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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2008

Open to Public Inspection

A Fo	r the 2	2008 cal	endar yea	r, or tax year beginning	g 07-01-2008 and	ending 06-30-2009	9						
B Ch	eck ıf a _l	pplicable	Please	C Name of organization WELLMONT FOUNDATION	D Employer identification number								
Address change use IRS							58-159419						
Г№	me char	nge	print or	Doing Business As				E Telephone n	umber				
┌ Ind	ial retur		type. See Specific	Number and street (or P	O how if mail is not do	livered to street addre	cc) Doom/cuite	(423) 230-8550					
Гте	mınatıo		Instruc- tions.	1905 AMERICAN WAY	o box ii iiiaii is iiot de	iivered to street addre	33) Room, suite	G Gross receip	ts \$ 6,107,552				
_	ended r			City or town, state or co	untry, and ZIP + 4			4					
_		pending		KINGSPORT, TN 37660	and,, and Li								
, ,,	Dication	Penaling	- N		100								
			F Nam Todd N	ne and address of Princ orris	ipai O micer		H(a) Is th affilia	ıs a group returr ıtes?	n for				
				merican Way Suite 10	2		umma		1 105 1 110				
	y-eyem	pt status		ort, TN 37660 (3) ◀ (insert no)	1947(a)(1) or			l affiliates includ					
								Io," attach a list ip Exemption Nu	See instructions)				
) W	eb site	e: 🟲 WW\	w wellmo	ONTFOUNDATION OF	RG		H(c) G100	ip Exemption No	illiber F				
К Тур	e of org	janization	Corporati	ion trust association	other 🕨		L Year of Fo	rmation 1984 M	State of legal domicile TN				
		6											
Pа	rt I			e organization's missio	n or most significat	nt activities							
e e	_	•		NCOURAGE HEALTH (-		LLMONT HEA	ALTH SYSTEM A	AND OTHER AREA				
ě													
Ë		HOSPITALS THROUGH COMMUNITY INVOLVEMENT AND PHILANTHROPIC SUPPORT											
Governance			,	ıf the organızatıon dısc									
			-	nembers of the governi		•		_	24				
Activities &				dent voting members of)	_	24				
Ě				nployees (Part V, line 2				5 _	13 210				
ន្ទ				lunteers (estimate if no	• •			0 ₋					
•		7a Total gross unrelated business revenue from Part VIII, line 12, column (C)b Net unrelated business taxable income from Form 990-T, line 34						7a ₋ 7b	0				
		Wet dille	idica basi	ness taxable income ii		Prid	or Year	Current Year					
	8	Contrib	utions and	d grants (Part VIII, line	≘1h)			3,563,555	2,744,087				
≘	9			revenue (Part VIII, line	•				0				
Revenu	10			ne (Part VIII, column (1,955,541	387,549				
ř	11	Otherr	evenue (P	art VIII, column (A), lı	nes 5, 6d, 8c, 9c, 1	10c, and 11e)		-54,233	-148,898				
	12		evenue—ad	dd lınes 8 through 11 (must equal Part VI	II, column (A), lını	9	F 464 963	2,002,720				
	13	12)	s and similar amounts paid (Part IX, column (A), lines 1-3)					5,464,863 1,775,699	2,982,738				
	14			r for members (Part IX		1,775,099	3,144,504						
	15		•	empensation, employee		•	;_						
8		10)	o, other co	mpensation, employee		566,811	685,047						
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)						109,581	66,000				
ਡੌ	ь	(Total fundraising expenses, Part IX, column (D), line 25 549,432											
	17	Othere	xpenses (Part IX, column (A), lir		505,335	337,936						
	18			add lines 13–17 (must		25, column (A))		2,957,426	4,233,487				
<u> 07</u>	19	Revenu	e less exp	enses Subtract line 1	8 from line 12		_	2,507,437	-1,250,749				
න ලා නු							Beginn	ing of Year	End of Year				
38. 38.	20		-	t X, line 16)				27,736,378	23,227,212				
Net Assets or Fund Balances	21	Total li	abilities (P	Part X, line 26)				4,024,734	5,530,523				
	22	•		d balances Subtract li	ne 21 from line 20			23,711,644	17,696,689				
Pa	rt II		ture Blo			-L.d							
				rjury, I declare that I have correct, and complete Decla									
Plea		****					2010	-03-30					
Sigr Her		Signat	ture of office	r			Date						
iiei.	-			SR VP OF FINANCE									
		Туре	or print nam	e and title	г								
		Preparer's signature			Date		Check If self-	Preparer's PTIN	(See Gen Inst)				
Paid		signature	<u> </u>				empolyed 🕨 🦵						
	arer's	Firm's nar	me (or yours ployed),	KPMG LLP				EIN Þ					
Use	Jilly		and ZIP + 4	401 COMMERCE STREE	ET SUITE 1000								
				Nashville, TN 37219				Phone no 🕨 (6	<u>, </u>				
Mav	the IR:	S discuss	s this retui	rn with the preparer sh	own above? (See in	structions)			▼ Yes				

1 Briefly describe the organization's mission

Part III Statement of Program Service Accomplishments (See the instructions.)

	The Foundation operates exclu other area hospitals through co				age health care services provided	by Wellmont Health System and				
2	Did the organization und the prior Form 990 or 99				which were not listed on	┌ Yes ┌ No				
	If "Yes," describe these									
3	Did the organization cea services?			t changes in how it con-	ducts any program • • • • • • •	┌ Yes ┌ No				
	If "Yes," describe these	changes on Schedul	9 0							
4		4) organizations and	4947(a)(1) t	rusts are required to re	largest program services be eport the amount of grants and					
4a	Center, provided 51 scholars	ships for nursing students, recliners for all patient ro	continuing edu	at Bristol Regional Medical C cation opportunities for Welli	3,144,504) (Revenue \$ Center, a HUGS Infant security symmont Health System employees, and other supplies and equipment	0) stem at Holston Valley Medical mammograms for women who for various areas of care including				
4b	(Code) (Expenses \$		ıncludıng grants of \$) (Revenue \$)				
4c	(Code) (Expenses \$		ıncludıng grants of \$) (Revenue \$)				
4d	Other program service:	s (Describe in Sche	dule O)							
-	(Expenses \$	•	ling grants of	f\$) (Revenue \$)				
4e	Total program service	expenses \$	3.153.91	7 Must equal Part IX,	Line 25. column (B).					

art IV	Checklist of	Required	Schedules
	CHCCKHSLOI	IXC quii Cu	Sciicadics

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part 🗸	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12		No
13	Is the organization a school as described in section $170(b)(1)(A)(II)^7$ If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		Νo
b	Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes,"</i> complete Schedule L, Part IV	28b		Νo
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV .	28c		Νo
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νo
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νο
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes	
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

	Statements Regarding Other 1R5 Finings and Tax Comphanice			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns. Enter -0- if not applicable			
	1a 6			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b			
_	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
	return			
D	If at least one is reported in 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this			
	return?	3a		Νο
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		<u> N o</u>
b	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
_	Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		<u> N o</u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or	7a	Yes	
	more?	!! !		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to	7c		Νο
d	file Form 8282?			
u	74 Tes, indicate the number of forms 5252 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		<u>N o</u>
f		7f		<u> N o</u>
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
	excess business holdings at any time during the	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а		9a		
ь		9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
11	Section 501(c)(12) organizations Enter			
	Gross income from members or shareholders			
	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 120	1		

Section A. Governing Body and Management

No

Νo

Νo

Νo

Νo

Nο

Yes

Yes

2

3

4

5

6

7a

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below processes, or changes in Schedule O. See instructions.	ı, desc	ribe the circumstances,
1a	Enter the number of voting members of the governing body	1a	24
b	Enter the number of voting members that are independent	1b	24

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any
other officer, director, trustee, or key employee?
Did the organization delegate control over management duties customarily performed by or under the direct

supervision of officers, directors or trustees, or key employees to a management company or other person?	•
Did the organization make any significant changes to its organizational documents since the prior Form 990 v	was
filed?	

Did the organization become aware during the year of a	mate	erıa	ldıv	/ers	ion	of th	he o	rga	nıza	tior	n's a	isse	ts?		
Does the organization have members or stockholders?														•	

Does the organization have members of stockholders.	
Does the organization have members, stockholders, or other persons	who may elect one or more members of the
governing body?	

Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	
	Did the organization contemporaneously document the meetings held or written actions undertaken during the	e

Did the organization contemporaneously document the meetings held or written actions undertaken during the	
year by the following	
46	

а	the governing body?													•		•					•	
b	each committee with	autl	hori	ty to	оас	t on	bel	half	of t	he g	jove	rnıı	ng b	ody	?							

9a	Does the organization have local chapters, branches, or affiliates?
ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,
	affiliates, and branches to ensure their operations are consistent with those of the organization?

10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations
	must describe in Schedule O the process, if any, the organization uses to review the Form 990

11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

•	/b		IN O
	8a	Yes	
	8b	Yes	
	9a	Yes	
	9b	Yes	
	10	Yes	
	11		No

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed TN
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. I another's website.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

TODD DOUGAN 1905 AMERICAN WAY KINGSPORT,TN 37660 (423) 230-8512

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	(B) Average hours per week	Posit	(C) chec	:k al			(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F)
(A) Name and Title		Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			Estimated amount of other compensation from the organization and related organizations
							_			

Part VII Continued

			(C) Position (check all that apply) (E)										
	(A) Name and Title	(B) Average hours per week	employee Key employee Officer Institutional Trustee Inclindual Trustee or Director			Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)		Estimated amount of othe compensation from the organization an related organizations		
											\pm		
											\pm		
											\pm		
											+		
											\pm		
											\perp		
1h	Total							┢	179,433	3	0		20,925
2	Total number of individuals (includin	ıg those ın 1						1 \$ 1	,				<u> </u>
	compensation from the organization	▶1											
												Yes	No
3	Did the organization list any former on line 1a? If "Yes," complete Schedu									sated employee	3		No
4	For any individual listed online 1a, is									n from the			110
	organization and related organization	ns greater th	nan \$15	0,00	0?	[f "} -	'es," co	ompi -	lete Schedule J for su	ıch	4	V	
	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			- iensa	- ition	fro	m anv	unre	elated organization	for services	4	Yes	
5	Did any person listed on line 1a rece	eive or accru	ie comp										
5	Did any person listed on line 1a rece rendered to the organization? <i>If</i> "Yes										5		No
	rendered to the organization? <i>If</i> "Yes	s," complete s									5		N o
	rendered to the organization? If "Yes ection B. Independent Contra Complete this table for your five high	ctors hest comper	Schedule	e J foi	suc	h p	ers on	•			5		No
Se	rendered to the organization? <i>If</i> "Yes	ctors hest comper	Schedule	e J foi	suc	h p	ers on	•		re than	5	(0	
Se	rendered to the organization? If "Yes ection B. Independent Contra Complete this table for your five high \$100,000 of compensation from the	ctors hest comper	nsated i	e J foi	suc	h p	ers on	•	s that received moi		5	(C Comper)
Se	rendered to the organization? If "Yes ection B. Independent Contra Complete this table for your five high \$100,000 of compensation from the	ctors hest comper	nsated i	e J foi	suc	h p	ers on	•	s that received moi	re than	5)
Se	rendered to the organization? If "Yes ection B. Independent Contra Complete this table for your five high \$100,000 of compensation from the	ctors hest comper	nsated i	e J foi	suc	h p	ers on	•	s that received moi	re than	5)

Part Statement of Revenue VIII

				(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
<u></u>	Federated cam	paigns 1a					
⊑ [
and other similar amounts	·	ues . 1b	700 045				
₩ °	Fundraising ev	ents 1c	789,246				
≒ d	Related organı	zations 1d	26,413				
Ë ∣ e	Government gran	ts (contributions) 1e	0				
늏			1,928,428				
a t	sımılar amounts n	ons, gifts, grants, and 1f ot included above	1,920,420				
≨ 9	Noncash contr	ibutions included in					
ĕl	lines 1a-1f \$	4,880					
<u>ਵ</u> h	Total (Add line	es 1a-1f)	🕨	2,744,087			
			Business Cada				
.			Business Code				
2 2a							
Б Ь							
. c							
- d							
₹ "							
e e							
f	All other progr	am service revenue					
2a b c d e f							
g		s 2a-2f	*				
3	0 Investment in	come (including double	de interest				1
3		come (including dividen		402 200	482,200		+
		mounts)		482,200	402,200		
4	Income from inve	stment of tax-exempt bond	proceeds P	0			
5	Royalties .		•	0			
		(ı) Real	(II) Personal				
6a	Gross Rents						
Ь	Less rental						
	expenses						
C	Rental income or (loss)						
d	, ,	me or (loss)					
		(ı) Securities	(II) O ther				
7a	Gross amount	2,845,543	(ii) O thei				
/"	from sales of	2,013,313					
	assets other than inventory						
Ь		2,940,194					
	other basis and						
c	sales expenses Gain or (loss)	-94,651					
d		ss)	<u> </u>	-94,651	-94,651		
				31,031	31,031		
8a	events (not inc	from fundraising					
		5,616					
	Ψ	s reported on line 1c)					
	See Part IV, III	ne 18					
		e G ıf total exceeds					
	\$15,000	a	789,246				
Ь	Less directex	penses b	184,620				
c	Net income or	(loss) from fundraising	events 🟲	-149,004	-149,004		
9a	Gross income	from gaming activities					
	See part IV, lii	ne 19					
		lule G ıf total exceeds					
	\$15,000	_					
		а					
Ь		penses b					
С	Net income or	(loss) from gamıng actı	vities	0			
10a	a Gross sales of						
	returns and all						
		а					
Ь	Less cost of g	oods sold b					
c	Net income or	(loss) from sales of inv	entory 🟲	0			
	Miscellaneou	s Revenue	Business Code				
112		OUS REVENUE	900,099	106			10
		JUJ KEVENUE		-30			+
1							
6	С						
	. All -41						
°							
e	e Total. Add line	s 11a-11d	\$ 106				
ı				2,982,738	238,545	() 10
12	Total Revenue	Add has a 4 L 2 - 2 4					

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).										
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	3,029,362	3,029,362		· ·						
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	115,142	115,142								
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	0	,								
4	Benefits paid to or for members	0									
5	Compensation of current officers, directors, trustees, and key employees	219,093		219,093							
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0									
7	Other salaries and wages	380,394			250,462						
8	Pension plan contributions (include section $401(k)$ and section $403(b)$ employer contributions)	18,818		6,363	12,455						
9	Other employee benefits	34,993		11,677	23,316						
10	Payroll taxes	31,749		9,478	22,271						
11	Fees for services (non-employees)										
а	Management	0									
b	Legal	0									
c	Accounting	0									
d	Lobbying	0									
e	Professional fundraising See Part IV, line 17	66,000			66,000						
f	Investment management fees	53,000		53,000							
g	Other	82,431		19,578	62,853						
12	Advertising and promotion	420			420						
13	Office expenses	72,755		29,278	43,477						
14	Information technology	7,707		7,707							
15	Royalties	0									
16	Occupancy	0									
17	Travel	17,053		12,634	4,419						
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0									
19	Conferences, conventions and meetings	18,018	9,413	5,440	3,165						
20	Interest	0									
21	Payments to affiliates	0									
22	Depreciation, depletion, and amortization	10,092		10,092							
23	Insurance	25,445		8,790	16,655						
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)										
а	PROVISION FOR BAD DEBTS	22,770			22,770						
b	DONOR CULTIVATION	19,107		2,262	16,845						
c	MISCELLANEOUS	4,889		590	4,299						
d	DUES & SUBSCRIPTIONS	4,249		4,224	25						
f	All other expenses										
25	Total functional expenses. Add lines 1 through 24f	4,233,487	3,153,917	530,138	549,432						
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation										

Part X	Balance	Sheet

				(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1,578,295	1	2,609,104
	2	Savings and temporary cash investments		• • • • • • • • • • • • • • • • • • • •	2	
	3	Pledges and grants receivable, net		3,015,051	3	1,881,531
	4	Accounts receivable, net	4,630	_	2,470	
	5	Receivables from current and former officers, directors, trustees other related parties Complete Part II of Schedule L	, ,,,,,	5		
	6	Receivables from other disqualified persons (as defined under se persons described in section 4958(c)(3)(B) Complete Part II of S	ction 4958(f)(1)) a	nd	6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
ø,	9	Prepaid expenses and deferred charges		38,601	9	40,883
ě	10a					
Assets		Land, buildings, and equipment cost basis	10a 178	,114		
	Ь	Less accumulated depreciation <i>Complete Part VI of</i> Schedule D	10b 137	,309 50,897	10c	40,805
	11	Investments—publicly traded securities		22.721.703		18,304,689
	12	Investments—other securities See Part IV, line 11 Complete Pa	rt VII of		12	
	13	Investments—program-related See Part IV, line 11 Complete Pa of Schedule D .	art VIII		13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule		327,201		347,730
		D			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		27,736,378	16	23,227,212
	17	Accounts payable and accrued expenses .		133,137	17	71,683
	18	Grants payable			18	
	19	Deferred revenue			19	
(C	20	Tax-exempt bond liabilities			20	
ě	21	Escrow account liability Complete Part IV of Schedule D			21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			,	
		persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable			24	
	25	Other liabilities Complete Part X of Schedule D		3,891,597	25	5,458,840
	26	Total liabilities. Add lines 17 through 25		4,024,734	26	5,530,523
ş		Organizations that follow SFAS 117, check here ▶ and complete through 29, and lines 33 and 34.	ete lines 27			
3nc	27	Unrestricted net assets		18,312,458	27	12,862,400
Balance	28	Temporarily restricted net assets		4,799,107	28	3,589,084
	29	Permanently restricted net assets		600,079	29	1,245,205
r Fund		Organizations that do not follow SFAS 117, check here ► ☐ and lines 30 through 34.				
S Of	30	Capital stock or trust principal, or current funds			30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .			31	
ASS	32	Retained earnings, endowment, accumulated income, or other fur			32	
Net i	33	Total net assets or fund balances		23,711,644	33	17,696,689
Z	34	Total liabilities and net assets/fund balances		27,736,378	-	23,227,212
	! 				I	·
Pa	rt XI	Financial Statements and Reporting			_	

Dowl VI	Financial	Ctatamanta	and Reporting
7.11.5	l Financiai	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b		Νo
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νo
b	If "Yes," did the organization undergo the required audit or audits?	3b		

OMB No 1545-0047

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)
nonexempt charitable trusts.

Attach to Form 990 or Form 990-EZ. See separate instructions.

2008

Open to Public Inspection

		e organizat i DUNDATION IN						Em	ployer ide	nt if icat io	n number
VACILI	TONT FC	DONDATION IN	C					58	-159419	1	
Pa	rt I	Reason	for Public C	harity Status (to be co	mpleted	bv all or	ganızatıo				
				ation because it is (Please							
1	Γ	A church, o	onvention of cl	nurches, or association of ch	nurches de	scribed ii	Section 1	170(b)(1)	(A)(i).		
2	Γ	A school de	escribed in Sec	tion 170(b)(1)(A)(ii). (Attac	ch Schedu	ıle E)					
3	Γ	A hospital	or a cooperativ	e hospital service organizati	on descri	bed in Sec	tion 170(l	b)(1)(A)(i	i ii). (A ttac	h Schedu	le H)
4	Γ	A medical i	research organ	zatıon operated ın conjunctı	on with a	hospital d	escribed i	n Sect ion	170(b)(1)	(A)(iii). E	nter the
		hospital's i	name, city, and	state							
5	Γ	An organiza	ation operated 1	for the benefit of a college or	universit	y owned o	r operated	by a gov	ernmental	unıt desc	rıbed ın
		Section 17)(b)(1)(A)(iv).	(Complete Part II)							
6	Γ	A federal, s	tate, or local g	overnment or governmental	unıt desci	ıbed ın S e	ection 170	(b)(1)(A)	(v).		
7		An organiza	atıon that norm	ally receives a substantial p	art of its s	support fro	om a gove	rnmental ι	ınıt or fror	n the gene	eral public
		described i	n Sect ion 170(l	b)(1)(A)(vi) (Complete Par	tII)						
8		A commun	ty trust describ	oed in Section 170(b)(1)(A)	(vi) (Com	nplete Par	tII)				
9	Г	_		ally receives (1) more than					,	·	
		receipts fro	m activities re	lated to its exempt functions	s—subject	to certaii	n exceptio	ns, and (2) no more	than 331/	′3% of
			-	estment income and unrelate			•			x) from bu	sinesses
	_		-	on after June 30, 1975 See					•		
10		_	-	and operated exclusively to	-						
11	ı	•	•	and operated exclusively fo orted organizations describe		, ,			,	•	
				type of supporting organiza		٠,	` '	•	, , ,	Section 5	os(a)(s). check
		а Г⊤	ype I b	Type II c	Type III	- Functio	nally Integ	grated	d	Гтуре	III - Other
e	Γ	•	- '	rtify that the organization is			•			•	•
		other than section 50		agers and other than one or	more pub	licly supp	orted orga	nizations	described	ın sectior	n 509(a)(1) or
f				d a written determination fro	m the IRS	S that it is	a Type I,	Type II o	r Type III	supportir	ng organization,
		check this	box							• •	Ť ,
g				as the organization accepted	d any gift	or contrib	utıon from	any of the	9		
		following pe		or indirectly controls, either a	alone or to	nether wi	th nersons	s describe	d in (ii)		Yes No
			•	ing body of the the supported		_	en persons		u ()	11g	
			· -	erson described in (i) above	_					11g(
			•	ity of a person described in (bove?				11g(
h				mation about the organizatio			supports			[5(
			•	J	•	•					
	(i) Na	me of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did y	ou notify	(vi) I	s the	(vii) A mount of
	Supp			(described on lines 1-9		ation in	_	nızatıon		ation in	support?
	Organ	ızatıon		above or IRC section (See Instructions))		listed in verning		i) of your port?		rganized US?	
				(See Instructions))		ment?	Supp	3011.	"" ""	03.	
					Yes	No	Yes	No	Yes	No	1
						ì				1	

Total

Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if you chec	ked the box o	ii iiiie 5, 7, oi	o of Part I.)				
	ublic Support							
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	2,409,259	1,992,624	5,324,568	3,563,555		2,744,087	16,034,093
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the							
	organization without charge	2,409,259	1,992,624	5,324,568	3,563,555		2,744,087	16,034,093
4 5	Total. Add line 1-3 The portion of total contribution by each	2,409,239	1,332,024	3,324,300	3,303,333		2,744,007	10,034,093
5	person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column							6,066,910
6	(f) Public Support subtract line 5 from line 4							9,967,183
T	otal Support			I			<u> </u>	
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
7	A mounts from line 4	2,409,259	2,139,549	5,324,568	3,563,555	\ - <i>,</i>	2,744,087	16,034,093
8	Gross income from interest, dividends,							
	payments received on securities loans, rents, royalties and income from similar sources	1,405,209	2,139,549	2,939,928	604,614		482,200	7,571,500
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	o	-50,099	210	155		106	-49,628
11	Total Support (Add lines 7 through 10)							23,555,965
12	Gross receipts from related activities, etc	(See instruction	s)	•		12		149,238
13 C	First Five Years. If the Form 990 is for the organization, check this box and stop here omputation of Public Support Perc		st, second, third	d, fourth, or fifth	tax year as a 5	01(c)(▶ ┌
14	Public Support Percentage for 2008 (line 6		ed by line 11 co	lumn (f))		14		42.313 %
15	Public Support Percentage for 2007 Sched		•	(//		15		37.881 %
	33 1/3% Test - 2008. If the organization did and stop here. The organization qualifies as 33 1/3% Test - 2007. If the organization did	a publicly supp	orted organizati	on				▶ ✓
	box and stop here. The organization qualifie 10% Facts and Circumstances Test - 2008. more, and if the organization meets the "fac	es as a publicly : If the organization	supported organ on did not check	ization a box on line 1:	3, 16a, or 16b a	ınd lıne	e 14 is 10'	▶ % or
b	organization meets the "facts and circumst 10% Facts and Circumstances Test - 2007. more, and if the organization meets the "fac	ances" test The Ifthe organization	e organization qu on did not check	ualıfıes as a pub a box on lıne 1:	licly supported 3, 16a, 16b, or	organı 17a ar	zation nd line 15	► □ is 10% or
18	the organization meets the "facts and circu Private Foundation. If the organization did	mstances" test	The organization	n qualifies as a	publicly suppor	ted or	ganızatıon	►□ ►□

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
С	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	monutation of Dublic Compant Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

Software ID: Software Version:

EIN: 58-1594191

Name: WELLMONT FOUNDATION INC

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa										
	(C) Position (check all that apply)						(F)			
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Jım Wells , Vıce-Chaırman	1 0	Х		Х				0	0	0
John Williams , Immediate Past Chair	1 0	Х		Х				0	0	0
James Cornett , Treasurer	1 0	Х		Х				0	0	0
V an Avırett , Secretary	1 0	Х		Х				0	0	0
Ken Bates , Board member	1 0	Х						0	0	0
Locke Carter , Board member	1 0	Х						0	0	0
Kevın Crutchfield , Board member	1 0	Х						0	0	0
Ralph Haring , Board member	1 0	Х						0	0	0
Herb Ladley , Board member	1 0	Х						0	0	0
Kathyrn LaGuardıa , Board member	1 0	Х						0	0	0
Laurence LaGuardıa , Board member	1 0	Х						0	0	0
Russell Leonard , Board member	1 0	Х						0	0	0
Lyndon Livesay , Board member	1 0	Х						0	0	0
Martha McGlothlin Gayle , Board member	1 0	x						0	0	0
John McGuffin , Board member	1 0	Х						0	0	0
Larry Nunley , Board member	1 0	Х						0	0	0
Wes Robbins , Board member	1 0	Х						0	0	0
Martha Spurlock , Board member	1 0	Х						0	0	0
Jon Tunnel , Board member	1 0	Х						0	0	0
David Wagner , Board member	1 0	Х						0	0	0
Vanessa Walling , Board member	1 0	Х						0	0	0
Matthew W Wood Jr , Board member	1 0	Х						0	0	0
Tommy Young , Board member	1 0	Х						0	0	0
Tom McGlothlin , Chairman	1 0	Х		Х				0	0	0
Todd Norris , Executive Director	40 0			Х				179,433	0	20,925

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As Filed Data

DLN: 93493090004010

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Employer identification number Name of the organization WELLMONT FOUNDATION INC 58-1594191 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) 3 Aggregate Grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements h 2b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) 2d d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 🕨

- 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 🕨 \$
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

For Paperwork Reduction Act Notice, see the Intructions for Form 990

(ii) Assets included in Form 990, Part X

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- Revenues included in Form 990, Part VIII, line 1

► \$

Assets included in Form 990, Part X

Cat No 52283D

Schedule D (Form 990) 2008

حسم	Organizations Maintaining Co	Hections of Art,	HIST	COFI	<u>cai ireasui</u>	res, or Otne	i Sillillai Asse	ts (co	ontinued)
3	Using the organization's accession and other items (check all that apply)	records, check any	of the	e foll	owing that are	a sıgnıfıcant u	se of its collection		
а	Public exhibition		d	Γ	Loan or exch	ange programs			
ь	Scholarly research		e	Γ	Other				
c	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	n how	they	y further the o	rganızatıon's ex	empt purpose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t							Yes	┌ No
Par	Trust, Escrow and Custodial A Part IV, line 9, or reported an an					nızatıon answ	ered "Yes" to Fo	rm 9	90,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ıntermed	lary	for c	ontributions o	r other assets ı		Yes	┌ No
b	If "Yes," explain why in Part XIV and comple	te the following table	!						
							A mou	nt	
с	Beginning balance					1c			
d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f			_
2a	Did the organization include an amount on Fo		21?				Γ.	Yes	┌ No
	If "Yes," explain the arrangement in Part XIV								
Pa	rt V Endowment Funds. Complete							Equr V	oare Pack
1a	Beginning of year balance	(a)Current Year 600,079	(D)	Prior	real (C)IW	tears back (a)	Three Years Back (e)	rour f	ears back
ь	Contributions	641,965							
c	Investment earnings or losses	3,161							
d	Grants or scholarships	5,101							
e	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance	1,245,205							
2	Provide the estimated percentage of the yea	 r end halance held as							
- а	Board designated or quasi-endowment	cha balance nela as	,						
ь	Permanent endowment ► 100 %								
	remanent endowment F								
c 3a	Term endowment F Are there endowment funds not in the posses	ssion of the organizat	uon t	hat a	are held and a	impostared for	the		
Ju	organization by	ston of the organizat		iiu c	ire nela ana ac	ammistered for		Yes	No
	(i) unrelated organizations						3a(i)		Νo
	(ii) related organizations		-				3a(ii)		No
b	If "Yes" to 3a(11), are the related organization	•					3b		
4	Describe in Part XIV the intended uses of th								
Par	t VI Investments—Land, Buildings	s, and Equipmen	t. Se	ee F	<u>orm 990, Pa</u>	rt X, line 10.			
	Description of investment				n) Cost or other sıs (ınvestment)	(b)Cost or other basis (other)	(c) Depreciation	(d) B	ook value
1a	Land						_		
	Buildings		ı						
b						1	1		
	Leasehold improvements		•			1,145	496		706
c	Leasehold improvements					1,145 176,969			706 40,099
c d e	·	· · · · · · · · · · · · · · · · · · ·	•			176,969			

uncertain tax positions under FIN 48

(a) Description of security or cateory (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
nancial derivatives and other financial products		,
losely-held equity interests		
ther		
otal. (Column (b) should equal Form 990, Part X, col (B) line 12)	F	
ant VIIII Tayloctments Dresses Delated (Coo Form 000 Port V line 12	
art VIII Investments—Program Related. S		(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
otal. (Column (b) should equal Form 990, Part X, col (B) line 13)	F	
Part IX Other Assets. See Form 990, Part X,	line 15.	
	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X,	line 15.	(b) Book value
Part IX Other Assets. See Form 990, Part X, (a) Desc	line 15.	
Other Assets. See Form 990, Part X, (a) Desc (b) Desc (c) Desc (c) Desc (d) Desc (e) Desc (e) Desc (e) Desc (e) Desc	line 15.	(b) Book value
Other Assets. See Form 990, Part X, (a) Description Otal. (Column (b) should equal Form 990, Part X, col.(B) lin Part X Other Liabilities. See Form 990, Part	line 15. cription see 15.) t X, line 25.	
Part IX Other Assets. See Form 990, Part X, (a) Description of Liability Other Liabilities. See Form 990, Part X, col.(B) Import X (a) Description of Liability	line 15.	
Part IX Other Assets. See Form 990, Part X, (a) Description of Liability Gederal Income Taxes	Ine 15. cription de 15.) t X, line 25. (b) A mount	
Other Assets. See Form 990, Part X, (a) Description Otal. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability ederal Income Taxes UE TO RELATED PARTIES	Inne 15. Erription De 15.) It X, line 25. (b) A mount 5,322,678	
otal. (Column (b) should equal Form 990, Part X, col.(B) lin Part X Other Liabilities. See Form 990, Part (a) Description of Liability ederal Income Taxes UE TO RELATED PARTIES	Ine 15. cription de 15.) t X, line 25. (b) A mount	
Other Assets. See Form 990, Part X, (a) Description of Liability ederal Income Taxes UE TO RELATED PARTIES	Inne 15. Erription De 15.) It X, line 25. (b) A mount 5,322,678	
Cotal. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Gederal Income Taxes OUE TO RELATED PARTIES	Inne 15. Erription De 15.) It X, line 25. (b) A mount 5,322,678	
Cotal. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Gederal Income Taxes OUE TO RELATED PARTIES	Inne 15. Erription De 15.) It X, line 25. (b) A mount 5,322,678	
Total. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Par	Inne 15. Erription De 15.) It X, line 25. (b) A mount 5,322,678	
Cotal. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Gederal Income Taxes OUE TO RELATED PARTIES	Inne 15. Erription De 15.) It X, line 25. (b) A mount 5,322,678	
Cotal. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Gederal Income Taxes OUE TO RELATED PARTIES	Inne 15. Erription De 15.) It X, line 25. (b) A mount 5,322,678	
Cotal. (Column (b) should equal Form 990, Part X, col.(B) line Part X Other Liabilities. See Form 990, Part (a) Description of Liability Gederal Income Taxes OUE TO RELATED PARTIES	Inne 15. Erription De 15.) It X, line 25. (b) A mount 5,322,678	

Par	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	nts
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1
2	Total expenses (Form 990, Part IX, column (A), line 25)	2
3	Excess or (deficit) for the year Subtract line 2 from line 1	3
4	Net unrealized gains (losses) on investments	4
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8
9	Total adjustments (net) Add lines 4 - 8	9
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per	er Return
1	Total revenue, gains, and other support per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
а	Net unrealized gains on investments 2a	
b	Donated services and use of facilities	
c	Recoveries of prior year grants	
d	Other (Describe in Part XIV) 2d	
e	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a	
b	Other (Describe in Part XIV)	
c	Add lines 4a and 4b	4c
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5
	Reconciliation of Expenses per Audited Financial Statements With Expenses	
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
а	Donated services and use of facilities	
Ь	Prior year adjustments	-
с	Losses reported on Form 990, Part IX, line 25	-
d	Other (Describe in Part XIV)	
е -	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a	-
b	Other (Describe in Part XIV)	10
C E	Add lines 4a and 4b	4c 5
Par	t XIV Supplemental Information	3
	uplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	art XIV . lines 1b and 2h
	V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b	
	Talantifica Batum Bafarana	

Ident if ier	Return Reference	Explanation
RESTRICTED ENDOWMENT FUNDS		THE ENDOWMENT FUNDS HELD BY WELLMONT FOUNDATION HAVE BEEN RESTRICTED BY THE DONORS BASED ON THE CURRENT RESTRICTIONS, THE FUNDS ARE TO BE USED FOR "ANY PROJECT IN THE FIGHT AGAINST CANCER" AND VARIOUS SCHOLARSHIPS FOR MADISON HOUSE PARTICIPANTS

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DLN: 93493090004010

OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number

58-1594191

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Fundraising or Gaming Activities

Name of the organization WELLMONT FOUNDATION INC

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- a 🔽 Mailsolicitations
- Email solicitations
- Phone solicitations
- d 🔽 In-person solicitations

- e 🗸 Solicitation of non-government grants
- Solicitation of government grants
- g 🔽 Special fundraising events
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?
- √ Yes

No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		fundraiser have custody or control of		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
THO MPSON AND ASSOCIATES	CONSULTING		No	0	66,000	0		
Total ▶								

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

TN,VA

Pa		Fundraising Events. Commore than \$15,000 on Form						ted
		· ·	(a) Event #1 CHIL. MIR. NET. (event type)	(b) Event #2 BRMC HOF (event type)	(c) O ther Events 4 (total number)	(Add col (nrough
φ	1		663,389	, ,,,,			82	24,862
Revenue	2	Gross receipts Less Charitable contributions	663,389		82,487			39,246
<u>~</u>	3	Gross revenue (line 1 minus line 2)		3,58!	32,031		3	35,616
	4	Cash Prizes						
ses	5	Non-cash Prizes	311					311
pe	6	Rent/Facility costs			2,350			2,350
Δ	7	Other direct expenses	88,175	17,393	76,391		18	31,959
Direct Expenses	8 9	Direct expense summary Add line Net income summary Combine lin Gaming. Complete if the or	nes 3 and 8 in column (d)			rted mo	-14	84,620 19,004 n
		\$15,000 on Form 990-EZ, lin			, , ,			
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming		al gamıng hrough c	
	1	Gross revenue						
ses	2	Cash prizes						
pen	3	Non-cash prizes						
Direct Expenses	4	Rent/facility costs						
툽	5	Other direct expenses						
	6	Volunteer labor	┌ Yes		┌ Yes			
	7	Direct expense summary Add lines	s 2 through 5 ın column (d)				
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	mn (d)				
9 a b	Is t	er the state(s) in which the organiza the organization licensed to operate No," Explain			 .	· 9a	Yes	No
10a b		re any of the organization's gaming l Yes," Explain	ıcenses revoked, suspen	ded or terminated during	g the tax year?	10a	3	
11 12	Is t	es the organization operate gaming a the organization a grantor, beneficiar ned to administer charitable gaming	y or trustee of a trust or	a member of a partnersh	nip or other entity	. 11		
					Schedule G (Form 9			008

			
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No 1545-0047

2008

DLN: 93493090004010

Open to Public

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Inspection

Name of the organization Employer identification number WELLMONT FOUNDATION INC 58-1594191 Part I General Information on Grants and Assistance Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 if additional space is (c) IRC section (f) Method of 1(a) Name and address of (b) EIN (d) A mount of cash (e) A mount of non-(g) Description of (h) Purpose of grant organization ıf applıcable grant cash valuation (book, FMV, non-cash assistance orassistance assistance appraisal, other) or government TAKOMA REGIONAL 51-0603966 501(c)3 46,408 DIETARY HOSPITAL401 TAKOMA EQUIPMENT, SLEEP RECLINERS AVENUE GREENEVILLE, TN 37743 WELLMONT HEALTH 62-1636465 501(c)3 92,952 SCHOLARSHIPS AND SYSTEM1905 AMERICAN CONTINUING **EDUCATION** KINGSPORT, TN 37660 PROJECT FIT AMERICAPO 36-3730823 501(C)3 14,985 FITNESS BO X 308 EQUIPMENT FOR BOYS HOT SPRINGS, CA SCHOOL CHILDREN (CHILDREN'S 95416 MIRACLE NETWORK) WELLMONT PHYSICIAN 62-1567353 39,288 GENETIC SERVICES INC1905 **COUNSELING GRANT** AMERICAN WAY TO HELP DETERMINE RISK OF CANCER KINGSPORT, TN 37660 WELLMONT HEALTH 62-1636465 501(c)3 EQUIPMENT 440,970 SYSTEM 1905 AMERICAN WAY KINGSPORT, TN 37660 WELLMONT HEALTH 62-1636465 501(c)3 1,078,086 GENERAL SUPPORT SYSTEM1905 AMERICAN WAY KINGSPORT, TN 37660 INFUSION AND WELLMONT HEALTH 62-1636465 501(c)3 1.308.294 SYSTEM 1905 AMERICAN CANCER CENTER RENOVATIONS KINGSPORT, TN 37660 Enter total number of section 501(c)(3) and government

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
EMPLOYEE FINANCIAL ASSISTANCE	80	40,277			FIN ASSIST
PATIENT FINANCIAL ASSISTANCE	151	32,718			FIN ASSIST
FREE MAMMOGRAM SCREENINGS	276	42,147			M A M M O GRA M S

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
MONITORING THE USE OF GRANT FUNDS	SCHEDULE J, PART I, LINE 2	GRANTS PROVIDED TO RELATED ENTITIES FOR CAPITAL EXPENDITURES AND EDUCATION ARE PAID BY THE HOSPITALS AND THE HOSPITALS ARE THEN REIMBURSED FOR THE EXPENDITURES GRANTS FOR FINANCIAL ASSISTANCE TO EMPLOYEES AND PATIENTS ARE PAID DIRECTLY TO THE INDEPENDENT THIRD PARTY WHO PROVIDED THE SERVICE OR PRODUCT A COMMITTEE IS RESPONSIBLE FOR REVIEWING THESE REQUESTS

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DLN: 93493090004010

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Compensation Information

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

ın Part III

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

WELLMONT FOUNDATION INC. 58-1594191 **Questions Regarding Compensation** Νo Yes Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain **1**b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Written employment contract Compensation committee Compensation survey or study Independent compensation consultant Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a Receive a severance payment or change of control payment? Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo 4c Νo Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III 501(c)(3) and 501(c)(4) organizations only must complete lines 5-8. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5a Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? Yes 6b Yes Any related organization? If "Yes," to line 6a or 6b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe

Cat No 50053T

Νo

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
	(ı) (ıı)		25,000	11,182 0	2 0	20,925	200,358	
	(ii)							
	(i)							
	(ii)]
	(i)]
	(ii)]
	(i)]
	(ii)							1
	(i)							1
	(ii)							1
	(i)							1
	(ii)	1						1
	(i)							1
	(ii)		1					1
	(i)						1	1
	(ii)							1

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
CONTINGENT ON	PART I, LINE 5B	THE EXECUTIVE DIRECTOR OF WELLMONT FOUNDATION, INC 'S COMPENSATION ACCRUAL FOR THE EXECUTIVE INCENTIVE PLAN IS BASED MOSTLY ON MEETING FINANCIAL PERFORMANCE TARGETS FOR WELLMONT HEALTH SYSTEM AND WELLMONT FOUNDATION

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DLN: 93493090004010

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

Open to Public Inspection

Name of the organization WELLMONT FOUNDATION INC

Employer identification number

58-1594191

ldentifier	Return Reference	Explanation
VOLUNTEER HOURS	FORM 990, PART I, LINE 6	Wellmont Foundation's 210 volunteers worked approximately 1,893 hours during the year

ldentifier	Return Reference	Explanation
RELATED BOARD MEMBERS	,	Kathryn LaGuardia is the mother of Laurence LaGuardia Both are members of the Board of Governors (directors)FOR WELLMONT FOUNDATION, INC

ldentifier	Return Reference	Explanation
LOCAL CHAPTERS, BRANCHES, OR AFFILIATES	PART VI, SECTION A, LINE 9A & B	WELLMONT FOUNDATION IS RESPONSIBLE FOR RAISING FUNDS TO ASSIST TAKOMA REGIONAL HOSPITAL'S EXEMPT ACTIVITIES THE ACTIVITIES OF TAKOMA REGIONAL HOSPITAL FOUNDATION WERE RECENTLY UNDERTAKEN BY WELLMONT FOUNDATION AN EMPLOYEE LOCATED AT AN OFFICE NEAR TAKOMA REGIONAL HOSPITAL IS RESPONSIBLE FOR RAISING FUNDS FOR THE TAKOMA REGIONAL HOSPITAL FOUNDATION, BUT IS ALSO RESPONSIBLE FOR VOLUNTEER SERVICES THIS EMPLOYEE IS COMPENSATED BY TAKOMA REGIONAL, HOWEVER, THE FUNDS RAISED AND ASSOCIATED EXPENSES INCURRED ARE DIRECTED TO WELLMONT FOUNDATION A WRITTEN AGREEMENT HAS BEEN ESTABLISHED BY WELLMONT FOUNDATION AND TAKOMA REGIONAL HOSPITAL TO ENSURE THAT THE ACTIVITIES OF TAKOMA REGIONAL HOSPITAL FOUNDATION ARE CONSISTENT WITH THOSE OF WELLMONT FOUNDATION

ldentifier	Return Reference	Explanation
REVIEW OF 990	PART VI, SECTION A, LINE 10	Wellmont Foundation's Form 990 is reviewed by the Senior Vice President of Finance and the Manager of Accounting for Wellmont Health System as well as the Executive Director of Wellmont Foundation prior to filing THE FORM 990 IS PROVIDED TO THE BOARD OF GOVERNORS PRIOR TO FILING

ldentifier	Return Reference	Explanation
CONFLICT OF INTEREST POLICY	PART VI, SECTION B, LINE 12	Officers, directors and key employees are required to sign a Conflict of Interest Policy Acknowledgement Any potential conflicts are discussed with the Executive Director as they arise WELLMONT FOUNDATION, INC 'S OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE GOVERNED BY WELLMONT HEALTH SYSTEM'S CONFLICT OF INTEREST POLICY Wellmont HEALTH SYSTEM also has a policy on business practices that discusses conflict of interest and informs the workforce to disclose any issues to the Corporate Compliance Officer for resolution Wellmont HEALTH SYSTEM also uses a hotline that allows anonymous reporting of possible conflict of interest situations for investigation by the Corporate Compliance Officer

ldentifier	Return Reference	Explanation
COMPENSATION REVIEW	PART VI, SECTION B, LINE 15A & B	The Wellmont Foundation Executive Director's compensation is reviewed, approved and documented by the Wellmont Health System Personnel Committee and Board of Governors. The compensation for other employees, excluding the Wellmont Foundation Executive Director, is based on surveys/studies and then approved by the Wellmont Foundation Executive Director as well as the Wellmont Health System CEO.

ldentifier	Return Reference	Explanation
PUBLIC DISCLOSURE	PART VI, SECTION B, LINE 19	THE FOUNDATION'S GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE NOT AVAILABLE TO THE PUBLIC WELLMONT HEALTH SYSTEM'S AUDITED FINANCIAL STATEMENTS AND QUARTERLY UNAUDITED FINANCIAL STATEMENTS ARE AVAILABLE THROUGH THE ELECTRONIC MUNICIPAL MARKET ACCESS WEBSITE

ldentifier	Return Reference	Explanation
AUDIT OF FINANCIAL STATEMENTS	PART XI, LINE 2	Wellmont Foundation's financial statements for the year ended June 30, 2009 were audited as part of WELLMONT HEALTH SYSTEM'S consolidated financial statements

ldentifier	Return Reference	Explanation
FUNDRAISING EXPENSES ON BEHALF OF RELATED PARTIES	SCHEDULE R, PART V, LINE 2	WELLMONT FOUNDATION PERFORMS FUNDRAISING SERVICES FOR THE FOLLOWING ORGANIZATIONS WELLMONT HEATH SYSTEM, WELLMONT MADISON HOUSE, WELLMONT HAWKINS COUNTY MEMORIAL HOSPITAL, AND WELLMONT IMAGING SERVICES, INC THE COST OF THESE SERVICES IS REPORTED IN TOTAL AND CANNOT BE DETERMINED BY ENTITY

DLN: 93493090004010

OMB No 1545-0047

Open to Public Inspection

Related Organizations and Unrelated Partnerships

Department of the Treasury Internal Revenue Service

(Form 990)

SCHEDULE R

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

Name of the organization WELLMONT FOUNDATION INC

Employer identification number

58-1594191

Part I Identification of Disregarded Entities					
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
Part II Identification of Related Tax-Exempt Organizat	ions				
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code sect	(E) Public charity sta (if section 501(c)	

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
WELLMONT HEALTH SYSTEM 1905 AMERICAN WAY KINGSPORT, TN37660 62-1636465	HEALTHCARE	TN	501(C)(3)	3	NA
WELLMONT MADISON HOUSE 1905 AMERICAN WAY KINGSPORT, TN37660 62-1308216	HEALTHCARE	TN	501(C)(3)	3	whs
WELLMONT HAWKINS CO MEMORIAL HOSPITAL 1905 AMERICAN WAY KINGSPORT, TN37660 62-1816368	HEALTHCARE	TN	501(C)(3)	3	WHS
WELLMONT IMAGING SERVICES INC 1905 AMERICAN WAY KINGSPORT, TN37660 86-1103148	HEALTHCARE	TN	501(C)(3)	3	whs
TAKOMA REGIONAL HOSPITAL INC 401 TAKOMA AVENUE GREENEVILLE, TN37743 51-0603966	HEALTHCARE	TN	501(c)(3)	3	WHS
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat No 50135Y	•		Schedule R (Form 990) 2008

Part III	Identification	of Related	Organizations	Taxable as a	Partnership
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(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant Income(related, Investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H Disprop allocat	rtionate	(I) Code V—UBI amount on Box 20 of K-1	Gene man part	i) ral or aging ner?
							Yes	No		Yes	No
HOLSTON VALLEY IMAGING CENTER 103 W STONE DR KINGSPORT, TN37660 20-2043285	HEALTHCARE	TN	WELLMONT IMAG	RELATED	0	0		No			No
SAPLING GROVE AMBULATORY SURGERY CENTER 220 MEDICAL PARK BLVD BRISTOL, TN37620 20-4450153	HEALTHCARE	TN	WHS	RELATED	0	0		No			No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership
WELLMONT INC 1905 AMERICAN WAY KINGSPORT, TN37660 62-1320035	PHYSICIAN SVCS	TN	WHS	C Corp	0	0	0 %
MCOT INC 1905 AMERICAN WAY KINGSPORT, TN37660 62-1325938	MEDICAL SERVICES	TN	WELLMONT INC	C Corp	0	0	0 %
MEDICAL LAUNDRY OF TRI-CITIES INC 1905 AMERICAN WAY KINGSPORT, TN37660 62-1482226	MEDICAL SERVICES	TN	WELLMONT INC	C Corp	0	0	0 %
MEDICAL MALL PHARMACY INC 1905 AMERICAN WAY KINGSPORT, TN37660 62-1565006	MEDICAL SERVICES	TN	WELLMONT INC	C Corp	0	0	0 %
WELLMONT PHYSICIAN SERVICES INC 1905 AMERICAN WAY KINGSPORT, TN37660 62-1567353	PHYSICIAN SVCS	TN	WELLMONT INC	C Corp	0	0	0 %
WELLMONT HEALTH SERVICES INC 1905 AMERICAN WAY KINGSPORT, TN37660 62-1254373	HEALTHCARE	TN	WELLMONT INC	C Corp	0	0	0 %
WPS PROVIDERS INC 1905 AMERICAN WAY KINGSPORT, TN37660 20-5564642	PHYSICIAN SVCS	TN	WELLMONT INC	С Согр	0	0	0 %

(5)

(6)

Part V	Transactions	with Related	Organizations
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Pa	Transactions with Related Organizations			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	N
1 D	uring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	.a		N
b	Gift, grant, or capital contribution to other organization(s)	.b	Yes	
c	Gift, grant, or capital contribution from other organization(s)	.c	Yes	
d	Loans or loan guarantees to or for other organization(s)	.d		N
e	Loans or loan guarantees by other organization(s)	.e		Z
f	Sale of assets to other organization(s)	.f		N
g	Purchase of assets from other organization(s)	.g		N
h	Exchange of assets	.h		N
i	Lease of facilities, equipment, or other assets to other organization(s)	Li		Z
j	Lease of facilities, equipment, or other assets from other organization(s)	Lj		N
k	Performance of services or membership or fundraising solicitations for other organization(s)	.k	Yes	
ı	Performance of services or membership or fundraising solicitations by other organization(s)	LI	Yes	
m	Sharing of facilities, equipment, mailing lists, or other assets	.m	Yes	
n	Sharing of paid employees	.n		N
o	Reimbursement paid to other organization for expenses	.о		N
р	Reimbursement paid by other organization for expenses	.p		N
q	O ther transfer of cash or property to other organization(s)	.q		N
r	Other transfer of cash or property from other organization(s)	lr		N

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds					
(B) Transaction type(a-r)	(C) Amount Involved				
В	2,440,481				
В	76,603				
к	582,659				
	(B) Transaction type(a-r) B				

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_			
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets			(G) Code V—UBI amount on Box 20 of K-1	(H) General or managing partner?			
			Yes	No		Yes	No		Yes	No		
	Schedule P (Form 990) 2002											

Software ID: Software Version:

EIN: 58-1594191

Name: WELLMONT FOUNDATION INC

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust

(A) (C) (D) (E) (F)

(A) Name, address, and EIN of related organization	(B) ⁿ Primary activity	(C) Legal Domicile (State or Foreign Country)	(D) Direct Controlling Entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income (\$)	(G) Share of end-of-year assets (\$)	(H) Percentage ownership
WELLMONT INC 1905 AMERICAN WAY KINGSPORT, TN37660 62-1320035	PHYSICIAN SVCS	TN	WHS	C Corp	0	0	0 %
MCOT INC 1905 AMERICAN WAY KINGSPORT, TN37660 62-1325938	MEDICAL SERVICES	TN	WELLMONTINC	C Corp	0	0	0 %
MEDICAL LAUNDRY OF TRI-CITIES INC 1905 AMERICAN WAY KINGSPORT, TN37660 62-1482226	MEDICAL SERVICES	TN	WELLMONT INC	C Corp	0	0	0 %
MEDICAL MALL PHARMACY INC 1905 AMERICAN WAY KINGSPORT, TN37660 62-1565006	MEDICAL SERVICES	TN	WELLMONTINC	C Corp	0	0	0 %
WELLMONT PHYSICIAN SERVICES INC 1905 AMERICAN WAY KINGSPORT, TN37660 62-1567353	PHYSICIAN SVCS	TN	WELLMONT INC	C Corp	0	0	0 %
WELLMONT HEALTH SERVICES INC 1905 AMERICAN WAY KINGSPORT, TN37660 62-1254373	HEALTHCARE	TN	WELLMONT INC	C Corp	0	0	0 %
WPS PROVIDERS INC 1905 AMERICAN WAY KINGSPORT, TN37660 20-5564642	PHYSICIAN SVCS	TN	WELLMONT INC	C Corp	0	0	0 %