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A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009

Form **990** 

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2008

OMB No 1545-0047

Open to Public Inspection

<b>B</b> Che	eck if an	pplicable	Please	C Name of organization			D Employer id	entification number
_	lress ch		use IRS	PGA FOUNDATION INC		59-1809626		
┌ Nar	ne char	nge	label or print or	Doing Business As			E Telephone n	umber
┌ Initi	ıal retur	rn	type. See Specific	Number and street (or P O box if m	all is not delivered to street addr	ress) Room/suite	(561) 624-	8400
_	mınatıo		Instruc- tions.	PO BOX 109601		cssy Room, suite	G Gross receip	ots \$ 1,501,810
	ended r olication	return pending		City or town, state or country, and Z PALM BEACH GARDENS, FL 3342096				
			F Nan	ne and address of Principal Offic	er	H(a) Is the	s a group returr	n for
				ERANKA X 109601		affilia		⊤Yes ▼ No
				BEACH GARDENS, FL 334209		H(b) Are all	l affiliates includ	ed?
	x-exem eb site	pt status	<b>9</b> 501(c)	) ( 3 ) ◀ (insert no )	or   527		o," attach a list p Exemption Ni	t See instructions ) imber <b>⊳</b>
			<u> </u>					
К Туре	e of org	anization	<b> ✓</b> Corporat	ion trust association other		L Year of Fo	rmation 1978   M	State of legal domicile FL
Pai	rt I	Sum	mary					
				e organization's mission or most	•			
Activities & Governance		AND EN NOT LI JUNIO	NJOYMENT MITED TO R GOLF TO	THE PGA FOUNDATION'S PR IN THE GAME OF GOLF FOR E GOLF INSTRUCTION PROGR URNAMENTS, AND, THE PRON If the organization discontinued	EVERYONE EVERYWHERE AMS, COMMUNITY GOLF 1OTION OF THE GAME O	THIS PURPO PROGRAMS, FGOLF	SE IS ACHIEV RESEARCH AN	ED THROUGH, BUT ID EDUCATION,
ŝ			,	members of the governing body (				21
නර ග			_	ndent voting members of the gove				17
ĕ				nployees (Part V, line 2a)		,		0
Đ.	6	Total no	umber of vo	olunteers (estimate if necessary)	)		6 .	129
đ	7a	Total gr	ross unrela	ted business revenue from Part '		7a <sub>.</sub>	0	
	ь	Net unr	elated busi	ness taxable income from Form	990-T, line 34		7b	
					Prio	or Year	Current Year	
٥.	8	Contri	butions and	d grants (Part VIII, line 1h) .		1,016,978	468,493	
anue	9	Progra	ım service	revenue (Part VIII, line 2g) .		43,059	27,341	
Reven	10			me (Part VIII, column (A), lines			59,571	-167,865
ш.	11			art VIII, column (A), lines 5, 6d			44,006	23,545
	12	Totalı 12)	revenue—a	dd lines 8 through 11 (must equ	al Part VIII, column (A), lii	ne	1,163,614	351,514
	13		and simila	ar amounts paid (Part IX, column	ı (A ), lınes 1–3)		599,886	313,269
	14			or for members (Part IX, column	,		,	0
	15			ompensation, employee benefits		5 –		
Expenses		10)				0		
₹ F	16a	Profes	sional fund	raising fees (Part IX, column (A		0		
ठ	Ь	•	_	penses, Part IX, column (D), line 25 <mark>78,</mark>				
	17			(Part IX, column (A), lines 11a-	•		379,668	429,999
	18			add lines 13–17 (must equal Pa			979,554	743,268
<u> </u>	19	Reven	ue less exp	penses Subtract line 18 from lin	e 12		184,060	-391,754
<b>8</b> €		_				Beginni	ng of Year	End of Year
esse Bafa	20			rt X, line 16)			1,696,823	1,307,889
Net Assets or Fund Balances	21		·	Part X, line 26)			23,967	85,708
	22			d balances Subtract line 21 from	1,672,856	1,222,181		
Par	t II		ature Blo					
				erjury, I declare that I have examined the correct, and complete Declaration of pr				
Plea		****				2010-	-05-11	
Sign Here		Sign	ature of office	er		Date		
пеге	•			R TAX OFFICER				
		Туре	e or print nam	ne and title	<del></del>		<u></u>	
		Preparer		/ M CLOUGH CPA	Date 2010-05-12	Check If self-	Preparer's PTIN	(See Gen Inst )
Paid		signature	e F KANDY	/ M CLOUGH CPA	2010-03-12	empolyed •		
Prepa			ame (or yours	THOMAS & CLOUGH CO PA		<u> </u>	EIN Þ	
Use (	Only		nployed), and ZIP + 4	4512 N FLAGLER DR STE 204			LIN F	
				WEST PALM BEACH, FL 33407			Phone no 🕨 (	561) 655-2004
May t	he IR	S discus	s this retu	rn with the preparer shown above	e? (See instructions) .			⊤Yes ▼ No

Cat No 11282Y

### Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization	's mission				
-	SEE SCHEDULE O THE PGA FOUI	NDATION'S PRIMARY EXEI PURPOSE IS ACHIEVED T	HROUGH, BUT NO	T LIMITED TO GOLF INS	PARTICIPATION AND ENJOYMENT TRUCTION PROGRAMS, COMMUN	IN THE GAME OF GOLF FOR HTY GOLF PROGRAMS, RESEARCH
2	Did the organization unde		program servi	ces during the year	which were not listed on	_
	the prior Form 990 or 99					┌ Yes ┌ No
	If "Yes," describe these n					
3	Did the organization ceas services?			nanges in how it con	ducts any program ••••••	┌ Yes ┌ No
	If "Yes," describe these c	hanges on Schedule	0			
4		) organizations and 4	1947 (a)(1) trus	sts are required to re	largest program services by eport the amount of grants a d	
4a		THE DISABLED, MINORIT	OLVES EXPOSING T IES, INTER-CITY Y		313,269 ) (Revenue \$ HAVE HISTORICALLY BEEN EXCL FERS HUNDREDS HAVE BEEN EX	
4b	(Code	) (Expenses \$	inc	cluding grants of \$	) (Revenue \$	)
4c	(Code	) (Expenses \$	Inc	cluding grants of \$	) (Revenue \$	)
4d	Other program services	(Describe in Sched	ule O )			
	(Expenses \$	•	ing grants of \$		) (Revenue \$	)
4e	Total program service e	xpenses \$	526,498	Must equal Part IX,	Line 25, column (B).	

Part IV	Checklist of	Required	Schedules
	CIICCINIISCOI	ive quii e u	Julicadios

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section $501(c)(4)$ , $501(c)(5)$ , and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part $\sqrt[4]{3}$	10		No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part $I$	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		Νo
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Νo
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule  J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		<u> </u>
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$			No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

### Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		Νο
b	Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		Νο
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νο
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νο
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes	
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliano	:e				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	11			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	41-				
		1b	0			
С	Did the organization comply with backup withholding rules for reportable payments t gaming (gambling) winnings to prize winners?	o ven	dors and reportable	1c		Νο
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	i ·				110
Za	Statements filed for the calendar year ending with or within the year covered by this					
	return	2a	0			
Ь	If at least one is reported in 2a, did the organization file all required federal employr			2b		
2-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this.			20		
3a	Did the organization have unrelated business gross income of \$1,000 or more durin return?	ig the	year covered by this	3a		Νο
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sch	edule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a s	ıgnatu	re or other authority			
	over, a financial account in a foreign country (such as a bank account, securities ac			4a		
_	account)?			44		No
ь	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1</b> , Refinancial Accounts.	eport o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time duri	na tha	tay yoar?	5a		N o
	Did any taxable party notify the organization that it was or is a party to a prohibited		•			No
				5b		
С	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp  Tax Shelter Transaction?	t Entit	ry Regarding Prohibited	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	•		6a		N o
	If "Yes," did the organization include with every solicitation an express statement the			- Oa		110
	were not tax deductible?		· · · · · ·	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo con	itributi	on of \$75 or	7a	Yes	
	more?					
	If "Yes," did the organization notify the donor of the value of the goods or services p			7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal prope file Form 8282?		-	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
-						
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay	, prem	nums on a personal	_		
_	benefit contract?			7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a pers			7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8			7g		No
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization frequired?	ile a F	orm 1098-C as	7h		No
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds a	nd se	ction 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a					
	excess business holdings at any time during the			8		Νo
9	year?					
a	Did the organization make any taxable distributions under section 4966?			9a		No
ь	Did the organization make a distribution to a donor, donor advisor, or related person			9b		No
10	Section 501(c)(7) organizations. Enter	•		- 50		- 140
	Initiation fees and capital contributions included on Part VIII, line 12	10a	1			
a h	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club	10a				
D	facilities	100	<u> </u>			
	Control (0)(12) 000000000000000000000000000000000000					
11		ı	I			
а	Gross income from members or shareholders	11a				
Ь	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them )	11b				
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	n lieu 4	of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	(		4		
-	year	12b				

# Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

					Yes	No	
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below processes, or changes in Schedule O. See instructions.	, desc	ribe the circumstances,				
1a	Enter the number of voting members of the governing body	1a	21				
ь	Enter the number of voting members that are independent	1b	17				
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?			2		Νο	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.						
4	Did the organization make any significant changes to its organizational documents stilled? $\ \ . \ \ \ $	ince 1	he prior Form 990 was	4		No	
5	Did the organization become aware during the year of a material diversion of the organization's assets?						
6	<b>6</b> Does the organization have members or stockholders?						
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?						
ь	<b>b</b> Are any decisions of the governing body subject to approval by members, stockholders, or other persons?					Νo	
8	Did the organization contemporaneously document the meetings held or written active year by the following	ons ui	ndertaken during the				
а	the governing body?			8a	Yes		
b	each committee with authority to act on behalf of the governing body?			8b	Yes		
9a	Does the organization have local chapters, branches, or affiliates?			9a		Νo	
b	<b>b</b> If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?						
10	Was a copy of the Form 990 provided to the organization's governing body before it must describe in Schedule O the process, if any, the organization uses to review the		5	10		No	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section Athe organization's mailing address? If "Yes," provide the names and addresses in Sc			11		No	
					<u> </u>		

#### Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 $\cdot$ .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		Νο
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13		Νo
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

### Section C. Disclosure

- List the States with which a copy of this Form 990 is required to be filed AL, AR, AZ, CA, CT, DC, FL, GA, IL, KS, KY, LA, MI, NC, MD, ME, MI, MN, MO, MS, NH, NJ, NM, ND, NY, OH, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. I another's website.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

THE CONTROLLER 100 AVE OF THE CHAMPIONS PALM BEACH GARDENS,FL 334209601 (561) 624-8400

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- \* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- \* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- \* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- \* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i		Posit	(C	) chec	:k al				(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							-			

### Part VII Continued

			tion that a		y)				(E)	(F)	
<b>(A)</b> Name and Title	(B) Average hours per week	Institutional Trustee Individual Trustee or Director			Former Highest compensated employee Key employee		Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
							Н			_	
1b Total				Ш.			<b> </b>		4,014,562	543,681	
2 Total number of individuals (including											

compensation from the organization▶14

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> "Yes," complete Schedule J for such individual	3	Yes	
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	_		NI -
	,,,,,,	5		Νo

### **Section B. Independent Contractors**

from the organization .

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	<b>(B)</b> Description of services	(C) Compensation
THE NORTHERN TEXAS SECTION OF THE PGA OF AMERICA 15150 PRESTON ROAD SUITE 250 DALLAS, TX 75248	CONSULTING	141,753
2 Total number of independent contractors (including those in 1) who received more than \$	100,000 in compensation	1

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Part Stat

Contributions, gifts, grants and other similar amounts

Program Service Revenue

Other Revenue

		(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
1a b c	Federated campaigns 1a  Membership dues				012,020,000
e f g	All other contributions, gifts, grants, and similar amounts not included above  1f  Noncash contributions included in lines 1a-1f \$				
h	Total (Add lines 1a-1f)	468,493			_
2a b c d	JR GOLF PROMOTIONAL MATERIALS	27,341	27,341		
f	All other program service revenue				
g	Total. Add lines 2a-2f				
3	Investment income (including dividends, interest other similar amounts)  Income from investment of tax-exempt bond proceeds	28,931			28,93
5	Royalties				
6a b c d	Cross Rents Less rental expenses Rental income or (loss)  Net rental income or (loss)				
7a b	Gross amount from sales of assets other than inventory Less cost or other basis and sales expenses (ii) Securities (iii) Other  600,295 797,091				
c d	Gain or (loss) -196,796  Net gain or (loss)	-196,796			-196,79
8a	Gross income from fundraising events (not including \$				
b c	Less direct expensesb 353,205  Net income or (loss) from fundraising events	23,545			23,54
9a	Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000				
b c	Less direct expensesb  Net income or (loss) from gaming activities				
10a	Gross sales of inventory, less returns and allowances .				
С	Less cost of goods sold b         Net income or (loss) from sales of inventory ▶         Miscellaneous Revenue       Business Code				
11a b c					
d	All other revenue  Total. Add lines 11a-11d				
e					

## Part IX Statement of Functional Expenses

,	Section 501(c)(3) and 501(c)(4) orga All other organizations must complete column (A) but are not re				)).
Do	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	( <b>B)</b> Program service expenses	<b>(C)</b> Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	313,269	313,269		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
L1	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f					
g	Other	361,324	168,125	124,164	69,035
L <b>2</b>	Advertising and promotion			·	·
.3	Office expenses				
L <b>4</b>	Information technology				
<b>L</b> 5	Royalties				
L6	Occupancy				
L7	Travel	24,469	5,453	9,508	9,508
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
<b>L9</b>	Conferences, conventions and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
ā		24,555	24,555		
Ŀ	PRINTING & PUBLICATIONS	5,074	4,439	423	212
	FULFILLMENT COST	4,252	4,252		
c	POSTAGE & SHIPPING	1,887	7	1,880	
•	STORAGE	1,633	1,633		
f	All other expenses	6,805	4,765	2,040	
25	Total functional expenses. Add lines 1 through 24f	743,268	526,498	138,015	78,755
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X	Balance	Shoot
	Balance	Sneer

			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	Degining of year	1	Liid Oi yeai
	2	Savings and temporary cash investments	594,679	2	569,515
	3	Pledges and grants receivable, net	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3	,
	4	Accounts receivable, net	84,211	4	17,365
	5	Receivables from current and former officers, directors, trustees, key employees or other related parties Complete Part II of Schedule L		5	· · ·
	6	Receivables from other disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$ Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use	133,373		135,850
SO.	9	Prepaid expenses and deferred charges	10,283		2,630
ē	10a	riepalu expelises and deferred charges	10,200		2,000
Assets	lua	Land, buildings, and equipment cost basis			
	ь	Less accumulated depreciation Complete Part VI of Schedule D		10c	
	11	Investments—publicly traded securities	874,277	11	582,529
	12	Investments—other securities See Part IV, line 11 Complete Part VII of Schedule D		12	
	13	Investments—program-related See Part IV, line 11 Complete Part VIII of Schedule D.		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule		15	
	16	D  Total assets. Add lines 1 through 15 (must equal line 34)	1,696,823	16	1,307,889
	17	Accounts payable and accrued expenses .	104	17	37,147
	18	Grants payable	104	18	07,147
	19	Deferred revenue		19	28,500
	20	Tax-exempt bond liabilities		20	20,000
9		·			
Ĕ	21	Escrow account liability Complete Part IV of Schedule D		21	
ties	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified		1	
		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities Complete Part X of Schedule D	23,863	25	20,061
	26	Total liabilities. Add lines 17 through 25	23,967	26	85,708
ران داد		Organizations that follow SFAS 117, check here ▶ 🔽 and complete lines 27			
ည		through 29, and lines 33 and 34.			
Balance	27	Unrestricted net assets	1,672,856		1,222,181
ă	28	Temporarily restricted net assets		28	
Fund	29	Permanently restricted net assets		29	
or Fu		Organizations that do not follow SFAS 117, check here ► ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
Ą	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	1,672,856	33	1,222,181
z —	34	Total liabilities and net assets/fund balances	1,696,823	34	1,307,889
		Financial Statements and Penorting			

Dart YT	Financial	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νo
b	If "Yes," did the organization undergo the required audit or audits?	3b		

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OMB No 1545-0047

# **Public Charity Status and Public Support**

Department of the Treasury

**SCHEDULE A** 

(Form 990 or 990EZ)

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)
nonexempt charitable trusts.

Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

Internal Revenue Service

Name of the organization

Employer identification number

GA FOUI	NDATION INC										
D- 1	<b>.</b>	f - D    -   - C	h	1.1	L - 11 -			-1809626			
Part			harity Status (to be co ation because it is (Please					Instruct	ions)		
-	_							/A \/:\			
1			nurches, or association of ch			1 Section 1	LYU(B)(I)(	(A)(I).			
2	_		tion 170(b)(1)(A)(ii). (Attac		•	.: 4 <b>7</b> 0/1			l. C . l d	.1	
3	_	·	e hospital service organizati			-		• •		•	
4		<del>-</del>	zatıon operated ın conjunctı 	on with a i	nospitai d	escribed ii	n Section	170(B)(1)	(A)(III). I	enter the	!
	_	name, city, and									
5			or the benefit of a college or	universit	y owned o	roperated	by a gove	ernmental	unit desc	ribed in	
	_		(Complete Part II )								
6	_		overnment or governmental								
7			ally receives a substantial p		support fro	om a gove	rnmental ı	ınıt or fron	n the gen	eral publ	IC
	_	-	o)(1)(A)(vi) (Complete Par	•							
8	_	•	ped in <b>Section 170(b)(1)(A)</b>		•	•		•			
9	-		ally receives (1) more than					•			OSS
	•		ated to its exempt functions	-		•		•			
		_	estment income and unrelate			•			() from bu	ısınesse	S
	_	· •	on after June 30, 1975 See			•		•			
LO	_		and operated exclusively to								
. <b>1</b> 「	one or mor the box th	re publicly suppo at describes the	and operated exclusively foorted organizations describe type of supporting organiza	d in section	on 509(a) omplete li	(1) or sec	tıon 509(a hrough 11	a)(2) See	Section 5		). Check
e [	other than	foundation man	rtify that the organization is agers and other than one or			•			•		
f	_	nization receive	d a written determination fro	m the IRS	S that it is	a Type I,	Type II o	r Type III	supporti	ng organ	ızatıo <u>n,</u>
_	check this			Jeu		6					ļ
g	following p		as the organization accepted	a any girt	or contrib	ution from	any of the	!			
			r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes	No
	and (III) be	low, the governi	ng body of the the supported	d organiza	tion?				11g	ı(i)	<del> </del>
	(ii) a famıl	y member of a p	erson described in (i) above	?					11g		<del>                                     </del>
	(iii) a 35%	controlled enti	ty of a person described in (	ı) or (ıı) al	bove?				11g		
h	Provide th	e following infori	nation about the organizatio	ns the org	janızatıon	supports					
(i	Name of	(ii) EIN	(iii) Type of organization	(iv) I	s the	( <b>v)</b> Did y	ou notify	(vi) I	s the	1	mount of
	upported		(described on lines 1 - 9	_	ation in	_	inization		ation in	sup	port?
Or	ganızatıon		above or IRC section (See Instructions))	yourgo	listed in verning ment?		i) of your oort?		rganized US?		
				Yes	No	Yes	No	Yes	No	1	

Total

# Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if you chec	ked the box or	n line 5, 7, or	8 of Part I.)				
P	ublic Support							
Cal	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	membership fees received (Do not	994,328	1,103,414	501,556	473,893		481,993	3,555,184
2	include any "unusual grants ") Tax revenues levied for the organization's							
2	benefit and either paid to or expended on							
	its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to the							
	organization without charge	004 330	1 102 111	F04 FF6	472.002		404.000	2 555 404
4	Total. Add line 1-3	994,328	1,103,414	501,556	473,893		481,993	3,555,184
5	The portion of total contribution by each							
	person (other than a government unit or publicly supported organization) included							
	on line 1 that exceed 2% of the amount							1,624,420
	shown on line 11, column							
	(f)							
6	Public Support subtract line 5 from line							1,930,764
	4							
	otal Support							
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
7	A mounts from line 4	994,328	22,314	501,556	473,893		481,993	3,555,184
8	Gross income from interest, dividends, payments received on securities loans,							
	rents, royalties and income from similar	25,633	22,314	29,431	35,122		28,931	141,431
	sources							
9	Net income from unrelated business							
	activities, whether or not the business is							
	regularly carried on							
10	Other income Do not include gain or loss							
	from the sale of capital assets (Explain in Part IV )							
11	Total Support (Add lines 7 through 10)							3,696,615
 12	Gross receipts from related activities, etc	(See instructions	5 )	L	1	12		1,982,179
13	First Five Years. If the Form 990 is for the			fourth or fifth	tay yaar as a Fi		3 /	1,502,175
13	organization, check this box and <b>stop here</b>	organization 5 mi	st, second, time	i, iouitii, oi iiitii	tax year as a si	01(0)(	J)	<b>▶</b> ┌
	organization, eneck time box and beep nere							•
C	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6		ed by line 11 co	lumn (f))		14		<b>52.230</b> %
15	Public Support Percentage for 2007 Sched	ule A . Part IV - A	. lıne 26f			15		41.430 %
162	33 1/3% Test - 2008. If the organization did			nd line 14 is 33	1/3% or more		this hov	
104	and <b>stop here.</b> The organization qualifies as				1/370 01 111016,	CHECK	tills box	<b>▶</b> ▽
ь	b 33 1/3% Test - 2007. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or							•
	box and stop here. The organization qualifie						,	<b>▶</b> □
17a	10% Facts and Circumstances Test - 2008.	-						
	more, and if the organization meets the "fac							
L	organization meets the "facts and circumst							<b>▶</b> □
D	10% Facts and Circumstances Test - 2007. more, and if the organization meets the "fac							
	the organization meets the "facts and circu							•
18	Private Foundation. If the organization did							- 1
	instructions		,	, ,	,			<b>▶</b> ┌

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV )						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and <b>stop here</b>						<b>▶</b> □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (			ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

**▶**□

Part IV	<b>Supplemental Information.</b> Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

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For Paperwork Reduction Act Notice, see the Intructions for Form 990

DLN: 93493132019120

OMB No 1545-0047

**SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public

Schedule D (Form 990) 2008

	nme of the organization A FOUNDATION INC		Employer identification number
			59-1809626
Pa	organizations Maintaining Donor organization answered "Yes" to Form	990, Part IV, line 6.	unds or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate Contributions to (during year)		
3	Aggregate Grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor action funds are the organization's property, subject to the		noradvised Yes V No
6	Did the organization inform all grantees, donors, as used only for charitable purposes and not for the b		·
Da	impermissible private benefit?	to if the organization answered "Ves" t	<u> </u>
	rt II Conservation Easements. Complet		.0 FORM 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the Preservation of land for public use (e.g., recre		n historically importantly land area
	Protection of natural habitat	· <u>-</u>	ertified historic structure
	Preservation of open space	, , , , , , , , , , , , , , , , , , , ,	
2		indicad concernation contribution in the form	of a concentration accoment
2	Complete lines 2a-2d if the organization held a que on the last day of the tax year	lanned conservation contribution in the form	Tota conservation easement
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easeme	ents	2b
С	Number of conservation easements on a certified	historic structure included in (a)	2c
d	Number of conservation easements included in (c	c) acquired after 8/17/06	2d
3	Number of conservation easements modified, trans		ed by the organization during
	the taxable year 🕨		Ja 2, the organization darmy
_	•		
4	Number of states where property subject to conse		
5	Does the organization have a written policy regard enforcement of the conservation easements it hold	= :	ations, and Yes V No
6	Staff or volunteer hours devoted to monitoring, ins	pecting and enforcing easements during the	year ►
7	A mount of expenses incurred in monitoring, inspec	cting, and enforcing easements during the y	ear ► \$
8	Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	e 2(d) above satisfy the requirements of sec	ction Yes V No
9	In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation eas	of the footnote to the organization's financia	· · · · · · · · · · · · · · · · · · ·
Par	rt III Organizations Maintaining Collect Complete if the organization answere		or Other Similar Assets.
1a	If the organization elected, as permitted under SFA art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its	eld for public exhibition, education or resear	ch in furtherance of public service,
b	If the organization elected, as permitted under SFA historical treasures, or other similar assets held for provide the following amounts relating to these ite	or public exhibition, education, or research i	•
	(i) Revenues included in Form 990, Part VIII, line	e 1	<b>►</b> \$
	(ii) Assets included in Form 990, Part X		<b>▶</b> \$
2	If the organization received or held works of art, hi following amounts required to be reported under Sf		- <del>-</del> -
а	Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$
ь	Assets included in Form 990. Part X		<b>b-</b> ⊄

Cat No 52283D

art	Organizations Maintaining Collections of A	rt, His	tori	<u>ical Treasur</u>	es, or Ot	<u>ther</u>	<u> Similar</u>	Assets	(contını	ıed)
3	Using the organization's accession and other records, check a items (check all that apply)	any of th	ne fol	lowing that are	a sıgnıfıca	nt us	e of its col	lection		
а	Public exhibition	d	Γ	Loan or excha	ange progra	ms				
b	Scholarly research	e	$\Gamma$	Other						
С	Preservation for future generations									
ı	Provide a description of the organization's collections and exp Part XIV	olaın hov	w the	y further the or	ganızatıon'	sexe	∍mpt purpo	se in		
5	During the year, did the organization solicit or receive donation assets to be sold to raise funds rather than to be maintained a						lar	☐ Yes	. F.	lo
ar	Trust, Escrow and Custodial Arrangements				ızatıon ar	ารพย	red "Yes"	' to Form	990,	
_	Part IV, line 9, or reported an amount on Form									
•	Is the organization an agent, trustee, custodian or other interrincluded on Form 990, Part X?	mediary	TOT C	ontributions or	otnerasse	ets n	ot	┌ Yes	. F	lo
b	If "Yes," explain why in Part XIV and complete the following ta	able								
								A mount		
5	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
F	Ending balance					1f				
1	Did the organization include an amount on Form 990, Part X, I	ıne 21?						☐ Yes	· F	lo
)	If "Yes," explain the arrangement in Part XIV									
a	rt V Endowment Funds. Complete if the organizati	on ans	wer	ed "Yes" to Fo	orm 990,	Part	IV, line 1	LO.		
	(a)Current Year	(b)	<b>)</b> Prior	Year (c)Two	Years Back	(d)⊤	hree Years Ba	ack <b>(e)</b> Fou	r Years B	ack_
3	Beginning of year balance	_								
b	Contributions	_								
3	Investment earnings or losses	_								
t	Grants or scholarships	_								
2	Other expenditures for facilities and programs	_								
	Administrative expenses	_								
J	End of year balance	_								
	Provide the estimated percentage of the year end balance held	d as								
1	Board designated or quasi-endowment 🕨									
)	Permanent endowment 🕨									
:	Term endowment 🕨									
1	Are there endowment funds not in the possession of the organ organization by	ıızatıon	that	are held and ad	mınıstered	for t	he	Lv.	N.	_
	(i) unrelated organizations						г	3a(i) Ye	No No	_
	(ii) related organizations						-	3a(ii)	No	_
,	If "Yes" to 3a(II), are the related organizations listed as requi							3Ь	No	_
	Describe in Part XIV the intended uses of the organization's e	ndowme	ent fu	ınds			_		•	_
: T	t VI Investments—Land, Buildings, and Equipm	i <b>ent.</b> S	ee F	orm 990, Par	t X, line	10.				
	Description of investment			(a) Cost or other asis (investment)	(b)Cost or basis (oth		(c) Depre	ciation (d	l) Book v	alue
	Land		$\top$							
,	Buildings									
:	Leasehold improvements									
d	Equipment									
e	Other									
	I Add Imag 1s 1s (Column (d) should soud Form 000 Park X sal	luman (D)	1 1	10(=)	1		<u> </u>	<del></del>		

Part VII Invest	tments-Other Securities. See	Form 990, Part X, line 1	2.	
	iption of security or cateory iding name of security)	( <b>b)</b> Book value		d of valuation year market value
Financial derivatives	and other financial products			
Closely-held equity i	interests			
Other				
Total. (Column (b) should	ld equal Form 990, Part X, col (B) line 12 ) 🕨			
Dart VIII Inves	tments—Program Pelated So	a Form 000 Part V line	12	
	tments—Program Related. Se			d of valuation
(a) Desc	ription of investment type	(b) Book value		year market value
	ld equal Form 990, Part X, col (B) line 13 ) 🕨			
Part IX Other	Assets. See Form 990, Part X, III			
	(a) Descri	otion		(b) Book value
Total (Column (b) -b	ould equal Form 990, Part X, col.(B) line 3	(5.)	L.	
	Liabilities. See Form 990, Part >			
	Description of Liability	( <b>b)</b> A mount		
Federal Income Taxe		• • • • • • • • • • • • • • • • • • • •	1	
DUE TO AFFILIATE		20,061		
-		,		
			1	
-			1	
			1	
-			1	
			1	
			1	
			1	
			1	
Total. (Column (b) should	Id equal Form 990, Part X, col (B) line 25 )	20,061	1	
	, , , , , , , , , , , , , , , , , , ,		J	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	351,514
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	743,268
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-391,754
4	Net unrealized gains (losses) on investments	4	-58,921
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-58,921
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-450,675
	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		<u> </u>
1	Total revenue, gains, and other support per audited financial statements	1	649,095
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	297,581
3	Subtract line <b>2e</b> from line <b>1</b>	3	351,514
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	351,514
	Reconciliation of Expenses per Audited Financial Statements With Expenses		
1	Total expenses and losses per audited financial statements	1	1,099,770
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
Ь	Prior year adjustments		
C	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)	30	356,502
е 3	Subtract line <b>2e</b> from line <b>1</b>	2e 3	743,268
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	3	743,208
a	Investment expenses not included on Form 990, Part VIII, line 7b   4a		
a b	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	743,268
	XIV Supplemental Information		7 4 3 , 2 0 0

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
1	LINE 8	SHIPPING & HANDLING EXPENSE RECOVERY 3,294 SPECIAL EVENT DIRECT EXPENSES 353,205 ROUNDING 3 SHIPPING & HANDLING EXPENSE RECOVERY -3,294 SPECIAL EVENT DIRECT EXPENSES -353,205 ROUNDING - 3
REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER		SHIPPING & HANDLING EXPENSE RECOVERY 3,294 SPECIAL EVENT DIRECT EXPENSES 353,205 ROUNDING 3
EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER		SHIPPING & HANDLING EXPENSE RECOVERY 3,294 SPECIAL EVENT DIRECT EXPENSES 353,205 ROUNDING 3

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As Filed Data -

DLN: 93493132019120

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

**Supplemental Information Regarding** 

**Fundraising or Gaming Activities** 

Open to Public

						Thispection
Name of the organization PGA FOUNDATION INC					Employer ider	ntification number
PGA FOUNDATION INC					59-1809626	
Part I Fundraisin	<b>g Activities.</b> Complete	e ıf the or	ganızat	ion answered "Yes" i	to Form 990, Part IV	, line 17.
<ul> <li>Indicate whether the</li> <li>Mail solicitations</li> <li>Email solicitation</li> <li>Phone solicitation</li> <li>In-person solicit</li> </ul>	ns	through an	y of the	e Solicitation of r	non-government grants government grants	
or key employees lis  b If "Yes," list the ten	have a written or oral agre ted in Form 990, Part VII highest paid individuals or	) or entity i entities (fi	n connec undraise	ction with professional f rs) pursuant to agreeme	undraising activities? ents under which the fur	
to be compensated a	at least \$5,000 by the orga	anızatıon F	orm 990	)-EZ filers are not requi	red to complete this tal	ble
(i) Name of individua or entity (fundraiser	I (III) A ctivity	tivity  (iii) Did  fundraiser have  custody or  control of  contributions?  Yes No		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
					, ,	
Total						

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pai	rt II	Fundraising Events. Comp more than \$15,000 on Form					report	ted
			(a) Event #1	( <b>b</b> ) Event #2	(c) O ther Events	1 ' '	tal Eve	
			RYDER CUP FUNDR	SR CHAMP PRO-AM		(Add col	( <b>a)</b> th ol <b>(c)</b> )	rough
			(event type)	(event type)	(total number)		(-,,	
¥.	1	Gross receipts	327,750	320,375			64	8,125
Revenue	2	Less Charitable contributions	138,000	133,375			27	1,375
	3	Gross revenue (line 1 minus line 2)	189,750	187,000			37	6,750
	4	Cash Prizes						
ses	5	Non-cash Prizes						
Expenses	6	Rent/Facility costs						
മ ദ	7	Other direct expenses	187,916	165,289				3,205
Drea	8	Direct expense summary Add line	es 4 through 7 in column	(d)			35	3,205
	9	Net income summary Combine lin	nes 3 and 8 ın column (d)	)			2	3,545
Par	t II			'Yes" to Form 990, Pa	rt IV, line 19, or repo	rted mo	e thar	<u> </u>
		\$15,000 on Form 990-EZ, lin	e 6a.					
Revenue			<b>(a)</b> Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tota	l gamıng nrough co	
_	1	Gross revenue						
	2	Cash prizes						
pens	3	Non-cash prizes						
Direct Expenses	4	Rent/facility costs						
짇	5	Other direct expenses						
	6	Volunteer labor	┌ Yes	┌ Yes	Yes			
	7	Direct expense summary Add lines	2 through 5 in column (	d)				
	8	Net gaming income summary Comb	hine lines 1 and 7 in colu	ımp (d)				
		Wee gaming medine sammary come	ome mes I and / m cold	(u)			Yes	No
9	Ent	ter the state(s) in which the organizat	tion operates gaming act	ivities				
а	Isi	the organization licensed to operate (	gamıng actıvıtıes ın each	n of these states?		• 9a		
b	If"	No," Explain						
10a b		re any of the organization's gaming li Yes," Explain	censes revoked, suspen	ded or terminated during	the tax year?	10a	+	
-		· · ·						
4.4	_			va 2				
11		es the organization operate gaming a				11	+	$\vdash$
12		the organization a grantor, beneficiar med to administer charitable gaming?		a member of a partnersh	ip of other entity			1

			 <del></del>
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount of gaming revenue retained by the third party <b>&gt;</b> \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

Schedule I (Form 990)

# Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No 1545-0047

DLN: 93493132019120

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

ame of the organization						Employer identii	ication number
GA FOUNDATION INC						59-1809626	
Part I General Inform	nation on Gran	its and Assistance	1				
<ol> <li>Does the organization mainstrain the selection criteria used</li> <li>Describe in Part IV the organization</li> </ol>	d to award the gran	ts or assistance?					✓ Yes
Form 990, Part I Part IV and Sche	V, line 21 for an edule I-1 if addit	y recipient that rece ional space is		00. Check this box i	tes. Complete if the of if no one recipient rec		
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance
ROCHESTER AREA COMMUNITY FOUNDATION500 EAST AVENUE ROCHESTER, NY 14607	23-7250641	C3	25,000				GENERAL SUPPORT
COLORADO OPEN GOLF FOUNDATION4900 HIMALAYA ROAD DENVER,CO 80249	20-0377476	C3	9,050				GENERAL SUPPORT
CLEARVIEW LEGACY FOUNDATIONPO BO X30196 EAST CANTON,OH 44730	34-1931114	С3	10,000				GENERAL SUPPORT
NATIONAL AMPUTEE GOLF ASSOCIATION11 WALNUT HILL ROAD AMHURST,NH 03031	34-6575363	С3	10,000				GENERAL SUPPORT
NATIONAL ALLIANCE FOR ACCESS GOLF12100 SUNSET HILLS ROAD RESTON, VA 20190	30-0130896	С3	15,000				GENERAL SUPPORT
EVANS SCHOLARSHIP FOUNDATION1 BRIAR ROAD GOLF,IL 60029	36-2518129	С3	12,500				GENERAL SUPPORT
WHAS CRUSADE FOR CHILDREN INCPO BOX 1100 LOUISVILLE,KY 40201	23-7075524	C3	50,000				GENERAL SUPPORT
<b>2</b> Enter total number of sect	•	•	•	•	•		

	•	,										
Part III	Grants	s and Other	Assistance to	Individuals in	the United States.	Complete if the	organization a	answered "Y	es" on Form	າ 990,	Part IV, lır	ne 22.
	Use Sc	chedule I-1 (	Form 990) if add	ditional space is r	needed.							

I -		<u> </u>			
(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
					<u> </u>

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS INSIDE THE UNITED STATES	LINE 2	THE ORGANIZATION MONITORS THE USE OF THE GRANTS BY CONFIRMING THAT ORGANIZATIONS ARE QUALIFYING IRC 501(C)(3) ENTITIES AND THEN MAKING THE CHECKS PAYABLE DIRECTLY TO THE IRC 501(C)(3) ORGANIZATIONS
1		

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**Schedule J** (Form 990)

Department of the Treasury

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047 2008

> Open to Public Inspection

Internal Revenue Service Name of the organization **Employer identification number** PGA FOUNDATION INC 59-1809626

Pa	rt I Questions Regarding Compensation	on				
					Yes	Νo
1a	Check the appropiate box(es) if the organization pi 990, Part VII, Section A, line 1a Complete Part I		ny of the following to or for a person listed in Form vide any relevant information regarding these items			
	First class or charter travel	Γ	Housing allowance or residence for personal use			
	▼ Travel for companions	Γ	Payments for business use of personal residence			
	▼ Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Г	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a provision of all the expenses described above? If	•		1b	Yes	
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executiv			2	Yes	
3	Indicate which, if any, of the following the organizar organization's CEO/Executive Director Check all					
	Compensation committee	<u> </u>	Written employment contract			
	✓ Independent compensation consultant	<u> </u>	Compensation survey or study			
	Form 990 of other organizations	<u>  -                                   </u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990	, Part VI	I, Section A, line 1a			
а	Receive a severance payment or change of control	l paymen	t?	4a		Νo
b	Participate in, or receive payment from, a supplem	ental nor	iqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-	based co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and p	provide th	ne applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must c	complete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
Ь	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	A, line 1a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A payments not described in lines 5 and 6? If "Yes,"			7	Yes	
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described in Part III			8		No

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(5) 5 5 6 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	(F) Compensation		
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
JOE STERANKA	(ı) (ıı)	718,683	27,680	36,822	48,000	9,335	840,520	358,15	
TIM SHANK	(ı) (ıı)	258,713	85,680	5,521	40,660	10,927	401,501	215,76	
CHRISTINE GARRITY	(I) (II)	247,385	65,680	7,841	38,729	2,616	362,251	186,45	
KIRK POTTINGER	(1) (11)	206,849	45,680	3,726	35,934	8,127	300,316	148,14	
KERRY HAIGH	(1) (11)	315,690	110,680	5,544	59,824	12,135	503,873		
BRADLEY SULLIVAN	(ı) (ıı)	144,655	25,680	69,053	14,278	7,742	261,408		
JULIUS MASON	(ı) (ıı)	183,161	45,680	5,641	31,041	8,226	273,749		
RO SEMARIE BARR	(ı) (ıı)	150,707	32,680	5,048	19,074	9,335	216,844		
LAWRENCE GREEN	(ı) (ıı)	144,643	32,478	5,757	17,449	1,302	201,629		
EARNEST ELLISON JR	(ı) (ıı)	144,652	32,478	4,186	17,479	2,052	200,847		
DAVID CHARLES	(ı) (ıı)	132,142	25,680	5,169	16,399	8,127	187,517		
BOB DOYLE	(ı) (ıı)			14,394			14,394		
JIM AWTRY	(1) (11)	200,000		41,941		64,775	306,716		
PAUL BOGIN	(ı) (ıı)	120,018				60,115	180,133		
	(i) (ii)								

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
FRINGE OR EXPENSE EXPLANATION	PAGE 1, PART	THE DIRECTORS, OFFICERS, AND OTHER EMPLOYEES LISTED ON FORM 990, PART VII, SECTION A, LINE 1A MAY RECEIVE COMPENSATION RELATED TO FIRST CLASS AND/OR OTHER TRAVEL FOR THEMSELVES AND THEIR COMPANIONS THIS COMPENSATION MAY INCLUDE TAX GROSS-UP PAYMENTS IN CONNECTION WITH THE TRAVEL COSTS
SEVERANCE, NONQUALIFIED, AND EQUITY- BASED PAYMENTS	PAGE 1, PART I, LINE 4	JOE STERANKA 0 25,000 0 TIM SHANK 0 17,660 0 CHRISTINE GARRITY 0 15,729 0 KIRK POTTINGER 0 12,934 0 KERRY HAIGH 0 36,824 0 JULIUS MASON 0 11,765 0
NON-FIXED PAYMENTS PROVIDED		THE EMPLOYEES OF THE RELATED COMPANY MAY RECEIVE DISCRETIONARY BONUS PAYMENTS FROM TIME TO TIME THEY MAY ALSO RECEIVE PAYMENTS UNDER THE RELATED COMPANY'S GENERAL EXPENSE REIMBURSEMENT PLAN

Software ID: Software Version:

**EIN:** 59-1809626

Name: PGA FOUNDATION INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name			W-2 and/or 1099-MIS		(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
	Co	(i) Base Compensation (ii) Bonus & Incentive compensation		(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
JOE STERANKA	(I) (II)	718,683	27,680	36,822	48,000	9,335	840,520	358,159
TIM SHANK	(I) (II)	258,713	85,680	5,521	40,660	10,927	401,501	215,760
CHRISTINE GARRITY	(I) (II)	247,385	65,680	7,841	38,729	2,616	362,251	186,452
KIRK POTTINGER	(I) (II)	206,849	45,680	3,726	35,934	8,127	300,316	148,148
KERRY HAIGH	(I) (II)	315,690	110,680	5,544	59,824	12,135	503,873	
BRADLEY SULLIVAN	(I) (II)	144,655	25,680	69,053	14,278	7,742	261,408	
JULIUS MASON	(I) (II)	183,161	45,680	5,641	31,041	8,226	273,749	
RO SEMARIE BARR	(I) (II)	150,707	32,680	5,048	19,074	9,335	216,844	
LA WRENCE GREEN	(I) (II)	144,643	32,478	5,757	17,449	1,302	201,629	
EARNEST ELLISON JR	(I) (II)	144,652	32,478	4,186	17,479	2,052	200,847	
DAVID CHARLES	(I) (II)	132,142	25,680	5,169	16,399	8,127	187,517	
BOB DOYLE	(I) (II)			14,394			14,394	
JIM AWTRY	(I) (II)	200,000		41,941		64,775	306,716	
PAUL BOGIN	(ı) (ıı)	120,018				60,115	180,133	

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# **SCHEDULE O** (Form 990)

Department of the Treasury Internal Revenue Service **Supplemental Information to Form 990** 

▶ Attach to Form 990. To be completed by organizations to provide additional information for

responses to specific questions for the Form 990 or to provide any additional information.

2008

Open to Public Inspection

Name of the organization PGA FOUNDATION INC

Employer identification number

59-1809626

Identifier	Return Reference	Explanation			
ORGANIZATION'S MISSION	FORM 990 - ORGANIZATION'S MISSION	THE PGA FOUNDATION'S PRIMARY EXEMPT PURPOSE IS TO PROMOTE INTEREST, PARTICIPATION AND ENJOYMENT IN THE GAME OF GOLF FOR EVERYONE EVERYWHERE THIS PURPOSE IS ACHIEVED THROUGH, BUT NOT LIMITED TO GOLF INSTRUCTION PROGRAMS, COMMUNITY GOLF PROGRAMS, RESEARCH AND EDUCATION, JUNIOR GOLF TOURNAMENTS, AND, THE PROMOTION OF THE GAME OF GOLF			

ldentifier	Return Reference	Explanation
EXPLANATION ON VOLUTEERS AND TYPES OF SERVICES OR BENEFITS	FORM 990, PAGE 1, PART I, LINE 6	THE ORGANIZATION USES VOLUNTEERS TO ASSIST WITH THEIR SPECIAL EVENT GOLF OUTINGS

ldentifier	Return Reference	Explanation
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	ALL MEMBERS OF THE BOARD OF DIRECTORS RECEIVE A CONFLICT OF INTEREST POLICY AT THE TIME THEY ARE ELECTED TO THE BOARD THE CONFLICT OF INTEREST POLICY REQUIRES DIRECTORS TO A VOID CONFLICT SITUATIONS IN THE EVENT A CONFLICT ARISES, THEY ARE REQUIRED TO DISCLOSE THE CONFLICT TO THE OTHER DIRECTORS SO THEY CAN TAKE APPROPRIATE ACTION

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	ALL EMPLOYEE COMPENSATION IS DETERMINED BASED ON COMPARABILITY DATA AND PERFORMANCE EVALUATIONS AND THE DELIBERATION AND DECISION PROCESS IS CONTEMPORANEOUSLY SUBSTANTIATED CERTAIN POSITIONS MAY ALSO BE SUBJECT TO REVIEW AND APPROVAL BY THE BOARD OF DIRECTORS WITH THE ASSISTANCE OF INDEPENDENT CONSULTANTS

ldentifier	Return Reference	Explanation			
COMPENSATION PROCESS FOR OFFICERS	FORM 990, PAGE	ALL EMPLOYEE COMPENSATION IS DETERMINED BASED ON COMPARABILITY DATA AND PERFORMANCE EVALUATIONS AND THE DELIBERATION AND DECISION PROCESS IS CONTEMPORANEOUSLY SUBSTANTIATED CERTAIN POSITIONS MAY ALSO BE SUBJECT TO REVIEW AND APPROVAL BY THE BOARD OF DIRECTORS WITH THE ASSISTANCE OF INDEPENDENT CONSULTANTS			

ldentifier	Return Reference	Explanation				
STATES WHERE COPY OF RETURN IS FILED	FORM 990, PAGE 6, PART VI, LINE 17	NORTH CAROLINA, MARYLAND, MAINE, MICHIGAN, MINNESOTA, MISSOURI, MISSISSIPPI, NEW HAMPSHIRE, NEW JERSEY, NEW MEXICO, NORTH DAKOTA, NEW YORK, OHIO, OREGON, PENNSYLVANIA, RHODE ISLAND, SOUTH CAROLINA, TENNESSEE, UTAH, VIRGINIA, WASHINGTON, WISCONSIN, WEST VIRGINIA				

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, POLICIES, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

ldentifier	Return Reference	Explanation				
ADDITIONAL INFORMATION	SCHEDULE R	THE ORGANIZATION SHARES CERTAIN FACILITIES AND EQUIPMENT WITH THE PGA OF AMERICA PGA CORPORATION IS THE DIRECT EMPLOYER FOR MOST OF THE RELATED ORGANIZATIONS AND THE ORGANIZATION SHARES SOME OF THESE EMPLOYEES PGA OF AMERICA HOLDS THE GENERAL DISBURSEMENT ACCOUNT FOR MOST OF THE RELATED ORGANIZATIONS PGA OF AMERICA DISBURSES FUNDS FOR EXPENSES OF THE ORGANIZATION THROUGH AN INTERCOMPANY LOAN BALANCE THE ORGANIZATION REIMBURSES PGA OF AMERICA FOR THIS INTERCOMPANY LOAN BALANCE ON A PERIODIC BASIS				

ldentifier	Return Reference	Explanation
ADDITIONAL INFORMATION	SCHEDULE O	FORM 990, PART VI, SECTION A, QUESTION 10 - FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM AND THEN REVIEWED BY THE TAX MANAGER AND THEN THE TAX OFFICER PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE FORM 990, PART VII - ESTIMATE OF THE AVERAGE HOURS PER WEEK DEVOTED TO RELATED ORGANIZATIONS FOR THE CURRENT DIRECTOR WHO IS ALSO THE HONORARY PRESIDENT IS 3, FOR OTHER CURRENT DIRECTORS WHO ARE ALSO OFFICERS IS 5, FOR OTHER CURRENT DIRECTORS IS 2, AND FOR ALL OTHER OFFICERS, KEY EMPLOYEES, AND HIGHEST COMPENSATED EMPLOYEES IT IS THE BALANCE OF HOURS NOT REPORTED FOR THIS ENTITY TO TOAL 40 FOR ALL ENTITIES

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493132019120

2008

OMB No 1545-0047

Open to Public Inspection

Schedule R (Form 990) 2008

**Employer identification number** 

# **SCHEDULE R** (Form 990)

Name of the organization

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. See separate instructions.

**Related Organizations and Unrelated Partnerships** 

PGA FOUNDALION INC				59-1809626	
Part I Identification of Disregarded Entities					
<b>(A)</b> Name, address, and EIN of disregarded entity	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	<b>(D)</b> Total income	<b>(E)</b> End-of-year assets	<b>(F)</b> Direct controlling entity
Part II Identification of Related Tax-Exempt Organization	ions		1		
(A) Name, address, and EIN of related organization	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity stat (if section 501(c)(	(F) Direct controlling entity
PGA OF AMERICA  PO BOX 109601  PALM BEACH GARDENS, FL334109601  59-0785835	MEMBER ORG	FL	501		NA
PGA FINANCIAL ASSISTANCE FUND INC  PO BOX 109601  PALM BEACH GARDENS, FL334109601 65-0443262	FINC'L AID	FL	501	7	NA

Cat No 50135Y

Part III Identification of Related Organizations Taxable as a Partnership

<b>(A)</b> Name, address, and EIN of related organization	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	entity		( <b>E</b> ) Predominant income(related investment, unrelated)		<b>(F)</b> Share of total income		( <b>G</b> ) Share of end-of-year assets		(H Disprop allocat	ortionate	Code V—UBI amount Box 20 of K-1	on ma	( <b>J)</b> neral or anaging artner?
											Yes	No	1	Ye	s No
VALHALLA GOLF CLUB LTD PO BOX 109601 PALM BEACH GARDENS, FL334109601 61-1252109		FL	NA									No			No
															$\perp$
Part IV Identification of Relat	ed Organizat	ions Taxa	ble as	a Corpo	ration or Tı	rust									
(A) Name, address, and EIN of related organization	( <b>B)</b> Primary activi	ty		(st fo	(C) domicile tate or dreign untry)	Direc	(D) t controlling entity	( <b>E</b> ) Type of (C corp, sor true)	entity S corp,	<b>(F)</b> Share of tota Income		( <b>G)</b> Share cend-of-y assets	ear ownership	:	
See Additional Data Table															

#### Part V Transactions with Related Organizations

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1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity
- **b** Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
- **d** Loans or loan guarantees to or for other organization(s)
- e Loans or loan guarantees by other organization(s)
- f Sale of assets to other organization(s)
- g Purchase of assets from other organization(s)
- h Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- i Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
- I Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets
- n Sharing of paid employees
- Reimbursement paid to other organization for expenses
- p Reimbursement paid by other organization for expenses
- **q** O ther transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(A) Name of other organization(s)	<b>(B)</b> Transaction type(a-r)	<b>(C)</b> Amount Involved
(1)	PGA OF AMERICA	E	-3,802
(2)	PGA OF AMERICA	М	
(3)	PGA CORPORATION	N	176,422
(4)	PGA OF AMERICA	0	872,076
(5)	PGA OF AMERICA	R	1,103,569
(6)			

	Yes	No
1a		No
1b		No
<b>1</b> c		No
1d		No
1e	Yes	
1f		No
<b>1</b> g		No
1h		No
1i		No
1j		No
1k		No
<b>1</b> l		No
1m	Yes	
1n	Yes	
10	Yes	
<b>1</b> p		No
1q		No
1r	Yes	

### Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_	
<b>(A)</b> Name, address, and EIN of entity	<b>(B)</b> Primary activity	<b>(C)</b> Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organization:	s?	<b>(E)</b> Share of end-of-year assets			(G) Code V—UBI amount on Box 20 of K-1	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No
			•	•		•		Cabadul	D / Form	

Software ID: Software Version:

**EIN:** 59-1809626

Name: PGA FOUNDATION INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust												
(A) Name, address, and EIN of related organization	(B) Primary activity  (State or Foreign Country)		<b>(D)</b> Direct Controlling Entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income (\$)	( <b>G)</b> Share of end-of-year assets (\$)	<b>(H)</b> Percentage ownership					
PGA CORPORATION PO BOX 109601 PALM BEACH GARDENS, FL334109601 59-1101063	GOLF RLTD	FL	N/A	C CORP								
PGA GOLF DEVELOPMENT INC PO BOX 109601 PALM BEACH GARDENS, FL334109601 65-0775946	GOLF RLTD	FL	N/A	C CORP								
PGA GOLF ENTERPRISES INC PO BOX 109601 PALM BEACH GARDENS, FL334109601 65-0397758	GOLF RLTD	FL	N/A	C CORP								
PGA GOLF PROPERTIES INC PO BOX 109601 PALM BEACH GARDENS, FL334109601 59-2763185	GOLF RLTD	FL	N/A	C CORP								
PGA GOLF PARTNERS INC PO BOX 109601 PALM BEACH GARDENS, FL334109601 65-0394728	GOLF RLTD	FL	N/A	C CORP								
PGA MANAGEMENT SERVICES INC PO BOX 109601 PALM BEACH GARDENS, FL334109601 65-0394727	GOLF RLTD	FL	N/A	C CORP								
PGA RESERVE INC PO BOX 109601 PALM BEACH GARDENS, FL334109601 65-0520200	GOLF RLTD	FL	N/A	C CORP								
PGA ST LUCIE INC PO BOX 109601 PALM BEACH GARDENS, FL334109601 65-0394724	GOLF RLTD	FL	N/A	C CORP								
PGA TOURNAMENT CORPORATION INC PO BOX 109601 PALM BEACH GARDENS, FL334109601 65-0394725	GOLF RLTD	FL	N/A	C CORP								
PGA VALHALLA INC PO BOX 109601 PALM BEACH GARDENS, FL334109601 65-0447187	GOLF RLTD	FL	N/A	C CORP								

Software ID: Software Version:

**EIN:** 59-1809626

Name: PGA FOUNDATION INC

### Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa											
		Posit ti	(C ion (d hat a	chec		I			<b>(E)</b>	(F)	
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
BRIAN WHITCOMB , HON PRES	1	X		Х				0	119,404	0	
ALLEN WRONOWSKI , VICE PRES	1	Х		Х				0	52,135	0	
JIM REMY , PRESIDENT	1	Х		Х				0	48,633	0	
MARY BEA PORTER-KING , DIRECTOR	1	Х						0	13,175	0	
DAVID MOCINI , DIRECTOR	1	Х						0	9,642	0	
ROGER WALLACE , DIRECTOR	1	Х						0	9,243	0	
DEREK SPRAGUE , DIRECTOR	1	Х						0	6,759	0	
FRANK L GUMPERT III , DIRECTOR	1	Х						0	6,732	0	
RANDY HUNT , DIRECTOR	1	Х						0	6,703	0	
TED BISHOP , SECREATARY	1	Х		Х				0	6,555	0	
ALAN WOOLEY , DIRECTOR	1	Х						0	5,476	0	
MIKE THOMAS , DIRECTOR	1	Х						0	4,797	0	
RAY CUTRIGHT , DIRECTOR	1	Х						0	4,671	0	
MATTHEW K HALL , DIRECTOR	1	Х						0	4,251	0	
ROD LOESCH , DIRECTOR	1	Х						0	2,481	0	
MICHAEL DOCTOR , DIRECTOR	1	Х						0	2,133	0	
RON DUNHAM , DIRECTOR	1	Х						0	2,053	0	
JUNIOR BRIDGEMAN , DIRECTOR	1	Х						0	901	0	
JEFF SMITH , DIRECTOR	1	Х						0	801	0	
BRUCE PATTERSON , DIRECTOR	1	Х						0	0	0	
BRAD FAXON , DIRECTOR	1	Х						0	0	0	
JOE STERANKA , CEO	1			Х				0	783,185	57,335	
TIM SHANK, TREASURER	1			Х				0	349,914	51,587	
CHRISTINE GARRITY , ASST SEC	1			Х				0	320,906	41,345	
KIRK POTTINGER , TAX OFFICER	1			Х				0	256,255	44,061	
KERRY HAIGH , MANAGING DIR	1				Х			0	431,914	71,959	
BRADLEY SULLIVAN , SR DIRECTOR	1				Х			0	239,388	22,020	
JULIUS MASON , SR DIRECTOR	1					Х		0	234,482	39,267	
ROSEMARIE BARR, SR DIRECTOR	1					Х		0	188,435	28,409	
LAWRENCE GREEN , DIRECTOR	1					Х		0	182,878	18,751	

Form 990, Part VII - Section Aaa

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		1	<b>(C</b> tion ( hat a	chec		I			(E)	<b>(F)</b>	
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
EARNEST ELLISON JR , DIRECTOR	1					Х		0	181,316	19,531	
DAVID CHARLES , SR DIRECTOR	1					Х		0	162,991	24,526	
BOB DOYLE , FORMER DIR		Х					Х	0	14,394	0	
JIM AWTRY , FORMER CEO				Х			Х	0	241,941	64,775	
PAUL BOGIN . FORMER COO				X			Х	0	120,018	60,115	