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Form **990-EZ**

Short Form

OMB No 1545-1150

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form
990 All other org- anizations with gross receipts less than \$1,000,000 and total assets
less than \$2,500,000 at the end of the year may use this form

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Α	For t	he 2008 ca	lendar y	year, c	or tax y	∕ear be	ginning	Ju	11 1		, 200	B, and e	ndin	g Jun	30		,	2009	
B	Check	if applicable		C Na	ame of or	rganızatı	on								D	Emp	loyer id	lentification nu	ımber
Ш	Addres		Please use IRS	Con	stru	ctio	n Spe	cific	ation	ıs In	stitut	:е				58	-19	84948	
Ш	Name change label or print or Number and street (or P O box, if mail is not delivered to street address) Room/suite E								E		Telephone number								
\vdash	Initial return See 4948 Robindale Lane									/ 0	1011	767-06	56						
	Termir		Specific Instruc-	$\overline{}$			or country, a		4					·			,01,	707-00	50
Н		iou rotuini	tions.	Mam	- 6 -		-				,	T) 7 7 7 7		7	F			emption	
لبل		ation pending			phis								311				nber		
		● Section 5	501(c)(3) ust atta	3) orga ach a c	nizatio comple	ns and ted Sc	d 4947(a) hedule /	(1) non 1 (Form	exempt of 990 or 9	charitai 990-EZ)	ble trusts		G	Accounting Other (sp	-			Cash X	Accrual
			/-										Н	Check ►		ıf tl	ne org	anization is	not
ı		_	/A											required 990-EZ,	to att	ach S	Sched	ule B (Form	1 990,
<u>J</u>		ization type	•) ◄ (ins			(a)(1) or	527						·	
K	Chec \$25,0	k ► ∐ifi 000 Aretui															illy no	t more than	ı
L	Add I	ines 5b, 6t ad of Form	o, and 7 990-EZ	7b, to I Z	ine 9 to	o deter	mine gro	ss rece	ipts, if \$	1,000,0	00 or mo	re, file F	orm	990			► \$	-	77,066.
Pa	art I	Reve	enue, E	Expe	nses,	, and	Chang	es in l	Net As:	sets o	r Fund	Balan	ces	(See th	e in:	stru	ction	s for Par	t I.)
	1	Contributi	ons, gift	ts, gra	nts, an	nd sımı	lar amou	ints rec	eived	_						ľ	1		
	2	Program s	service i	revenu	ue incli	uding ç	jovernme	nt fees	and con	tracts							2		
	3	Membersh	np dues	s and a	assessi	ments											3		3,650.
	4	Investmer	nt incom	ne													4		35.
	5a	Gross am	ount fro	om sale	e of ass	sets of	her than	invento	ory			5 a							
	b	Less cost	t or othe	er basi	is and :	sales e	expenses		-			5 b							
R	C	Gain or (loss	s) from sa	ale of as	sets othe	er than i	nventory (S	Subtract I	n 5b from I	ln 5a) (atl	sch)						5 c		
REVENUE	6	Special even	its and act	ctivities ((complete	e applica	able parts o	f Schedu	le G). If an	y amount	is from gai	ming, che	ck he	re	▶	1 F			
N	a	Gross rev	enue (n	not incl	luding :	\$			of co	ontribut	ions	_			_	1			
Ę		reported of	•		•			•				6 a		73	, 38	1.			
	b	Less dire		•	ther th	nan fun	draising	expens	es			6 b			,74				
		Net income of	•				•	•		n line 6a)					,		6 c		8,634.
		Gross sale					•			,		7 a				F			0,0011
		Less cost			_				•			7b				-			
		Gross pro	_			es of ir	ventory	(Subtra	ct line 7l	b from i	ine 7a) .					-	7 c		
	8	Other revenu	•				,	(•				•	`	. ト	8		
	9	Total reve	•		s 1 2	3 / 1	5c 6c 7	nd 8							— '	` ▶	9	1	2 210
	10	Grants an							<u>"</u>				1.0	Stmt		+	10		2,319.
	11	Benefits p					Jacii sun	euule)	•		*	ъее г.	_ T.	i Still.	•	-			6,242.
E	12	Salaries,						bonofit	_						•	-	11 12		
Ê	13	Profession								otorc				•		⊢	13		720.
_ N	14	Occupano						pender	ii contrac	CIOIS				•		· -	14		720.
		Printing, ‡									•				•		15		180.
2	16	Other expen						Ctatam	ant			•					-		
₩	17	Total expense						Statem	SIIL						_'	-	16 17		1,060.
Ø.								17 fram					_			-			8,202.
മ	18	Excess or			-											_	18		4,117.
H	19	Net assets	s or fund	d bala	nces at	t begin	ining of y	ear (fro	m line 2	7, colur	nn (A)) (ı	must agr	ee v	with end-o	f-yea			_	0.00
T.E	20	figure repo														_	19		34,868.
ر قبلا	20	Other cha	_					-	-		L 20						20		0.005
7	18 19 20 21 art II	Net assets													20		21		88,985.
	art II	Baia	uce or							3) are \$	2,500,000	or mor						rm 990-EZ.	
S		L				: instru	ctions fo	r Part II	·.)				<u> </u>	A) Beginni				(B) End o	
<i>7</i>	Cas	sh, savings		nvestm	ents				٠				<u> </u>	3	2,9			3	<u>88,496.</u>
23	Lar	nd and build		_	_							•	<u> </u>			<u>0.</u>	23		0.
24	Oth	er assets ((describ	pe ►	See	<u> ப−24</u>	Stmt			_)			<u> </u>		2,3				1,414.
25		al assets			_				•	_			<u></u>	3	5,3			3	39,910.
26		al liabilitie)			<u> </u>				26		925.
_27	Ne	assets or	fund ba	alance	s (line	27 of (column (B) mus	t agree v	vith line	21)		1	3	4,8	68.	27	3	88,985.

Form 990-EZ (2008)

Form 990; EZ (2008) Construction Sp				-198	34948 Page 2
Part III Statement of Program Se	rvice Accomplishments	(See the instruction	ons.)		Expenses
What is the organization's primary exempt purpose? Te	ach Construction S	Specifications	·		uired for 501(c)(3)
Describe what was achieved in carrying out the describe the services provided, the number of program title.	e organization's exempt purpo persons benefited, or other re	ses. In a clear and con- elevant information for e	cise manner, ach	4947	(4) organizations and (a)(1) trusts; optional thers)
28 Provide scholarships					
			· 		
(Grants \$) If th	is amount includes foreign gra	ants, check here		28 a	6,242.
29					
·					
			·		
(Grants \$) If th				29 a	
30	· · ·			230	
	- -	-	· 		
(Grants \$) If th	is amount includes foreign gra			30 a	
31 Other program services (attach schedule		arts, check here		30 a	
· -	, ils amount includes foreign gra	ants check here	▶ □	31 a	
32 Total program service expenses (add lir		artic, cricon riore	▶	32	6,242.
Part IV List of Officers, Directors		plovees. (List each o	ne even if not com		
	(b) Title and average hours	(c) Compensation (If	(d) Contributions		(e) Expense account
(a) Name and address	per week devoted to position	not paid, enter -0)	employee benefit plar deferred compensa	ns and	and other allowances
Gary Copeland			Ì		
4560 Kings Park Drive	President				
Memphis TN 38117	2.00	0.		0.	0.
Harvey Wilmoth					
6094 Yorkhill Drive	Treasurer				
Bartlett TN 38135	2.00	0.		Ο.	0.
S. Jay Sweeney					
1896 Cowden Avenue	Secretary				
Memphis TN 38104	2.00	0.		0.	0
Carl Drennan Jr	2.00				0.
4745 Whiteoaks Lane	Vice President				
		0		^	
Arlington TN 38002	2.00	0.		0.	
		, 		_	
	_				
		-			
					
				_	
			<u> </u>		
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	The state of the s		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If 'Yes,' attach a detailed description of			
	each activity	33	ļ	X
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If 'Yes,' attach a conformed copy of the changes	34	ļ	X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.			
	a Did the organization have unrelated business gross income of \$1,000 or more or 6033(e) notice, reporting, and proxy tax requirements?	25.0		,,
	b If 'Yes,' has it filed a tax return on Form 990-T for this year?	35 a 35 b	 	X
	Was there a liquidation, dissolution, termination, or substantial contraction during the year?	333	 	
50	If 'Yes,' complete applicable parts of Schedule N	36		х
	a Enter amount of political expenditures, direct or indirect, as described in the instructions . 37a 0 .		<u> </u>	
	b Did the organization file Form 1120-POL for this year?	37 b		X
38	a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?	38 a		Х
	b If 'Yes,' complete Schedule L, Part II and enter the total amount involved 38b			
39	501(c)(7) organizations Enter:	-	8	3,
	a Initiation fees and capital contributions included on line 9			
	b Gross receipts, included on line 9, for public use of club facilities 39b		'	ľ
40	a 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under	4		
	section 4911 ►, section 4912 ►; section 4955 ►		 	
	b 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year?		1	
	If 'Yes,' complete Schedule L, Part I	40 b	*	<u> </u>
1	c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
	d Enter amount of tax on line 40c reimbursed by the organization			£
•	e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T	40 e		x
	List the states with which a copy of this return is filed ▶			
42	a The books are in care of ► <u>Harvey Wilmoth</u> Located at ► 6094 Yorkhill Drive Memphis TN ZIP + 4 ► 38135		- <u>08</u> 1	LO
	b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a		Yes	No
	financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country.	42 b		Х
1	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of a Foreign Bank and Financial Accounts. c At any time during the calendar year, did the organization maintain an office outside of the U S? If 'Yes,' enter the name of the foreign country:	42 c		х
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year .		<u>-</u>	
			Yes	No
44	Did the organization maintain any donor advised funds? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	44		х
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If 'Yes,' Form 990 must be completed instead of Form 990-EZ	45		х
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	Form 990-EZ (2008)	Construction	Specifications	Institute
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May the IRS discuss this return with the preparer shown above? See instructions

BAA

58-1984948

Yes No

Form 990-EZ (2008)

Page 4 Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 Part VI and complete the tables for lines 50 and 51. Yes No Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I 46 46 X 47 Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II 47 X 48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E 48 X 49 a Did the organization make any transfers to an exempt non-charitable related organization? 49 a Х b If 'Yes,' was the related organization(s) a section 527 organization? 49 b Х 50 Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None' (b) Title and average hours per week devoted to position (d) Contributions to employee benefit plans and deferred compensation (e) Expense account and other allowances (c) Compensation (a) Name and address of each employee paid more than \$100,000 Total number of other employees paid over \$100,000 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter 'None. (a) Name and address of each independent contractor paid more than \$100,000 (b) Type of service (c) Compensation Total number of other independent contractors receiving over \$100,000 Under penalties of perjudy, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based in all information of which preparer has any knowledge 11/12/09 Sign Signature of officer Here Carl Drennan Jr Vice President Type or print name and title Preparer's Identifying Number (See instructions)

40 - 76 - 2001 Date Check if Preparer's signature Paid 02 ່ ເ X employed Pre-Lewis Allen & Company, CPAs, PLLC Firm's name (or yours if self-employed), *Y*ones parer's Use 5100 Pop1 Avenue Suite 2510 Only 761-3120 Memphis TN 38137 (901)

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2008

Open to Public Inspection

Must be completed by organizations that answer 'Yes' to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a. Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number 58-1984948 Construction Specifications Institute Part I | Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants Solicitation of government grants Email solicitations Phone solicitations Special fundraising events In-person solicitations 2a Did the organization have written or oral agreement with any individual (including officers, directors, trustees or key | Yes | No employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **b** If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990EZ filers are not required to complete this table. (v) Amount paid to (III) Did fundraiser (ii) Activity (or retained by) (vi) Amount paid to (i) Name of individual (iv) Gross receipts or entity (fundraiser) have custody or control fundraiser listed in (or retained by) from activity of contributions? col (i) organization Yes No Total List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

	•					
		G (Form 990 or 990-EZ) 2008 Constru Fundraising Events. Complete if reported more than \$15,000 on F	the organization ai	nswered 'Yes' to Fo	rm 990, Part IV, lii	ne 18. or
P			(a) Event #1 Training (event type)	(b) Event #2 Products Display (event type)	(c) Other Events 7 (total number)	(d) Total Events (Add col. (a) through col. (c))
REVENUE	1	Gross receipts	21,599.	38,690.	13,092.	73,381.
E	2	Less Charitable contributions				
	3	Gross revenue (line 1 minus line 2)	21,599.	38,690.	13,092.	73,381.
D	4	Cash prizes				
D I R E C T	5	Non-cash prizes				
	6	Rent/facility costs				
EXPENSES	7	Other direct expenses	25,491.	20,894.	18,362.	64,747.
E S	8 9	Direct expense summary. Add lines 4- th Net income summary. Combine lines 3 ar			>	64,747. 8,634.
Pai	t III	Gaming. Complete if the organiza \$15,000 on Form 990-EZ, line 6a	ation answered 'Ye	s' to Form 990, Par	t IV, line 19, or rep	orted more than
REVENUE			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))
Ĕ ——	1	Gross revenue				
_	1	Cash prizes		·		
D X I P R E	3	Non-cash prizes				
E N C S T E S	4	Rent/facility costs .				
	5_	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes %	
	7	Direct expense summary Add lines 2 thro	ough 5 in column (d)		•	
	8	Net gaming income summary Combine III	nes 1 and 7 in column ((d)	•	
9	Ente	er the state(s) in which the organization ope	erates gaming activities	:		YES NO

9 Enter the state(s) in which the organization operates gaming activities:					
a Is the organization licensed to operate gaming activities in each of these states?					
b If 'No,' Explain [.]					
	- 1				
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?					
b if 'Yes,' Explain:					
	-1				
11 Does the organization operate gaming activities with nonmembers?	111				
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12				

Schedule G (Form 990 or 990-EZ) 2008 Construction Specifications Institute 58-19849	48	F	age 3
13 Indicate the percentage of gaming activity operated in: a The organization's facility b An outside facility 13a 8 13b 8 14 Provide the name and address of the person who prepares the organization's gaming/special events books and records:	—\ i	YES	
Address Address Does the organization have a contact with a third party from whom the organization receives gaming revenue?	15a	,	
b If 'Yes,' enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$. c If 'Yes,' enter name and address	*	ć	
Name ►	*	3 **	*
16 Gaming manager information Name ▶	*	~ ,	¥
Gaming manager compensation ► \$ Description of services provided: ►		*	
Director/officer Employee Independent contractor 17 Mandatory distributions	****	*/	*
 a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 	17a	-	
BAA TEEA3703 07/18/08 Schedule G (Form 9	90 or 99	0-EZ)	2008

Form 990-EZ Part II

Other Assets and Liabilities

2008

Name as Shown on Return

Construction Specifications Institute

Employer Identification No.
58-1984948

Line 24 - Other Assets:	Beginning of Year	End of Year
Prepaid Expenses	2,366.	1,414
Totals to Form 990-EZ, Part II, line 24	2,366.	1,414
Line 26 - Total Liabilities:	Beginning of Year	End of Year
Deferred Income	450.	925.
Totals to Form 990-EZ, Part II, line 26	450.	925.

TEEW1801 SCR 04/21/08

- arpose or raymen		Awarus			
Class of Activity	Grante	e's Name and A	ddress	Grantee's Relationship	Amount Given
Educational	Business Various Various Various	X Person	TN 38117	Various	986.
	various		TN 38117		986.

If property other than cash was given, the following additional information needs to be provided: Description of Property

Date of Gift

Book Value	How Book Value Determined
FMV	How FMV Determined