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Form 990

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

20**08**

Open to Public Inspection

benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

07/01, 2008, and ending A For the 2008 calendar year, or tax year beginning <u>06/30,**20**0</u>9 Employer Identification number C Name of organization FLORIDA TOURISM INDUSTRY MARKETING CO Please B Check if applicable Address use IRS Doing Business As 9-3359293 VISIT FLORIDA abel or print o Number and street (or P O box if mail is not delivered to street address) Room/suite Telephone number Name change type 200 (850)488-5607EXECUTIVE CENTER CIRCLE Specific City or town, state or country, and ZIP + 4 Termination Instruc Amended return G Gross receipts \$ 279 TALLAHASSEE, FL 32301-5015 Application F Name and address of principal officer CHRISTOPHER THOMPSON H(a) Is this a group return for No No EXECUTIVE CENTER CIR. TALLAHASSEE, H(b) Are all affiliates included? Yes If "No." attach a list (see instructions) Tax-exempt status 501(c) (6) **◀** (insert no) 4947(a)(1) or .VISITFLORIDA.ORG/WWW.VISITFLORIDA.COM H(c) Group exemption number L Year of formation 1995 M State of legal domicile Type of organization Corporation Trust Association Part I Summary Briefly describe the organization's mission or most significant activities _ TO PROMOTE TRAVEL AND DRIVE VISITATION TO AND WITHIN FLORIDA. Governance if the organization discontinued its operations or disposed of more than 25% of its assets Number of voting members of the governing body (Part VI, line 1a) Activities Number of independent voting members of the governing body (Part VI, line 1b) 31 Total number of employees (Part V, line 2a) 135 5 Total number of volunteers (estimate if necessary) 6 NONE 7a Total gross unrelated business revenue from Part VIII, line 12, column (C) 7 a 730,371 b Net unrelated business taxable income from Form 990-T, line 34 -6,026,007 **Current Year** Prior Year 8 Contribution and grants (Part VIII, line 1h) 34,406,616. 33,349,209 9 Program service revenue (Part VIII, line 2g) 29,376,086 27,760,659. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 571,927 109,820. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,249 NON 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 63,297,222 62,279,344. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 161,436. 176,007 14 Benefits paid to or for members (Part IX, column (A), line 4) NON NONE 15 Salaries, other compensation, enprover benefits/(Part X, column (A), lines 5-10) 7,332,794 8,561,300. 16a Professional fundraising fees (Part IX, column (A), line 11e) NONE NONE b Total fundraising expenses Part IX, column (D), line 25) ▶ € 17 Other expenses (Part IX, prum (A)) Whes 117-120 10f-246-1 53,338,602. 54,912,941 18 Total expenses Add lines 13 17 (must equal Part IX, column (A), line 25) 62,421,742 62,061,338. Revenue less expenses Subtractine 18 from line 12 875,480 218,006. Beginning of Year End of Year 20 Total assets (Part X, line 16) 19,201,906 21,693,928. Total liabilities (Part X, line 26) 21 10,228,684 12,502,700 22 Net assets or fund balances Subtract line 21 from line 20. 8,973,222 9,191,228 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief it true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here Type or print name and title Check if Preparer's identifying number Preparer's (see instructions) Paid signature 5/10/10 employed P00641426 Preparer's Firm's name (or yours EIN THOMAS HOWELL FERGUSON P.A 59-3186310 Use Only if self-employed) address, and ZIP + 4 2615 CENTENNIAL BLVD , SUITE 200 TALLAHASSEE, 850-668-8100 May the IRS discuss this return with the preparer shown above? (See instructions) . . . X Yes No

Yes No Form 990 (2008)

Form 990 (2008)			59-3359293	Page 2
Part III Stateme	ent of Program Service A	ccomplishments (see instructions)		
1 Briefly describe t	the organization's mission			
TO PROMOTE	TRAVEL AND DRIVE	VISITATION TO AND WITHI	N FLORIDA.	
		ificant program services during the		¬., ¬.,
the prior Form 99	90 or 990-EZ?			YesXNo
	these new services on Sc		t conducts on a second	
		r make significant changes in how		Yes X No
	these changes on Sched	ulo O		j resX) No
			e largest program services by expens	es
			e required to report the amount of gr	
		nd revenue, if any, for each program		
	•		·	
4a (Code) (Expenses \$	including grants of \$) (Revenue \$)
			CONSUMERS, BOTH	
		NALLY.		
50.,50110	21 1110 211 1211 1111 12			
				
) (Revenue \$)
COOPERATIVE	<u>E PROMOTIONAL PRO</u>	<u> GRAMS - VISIT FLORIDA AS</u>	SISTS	
		IZING PROMOTIONAL TRAVEL		
		THER PARTICIPANTS RECEIV	E COMPLIMENTARY	
ADVERTISING	G USED IN PROMOTI	NG THE PACKAGE.		
			_	-
	<u> </u>			
Ac (Code	VE-manson \$	including grants of \$)/Payanya [©]	
4c (Code		including grants of \$) (Revenue \$)
TRADE SHOWS	S - VISIT FLORIDA	HOSTS THE ANNUAL GOVERN	OR'S CONFERENCE	
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Form 9	90 (2008) 59-3359293		I	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			(
	complete Schedule A	1_		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	_3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
_	Schedule C, Part II	4		-
5	Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)	_		
_	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5_	X_	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schodula D. Part I	6		.,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			X
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			<u> </u>
_	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			_ ``
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
	Parts VI, VII, VIII, IX, or X as applicable	11	_X_	
12	Did the organization receive an audited financial statement for the year for which it is completing this return			
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X_	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	<u>14a</u>	Х	L
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	- 1		1
	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	<u>14</u> b	X_	-
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
4.0	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
4-	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I. Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	17		X
18 19	Did the organization report more than \$15,000 total on Part VIII, line 9a? If "Yes, "complete Schedule G, Part III	18 19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete			
	Schedule J	23	х	i
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
	24b-24d and complete Schedule K If "No," go to question 25	24a		X_
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
		24c		
d	,	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	• • • • • • • • • • • • • • • • • • • •	25a		
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			ı
•		25b		-
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			
a =	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or	_		
ISA	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Χ

Part IV Checklist of Required Schedules (continued) Yes No During the tax year, did any person who is a current or former officer, director, trustee, or key employee Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, 28a X b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," 28b X Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 28c Х Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 X Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Х Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 35 Х Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part

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Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of	[
	U.S. Information Returns Enter -0- if not applicable			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable]		
-	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
•	gaming (gambling) winnings to prize winners?	1 c		_
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 135			_
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	1
-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a	X	<u> </u>
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	X	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial		İ	
	account)?	4a		X_
b	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank] '		
	and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	L	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		L _X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			1
	Prohibited Tax Shelter Transaction?	5 c	ļ .	
6a	Did the organization solicit any contributions that were not tax deductible?	6 a		X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or]]
	gifts were not tax deductible?	6b		ļ
7	Organizations that may receive deductible contributions under section 170(c).		-	
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? .	7a		ــــــ
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b	<u> </u>	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7 c	<u> </u>	├
d	If "Yes," indicate the number of Forms 8282 filed during the year	,		
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			•
	benefit contract?	7 e		₩-
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	<u> </u>	┼—
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 g		\vdash
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	l !		ļ
	required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring	8		
	organization, have excess business holdings at any time during the year?	-		-
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	9a	Spine Services	
а	Did the organization make any taxable distributions under section 4966?	9b		╁─
b	Did the organization make a distribution to a donor, donor advisor, or related person?	35		
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII. line 12			
	initiation rees and capital contributions included on rait viii, line 12			
	Closs receipts, included on Form 330, Part VIII, line 12, for public use of club facilities			1
11	Section 501(c)(12) organizations. Enter Gross uncome from members or shareholders			
a	Gloss meditie from members of shareholders			1
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
122	amounts due or received from them)	12a	 -	
	If "Yes." enter the amount of tax-exempt interest received or accrued during the year 12b			<u> </u>

JSA 8E1040 2 000 Form **990** (2008)

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

Seci	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, process, or changes in Schedule O See instructions			
1a	· · · · · · · · · · · · · · · · · · ·			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			ł
	any other officer, director, trustee, or key employee?	2		Χ
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6		Х
7a				
	of the governing body?	7a	Х	ŀ
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X	
8	Did the organizations contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			
а	The governing body?	8a	Х	ļ
b	Each committee with authority to act on behalf of the governing body?	8b	<u></u>	\vdash
9a	Does the organization have local chapters, branches, or affiliates?	9a		Х
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,		-	<u> </u>
_	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		l _x
Secti	ion B. Policies			<u> </u>
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b				
_	4	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		- /\	
_	describe in Schedule O how this is done	12c	х	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by	Ė		 ``
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Х	
h	Other officers or key employees of the arganization?	15b		\vdash
~	Describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a translation and the discountry of the control of the contro	16a		x
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			<u> </u>
_	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16h		
Sect	ion C. Disclosure			<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed ▶			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3):	only		
-	available for public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of intelligence of the state	est		
•	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne		
-	organization ►VANGIE MCCORVEY 2540 W. EXECUTIVE CENTER CIR, STE 200 TALLAHASSEE,		323	01
	(850) 205-3804		-553	∠±
	100/200 500;			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not com	ipensale ar	יווס או	cer,	aire	ecio	r, trus	iee	, or key employee		
(A)	(B)	(C)						(D)	(E)	(F)
Name and Title	Average	Position (che					ply)	Reportable	Reportable	Estimated
	Highest colemployee employee Key employee Officer Institutional Individual to director		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations					
SEE SCHEDULE J-2										
							_			
								'		
	_									

Form 990 (2008)

Form 990 (2008) Part VII Section A. Officers, Directors, Tro	untana Ka	E				and I	Jia	59-3359293		S (continuo	Page
Part VII Section A. Officers, Directors, Tru (A)	(B)	y En	ipic		<u>es,</u> C)	anu i	nigi	(D)	(E)	S (Continue	(F)
Name and title	Average hours per	$\overline{}$	_	chec	k all	that ap		Reportable compensation	Reportable compensatio		timated ount of
	week	Individual trustee or director	Institutional trustee	Officer	key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MIS	s comp SC) fro	other pensation om the inization
		e	stee			nsated				ſ	related nizations
							<u>.</u>				
					-	-					
						-					-
						-					
					-						
											
1b Total	l	<u> </u>				L	▶	1,540,034.			71,461
2 Total number of individuals (including those organization ► 10									portable comp		
					_						Yes No
3 Did the organization list any former office employee on line 1a? If "Yes," complete Schedu											X
4 For any individual listed on line 1a, is the the organization and related organizations											
individual										. 4	X
services rendered to the organization? If "Yes,"											x
Section B. Independent Contractors 1 Complete this table for your five highest			-		lont			tora that sacawas	l mass than	¢100 000	<u> </u>
compensation from the organization			aep	enu			T-				
(A) Name and business add	ress					- 	\perp	(B) Description of ser	vices	(C) Compens	ation
SEE STATEMENT 1							+-				_ ,
							#				
		_					+-				
2 Total number of independent contractors (in compensation from the organization ▶	ncluding th	nose	ın 1	i) w	vho	rece	ivec	i more than \$10	0,000 in		
	τ Ο									Form	990 (2008

Pa	Part VIII Statement of Revenue				59-3359293					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514		
इ इ	1a	Federated campaigns	1a							
Contributions, gifts, grants and other similar amounts	b	Membership dues								
s, g	ے ا	Fundraising events						ļ		
gift	ď	Related organizations								
ž Ē	е	Government grants (contribution	1 1	34,406,616				,		
itio ir s	f		1 1					ļ		
혈		and similar amounts not included a								
o pt	g	Noncash contributions included in			,	× ×	hann mildhikkhan innbagan gart. Aby aban			
	L h	Total. Add lines 1a-1f			34,406,616	, round 4 50 7 10				
Service Revenue			-	Business Code						
ver	2a	MEMBERSHIP DUES AND ASSESSM	MENTS	900099	2,458,565	2,458,565				
æ	ь	COOP ADVERTISING		900099	19,652,667	19,652,667.				
200		TRADE SHOWS/EVENTS		900099	3,333,662	3,333,662				
Ser	d	WELCOME CENTER		900099	469,901	469,901				
E	e	STRATEGIC ALLIANCE		541800	1,022,106	911,450	_110,656.			
Program	,	All other program service rever			823,758	204,043	619,715			
Р.	g									
	3	Investment income (including								
		other similar amounts)			109,820			109,820		
	4	Income from investment of tax			NONE					
	5	Royalties · · · · · · · · ·		_	2,249			2,249		
		Noyames 1111111	(ı) Real	(II) Personal	^			-/		
		Cross Books	<u> </u>							
	6a	Gross Rents				j				
	Ь	Less rental expenses			1			1		
	c	Rental income or (loss)		<u> </u>	NOVE					
	d	Net rental income or (loss)	(ı) Securities	(II) Other	NONE NONE					
	7 a	Gross amount from sales of	(1) 0000111100	(ii) Otiloi	1			1		
		assets other than inventory		·				i		
	Ь	Less cost or other basis				,	, ¥			
	l	and sales expenses				*	å ž			
	С	Gain or (loss)								
	d	Net gain or (loss)		<u> </u>	NONE NONE					
	8 a	Gross income from fur	ndraising	}	"	l	\$	į		
an I		events (not including \$								
ě		of contributions reported on lin	ne 1c)	i	,	**	4			
å	<u> </u>	See Part IV, line 18	a		1			,		
Other Reven	b	Less direct expenses	b	L						
ŏ	С	Net income or (loss) from fund	Iraising events.	<u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>	NONE		- <u></u>			
	9a	Gross income from gaming act		ļ	}	I		1		
		See Part IV, line 19	а			1				
	ь	Less direct expenses	b							
	С	Net income or (loss) from gam	ning activities	<u></u>	NONE					
	10a	Gross sales of inventor	y, less							
		returns and allowances	a					1		
	ь	Less cost of goods sold						,		
	_ c	Net income or (loss) from sales			NONE					
		Miscellaneous Revenue	e	Business Code						
	11a					1				
	b									
	c						· ·			
	ď	All other revenue								
	e	Total. Add lines 11a-11d			NONE					
	12	Total Revenue. Add lines 1h, 2		-	1,01,12	 				
		9c, 10c, and 11e	•		62,279,344	27,030,298	730, 371	112,069		
					<u> </u>		1301311	112,000		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	dat complete	column (A) but are		nplete columns (B), (C)	
Do not include amounts reported on lift 7b, 8b, 9b, and 10b of Part VIII.	nes 6b,	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to govern	ments and				
organizations in the U.S. See Part IV, In	ne 21	161,436.			
2 Grants and other assistance to indi-	viduals in				
the U.S. See Part IV, line 22		NONE			
3 Grants and other assistance to gov	ernments,		<u> </u>		
organizations, and individuals out	tside the				
U.S. See Part IV, lines 15 and 16		NONE			
4 Benefits paid to or for members		NONE			
5 Compensation of current officers,					
trustees, and key employees		1,081,177.			
6 Compensation not included above, to					
persons (as defined under section 495)	· .	Ì			
persons described in section 4958(c)(3	B)(B)	NONE			
7 Other salaries and wages		5,783,021.			
8 Pension plan contributions (include se		37,337,322.			
(k) and section 403(b) employer contri	1	216,322.			
9 Other employee benefits	· F	1,002,093.	 		
Payroll taxes	_	478,687.			
1 Fees for services (non-employees)	· · · · · ·			-	
		NONE			
a Management		17,571.			
		43,205.			
c Accounting	-				
d Lobbying		41,042.	 -	 - 	
e Professional fundraising services See Part		NONE		 	
f Investment management fees		NONE_		 	
g Other		1,533,332.		 	
Advertising and promotion		42,820,058.		 	
3 Office expenses		1,019,433.			
4 Information technology		1,804,367.			
5 Royalties,		NONE			
6 Occupancy		458,854.			
7 Travel		1,108,576.			
8 Payments of travel or entertainment	,			1	
for any federal, state, or local public	 	NONE			
9 Conferences, conventions, and meeting		2,136,002.		 	
0 Interest		NONE			<u> </u>
1 Payments to affiliates		NONE		 	
2 Depreciation, depletion, and amortizati	_	160,481.			
3 Insurance		187,115.		ļ — — — — — — — — — — — — — — — — — — —	
4 Other expenses Itemize expens]			
covered above (Expenses grouped	·				
and labeled miscellaneous may no	I .	ĺ		[
5% of total expenses shown on line 2	5 below)				
a DUES_&_SUBSCRIPTIONS		211,331.		ļ <u>_</u>	
b BOD/COMMISSION_EXPENSES	S L	46,845.			
c FULFILLMENT		964,178.			
d TOURISM_BESEARCH		673,814.			
e TRAINING		28,723.			
f All other expenses		83 <u>,</u> 675.			
5 Total functional expenses Add lines 1 th	rough 24f	62,061,338.			
	following				
SOP 98-2 Complete this line only if the or					
reported in column (B) joint costs combined educational campaign and f					
solicitation					

8E1052 1 000

Form **990** (2008)

re	II A	Dalance Officer	(A) Beginning of year				B) of yea	r
	1	Cash - non-interest-bearing	200	1		•	-	200
	2	Savings and temporary cash investments	15,797,015.	2		17,0)58,	
	3	Pledges and grants receivable, net		3				
	4	Accounts receivable, net	2,402,167.	4		3,8	385,	003
	5	Receivables from current and former officers, directors, trustees, key			_			
		employees, or other related parties. Complete Part II of Schedule L		5				
	6	Receivables from other disqualified persons (as defined under section						
	ł	4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II			l			
	İ	of Schedule L		6				
ţ	7	Notes and loans receivable, net		7	<u> </u>			
ssets	8	Inventories for sales or use		8				
Ÿ	9	Prepaid expenses and deferred charges	576,171.	9			358,	924
	10a	Land, buildings, and equipment cost basis 10a 1,744,311						
	ь	Less accumulated depreciation Complete		1				
		Part VI of Schedule D	426,353.	10c			391,	070
	11	Investments - publicly traded securities		11				
	12	Investments - other securities See Part IV, line 11 · · · · · · · · ·		12				
	13	Investments - program-related See Part IV, line 11		13				
	14	Intangible assets		14				
	15	Other assets See Part IV, line 11		15				
	16	Total assets. Add lines 1 through 15 (must equal line 34)	19,201,906.	16		21,6	593,	928
	17	Accounts payable and accrued expenses	8,373,417.	17			328,	
	18	Grants payable		18				
	19	Deferred revenue	1,855,267.	19	-		574,	332
	20	Tax-exempt bond liabilities		20				
ý	21	Escrow account liability Complete Part IV of Schedule D		21				
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,						
ᅙ		highest compensated employees, and disqualified persons. Complete Part II						
ڐ		of Schedule L		22				
	23	Secured mortgages and notes payable to unrelated third parties		23				
	24	Unsecured notes and loans payable		24				
	25	Other liabilities Complete Part X of Schedule D	-	25				
	26	Total liabilities. Add lines 17 through 25	10,228,684.	26		12,5	502,	700
es		Organizations that follow SFAS 117, check here ▶ 💢 and complete lines 27 through 29, and lines 33 and 34.						
alances	27	Unrestricted net assets	6,808,367.	27	ĺ	7.0)2 <u>6,</u>	373
Bal	28	Temporarily restricted net assets	2,164,855.				64,	
ğ	29	Permanently restricted net assets		29				
or Fund		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds		30				
Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31				
ĕ	32	Retained earnings, endowment, accumulated income, or other funds		32	<u> </u>		_	
Net	33	Total net assets or fund balances	8,973,222.	33		9.1	.91,	228
	34	Total liabilities and net assets/fund balances	19,201,906.	34			593,	
Pa	rt XI	Financial Statements and Reporting					,,,,,,	<u> </u>
			-				Yes	No
1	Acco	unting method used to prepare the Form 990 Cash Accrual Othe	er					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?							
b	Were	e the organization's financial statements audited by an independent accountant?			[2b	X	<u>X</u>
С	If "Ye	es" to lines 2a or 2b, does the organization have a committee that assumes responsibility	for oversight of the		ſ			
	audit	, review, or compilation of its financial statements and selection of an independent accou	ntant?			2c	х	
3 a	As a	result of a federal award, was the organization required to undergo an audit or audits as s	et forth in		ſ			
		ingle Audit Act and OMB Circular A-133?			[3a	l	<u> </u>
<u>b</u>	If "Ye	es," did the organization undergo the required audit or audits?	<u></u>		<u>.</u> <u> </u>	3 b		

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

- ▶ To be completed by organizations described below.
 - Attach to Form 990 or Form 990-EZ.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

• Section 501(cy)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

•	Section 501(c)(3) organizatio	ns that have NOT filed Form 5768 (elec	ction under section 50	1(h)) Complete Part II-B Do no	ot complete Part II-A
	-	s," to Form 990, Part IV, line 5 (Proxy T	ax), then		
	Section 501(c)(4), (5), or (6) or me of organization	organizations Complete Part III		Employer Identi	fication number
	•	CERT ANDVERTING CORD INC		1	
	rt I-A To be complete	STRY MARKETING CORP, INC ed by all organizations exempt ons for Schedule C for details	under section 5	01(c) and section 527 or	rganizations.
1 2 3	Political expenditures	he organization's direct and indirect			
Pai	-	d by all organizations exempt ons for Schedule C for details.	under section 50	1(c)(3).	
Par 1	Inter the amount of any of the organization incurre Was a correction made? If "Yes," describe in Part IV To be complete See the instructive activities Enter the amount directly activities Enter the amount of the first of	excise tax incurred by the organization is excise tax incurred by organization is discounted a section 4955 tax, did it file Formations for Schedule C for details expended by the filing organization expended by the filing organization organization's funds contributed vities	managers under sen 4720 for this year tunder section 5	O1(c), except section 50 exempt function tions for section \$\	Yes No No No No
4 5	on Form 1120-POL, line 1 Did the filing organization State the names, addresse were made. Enter the an contributions received and	7b	per (EIN) of all sect bunt was paid from a separate politica	ion 527 political organization the filing organization's lorganization, such as a se	ions to which payments funds or were political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
			·		

For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990 JSA 8E1264 1 000

Schedule C (Form 990 or 990-EZ) 2008

Schedule C (Form 990 or 990-EZ) 2008

(150% line 2a, column(e))

c Total lobbying expenditures

d Grassroots non-taxable amount
e Grassroots ceiling amount
(150% of line 2d, column (e))
f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2008 59-3359293 Page 3 Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details (b) Yes Nο Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1))? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means? h Other activities? If "Yes," describe in Part IV Total lines 1c through 1i Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? . . . If "Yes." enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details Yes Nο Were substantially all (90% or more) dues received nondeductible by members? Х Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Х Did the organization agree to carryover lobbying and political expenditures from the prior year? Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details Dues, assessments and similar amounts from members 2,458,565. Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 41.042. Carryover from last year 2b NONE 41,042. Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 3 NONE If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? NONE Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4) .042 Part IV Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5 and Part II-B, line 1i

Also, complete this part for any additional information

Schedule C (Form 990 or 990-EZ) 2008

Schedule C (F	orm 990 or 990-EZ) 2008	59-3359293	Page 4
Part IV	Supplemental Information (continued)		
			-
		- ''	
- -			
	4		
			-

Schedule C (Form 990 or 990-EZ) 2008

Supplemental Financial Statements

20**08**

Department of the Treasury Internal Revenue Service Name of the organization ▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Employer identification number

FLO	RIDA_TOURISM INDUSTRY MARKETING CORP	, INC.		59-3359293
Pa		ed Funds or Other S	imilar Funds or	Accounts. Complete if
		(a) Donor advised	funds	(b) Funds and other accounts
1	Total number at end of year			
2				
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advi	sors in writing that the	assets held in do	nor advised
•	funds are the organization's property, subject to the o			
6	Did the organization inform all grantees, donors, and			
•	used only for charitable purposes and not for the ben			
	ımpermissible private benefit?			
Pa	t II Conservation Easements. Complete if the	e organization answ	ered "Yes" to Fo	orm 990 Part IV line 7
1	Purpose(s) of conservation easements held by the or			000, 1 0.1 . 0, 0
•	Preservation of land for public use (e.g., recreati	·	7	f an historically importantly land area
	Protection of natural habitat	on or pleasure)		f certified historic structure
	Preservation of open space		- Freservation of	Certified historic structure
2		and consequences contri	hutian in the form	of a concentation assembly
2	Complete lines 2a-2d if the organization held a qualifi on the last day of the tax year	ed conservation conti	button in the form	or a conservation easement
	on the last day of the tax year			Held at the End of the Year
_	Total aumboo of course show the			2a
a	Total number of conservation easements			2b
b	Total acreage restricted by conservation easements .			
C .	Number of conservation easements on a certified his			2c
d	Number of conservation easements included in (c) as			
3	Number of conservation easements modified, transfe	rred, released, extingu	iished, or termina	ited by the organization during
	the taxable year			
4	Number of states where property subject to conserva			
5	Does the organization have a written policy regarding	the periodic monitorin	g, inspection, vio	lations, and
_	enforcement of the conservation easements it holds?			
6	Staff or volunteer hours devoted to monitoring, inspec			
7	Amount of expenses incurred in monitoring, inspecting	-		
8	Does each conservation easement reported on line 2			1 1 1 1
_	170(h)(4)(B)(i) and $170(h)(4)(B)(ii)$?			
9	In Part XIV, describe how the organization reports co			
	balance sheet, and include, if applicable, the text of the	ne footnote to the orga	nization's financia	al statements that describes
Da	the organization's accounting for conservation easement III Organizations Maintaining Collections o		ourse or Other	Similar Accets
ı a	Complete if the organization answered "Y	es" to Form 990. Pa	rt IV. line 8	Sillinai Assets.
1a				ant and balance about wades of
ıa	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held fi provide, in Part XIV, the text of the footnote to its final	or public exhibition, ed	ucation, or resea	rch in furtherance of public service.
	provide, in Part XIV, the text of the footnote to its fina	ncial statements that d	escribes these itei	ms
b	If the organization elected, as permitted under SFAS			
	historical treasures, or other similar assets held for proportion to the following amounts relative to the following amounts relative to the following amounts and the following amounts are the following amounts are followed to the following amounts are the following amounts are followed to the following amounts are followed to the following amounts are followed to the following amount and the following amounts are followed to the following amounts are followed to the following amounts are followed to the following amounts are followed to the following amounts are followed to the following amounts are followed to the following amount and the following amounts are followed to the following amount and the following amounts are followed to the following amount and the following amounts are followed to the following amount and the following amounts are followed to the following amount and the following amounts are followed to the following amount and the following amounts are followed to the following amount and the following amount are followed to the following amount and the following amount are followed to the following amount and the following amount and the following amount and the following amount and the following amount and the following amount and the following amount and the following amount and the following amount and the following amount are followed to the following amount and the followin	ublic exhibition, educat	ion, or research i	n furtherance of public service,
	provide the following amounts relating to these items			► #
	(i) Revenues included in Form 990, Part VIII, line 1.			
_	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, histo			or financial gain, provide the
	following amounts required to be reported under SFA			. .
a	Revenues included in Form 990, Part VIII, line 1			
b	Assets included in Form 990, Part X			> \$
For F	rivacy Act and Paperwork Reduction Act Notice, see the Instruction	s for Form 990		Schedule D (Form 990) 2008

Pai	Organizations Maintain	ing Collectio	ns of Art, Histo	orical	reasure	s, or	Other Similar A	ssets (Co	ontinu	ea)_	
3	Using the organization's accession	and other rec	ords, check any	of the f	following t	that a	re a significant use	e of its co	llection	١	
	items (check all that apply)		•				· ·				
а	Public exhibition		aГ	7 L	oan or ex	chan	ge programs				
b	Scholarly research		e	_	Other		3 , -3 -				
c	Preservation for future ge	enerations	, L								
4	Provide a description of the organi		ions and evoluir	n how th	nev furthe	r the	organization's exe	mnt nurn	ose in		
•	Part XIV	zation a concei	ions and explain		icy idiane		organization 3 exe	mpt puip	000		
5	During the year, did the organization	on solicit or rea	ceive donations	of art h	nistorical t	reaci	ires or other simila	r			
3	assets to be sold to raise funds rat								່ TYes	Γ	No
Dat	t IV Trust, Escrow and Cust										NU
	Part IV, line 9, or reporte						answered res t	<u> </u>			
12	Is the organization an agent, truste	na custadian a	r other intermed	liani for	contribut	one (or other assets not				
1 4	included on Form 990, Part X?							_	Yes	Г	No
h	If "Yes," explain the arrangement in							٠ ــ	162	L	JNO
D	ii res, explain the arrangement if	i Part Alv and	complete the to	illowing	lable	г —	Λ.	nount			
_	Decimine halanes					-	A	nount			
	Beginning balance					$\overline{}$					
	Additions during the year					_					
_	Distributions during the year										
f	Ending balance					1f	<u> </u>				1
	Did the organization include an am		990, Part X, line	217.	• • • • •			٠٠٠ ـ	_ Yes	L_	No
	If "Yes," explain the arrangement in			1.05	, u. =		200 0 11111	10			
Par	t V Endowment Funds. Con				_						
		(a) Current Ye	ar (b) Prior y	/ear	(c) Two ye	ears ba	ck (d) Three year	s back	(e) Fou	r years I	back
1a	Beginning of year balance										
b	Contributions					_					
	Investment earnings or losses										
	Grants or scholarships										
е	Other expenditures for facilities .							İ			
	and programs										
f	Administrative expenses										
g	End of year balance				-						
2	Provide the estimated percentage	of the year end	balance held as	s							
а	Board designated or quasi-endowr	=	%								
b	Permanent endowment ▶	%									
С	Term endowment ▶	%									
3 a	Are there endowment funds not in	the possessio	n of the organiz	ation th	at are hel	d and	d administered for t	he			
	organization by	•	J						ſ	Yes	No
	(i) unrelated organizations								3a(ı)		
	(ii) related organizations								3a(1i)		
b	If "Yes" to 3a(ii), are the related org				lule R?				3b		
4	Describe in Part XIV the intended in	•	•			• • •			لتت		
Par						rt X	line 10				
	Description of investment		Cost or other basis	1	Cost or other	$-\tau$	(c) Depreciation	(d)	Book va	lue	
			(investment)	ba	asıs (other)						
1 a	Land				NO	ONE				N	ONE
b	Buildings				N	ONE	NONE			NO	ONE
С	Leasehold improvements				258,21	18.	120,782.		13	7,43	36.
d	Equipment			1	,120,99	90.	959,750.		16	1,24	40.
е	Other				365,10	3.	272,709.			2,39	
Tota	I. Add lines 1a-1e (Column (d) shou	ıld equal Form	990, Part X, col	umn (B)			. <u> </u>		_	1,0	
								Schadul			

Part VII Investments - Other Securities. See	Form 990, Part X, II	ne 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related, See	Form 990, Part X, I	ne 13
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	<u> </u>	
	 -	
	 	-
	 	
	 · · · - · · · · · · · · · · · · · ·	
	<u> </u>	
Total (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part X,	line 15	}
(a) Description	(b) Book value
	_ _	
Total (Column (b) should equal Form 990, Part X, col (B) line 15)		<u>,</u>
Part X Other Liabilities. See Form 990, Part	T	
(a) Description of liability	(b) Amount	4
Federal income taxes	 	4
	ļ -	4
	ļ	-{
	 	-
	<u> </u>	-
	 	-
	 	-
	 	-
	 	1
		4
Total (Column (h) should equal Form 990, Part V and (P) line 251	 	1
Total (Column (b) should equal Form 990, Part X, col (B) line 25)	L	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Schedule D (Form 990) 2008	59-3359293	Page 5
Part XIV Supplemental Information (continued)		
SCHEDULE D, PART XII LINE 2D		
		~
_ IN-KIND_REVENUE - CITRUS_JUICE_\$ 185,872		
SCHEDULE D, PART XIII LINE 2D		
IN-KIND EXPENSE - CITRUS JUICE \$ 185,872		
		~
		~
	·	
		

Schedule F (Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990 Complete if the organization answered "Yes" to Form 990, Part IV, line 14b line 15, or line 16.

Employer identification number

FLORIDA TOURISM INDU	ISTRY MARKE	TING CORP.	TNC -	59-3	359293
Part I General Inform "Yes" to Form 9	ation on Acti	vities Outside	e the United States. Co		
1 For grantmakers. Does assistance, the grantees	the organization	n maintain re he grants or a	cords to substantiate the	tion criteria used to awa	
United States			s procedures for monitor		s outside the
3 Activities per Region (Us	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
EAST ASIA AND THE PACIFIC	NONE	2	PROGRAM SERVICES	REPRESENT VISIT FL	190,074
EUROPE	NONE	44_	PROGRAM SERVICES	REPRESENT VISIT FL	2,133,493
NORTH AMERICA	NONE	2	PROGRAM SERVICES	REPRESENT VISIT FL	1,403,121
SOUTH AMERICA	NONE	2	PROGRAM SERVICES	REPRESENT VISIT FL	72,012
					-
	-				
Totals	NONE	10			3,798,700

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

Schedule F	Schedule F (Form 990) 2008
Part II	Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990,
	Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 •

	Use Schedule F-1 (Form 390) II additional space is freeded	O) II addillorial spac	e is rieeded				1		
-	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(I) Method of valuation (book FMV. appraisal, other)
_		Ī							
_									
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		Action (A) (A)							
	The state of the s								
									:
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2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
 3 Enter total number of other organizations or entities

Schedule F (Form 990) 2008

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16 Use Schedule F-1 (Form 990) if additional space is needed

(h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance

Schedule F (Form 990) 2008	59-3359293	Page 4
Part IV	Supplemental Information		
	Complete this part to provide	the information required in Part I, line 2, and any other additional information	'n
	complete this part to provide	the information required in rate, time 2, and any other additional information	~ —
			_
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SCHEDULEI (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

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	ne organization answered "Yes," on Form 990, Part IV, lines 21 or 22.
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2008

OMB No 1545-0047 Open to Public

▶ Attach to Form 990. ▼ Complete if th Department of the Treasury

Internal Revenue Service			► Attach to Form 990				IIIspection
Name of the organization						Employer identification number	on number
FLORIDA TOURISM INDUSTRY MARKETING CORP.	TING CORP	INC.				59-3359293	
Part General Information on Grants and Assistar	and Assista	၂ ည					
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grante the selection criteria used to award the grants or assistance? 2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	to substantiate	the amount of ance?	the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and nce? onttoring the use of grant funds in the United States	ince, the grantees' e	grantees' eligibility for the grants or assistance, and		X Yes No
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on	to Governme	ents and Orga	inizations in the Un	ited States. Comp	lete if the organiza	ation answered "Ye	s" on
Form 990, Part IV, line 21, for any recipient Use Part IV and Schedule I-1 (Form 990) if ad	any recipien orm 990) if a	t that received more thar dditional space is needed	that received more than \$5,000. Check this box if no one recipient received more than \$5,000 iditional space is needed	Check this box if	no one recipient re	eceived more than	\$5,000
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	l ë	(e) Amount of non-cash assistance	(f) Method of valuation (book FMV appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PALM BEACH COUNTY CVB.	59-2321112	501(C) (6)	15,000				MINORITY CONVENTION
ASSOC TO PRESERVE THE EATONVILLE COMMUNITY 227 E KENNEDY BLVD, EATONVILLE, FL 32751	59-2952662	501(C)(3)	9,500				MINORITY CONVENTION
JACKSONVILLE & THE BEACHES CVB, INC	59-3281720	501 (C) (6)	7,500				MINORITY CONVENTION
							j
	and governme	nt organizations					
3 Enter total number of other organizations						•	7
For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	Act Notice, se	e the Instruction	ons for Form 990.			Sche	Schedule I (Form 990) 2008
·							

JSA 8E1288 2 000

Schedule I (Form 990) 2008

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Use Schedule I-1 (Form 990) if additional space is needed

מפני מכונים וליום וליום מפילים מפילים	נוסוומו סלים וסו	50500			
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Complete this		provide the infi	part to provide the information required in Part I, line 2,		and any other additional information
SCHEDULE I. PART I LINE 2	 	1			
<u>ORGANIZATION'S. PROCEDURES. FOR MONITORIN</u>	ωļ	THE USE OF GRANT	NI_FUNDS_IN_THE_US		
ALL GRANTS REQUIRE AN APPLICATION FORM		WITH A DETE	ALONG WITH A DETAILED PROPOSAL.	·	
<u>VISIT, FLORIDA, HAS. DEVELOPED. A. COMPREHEN</u>	<u>'REHENSIVE</u>	SIVE SELECTION CRITERIA AND	RITERIA AND.		
REQUIREMENTS FOR REIMBURSEMENT. GRANTS	<u> ARE N</u>	ARE NOT PAID UNTIL ALL	<u> I L. ALL</u>		
REQUIREMENTS FOR REIMBURSEMENT ARE MET.	NET	1			
	; 1 1 1 1 1 1 1	 	 		
					Schedule I (Form 990) 2008

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

20**08**

Open to Public Inspection

Employer identification number

Department of the Treasury
Internal Revenue Service
Name of the organization

Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

FLORIDA TOURISM INDUSTRY MARKETING CORP, INC. 59-3359293 Questions Regarding Compensation Nο Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a a Receive a severance payment or change of control payment?..... b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? b Any related organization? 5 b If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? b Any related organization? 6 b If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe

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Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	-	(B) Breakdown of W	of W.2 and/or 1099-MISC compensation	compensation				i.
(A) Name		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	(U) Nontaxable benefits	(B)(I)-(D)	reported in prior Form 990 or Form 990-EZ
	Ξ	202,012.			11,166.	-64744-	219,922.	
CHRISTOPHER THOMPSON	(II)							
] (i)	223,357.	25,000.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	11,409.	10,625.	270,391.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
FRANK L. NOCERA	3						ļ	
	(()	155, 195.	30,210.		11,424.	10,686.	207_515_	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
EVANGELINE MCCORVEY	Ξ							
	(0)	127,188.	7, 567.			8, 621.	151,626	
WILL SECCOMBE	Ξ	- 1						
	Ξ	134,988.	17,198.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	9,113.	6,744.	168,043.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
EILEEN FORROW	Ξ							
	Ξ	139,014.	9,882.		7, 924.	6,744.	163,564	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
PHILIP CHRYST	Ξ							
	Ξ				1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
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***	(II)							
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	(II)							
	Ξ	; 	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	Ξ							
	Ξ	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
	(1)							
							Sch	Schedule J (Form 990) 2008

Department of the Treasury Internal Revenue Service

Continuation Sheet for Form 990

OMB No 1545-0047

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Open to Public

Name of the Organization

Employer Identification number

59-3359293 FLORIDA TOURISM INDUSTRY MARKETING CORP, INC. Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated

Employees

Employees								,		
(A)	(B)	(B) (C)		(D)	(E)	(F)				
Name and Title	Average hours	Position (check all that apply)			Reportable	Reportable	Estimated			
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
CHARLIE CRIST										
GOVERNOR, FL	_1.	Х		Х	<u>L</u> _			NONE		
RICHARD GOLDMAN										
VICE CHAIR	1.	Х		Х			<u> </u>	<u>NONE</u>		
ANDREW HERTZ								}		
COMMISSIONER	_1.	Х		<u> </u>	<u>L</u> _	<u> </u>		NONE		
BOBBY CORNWELL										
COMMISSIONER	1.	Χ_					L	NONE		
BRAD LITTLE										
COMMISSIONER	1.	X						NONE		
CAROL DOVER										_
COMMISSIONER	1.	Х				L		NONE		
CAROL MCQUEEN										
COMMISSIONER	1.	Х			_		İ	NONE		
CHARLES MARES										· · · · · · · · · · · · · · · · · · ·
COMMISSIONER	1.	Х						NONE	_	
CRAIG MILLER										
COMMISSIONER	1.	Х						NONE		
DANIEL LEBLANC										-
COMMISSIONER	1.	Х						NONE		
DARREL JONES										
COMMISSIONER	1	Х				<u></u>		NONE		
DENNIS DOUCETTE										
COMMISSIONER	1.	Χ		<u></u>				NONE		
ED_FOUCHE]				
COMMISSIONER	1.	Х						NONE		
GLENN_HASTINGS										
COMMISSIONER	1.	Х			_		L_	NONE_		
HAROLD WHEELER										
COMMISSIONER	_1.	Х						NONE_		
JOHN PEREZ					l	İ		ĺ		
COMMISSIONER	1	Х						NONE		
KEVIN HEALY										
COMMISSIONER	1.	Х						NONE		
NICKI GROSSMAN										
COMMISSIONER	11	X						NONE		
RICHARD GONZMART										
COMMISSIONER	1.	Х	L_	<u></u>	L_		L_	NONE		
ROBERT O'DAY]			
COMMISSIONER	1.	X		$ldsymbol{f L}$	L	<u> </u>	L_	NONE		
ROBERT_SKROB										
COMMISSIONER	1.	Х			L		L	NONE		
For Privacy Act and Panaryark Reduction A	and Nickins and	Man In	- 4					000		

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Continuation Sheet for Form 990

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the Organization

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

FLORIDA TOURISM INDUSTRY MARKETING CORP, INC.

Employer Identification number 59-3359293

Part I	Continuation of Officers,	Directors,	Trustees,	Key Employees,	and Highest Compensated
	Employees				

Employees (A)	(B) (C)					(D)	(E)	(F)		
Name and Title	Average hours	Posit	ion (•	that ap	olv)	Reportable	Reportable	Estimated
realise and time	per week	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
SANDY_CRAIG								NONE		
COMMISSIONER	1	X		 - -			-	NONE		
SCOTT_ROSECOMMISSIONER	1.	x						NONE		
TAMMY GUSTAFSON			<u> </u>				_			
COMMISSIONER	1.	х						NONE		
THOM STORK										
COMMISSIONER	1.	X						NONE		
THOMAS BARNETT	-									
COMMISSIONER	1.	x						NONE	j	
THOMAS O'BRIEN		<u> </u>								
COMMISSIONER	1.	X						NONE		•
TONY LAPI										
COMMISSIONER	1.	l _x l		İ				NONE		
TY_CHRISTIAN										
COMMISSIONER	1.	x						NONE		
VICTORIA_FREED										
COMMISSIONER	1.	Х						NONE		
WALTER_BANKS										
COMMISSIONER	1.	Х				Ĺ		NONE		
BILL LUPFER										
EX-OFFICIO	1	Х						NONE		
CHARLOTTE AUDIE										
EX-OFFICIO	1.	Х					L.	NONE		
DAVID REESE										
EX-OFFICIO	1.	X					L_	NONE		
FRANK USINA										
EX-OFFICIO	1.	Х	<u></u>				<u>_</u>	NONE		
FRED_GASKE										
EX-OFFICIO	1.	X						_NONE		
JACK WERT										
EX-OFFICIO	1	Х	\square	Ш			<u> </u>	NONE		
JEAN_AUSTIN										
EX-OFFICIO	1.	Х						_NONE	<u> </u>	
KEVIN_AMBLER							[!		
EX-OFFICIO	1	Х					<u> </u>	NONE		
LARRY PENDLETON										
EX-OFFICIO	1	Х	<u> </u>					NONE		
LARRY_WHITE										
EX-OFFICIO	1	Х					<u> </u>	NONE		
LEE_TIGER										
EX-OFFICIO	1.	Χ					L_	NONE_	<u> </u>	

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Continuation Sheet for Form 990

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Part I

Name of the Organization

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

FLORIDA TOURISM INDUSTRY MARKETING CORP, INC.

Employer Identification number 59-3359293

Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated

(A)	(B) (C)						(D)	(E)	(F)	
Name and Title	Average hours per week	Position (check all that apply)						Reportable compensation	Reportable	Estimated amount of
	Jo n Week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
MALINDA HORTON										
EX-OFFICIO	1.	X						NONE		
MIKE BULLOCK			1							
EX-OFFICIO	_ 1.	Х					i	NONE		
NANCY DETERT										
EX-OFFICIO	1.	X						NONE		
NANCY HALFORD										
EX-OFFICIO	1.	X						NONE		
SOPHIE GAETA										
EX-OFFICIO	1.	x						NONE		
TINA OSCEOLA										
EX-OFFICIO	1.	l x						NONE		
WILLIAM TALBERT		1								
EX-OFFICIO	1.	l x						NONE		
ARTHUR HERTZ	<u>_</u>									
HONORARY MEMBER	1.	X	1					NONE		
BILL SIMS										
HONORARY MEMBER	1.	X		i				NONE		_
DONNA ROSS										
HONORARY MEMBER	_ 1.	Х						NONE		
JACK HEALAN		T								
HONORARY MEMBER	1.	X						_ NONE		
THOMAS WAITS										
HONORARY MEMBER	1.	X						NONE		
TOM STAED										
HONORARY MEMBER	1.	<u> </u>						NONE		
CHRISTOPHER THOMPSON							'			
CEO & COO	40.			_X				202,012.		17,910
FRANK L. NOCERA	li .	1							Ì	
FORMER CEO	40.			Х				248,357.		22,034
EVANGELINE MCCORVEY	1					ı				
CFO	40.			_X				185,405.		22,110
WILL SECCOMBE										
CMO	40.		Ш	_X				134,755.		16,871
EILEEN_FORROW										
VP	40.	1	Щ		Х		Щ	152,186.		15,857
DAVID_DODD									[
VP	40.	 	Ш			X		107,520.		21,106
CLIFF_NILSON		1								
FORMER VP	40.		Ш			X		<u>113,561.</u>		21,774
KERRI_POST										
FORMER VP	40.	<u>L</u>		لــــــــــــــــــــــــــــــــــــــ		Х		112,667.		7,944

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. JSA

Continuation Sheet for Form 990

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the Organization

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a

FLORIDA TOURISM INDUSTRY MARKETING CORP,

Employer Identification number 59-3359293

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees										
(A)	(B) (C) (D)								(E)	(F)
Name and Trile	Average hours per week			τ	$\overline{}$	that ap	$\overline{}$	Reportable compensation	Reportable compensation	Estimated amount of
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the	from related organizations	other compensation
	1	dual t	tiona		nploy	yee	=	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		ruste	ltrus		è	mpen		(** _****** ***************************		and related organizations
	1	f	tee		ĺ	sate	ĺ		ĺ	Organizations
BARRY_PITEGOFF		1	-		-	-				
FORMER VP	40			<u>L</u> _	_	Х	Ĺ	134,675.		_11,187.
PHILIP_CHRYST							ŀ		1	
FORMER DIRECTOR	40.				├	X	-	148,896.	-	14,668.
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For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Department of the Treasury

Internal Revenue Service

Name of the organization

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB № 1545-0047

Open to Public Inspection

Employer identification number

FLORIDA TOURISM INDUSTRY MARKETING CORP, INC.	59-3359293
990 PART VI SEC A LINE 7A	
THE BOARD OF DIRECTORS IS COMPOSED OF 31 TOURISM-INDUSTRY-RELATED	MEMBERS
APPOINTED BY THE FLORIDA COMMISSION ON TOURISM FROM ITS OWN MEMBE	RSHIP.
990 DART VI SEC A IINE 7D	
990 PART VI SEC A LINE 7B	
VISIT FLORIDA (VF) WAS CREATED BY AND OPERATES IN ACCORDANCE WITH	_FL
STAT. 288.1226. VF PROVIDES QUARTERLY REPORTS TO THE FLORIDA COMM	ISSION
ON TOURISM. THE OFFICE OF TOURISM, TRADE, AND ECONOMIC DEVELOPMEN	<u>T</u>
ANNUALLY CERTIFIES WHETHER VISIT FLORIDA IS OPERATING IN A MANNER	
CONSISTENT WITH THE POLICIES OF THE COMMISSION.	
990 PART VI SEC A LINE 10	
AFTER REVIEW OF THE FORM 990 BY THE CONTROLLER AND CFO, A COPY OF	_THE_990
IS GIVEN TO THE AUDIT COMMITTEE FOR REVIEW PRIOR TO BEING FILED W	ITH THE
IRS.	
	•••••••••

Schedule O (Form 990) 2008	Page 2
Name of the organization	Employer identification number
FLORIDA TOURISM INDUSTRY MARKETING CORP, INC.	59-3359293
990 PART VI SEC B LINE 12C	
_VISIT_FLORIDA_(VF)_AS_PART_OF_ITS_CORPORATE_BY-LAWS_(ARTICLE_XIV)	_HAS_A
CONFLICT OF INTEREST STATEMENT. "IT IS THE DUTY OF EVERY MEMBER	OF_THE
BOARD OF DIRECTORS AND COMMITTEE MEMBER WHO IS IN ANY WAY, DIRECT	LY_OR
INDIRECTLY, INTERESTED IN A CONTRACT OR PROPOSED CONTRACT WITH TH	E
_CORPORATION_TO_DISCLOSE THE NATURE AND EXTENT_OF SUCH_INTEREST_AN	<u>D_TO</u>
REFRAIN FROM VOTING IN RESPECT TO THE CONTRACT OR PROPOSED CONTRA	CT."
THE CONFLICT OF INTEREST STATEMENT IS IN EVERY VF COMMITTEE AND B	OARD
BOOK AND IS NOTED AT THE BEGINNING OF EVERY COMMITTEE AND BOARD M	EETING.
TN ADDITION IN TO LOCATED ON OUR ODG GITT	
IN ADDITION, IT IS LOCATED ON OUR .ORG SITE.	
AS PART OF THE POLICY AND PROCEDURE FOR PURCHASING OF GOODS AND S	ERVICES
AND RELATED CONTRACT MANAGEMENT, "IT IS ALSO THE POLICY OF VISIT	FLORIDA
- PAPE KRIPITED CONTANCT GWAYORGINIAN - TI 12 WRSO THE LOTHER OF AISTI	r pont Dy
TO CONDUCT ALL TRANSACTIONS AT ARMS LENGTH. AN ARMS LENGTH TRANS	<u>ACTION</u>
IS WHEN BOTH BUYER AND SELLER ARE FREE AGENTS, THERE IS NO CONFLI	CT_OF
INTEREST AND BOTH PARTIES WILLINGLY AGREE TO THE PRICE. THIS ENS	URES
_VISIT FLORIDA ALWAYS RECEIVES A FAIR VALUE FOR THE MONIES EXPENDE	חואג ח
_VISII_FLORIDA_ALWAIS_RECEIVES_A_FAIR_VALUE_FOR_IRE_MONIES_EXPENDE	D_AND
_ALL_VENDORS_ARE_CONSIDERED_FAIRLY_AND_EQUITABLY THIS_POLICY_IS_	
REINFORCED BY THE GOOD BUSINESS PRACTICE AND OTHER PURCHASING STA	NDARDS
AS IDENTIFIED THROUGHOUT THIS DOCUMENT."	
_VF_REGULARLY_AND_CONSISTENTLY_MONITORS_AND_ENFORCES_COMPLIANCE_WI	TH THIS
POLICY. UPON SELECTION OF NEW BOARD MEMBERS, VF EXECUTIVES ENSUR	E_THAT
NONE HAVE ANY CONFLICT OF INTEREST. AS AN ON-GOING PROCEDURE, WH	EN A
_ VENDOR IS SELECTED FOR A CONTRACT, VF ENSURES THAT THERE IS NO CO	NFLICT

Schedule O (Form 990) 2008	Page 2
Name of the organization	Employer identification number
FLORIDA TOURISM INDUSTRY MARKETING CORP, INC.	59-3359293
OF INTEREST WITH THE VENDOR.	
ALL PERSONNEL, BOARD MEMBERS AND VENDORS ARE COVERED UNDER THIS E	OLICY.

Schedule O (Form 990) 2008	Page 2
Name of the organization	Employer identification number
FLORIDA TOURISM INDUSTRY MARKETING CORP, INC.	59-3359293
990 PART VI SEC B LINE 15B	
COMPENSATION FOR THE CEO IS RECOMMENDED BY THE EXECUTIVE COMMITTE	E OF THE
BOARD OF DIRECTORS AND IS FORWARDED TO THE BOARD FOR APPROVAL. T	HE
COMMITTEE WRITES THE CONTRACT FOR THE CEO AND DETERMINES THE COMP	ENSATION
DACUACE EVERY YEAR MUE DACUACE IC DEVIEWED TO DETERMINE IE AN	INCDEACE
PACKAGE. EVERY YEAR, THE PACKAGE IS REVIEWED TO DETERMINE IF AN	INCREASE
IS TO BE GIVEN TO THE CEO AS WELL AS TO EVALUATE THE CEO'S PERFOR	MANCE
FOR THE PAST YEAR TO DECIDE IF HE HAS EARNED ANY OR ALL OF HIS IN	CENTIVE
PAY.	
_164:	
COMPENSATION FOR ALL OTHER EMPLOYEES INCLUDING THE CHIEF FINANCIA	L
OFFICER, CHIEF MARKETING OFFICER AND OTHER KEY EMPLOYEES IS DETER	MINED BY
A SALARY SURVEY THAT IS CONDUCTED BY AN INDEPENDENT CONTRACTOR EV	ERY_3
YEARS AND IS UPDATED BY THE INDEPENDENT CONTRACTOR ANNUALLY FOR F	LORIDA
INDUSTRY AVERAGE INCREASES WITHIN EACH POSITION'S SALARY RANGE.	IN
ADDITION, ALL EMPLOYEES RECEIVE AN ANNUAL PERFORMANCE REVIEW. SA	TADV
_ ADDITION, ALL EMPLOIES RECEIVE AN ANNOAL PERFORMANCE REVIEW: _ SA	<u> </u>
INCREASES ARE DETERMINED BY THE PERFORMANCE REVIEW AND WHERE THE	EMPLOYEE
FALLS IN THEIR POSITION'S SALARY RANGE.	
INCREASES TO SALARIES WERE LAST GIVEN IN AUGUST 2008. THE LAST S	ALARY
SURVEY WAS CONDUCTED MARCH 2008.	

Schedule O (Form 990) 2008 Name of the organization	Employer identification number
FLORIDA TOURISM INDUSTRY MARKETING CORP, INC.	59-3359293
990 PART VI SEC C LINE 19	
VISIT_FLORIDA'S GOVERNING DOCUMENTS, CONFLICT_OF INTEREST_POLICY_	<u>AND</u>
FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUES	<u>T. IN</u>
ADDITION, THE CONFLICT OF INTEREST STATEMENT IS IN EVERY VF COMMI	TTEE AND
BOARD BOOK AND IS NOTED AT THE BEGINNING OF EVERY COMMITTEE AND B	<u>OARD</u>
MEETING AND IT IS LOCATED ON OUR .ORG WEB SITE. THE FINANCIAL ST	ATEMENTS
ARE PROVIDED TO THE FINANCE COMMITTEE AND BOARD AT THE QUARTERLY	BOARD
MEETINGS. THE FINANCIALS ARE DISCUSSED IN DETAIL AT THE FINANCE	
COMMITTEE MEETING AND IN SUMMARY DURING THE BOARD MEETING WHICH A	RE_BOTH
OPEN TO THE PUBLIC.	

FLORIDA TOURISM INDUSTRY MARKETING CORP, INC.

59-3359293

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
FAHLGREN 400 N. ASHLEY DRIVE, STE 2020 TAMPA, FL 33602	ADVERTISING SERVICES	17,150,047.
MILES MEDIA GROUP, INC. 6751 PROFESSIONAL PARKWAY WEST, STE 200 SARASOTA, FL 34240	WEBSITE SERVICES	2,403,888.
THE RODRIGUEZ GROUP 1390 S. DIXIE HWY., STE 1110 CORAL GABLES, FL 33146	ADVERTISING SERVICES	1,444,168.
THE HESTER GROUP 6320 ST. AUGUSTINE RD., STE 10 JACKSONVILLE, FL 32217	ADVERTISING SERVICES	1,129,783.
REPUTATIONS UK LTD 28 ECCLESTON SQUARE SW1V 1NZ LONDON ENGLAND	UK SALES CONTRACTOR	589,650.
TOTAL COMPENSAT	ION	22,717,536.

(Rev April 2009)

Application for Extension of Time To File an Exempt Organization Return

. Department of the Treasury ► File a separate application for each return. OMB No 1545-1709

If you are 1		Month Extension com	plete only Part I and che	ck this box		▶ X
			n Extension, complete or		e 2 of this form)	لتنا ۲۰۰۰۰
Do not comple	te Part II unless you have	already been granted	an automatic 3-month ex	dension on a prev	viously filed Form	8868
Part I Auto	matic 3-Month Exten	sion of Time. Only s	ubmit original (no copie	es needed).		
			automatic 6-month extens		ox and complete	 1
Part I only						▶ 🔲
	orations (including 1120 ome tax returns)-C filers), partnership	s, REMICs, and trusts m	oust use Form 70	004 to request	an extension of
one of the re electronically returns, or a c	turns noted below (6 n if (1) you want the addi omposite or consolidate	nonths for a corporat tional (not automatic) d From 990-T Instead	e Form 8868 if you wan on required to file Form 3-month extension or (2 you must submit the ful it www irs gov/efile and c	n 990-T) Howev 2) you file Forms lly completed and	er, you cannot 990-BL, 6069, d signed page 2	file Form 8868 or 8870, group (Part II) of Form
Type or	Name of Exempt Organiza	ntion FL TOURISM 1	NDUSTRY MARKETING	G CORP, INC.	Employer identi	fication number
print	d/b/a VISIT FLO	RIDA			59-3359293	
File by the	Number, street, and room	or suite no If a PO. box,	see instructions			
due date for	2540 W. EXECUTIV	E CENTER CIRCLE	S, STE 200			
filing your return See	City, town or post office,	state, and ZIP code For a	foreign address, see instruction	ons		
instructions	TALLAHASSEE, FL 3	2301-5015				
Check type o	f return to be filed (file a	separate application	or each return)			_
X Form 990		Form 990-T (corpo	ration)	For	m 4720	
Form 990)-BL	Form 990-T (sec 4	01(a) or 408(a) trust)	For	m 5227	
Form 990	-EZ	Form 990-T (trust	other than above)	For	m 6069	
Form 990	-PF	Form 1041-A		For	m 8870	
If the organIf this is for		office or place of bus e <u>org</u> anization's four c	FAX No ▶85 tiness in the United States igit Group Exemption Num of the group, check this be	, check this box nber (GEN)	· · · · · · · · · · · · · · · · · · ·	If this is
	Ns of all members the ex		or the group, once the be	0x		
1 I reques	st an automatic 3-mo	onth (6 months for $\frac{0}{1}$, to file the exem	a corporation require pt organization return for ,2008 , and ending	r the organizatıor	named above	nsion of time The extension is
2 If this tax	year is for less than 12	months, check reason	Initial return	Final return	Change in acc	counting period
3a If this ar	pplication is for Form 99	0-BL, 990-PF, 990-T.	4720, or 6069, enter tl	he tentative tax,	less any	
·	dable credits. See instruc		_		3a	\$
b If this ap	plication is for Form 990)-PF or 990-T, enter a	ny refundable credits and	d estimated tax p	ayments	
made In	clude any prior year over	payment allowed as a	predit		3b	\$
			ur payment with this for			
with FTI	D coupon or, if requir	ed, by using EFTPS	(Electronic Federal Tax	Payment Syste	m) See	
instructio	ns	···			3c	\$
Caution. If you	are going to make an e	lectronic fund withdray	al with this Form 8868, s	ee Form 8453-E	O and Form 8879	9-EO
for payment in	structions					
For Privacy A	ct and Paperwork Redu	ction Act Notice, see I	nstructions.		Form 8	868 (Rev 4-2009)

Form 8868 (Rev 4-2009) Page
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868
 If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1)
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).
Type or print Name of Exempt Organization FL TOURISM INDUSTRY MARKETING Employer identification number CORP, INC. d/b/a VISIT FLORIDA 59-3359293
File by the extended due date for filing the return See return See
instructions TALLAHASSEE, FL 32301
Check type of return to be filed (File a separate application for each return) X Form 990 Form 990-PF Form 1041-A Form 6069 Form 990-BL Form 990-T (sec 401(a) or 408(a) trust) Form 4720 Form 8870 Form 990-EZ Form 990-T (trust other than above) Form 5227
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 886
 The books are in the care of ► Vangle McCorvey Telephone No ► 850-488-5607 FAX No ► 850-224-9589
If the organization does not have an office or place of business in the United States, check this box
• If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this box ▶ If it is for part of the group, check this box ▶ and attach a list with the names and EINs of all members the extension is for
4 I request an additional 3-month extension of time until May 17, 2010
5 For calendar year, or other tax year beginning 07/01/08 and ending 06/30/09
6 If this tax year is for less than 12 months, check reason Initial return Final return Change in accounting period
7 State in detail why you need the extension Information required to complete return has not yet
been received.
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated
tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.
c Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions 8c \$
Signature and Verification Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and bell it is true, correct, and complete, and that I am authorized to prepare this form
Signature A Disa Date > 3 9 10
Form 8868 (Rev 4-200