzed Official Signature and Til | tle - see instructions) | · · · · · · · · · · · · · · · · · · · | | |

Foundation For Learning and Development 2008 Form 990-PF - Part I, Line 11, Column C Net Revenue from Special Events

| | Total | Raffle | School Events | | |
|---------------------------|--------------------|------------|---------------|--|--|
| Sale of Raffle Tickets | \$ 25,908.00 \$ | 25,908.00 | \$ - | | |
| Miscellaneous Income | 1,405.00 | - | 1,405.00 | | |
| Picnic Admission | 2,186.50 | - | 2,186.50 | | |
| Picnic Sponsorship | 11,364.00 | - | 11,364.00 | | |
| Refreshments | 2,569.91 | - | 2,569.91 | | |
| Walder Science Center | 1,625.00 | - | 1,625.00 | | |
| Total Event Income | 45,058.41 | 25,908.00 | 19,150.41 | | |
| Events | (756.93) | - | (756.93) | | |
| Performances | (1,564.10) | - | (1,564.10) | | |
| Prizes | (17,301.98) | - | (17,301.98) | | |
| Raffle Winner | (9,750.00) | (9,750.00) | - | | |
| Total Expenses | (29,373.01) | (9,750.00) | (19,623.01) | | |
| Net revenues (expenses) | \$ 15,685.40 \$ | 16,158.00 | \$ (472.60) | | |

Form **8868** (Rev April 2009)

Application for Extension of Time To File an Exempt Organization Return

OMB No 1545 1709

US POSTAGE

Department of the Treasury Internal Revenue Service

File a separate application for each return.

| iternai Revenue | Service | 1 110 ta 30pa | ate application for ci | acii i ctaiii. | | ŀ | | | | | |
|---|--|--|--|--|----------------------------|------------------|---------------------|----------------------------|---------------------------|--|--|
| If you are | filing for an Automatic 3-Mont | h Extension, compl | ete only Part I and ch | eck this box | | | | | ► X | | |
| If you are | filing for an Additional (Not Au | rtomatic) 3-Month E | extension, complete o | nly Part II (on pag | ge 2 of this f | orm). | | | | | |
| Do not comp | lete Part II unless you have alre | eady been granted | an automatic 3-month | extension on a p | reviously file | d Forn | 1 8868. | | | | |
| Part I | Automatic 3-Month Exte | nsion of Time. | Only submit origi | nal (no copies | needed). | | | | | | |
| | | | | | | | | | | | |
| A corporation | required to file Form 990-T an | d requesting an aut | omatic 6-month exter | nsion — check this | s box and co | mplete | Part I | only . | ▶ [| | |
| All other corp ncome tax re | porations (including 1120-C filer eturns, | s), partnerships, RE | EMICS, and trusts mu | st use Form 7004 | to request a | n exte | nsion o | f time to f | ile | | |
| eturns noted he additiona form 990-T | ling (e-file). Generally, you can below (6 months for a corpora (not automatic) 3-month exter Instead, you must submit the full the www.irs.gov/efile and click or | tion required to file ision or (2) you file ully completed and | Form 990-T). Howeve Forms 990-BL, 6069, signed page 2 (Part II | er, you cannot file or 8870, group re | Form 8868 turns, or a c | electro ompos | nically ite or c | ıf (1) you v onsolidate | want ed | | |
| - - | Name of Exempt Organization | | | | | Employ | er identif | cation numb | er | | |
| ype or | | | | | | | | | | | |
| print | Foundation for Lean | ning and De | g and Development | | | | | 61-1407381 | | | |
| ile by the ue date for | Number, street, and room or suite num | | | | | | | | | | |
| ling your eturn See | 8180 McCormick Boul | Levard | | | | | | | | | |
| nstructions | City, town or post office, state, and ZIP | code For a foreign addr | ess, see instructions | | | | | | | | |
| | Skokie, IL 60076 | · | | | | | | | | | |
| Check type o | of return to be filed (file a separ | ate application for e | each return): | | | | | | | | |
| Form 990 |) | Form 990-T (c | • | | Form 472 | | | | | | |
| Form 990 | | — | ection 401(a) or 408(a | • | Form 522 | | | | | | |
| H | Form 990-EZ Form 990-T (trust other than | | |) | Form 606 | | | | | | |
| Form 990 |)-PF | Form 1041-A | | | Form 887 | 0 | | | | | |
| If the orgIf this is f check this | e No ► 847.966.6696 anization does not have an offi for a Group Return, enter the oi s box ► . If it is for part o | ce or place of busir ganization's four di | less in the United Sta git Group Exemption | Number (GEN) | If | | | | | | |
| | ision will cover. | | | | | | | | | | |
| until _ The ext ► X | st an automatic 3-month (6 money), 20, to find tension is for the organization's calendar year 20 or tax year beginning | return for. | nization return for the | organization nan | ned above. | hange | ın acco | ounting pe | rıod | | |
| 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. | | | | any | 3a | | rensen | | | | |
| b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit | | | | | ayments | 3b | | | | | |
| c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions | | | | | | 3c | \$ | | | | |
| Caution. If you | ou are going to make an electro tructions. | onic fund withdrawa | I with this Form 8868, | , see Form 8453-E | O and Form | 8879- | EO for | $\bigcup_{\mathbb{Z}} n e$ | opost | | |
| BAA For Pri | vacy Act and Paperwork Reduc | ction Act Notice, se | e instructions. | | | | Form 8 | E1/03/200 | \$5,18306448 \$5,0.009 | | |