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### JAN 21 ZUNU

Form 990

Department of the Treasury internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

2008
Open to Public Inspection

| A F                         | or the            | 2008 calendar year, or tax year beginning $JUL 1, 2008$ and ending  | JUN 30, 2009                               |  |
|-----------------------------|-------------------|---|--|--|
| В                           | Check If          | Please C Name of organization   | D Employer identific                       | cation number                          |
| а                           | pplicable         | USE IRS NETWORK OF INTERNATIONAL CHRISTIAN  |  |  |
| X                           | Address<br>change | label or SCHOOLS/OASIS INTERNATIONAL SCHOOLS, INC   |  |  |
|                             | Name change       | type Doing Business As  | 58-1                                       | 988777                                 |
|                             | Initial<br>return | See Number and street (or P O box if final is not delivered to street address) Room/su  | ite E Telephone numbei                     | r                                      |
|                             | Termin-<br>ation  | Specific 3790 GOODMAN RD EAST   | 662-                                       | 892-4300                               |
|                             | Amende            |   | G Gross receipts \$                        | 7,123,632.                             |
|                             | Applica-          | SOUTHAVEN, MS 38672   | H(a) Is this a group re                    | eturn                                  |
|                             | pending           | F Name and address of principal officer: JOE HALE   | for affiliates?                            | Yes X No                               |
|                             |                   | 3790 GOODMAN ROAD EAST, SOUTHAVEN, MS 386   | 72 H(b) Are all affiliates inc             | luded? Yes No                          |
| 1 7                         | Tax-exer          | mpt status: X 501(c) ( 3 ) ◀ (insert no.)   | I  | list. (see instructions)               |
|                             |                   | E ► WWW.NICS.ORG  | H(c) Group exemption                       | n number 🕨                             |
| K                           | ype of o          | rganization X Corporation Trust Association Other ▶ L Y   | ear of formation 1991 N                    | 1 State of legal domicile TN           |
| Pa                          | art I             | Summary   |  |  |
| 6)                          | 1 B               | riefly describe the organization's mission or most significant activities: ${	t TO}$ ${	t PROVI}$   | DE SUPPORT FO                              | R                                      |
| Š                           |                   | NTERNATIONAL SCHOOLS.   |  |  |
| & Governance                | 2 0               | Check this box Fig. 1 if the organization discontinued its operations or disposed of m  | ore than 25% of its assets                 | 3.                                     |
| ove.                        |                   | lumber of voting members of the governing body (Part VI, line 1a)   | 3  | 7                                      |
| Ğ                           | l l               | lumber of independent voting members of the governing body (Part VI, line 1b)   | 4  | 7                                      |
| Š                           | ŀ                 | otal number of employees (Part V, line 2a)  | 5  | 43                                     |
| ij                          | 1                 | otal number of volunteers (estimate if necessary)   | 6  | 225                                    |
| Activities                  | 7a T              | otal gross unrelated business revenue from Partivill-line 12, column (C)  | 7a   | 0.                                     |
| ⋖                           | ь                 | let unrelated business taxable income from Form 990 V, ime 34   | 7b   | 0.                                     |
|                             |                   | S   | Prior Year                                 | Current Year                           |
| 0                           | 8 0               | Contributions and grants (Part VIII   Ine 1h) AN 0 8 2010 0   | 4,892,962.                                 | 4,603,317.                             |
| Ž                           |                   | Program service revenue (Part VIII line 2g)   | 2,310,442.                                 | 2,491,016.                             |
| Revenue                     | 1                 | nvestment income (Part VIII, column (A), lines 3, 4, and 7d)  | 68,916.                                    | 29,299.                                |
| Œ                           |                   | Other revenue (Part VIII, column (A), lines 9, 63, 963, 910, 911 and 11e  | <9,518.                                    | >                                      |
|                             | 12 T              | otal revenue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)   | 7,262,802.                                 | 7,123,632.                             |
|                             | 13 0              | Grants and similar amounts paid (Part IX, column (A), lines 1-3)  |  | 2,392,106.                             |
|                             | 14 B              | Benefits paid to or for members (Part IX, column (A), line 4)   |  |  |
| S                           | 15 S              | alaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)  | 4,663,488.                                 | 3,438,429.                             |
| Expenses                    | 16a P             | rofessional fundraising fees (Part IX, column (A), line 11e)  |  |  |
| ĝ                           | ьт                | otal fundraising expenses (Part IX, column (D), line 25)   43,689.  |  |  |
| щ                           | 17 C              | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)  | 2,122,606.                                 | 1,511,964.                             |
|                             | 18 T              | otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)  | 6,786,094.                                 | 7,342,499.                             |
|                             | 19 F              | Revenue less expenses. Subtract line 18 from line 12  | 476,708.                                   | <218,867.>                             |
| Net Assets or Fund Balances |                   | 1   | Beginning of Year                          | End of Year                            |
| sets                        | 20 T              | otal assets (Part X, line 16)   | 9,641,198.                                 | 10,032,162.                            |
| AA<br>BB                    | 21 T              | otal liabilities (Part X, line 26)  | 7,094,719.                                 | 7,390,276.                             |
| <u> 25</u>                  | 22 N              | let assets or fund balances. Subtract line 21 from line 20  | 2,546,479.                                 | 2,641,886.                             |
| Pa                          | art II            | Signature Block   |  |  |
|                             |                   | Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statemei<br>and complete. Declaration of preparer (objer man officer) is based on all information of which preparer has any knowle | nts, and to the best of my knowled;<br>dae | ge and belief, it is true, correct,    |
|                             |                   |   |  | /                                      |
| Sig                         | n                 | for the   | 1/3/                                       | 20/0                                   |
| Her                         | re                | Signature of officer  | Date /                                     |  |
|                             |                   | JOE HALE PRESIDENT  | <u>.</u>                                   |  |
|                             |                   | Type or print name and title  |  |  |
| Paid                        |                   | Preparer's Date   | Check If Prepare                           | er's identifying number<br>structions) |
|                             | narorio -         | signature / // / / / / / / / / / / / / / / / /  | employed                                   | ·                                      |
|                             | _                 | Firm's name (or JOSEPH DECOSIMO AND COMPANY, PLLC   | EIN ▶                                      |  |
| nze                         | OIII,             | self-employed), 6750 POPLAR AVENUE, SUITE 600   |  | _                                      |
|                             |                   | address, and ZIP+4 MEMPHIS, TN 38138  | Phone no ▶ 9                               | 01-683-8899                            |
| May                         | v the IR          | S discuss this return with the preparer shown above? (see instructions)   |  | X Yes No                               |

Form **990** (2008)

NETWORK OF INTERNATIONAL CHRISTIAN

58-1988777

SCHOOLS/OASIS INTERNATIONAL SCHOOLS, INC

|             | ·  |                  | Yes | No            |
|-------------|--|------------------|-----|---------------|
| 1           | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?  |                  |     |               |
|             | If "Yes," complete Schedule A  | 1                | X   |               |
| 2           | Is the organization required to complete Schedule B, Schedule of Contributors?   | 2                | Х   |               |
| 3           | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for  |                  |     |               |
|             | public office? If "Yes," complete Schedule C, Part I   | 3                |     | X             |
| 4           | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II  | 4                |     | <u> X</u>     |
| 5           | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and   |                  |     |               |
|             | reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III   | 5                |     |               |
| 6           | Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice  |                  |     | 7,            |
|             | on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6                |     | Х             |
| 7           | Did the organization receive or hold a conservation easement, including easements to preserve open space,  |                  |     | .,            |
|             | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II   | 7                |     | Х             |
| 8           | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete   |                  |     |               |
|             | Schedule D, Part III   | 8                |     | Х             |
| 9           | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide  |                  |     |               |
|             | credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV  | 9                |     | X             |
| 10          | Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V  | 10               |     | X             |
| 11          | Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?  |                  |     |               |
|             | If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable  | 11               | Х   |               |
| 12          | Did the organization receive an audited financial statement for the year for which it is completing this return that was   |                  | .,  |               |
|             | prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII   | 12               | Х   |               |
| 13          | Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E   | 13               |     | X             |
| 14a         | Did the organization maintain an office, employees, or agents outside of the U.S.?   | 14a              |     | Х             |
| b           | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,  | l                | v   |               |
|             | and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I   | 14b              | Х   |               |
| 15          | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity  |                  | v   |               |
|             | located outside the United States? If "Yes," complete Schedule F, Part II  | 15               | Х   |               |
| 16          | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals   |                  |     | v             |
|             | located outside the United States? If "Yes," complete Schedule F, Part III   | 16               |     | X             |
| 17          | Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I   | 17<br>18         |     | X             |
| 18          | Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II   | 19               |     | X             |
| 19          | Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  Did the organization operate one or more hospitals? If "Yes," complete Schedule H   | 20               |     | X             |
| 20          | Did the organization operate one of more hospitals **II **Fes, ** complete Schedule II **Pes, ** complete Schedule I, Parts I and II   | 21               |     | X             |
| 21          | Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22               |     | X             |
| 22<br>23    | Did the organization report more trial \$5,000 on Fart IX, column (A), line 2: If Yes, "complete Schedule I, Faits Farto III  Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J  | 23               |     | X             |
| 23<br>24a   | Did the organization answer Tes to Part VII, Section A, questions 3, 4, 613 in Tes, complete scriedate of Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the  |                  |     | <del></del> - |
| <b>27</b> a | last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K  |                  |     |               |
|             | If "No", go to question 25   | 24a              |     | Х             |
| ь           | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  | 24b              |     |               |
|             | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease   |                  |     |               |
| ·           | any tax-exempt bonds?  | 24c              |     |               |
| d           | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  | 24d              |     |               |
| 25a         |  |                  |     |               |
|             | disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a              |     | х             |
| b           | Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a   |                  |     |               |
| -           | prior year? If "Yes," complete Schedule L, Part I  | 25b              |     | х             |
| 26          | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified   |                  |     |               |
| 20          | person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  | 26               |     | Х             |
| 27          | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial  | _ <del>-</del> - |     |               |
|             | contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III   | 27               |     | Х             |
|             | The state of the s | <del></del> _    | 000 |               |

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Part IV Checklist of Required Schedules (continued)

|    | ·  | ····· | Yes | No  |
|----|--|-------|-----|-----|
| 28 | During the tax year, did any person who is a current or former officer, director, trustee, or key employee:                  |       |     |     |
| а  | Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an  |       |     |     |
|    | indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other |       |     |     |
|    | person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV   | 28a   |     | Х   |
| b  | Have a family member who had a direct or indirect business relationship with the organization?                               |       |     |     |
|    | If "Yes," complete Schedule L, Part IV   | 28b   |     | X   |
| c  | Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional    |       |     |     |
|    | corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV                                    | 28c   |     | X   |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M                     | 29    |     | X   |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation  |       |     |     |
|    | contributions? If "Yes," complete Schedule M   | _30   |     | X   |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations?   |       |     |     |
|    | If "Yes," complete Schedule N, Part I  | 31    |     | X   |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete             |       | ļ   |     |
|    | Schedule N, Part II  | 32    |     | _ X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations                   |       |     |     |
|    | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I  | 33    |     | Х   |
| 34 | Was the organization related to any tax-exempt or taxable entity?  |       |     |     |
|    | If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1  | 34    |     | Х   |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)?                                    |       |     |     |
|    | If "Yes," complete Schedule R, Part V, line 2  | 35    |     | Х   |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?   |       |     |     |
|    | If "Yes," complete Schedule R, Part V, line 2  | 36    | ļ   | X   |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization             |       |     |     |
|    | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI                 | 37    |     | X   |

Form **990** (2008)

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NETWORK OF INTERNATIONAL CHRISTIAN SCHOOLS/OASIS INTERNATIONAL SCHOOLS, INC 58-1988777 Form 990 (2008) Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns Enter -0- if not applicable 1a 0 **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 1c X (gambling) winnings to prize winners? 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 43 filed for the calendar year ending with or within the year covered by this return 2a X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? Х За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3ь 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a **b** If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited 5c Tax Shelter Transaction? Х 6a 6a Did the organization solicit any contributions that were not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Х a Did the organization provide goods or services in exchange for any guid pro quo contribution of more than \$75? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required Х to file Form 8282? 7с d If "Yes." indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7е 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.

> 11a 11b 12a

10a 10b

Section 501(c)(12) organizations. Enter: N/A

Section 501(c)(7) organizations. Enter N/A

a Gross income from members or shareholders

b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)

a Did the organization make any taxable distributions under section 4966?

a Initiation fees and capital contributions included on Part VIII, line 12

**b** Did the organization make a distribution to a donor, donor advisor, or related person?

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Form 990 (2008)

9a

9b

SCHOOLS/OASIS INTERNATIONAL SCHOOLS, INC

58-1988777

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Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

| Sec      | tion A. Governing Body and Management  |                    |        |          |
|----------|--|--------------------|--------|----------|
|          |  |                    | Yes    | No       |
|          | For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,   |                    |        |          |
|          | processes, or changes in Schedule O See instructions.  |                    |        |          |
| 1a       | Enter the number of voting members of the governing body   | 7                  |        |          |
| ь        | Enter the number of voting members that are independent  | 7                  |        |          |
| 2        | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other   |                    |        |          |
|          | officer, director, trustee, or key employee?   | 2                  |        | X        |
| 3        | Did the organization delegate control over management duties customarily performed by or under the direct supervision  |                    |        |          |
|          | of officers, directors or trustees, or key employees to a management company or other person?  | 3                  |        | <u>X</u> |
| 4        | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?  | 4                  |        | Χ        |
| 5        | Did the organization become aware during the year of a material diversion of the organization's assets?  | 5                  |        | X        |
| 6        | Does the organization have members or stockholders?  | 6                  | Х      |          |
|          | Does the organization have members, stockholders, or other persons who may elect one or more members of the  |                    |        |          |
| -        | governing body?  | 7a                 |        | Х        |
| ь        | Are any decisions of the governing body subject to approval by members, stockholders, or other persons?  | 7b                 |        | <u>X</u> |
| 8        | Did the organization contemporaneously document the meetings held or written actions undertaken during the year  |                    |        |          |
| •        | by the following:  |                    |        |          |
| а        | The governing body?  | 8a                 | Х      |          |
| b        | Each committee with authority to act on behalf of the governing body?  | 8b                 |        | X        |
| 9a       |  | 9a                 |        | X        |
|          | If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,  |                    |        |          |
| _        | and branches to ensure their operations are consistent with those of the organization?   | 9ь                 |        |          |
| 10       | Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must   |                    |        |          |
| •••      | describe in Schedule O the process, if any, the organization uses to review the Form 990   | 10                 | Х      |          |
| 11       | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the   |                    |        |          |
| • •      | organization's mailing address? If "Yes," provide the names and addresses in Schedule O  | 11                 |        | X        |
| Sec      | tion B. Policies   | -                  |        |          |
|          |  |                    | Yes    | No       |
| 12a      | Does the organization have a written conflict of interest policy? If "No," go to line 13   | 12a                | Х      |          |
|          | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise  |                    |        |          |
|          | to conflicts?  | 12b                | Х      |          |
| c        | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe  |                    |        |          |
|          | in Schedule O how this is done   | 12c                | Х      |          |
| 13       | Does the organization have a written whistleblower policy?   | 13                 | Х      |          |
| 14       | Does the organization have a written document retention and destruction policy?  | 14                 | Х      |          |
| 15       | Did the process for determining compensation of the following persons include a review and approval by independent   |                    |        |          |
|          | persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  |                    |        |          |
| а        | The organization's CEO, Executive Director, or top management official?  | 15a                | Х      |          |
|          | Other officers or key employees of the organization?   | 15b                | X      |          |
|          | Describe the process in Schedule O. (see instructions)   |                    |        |          |
| 16a      | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a  |                    |        |          |
|          | taxable entity during the year?  | 16a                |        | X        |
| ь        | If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation  |                    |        |          |
| _        |  | 1                  |        |          |
|          | in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's  | 1                  |        |          |
|          | in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?   | 16b                |        |          |
| Sec      | exempt status with respect to such arrangements?   | 16b                |        |          |
|          | exempt status with respect to such arrangements?   | 16b                |        |          |
| 17       | exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed   SEE SCHEDULE O  |                    |        |          |
|          | exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availab  |                    |        |          |
| 17       | exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply.  |                    |        |          |
| 17<br>18 | exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availab public inspection. Indicate how you make these available. Check all that apply.  X Own website Another's website X Upon request  | le for             | ıncıal |          |
| 17       | exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availab public inspection. Indicate how you make these available. Check all that apply.  X Own website Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,   | le for             | incial |          |
| 17<br>18 | exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availab public inspection. Indicate how you make these available. Check all that apply.  X Own website Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, statements available to the public.   | le for<br>and fina |        |          |
| 17<br>18 | exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availabe public inspection. Indicate how you make these available. Check all that apply.  X Own website Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, statements available to the public.  State the name, physical address, and telephone number of the person who possesses the books and records of the organization. | le for<br>and fina |        |          |
| 17<br>18 | exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availab public inspection. Indicate how you make these available. Check all that apply.  X Own website Another's website X Upon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, statements available to the public.   | le for<br>and fina |        |          |

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

| (A)                    | (B)          |                                | <b>(C)</b> Position (check all that ap |                |              |                              |          | (D)                  | (E)                          | (F)                         |
|------------------------|--------------|--------------------------------|--|----------------|--------------|------------------------------|----------|----------------------|------------------------------|-----------------------------|
| Name and Title         | Average      |                                |  |                |              |                              |          | Reportable           | Reportable                   | Estimated                   |
|                        | hours<br>per | <del></del>                    | neci                                   | k all          | that         | app                          | iy)_     | compensation<br>from | compensation<br>from related | amount of other             |
|                        | week         | rector                         | 9                                      |                |              |                              |          | the                  | organizations                | compensation                |
|                        | Week         |                                | <u>s</u>                               |                |              | sated                        |          | organization         | (W-2/1099-MISC)              | from the                    |
|                        |              | truste                         | al trus                                |                | 83           | mpeu                         |          | (W-2/1099-MISC)      |                              | organization<br>and related |
|                        |              | Individual trustee or director | Institutional frustee                  | pa             | Key employee | Highest compensated emolovee | Ē        |                      | ļ i                          | organizations               |
|                        |              | Ind                            | Tst                                    | Officer        | Key          | E E                          | For      |                      |                              | 0                           |
| SHERRY WOREL           |              |                                |  |                |              |                              |          | _                    | _                            | _                           |
| CHAIRPERSON            | 1.00         | X                              |  | X              |              |                              |          | 0.                   | 0.                           | 0.                          |
| HARRY PHILLIPS         |              |                                |  | }              |              |                              | 1        |                      |                              |                             |
| VICE CHAIR.            | 1.00         | X                              |  | X              |              | ļ                            |          | 0.                   | 0.                           | 0.                          |
| PAT SULLINS            |              | l                              |  |                | 1            |                              |          |                      |                              | _                           |
| SECRETARY              | 1.00         | X                              | <u> </u>                               | Х              |              | <u> </u>                     | ļ        | 0.                   | 0.                           | 0.                          |
| SAM DAVIS              | 1 00         | ١                              |  |                |              |                              |          |                      |                              |                             |
| MEMBER                 | 1.00         | X                              | <u> </u>                               | ļ              | <del> </del> | -                            |          | 0.                   | 0.                           | 0.                          |
| JUDI DEFRANCO          | 1 00         | ,,                             | İ                                      |                |              |                              |          |                      | _                            | _                           |
| MEMBER HIDIGHER        | 1.00         | X                              |  | <u> </u>       |              | -                            | -        | 0.                   | 0.                           | 0.                          |
| CHARLES HUNSUCKER      | 1 00         | x                              |  |                |              |                              | İ        | 0.                   | 0.                           | 0.                          |
| MEMBER<br>MICHAEL WITT | 1.00         | <u>├</u> ^                     | ╁                                      | $\vdash$       | $\vdash$     | $\vdash$                     |          | 0.                   | 0.                           |                             |
| MEMBER                 | 1.00         | x                              |  |                |              |                              |          | 0.                   | 0.                           | 0.                          |
| JOE HALE               | 1.00         | ^                              | $\vdash$                               |                | -            |                              | ├        |                      |                              |                             |
| PRESIDENT              | 40.00        |                                |  | X              |              |                              |          | 131,598.             | 0.                           | 15,291                      |
| DENNIS LUGAR           | 40.00        |                                | <del> </del>                           | <del>  ^</del> |              | ┼-                           |          | 101/000              |                              |                             |
| SR. VICE PRESIDENT     | 40.00        |                                |  | Х              |              |                              |          | 94,372.              | 0.                           | 14,904.                     |
| STEPHEN STARK          |              | -                              |  |                | <u> </u>     | †                            | İ        |                      |                              |                             |
| VP-EDUC AFFAIRS        | 40.00        |                                |  | X              |              |                              |          | 84,560.              | 0.                           | 13,810.                     |
|                        |              |                                | $\dagger$                              |                | ļ            | $\top$                       |          |                      |                              |                             |
|                        |              |                                |  |                |              |                              |          |                      |                              | _                           |
|                        |              |                                |  |                |              |                              |          |                      |                              |                             |
|                        |              |                                |  |                |              |                              | ŀ        |                      |                              |                             |
|                        |              |                                |  |                |              |                              |          |                      |                              |                             |
|                        |              |                                |  |                | _            |                              | <u>.</u> |                      |                              |                             |
|                        |              |                                |  |                |              |                              |          |                      |                              |                             |
|                        |              |                                |  |                |              | <u>.</u>                     |          |                      |                              |                             |
|                        |              |                                |  |                |              |                              |          |                      |                              |                             |
|                        |              |                                |  | L              | <u> </u>     | $oxed{igspace}$              |          |                      |                              |                             |
| -                      |              | 1                              |  |                |              |                              |          |                      |                              |                             |
|                        |              |                                |  | 1_             | _            | <u> </u>                     | L        | ļ                    |                              |                             |
|                        |              |                                |  |                | 1            |                              |          |                      |                              |                             |
|                        |              |                                |  | 1              | <u> </u>     |                              |          |                      | L                            |                             |

Form 990 (2008)

58-1988777

SCHOOLS/OASIS INTERNATIONAL SCHOOLS, INC

| Par           | t VII Section A. Officers, Directors, Tru  | istees, Key Er               | nplo | yee   | s, a  | nd l | ligh    | <u>est</u> | Compensated Employ                    | ees (continued)         |          | _       |              |          |
|---------------|--|------------------------------|------|-------|-------|------|---------|------------|---------------------------------------|-------------------------|----------|---------|--------------|----------|
| · (A) (B) (C) |  |                              |      |       |       |      | (D)     | (E)        |                                       |                         | (F)      |         |              |          |
|               | Name and title   | Average<br>hours             | ١.,  |       | Posi  |      | арр     |            | Reportable compensation               | Reportable compensation |          |         | stimate      | _        |
|               | per week week patent of the per patent of the per per per per per per per per per pe         |                              |      |       |       |      |         |            |                                       | d other s compensation  |          |         |              |          |
|               |  |                              |      |       |       |      |         |            |                                       |                         |          |         |              |          |
|               |  |                              |      |       |       |      |         |            |                                       |                         |          |         |              |          |
|               |  |                              |      |       |       |      |         |            |                                       |                         |          |         | _            |          |
|               |  |                              |      |       |       |      | _       |            |                                       |                         |          |         |              |          |
|               |  |                              |      |       |       |      |         |            |                                       | ·                       |          |         |              |          |
|               |  |                              |      |       |       |      |         |            |                                       |                         |          | -       |              |          |
|               |  |                              |      |       |       |      |         |            |                                       |                         |          |         |              |          |
|               |  |                              |      |       |       |      |         |            |                                       |                         |          |         |              |          |
|               |  |                              |      |       |       |      | ļ       |            |                                       |                         |          |         |              |          |
|               |  |                              |      |       |       |      |         |            | 310,530.                              |                         | 0.       | 1       | 4,0          | <u> </u> |
| 1b<br>2       | Total , Total number of individuals (including those   | 10\ who ro                   |      |       |       | tho  | n ¢1    | 00         | · · · · · · · · · · · · · · · · · · · |                         | 0 .      | 4       | 4,0          | 05.      |
|               | compensation from the organization   |                              | Celv | eun   | IOIE  | ına  | 11 40 1 |            |                                       | <del></del>             | <u> </u> |         | Yes          | No       |
| 3             | Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s   |                              | stee | , ke  | y en  | plo  | yee,    | or I       | highest compensated er                | nployee on              |          | 3       |              | X        |
| 4             | For any individual listed on line 1a, is the su and related organizations greater than \$150 | ım of reportab               |      |       |       |      |         |            |                                       | the organization        |          | 4       |              | X        |
| 5             | Did any person listed on line 1a receive or a the organization? If "Yes," complete Scheo     | accrue compe                 | nsat | ion f |       |      |         |            |                                       | ices rendered to        |          | 5       |              | Х        |
| Sec           | tion B. Independent Contractors  |                              |      |       |       |      |         |            |                                       |                         |          |         |              |          |
| 1             | Complete this table for your five highest cothe organization.                                | mpensated in                 | depe | ende  | ent c | onti | racto   | ors :      | that received more than               | \$100 000 of con        | npens    | ation 1 | rom          |          |
|               | <b>(A)</b><br>Name and business  | address                      |      |       |       |      |         |            | (B)<br>Description of s               |                         | С        | ompe    | C)<br>nsatio | n        |
| ACS           | SI<br>31 CHAPEL HILLS DR, CO   | RECRUITING F<br>PREFIELD ORI | 1    |       | 12    | 0,9  | 04.     |            |                                       |                         |          |         |              |          |
|               |  |                              |      |       |       |      |         |            |                                       |                         |          |         |              |          |
|               |  |                              |      |       |       |      |         |            |                                       |                         |          |         |              |          |
|               |  |                              |      |       |       |      |         |            |                                       |                         |          |         |              |          |
|               |  |                              |      |       |       |      |         |            |                                       |                         |          |         |              |          |
| 2             | Total number of independent contractors (infrom the organization ▶                           | including those              | e in | 1) Wl | no re | ecer | ved     | mo         | re than \$100,000 in com              | pensation               |          |         |              |          |

SCHOOLS/OASIS INTERNATIONAL SCHOOLS, INC 58-1988777 Page 9 Form 990 (2008) Statement of Revenue Part VIII (D) (A) (B) (C) Revenue excluded from Total revenue Related or Unrelated exempt function business tax under sections 512, 513, or 514 revenue revenue Contributions, gifts, grants and other similar amounts 1 a Federated campaigns 1b b Membership dues 1c c Fundraising events 1d d Related organizations 1915206. e Government grants (contributions) f All other contributions, gifts, grants, and 2688111. similar amounts not included above 10,400. Noncash contributions included in lines 1a-1f \$ 4,603,317. h Total. Add lines 1a-1f Business Code 611710 2,339,091.2,339,091. 2 a ADMINISTRATION FEES Program Service Revenue 151,925. 611710 151,925. b ORIENTATION FEES All other program service revenue 2,491,016. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 29,299. 29,299. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (II) Personal 6 a Gross Rents **b** Less: rental expenses c Rental income or (loss) d Net rental income or (loss) (II) Other 7 a Gross amount from sales of (i) Securities assets other than inventory b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ of contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses b ▶ c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a b d All other revenue e Total. Add lines 11a-11d 0. 29,299.  $\rightarrow$  7,123,632.2,491,016. Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e

Form 990 (2008)

### NETWORK OF INTERNATIONAL CHRISTIAN SCHOOLS/OASIS INTERNATIONAL SCHOOLS, INC

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### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

|        | All other organizations must comp   |                       |                              |                                     |                                |
|--------|---|-----------------------|------------------------------|-------------------------------------|--------------------------------|
|        | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.  | (A)<br>Total expenses | (B) Program service expenses | (C) Management and general expenses | (D)<br>Fundraising<br>expenses |
| 1      | Grants and other assistance to governments and  |                       |                              |                                     |                                |
|        | organizations in the U.S. See Part IV, line 21  |                       |                              |                                     |                                |
| 2      | Grants and other assistance to individuals in   |                       |                              |                                     |                                |
|        | the U.S. See Part IV, line 22   |                       |                              |                                     |                                |
| 3      | Grants and other assistance to governments,   |                       |                              |                                     |                                |
|        | organizations, and individuals outside the U.S  |                       |                              |                                     |                                |
|        | See Part IV, lines 15 and 16  | 2,392,106.            | 2,392,106.                   |                                     |                                |
| 4      | Benefits paid to or for members   |                       |                              |                                     |                                |
| 5      | Compensation of current officers, directors,  | 210 520               | 210 520                      |                                     |                                |
|        | trustees, and key employees   | 310,530.              | 310,530.                     |                                     |                                |
| 6      | Compensation not included above, to disqualified  |                       |                              |                                     |                                |
|        | persons (as defined under section 4958(f)(1)) and   |                       |                              |                                     |                                |
| _      | persons described in section 4958(c)(3)(B)  | 2,909,214.            | 2,334,736.                   | 574,478.                            |                                |
| 7      | Other salaries and wages  | 2,303,214.            | 2,334,130.                   | 3/4/4/0                             |                                |
| 8      | Pension plan contributions (include section 401(k)  | 65,831.               |                              | 65,831.                             |                                |
| _      | and section 403(b) employer contributions)  | 71,539.               |                              | 71,539.                             |                                |
| 9      | Other employee benefits   | 81,315.               | 6,523.                       | 74,792.                             |                                |
| 10     | Payroll taxes   | 01,515.               | 0/323.                       | 717726                              | _                              |
| 11     | Fees for services (non-employees)   |                       |                              |                                     |                                |
| a      | Management  | 4,152.                |                              | 4,152,                              |                                |
| b<br>c | Legal Accounting  | 7,873.                |                              | 4,152.<br>7,873.                    |                                |
| d      | Lobbying  | ,,,,,,,               |                              | .,,,,,,                             |                                |
| e      | Professional fundraising services See Part IV, line 17  |                       |                              |                                     |                                |
| f      | Investment management fees  |                       |                              |                                     |                                |
| g<br>g | <u>-</u>  |                       |                              |                                     |                                |
| 12     | Advertising and promotion   | 40,247.               |                              | 40,247.                             |                                |
| 13     | Office expenses   | 81,763.               |                              | 81,763.                             |                                |
| 14     | Information technology  | 2,411.                |                              | 2,411.                              |                                |
| 15     | Royalties   |                       |                              |                                     |                                |
| 16     | Occupancy   | 117,474.              |                              | 117,474.                            |                                |
| 17     | Travel  | 170,583.              |                              | 126,894.                            | 43,689.                        |
| 18     | Payments of travel or entertainment expenses  |                       |                              |                                     |                                |
|        | for any federal, state, or local public officials   |                       |                              |                                     |                                |
| 19     | Conferences, conventions, and meetings  | 8,869.                |                              | 8,869.                              |                                |
| 20     | Interest  | 296,787.              |                              | 296,787.                            |                                |
| 21     | Payments to affiliates  |                       |                              | 104 10-                             | <del></del>                    |
| 22     | Depreciation, depletion, and amortization   | 104,497.              |                              | 104,497.                            |                                |
| 23     | Insurance   | 23,353.               |                              | 23,353.                             |                                |
| 24     | Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below ) |                       |                              |                                     |                                |
| а      | ORIENTATION EXPENSES  | 182,727.              | 182,727.                     |                                     |                                |
| b      | SPECIAL SCHOOL PROJECTS   | 142,904.              | 142,904.                     |                                     |                                |
| c      | UNCOLLECTED PLEDGES   | 126,790.              |                              | 126,790.                            |                                |
| d      | RECRUITING  | 109,127.              | 109,127.                     |                                     | <u> </u>                       |
| e      | PROGRAM EXPENSE   | 32,170.               | 32,170.                      |                                     |                                |
| f      | All other expenses  | 60,237.               | , — ·                        | 60,237.                             |                                |
| 25     | Total functional expenses. Add lines 1 through 24f  | 7,342,499.            | 5,510,823.                   | 1,787,987.                          | 43,689.                        |
| 26     | Joint Costs. Check here ▶ ☐ If following  |                       |                              |                                     |                                |
|        | SOP 98-2 Complete this line only if the organization  |                       |                              |                                     |                                |
|        | reported in column (B) joint costs from a combined  |                       |                              |                                     |                                |
|        | educational campaign and fundraising solicitation   |                       |                              |                                     |                                |
|        |   |                       |                              |                                     | - 000 :                        |

Form 990 (2008) Part X Balance Sheet

### NETWORK OF INTERNATIONAL CHRISTIAN SCHOOLS/OASIS INTERNATIONAL SCHOOLS, INC 58-1988777 Page 11

|                          | ٠       |   | (A)<br>Beginning of year               |          | <b>(B)</b><br>End of year              |
|--------------------------|---------|---|--|----------|--|
|                          | 1       | Cash · non-interest-bearing   | 6,239.                                 | 1        | 48,525.                                |
|                          | 2       | Savings and temporary cash investments  | 2,875,996.                             | 2        | 3,075,420.                             |
|                          | 3       | Pledges and grants receivable, net  | 270,075500                             | 3        | 3/0/3/120.                             |
|                          | 4       | Accounts receivable, net  | 13,306.                                | 4        | 40,063.                                |
|                          | 5       | Receivables from current and former officers, directors, trustees, key              |  |          |  |
|                          | 3       | employees, or of ar related parties. Complete Part II of Schedule L                 |  | 5        |  |
|                          | 6       | Receivables from other disqualified persons (as defined under section               | ······································ |          |  |
|                          | J       | 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete                |  |          |  |
|                          |         | Part II of Schedule L   |  | 6        |  |
| s                        | 7       | Notes and loans receivable, net   | 907,121.                               | 7        | 1,157,202.                             |
| Assets                   | 8       | Inventories for sale or use   |  | 8        |  |
| As                       | 9       | Prepaid expenses and deferred charges   | 84,281.                                | 9        | 52,900.                                |
|                          |         | Land, buildings, and equipment: cost basis 10a 5,860,141.                           |  |          |  |
|                          |         | Less: accumulated depreciation. Complete  |  |          |  |
|                          |         | Part VI of Schedule D 10b 303,529   | 5,627,627.                             | 100      | 5,556,612.                             |
|                          | 11      | Investments - publicly traded securities  |  | 11       |  |
|                          | 12      | Investments - other securities. See Part IV, line 11                                |  | 12       | ·                                      |
|                          | 13      | Investments - program-related. See Part IV, line 11                                 |  | 13       |  |
|                          | 14      | Intangible assets   |  | 14       |  |
|                          | 15      | Other assets See Part IV, line 11   | 126,628.                               | 15       | 101,440.                               |
|                          | 16      | Total assets. Add lines 1 through 15 (must equal line 34)                           | 9,641,198.                             | 16       | 10,032,162.                            |
|                          | 17      | Accounts payable and accrued expenses   | 1,816,200.                             | 17       | 1,859,274.                             |
|                          | 18      | Grants payable  |  | 18       |  |
|                          | 19      | Deferred revenue  |  | 19       |  |
|                          | 20      | Tax-exempt bond liabilities   |  | 20       |  |
| 'n                       | 21      | Escrow account liability. Complete Part IV of Schedule D                            | 384,791.                               | 21       | 724,574.                               |
| iţį                      | 22      | Payables to current and former officers, directors, trustees, key employees,        |  |          |  |
| Liabilities              |         | highest compensated employees, and disqualified persons Complete Part II            |  |          |  |
| ן בֿי                    |         | of Schedule L   |  | 22       |  |
|                          | 23      | Secured mortgages and notes payable to unrelated third parties                      | 4,893,728.                             | 23       | 4,762,421.                             |
|                          | 24      | Unsecured notes and loans payable   |  | 24       |  |
| 1                        | 25      | Other liabilities. Complete Part X of Schedule D                                    | 0.                                     | 25       | 44,007.                                |
| ĺ                        | 26      | Total liabilities. Add lines 17 through 25  | 7,094,719.                             | 26       | 7,390,276.                             |
|                          |         | Organizations that follow SFAS 117, check here X and complete                       |  |          |  |
| seo                      |         | lines 27 through 29, and lines 33 and 34.   |  |          |  |
| 2                        | 27      | Unrestricted net assets   | 2,276,809.                             | 27       | 2,489,825.                             |
| ala                      | 28      | Temporarily restricted net assets   | 269,670.                               | 28       | 152,061.                               |
| <u> </u>                 | 29      | Permanently restricted net assets   |  | 29       | ······································ |
| 7                        | -       | Organizations that do not follow SFAS 117, check here                               |  |          |  |
| ٠                        |         | complete lines 30 through 34.   |  |          |  |
| Net Assets or Fund Balan | 30      | Capital stock or trust principal, or current funds                                  |  | 30       | <u> </u>                               |
| \ss                      | 31      | Paid-in or capital surplus, or land, building, or equipment fund                    |  | 31       |  |
| et/                      | 32      | Retained earnings, endowment, accumulated income, or other funds                    |  | 32       |  |
| Z                        | 33      | Total net assets or fund balances   | 2,546,479.                             | 33       | 2,641,886.                             |
| لـــــ                   | 34      | Total liabilities and net assets/fund balances                                      | 9,641,198.                             | 34       | 10,032,162.                            |
| Par                      | t XI    | Financial Statements and Reporting  |  |          | V-a Na                                 |
|                          |         |   | ¬ .                                    |          | Yes No                                 |
| 1                        |         | ounting method used to prepare the Form 990: Cash X Accrual                         | Other                                  |          |  |
|                          |         | the organization's financial statements compiled or reviewed by an independen       |  |          | 2a X                                   |
|                          |         | the organization's financial statements audited by an independent accountant?       |  |          | 2b X                                   |
| C                        |         | es" to lines 2a or 2b, does the organization have a committee that assumes response |  | e audit, | 1 1 37 1                               |
|                          |         | w, or compilation of its financial statements and selection of an independent acc   |  |          | 2c X                                   |
| 3a                       |         | result of a federal award, was the organization required to undergo an audit or a   | udits as set forth in the Sing         | jie Aud  |  |
|                          |         | and OMB Circular A-133?   |  |          | 3a X 3b X                              |
|                          |         | es," did the organization undergo the required audit or audits?                     | <del> </del>                           |          |  |
| 83201                    | 1 12-18 | 9-08  |  |          | Form <b>990</b> (2008)                 |

### SCHEDULE A (Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2008 Open to Public Inspection

OMB No 1545-0047

Name of the organization

Department of the Treasury

Internal Revenue Service

NETWORK OF INTERNATIONAL CHRISTIAN

SCHOOLS/OASIS INTERNATIONAL SCHOOLS, INC

Employer identification number 58-1988777

| Part I    | Reason                    | for Public Char                       | ity Status (All organiz                                  | zations mu        | st complet         | e this part | :.) (see ins         | tructions)                              |                  |              |   |      |
|-----------|---------------------------|---------------------------------------|--|-------------------|--------------------|-------------|----------------------|---|------------------|--------------|---|------|
| The organ | ization is not a          | a private foundation l                | because it is. (Please ch                                | eck only <b>o</b> | ne organiz         | ation.)     |                      |   |                  |              |   |      |
| 1 🔲       | A church, co              | nvention of churches                  | s, or association of chur                                | ches desc         | ribed in <b>se</b> | ction 170   | (b)(1)(A)(i)         | <b>).</b>                               |                  |              |   |      |
| 2         | A school des              | cribed in section 17                  | 0(b)(1)(A)(ii). (Attach Sc                               | hedule E.)        |                    |             |                      |   |                  |              |   |      |
| з 🔲       | A hospital or             | a cooperative hospit                  | tal service organization o                               | described         | n section          | 170(b)(1)   | <b>(A)(iii).</b> (At | tach Sche                               | dule H.)         |              |   |      |
| 4         | •                         |                                       | operated in conjunction                                  |                   |                    |             |                      |   |                  | the hospital | 's nan                                  | ıе,  |
| · —       | city, and stat            |                                       |  |                   |                    |             |                      |   |                  | -            |   |      |
| 5 🗌       | -                         |                                       | benefit of a college or u                                | niversity ov      | wned or or         | erated by   | a governi            | mental uni                              | describ          | ed in        |   |      |
| •         | _                         | (b)(1)(A)(iv). (Comple                |  |                   |                    |             |                      |   |                  |              |   |      |
| 6 🗆       |                           |                                       | ent or governmental unr                                  | t described       | d in sectio        | n 170(b)(1  | )(Δ)(υ)              |   |                  |              |   |      |
| 7 X       |                           |                                       | eives a substantial part                                 |                   |                    |             |                      | or from the                             | neneral          | nublic desc  | ribed                                   | ın   |
| , (22)    | -                         | <b>b)(1)(A)(vi)</b> . (Comple         |  | or no copp        | or nom a           | govornine   | ina onic             | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 90110141         | pasile doce  | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | •••  |
| 8 🗆       |                           |                                       | ection 170(b)(1)(A)(vi).                                 | (Complete         | Part II )          |             |                      |   |                  |              |   |      |
| 9 🗔       | -                         |                                       | eives: (1) more than 33                                  |                   | •                  | rom contri  | hutione m            | nembershii                              | n fees a         | nd aross re  | ceinte                                  | from |
| • 🗀       | _                         | •                                     | nctions - subject to certa                               |                   |                    |             |                      | -                                       |                  | _            | •                                       |      |
|           |                           | •                                     | axable income (less sect                                 |                   | -                  | -           |                      |   |                  |              |   |      |
|           |                           | 509(a)(2). (Complete                  | •  | don o i i ta      | x, 110111 5u       | 311103303 6 | zoquii ca o          | y inc orga                              | meation          | and bone     | .0, 101                                 | 0.   |
| 10        |                           | , , , , ,                             | perated exclusively to te                                | et for publ       | ic safety. S       | See sectio  | n 509(a)(4           | 1) (see ins                             | tructions        | 2)           |   |      |
| 11        | •                         | - ·                                   | perated exclusively to te<br>perated exclusively for the |                   |                    |             |                      |   |                  |              | of one                                  | or   |
| السبسا    | •                         | •                                     | ations described in secti                                |                   | -                  |             |                      |   |                  | -            |   | 0,   |
|           |                           |                                       | organization and compl                                   |                   | -                  |             | ., 000 300           | J. 1011 505 (1                          | <b>4)(0).</b> On | eck the box  | mat                                     |      |
|           | a Type                    | · · · · ·                             | ¬ *  |                   | e III · Func       |             | earsted              |   | 4                | Type III - 0 | Other                                   |      |
| е 🗀       | • •                       |                                       | at the organization is not                               |                   |                    | -           | -                    | r more died                             | U                |              |   | 'n   |
| e         | •                         |                                       | han one or more publich                                  |                   |                    |             |                      |   |                  |              |   |      |
| f         |                           | =                                     | ten determination from                                   |                   |                    |             |                      |   | /(α)(1) Οι       | 36011011 001 | -(α)( <u>-</u> ).                       |      |
| '         | -                         | rganization, check th                 |  | tile ii io tile   | at it is a 1 y     | pe i, Type  | 11, OI 13P           | 5 III                                   |                  |              |   |      |
| _         |                           | ~                                     | organization accepted ar                                 | ny aift or c      | ontribution        | from any    | of the foll          | owing pers                              | one?             |              |   |      |
| 9         |                           |                                       | irectly controls, either a                               |                   |                    |             |                      |   |                  | ,            | Yes                                     | No   |
|           | •                         | · ·                                   | upported organization?                                   | ione or tog       | eniei wini         | persons c   | escribed             | iii (ii) aria (i                        | ii) below        | 11g(i)       | 163                                     | 110  |
|           | -                         | • •                                   | n described in (i) above?                                | ,                 |                    |             |                      |   |                  | 11g(ii)      |   |      |
|           |                           | •                                     | person described in (i)                                  |                   | e?                 |             |                      |   |                  | 11g(iii)     | 1                                       |      |
| h         |                           | · · · · · · · · · · · · · · · · · · · | about the organizations                                  |                   |                    | nnorte      |                      |   |                  | 11.9(11.7)   | <del></del>                             | ٠    |
| h         | FIOVICE LITE I            | Ollowing information                  | about the organizations                                  | s the organ       | iization sup       | эрогіз      |                      |   |                  |              |   |      |
| (i) Name  | of our powered            | (II) EIN                              | (iii) Type of  | (iv) is the o     | organization       | (v) Did voi | notify the           | (vi) Is                                 | the              | (vii) Ar     | nount (                                 | vf   |
|           | of supported<br>anization | (ii) EIN                              | organization   |                   | sted in your       |             | ion in col           | organizatio                             | on in col        |              | port                                    | ,,   |
| o.g.      |                           |                                       | (described on lines 1-9 above or IRC section             | governing         | document?          | (i) of you  | r support?           | (ı) organız<br>U S                      | 2                |              |   |      |
|           |                           |                                       | (see instructions))                                      | Yes               | No                 | Yes         | No                   | Yes                                     | No               |              |   |      |
|           |                           |                                       |  |                   |                    |             |                      |   |                  |              |   |      |
|           |                           |                                       |  | l .               |                    | <u> </u>    |                      |   |                  |              |   |      |
|           | · <u></u>                 |                                       |  |                   |                    |             |                      |   |                  |              |   |      |
|           |                           |                                       |  |                   |                    |             |                      |   |                  |              |   |      |
|           |                           |                                       |  |                   |                    |             |                      |   |                  |              |   |      |
|           |                           |                                       |  |                   |                    |             |                      |   |                  |              |   |      |
|           |                           |                                       |  |                   |                    |             |                      |   |                  |              |   |      |
|           |                           |                                       | -  |                   |                    |             | ļ                    | -                                       |                  |              |   |      |
|           |                           |                                       |  |                   |                    |             |                      |   |                  |              |   |      |
| Total     |                           |                                       |  |                   |                    |             |                      |   |                  |              |   |      |
| ivial     |                           | t                                     | <u> </u>   |                   | <u> </u>           |             | <del></del>          |   | 1                |              |   |      |

Schedule A (Form 990 or 990-EZ) 2008 SCHOOLS/OASIS INTERNATIONAL SCHOOLS, INC58-1988777 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support (a) 2004 (f) Total Calendar year (or fiscal year beginning in) **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 1 Gifts, grants, contributions, and membership fees received. (Do not 3963499. 4892962. 4592917. 18946874. 1601682. 3895814. include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 1601682. 3895814. 3963499. 4892962. 4592917. 18946874. 4 Total. Add lines 1 - 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, 420,089. column (f) 8526785. 6 Public Support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in)▶ (e) 2008 (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (f) Total 4892962. 3895814 4592917.18946874. 1601682. 3963499 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties 54,819. 80,684. 68,916. 29,299. 247,043. 13,325. and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital 9,518 9,518. assets (Explain in Part IV.) 19203435. 11 Total support. Add lines 7 through 10 8,830,395. 12 12 Gross receipts from related activities, etc. (see instructions) 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 96.4814 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 96.44 15 Public support percentage from 2007 Schedule A, Part IV-A. line 26f 15 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and  $\triangleright [X]$ stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

| Part III Support Schedule for   | <u> Drganizations</u> | Described in          | Section 509(a                           | (Complete only     | If you checked the t | oox on line 9 of Part I |
|---|-----------------------|-----------------------|---|--------------------|----------------------|-------------------------|
| Section A. Public Support   |                       |                       |   |                    | <del></del>          | <del></del>             |
| Calendar year (or fiscal year beginning in)   | (a) 2004              | <b>(b)</b> 2005       | (c) 2006                                | (d) 2007           | (e) 2008             | (f) Total               |
| <ol> <li>Gifts, grants, contributions, and</li> </ol>   | !                     |                       |   |                    |                      |                         |
| membership fees received. (Do not   |                       |                       |   |                    |                      |                         |
| include any "unusual grants ")  |                       |                       |   |                    | <u>.</u>             |                         |
| 2 Gross receipts from admissions,<br>merchandise sold or services per-<br>formed, or facilities furnished in<br>any activity that is related to the<br>organization's tax-exempt purpose  |                       |                       |   |                    |                      |                         |
| 3 Gross receipts from activities that   |                       |                       |   |                    |                      |                         |
| are not an unrelated trade or bus-  |                       |                       |   |                    |                      |                         |
| iness under section 513   |                       |                       |   |                    |                      |                         |
| 4 Tax revenues levied for the organ-<br>ization's benefit and either paid to<br>or expended on its behalf   |                       |                       |   |                    |                      |                         |
| 5 The value of services or facilities   |                       | ł                     |   |                    |                      |                         |
| furnished by a governmental unit to   |                       |                       |   |                    |                      |                         |
| the organization without charge   |                       |                       |   |                    |                      |                         |
| 6 Total. Add lines 1 · 5  |                       |                       |   |                    |                      |                         |
| 7a Amounts included on lines 1, 2, and  | 1                     |                       |   |                    |                      |                         |
| 3 received from disqualified persons  |                       |                       |   |                    |                      |                         |
| b Amounts included on lines 2 and 3 received<br>from other than disqualified persons that<br>exceed the greater of 1% of the total of lines 9,<br>10c, 11, and 12 for the year or \$5,000 |                       |                       |   |                    |                      |                         |
| c Add lines 7a and 7b   |                       | -                     |   | ļ                  |                      |                         |
| 8 Public support (Subtract line 7c from line 6)   |                       |                       |   |                    | <u> </u>             | <u> </u>                |
| Section B. Total Support  |                       |                       |   | T                  | 1                    |                         |
| Calendar year (or fiscal year beginning in)   | (a) 2004              | <b>(b)</b> 2005       | (c) 2006                                | (d) 2007           | (e) 2008             | (f) Total               |
| 9 Amounts from line 6   |                       |                       |   |                    |                      |                         |
| 10a Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources   |                       |                       | -                                       |                    |                      |                         |
| <b>b</b> Unrelated business taxable income  |                       | [                     |   |                    |                      |                         |
| (less section 511 taxes) from businesses  |                       |                       |   |                    |                      |                         |
| acquired after June 30, 1975  |                       |                       |   | ļ                  |                      |                         |
| c Add lines 10a and 10b   |                       |                       |   | ļ <u>.</u>         |                      |                         |
| 11 Net income from unrelated business<br>activities not included in line 10b,<br>whether or not the business is<br>regularly carried on   |                       |                       |   |                    |                      |                         |
| 12 Other income Do not include gain or loss from the sale of capital  |                       |                       |   |                    |                      |                         |
| assets (Explain in Part IV.)  13 Total support (Add lines 9, 10c, 11, and 12)   |                       |                       |   |                    |                      |                         |
| 14 First five years. If the Form 990 is for   | or the organization'  | s first, second, thir | d, fourth, or fifth t                   | ax year as a secti | on 501(c)(3) organ   | ization,                |
| check this box and stop here  |                       | , ,                   | , |                    |                      |                         |
| Section C. Computation of Pub   | lic Support Pe        | rcentage              |   |                    |                      |                         |
| 15 Public support percentage for 2008   |                       |                       | column (fl)                             |                    | 15                   | %                       |
| 16 Public support percentage from 200   |                       | •                     | · · · · · · · · · · · · · · · · · · ·   |                    | 16                   | %                       |
| Section D. Computation of Inve  |                       |                       |   |                    |                      |                         |
| 17 Investment income percentage for 2   |                       |                       | ne 13. column (f))                      |                    | 17                   | %                       |
| 18 Investment income percentage from  |                       |                       |   |                    | 18                   | %                       |
| 19a 33 1/3% support tests - 2008. If the  |                       |                       |   | e 15 is more than  |                      |                         |
| more than 33 1/3%, check this box   |                       |                       |   |                    |                      | <b>▶</b> □              |
| b 33 1/3% support tests - 2007. If the  |                       |                       |   |                    |                      | and                     |
| line 18 is not more than 33 1/3%, ch  | -                     |                       |   |                    |                      |                         |
| 20 Private foundation. If the organizati  |                       |                       |   |                    |                      | ▶□                      |
| - Titate Iounaction, II the organizati  | z sia not oncon a     | SON OF ANOTHER        |   |                    |                      | 90 or 990-EZ) 2008      |

### Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Financial Statements**

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008 Open to Public Inspection

Name of the organization

NETWORK OF INTERNATIONAL CHRISTIAN

SCHOOLS/OASIS INTERNATIONAL SCHOOLS, INC.

Employer identification number 58-1988777

| Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).    Preservation of land for public use (e.g., recreation or pleasure)   Preservation of an historically important land area   | Par      | t 1 Organizations Maintaining Donor Advise   | ed Funds or Other Similar Fund               | s or Accounts. Complete if the                   |
|--|----------|--|--|--|
| 1 Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) 4 Aggregate value at end of year 5 Det the organization in Service and ill donors and donor advisors in writing that the assets held in donor advisord in writing that the assets held in donor advisord in writing that the assets held in donor advisord in the property asset the organization's exclusive legal control? 5 Det the organization in Service in the organization are the organization's property, subject to the organization's exclusive legal control? 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissable private benefit?  Per III Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.  Purpose(s) of conservation easements the donor or donor advisor or other impermissable private benefit?  Preservation of land for public use (e.g., recreation or pleasure) Preservation of land for public use (e.g., recreation or pleasure) Preservation of or of Instructure Preservation of pen space 2 Complete lines 2a/2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements assements  b Total acreage restricted by conservation easements  c Number of conservation easements modufied, transferred, released, extinguished, or terminated by the organization during the taxable year  Number of conservation easements modufied, transferred, released, extinguished, or terminated by the organization during the taxable year  A Number of conservation easements modufied, transferred, released, extinguished, or terminated by the organization during the taxable year  Does the organization easements modufied, transferred, released, extinguished, or terminated by the organization during the year shall be proposed t  |          | organization answered "Yes" to Form 990, Part IV, line   |  |  |
| 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization for mall grantees, donors, and donor advisors in writing that grant funds may be used only for charaltable purposes and not for the benefit of the donor or donor advisors in writing that grant funds may be used only for charaltable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Yes No Part III Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV. Inte 7.  1 Purpose(s) of conservation easements held by the organization or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a for public use (e.g., recreation or pleasure) Preservation of certified historic structure Preservation of natural habitat Preservation of a conservation easement on the last day of the tax year.  2 Complete lines 2e/2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  3 Total number of conservation easements 4 Total number of conservation easements on a certified historic structure included in (a) 2 2 2 2 3 4 3 4 3 4 3 4 3 4 3 4 3 4 4 4 4   |          |  | (a) Donor advised funds                      | (b) Funds and other accounts                     |
| 4 Aggregate grants from (during year) 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?  Ob Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissable purvate benefit?  Perservation Essements. Complete if the organization (check all that apply).  □ Preservation of land for public use (e.g., recreation or pleasure) □ Preservation of an after public use (e.g., recreation or pleasure) □ Preservation of of pen space 2 Complete lines 2a2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  ■ Total number of conservation easements ■ Total acreage restricted by conservation easements ■ Total acreage restricted by conservation easements ■ Total acreage restricted by conservation easements ■ Total acreage restricted by conservation easements ■ Total acreage restricted by conservation easements in cluded in (a) acreased to the preservation easements included in (b) acquired after 871706 ■ Number of conservation easements included in (c) acquired after 871706 ■ Number of states where property subject to conservation easement is located ▶  Dest the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements in childs?  A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶  A mount of expenses incurred in monitoring, inspecting, and enforcing easements that describes the organization's accounting for conservation easements reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(l)  In Part XIV, describe how the organization reports conservation easements that des  | 1        | Total number at end of year  |  |  |
| 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for chantable purposes and not for the benefit of the donor of onor advisor or writing that grant funds may be used only for chantable purposes and not for the benefit of the donor of onor advisor or writing that grant funds may be used only for chantable purposes and not for the benefit of the donor of onor advisor or other impermissible private benefit? Yes No Part IV. Inne 7.  1 Purpose(s) of conservation easements. Complete if the organization answered "Yes" to Form 990, Part IV. Inne 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of certified historic structure Preservation of an historically important land area Protection of instural habitat Preservation of instural habitat Preservation easements on the last day of the tax year.  2 Complete lines 2a2 dif the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  3 Total number of conservation easements  4 Total number of conservation easements  5 Disconservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year Pyear  2        | Aggregate contributions to (during year)   |  |  |
| 5 Det the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?   | 3        | Aggregate grants from (during year)  |  |  |
| are the organization's property, subject to the organization's exclusive legal control?    Yes   | 4        | Aggregate value at end of year   |  |  |
| 6 but the organization inform all graintees, donors, and donor advisors in writing that graint funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?  | 5        | Did the organization inform all donors and donor advisors in   | writing that the assets held in donor adv    | ised funds                                       |
| For charitable purposes and not for the benefit of the donor or donor advisor or other impermisable invited by the organization answered "Yes" to Form 990. Part IV. line 7.  Purpose(s) of conservation easements held by the organization (check all that apply).    Preservation of land for public use (e.g., recreation or pleasure)   Preservation of an historically important land area   Protection of natural habitat   Preservation of open space   Preservation of open space   Preservation of open space   Preservation of open space   Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements   Preservation   Preser  |          | are the organization's property, subject to the organization's   | exclusive legal control?                     | L Yes No   |
| Part II   Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.  1 Purpose(s) of conservation easements held by the organization (check all that apply).    Preservation of land for public use (e.g., recreation or pleasure)   Preservation of an historically important land area   Protection of natural habitat   Protection of natural habitat   Preservation of pension of open space   Preservation open space   Preservation open space   Preservation open space   Preservation space   Preservation space   Preservation spac    | 6        | Did the organization inform all grantees, donors, and donor a  | advisors in writing that grant funds may b   | be used only                                     |
| Purpose(s) of conservation easements held by the organization (check all that apply).    Preservation of land for public use (e.g., recreation or pleasure)   Preservation of an historically important land area   Precention of natural habitat   Preservation of open space   Preservation easement on the last day of the tax year.  a Total number of conservation easements   Preservation of open space   Preservation of open space   Preservation of open space   Preservation of open space   Preservation easements   Preservation of open space   Preservation of open space   Preservation of open space   Preservation of open space   Preservation open space   Preservation open space   Preservation open space   Preservation open space   Preservation open space   Preservation open space   Preservation open space   Preservation open space   Preservation open space   Preservation open space   Preservation of the Year   Preservation of the Year   Preservation open space   Preservation open space   Preservation of the Year   Preserva  |          | for charitable purposes and not for the benefit of the donor of  | or donor advisor or other impermissible p    | orivate benefit? Yes No                          |
| Preservation of land for public use (e.g., recreation or pleasure)  Preservation of an historically important land area  Preservation of or natural habitat  Preservation of open space  2 Complete lines 2a·2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.  a Total number of conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements included in (c) acquired after 8/17/06  3 Number of conservation easements included in (c) acquired after 8/17/06  3 Number of conservation easements included in (c) acquired after 8/17/06  3 Number of states where property subject to conservation easement is located  year ▶  4 Number of states where property subject to conservation easement is located  year ▶  5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶  8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(i)?  9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  b) If the organization elected, as permitted under SFAS 116, to report in its revenue statement an  | Pai      | t II Conservation Easements. Complete if the organization  | ganization answered "Yes" to Form 990,       | Part IV, line 7.                                 |
| Protection of natural habitat  | 1        | Purpose(s) of conservation easements held by the organization  | ion (check all that apply).                  |  |
| Preservation of open space   |          | Preservation of land for public use (e.g., recreation or p   | oleasure) Preservation of an h               | istorically important land area                  |
| 2 Complete lines 2a·2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.    Held at the End of the Year   |          | Protection of natural habitat  | Preservation of certi                        | fied historic structure                          |
| a Total number of conservation easements  a Total acreage restricted by conservation easements  b Total acreage restricted by conservation easements  c Number of conservation easements on a certified historic structure included in (a)  d Number of conservation easements included in (c) acquired after 8/17/06  2d  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year  4 Number of states where property subject to conservation easement is located   5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year   7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part   |          | Preservation of open space   |  |  |
| a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06 2 2d  Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year    Number of states where property subject to conservation easement is located  | 2        | Complete lines 2a-2d if the organization held a qualified cons   | servation contribution in the form of a co   | nservation easement on the last day              |
| a Total number of conservation easements b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ year ▶ Sumber of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research  |          | of the tax year.   |  | <u></u>  |
| b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06 2d 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year year  Mumber of states where property subject to conservation easement is located  Number of states where property subject to conservation easement is located  Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Does the organization have a written policy regarding the periodic monitoring inspection, violations, and enforcement of the conservation easements it holds? Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year  Amount of expenses included, in form 90 (and an incurred in the periodic easements of section 170(h)(4)(B)(li)  Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to its financial statements that describes these items.   |          |  |  | Held at the End of the Year                      |
| c Number of conservation easements on a certified historic structure included in (a)    Number of conservation easements included in (c) acquired after 8/17/06   2d   2d  | а        | Total number of conservation easements   |  | 2a   |
| d Number of conservation easements included in (c) acquired after 8/17/06  3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶  4 Number of states where property subject to conservation easement is located ▶  5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶  7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶  8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?  9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part XIII, line 1  (ii) Assets includ  | b        | Total acreage restricted by conservation easements   |  | 2b   |
| Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ►  Number of states where property subject to conservation easement is located ►  Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ►  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ►  Boes each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)  In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part VIII, line 1  (iii) Assets included in Form 990, Part VIII, line 1  (iv) Assets included in Form 990, Part VIII, line 1  (iv) Assets included in Form 990, Part VIII, line 1  (iv) As  | С        | Number of conservation easements on a certified historic str   | ructure included in (a)                      | 2c   |
| A Number of states where property subject to conservation easement is located ▶  5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶  7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶  8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?  9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part VIII, line 1  (iii) Assets included in Form 990, Part VIII, line 1  (iii) Assets included to be reported under SFAS 116 relating to these items:  | d        | Number of conservation easements included in (c) acquired  | after 8/17/06                                | 2d   |
| Number of states where property subject to conservation easement is located ▶  Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1  In the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:                                       | 3        | Number of conservation easements modified, transferred, re   | leased, extinguished, or terminated by the   | ne organization during the taxable               |
| Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?  Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Monitorian   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Monitorian   Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year   Monitorian   M |          |  |  |  |
| enforcement of the conservation easements it holds?  Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(iii)?  Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part X  | 4        | Number of states where property subject to conservation ea   | sement is located                            |  |
| Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶  Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶  Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii)  and section 170(h)(4)(B)(ii)?   | 5        | Does the organization have a written policy regarding the pe   | riodic monitoring, inspection, violations,   |  |
| 7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$  1 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i)  2 and section 170(h)(4)(B)(ii)?  3 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  4 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  5 Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  5 If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  4 If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  5 If the organization form 990, Part VIII, line 1  6 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:  |          |  |  |  |
| B Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ii) and section 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  In the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  In Revenues included in Form 990, Part VIII, line 1  In Revenues included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:   | 6        |  | _  |  |
| and section 170(h)(4)(B)(ii)?  9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:   | 7        |  |  |  |
| 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:   | 8        |  | ve satisfy the requirements of section 17    |  |
| Include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.  Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:   |          |  |  | <del></del>                                      |
| Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:   | 9        |  |  |  |
| Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.  Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:  |          |  | tion's financial statements that describe    | s the organization's accounting for              |
| Complete if the organization answered "Yes" to Form 990, Part IV, line 8.  1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:   | <b>D</b> |  | f Art. Historical Transpures on 6            | Other Similar Assets                             |
| <ul> <li>If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.</li> <li>If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:</li> <li>(i) Revenues included in Form 990, Part VIII, line 1</li> <li>\$</li></ul>  | Pal      | <del></del>  | -  | Other Similar Assets.                            |
| treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:   |          | Complete if the organization answered Tes to Form  | 990, Fait IV, line 6.                        |  |
| treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:   |          | If the comment of the second o |  | halanaa ahaat warka af art historiaal            |
| the footnote to its financial statements that describes these items.  b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:   | та       | •  | •  |  |
| b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:   |          |  |  | ublic service, provide, in Fait Aiv, the text of |
| or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:  |          |  |  | and about works of ort. historical traceuros     |
| these items:  (i) Revenues included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:   | D        | · · · · · · · · · · · · · · · · · · ·  | ·  |  |
| (ii) Revenues included in Form 990, Part VIII, line 1  (ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:  |          |  | or research in furtherance of public service | ce, provide the following amounts relating to    |
| <ul> <li>(ii) Assets included in Form 990, Part X</li> <li>If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:</li> </ul>   |          |  |  | <b>▶</b> ¢                                       |
| 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:   |          |  |  | •  |
| the following amounts required to be reported under SFAS 116 relating to these items:  | _        |  |  |  |
|  | 2        | •  |  | iai gain, provide                                |
| b Assets included in Form 990, Part X  |          | - · · · · · · · · · · · · · · · · · · ·  | 1 to relating to these items:                | <b>&gt;</b> •                                    |
| b Assets included in Form 990, Part X  |          |  |  | <b>5</b>   |
|  | b        | Assets included in Form 990, Part X  |  | <b>*</b> • • • • • • • • • • • • • • • • • • •   |

| _       | dule D (Form 990) 2008 SCHOOLS / C  |                       |                 |   |                     |              |   |   |              | Page 2          |  |  |  |  |
|---------|---|-----------------------|-----------------|---|---------------------|--------------|---|---|--------------|-----------------|--|--|--|--|
| Par     | t III Organizations Maintaining Co  | <u>llections of A</u> | <u>rt, Hist</u> | torical Tr                              | easures, c          | or Othe      | <u>r Simil</u>                          | <u>ar Asse</u>                          | ts (contir   | nued)           |  |  |  |  |
| 3       | Using the organization's accession and other re-  | ecords, check any     | of the f        | ollowing tha                            | t are a signif      | cant use     | of its col                              | lection ite                             | ms (check    | k all           |  |  |  |  |
|         | that apply).  |                       |                 |   |                     |              |   |   |              |                 |  |  |  |  |
| а       | Public exhibition   | d                     |                 | Loan or excl                            | hange progra        | ams          |   |   |              |                 |  |  |  |  |
| b       | Scholarly research  | e                     | , 🗀             | Other                                   |                     |              |   |   |              |                 |  |  |  |  |
| С       | Preservation for future generations   |                       |                 |   |                     |              |   |   |              |                 |  |  |  |  |
| 4       | Provide a description of the organization's colle   | ections and explai    | n how th        | ney further ti                          | ne organizati       | on's exer    | npt purpo                               | ose in Par                              | t XIV.       |                 |  |  |  |  |
| 5       | During the year, did the organization solicit or r  | eceive donations      | of art, hi      | storical trea                           | sures, or oth       | er sımılar   | assets                                  |   |              |                 |  |  |  |  |
|         | to be sold to raise funds rather than to be main  | tained as part of     | the orga        | nization's co                           | ollection?          |              |   |   | Yes          | No_             |  |  |  |  |
| Par     | t IV Trust, Escrow and Custodial A<br>reported an amount on Form 990, Part 2                                      |                       | . Compl         | lete if organi                          | zation answe        | ered "Yes    | to Form                                 | n 990, Par                              | t IV, line 9 | , or            |  |  |  |  |
| 1a      | Is the organization an agent, trustee, custodian  | or other intermed     | diary for       | contribution                            | s or other as       | sets not     | ıncluded                                |   | ·            |                 |  |  |  |  |
|         | on Form 990, Part X?  |                       | •               |   |                     |              |   |   | Yes          | X No            |  |  |  |  |
| b       |   |                       |                 |   |                     |              |   |   |              |                 |  |  |  |  |
| -       | Amount  |                       |                 |   |                     |              |   |   |              |                 |  |  |  |  |
| c       | Beginning balance   |                       |                 |   |                     |              | 1c                                      |   |              |                 |  |  |  |  |
|         | Additions during the year   |                       |                 |   |                     |              | 1d                                      |   |              | <del> </del>    |  |  |  |  |
| e       | Distributions during the year   |                       |                 |   |                     |              | 1e                                      |   |              |                 |  |  |  |  |
| f       | Ending balance  |                       |                 |   |                     |              | 1f                                      |   |              | <del></del>     |  |  |  |  |
| 2a      | _   | m 990 Part X line     | 212             |   |                     |              | I                                       | X                                       | Yes          | No              |  |  |  |  |
|         | b If "Yes," explain the arrangement in Part XIV.  |                       |                 |   |                     |              |   |   |              |                 |  |  |  |  |
| Par     |   | roanization answe     | ered "Ye        | s" to Form 9                            | 90. Part IV.        | line 10      |   |   |              |                 |  |  |  |  |
| E       |   | (a) Current year      |                 | rior year                               | (c) Two year        |              | (d) Three v                             | ears back                               | (e) Four     | years back      |  |  |  |  |
| 10      | Beginning of year balance   | u Carrent year        | 12/1            | noi yeai                                | 10/ 11/0 100        | 10.0001      | (4) (111100)                            | OUTO DUON                               | 107:00:      | 10010 0001      |  |  |  |  |
| па<br>b | Contributions   |                       |                 |   |                     |              |   | ••••••                                  | <del> </del> |                 |  |  |  |  |
|         | Investment earnings or losses   |                       |                 |   |                     |              | ·····                                   | *************************************** |              |                 |  |  |  |  |
| ď       | Grants or scholarships  | <del></del>           |                 |   |                     |              |   |   | 1            |                 |  |  |  |  |
| u       | Other expenditures for facilities   |                       |                 | *************************************** |                     |              | *************************************** | *************************************** | <del> </del> | *************** |  |  |  |  |
| -       | and programs  |                       |                 |   |                     |              |   |   |              |                 |  |  |  |  |
|         | · ·   |                       | ·               | •••••                                   |                     |              |   |   | <u> </u>     |                 |  |  |  |  |
| '<br>~  | Administrative expenses   |                       | ·····           |   |                     |              |   |   | <b></b>      |                 |  |  |  |  |
| g       | End of year balance   | and holonoo hold (    | i               |   | ł                   |              | `                                       |   | <b>1</b>     |                 |  |  |  |  |
| 2       | Provide the estimated percentage of the year of Board designated or quasi-endowment                               |                       | as.<br>%        |   |                     |              |   |   |              |                 |  |  |  |  |
| a       | Permanent endowment   |                       | 70              |   |                     |              |   |   |              |                 |  |  |  |  |
| b       | Term endowment > %  | <del></del>           |                 |   |                     |              |   |   |              |                 |  |  |  |  |
|         | Are there endowment funds not in the possess  |                       | ation the       | at are held o                           | nd administs        | ared for th  | ne organi                               | zation                                  |              |                 |  |  |  |  |
| Ja      | Are there endowment funds not in the possess  | non or the organiz    | ation the       | at are rielu a                          | ing administra      | 31 EC 101 11 | ie organi                               | zation                                  | Γ.           | Yes No          |  |  |  |  |
|         | (i) unrelated organizations   |                       |                 |   |                     |              |   |   | 3a(i)        | 103 110         |  |  |  |  |
|         | •   |                       |                 |   |                     |              |   |   | 3a(ii)       |                 |  |  |  |  |
|         | (ii) related organizations  | stad on required a    | a Caba          | dulo D2                                 |                     |              |   |   | 3b           |                 |  |  |  |  |
|         | If "Yes" to 3a(ii), are the related organizations in Describe in Part XIV the intended uses of the organizations. | •                     |                 |   |                     |              |   |   | _ <u>30</u>  |                 |  |  |  |  |
| Par     |   |                       |                 |   | Part Y Jine         | 10           |   | <u>.</u>                                |              |                 |  |  |  |  |
| FOI     |   | (a) Cost or o         |                 |   |                     |              | opropietic                              | <u>,, T</u>                             | (d) Book     | value           |  |  |  |  |
|         | Description of investment   | basis (investi        |                 |   | or other<br>(other) | (c) D        | epreciatio                              | "                                       | (u) DOOK     | value           |  |  |  |  |
|         | Lond  | 130,                  |                 |   | 6,686.              |              |   |   | 3.646        | 6,686.          |  |  |  |  |
|         | Land  | 130,                  | 550.            |   | 9,933.              |              | 94,2                                    | 12                                      |              | 721.            |  |  |  |  |
|         | Buildings   | <del></del>           |                 | 1,00                                    | 7,7330              |              | 7112                                    |   |              | 1.210           |  |  |  |  |
|         | Leasehold improvements  |                       |                 | 2 Ω                                     | 8,577.              |              | 164,8                                   | 06                                      | 123          | 3,771.          |  |  |  |  |
|         | ' '   |                       |                 |   | 4,945.              |              | 44,5                                    |   |              | ,434.           |  |  |  |  |
|         | Other   | 000 5                 | (C)             |   | <u> </u>            |              | 77,3                                    |   |              | 612.            |  |  |  |  |
| Total   | . Add lines 1a-1e. (Column (d) should equal Forr  | n 990, Part X, colu   | <u>ımn (B),</u> | iine TU(c).)                            |                     |              |   |   | 2,230        | ,,012.          |  |  |  |  |

SCHOOLS/OASIS INTERNATIONAL SCHOOLS, INC. 58-1988777 Page 3 Schedule D (Form 990) 2008 Part VII Investments - Other Securities. See Form 990, Part X, line 12. (a) Description of security or category (c) Method of valuation: (b) Book value Cost or end-of-year market value (including name of security) Financial derivatives and other financial products Closely-held equity interests Total. (Col (b) should equal Form 990, Part X, col (B) line 12 ) Part VIII Investments - Program Related. See Form 990, Part X, line 13. (c) Method of valuation. (b) Book value (a) Description of investment type Cost or end-of-year market value Total. (Col (b) should equal Form 990, Part X, col (B) line 13 ) Part IX Other Assets. See Form 990, Part X, line 15. (b) Book value (a) Description Total. (Column (b) should equal Form 990, Part X, col (B) line 15.) Part X Other Liabilities. See Form 990, Part X, line 25 (a) Description of liability (b) Amount Federal income taxes 44,007. CAPITAL LEASE OBLIGATION 44,007. Total. (Column (b) should equal Form 990, Part X, col (B) line 25)

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

|            | dule D (Form 990) 2008 SCHOOLS/OASIS INTERNATIONAL SCHOOLS,  |               | 58-         | 1988777                  | Page 4       |
|------------|--|---------------|-------------|--------------------------|--------------|
| Par        | t XI Reconciliation of Change in Net Assets from Form 990 to Financial State   | ments         |             |                          |              |
| 1          | Total revenue (Form 990, Part VIII, column (A), line 12)   | 1             |             | 7,123,                   |              |
| 2          | Total expenses (Form 990, Part IX, column (A), line 25)  | 2             |             | 7,342,                   |              |
| 3          | Excess or (deficit) for the year Subtract line 2 from line 1   | 3             |             | <u> &lt;218,</u>         |              |
| 4          | Net unrealized gains (losses) on investments   | 4             |             | <26,                     | 293.         |
| 5          | Donated services and use of facilities   | 5             |             |                          |              |
| 6          | Investment expenses  | 6             | <del></del> | <del></del>              |              |
| 7          | Prior period adjustments   | 7             |             | 340                      | 567.         |
| 8          | Other (Describe in Part XIV)   | 9             |             |                          | 274.         |
| 9          | Total adjustments (net). Add lines 4·8  Excess or (deficit) for the year per financial statements. Combine lines 3 and 9                                       | 10            |             |                          | 407.         |
| 10<br>Par  | t XII Reconciliation of Revenue per Audited Financial Statements With Revenue  |               | eturr       |                          | 1071         |
| 1          | Total revenue, gains, and other support per audited financial statements   |               | 1           | 7,102,                   | 663.         |
| 2          | Amounts included on line 1 but not on Form 990, Part VIII, line 12   |               |             |                          |              |
| а          |  | 6,293.        | <b>&gt;</b> |                          |              |
| b          | Donated services and use of facilities 2b  | 5,324.        |             |                          |              |
| С          | Recoveries of prior year grants 2c   |               |             |                          |              |
| d          | Other (Describe in Part XIV)   |               |             |                          |              |
| е          | Add lines 2a through 2d  |               | 2e          | <20,                     | 969.         |
| 3          | Subtract line 2e from line 1   |               | 3           | 7,123,                   | 632.         |
| 4          | Amounts included on Form 990, Part VIII, line 12, but not on line 1:   |               |             |                          |              |
| а          | Investment expenses not included on Form 990, Part VIII, line 7b   |               |             |                          |              |
|            | Other (Describe in Part XIV)   |               | 1           |                          | ^            |
|            | Add lines 4a and 4b  |               | 4c          | 7,123,                   | 622          |
| 5          | Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)  † XIII Reconciliation of Expenses per Audited Financial Statements With Expe | nses ner      | _           |                          | 032.         |
| 1          | Total expenses and losses per audited financial statements   | ilaca pei     | 1           | 7,007,                   | 256.         |
| 2          | Amounts included on line 1 but not on Form 990, Part IX, line 25:  |               |             | .,,                      |              |
| -<br>а     |  | 5,324.        |             |                          |              |
| b          | Prior year adjustments 2b  |               |             |                          |              |
| С          | Losses reported on Form 990, Part IX, line 25  |               | ]           |                          |              |
| d          | Other (Describe in Part XIV)   |               |             |                          |              |
| е          | Add lines 2a through 2d  |               | 2e          | 5,                       | <u>.324.</u> |
| 3          | Subtract line 2e from line 1   |               | 3           | 7,001,                   | 932.         |
| 4          | Amounts included on Form 990, Part IX, line 25, but not on line 1.   |               |             |                          |              |
| а          | Investment expenses not included on Form 990, Part VIII, line 7b   | 0 5 6 7       |             |                          |              |
| b          | Other (Describe in Part XIV)   | 0,567.        | - 1         | 240                      | 567          |
|            | Add lines 4a and 4b  |               | 4c          |                          | 567.         |
|            | Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)  |               | 5           | 7,342,                   | 422.         |
|            | t XIV Supplemental Information  Delete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Pa             | rt IV lines 1 | h and '     | 2h: Part V line          |              |
|            | rt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.  | 111, 11100 1  | o and i     | 20,1 011 1, 1110         | ,,,          |
|            | RT IV, LINE 2B: NICS IS THE CUSTODIAN OF FUNDS IN TH   | E AMOU        | NT (        | OF                       |              |
|            |  |               |             |                          |              |
| \$69       | 6,219 FOR A SCHOOL IN AFGHANISTAN. THIS IS MADE UP   | OF \$39       | 2,6         | 86 IN C                  | ASH          |
|            | . A.A.A. 5.A   | m 01:         |             | D.T.N.T. O.E.            |              |
| ANI        | \$303,533 IN CERTIFICATES OF DEPOSIT. NICS IS ALSO   | THE CU        | ISTO.       | DIAN OF                  |              |
| FU         | NDS IN THE AMOUNT OF \$28,356 FOR SUPPORTED SCHOOLS W  | HO HAV        | E M         | ADE                      |              |
| <u>CO1</u> | TRIBUTIONS TO AN UNQUALIFIED SUPPLEMENTAL RETIREMEN  | T PLAN        | Ι.          |                          |              |
|            |  |               |             | <del></del>              |              |
| PAI        | RT XI, LINE 8 - OTHER ADJUSTMENTS:   |               |             |                          | <u></u> -    |
|            |  | aucc-         | ~ 4         | 0567                     |              |
| AD         | JUSTMENT FOR GRANTS AND ASSISTANCE NOT EXPENSED BY S   | CHOOL:        |             | 0567 •<br>Jule D (Form 9 | 90) 2008     |

832054 12-23-08

| Schedule D (Form 99<br>Part XIV Suppl | 0) 2008<br><b>ement</b>               |                |              | RK OF INTER<br>LS/OASIS IN'<br>Ontinued) | TERN        | ATIONAL SO   | СНОС | DLS, INC58-1988 | 777 Page <b>5</b>                             |
|---------------------------------------|---------------------------------------|----------------|--------------|--|-------------|--------------|------|-----------------|---|
| PART XIII,                            | LIN                                   | E 4B - 0       | OTHE         | R ADJUSTMEN                              | TS:         |              |      |                 | · · · · · · · · · · · · · · · · · · ·         |
| ADJUSTMENT                            | FOR                                   | GRANTS         | AND          | ASSISTANCE                               | NOT         | EXPENSED     | ВУ   | SCHOOL          | <del></del>                                   |
|                                       |                                       |                |              | <del>-</del>                             |             |              |      |                 | <u>.</u>                                      |
|                                       | <del></del>                           | . <del>.</del> |              | ·  |             |              |      |                 |   |
|                                       |                                       |                |              |  |             |              |      |                 |   |
|                                       |                                       | :-             |              |  |             |              |      |                 |   |
|                                       |                                       |                |              |  |             |              |      |                 |   |
|                                       |                                       |                |              |  |             |              |      |                 |   |
|                                       |                                       |                |              |  |             |              |      |                 |   |
|                                       |                                       |                |              |  |             |              |      |                 |   |
|                                       | •                                     |                |              |  |             |              |      |                 |   |
|                                       |                                       |                |              |  |             |              |      |                 |   |
|                                       |                                       |                |              |  |             |              |      |                 |   |
|                                       |                                       |                |              |  |             |              |      |                 | <u>,                                     </u> |
|                                       |                                       | T              | _            |  | ·           |              |      |                 |   |
|                                       |                                       |                |              |  |             |              |      |                 |   |
|                                       |                                       |                |              |  |             |              |      |                 |   |
|                                       |                                       | <u>-</u>       |              |  |             |              |      |                 |   |
|                                       | · · · · · · · · · · · · · · · · · · · |                |              |  |             |              |      |                 |   |
| <u>-</u>                              |                                       |                | <del></del>  |  |             |              |      |                 |   |
|                                       |                                       |                |              |  | ,           |              |      | -               |   |
|                                       |                                       |                | <del>-</del> |  |             |              |      |                 |   |
|                                       |                                       | <u> </u>       |              |  |             | <del>-</del> |      |                 | <del></del>                                   |
| <del></del>                           | <del></del>                           |                | ·            | <u>-</u>                                 |             |              |      |                 |   |
|                                       |                                       |                |              |  |             |              |      |                 | <u> </u>                                      |
|                                       |                                       |                |              | <del> </del>                             | <del></del> |              |      |                 |   |
|                                       |                                       |                |              |  |             |              |      |                 |   |

### Schedule F (Form 990)

### **Statement of Activities Outside the United States**

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.

OMB No 1545-0047 Open to Public Inspection

|        | of the organization      | · <del></del>      |                  | ·   |                           | Employer identifi                     | cation number                                    |
|--------|--------------------------|--------------------|------------------|---|---------------------------|---------------------------------------|--|
|        | ORK OF INTE              |                    |                  |   |                           | EO 100077                             | 7  |
|        | OOLS/OASIS I             |                    |                  |   |                           | 58-198877                             |  |
| Part   | to Form 990, Par         |                    | ctivities Ou     | tside the United States. Comp                                 | lete if the organ         | nization answered "1                  | res"   |
| 1 F    |                          |                    | mainty n recor   | ds to substantiate the amount of the g                        | rante or assists          | ance the                              |  |
|        | _                        |                    |                  | selection criteria used to award the gr                       |                           |                                       | Yes No   |
| 9      | rantees engionity for th | ic grants or assi  | starios, and the | solotion officina soca to aware the gr                        | arrio or <b>acc</b> ional |                                       |  |
| 2 F    | or grantmakers. Desc     | ribe in Part IV th | e organization's | procedures for monitoring the use of                          | grant funds out           | side the United Sta                   | tes.   |
| 3 A    | ctivities per Region (U  | lse Schedule F-1   | (Form 990) if ac | ditional space is needed.)                                    |                           | · · · · · · · · · · · · · · · · · · · |  |
|        | (a) Region               | (b) Number of      | (c) Number of    | (d) Activities conducted in region                            |                           | vity listed in (d)                    | (f) Total  |
|        |                          | offices            | employees or     | (by type) (i.e., fundraising,                                 |                           | gram service,                         | expenditures                                     |
|        |                          | in the region      | agents in region | program services, grants to recipients located in the region) |                           | e specific type<br>ce(s) in region    | In region  |
|        |                          |                    |                  | Testplants located in the region,                             | 0.00                      |                                       |  |
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|        |                          |                    |                  | DROGRAM GERVIAGE  | T 12 GGUGG                | TN ADGENOTIA                          | 200 567  |
| SOUTH  | AMERICA                  | 0                  | 0                | PROGRAM SERVICES  | K-12 SCHOOL               | IN ARGENTINA                          | 290,567.   |
|        |                          |                    |                  |   |                           |                                       |  |
|        |                          |                    |                  |   |                           |                                       |  |
| SOUTH  | AMERICA                  |                    |                  | PROGRAM SERVICES  | K-12 SCHOOL               | IN BOLIVIA                            | 50,000.  |
| 500111 | ALEKTOA                  | 1                  |                  | I NOCIGE! BENTLES   | 1 20 00001                |                                       | 33,000.  |
|        |                          | 1                  |                  |   |                           |                                       |  |
|        |                          |                    |                  |   | K-12 SCHOOL               | IN                                    |  |
| SOUTH  | ASIA                     | 0                  | 0                | PROGRAM SERVICES  | AFGHANISTAN               | 1                                     | 2,051,539.                                       |
|        |                          |                    |                  |   |                           | •                                     |  |
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|        |                          |                    |                  |   |                           |                                       |  |
| Totals | <b>•</b>                 |                    |                  |   |                           |                                       | 2,392,106.                                       |

SCHOOLS/OASIS INTERNATIONAL SCHOOLS,

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any Schedule F (Form 990) 2008

58-1988777

INC

Page 2

recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000.

Part II

Use Schedule F-1 (Form 990) if additional space is needed.

| 1<br>(a) Name of organization  | (b) IRS code section<br>and EIN (if applicable) | (c) Region                 | (d) Purpose of<br>grant   | (e) Amount<br>of cash grant | (f) Manner of cash disbursement       | (g) Amount of non-cash assistance | (h) Description of non-cash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|--|---|----------------------------|---|-----------------------------|---------------------------------------|-----------------------------------|--|---|
|  |   | SOUTH AMERICA              | AID TO K-12 SCHOOL IN<br>ARGENTINA  | 290 567.                    | WIRE AND ACH                          | o                                 |  | ···   |
|  |   | AOUTH AMERICA              | AID TO K-12 SCHOOL IN<br>BOLIVIA  | 50,000.                     | WIRE AND ACH<br>50,000.TRANSFER,CHECK | 0.                                |  |   |
|  |   | SOUTH ASIA                 | AID TO K-12 SCHOOL IN<br>AFGHANISTAN  | 2051539.                    | WIRE AND ACH 2051539.TRANSFER,CHECK   | •0                                |  |   |
|  |   |                            |   |                             |                                       |                                   |  |   |
|  |   |                            |   |                             |                                       |                                   |  |   |
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|  |   |                            |   |                             |                                       |                                   |  |   |
|  |   |                            |   |                             |                                       |                                   |  |   |
| 2 Enter total number of organizations section 501(c)(3) equivalency letter | organizations that a                            | re recognized as charities | Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter | which the grante            | e or counsel has pro                  | ovided a                          |  |   |

Schedule F (Form 990) 2008

3 Enter total number of other organizations or entitles

NETWORK OF INTERNATIONAL CHRISTIAN SCHOOLS/OASIS INTERNATIONAL SCHOOLS, INC

Page 3

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Part ill Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16 Schedule F (Form 990) 2008

Use Schedule F-1 (Form 990) if additional space is needed

| Use schedule F-1 (Form 990) if additional space is needed | II additional space is ne | eded                     |                          |                                 |                                   |   |   |
|---|---------------------------|--------------------------|--------------------------|---------------------------------|-----------------------------------|---|---|
| (a) Type of grant or assistance                           | (b) Region                | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of non-cash assistance | (g) Description of<br>non-cash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|   |                           |                          |                          |                                 |                                   |   |   |
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|   |                           | ·                        |                          |                                 |                                   | Schedu                                    | Schedule F (Form 990) 2008                            |

### NETWORK OF INTERNATIONAL CHRISTIAN Schedule F (Form 990) 2008 SCHOOLS/OASIS INTERNATIONAL SCHOOLS, INC 58-1988777 Page 4 Part IV Supplemental Information Complete this part to provide the information required by Part I, line 2, and any other additional information. SCHEDULE F, PART I, LINE 2: EXPENDITURES OF FUNDS SUPPLIED TO MEMBER SCHOOLS ARE MONITORED BY THE COMPTROLLER EMPLOYED BY NICS. THE COMPTROLLER REPORTS TO THE FINANCE DIRECTOR AS WELL AS THE EXECUTIVE TEAM AT THE HOME OFFICE. THE BOARD IS INFORMED OF ANY COMPLIANCE OR EXCEPTION OF POLICY ISSUES INVOLVING SCHOOL FINANCES.

### SCHEDULE O (Form 990)

Supplemental Information to Form 990

Attach to Form 990. To be completed by organizations to provide

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

NETWORK OF INTERNATIONAL CHRISTIAN SCHOOLS/OASIS INTERNATIONAL SCHOOLS, INC

Employer identification number 58-1988777

| FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:                     |
|--|
| ESTABLISHED A CHURCH PARTNERSHIP CAMPAIGN WHICH STRIVES TO CREATE AND    |
| DEEPEN RELATIONSHIPS WITH VARIOUS AREA CHURCHES. BETWEEN 50-100          |
| ORGANIZATIONS REACHED.   |
|  |
| FORM 990, PART VI, SECTION A, LINE 6: FOREIGN SCHOOLS ARE MEMBERS (NON   |
| VOTING)  |
| FORM 990, PART VI, SECTION A, LINE 8B: EACH COMMITTEE BRINGS             |
| RESEARCH/FINDINGS TO FULL BOARD  |
|  |
| FORM 990, PART VI, SECTION A, LINE 10: THE BOARD IS SUPPLIED WITH A COPY |
| OF THE 990 BEFORE IT IS FILED AFTER FIRST BEING APPROVED BY THE SR VICE  |
| PRESIDENT AND FINANCE DIRECTOR   |
| FORM 990, PART VI, SECTION B, LINE 12C: A CONFLICT OF INTEREST STATEMENT |
| IS REVIEWED AND SIGNED BY ALL BOARD MEMBERS ANNUALLY AND THE BOARD TAKES |
| ACTION ON ANY POLICY OUT OF COMPLIANCE OCCURRENCE WITH THE MEMBER(S) IN  |
| QUESTION BEING EXCUSED FROM THE ROOM.                                    |
|  |
| FORM 990, PART VI, SECTION B, LINE 15: COMPENSATION SURVEY REPORT IS     |
| PURCHASED THAT COMPARES SALARIES & BENEFITS BY SIMILAR TYPE OF           |
| ORGANIZATION, REGION, SIZE AND JOB DUTIES, WITH APPROVAL FROM THE BOARD  |
| (JOBS UNDER 50% OF NORM ARE ADJUSTED)                                    |
|  |

### SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

### **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization NETWORK OF INTERNATIONAL CHRISTIAN Employer identification number SCHOOLS/OASIS INTERNATIONAL SCHOOLS, INC 58-1988777

| TN, MS, AL, AK, AZ, AR, CA, CO, CT, FL, GA, IL, KS, KY, LA, ME, MD, MD, MI, MN, MS, MO, NH, NJ, NM |
|--|
| NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI   |
|  |
| FORM 990, PART VI, SECTION C, LINE 19: ANY AND ALL ARE AVAILABLE UPON                              |
| REQUEST AND ALSO ON THE ORGANIZATIONS WEBSITE.   |
|  |
| THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.  |
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Schedule R (Form 990) 2008 NORTHSTAR INTERNATIONAL Employer identification number 58-1988777 Open to Public Inspection OMB No 1545-0047 Direct controlling Direct controlling entity entity ACADEMY End-of-year assets status (if section Public charity ▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. 501(c)(3)) 509(A)(2) Œ Œ Exempt Code Total Income section 501(C)(3) 0 9 Related Organizations and Unrelated Partnerships Legal domicile (state or Legal domicile (state or foreign country) foreign country) ▶ See separate instructions. INC MISSISSIPPI SCHOOLS/OASIS INTERNATIONAL SCHOOLS, NETWORK OF INTERNATIONAL CHRISTIAN LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. PRIVATE-SCHOOLED STUDENTS EDUCATION FOR HOME AND - 26-2112480 PROVIDES ONLINE BASED Primary activity Primary activity <u>@</u> **@** Identification of Related Tax-Exempt Organizations Identification of Disregarded Entities Name, address, and EIN Name, address, and EIN NORTHSTAR INTERNATIONAL ACADEMY of related organization of disregarded entity 38672 Name of the organization Department of the Treasury Internal Revenue Service 3790 GOODMAN RD SOUTHAVEN , MS SCHEDULE R (Form 990) Part II Part

Page 2

58-1988777

SCHOOLS/OASIS INTERNATIONAL SCHOOLS, Schedule R (Form 990) 2008

General or managing partner? Code V-UBI amount in box m 20 of Schedule 4 K-1 (Form 1065) ate allocations? Yes Disproportion- $\widehat{\Xi}$ Share of end-of-year assets g Share of total income Œ Predominant income (related, investment, unrelated) Œ (D)
Direct controlling entity Legal domicile (state or foreign country) Part ill Identification of Related Organizations Taxable as a Partnership <u></u> Primary activity Name, address, and EIN of related organization

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| Name, address, and ElN<br>of related organization | Primary activity | Legal domicile<br>(state or<br>foreign<br>country) | Legal domicile Direct controlling Type of entity (C corp., S corp., foreign or trust) | Type of entity<br>(C corp, S corp,<br>or trust) | Share of total income | Share of Pend-of-year o | Percentage<br>ownership |
|   |                  |  |   |   |                       |                         |                         |
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Schedule R (Form 990) 2008

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INC SCHOOLS/OASIS INTERNATIONAL SCHOOLS, Schedule R (Form 990) 2008

Page 3

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## Part V Transactions With Related Organizations

|   | ons listed in Parts II-IV?                                       |
|---|--|
|   | following transactions with one or more related organizat        |
| Note. Complete line 1 if any entity is listed in Parts II, III, or IV | 1 During the tax year, did the organization engage in any of the |

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| uring the tax year, | a Receipt of (i) interest (ii) as |
| uring the tax year, | a Receipt of (i) interest (ii) as |

- Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
  - d Loans or loan guarantees to or for other organization(s)
- e Loans or loan guarantees by other organization(s)
- f Sale of assets to other organization(s)
- g Purchase of assets from other organization(s)
  - y ruchase or assets not outer organiz
- i Lease of facilities, equipment, or other assets to other organization(s)
- j Lease of facilities, equipment, or other assets from other organization(s)
- Performance of services or membership or fundraising solicitations for other organization(s)
- I Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets
- n Sharing of paid employees
- Reimbursement paid to other organization for expenses
- p Reimbursement paid by other organization for expenses
- q Other transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

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| (A) Name of other organization(s)   | (B) Transaction type (a-r) | (C)<br>Amount involved |
|-------------------------------------|----------------------------|------------------------|
| (1) NORTHSTAR INTERNATIONAL ACADEMY | Q                          | 504,691.               |
| (2) NORTHSTAR INTERNATIONAL ACADEMY | Ъ                          | 61,816.                |
| (3) NORTHSTAR INTERNATIONAL ACADEMY | ×                          | 8,367.                 |
| (4)                                 |                            |                        |
| (9)                                 |                            |                        |

(6) 832163 12-23-08

Schedule R (Form 990) 2008

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INC NETWORK OF INTERNATIONAL CHRISTIAN

SCHOOLS/OASIS INTERNATIONAL SCHOOLS, Schedule R (Form 990) 2008

## Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

General or managing partner? Yes No £ Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) (F)
Disproportionate
allocations? Share of end-ofyear assets Œ Are all partners section 501(c)(3) organizations? Yes 0 Legal domicile (state or foreign country) Primary activity Name, address, and EIN of entity

Schedule R (Form 990) 2008

Form **8868** (Rev. April 2009)

Department of the Treasury Internal Revenue Service

### Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No. 1545-1709

Form 8868 (Rev 4-2009)

| • If yo  | ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box  | ▶ X  |  |  |  |
|--|--|--|--|--|--|
|  | ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this  |  |  |  |  |
| Do no  | t complete Part II unless you have already been granted an automatic 3-month extension on a previously fil   | led Form 8868.   |  |  |  |
| Part   | Automatic 3-Month Extension of Time. Only submit original (no copies needed)   |  |  |  |  |
| A corp   | oration required to file Form 990-T and requesting an automatic 6-month extension - check this box and com   | nplete   |  |  |  |
| Part I   | only   | ▶ 🗀  |  |  |  |
|  | er corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an<br>income tax returns.  | extension of time  |  |  |  |
| noted<br>(not at<br>you m  | onic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronication at the extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or conjust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files, gov/efile and click on e-file for Chanties & Nonprofits.   | cally if (1) you want the additional nsolidated Form 990.T. Instead, |  |  |  |
| Type   | Name of Exempt Organization NETWORK OF INTERNATIONAL CHRISTIAN   | Employer identification number                                       |  |  |  |
| print  | SCHOOLS/OASIS INTERNATIONAL SCHOOLS, INC   | 58-1988777   |  |  |  |
| File by the<br>due date<br>filing your<br>return Se<br>instruction | Number, street, and room or suite no. If a P O. box, see instructions.   |  |  |  |  |
|  | ee   |  |  |  |  |
| Check  | type of return to be filed (file a separate application for each return):  |  |  |  |  |
|  | Form 990 Form 990-T (corporation) Form 47  | 720  |  |  |  |
|  | Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 52   |  |  |  |  |
| =  | Form 990-EZ Form 990-T (trust other than above) Form 60  |  |  |  |  |
|  | Form 990-PF  |  |  |  |  |
|  |  |  |  |  |  |
|  | LONNIE BULLER  | 70 6441  |  |  |  |
|  | books are in the care of > 3790 GOODMAN ROAD E - SOUTHAVEN, MS 386   | 72-6441  |  |  |  |
|  | ephone No.   662-892-4300  FAX No.   FAX No.   |  |  |  |  |
|  | ne organization does not have an office or place of business in the United States, check this box<br>his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If th   | ie ie for the whole group, check this                                |  |  |  |
|  | ► . If it is for part of the group, check this box . and attach a list with the names and EINs of all  |  |  |  |  |
|  | The for part of the group, check the box of the action and the control of the con |  |  |  |  |
| 1  | 1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until FEBRUARY 15, 2010, to file the exempt organization return for the organization named above. The extension  |  |  |  |  |
|  | is for the organization's return for:  |  |  |  |  |
|  | calendar year or   |  |  |  |  |
|  | ► X tax year beginning JUL 1, 2008 , and ending JUN 30, 2009   | ·  |  |  |  |
| 2  | If this tax year is for less than 12 months, check reason  | Change in accounting period  |  |  |  |
| 3a   | If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any  |  |  |  |  |
|  | nonrefundable credits. See instructions.   | 3a \$  |  |  |  |
|  | If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated  |  |  |  |  |
|  | tax payments made. Include any prior year overpayment allowed as a credit.   | 3b \$  |  |  |  |
|  | Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,  |  |  |  |  |
|  | deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).  See instructions.  | 3c \$ N/A  |  |  |  |
|  |  | <u> </u>   |  |  |  |
| Cauti  | on. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form  | 8879-EO for payment instructions.                                    |  |  |  |

LHA

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.