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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-0047 2008 Open to Public Inspection

Α	For the	e 2008 calendar year, or tax year beginning $$ JUL $1,$ 2008 and	d ending	JUN 30, 2009								
В	Check if applicab	le Please use IRS C Name of organization		D Employer identific	cation number							
Г	Addre	ss label or trought I d CHILD CARE CENTED THO										
	Name	type		59-1	347774							
	Initial return	Number and street (or P.U. box if mail is not delivered to street address)	Room/suit									
F	Termi ation Amen	Instruc- 3/38 HOWELL DAY CARE ROAD	<u>l</u>	† .	669011							
F	Ireturn	City or town, state or country, and ZIP + 4		G Gross receipts \$	1,087,132.							
<u>_</u>	.—Jtiòn pendi	F Name and address of principal officer:NICK SULAIMAN		H(a) Is this a group re for affiliates?	Yes X No							
		3060 PEACHTREE RD 900 ATLANTA, GA 3030	5. АТ									
T	Tax-ex	empt status: X 501(c) (3		⊣ ''	list. (see instructions)							
		te: ► N/A		H(c) Group exemptio	·							
K	Type of	organization: X Corporation Trust Association Other	L Yea	ar of formation: 1970 N	A State of legal domicile: NC							
P	art I	Summary										
é	1	Bnefly describe the organization's mission or most significant activities: PROV										
jan		HEALTHCARE FACILTIES AND SERVICES TO THE										
Verr	2	2 Check this box If the organization discontinued its operations or disposed of more than 25% of its assets. 3 Number of voting members of the governing body (Part VI, line 1a)										
Activities & Governance	3	9										
ತ್ ೮	4 . 5	Number of independent voting members of the governing body (Part Victine 1b) Total number of employees (Part V, line 2a)	711 × 0	2010 0 4	0							
₩	16		2	0 \	ŏ							
	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	GDEN	, UT 7a	0.							
SO	Ь	Net unrelated business taxable income from Form 990-T, line 34	******	7b	0.							
$\overline{}$	Ì			Prior Year	Current Year							
ALK Revenue	8	Contributions and grants (Part VIII, line 1h)										
e e	9	Program service revenue (Part VIII, line 2g)		1,053,868.	1,085,087.							
Re	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u> </u>	34,243.	2,045.							
•	יין	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1 000 111	1 000 120							
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,088,111.	1,087,132.							
5		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<u> </u>									
	I	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<u> </u>									
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)	-									
be'	Ь	Total fundraising expenses (Part IX, column (D), line 25)	F									
ũ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)		1,160,013.	1,132,154.							
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,160,013.	1,132,154.							
		Revenue less expenses. Subtract line 18 from line 12		-71,902.	~45,022.							
S Or	3			Beginning of Year	End of Year							
Assets	20	Total assets (Part X, line 16)	L	3,364,339.	3,326,300.							
Net A	:I	Total liabilities (Part X, line 26)	ļ	654,594.	940,218.							
		Net assets or fund balances. Subtract line 21 from line 20		2,709,745.	2,386,082.							
<u> </u>	art II	Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules a	and statements	and to the best of my knowled	ge and helief it is true correct							
		and complete Declaration of preparer (other than officer) is based on all information of which preparer has	any knowledg	pe	go and benef, it is a do, correct,							
Sig	ın	NUL SIL '		1 3/1	مر ا ای							
He		Signature of officer		Date	7//							
		NICK SULAIMAN, VICE PRESIDENT										
_		Type or print name and title										
Pai	Ч	Preparer's Date		heck if Prepare	er's identifying number structions)							
_	u parer's	signature		mployed 🕨 🔲								
	Only	Firm's name (or yours if		EIN ►								
	•	self-employed), address, and										
		ZIP+4		Phone no.	V							
Ma	y tne II	RS discuss this return with the preparer shown above? (see instructions)	onorato in		Yes No							

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		4	
_	If "Yes," complete Schedule A	1	X	X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and	-		<u> </u>
9	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
·	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		Х
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
Ь				
	and program service activities outside the U.S ? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			.
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	40		.
4-	located outside the United States? If "Yes," complete Schedule F, Part III	16 17		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	18		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	19		X
19 20	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
-	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K			
	If "No", go to question 25	24a		Х
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	pnor year? If "Yes," complete Schedule L, Part I	25b		<u> </u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified	:		ν,
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial	27		х
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27 Form	99ñ /	2008)
		· OIIII	JJU (2000)

Part IV Checklist of Required Schedules (continued)

F = - (.,	28a 28b		х
indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV			Х
person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV			Х
			<u> </u>
E. Illand a Caracter and a contract of the standard and a decrease and attracted a contract of the same and a contract of the sam	28b		
b Have a family member who had a direct or indirect business relationship with the organization?	:8b		
If "Yes," complete Schedule L, Part IV			<u> </u>
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		<u> </u>
29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29_		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
contributions? If "Yes," complete Schedule M	30		X
31 Did the organization liquidate, terminate, or dissolve and cease operations?			
If "Yes," complete Schedule N, Part I	31		Х
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
Schedule N, Part II	32		Х
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	ĺ		
sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34 Was the organization related to any tax-exempt or taxable entity?			
If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Х	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
If "Yes," complete Schedule R, Part V, line 2	35		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
If "Yes," complete Schedule R, Part V, line 2	36		Х
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Form **990** (2008)

			Yes	No						
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			<u> </u>						
	U.S. Information Returns, Enter -0 if not applicable)								
ь	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b (j								
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1								
	(gambling) winnings to prize winners?	1c		X						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 0)								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b								
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)									
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		Х						
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b								
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?									
b	b If "Yes," enter the name of the foreign country: ▶									
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and									
	Financial Accounts.		ŀ							
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X						
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited									
	Tax Shelter Transaction?	5c								
6a	a Did the organization solicit any contributions that were not tax deductible?									
b	b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?									
7	Organizations that may receive deductible contributions under section 170(c).									
а	a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?									
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7c		X						
d	If "Yes," indicate the number of Forms 8282 filed during the year	J								
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal									
	benefit contract?	7e		Х						
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х						
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X						
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		X						
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)									
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have									
	excess business holdings at any time during the year?	8								
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.									
а	Did the organization make any taxable distributions under section 4966?	9a								
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9ь								
10	Section 501(c)(7) organizations. Enter: N/A			l						
а	Initiation fees and capital contributions included on Part VIII, line 12	4		1						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	4		l						
11	Section 501(c)(12) organizations. Enter: N/A			1						
	Gross income from members or shareholders	-		1						
b	Gross income from other sources (Do not net amounts due or paid to other sources against			1						
	amounts due or received from them)	!								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	ļ	 _						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	L	<u> </u>	<u></u>						

Form 990 (2008) HOWELL'S CHILD CARE CENTER, INC. 59-1347774 Pa

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O See instructions			
1a	Enter the number of voting members of the governing body	ľ		
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		_X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a_	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a		9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,]		
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			**
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		<u> </u>
Sec	tion B. Policies			
			V i	
10-	Does the average have a western coeffect of interest policy 2 if #Alo # go to inp 12	100	Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	No
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		Х	No_
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b		No_
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b	х	No
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12b 12c	x x	No
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy?	12b 12c 13	X X X	No
b c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give use to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	12b 12c	x x	No
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give use to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	12b 12c 13	X X X	No
b c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	12b 12c 13 14	X X X X	No
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official?	12b 12c 13	X X X	No
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	12b 12c 13 14	x x x x	No
13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	12b 12c 13 14	x x x x	No
13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	12b 12c 13 14	x x x x	No
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	12b 12c 13 14 15a 15b	x x x x	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14 15a 15b	x x x x	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	12b 12c 13 14 15a 15b	x x x x	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	12b 12c 13 14 15a 15b	x x x x	
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	x x x x	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure	12b 12c 13 14 15a 15b 16a	x x x x	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure NONE	12b 12c 13 14 15a 15b 16a	x x x x	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availables.	12b 12c 13 14 15a 15b 16a	x x x x	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed Ponne NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a 16b	X X X X X	
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. Own website Another's website Upon request	12b 12c 13 14 15a 15b 16a 16b	X X X X X	
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization that is considered.	12b 12c 13 14 15a 15b 16a 16b	X X X X X	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give use to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Elion C. Disclosure List the states with which a copy of this Form 990 is required to be filed Policy. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	12b 12c 13 14 15a 15b 16a 16b	X X X X X	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give use to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization of PEACHTREE RD 900, ATLANTA, GA 30305	12b 12c 13 14 15a 15b 16a 16b for	X X X X X A	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average	(C)		(D) Reportable	(E) Reportable	(F) Estimated				
Mario and Title	hours	(0	hecl		_		ıly)	compensation	compensation	amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
BRYANT G COATS		T					一			
EVP/DIRECTOR	1.00	X		Х				0.	968,298.	22,880.
ROBERT B COATS, JR CHAIRMAN/DIRECTOR	0.00	x						0.	127,433.	0.
GORDON J SIMMONS										
CEO/DIRECTOR	0.10	X	L	X	<u> </u>	L	L.	0.	875,069.	54,042.
CHARLES W NORTHCUTT III SECRETARY/DIRECTOR	0.10	x		X				0.	24,406.	0.
WILLIAM H OAKES										
DIRECTOR	0.10	X		L				0.	26,415.	0.
JAMES D LOFTIN, JR DIRECTOR	0.10	x						0.	29,227.	0.
CHESTER A BRADEEN DIRECTOR	0.00							0.	24,544.	0.
WILLIAM P WALKER	0.00	┝	\vdash	├─	├─	┢	-		24, 344.	<u> </u>
DIRECTOR	0.10	x		f				0.	26,983.	0.
JOHN T CARRSOW DIRECTOR	0.00	х						0.	24,000.	0.
JOHN R WEST CFO/EVP	0.50			х				0.	776,832.	
JEANNE DUNCAN	0.50	-	<u> </u>						770,032.	33,737.
VP	0.50			Х			_	0.	320,192.	0.
JIM PANTON VP	0.50			X				0.	151,635.	0.
SANDRA HEDRICK PRESIDENT	0.50			х				0.	261,255.	0.
CHASE NORTHCUTT VP	0.00			х				0.		370.
MELISSA JONES	0.00			^		_		<u> </u>	229,167.	370.
VP	0.50			х				0.	160,101.	0.
JOHN WHITE CCO	0.10			Х				0.	180,049.	0.
NICKLAUS N SULAIMAN						Н	_			
VP	0.10			X				0.	167,837.	0.

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(F)

(C)

(D)

(B)

Name and title	Average Position (check all that apply)						oly)	Reportable compensation	Reportable compensation	tion amount of			
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MIS	s	com fr org and	other ipensation the anization d relation	ation ie tion ted
			_										
			_	_		_	ļ			_			
					_		_						
						_	_						
				_			ļ.,		·-·-	_			
				L	_	-	<u> </u>			\dashv			
						Ļ		0.	1 4 272 47	اج	- 1 1	2 0	0.0
Total Total number of individuals (including those compensation from the organization	e in 1a) who re	ceiv	ed n	nore	tha	ın \$1	100,		4,373,44	<u> </u>		3,0	09.
Did the organization list any former officer,	director or tru	ıstee	e, ke	у еп	nplo	yee,	ori	highest compensated e	mployee on	<u> </u>		Yes	
line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the si			amn	ensa	atıor	n and	d ot	her compensation from	the organization	Ī	3		Х
and related organizations greater than \$15	0,000? If "Yes,	," со	mple	ete S	Sch	edul	e J	for such individual	_	ļ	4	Х	
5 Did any person listed on line 1a receive or the organization? If "Yes," complete School				rom	any	y uni	reiai	ted organization for sen	rices rendered to		5		X
Section B. Independent Contractors Complete this table for your five highest contractors. NONE	mpensated in	depe	ende	ent c	ont	racte	ors 1	that received more than	\$100,000 of com	pens	ation f	from	
the organization. NONE (A) Name and business	address							(B) Description of	sen/ices		(C	c)	
Tranto and business				 -				Description	SCI VIOCS				-
		**		<u> </u>								-	
	<u>-</u>												
· · · · · · · · · · · · · · · · · · ·							\dashv	-					· · · · ·
2 Total number of independent contractors (from the organization ▶	including those	e in	1) w	ho re	ecei	ved	moi	re than \$100,000 in con	npensation				
nom the organization		-							L-		Form	990 (2008)

1,087,132.

832009 02-02-09 e Total. Add lines 11a-11d

Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e

1087132.

Form 990 (2008)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in			· · · · · ·	
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salanes and wages			·	
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):	75,902.	75 002		
a	Management	75,302.	75,902.		
b	Legal				
ر س	Accounting	• • •			
d	Lobbying Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses				
14	Information technology	.,			
15	Royalties				
16	Occupancy				-
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	-			
21	Payments to affiliates		10 011		
22	Depreciation, depletion, and amortization	43,911.	43,911.		·
23	Insurance	8,845.	8,845.		
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total				
	expenses shown on line 25 below.)				
а	PROGRAM SERVICES	491,239.	491,239.		
b	ADMINISTRATIVE	168,014.	168,014.		
c	VOCATIONAL SERVICES	121,758.	121,758.		
d	HEALTH SERVICES	120,329.	120,329.		
е	PLANT OPERATIONS	62,663.	62,663.		
f	All other expenses	39,493.	39,493.		
25	Total functional expenses. Add lines 1 through 24f	1,132,154.	1,132,154.	0.	0.
26	Joint Costs. Check here Juf following		İ		
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

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Pa	πχ	Balance Sneet			
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	389,760.	1	64,336.
	2	Savings and temporary cash investments	3037.003	2	01/000
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	35,704.	4	14,414.
	5	Receivables from current and former officers, directors, trustees, key	33,704.	 	11/111
	ľ	employees, or other related parties. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section		-	
	ľ	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
		Part II of Schedule L	- sattle de allate suit	6	
10	7	Notes and loans receivable, net		7	
Assets	8	Inventones for sale or use		8	
As	9	Prepaid expenses and deferred charges	12,789.	9	11,768.
	1	Land, buildings, and equipment: cost basis [10a] 5,288,532.	12,105.	9	11,700.
		Less: accumulated depreciation. Complete			
		Part VI of Schedule D 10b 3, 274, 284.	1,947,211.	10c	2,014,248.
	11	Investments - publicly traded securities		11	
	12	Investments · other securities. See Part IV, line 11	787,511.	12	786,048.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	191,364.	15	435,486.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	3,364,339.	16	3,326,300.
	17	Accounts payable and accrued expenses	611,414.	17	897,038.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
es	21	Escrow account liability. Complete Part IV of Schedule D	·	21	
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,			
jab		highest compensated employees, and disqualified persons. Complete Part II			
_		of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities. Complete Part X of Schedule D	43,180.	25	43,180.
	26	Total liabilities. Add lines 17 through 25	654,594.	26	940,218.
		Organizations that follow SFAS 117, check here X and complete			
ances		lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	2,709,745.	27	2,386,082.
Bai	28	Temporanly restricted net assets		28	
2	29	Permanently restricted net assets		29	
Ī		Organizations that do not follow SFAS 117, check here and			
Net Assets or Fund Bala		complete lines 30 through 34.			nem e stemmen de met enne de
šets	30	Capital stock or trust principal, or current funds		30	
Ass	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
et	32	Retained earnings, endowment, accumulated income, or other funds		32	
2	33	Total net assets or fund balances	2,709,745.	_33	2,386,082.
	34	Total liabilities and net assets/fund balances	3,364,339.	34	3,326,300.
Pai	rt XI	Financial Statements and Reporting			IVee I Ne
			7		Yes No
1		ounting method used to prepare the Form 990: Cash X Accrual	☐ Other		
		the organization's financial statements compiled or reviewed by an independent	accountant?		2a X
b		the organization's financial statements audited by an independent accountant?			2b X
С		es* to lines 2a or 2b, does the organization have a committee that assumes respon	•	audıt	1 1 1
		w, or compilation of its financial statements and selection of an independent acco			2c
За		result of a federal award, was the organization required to undergo an audit or au	dits as set forth in the Sing	jle Auc	
		and OMB Circular A-133?			3a X
<u> </u>	If "Ye	es," did the organization undergo the required audit or audits?			3b
83201	1 12-18	-08			Form 990 (2008)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of	the organizat	ion						E	mployer id	dentificati	on nu	mber
		HOWELL'	S CHILD CARE	E CENT	ER, I	NC.			59	-1347	774	:
Part I	Reason	for Public Char	ity Status (All organiz	zations mu	st comple	te this par	t.) (see ins	tructions)				
The organ	ization is not a	a private foundation	because it is: (Please ch	neck only c	ne organi	zation.)						
1 🖳	A church, co	nvention of churches	s, or association of chur	ches desc	nbed in se	ection 170	(b)(1)(A)(i)).				
2 🖳	A school des	cnbed in section 17	'0(b)(1)(A)(ii). (Attach So	hedule E.)								
3 🖳	A hospital or	a cooperative hospi	tal service organization	descnbed	in section	170(b)(1)	(A)(iii). (At	tach Sche	edule H.)			
4 📙	A medical res	search organization o	operated in conjunction	with a hos	pital desc	ribed in s e	ction 170	(b)(1)(A)(i	ii). Enter th	e hospital	's nam	ıe,
	city, and stat											
5 🔛	_	•	benefit of a college or u	niversity o	wned or o	perated by	a govern	menta! un	rt describe	d in		
- —		(b)(1)(A)(iv). (Comple										
<u> </u>		•	ent or governmental uni									
7 📖	•	•	eives a substantial part	of its supp	ort from a	governme	ental unit o	or from the	e general p	ublic desc	преан	'n
• 🗆		b)(1)(A)(vi). (Comple	=	(Cl-t-	D=+4.11.\							
8 <u> </u>	-		section 170(b)(1)(A)(vi).	-	-				food on	d araaa ra		trom
المكا و			eives: (1) more than 33 notions - subject to certa									
		·	axable income (less sec	•		•				_		
		509(a)(2). (Complete	•	uon 511 te	ix) HOITI DO	1311103303 (acquired t	y the orga	ar iizatiori ai	iter ourie c	,o, 131	J.
10 🔲			perated exclusively to te	st for publ	ic safety. 9	See sect io	n 509(a)(4	4). (see ins	structions)			
11	-	-	perated exclusively for the	-	_					ourposes d	of one	or
	•	•	ations described in secti		•					•		-
			organization and compl		•		•	`				
	а 🔲 Туре	ı Б <u>Г</u>	Type II	: 🔲 Тур	e III · Fund	tionally in	tegrated		d 🔲	Type III - (Other	
е 🔙	By checking	this box, I certify tha	nt the organization is not	controlled	directly o	r indirectly	by one o	r more dis	qualified p	ersons oth	ner tha	ın
	foundation m	nanagers and other t	han one or more publicl	y supporte	ed organiza	ations des	cnbed in s	section 50	9(a)(1) or s	ection 509	I(a)(2).	
f	If the organiz	ation received a writ	ten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
	supporting o	rganization, check th	nis box									
g	Since Augus	t 17, 2006, has the c	organization accepted ai	ny gift or c	ontribution	n from any	of the foll	owing per	sons?			
	• •	•	lirectly controls, either a	lone or tog	ether with	persons of	described	ın (II) and I	(III) below,		Yes	No
			upported organization?							11g(i)		
	•	•	n described in (i) above?		_					11g(ii)		
	· · ·		person described in (i)							11g(iii)		
h	Provide the f	ollowing information	about the organizations	the organ	lization suj	pports.						
	-1	(2) 5111	(iii) Type of	(iv) Is the o	organization	(v) Did voi	u notify the	(vi) !:	s the	6-233 A	4	
	of supported anization	(ii) EIN	organization		sted in your		ion in col.	Lorganizati	on in col. I	(iiv) Am	iount o port	I
O. g.			(described on lines 1-9 above or IRC section	governing	document?	(i) of you	r support?	(i) organiz U.S	5.?	ОСР	P 011	
			(see instructions))	Yes	No	Yes	No	Yes	No			
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Tatal						1	1					
Total	Privacy Act or	d Panerwork Redu	l ction Act Notice, see t	he Instruc	tions for I	Form 990		Schadul	le A (Form	990 or 99		2008
	usy Act al	aportion ricul	not 1101100, 300 l									

Pa	rt II Support Schedule for	•)(b)(1)(A)(iv) ar	id 170(b)(1)(A)(vi)
	(Complete only if you checke	d the box on line !	5, 7, or 8 of Part I)			
Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and		İ				
	membership fees received. (Do not						
	include any "unusual grants.")				ļ	1	
2	Tax revenues levied for the organ-					1	
	ization's benefit and either paid to						
	or expended on its behalf				<u> </u>	<u> </u>	
3	The value of services or facilities					[
	furnished by a governmental unit to					1	
	the organization without charge					<u> </u>	
4	Total. Add lines 1 - 3				<u> </u>	 	
5	The portion of total contributions					1	
	by each person (other than a						
	governmental unit or publicly supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)					l	
6	Public Support. Subtract line 5 from line 4			 			
	etion B. Total Support		<u> </u>		<u> </u>	1	
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 4	(4) 200	(2) 2000	(0) 2000	(4) 200.	(0)2000	(i) Iotai
8	Gross income from interest,				· · · ·	 	
_	dividends, payments received on					1	
	securities loans, rents, royalties					ŀ	
	and income from similar sources					ŀ	
9	Net income from unrelated business					i	
	activities, whether or not the					Ì	
	business is regularly carried on					1	
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)		,				
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instruct	ons)			12	
13	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	tax year as a secti	on 501(c)(3)	
_	organization, check this box and stor						▶□
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2008 (column (f))		14	%
	Public support percentage from 2007	•	•			15	%
16a	33 1/3% support test - 2008. If the c	-			14 is 33 1/3% or	more, check this bo	ox and
	stop here. The organization qualifies		-				▶∟
b	33 1/3% support test - 2007. If the c	•			d line 15 is 33 1/39	% or more, check tl	nis box
	and stop here. The organization qual	-	· · · · · ·		10.10		
17a	10% -facts-and-circumstances tes	-					
	and if the organization meets the "fac					art IV how the orga	nization
_	meets the "facts-and-circumstances"	. •	-		. *		▶□
b	10% -facts-and-circumstances tes	_					
	more, and if the organization meets the				•		•
40	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	oa, 100, 1/a, or 17		and see instruction edule A (Form 990	

	Tablic support percentage for 2000 (line 0, column (i) divided by line 10, column (ii)	13	30112					
16	Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	99.44	%				
Se	ction D. Computation of Investment Income Percentage							
17	Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	1.58	%				
18	Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	.56	%				
19:	a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 3	33 1/3%, and line	17 is not					
	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization							
ŀ	o 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is mo	ore than 33 1/3%,	and					

line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

Schedule D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

Employer identification number

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, Ine 6. Donor advised hunds (b) Funds and other accounts		HOWELL'S CHILD CAR	E CENTER, INC.		59-1347774
Total number at end of year Aggregate contributions to (during year) Aggregate contributions to (during year) Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate grants from (during year) Aggregate yabue at end of year Aggregate yabue at each year Aggregate yabue at each year Aggregate yabue at year Aggregate yabue at year Aggregate yabue at year Aggregate yabue at year Aggregate yabue at year Aggregate yabue	Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Acco	unts. Complete if the
Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants form (cump year) 4 Aggregate value at end of year 5 Dot the organization shore and all donors and donor advisions in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? 6 Dot the organization shore and grantless, donors, and donor advisions in writing that the part funds may be used only for charitable purposes and not for the benefit of the donor or donor advision or other impermissible private benefit?		organization answered "Yes" to Form 990, Part IV, Iir	ne 6.		
2 Aggregate contributions to (during year) 3 Aggregate graits from (during year) 4 Aggregate graits from (during year) 5 Did the organization inform all dinories and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantless, donors, and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantless, donors, and donor advisors in writing that grant funds may be used only for chantable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?			(a) Donor advised funds	(b) Fur	nds and other accounts
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3 Aggregate grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization in property, subject to the organization's exclusive legal control? 10 Did the organization inform all grantees, donors, and donor advisors in writing that that grant funds may be used only for chantable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? 10 Part III Conservation Essements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. 11 Purpose(s) of conservation essements held by the organization answered "Yes" to Form 990, Part IV, line 7. 12 Protection of natural habitat presentation of pelesure) 13 Protection of natural habitat presentation of pelesure) 14 Protection of natural habitat presentation of pelesure preservation of open space 15 Complete lines 2a/2d if the organization held a qualified conservation contribution in the form of a conservation essement on the last day of the tax year. 15 Total number of conservation essements seements seements in the seements and the seements and the seements in the seements and the seements	2	•		-	
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Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). □ Preservation of an for public use (e.g., recreation or pleasure) □ Preservation of or hatural habitat □ Preservation of onatural habitat □ Preservation of onatural habitat □ Preservation of open space 2 Complete lines 2a·2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (a) acquired after 8/17/06 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ 1 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements of holds? 2 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ 3 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ 4 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ 5 Does sech conservation easements of holds? 6 Does sech conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(i) yes not part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization statements in the recruit and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating	_	· · · · · · · · · · · · · · · · · · ·		-	? Yes No
Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an histonically important land area Preservation of open space	Pai				
Preservation of land for public use (e.g., recreation or pleasure) Protection of natural habitatat Protection of natural habitatat Preservation of open space Complete lines 2a:2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Total number of conservation easements Total acreage restricted by conservation easements Total acreage restricted by conservation easements Total number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ Number of states where property subject to conservation easements is located ▶ Does the organization have a written policy regarding the penodic monitoring, inspection, violations, and enforcement of the conservation easements the policy regarding the penodic monitoring, inspection, violations, and enforcement of the conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)4(E)0 and section 170(h)4(E)0 yes and section 170(h)4(E)0 yes and section 170(h)4(E)0 yes and section 170(h)4(E)0 yes and section 170(h)4(E)0 yes and section 170(h)4(E)0 yes and section 170(h)4(E)0 yes and section 170(h)4(E)0 yes and section 170(h)4(E)0 yes and section 170(h)4(E)0 yes and section 170(h)4(E)0 yes and section 170(h)4(E)0 yes and section 170(h)4(E)0 yes and section 170(h)4(E)0 yes and section 170(h)4(E)0 yes and section 170(h)4(E)0 yes and 170(h)4(E)0 yes					
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Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► Number of states where property subject to conservation easement is located ► Does the organization have a written policy regarding the penodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ► Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ► Boes each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(fi) and section 170(h)(4)(B)(fi); In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part XII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial	С		ructure included in (a)	2c	
Vest Variable Vest Ve	d	Number of conservation easements included in (c) acquired	after 8/17/06	2d	
Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the penodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?	3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	organizatio	n during the taxable
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7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(li) and section 170(h)(4)(B)(li)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1 (iii) Assets included in Form 990, Part VIII, line 1		enforcement of the conservation easements it holds?			Yes No
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a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X \$	2			gain, provid	De
		·	116 relating to these items:		•
	a				*
	b	Assets included in Form 990, Part X		•	a
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule D (Form 990) 2008	LHA	For Privacy Act and Panerwork Reduction Act Notice se	e the Instructions for Form 990	• • • • •	Schedule D (Form 990) 2008

Sche	dule D (Form 990) 2008 HOWELL '	S CHILD CA	RE CENTER	, INC.		5	9-13	47774	Page 2
Par	t III Organizations Maintaining C	ollections of A	rt, Historical T	reasures, or C	Other \$	Simila	r Asse	ts (conti	nued)
3	Using the organization's accession and othe	r records, check an	y of the following th	at are a significan	t use of	its colle	ection ite	ms (chec	k all
	that apply):								
а	Public exhibition	c	Loan or ex	change programs					
ь	Scholarly research	•	e Dother						
С	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	in how they further	the organization's	exemp	t purpo	se in Par	XIV.	
5	During the year, did the organization solicit o	r receive donations	of art, historical tre	asures, or other s	mılar as	sets			
	to be sold to raise funds rather than to be ma	aintained as part of	the organization's o	collection?				Yes	☐ No
Par	t IV Trust, Escrow and Custodial	Arrangements	. Complete if organ	nization answered	"Yes" t	o Form	990, Par	t IV, line 9	9, or
	reported an amount on Form 990, Pa	rt X, line 21.							
1a	Is the organization an agent, trustee, custod	an or other interme	diary for contribution	ns or other assets	not inc	luded			
	on Form 990, Part X?							Yes	No
b	If "Yes," explain the arrangement in Part XIV	and complete the fo	ollowing table:						
								Amount	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?					Yes	☐ No
<u> </u>	If "Yes," explain the arrangement in Part XIV.	•							
Par	t V Endowment Funds. Complete	f organization answe	ered "Yes" to Form	990, Part IV, line	10				
		(a) Current year	(b) Pnor year	(c) Two years ba	ck (d)	Three ye	ars back	(e) Four	years back
1a	Beginning of year balance								
b	Contributions								
С	Investment earnings or losses								
d	Grants or scholarships		· · · · · · · · · · · · · · · · · · ·						
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the year	r end balance held a	as:						
	Board designated or quasi-endowment		_%						
b	Permanent endowment >	%							
		%							
За	Are there endowment funds not in the posse	ession of the organiz	ation that are held	and administered	for the	organiza	ation	_	
	py.							$\overline{}$	Yes No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" to 3a(II), are the related organizations	•						3b	
4	Describe in Part XIV the intended uses of the								
Par	t VI Investments - Land, Building								
	Description of investment	(a) Cost or o			(c) Depr	eciation	۱ ۱	(d) Book	value
		basis (investi		(other)				4 4 4 4 4	- 4.60
1a	Land	1,195,			<u> </u>				5,448.
	Buildings	4,093,	084.		<u>3,27</u>	4,28	4.	818	3,800.
	Leasehold improvements								
	Equipment								
	Other		<u> </u>					0 01	
Total	. Add lines 1a-1e. (Column (d) should equal Fo	orm 990. Part X. colu	umn (B), line 10(c),)					Z.U14	1,248.

Schedule D (Form 990) 2008

Part VII Investments - Other Securities.	See Form 990, Part X, line	e 12.		<u> </u>
(a) Description of security or category (including name of security)	(b) Book value	(c)	Method of valuati r end-of-year marke	
Financial derivatives and other financial products Closely-held equity interests				
OtherPLEDGE_CDS	786,04	8. END-OF-YEA	R MARKET	VALUE
Tatal (Cal (h) should agust Form 000 Part V cal (R) line 12)	786,04	Ω		
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.) ▶ Part VIII Investments - Program Related.				
(a) Description of investment type	(b) Book value	(c)	Method of valuation of valuation of the market market and of the market	
				·····
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, lin	e 15. i) Description			(b) Book value
OTHER DUE FROM AFFILIATES	· · · · · · · · · · · · · · · · · · ·			8,898 426,588
-				
Total. (Column (b) should equal Form 990, Part X, col (B) Part X Other Liabilities. See Form 990, Part >			>	435,486
(a) Description of liability	, iii e 25.	(b) Amount		
Federal income taxes CAPITAL LEASE OBLIGATION		43,180.		
Total. (Column (b) should equal Form 990, Part X, col (B)	line 25)	43,180.		

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

832053 12-23-08

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2008

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

HOWELL'S CHILD CARE CENTER, INC.

Employer identification number 59-1347774

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		1	
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)		İ	
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision		<u> </u>	
	of all of the expenses described above? If "No," complete Part III to explain	1b	<u> </u>	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			1
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	ļ	
_				
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
	Demonstration and design and desi			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:		-	Х
	Receive a severance payment or change of control payment?	4a	X	 ^
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b 4c		x
C	Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	40	 	<u> </u>
	Tes to any of lines 44%, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
	Any related organization?	5b		Х
	If "Yes," to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
þ	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
LHA	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule J	(Form	1 990)	2008

Schedule J (Form 990) 2008 HOWELL'S CHILD CARE CENTER, INC. 59-1347774

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of W	N-2 and/or 1099-MISC compensation	C compensation	(0)	(Q)	(E)	(F)
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	Deferred compensation	Nontaxable benefits	Total of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	(5)				0	0	0	0
BRYANT G COATS	Œ	525,802.	112,800.	329,696.	19,110.	3,770.	991,178.	306,025.
	(<u>i</u>)							0
GORDON J SIMMONS	Ξ	425,62	93,00	356,447.	50,272.	3,770.	929,111.	0
	Ξ							
JOHN R WEST	Ξ	36′998	84,700.	325,175.	32,027.	3,770.	812,629.	297,238.
	€		0	0	0	0		0
JEANNE DUNCAN	Ξ	320,19	0	0	0	0	320,192.	0
	Ξ		0.	0.	0	0.		0.
JIM PANTON	(ii)	121,63	0 •	0.	0.	0 • 1	151,635.	0.
	Ξ		0	0	0	0		0
SANDRA HEDRICK	(ii)	261,25	0	0	• 0	0	261,255.	0
	(i)		0	0	0	0		0
CHASE NORTHCUTT	(ii)	162,527.	45,000.	21,640.	370.	0	229,537.	0
	(i)		0	0	0	0	1 1	0
MELISSA JONES	≘	160,10	0.	0	0	• 0	160,101.	0
	Θ		0.	0.	0.	0.		0
JOHN WHITE	≞	180,04	0.	0	0.	0	180,049.	0.
	Ξ		0.	0	0.	0.		0.
NICKLAUS N SULAIMAN	≘	123,437.	30,000.	14,400.	0.	0	167,837.	0
	Ξ							
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				,			Schedni	Schedule J (Form 990) 2008

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

PRIOR YEARS AND REPORTED IN PRIOR YEARS' 990S, BUT WHICH BECAME TAXABLE TO AND JOHN WEST INCLUDED AMOUNTS OF DEFERRED COMPENSATION EARNED BY THEM IN TOTAL COMPENSATION EARNED BY THESE OFFICERS IN 2008 TOTAL COMPENSATION STATED FOR BRYANT COATS, GORDON SIMMONS (EXCLUDING THESE PRIOR YEAR® EARNINGS) WAS AS FOLLOWS: GORDON SIMMONS \$601,528 \$685,177 THEM ONLY IN 2008. JOHN WEST \$515,391 BRYANT COATS

Schedule J (Form 990) 2008

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

HOWELL'S CHILD CARE CENTER, INC.

Employer identification number 59-1347774

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PERSONS IN NORTH CAROLINA
FORM 990, PART VI, SECTION A, LINE 2: ROBERT B. COATS, JR. IS THE FATHER
OF BRYANT G. COATS.
CHARLES NORTHCUTT IS THE FATHER OF CHASE NORTHCUTT
FORM 990, PART VI, SECTION A, LINE 10: THE DRAFT 990 IS EMAILED TO ALL
DIRECTORS WITH A NOTE THAT IT WILL BE FILED ON A SPECIFIED DATE, SUBJECT TO
ANY COMMENTS WHICH MAY BE MADE BY THE DIRECTORS. DIRECTORS ARE INSTRUCTED
TO RAISE ANY ISSUES THEY ARE CONCERNED ABOUT IN THE 990 WITH THE
ORGANIZATION'S COUNSEL.
FORM 990, PART VI, SECTION B, LINE 12C: THE CONFLICT OF INTEREST POLICY IS
REVIEWED WITH THE DIRECTORS ANNUALLY. THE DIRECTORS ARE EACH ASKED TO FILL
OUT FORMS WHICH ASK IF A CONFLICT EXISTS OR NOT AND TO IDENTIFY ANY
POTENTIAL CONFLICTS WHICH EXIST. IF THERE ARE ANY POTENTIAL ISSUES THAT
ARISE, THEY ARE BROUGHT TO THE ATTENTION OF THE WHOLE BOARD.
FORM 990, PART VI, SECTION B, LINE 15: THE FOLLOWING DESCRIBES THE
COMPENSATION POLICY FOLLOWED BY THE ORGANIZATION AND ITS SEVERAL EXEMPT
RELATED ENTITIES WHICH CONTRIBUTE TO THE COMPENSATION OF THE ORGANIZATION'S
DIRECTORS AND OFFICERS.

THE PROCESS FOR DETERMINING COMPENSATION FOR THE PRESIDENT, CHAIRMAN,

OFFICERS, AND DIRECTORS BEGINS WITH AN INDEPENDENT COMPENSATION CONSULTANT.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008
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12-18-08

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

HOWELL'S CHILD CARE CENTER, INC.

Employer identification number 59-1347774

THE COMPENSATION CONSULTANT PREPARES A REPORT OF THE MARKET RATE OF
COMPENSATION FOR EACH OF THE EXECUTIVE POSITIONS. THE REPORT IS THEN GIVEN
TO THE COMPENSATION COMMITTEE WHO, TOGETHER WITH THE SENIOR MANAGEMENT,
EVALUATES THE PERFORMANCE OF THE EXECUTIVES AND THE ORGANIZATION. AFTER
THIS, THE COMPENSATION COMMITTEE FORMULATES RECOMMENDATIONS TO THE BOARD OF
DIRECTORS AS TO WHAT SHOULD BE THE APPROPRIATE LEVELS OF COMPENSATION. THE
BOARD OF DIRECTORS THEN VOTES TO PASS A RESOLUTION ESTABLISHING THE LEVEL
OF COMPENSATION. DIRECTORS WHOSE COMPENSATION IS BEING VOTED ON, OR WHOSE
RELATIVES' COMPENSATION IS BEING VOTED ON, ARE EXCUSED FROM THE
DELIBERATIONS AND DO NOT VOTE ON THEIR OWN OR THEIR RELATIVES'
COMPENSATION.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS
AVAILABLE TO THE PUBLIC UPON REQUEST.

Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990)

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. Related Organizations and Unrelated Partnerships

2008 Open to Public Inspection OMB No 1545-0047

Employer identification number 59-1347774 Direct controlling entity Ē End-of-year assets Ē Total income <u>@</u> Legal domicile (state or foreign country) ▼ See separate instructions. CHILD CARE CENTER, INC. Primary activity <u>@</u> Identification of Related Tax-Exempt Organizations Identification of Disregarded Entities HOWELL'S Name, address, and EIN of disregarded entity Name of the organization Part II Part

(A)	(8)	(2)	<u>@</u>	(E)	(F)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling
of related organization	i	foreign country)	section	status (if section 501(c)(3))	entity
RESOURCE HEALTHCARE OF AMERICA, INC -					
58-1848245, 3060 PEACHTREE RD, NW STE 900,					
ATLANTA, GA 30305	HEALTH CARE	TENNESSEE	501(C)(3)	11B	N/A
RESIDENTIAL HEALTHCARE AFFILIATES, INC -					
06-1680816, 3060 PEACHTREE RD, NW STE 900,					
ATLANTA, GA 30305	HEALTH CARE	NORTH CAROLINA	501(C)(3)	11A	N/A
RHA/NORTH CAROLINA MR, INC - 58-1804051					
3060 PEACHTREE RD, NW STE 900					
ATLANTA, GA 30305	PROVIDE CARE TO DISABLED	NORTH CAROLINA	501(C)(3)	6	N/A
RHA/SULLIVAN, INC - 58-1859039					
3060 PEACHTREE RD, NW STE 900					
ATLANTA, GA 30305	ELDERLY CARE	TENNESSEE	501(C)(3)	6	N/A
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	ice, see the Instructions for Form 99	6			Schedule R (Form 990) 2008

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Schedule R (Form 990) 2008 HOWELL'S CHILD CARE CENTER, INC.

Part III Identification of Related Organizations Taxable as a Partnership

(A)	(B)	(0)	(<u>0</u>)	(E)	(F)	(5)	Œ	ε	3
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entrty	Predominant income (related, investment,	Share of total income	Share of end-of-year	Disproportion- ate allocations?	Code V-UBI amount in box	General or managing partner?
		country)		diliciaco)		50000	Yes No		Yes
BELLS FERRY DEVELOPMENT, LLC									
- 58-2617779, 3060 PEACHTREE									
RD, NW STE 900, ATLANTA, GA									
30305	RE DEVELOPMENT	GA	N/A	N/A	0.	0.	×	N/A	×
BELLS FERRY MANAGEMENT, LLC -									
68-0497257, 3060 PEACHTREE									
RD, NW STE 900, ATLANTA, GA									
30305	RE MANAGEMENT	СВ	N/A	N/A	0	0.	×	N/A	×
THE PEAKS AT MLK DRIVE									_
MANAGEMENT, LLC - 04-3721167,									
3060 PEACHTREE RD, NW STE									
900, ATLANTA, GA 30305	RE DEVELOPMENT	GA	N/A	N/A	0	.0	×	N/A	×
MLK DRIVE DEVELOPMENT, LLC -									
58-2531453, 3060 PEACHTREE									
RD, NW STE 900, ATLANTA, GA									
30305	RE MANAGEMENT	GA	N/A	N/A	0.	0.	×	N/A	×
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(A)	(B)	(0)	(0)	(E)	(£)	(0)	Œ
Name, address, and ElN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership
RHA/HOLDINGS, INC - 58-1758566							
3060 PEACHTREE RD, NW STE 900							
ATLANTA, GA 30305	MANAGEMENT	GA GA	N/A	c corp	0	.0	\$00 .
EXTENDED FAMILY ENTERPRISES, INC - 71-0564535							
3060 PEACHTREE RD, NW STE 900							
ATLANTA, GA 30305	HEALTH CARE	AR	N/A	C CORP	0	0	\$00.
COLUMBIA CREEK MANAGEMENT, INC - 58-2510843							
3060 PEACHTREE RD, NW STE 900							
ATLANTA, GA 30305	RE MANAGEMENT	g _A	N/A	c corp	0	o	\$00.
HERITAGE GREEN MANAGEMENT, INC - 58-2528120							
3060 PEACHTREE RD, NW STE 900							
ATLANTA, GA 30305	RE MANAGEMENT	gA G	N/A	C CORP	0	0	\$00.
CASA MELVID MANAGEMENT, INC - 58-2528122							
3060 PEACHTREE RD, NW STE 900							
ATLANTA, GA 30305	RE MANAGEMENT	GA	N/A	c corp	0	0.	.00%
832162 12-23-08	26				0,	Schedule R (Form 990) 2008	n 990) 2008

rart v Iransactions with related Organizations				
Note. Complete line 1 if any entity is listed in Parts II, III, or IV			Yes No	اه
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a	X	7
b Gift, grant, or capital contribution to other organization(s)		4	X	L
c Gift, grant, or capital contribution from other organization(s)		2	×	Ļ
d Loans or loan guarantees to or for other organization(s)		₽	×	L
e Loans or loan guarantees by other organization(s)		9	×	L
f Sale of assets to other organization(s)		=	X	
g Purchase of assets from other organization(s)		19	X	~
h Exchange of assets		4	X	.
i Lease of facilities, equipment, or other assets to other organization(s)		=	×	آبرا
i Lease of facilities, equipment, or other assets from other organization(s)		=	×	╗
k Performance of services or membership or fundraising solicitations for other organization(s)		*	×	
l Performance of services or membership or fundraising solicitations by other organization(s)		=	×	
m Sharing of facilities, equipment, mailing lists, or other assets		£	×	
n Sharing of paid employees		ŧ	X	اہا
 Reimbursement paid to other organization for expenses 		2	×	ᆈ
p Reimbursement paid by other organization for expenses		<u></u>	×	٦٢
		1		Π.
q Uther transfer of cash or property to other organization(s)		2	4 >	۰۱۰
Other transfer of cash or property from other organization(s)	İ	1	4	اد
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ansaction thresholds			-
(A)	(8)	<u>O</u>		
Name of other organization(s)	Transaction type (a-r)	Amount involved	volved	
(1) OPERATIONS ARE MANAGED BY A RELATED ENTITY, RHA HEALTH SERVICE, INC.	ı		0	0
(2)				
(6)				
(4)				
(5)				- 1
(9)				
832163 12-23-08	Sche	Schedule R (Form 990) 2008	990) 200	8

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Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

wicele sector 30 (s) Vera li partives sector 30 (s) Dispropor amounts of the sector 30 (s) And amounts of the sector 30 (s	(A) (B)	(8)	(C)	<u>@</u>	(E)	(F)	(5)	(H)
(State of Yolegy)	Name, address, and EIN	Primary activity	Legal domicile	Are all partners	Share of end-of-		Code V-UBI	
	of entity		(state or foreign country)	Yes No	year assets	No No	of Schedule K-1 (Form 1065)	
Schedule R (Form 500) 2008								
Schedule R Farm 500 2008								
Schedie R (Frm 900 200)								
Schedule R Form 900 2008								
Schedule R (Farm 990) 2008								_
Schedule R Form 900 (2008)								
Schedule R Fram 9901 2008								
Schedule R Ferm 900 2008								
Schedule Pi Ferm 900 2008								
Schedule R (Form 900) 2008								
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Schedule R-1 (Form 990) 2008 HOWELL'S CHILD CARE CENTER, INC.

[Part II] Continuation of Identification of Related Tax-Exempt Organizations

	į		Į	į	
(v)	(9)	<u>(</u>	<u>(a</u>	(E)	(F)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Exempt Code section	Public charity status (if section 501(c)(3))	Direct controlling entity
RHA HEALTH SERVICES, INC - 58-1863838 3060 PEACHTREE RD, NW STE 900 ATLANTA, GA 30305	PROVIDE CARE TO DISABLED	NORTH CAROLINA	501(C)(3)	<u>.</u>	N/A
RHA SHARED RISK FUNDING, INC - 58-2270723 3060 PEACHTRER RD NW STE 900					
	SUPPORT ORG	TENNESSEE	501(C)(3)	11B	N/A
ပ္ကြ					
S6-Z510555, 3000 PEACHIKEE KD, NW STE 900, ATLANTA, GA 30305	RE RENTAL	GEORGIA	501(C)(3)	Li Li	N/A
RHA MANAGEMENT SERVICES, INC - 58-2366152					
CHTR					
ATLANTA, GA 30305	MANAGEMENT	GEORGIA	501(C)(3)	118	N/A
RHA AFFORDABLE HOUSING III, INC - 58-2440916					
3060 PEACHTREE RD, NW STE 900					
ATLANTA, GA 30305	RE RENTAL	GEORGIA	501(C)(3)	9	N/A
STUDENT HOUSING OF AMERICA, INC - 58-2472789					
3060 PEACHTREE RD, NW STE 900					
30305	RE RENTAL	GEORGIA	501(C)(3)	6	N/A
RHA/HOUSING, INC 58-2131548					
3060 PEACHTREE RD, NW STE 900	,				
ATLANTA, GA 30305	RE RENTAL	GEORGIA	501(C)(3)	6	N/A
FAMILY ALTERNATIVES, INC - 56-1360087			ļ.		
3060 PEACHTREE RD, NW STE 900	F				
ATLANTA, GA 30305	PROVIDE CARE TO DISABLED	NORTH CAROLINA	501(C)(3)	6	N/A
ARP/PHOENIX, INC - 30-0567631					
3060 PEACHTREE RD, NW STE 900					
ATLANTA, GA 30305	HEALTH CARE	NORTH CAROLINA	501(C)(3)	6	N/A
	-				
		90			Schedule R-1 (Form 990) 2008

Schedule R:1 (Form 990) 2008 HOWELL'S CHILD CARE CENTER, INC.

Part III Continuation of Identification of Related Organizations Taxable as a Partnership

(B)	<u>0</u>	(a)	(E)	(F)	(0)	Œ	8	5
Legal domicile DI (state or foreign country)		Direct controlling entity	Predominant income (related, investment, unrelated)	Share of total income	Share of end-of-year assets	Disproportion- ate allocations? Yes No	ortion- ations? Box 20 of K-1	General or managing partner?
GA N/A	A		N/A	0	0	1	A N/A	×
GA M/A	ĕ/¤		N/A	0.	0		X N/A	×
								
TN N/A	A/N	-	N/A	0	.0		X N/A	_×
<u>.</u>			**	c	c		*	>
u/w	¥ /¥		U A			-	_	4
GA M/A	۷/ <u>۷</u>		N/A	0	0		× ×	×
								-
4 /2	W/W		4/X	0	0		× ×	×
GA M/A	N/A		N/A	0.	0.		X N/A	×
4.M	A/A		4/X	0	0		× ×	×
ı							_	-
GA M/A	4/X		<i>&</i>	0	0		× × ×	×
						Š	edule	90) 2008
		000						

Schedule R-1 (Form 990) 2008 HOWELL'S CHILD CARE CENTER, INC.

Part III Continuation of Identification of Related Organizations Taxable as a Partnership

(A)	(B)	<u>(</u>)	(<u>a</u>)	(E)	(F)	(5)	Œ	€	2
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Predominant income (related, investment, unrelated)	Share of total income	Share of end-of-year assets	Disproportionate ate allocations?	Code V-UBI amount on Box 20 of K-1	General or managing partner?
OOD PARK PARTNERS, LP - 75933, 3060 PEACHTREE W STE 900, ATLANTA, GA							1		
	RE RENTAL	GA	N/A	N/A	0.	0	×	N/A	×
GATES PARK CROSSING HFOP APTS, LP - 20-2576768, 3060									
TREE RD, NW STE 900,									
ATLANTA, GA 30305 RE RE	RE RENTAL	ВA	N/A	N/A	0.	0	X	N/A	×
ES PARK CROSSI									
306					•				
PEACHTREE RD, NW STE 900,	TRENDO DO	8	6 N	8 N	•	c	>	W / W	>
PORREST APARTMENTS		5		u /u	;		4	G/N	4
LP - 20-2576823, 3060									_
PEACHTREE RD, NW STE 900,									
ATLANTA, GA 30305 RE RE	RE RENTAL	GA	N/A	N/A	0	0	×	N/A	×
CANDLER PARTNERS, LP -									<u> </u>
20-4533993, 3060 PEACHTREE									
RD, NW STE 900, ATLANTA, GA									
30305 RE M	RE MANAGEMENT	GA	N/A	N/A	0	Ó	×	N/A	×
PECAN APARTMENTS II, LP -									
20-4786923, 3060 PEACHTREE									
RD, NW STE 900, ATLANTA, GA									
30305 RE RI	RE RENTAL	GA	N/A	N/A	.0	o	×	N/A	×
PECAN GROVE, LP - 54-2070408									
3060 PEACHTREE RD, NW STE 900									
ATLANTA, GA 30305 RE RI	RE RENTAL	СА	N/A	N/A	0	o	×	N/A	×
MAGNOLIA TERRACE APARTMENTS									
II, LP - 20-4743371, 3060									
PEACHTREE RD, NW STE 900,									
ATLANTA, GA 30305 RE RI	RE RENTAL	GA	N/A	N/A	0	0	×	N/A	×
MECHANICSVILLE APARTMENTS									
PHASE 4, LP - 20-5640760,									
PEACHTREE RD,									
900, ATLANTA, GA 30305 RE RE	RE RENTAL	GA	N/A	N/A	0.	0	X	N/A	×
							Sche	Schedule R-1 (Form 990) 2008	90) 2008

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Schedule R-1 (Form 990) 2008 HOWELL'S CHILD CARE CENTER, INC.

[Part III] Continuation of Identification of Related Organizations Taxable as a Partnership

2	General or managing partner?		×	_		_×	4			×	[×				×				-	 	 4	 _		5008
E	Code V-UBI		N/A			N/A			_	N/A				N/A				N/A								-	Schedule R-1 (Form 990) 2008
£	ations?		×			×				×	_			×				×									Schedule
=	Dispropate alloc																										
(5)	Share of end-of-year assets		0.			0,				0.				0.				0.									
(f)	Share of total income		0			0				.0				.0	:			0.		-							
(E)	Predominant income (related, investment, unrelated)		N/A			N/A			_	N/A				N/A				N/A						!			
<u>Q</u>	Direct controlling entity		X A / N			N/A			_	N/A				N/A				N/A									
(0)	Legal domicile (state or foreign country)		GA			GA	1			TN				GA				СА									
(B)	Primary activity		RE RENTAL			RE RENTAL				RE RENTAL				RE RENTAL				RE DEVELOPMENT									
(A)	Name, address, and EIN of related organization	ו קו	30305		- I	30305	I INVESTORS, LP -	74-3254281, 3060 PEACHTREE	RD, NW STE 900, ATLANTA, GA	30305	5	61-1563935, 3060 PEACHTREE	RD, NW STE 900, ATLANTA, GA	30305	CONSTITUTION AVENUE	انے ا	20-0960345, 3060 PEACHTREE	RD, NW STE 900, ATLANTA, GA									

Schedule R-1 (Form 990) 2008 HOWELL'S CHILD CARE CENTER, INC.

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

		ı					
(A)	(8)	(c)	(a)	(E)	(F)	(9)	Œ
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership
THE PEAKS OF KNOXVILLE, INC - 58-2531450							
3060 PEACHTREE RD, NW STE 900							
ATLANTA, GA 30305	RE MANAGEMENT	T NI	N/A	C CORP	0.	0.	\$ 00.
HOLLY RIDGE MANAGEMENT, INC - 58-2536940							
3060 PEACHTREE RD, NW STE 900							
ATLANTA, GA 30305	RE MANAGEMENT	GA	N/A	C CORP	0	0.	\$ 00.
RHA CONSULTING & MANAGEMENT SERVICES, INC -							
58-2574995, 3060 PEACHTREE RD, NW STE 900, ATLANTA,							
GA 30305	RE MANAGEMENT	NC	N/A	C CORP	0.	0.	\$ 00.
CONSTITUTION AVENUE MANAGEMENT, INC - 20-0959971							
3060 PEACHTREE RD, NW STE 900							
ATLANTA, GA 30305	RE MANAGEMENT	GA	N/A	C CORP	0	.0	\$ 00.
PINEWOOD PARK MANAGEMENT, INC - 47-0873390							
3060 PEACHTREE RD, NW STE 900							
ATLANTA, GA 30305	RE MANAGEMENT	GA	W/W	C CORP	0.	0.	\$ 00.
H.H.B. & ASSOCIATES, INC - 56-1349357							
3060 PEACHTREE RD, NW STE 900							
ATLANTA, GA 30305	RE MANAGEMENT	NC	N/A	c corp	0.	0.	* 00.
PECAN GROVE MANAGEMENT I, INC - 20-0959914							
3060 PEACHTREE RD, NW STE 900		·					
ATLANTA, GA 30305	RE MANAGEMENT	GA	N/A	C CORP	0	0.	\$00°
CANDLER FORREST MANAGEMENT, INC - 20-2486336							
3060 PEACHTREE RD, NW STE 900							
ATLANTA, GA 30305	RE MANAGEMENT	GA GA	N/A	C CORP	0	0.	\$00 °
GATES PARK CROSSING HFOP MANAGEMENT, INC - 20-2486575							<u>!</u>
3060 PEACHTREE RD, NW STE 900							
ATLANTA, GA 30305	RE MANAGEMENT	GA GA	N/A	C CORP	0	0.	\$ 00.
GATES PARK CROSSING HFS MANAGEMENT, INC - 20-2486438							
3060 PEACHTREE RD, NW STE 900				_			
ATLANTA, GA 30305	RE MANAGEMENT	GA	N/A	C CORP	0	0.	\$00.
MECHANICSVILLE MANAGEMENT, INC - 20-4625370							
3060 PEACHTREE RD, NW STE 900				-			
ATLANTA, GA 30305	RE MANAGEMENT	GA GA	N/A	c corp	.0	0.	\$ 00.
BLAKELY COMMONS MANAGEMENT, INC - 20-8783424							
3060 PEACHTREE RD, NW STE 900							
ATLANTA, GA 30305	RE MANAGEMENT	GA	N/A	C CORP	0.	0.0	\$ 00.
					Sc	Schedule R-1 (Form 990) 2008	n 990) 2008

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Schedule R-1 (Form 990) 2008 HOWELL'S CHILD CARE CENTER, INC.

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

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(A)	(8)	<u></u>	<u>©</u>	(E)	(L)	<u>(5</u>	Ē
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership
MAGNOLIA TERRACE MANAGEMENT II, INC - 20-4743306							
3060 PEACHTREE RD, NW STE 900							
ATLANTA, GA 30305	RE MANAGEMENT	СВ	N/A	C CORP	0	0	800.
WASHINGTON ESTATES MANAGEMENT, INC - 20-8797461							
3060 PEACHTREE RD, NW STE 900							
ATLANTA, GA 30305	RE MANAGEMENT	В	N/A	C CORP	.0	.0	\$00.
TIFTON ESTATES MANAGEMENT, INC - 37-1566483							
3060 PEACHTREE RD, NW STE 900	.						
ATLANTA, GA 30305	RE MANAGEMENT	ВA	N/A	C CORP	0.	0	\$00.
HERITAGE HILLS GP, INC - 80-0348280							
3060 PEACHTREE RD, NW STE 900							
ATLANTA, GA 30305	RE MANAGEMENT	СЪ	N/A	C CORP	0	0	\$ 00.
GENISIS GARDENS GP, INC - 35-2365860							
3060 PEACHTREE RD, NW STE 900	.						
ATLANTA, GA 30305	RE MANAGEMENT	В	N/A	C CORP	.0	0.	*00.
PECAN GROVE MANAGEMENT II, INC - 20-4786861							
3060 PEACHTREE RD, NW STE 900							
ATLANTA, GA 30305	RE MANAGEMENT	В	N/A	C CORP	0.	0	\$00°
LOUDON MANAGEMENT, INC - 32-0239607							
3060 PEACHTREE RD, NW STE 900							
ATLANTA, GA 30305	RE MANAGEMENT	T.	N/A	C CORP	0	0	\$00 °
					•		
					6	negale u- i (Loi	11 990) 2000