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Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► The organization may have to use a copy of this return to satisfy state reporting requirements.

				or tax year beginning 07/01, 2006, and ending	-	. FI			30 ,		
<u>В</u> с				Name of organization PIEDMONT HOSPITAL FOUNDATION	վ՝) Employ	er ide	nunca	ומסח חנ	ımber	
	chai	nge tab	bel or	Doing Business As	1.	<u> 58-1</u>					
L	Nan		rint or type.	Number and street (or P.O. box if mail is not delivered to street address)	te E	Telepho	one nu	imber			
\vdash	Initi			968 PEACHTREE ROAD, NW	1	(404) 60	<u>5-2</u>	<u>439</u>	EXT	NA
\perp	_	mination Ins	struc-	City or town, state or country, and ZIP + 4	ŀ						
<u> </u>	retu	ırn 🗀	ions. A	TLANTA, GA 30309-1285	_	Gross r				<u>-265</u>	, 264
	_ App	olication F nding	F Name	e and address of principal officer: R. TIMOTHY STACK	'	l(a) is this affiliate		p return	ı for	Yes	X
		1	968	PEACHTREE ROAD NW ATLANTA, GA 30309	!	l(b) Are al	l affiliat	es Inclu	ıded?	Yes	
<u></u>	Tax-e	exempt status	ıs. X	501(c) (3) ◀ (insert no.) 4947(a)(1) or 527	_	If "No	" attac	h a list.	(see mst	tructions)	
<u>J</u>	Web	site: 🕨 W	WW. P	IEDMONT. ORG	!	I(c) Group	exemp	ition nui	mber	<u> </u>	
_		of organizat	tion. X	Corporation Trust Association Other ► L Year of for	matio	n 1976	M	State o	of legal	domicile	G.
Pa	rt I	Sumn	mary								
	1	Briefly de	escribe	the organization's mission or most significant activities:							
		PIEDM	MONT_!	HOSPITAL FOUNDATION PERFORMS FUNDRAISING ACTIVIT	IES	FOR_	THE	<u>.</u>			
an		<u>HOSPI</u>	TALS	AFFILIATED WITH PIEDMONT HEALTHCARE, INC (EIN 5	<u>8-1</u>	<u> 50390</u>	2) .				
Governance				<u></u>							
é	2			▶ if the organization discontinued its operations or disposed of more than 2							
4 5	3	Number	of votin	g members of the governing body (Part VI, line 1a)				3			34
ties	4	Number	of inde	pendent voting members of the governing body (Part VI, line 1b)				4			21
ctivities	5			employees (Part V, line 2a)				5		NC	ONE
	6	Total nui	mber of	volunteers (estimate if necessary)				6		NC	ONE
	7 a	_		elated business revenue from Part VIII, Ime-12/column (C)				7a			NO
}	Ŀ	Net unre	elated b	usiness taxable income from 500 990-T, line 34				7Ь			NO
				[발] MAY 2 0 2010 [학] · L		Prior Y	ear	ightharpoonup		urrent \	Year
ē	8			d grants (Part VIII, line 1h)							NO
Revenue	9	Program	1 service	revenue (Part VIII, line 2g)							NO
ě	10			me (Part VIII, column (A), lines 3, Langray EN		1,732	, 73	10.		-265	, 26
	11			Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)				\dashv			NO
	12			add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,732	,73	10.		-265	, 26
	13			ilar amounts paid (Part IX, column (A), lines 1-3)				\rightarrow			NO
	14			or for members (Part IX, column (A), line 4)				\rightarrow			NO
968	15	Salaries,	, other	compensation, employee benefits (Part IX, column (A), lines 5-10)			NC	ONE		<u>781</u>	L,64
Expenses	16	a Professi	ional fui	ndraising fees (Part IX, column (A), line 11e)				\dashv			NO
EX				g expenses, Part IX, column (D), line 25)							
	1			(Part IX, column (A), lines 11a-11d, 11f-24f)		1,167				1,046	
	18			Add lines 13-17 (must equal Part IX, column (A), line 25)		1,167	, 09	<u>,9. </u>		1,828	3 <u>, 36</u>
- 60	19	Revenue	e less e	xpenses. Subtract line 18 from line 12			, 63			2,093	
ts or						ginning				nd of Y	<u> </u>
388 3818	20			rt X, line 16)		<u>17,076</u>			<u> </u>	4,409	9,64
Net Asset Fund Bala	21			Part X, line 26)		3,826	, 00	13.		5,650) <u>, 77</u>
				and balances. Subtract line 21 from line 20	1	<u>13,250</u>	0.07	<u>/1. </u>		8,758	3 <u>, 87</u>
På	irt II	Sign	nature l	Block							
			enalties	of Journal declare that I have examined this return, including accompanying schedules the correct, and complete Declaration of preparer (other than officer) is based on all	and	statement	s, and	to th	e best	of my i	cnowled
_	•			X . A.A.	1111011	1	المستور	7. =	. /-		/\
	ign lere		ignature	of officer		بر	/ د	 _	<u> 1</u>	,0/	<u> </u>
П	ere			harlie Hell . EUP & CFO		Dan	8 •	•	,		
			<i>ا</i> ت								
_		I I I	pe or pri	nt name and title	,		_				
Palc	ı	Prepare		Date Check self-	ď				dentify ctions)	ying num	ber
	parer	signatu		5//3//\(\rightarrow\) sering employ		D				2940	
	Only	if self-en	name (or y mployed),	ERNST AND YOUNG US LLP		EIN	<u> </u>	34	<u>-65</u>	<u>65599</u>	96
-		address,	, and ZIP	+4 55 IVAN ALLEN BLVD SUITE 1000 ATLANTA, GA 30308		Phone no.	•	40)4 <u>-8</u>	74 ~ 83	300
$\overline{}$				return with the preparer shown above? (See instructions)						Yes	х
		•	nd Pap	erwork Reduction Act Notice, see the separate Instructions.						Form 9 9	0 (20
JSA 8E1	010 2.	.000									

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6

orm 990 (2008)	<u></u>		58-1272768	Page 2
Part State	ement of Program Service A	Accomplishments (see instructions)	
	ibe the organization's mission			
_PIEDMONT	HOSPITAL FOUNDATIO	N PERFORMS FUNDRAISING	ACTIVITIES FOR THE	
			C (EIN 58-1503902).	
-				
2 Did the orga	anization undertake any sign	ificant program services during t	he year which were not listed on	
the prior For If "Yes" desc	m 990 or 990-EZ? ribe these new services on Sc	chedule O.		Yes X No
		or make significant changes in ho	- · · · ·	Yes X No
If "Yes," desc	cribe these changes on Sched			
Section 501((c)(3) and 501(c)(4) organiza	nts for each of the organization's th tions and section 4947(a)(1) trusts and revenue, if any, for each progra	ree largest program services by exp are required to report the amount o im service reported.	enses. f grants and
4a (Code:) (Expenses \$ 1 c	200 265 Including grants of \$	NONE) (Revenue \$	NOVE 1
		ON PERFORMS FUNDRAISING		NONE)
		TH PIEDMONT HEALTHCARE,	INC (EIN	<u>.</u>
<u> 58-15039</u>	902).		······································	
	****		·	
				**
4b (Code:) (Expenses \$	including grants of \$) (Revenue \$)
	· · · · · · · · · · · · · · · · · · ·			
				·-··
				
	<u> </u>	-		
	-			
4c (Code) (Expenses \$	including grants of \$) (Revenue \$)
	<u>-</u>	-		
			<u> </u>	- -
	 			
				
_	am services. (Describe in Scho	•		
(Expenses \$	ıncluding gra am service expenses ► \$	ants of \$) (Reve	enue \$) IX, Line 25, column (B))	
SA	an service expenses P \$	1,828,365. (IMUSL BYUAI PAN	<u>м, шпе 20, Фішіні (D))</u>	Form 990 (2008
E1020 1 000				,

	90 (2008) 58-1272768		F	age 3
Part	V Checklist of Required Schedules			
_	to the Newson structure of the contract of the		Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
2	complete Schedule A	1	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2		X
•		2		v
4	candidates for public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	3		X
-		4		х
5	Schedule C, Part II Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)	-		广
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
40	Parts VI, VII, VIII, IX, or X as applicable	11	<u> </u>	<u> </u>
12	Did the organization receive an audited financial statement for the year for which it is completing this return			
42	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		X
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the U.S.?	13		X
b	Did the organization frame and office, employees, or agents outside of the 0.5.7 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	14a		X
	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any	140		X
. •	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			┢╱
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		x
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Х
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
_	24b-24d and complete Schedule K. If "No," go to question 25	24a		X
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	<u> </u>	
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
d	to defease any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24c		+
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	24d		┼
200	with a discussified passes during the ward of Man II associate Oct and a Dart	25-		,,
ь	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified	25a	-	X
_	porcon from a proryong # "Von " complete Schodule Bert	254		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or	25b	 	X
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or			✝ˆ
	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		x
JSA 8E1021			990	(2008)

Part IV Checklist of Required Schedules (continued) Yes No During the tax year, did any person who is a current or former officer, director, trustee, or key employee: a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L. 28a x b Have a family member who had a direct or indirect business relationship with the organization? If "Yes." 28b Х c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L. Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Х Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Х 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes." complete Schedule N. 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Was the organization related to any tax-exempt or taxable entity? If "Yes." complete Schedule R. Parts II. 34 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 Х

Form **990** (2008)

36

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			Ī
	U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			. 1
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a NONE			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		i
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	,		., ***
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		х
ь	If "Yes," enter the name of the foreign country:			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank	,		
	and Financial Accounts.	·		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
	Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		X
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	ļ 		
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? .	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282? · · · · · · · · · · · · · · · · · · ·	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	<u></u> -	<u> </u>	<u> </u>
	benefit contract?	7e	<u></u>	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	ļ	X
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7 <u>g</u>		<u> </u>
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	l		1
	required?	7 h		, ,
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			1. 1
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring	.,		
	organization, have excess business holdings at any time during the year?	8	ļ	1
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	_	 	—
а	Did the organization make any taxable distributions under section 4966?	9a	1	-
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9 b	ļ <u>.</u>	
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12	-		
		-		
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders	-		
Ь	Gross income from other sources (Do not net amounts due or paid to other sources against	, a	,	
	amounts due or received from them.)	 	1 -	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	 	
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	<u></u>	000	(2008

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.) Part VI

Sect	ion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the		. 1	-
	circumstances, process, or changes in Schedule O. See instructions.	-	-:	- '
1a	Enter the number of voting members of the governing body			
Ь	Enter the number of voting members that are independent	, ,	-	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1	-	- 1
	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X_
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Х
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a	х	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Х	
8	Did the organizations contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		х
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9 b]
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		х
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		х
Sect	on B. Policies			
			Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	<u> </u>
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by	_		'
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	_		١.
а	The organization's CEO, Executive Director, or top management official?	15a	х	
þ	Other officers or key employees of the organization?	15b	X	ļ
	Describe the process in Schedule O. (see instructions)			
16a	general genera			
	with a taxable entity during the year?	16a		Х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate		-	
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Sect	ion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶_GA,			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)	s only)	
	available for public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inte	rest		
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of t	he		
	organization: ▶CHARLIE HALL 1968 PEACHTREE ROAD, NW ATLANTA, GA 30309-1285		_	
	404-605-2439			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)		(0				(D)	(E)	(F)
Name and Title	Average hours per week	institutional trustee		M Key employee	Highest compensated at employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
SEE SCHEDULE J-2									

_	990 (2008) t VII Section A. Officers, Directors, Tru	stees Ke	v Fm	nlo	VAC	96	and H	liai	58-1272768	ed Employ	998 (N	Page (<u>8</u>
لنكي	(A) Name and title	(B) Average			(0	;)	that app		(D) Reportable	(E) Reportat		(F) Estimated	-
		hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensa from rela organizati (W-2/1099-	ition ted ons	amount of other compensation from the organization and related organizations	
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					Ĺ <u></u>								
1b 2	Total number of individuals (including those organization ► 1							han	313,916. \$100,000 in re				
3	Did the organization list any former offic employee on line 1a? If "Yes," complete Schedu	er, directi ule J for su	or or ch ind	tru <i>ividi</i>	iste ual	e, • •	key e	mp	oloyee, or highes	t compens	ated		<u> </u>
4	For any individual listed on line 1a, is the the organization and related organizations individual	greater th	ıan \$	150	,00	0?	If "Y	es,'	" complete Sched			4 x	
5	Did any person listed on line 1a receive services rendered to the organization? If "Yes,"	e or accr	ue c	omp	ens	satio	on fro	m	any unrelated of	organization	for		x
Sec	tion B. Independent Contractors												_
1	Complete this table for your five highest compensation from the organization.	compensat	ted in	dep	end	den	t cont	rac	tors that receive	d more tha	an \$10	00,000 of	
	(A) Name and business add	ress							(B) Description of se	rvices	C	(C) Compensation	
_					-			L					_
								+				*	_
_							_						_
2 —	Total number of independent contractors (i compensation from the organization ▶ №	ncluding t	hose	in '	1) v	vho	rece	ive	d more than \$10	0,000 in	. ,		

The federated campaigns 1a Federated campaigns 1b Monte by Membership dues 1b Monte c Fundraising events 1c Nonte d Related organizations 1d Nonte e Government grants (contributions) 1e Nonte f All other contributions, gifts, grants, and similar amounts not included above 1f Nonte notal. Add lines 1a-1f Nonte notal. Add lines notal. Add li			58-1272768			Statement of Revenue							
b Membership dues	(D) Revenue xcluded from tax under sections 12, 513, or 514	Unrelated business revenue	Related or exempt function	, ,									
All other contributions, gifts, grants, and similar amounts not included above. None None None None					<u>NON</u> E	<u>16 </u>	Membership dues	1a b c					
Business Code 2 a b C G Total. Add lines 1a-11 Business Code					tions) 1d	Related organizations Government grants (contribu	er similar e e						
3 Investment income (including dividends, interest, and other similar amounts)					NONE	n lines 1a-1f: \$	Noncash contributions included	ı n					
3 Investment income (including dividends, interest, and other similar amounts)					Business Code			Service Revenue a b c d b c d					
3 Investment income (including dividends, interest, and other similar amounts)	GRANCES I			NONE				Program b d					
					▶		other similar amounts)						
5 Royalties				NONE		(i) Real	•						
b Less: rental expenses c Rental income or (loss)				NONE			Rental income or (loss)	C					
7a Gross amount from sales of assets other than inventory b Less: cost or other basis					(ii) Other	(i) Securities	assets other than inventory Less: cost or other basis						
and sales expenses				NONE		• • • • • • • •	Gain or (loss)	d					
8a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18						line 1c).	events (not including \$ of contributions reported on	9					
b Less. direct expenses b NONE			And the second s	NONE		b	Less. direct expenses Net income or (loss) from fu	_					
9a Gross income from gaming activities. See Part IV, line 19						a b	See Part IV, line 19 Less: direct expenses						
c Net income or (loss) from gaming activities ▶ NONE 10a Gross sales of inventory, less returns and allowances				NONE		ory, less	Gross sales of invent	10a					
b Less cost of goods sold b c Net income or (loss) from sales of inventory > NONE Miscellaneous Revenue Business Code		in sp.		NONE		les of inventory.	Net income or (loss) from sa						
11a b								_					
d All other revenue			Section 1	NONE			Total. Add lines 11a-11d .						

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

rants and other assistance to governments and ganizations in the U.S. See Part IV, line 21 rants and other assistance to individuals in e U.S. See Part IV, line 22 rants and other assistance to governments, ganizations, and individuals outside the S. See Part IV, lines 15 and 16 renefits paid to or for members rempensation of current officers, directors, ustees, and key employees rempensation not included above, to disqualified ersons (as defined under section 4958(f)(1)) and ersons described in section 4958(c)(3)(B) ther salaries and wages rension plan contributions (include section 401 a) and section 403(b) employer contributions) . ther employee benefits rension the U.S. See Part IV, line 21 rension plan contributions (include section 401 the remployee benefits rension plan contributions (include section 401 the remployee benefits	NONE NONE NONE 372, 269. NONE 278, 207.			and the state of t
rants and other assistance to individuals in e U.S. See Part IV, line 22	NONE NONE 372, 269.			1
e U.S. See Part IV, line 22	NONE NONE 372, 269.			1
rants and other assistance to governments, ganizations, and individuals outside the S. See Part IV, lines 15 and 16	NONE NONE 372, 269.			1
ganizations, and individuals outside the S. See Part IV, lines 15 and 16	NONE 372, 269. NONE		-	1
S. See Part IV, lines 15 and 16	NONE 372, 269. NONE		-	1
enefits paid to or for members	NONE 372, 269. NONE		-	1
enefits paid to or for members	372, 269. NONE		-	
ompensation of current officers, directors, ustees, and key employees	372, 269. NONE			
pustees, and key employees	NONE			
empensation not included above, to disqualified ersons (as defined under section 4958(f)(1)) and ersons described in section 4958(c)(3)(B)	NONE			
ersons (as defined under section 4958(f)(1)) and ersons described in section 4958(c)(3)(B) ther salaries and wages				
ther salaries and wages				i .
ther salaries and wages				
ension plan contributions (include section 401) and section 403(b) employer contributions)	2/8,207.	070 007		+
and section 403(b) employer contributions)	l	278,207.		
ther employee benefits				
	NONE			
avroll taxes	131,166.	131,166.		
	NONE			
ees for services (non-employees):				1
anagement	NONE			
egal	50,473.	50,473.		
counting	NONE			
bbbying	NONE			
rofessional fundraising services. See Part IV, line 17	NONE	*		
vestment management fees	NONE			
		525,617.		
Part Part				
- · ·		428, 246,		~ ~
		- 120, 210.		
I		17 425		
· ·				
1	24, 302.	24, 302.		
• 1	NONE			
				+
_				
				
				-
			·	
surance	NONE			
ther expenses. Itemize expenses not		·	- *	
overed above. (Expenses grouped together		-	_	-
nd labeled miscellaneous may not exceed	1			
% of total expenses shown on line 25 below.)	- -			
			 	
			.	
				+
	1 020 205	1 000 005		
	1,828,365.	1,828,365.		
		1		
mbined educational campaign and fundraising				İ
	pagal	agal	signal	pagal

8E1052 1 000

Form **990** (2008)

$\overline{}$	990 (8-1272768			Pag	e 11
Pa	rt X	Balance Sheet					
		•	(A) Beginning of year		(E End o	i) f year	
	1	Cash - non-interest-bearing	341, 299.	1	3	41,2	99.
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net	.	4			
	5	Receivables from current and former officers, directors, trustees, key	•		1		
		employees, or other related parties. Complete Part II of Schedule L	,	5			
	6	Receivables from other disqualified persons (as defined under section		- <u>:</u> -	-		
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II				-	
		of Schedule L		6			
Ø	7	Notes and loans receivable, net		7			
Assets	. 8	Inventories for sales or use	и.,,	8			—
Asi	9	Prepaid expenses and deferred charges		9			
_	_			9			
		Land, buildings, and equipment: cost basis 10a 91,686. Less: accumulated depreciation. Complete		_			
				400			
	11	Part VI of Schedule D	16 504 555	10c		13,2	
	12	Investments - other securities. See Part IV, line 11	16,734,775.	11	14,0	55, (1/5.
	13	Investments - program-related. See Part IV, line 11		. –			
	14	Intangible assets · · · · · · · · · · · · · · · · · · ·	NONE				<u>NONE</u>
	15	Other assets. See Part IV, line 11		14			
	16	·		15	<u> </u>		
	17	Total assets. Add lines 1 through 15 (must equal line 34)	17,076,074.	16	14,4		
	18	Accounts payable and accrued expenses	1,559.	17	<u> </u>	10,5	<u> 555.</u>
	19	Grants payable		18			
	20			19			
		Tax-exempt bond liabilities		20			
ies	21	Escrow account liability. Complete Part IV of Schedule D		21	-		
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,	¥ *	-	-		:
<u> </u>		highest compensated employees, and disqualified persons. Complete Part II of Schedule L					•
	22			22			
	23 24	Secured mortgages and notes payable to unrelated third parties		23	ļ		
	25	Unsecured notes and loans payable		24	<u> </u>		
	26	Total liabilities. Add lines 17 through 25	3,824,444.	25		40,	
_	20		3,826,003.	26	5,6	50,	<i>17</i> 3.
Se Se		Organizations that follow SFAS 117, check here ▶ □X and complete lines 27 through 29, and lines 33 and 34.	•	_	- '		
Ę	27	Unrestricted net assets	7,981,539.	27	5.3	64,	125
3al;	28	Temporarily restricted net assets	5, 268, 532.	28		94,	
5	29	Permanently restricted net assets	3,200,332.	29	3, 3	,,,,,,	<u> </u>
Net Assets or Fund Balanc		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.		:			•
ţ	30	Capital stock or trust principal, or current funds	h	30			
356	31	Paid-in or capital surplus, or land, building, or equipment fund		31	 		
Ă	32	Retained earnings, endowment, accumulated income, or other funds		32			
Š	33	Total net assets or fund balances	13,250,071.	33	0 -	758,	
	34	Total liabilities and net assets/fund balances	17,076,074.	34	14,4		
Pa	rt XI		17,070,074.	1 0 4	1 14/5	05,	<u> </u>
		<u> </u>				Yes	No
1		ounting method used to prepare the Form 990:					
2a		e the organization's financial statements compiled or reviewed by an independent accoun			2a		Х
þ		e the organization's financial statements audited by an independent accountant?			2b		Х
C	If "Ye	es" to lines 2a or 2b, does the organization have a committee that assumes responsibility	for oversight of the				
		t, review, or compilation of its financial statements and selection of an independent accou			2c		
3a		result of a federal award, was the organization required to undergo an audit or audits as					
		Single Audit Act and OMB Circular A-133?					x
<u>b</u>	If "Ye	es," did the organization undergo the required audit or audits?		<u></u>	3b		
					Form	990	(2008)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

OMB No. 1545-0047 Open to Public

Department of the Treasury ► Attach to Form 990 or Form 990-EZ. ► See separate instructions. Internal Revenue Service Inspection Name of the organization Employer identification number PIEDMONT HOSPITAL FOUNDATION Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check only one organization.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(III). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv), (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. Type II c Type III - Functionally Integrated d X Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting f organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (iii) below, the governing body of the supported organization? 11g(l) (II) A family member of a person described in (i) above? 11g(II) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the organizations the organization supports. (i) Name of supported (ii) EIN (iii) Type of organization (iv) is the organization (v) Did you notify (vi) Is the (vii) Amount of organization (described on lines 1-9 in col. (i) listed in your the organization in organization in col support above or IRC section governing document? col. (i) of your (i) organized in the (see instructions)) support? U.S.? Yee Yes No Yes No SEE STATEMENT

For Privacy Act and Paperwork Reduction Act Notice, see the instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Total

NONE

Par	(Complete only if you ched	ganizations D cked the box o	escribed in S in line 5, 7, or 8	ections 170(b of Part I.))(1)(A)(iv) and	170(b)(1)(A)(vi)
Sect	ion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1-3	2000 y 41	Augragia ex	1, 5		· · · · · · · · · · · · · · · · · · ·	
5	The portion of total contributions by each		ا الله الله	7	3	'',	
	person (other than a governmental unit or		L\$J. LP.	, °E		- 4	
	publicly supported organization) included	L. S. T. S.					
	on line 1 that exceeds 2% of the amount	a the first					
	shown on line 11, column (f)			-	1		
6	Public support. Subtract line 5 from line 4.	\$7.5°		. ~	3 12 3		
	tion B. Total Support	1					
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(ь) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carned on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	NAME AND STREET					
11	Total support. Add lines 7 through 10		ikain musika	37400 1911 / 1	raf 'Ta	1 13651	
12	Gross receipts from related activities, etc. (See instructions.)				12	
13	First five years. If the Form 990 is for the	organization's fir	st, second, third, fo	ourth, or fifth tax y	ear as a 501(c)(3)		
	organization, check this box and stop here		<u> </u>			<u></u>	<u></u>
Sec	tion C. Computation of Public Sup	port Percenta	ige				
14	Public support percentage for 2008 (I						%
15	Public support percentage from 2007	Schedule A, P	art IV-A, line 26f			15	%
16a	33 1/3% support test - 2008. If the d	organization did	not check the b	ox on line 13, a	and line 14 is 33	1/3% or more,	check this box
	and stop here. The organization quali	fies as a public	ly supported org	anization			▶∟
b	33 1/3% support test - 2007. If the c	organization did	not check a box	con line 13 or 1	16a, and line 15	is 33 1/3% or n	nore, check this
	box and stop here. The organization	qualifies as a pi	ublicly supported	lorganization .			▶∟
17a	10%-facts-and-circumstances test -	2008. If the org	anization did no	t check a box o	n line 13, 16a o	r 16b, and line 1	14
	is 10% or more, and if the organization	on meets the "fa	ct-and-circumsta	ances" test, che	ck this box and s	top here. Expla	in
	in Part IV how the organization meets	the "facts and	circumstances"	test. The organ	nization qualifies	as a publicly sup	ported
	organization						▶□
b	10%-facts-and-circumstances test -	2007. If the org	anization did no	t check a box o	n line 13, 16a,	16b, or 17a, and	l line
	15 is 10% or more, and if the organiz	ation meets the	"facts and circu	mstances" test,	check this box a	nd stop here.	
	Explain in Part IV how the organization	n meets the "fa	cts-and-circums	tances"" test. Ti	he organization o	ualifies as a pub	licly
	supported organization						
18	Private foundation. If the organization	n did not check	a box on line 13	, 16a, 16b, 17a	a, or 17b, check	this box and see	•
	instructions	· · · · · · · · · ·	<u> </u>	<u> </u>		<u> </u>	<u></u> ▶∟⊥
						chedule A (Form 9	

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Sact	ion A. Public Support	<u> </u>		/			
		(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	lendar year (or fiscal year beginning in)	(a) 2004	(b) 2003	(6) 2000	(4) 2007	(e) 2000	(1) 10(2)
1	Gifts, grants, contributions, and						
	membership fees received. (Do not include						
	any "unusual grants.")						
2	Gross receipts from admissions, merchandise					1	
	sold or services performed, or facilities						
	furnished in any activity that is related to the					1	
	organization's tax-exempt purpose						<u> </u>
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's						
	benefit and either paid to or expended on					,	
	its behalf						
5	The value of services or facilities						_
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1-5						
	Amounts included on lines 1, 2, and 3					 	
	received from disqualified persons						
ь	Amounts included on lines 2 and 3 [1	· ·
	received from other than disqualified persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
	Add lines 7a and 7b					 	
•	· · · · · · · · · · · · · · · · · · ·						
Sec	tion B. Total Support		*	1	<u> </u>		
		(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	llendar year (or fiscal year beginning in) ▶ Amounts from line 6.	(4) 2004	(B) 2000	(0,2000	(4) 2007	(6) 2000	(i) rota
	Gross income from interest, dividends.						
	payments received on securities loans,						
	rents, royalties and income from similar						
_	sources			<u> </u>			
	,						
	section 511 taxes) from businesses						
_	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b.						
	whether or not the business is regularly						
	carried on						
12					1		
	loss from the sale of capital assets				1	1	
	(Explain in Part IV.)		ļ				
13	Total support. (Add lines 9, 10c, 11,		ļ		ļ		
	and 12.)		<u> </u>		<u> </u>		
14	First five years. If the Form 990 is for	_			•		
	organization, check this box and stop here					<u> </u>	▶ 📗
<u>Sec</u>	tion C. Computation of Public Sup						
15	Public support percentage for 2008 (line 8					15	%
16	Public support percentage from 2007 Sche			<u> </u>		16	%_
Sec	tion D. Computation of Investmer	nt Income Per	centage				
17	Investment income percentage for 2008 (In	ne 10c, column ((f) divided by line	13, column (f))		17	%
18	Investment income percentage from 2007					18	%
19a	33 1/3% support tests - 2008. If the org	anization did no	t check the box	on line 14, and l	line 15 is more	than 33 1/3%, and	d line
	17 is not more than 33 1/3 %, check this bo						▶□
ь	33 1/3% support tests - 2007. If the orga						and
	line 18 is not more than 33 1/3 %, check this						
20	Private foundation. If the organization did						· · · · ——
						Schedule A /Form 6	

	Form 990 or 990-Ez) 2008 58 - 1.27.2768	Page 4
Part IV	Supplemental Information. Complete this part to provide the explanation required by Part II, line Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)	10;
	······································	

JSA

SCHEDULE D (Form 990)

Supplemental Financial Statements

20**08**

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Name of the organization	Employer Identification number
PIEDMONT HOSPITAL FOUNDATION	58-1272768
Organizations Maintaining Donor Advised Funds or Other Similar Funds or A the organization answered "Yes" to Form 990, Part IV, line 6.	accounts. Complete if
(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	
2 Aggregate contributions to (during year)	
3 Aggregate grants from (during year)	
4 Aggregate value at end of year	· · · · · · · · · · · · · · · · · · ·
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor	or advised
funds are the organization's property, subject to the organization's exclusive legal control?	Yes L No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds i used only for charitable purposes and not for the benefit of the donor or donor advisor or other	
impermissible private benefit?	Yes No
Part I Conservation Easements. Complete if the organization answered "Yes" to Fore	m 990, Part IV, line 7.
1 Purpose(s) of conservation easements held by the organization (check all that apply).	
Preservation of land for public use (e.g., recreation or pleasure) Preservation of a	an historically importantly land area
	certified historic structure
Preservation of open space	
2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of	of a conservation easement
on the last day of the tax year.	
	Held at the End of the Year
	2a
b Total acreage restricted by conservation easements	2 b
c Number of conservation easements on a certified historic structure included in (a)	
d Number of conservation easements included in (c) acquired after 8/17/06	2d
3 Number of conservation easements modified, transferred, released, extinguished, or terminate	ed by the organization during
the taxable year	
4 Number of states where property subject to conservation easement is located ▶	
Does the organization have a written policy regarding the periodic monitoring, inspection, viola enforcement of the conservation easements it holds?	
6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the	
7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the ye	-
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section	
170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	
9 In Part XIV, describe how the organization reports conservation easements in its revenue and e	
balance sheet, and include, if applicable, the text of the footnote to the organization's financial	statements that describes
the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other S	Similar Assets
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	Similar Assets.
1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement art, historical treasures, or other similar assets held for public exhibition, education, or research provide, in Part XIV, the text of the footnote to its financial statements that describes these item.	nt and balance sheet works of ch in furtherance of public service, is.
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement ar historical treasures, or other similar assets held for public exhibition, education, or research in provide the following amounts relating to these items:	nd balance sheet works of art, furtherance of public service,
(i) Revenues included in Form 990, Part VIII, line 1	▶\$
(II) Assets included in Form 990, Part X	
2 If the organization received or held works of art, historical treasures, or other similar assets for	r financial gain, provide the
following amounts required to be reported under SFAS 116 relating to these items:	-
a Revenues included in Form 990, Part VIII, line 1	▶\$
b Assets included in Form 990, Part X	
For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2008

Schedule	D (Form	9901	2008

58-1272768					
	-	-	\sim	\sim	

Page 2

Par	t III Organizations Maintaining Coll	ections of Art, Histor	ical Treasures,	or Other Similar A	ssets (continued)
					
3	Using the organization's accession and other	er records, check any o	of the following th	at are a significant us	se of its collection
	items (check all that apply):	_	1		
a	Public exhibition	d		hange programs	
ь	Scholarly research	е	Other		
С	Preservation for future generations				
4	Provide a description of the organization's of	collections and explain I	how they further t	the organization's exe	empt purpose in
	Part XIV.				
5	During the year, did the organization solicit				
	assets to be sold to raise funds rather than				
Par	Trust, Escrow and Custodial Ar Part IV, line 9, or reported an ar			on answered "Yes"	to Form 990,
	· · · · · · · · · · · · · · · · · · ·	, , , , , , , , , , , , , , , , , , , ,			
1a	Is the organization an agent, trustee, custoo	dian or other intermedia	erv for contribution	ns or other assets no	t
	included on Form 990, Part X?				
ь	If "Yes," explain the arrangement in Part XIV				
			Γ	Α	mount
С	Beginning balance		<i></i> .	1c	
d	Additions during the year			1d	_
	Distributions during the year				
	Ending balance				
	Did the organization include an amount on				Yes No
	If "Yes," explain the arrangement in Part XIV				
Par	t V Endowment Funds. Complete i	f organization answe	red "Yes" to Fo	rm 990, Part IV, line	10.
		rent Year (b) Prior yea	er (c) Two yea	ars back (d) Three ye	ars back (e) Four years back
1 a	Beginning of year balance				
	Contributions				
	Investment earnings or losses		-		
	Grants or scholarships				
е	Other expenditures for facilities .				
_	and programs				-
	Administrative expenses	-			
g	End of year balance			,	
	Provide the estimated percentage of the ye				
_	Board designated or quasi-endowment	%			-
þ	Permanent endowment ▶ %				
	Term endowment ▶%				
Ja	Are there endowment funds not in the post	session of the organiza	tion that are held	and administered for	
	organization by: (i) unrelated organizations				Yes No
	(ii) related organizations				3a(i)
h	If "Yes" to 3a(ii), are the related organization		· · · · · · ·		3a(ii)
4	Describe in Part XIV the intended uses of the				
Par				t Y line 10	
ı aı	Description of investment				(A) B - 1 - 1
	Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a	Land				
b	Buildings	-			
C	Leasehold improvements				
d	Equipment			78,411.	13,275.
е	Other	52,000.		70,411.	13,273.
	I. Add lines 1a-1e. (Column (d) should equal	Form 990, Part X, colu	mn (B), line 10(c)	.) ` ▶	13,275.

Schedule D (Form 990) 2008

Part VII	Investments - Other Securities. See	orm 990 Part Y lin	58-12/2/68 ne 12	Page 3
	(a) Description of security or category	(b) Book value	(c) Method of valuati	on.
	(including name of security)		Cost or end-of-year mark	et value
Financial der	ivatives and other financial products			
Closely-held	equity interests		·	
Other				
		<u> </u>		
		_		
				
Total. (Column	(b) should equal Form 990, Part X, col. (B) line 12)			
Part VIII	Investments - Program Related. See	Form 990, Part X, li	ne 13.	
	(a) Description of investment type	(b) Book value	(c) Method of valuat	ion:
	(-)	,	Cost or end-of-year mark	et value
				
		· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·
	4, 44,			 -
				
		-		
*	· · · · · · · · · · · · · · · · · · ·	***	······································	
		<u> </u>		
				· · · · · · · · · · · · · · · · · · ·
-				
Total. (Column	(b) should equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets. See Form 990, Part X,	line 15.	· · · · · · · · · · · · · · · · · · ·	
		Description		(b) Book value
				• •
		· ·	, , , , , , , , , , , , , , , , , , , ,	
				=
		· ····· ·		
	· · · · · · · · · · · · · · · · · · ·			
			–	
			7 - 1 1 1 1	
Total. (Column	(b) should equal Form 990, Part X, col (B) line 15)			<u>-</u>
Part X	Other Liabilities. See Form 990, Part			
	(a) Description of liability	(b) Amount	PO 10 7 9 9 8 8 9 9 9 8	12 11 13 . 13 . 1 . 1 . 18 . 18
Federal incor	me taxes	 		() 本水水平 3 / 4
	RELATED PARTIES	5,640,218.		The second
DOE 10 1	ABBAILD FARIIES	3,040,210.		2 (Cod h
		 	f at mt, , , !	9, 2 4, 4
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Total (Online)	(h) should a real form 000 Feet V and (D) II a feet		Į į	. 6 ~ 9
TOTAL (COLUMN	(b) should equal Form 990, Part X, col (B) line 25)	5,640,218.	96 G 4 8 P 7	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Schedule D (Form 990) 2008

Schedul	e D (Form 990) 2008 58-1272768		Page 4
Part			
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	*
6	Investment expenses	6	· · · · · · · · · · · · · · · · · · ·
7	Prior pariod adjustments	7	
8	Prior period adjustments		
-	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4-8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	
Part		turn	
1	Total revenue, gains, and other support per audited financial statements	. 1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	-	
а	Net unrealized gains on investments2a		
b	Donated services and use of facilities		
C	Recoveries of prior year grants 2c		
d	Other (Describe in Part XIV)		ł
е	Add lines 2a through 2d	26	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	 _	-
a	Investment expenses not included on Form 990, Part VIII, line 7b4a		
ь	Other (Describe in Part XIV)		
	Add lines 4e and 4h		1
	Add lines 4a and 4b	40	+
5 Dogs	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)		
	Reconciliation of Expenses per Audited Financial Statements With Expenses per F		
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities 2a		
ь	Prior year adjustments Losses reported on Form 990, Part IX, line 25 2b 2c		
С	Losses reported on Form 990, Part IX, line 25		,
d	Other (Describe in Part XIV)	-	
е	Add lines 2a through 2d	. 20	9
3	Subtract line 2e from line 1	<u> 3</u>	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.	- 1	
а	Investment expenses not included on Form 990, Part VIII, line 7b		
b	Other (Describe in Part XIV)		
C	Add lines 4a and 4b	4	c
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	;
Part	XIV Supplemental Information		·
Comp	ete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa	art IV I	ines 1h
and 2	p; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.	۵	
FIN_			
FORM	990 SCHEDULE D PART XIV		
ON J	ULY 1, 2007, PIEDMONT HEALTHCARE (EIN 58-1503902) ADOPTED FIN 48. T	יטני	
911_9	ODI IL 2007 IIIDMONI MEADINCANE (EIN 30 1303902) ADOFIED FIN 46. 1	<u>ne</u>	
ADOB	TION OF FIN 48 DID NOT HAVE A MATERIAL IMPACT ON THE CONSOLIDATED		
1001	TION OF THE 40 DID NOT HAVE A MATERIAL THEACT ON THE CONSOLIDATED		
FTNA	NCTAL STATEMENTS OF DIFOMONT UPALTUCADE		
= = 7,0	NCIAL STATEMENTS OF PIEDMONT HEALTHCARE.		

Schedule D (Fo	rm 990) 2008	58-1272768	Page 5
Part XIV	Supplemental Information (continued)		
	•		
-			

Schedule D (Form 990) 2008

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No. 1545-0047

2008

Open to Public Inspection

58-1272768

Name of the organization

PIEDMONT HOSPITAL FOUNDATION

Department of the Treasury Internal Revenue Service

Employer Identification number

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or		·	
	provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
			-	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply.	-		
	X Compensation committee X Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			
а	Receive a severance payment or change of control payment?	4a		x
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		х
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4 c	Х	
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990 Part VII Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:		_	
а	The organization?	5a		х
Ь	Any related organization?	5b		х
	If "Yes" to line 5a or 5b, describe in Part III.		-	
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			1
а	The organization?	6a		x
b	Any related organization?	6 b	Х	
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed			
	payments not described in lines 5 and 6? If "Yes," describe in Part III	7		x
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was			
	subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		x

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Page 2

Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of M	of W-2 and/or 1099-MISC compensation	compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(I) Base . compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	compensation	beneffis	(a)(i)(a)	reported in prior Form 990-EZ
	(1)	NONE	HON	NONE	NONE	NONE	NONE	NONE
MR. R. TIMOTHY STACK	(ii)	813,	138,	11, 160.	326,	51,881.	1,340,974.	NONE
	(1)	NONE	NONE	NONE	NONE	NONE	NON	NONE
MR. CHARLIE HALL	(m)	382,	128,	8, 760.	67, 137.	40,779.	626, 919.	NONE
	(i)		NONE	NONE	1	NONE	NONE	NONE
MS. DEBBIE GRAMLING	(ii)	117,	22,	360.	20, 210.	7, 991.	168, 180.	NONE
	(0)	246,893	58, 263.	8,760.	33, 508.	24,845.	372, 269.	NONE
MR. MENDAL BOUKNIGHT	(ii)		:	NONE		NONE	NONE	NONE
	(i)			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	(ii)							
	Θ						1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
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SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

Employer Identification number

58-1272768

PIEDMONT HOSPITAL FOUNDATION Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated **Employees**

(A) Name and Title	(B)	Doole	ion /	((-64	(D)	(E)	(F)
Name and little	Average hours per week		i i			that ap	' ' '	Reportable compensation	Reportable compensation	Estimated amount of
	·	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
MS. JANE BLACK	1.	х		х				NONE	NONE	NONE
MS. DORIS SHAHEEN										
BOARDMEMBER	1.	х						NONE	NONE	NONE
DR. THOMAS HARBIN BOARDMEMBER	1.	x						NONE	NONE	NONE
MS. RUTH ANTHONY										
BOARDMEMBER	1.	x		ŀ				NONE	NONE	NONE
MR. MI CHELE AQUI NO BOARDMEMBER	1.	x						NONE	NONE	NONE
MR. THOMAS J. ASHER		1							1.01.2	110112
BOARDMEMBER EX-OFFICIO	1.	x						NONE	NONE	NONE
MR. STEPHEN BERMAN										
BOARDMEMBER	1.	х						NONE	NONE	NONE
DR. CHARLES L. BROWN III										
BOARDMEMBER	1.	Х	L					NONE	NONE	NONE
DR. BRUCE CASSIDY]									
BOARDMEMBER	1.	Х		L.	_		<u> </u>	NONE	64,424.	NONE
MS. NORMA EDENFIELD	_									
BOARDMEMBER	1	Х		L	_		_	NONE	NONE	NONE
MS. ANN ESTES]	
BOARDMEMBER	1	X	_				ļ	NONE	NONE	NONE
DR. ELLEN S. FRAUENTHAL	_									
BOARDMEMBER	1.	X		_	<u> </u>		<u> </u>	NONE	NONE	NONE
MS. FRANCES GRAVES BOARDMEMBER	1.	х						NONE	NONE	NONE
MS. KIMBERLY HANNA		l								
BOARDMEMBER	1.	X						NONE	NONE	NONE
MR. GEORGE J. HAUPREUHER III										
BOARDMEMBER	1.	X					<u> </u>	NONE	NONE	NONE
MR. LAWRENCE KLAMON	-									
BOARDMEMBER	1.	X		<u> </u>			╄	NONE	NONE	NONE
MS. JANE LANIER	4									
BOARDMEMBER	1.	X	_	<u> </u>			-	NONE	NONE	NONE
MR. BERTRAM L. LEVY										1
BOARDMEMBER	1.	X	-	<u> </u>	-	-	\vdash	NONE	NONE	NONE
MS. ANGIE LEWIS			1							
BOARDMEMBER	1.	X		 	<u> </u>		+	NONE	NONE	NONE
DR. DAVID C. LOWANCE										
BOARDMEMBER	1.	X	\vdash	├	 	<u> </u>	\vdash	NONE	NONE	NONE
DR. ROBERT MILLER										
BOARDMEMBER For Privacy Act and Paperwork Reduction	1.	Х	L	<u> </u>			<u> </u>	NONE		NONE

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE J-2 (Form 990)

Continuation Sheet for Form 990

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization

Employer Identification number

Part Continuation of Officers, Employees	•	es, K	ey Eı	mpl	loy	ees,	an	d Highest Com	58-1272768 pensated	
(A)	(B)			(C)				(D)	(E)	(F)
Name and Title	Average hours per week	individual trustee or director	institutional truste	Officer	Key em	Highest compens	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations

Name and Title	Average hours			chec	k all	that ap	oly)	Reportable	Reportable		
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations	
MS. STARR MOORE BOARDMEMBER	1.	x						NONE	NONE	NONE	
MR. SOLON P. PATTERSON BOARDMEMBER	1.	х						NONE	NONE	NONE	
DR. MARK P. PENTACOST, JR. BOARDMEMBER	1.	х						NONE	NONE	NONE	
MS. JAN PORTMAN BOARDMEMBER	1.	х						NONE	NONE	NONE	
MR. JEFFREY SEAMAN BOARDMEMBER	1.	х						NONE	NONE	NONE	
DR. CARTER SMITH, JR. BOARDMEMBER	1.	х						NONE	NONE	NONE	
MR. W. DOUGLASS SMITH BOARDMEMBER	1.	х			:			NONE	NONE	NONE	
MS. LINDA TUCKER BOARDMEMBER	1.	х						NONE	NONE	NONE	
DR. WILLIAM C. WATERS III BOARDMEMBER	1.	x						NONE	NONE	NONE	
DR. DAVID T. WATSON BOARDMEMBER	1.	x						NONE	NONE	NONE	
MR. L. NEIL WILLIAMS BOARDMEMBER	1.	х						NONE	NONE	NONE	
MR. R. TIMOTHY STACK CEO PIEDMONT HEALTHCARE	1.	х		x				NONE	962,848.	378,126.	
DR. CHARLES R. WILMER BOARDMEMBER	1.	x						NONE	NONE	NONE	
MR. CHARLIE HALL TREASURER	1.			х				NONE	519,003.	107,916.	
MS. DEBBIE GRAMLING SECRETARY	1.	ļ		x				NONE	139,979.	28,201.	
MR. MENDAL BOUKNIGHT VP PHILANTHROPY	55.			<u> </u>	x			313,916.	NONE	58 , 353.	
							_				

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

Name of the organization	Employer identification number
PIEDMONT HOSPITAL FOUNDATION	58-1272768
PROGRAM SERVICE STATEMENT	
FORM 990 PART III	
PHILANTHROPY IS AS INTEGRAL TO PIEDMONT HOSPITAL'S FABRIC AS ARE	SKILLED
HEALTH PROFESSIONALS AND STATE OF THE ART MEDICAL CARE. FOR MORE	THAN A
CENTURY, WE HAVE SERVED ATLANTA AND GEORGIA AS A NOT-FOR-PROFIT H	OSPITAL
SUPPORTED IN ESSENTIAL AND POWERFUL WAYS BY THE GIFTS OF GENEROUS	
FRIENDS. PIEDMONT TODAY IS LARGELY WHAT PHILANTHROPY HAS ENCOURA	AGED_AND
EMPOWERED US TO BECOME. THE DYNAMICS OF 21ST CENTURY HEALTHCARE,	
ESPECIALLY IN THESE TIMES OF GENERAL ECONOMIC STRESS, MAKE IT	
EXTRAORDINARILY IMPORTANT FOR US TO CONTINUE TO EARN AND ENCOURAGE	E_THE
SUPPORT OF OUR FRIENDS. UNLIKE OTHER NOT-FOR-PROFIT SECTORS, HEAL	THCARE
SYSTEMS CAN PROVIDE A TANGIBLE MEASUREMENT FOR THE IMPACT OF THE	
PHILANTHROPIC DOLLAR. THIS IS THE PRIMARY PURPOSE OF THE PIEDMON	YT
HOSPITAL FOUNDATION - FUNDRAISING FOR THE HOSPITALS ASSOCIATED TH	ROUGH
PIEDMONT HEALTHCARE. IN 2008, ACROSS PIEDMONT HEALTHCARE, EVERY	<u>\$1</u>
MILLION IN PHILANTHROPIC GIFTS HAD THE SAME EARNING IMPACT AS \$27	2,470,000
OF OPERATING REVENUE. TO PUT IT ANOTHER WAY, EVERY DOLLAR GIVEN T	<u></u>
PIEDMONT HAD ITS VALUE MULTIPLIED OVER 27 TIMES IN QUALITY MEDICA	AL_CARE
TO OUR PATIENTS. THE ROLE OF PHILANTHROPY AT PIEDMONT IS POWERFU	JL_AND
GROWS MORE IMPORTANT EVERY YEAR. THE SCOPE OF DONOR INTERESTS RE	EFLECTED
IN OUR PROGRAMS AND FACILITIES. IN MANY CASES, PERSONAL OR FAMIL	<u>Y</u>
EXPERIENCE HAS BEEN THE MOTIVATING FORCE. IN OTHER CASES, DONORS	S_HAVE
HELPED US ADDRESS UNMET NEEDS ON WHICH THE WELL BEING OF THE COMM	UNI TY
DEPENDS. THE COMMON LINK AMONG ALL OF OUR DONORS IS THE DESIRE T	CO_MAKE_A
MEANINGFUL DIFFERENCE IN THE HEALTH OF LOCAL PEOPLE, BOTH TODAY A	AND_FOR
GENERATIONS TO COME. WE CONTINUE TO BE DEEPLY GRATEFUL TO YOU AN	ND_OUR
COMMUNITY OF SUPPORTERS, WHO HAVE HELPED PIEDMONT DELIVER THE PER	RECT

Name of the organization	Employer Identification number
PIEDMONT HOSPITAL FOUNDATION	58-1272768
BALANCE OF "HEALTH" AND "CARE."	

JSA 8E1301 1 000

Schedule O (Form 990) 2008

Schedule O (Form 990) 2008	Page 2
Name of the organization PIEDMONT HOSPITAL FOUNDATION	Employer identification number 58-1272768
CONFLICT OF INTEREST	
FORM 990 PART VI # 12C	
COMPLIANCE WITH THE ORGANIZATION'S CONFLICT OF INTEREST POLICY IS	
MONITORED AND ENFORCED BY ORGANIZATION MANAGEMENT IN COORDINATION	_WITH
THE PIEDMONT HEALTHCARE VICE PRESIDENT OF COMPLIANCE, AND GENERAL	COUNSEL
AS REQUESTED. ANNUAL DISCLOSURES OF ALL MATTERS WHICH COULD BE	<u>A</u>
POTENTIAL CONFLICT ARE REQUIRED FROM ALL SENIOR LEADERS, BOARD ME	MBERS,
PHYSICIAN EMPLOYEES AND EMPLOYEES ENGAGED IN RESEARCH. MATTERS D	ISCLOSED
UNDER THE POLICY MUST BE REVIEWED IN WRITING BY THE INDIVIDUAL'S	
SUPERVISING MANAGER AND THEN BY THE PIEDMONT HEALTHCARE CONFLICT	<u>OF</u>
INTEREST COMMITTEE IN ORDER TO DETERMINE WHETHER A CONFLICT EXIST	S_AND,
IF SO, WHETHER TO ACCEPT, ALTER, OR REMOVE THE CONFLICT. ALL BOA	RD
MEMBERS AND EMPLOYEES OF THE COMPANY ARE TRAINED ON THE REQUIREME	NTS_OF
THE CONFLICT OF INTEREST POLICY AT ORIENTATION AND AT LEAST ANNUA	TTA
THEREAFTER. NON-COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY	MUST BE
REPORTED TO THE VICE PRESIDENT OF COMPLIANCE FOR INVESTIGATION AN	ID
ACTIONS AS APPROPRIATE UNDER PIEDMONT HEALTHCARE DISCIPLINARY POL	ICIES.

Schedule O (Form 990) 2008	Page 2
Name of the organization	Employer identification number
PIEDMONT HOSPITAL FOUNDATION	58-1272768
COMPENSATION OF EXECUTIVES AND KEY EMPLOYEES	
FORM 990 PART VI # 15	
THE PIEDMONT HEALTHCARE (PHC) BOARD EXECUTIVE PERFORMANCE AND	
COMPENSATION COMMITTEE ("THE COMMITTEE") HAS BEEN AUTHORIZED BY T	HE PHC
BOARD OF DIRECTORS TO PERFORM THE FOLLOWING FUNCTIONS:	
SELECT AN EXTERNAL EXECUTIVE COMPENSATION CONSULTANT ("THE	
CONSULTANT")	
THE COMMITTEE HAS UTILIZED THE SERVICES OF INTEGRATED HEALTH	ICARE
STRATEGIES (FORMERLY CLARK CONSULTING) FOR THE PAST SEVERAL YEARS	3:
WORK WITH THE PRESIDENT/CEO TO FORMULATE AND IMPLEMENT ANNUA	AL
PERFORMANCE OBJECTIVES	
THE COMMITTEE MEETS ANNUALLY WITH THE CEO AND KEY SENIOR EX	ECUTI VES
TO REVIEW AND APPROVE EXECUTIVE PERFORMANCE OBJECTIVES FOR THE FI	
YEAR.	
ANNUALLY ASSESS PRESIDENT/CEO PERFORMANCE;	
THE COMMITTEE MEETS ANNUALLY WITH THE CEO AND KEY SENIOR EX	ECUTIVES
TO REVIEW THE ACCOMPLISHMENTS OF THE EXECUTIVE PERFORMANCE OBJECT	[IVES
AFTER THE CLOSE OF THE FISCAL YEAR.	
ASSESS AND IMPLEMENT POLICIES REGARDING PRESIDENT/CEO PERFOR	RMANCE
AND COMPENSATION	

Schedule O (Form 990) 2008	Page 2
Name of the organization PIEDMONT HOS'PITAL FOUNDATION	Employer Identification number 58-1272768
	30 12/2/03
THE COMMITTEE HAS DEVELOPED AN EXECUTIVE COMPENSATION PHILO	SOPHY AND
REVIEWS THE PHILOSOPHY ANNUALLY. THE COMMITTEE SEEKS INPUT AND G	JI DANCE
FROM THE CONSULTANT TO ENSURE THAT THE PHILOSOPHY IS REASONABLE	AND
COMPARABLE TO LIKE ORGANIZATIONS.	
APPROVE LONG- AND SHORT-TERM GOALS TO BE USED IN CONNECTION	WITH
EXECUTIVE STAFF COMPENSATION PROGRAM AS RECOMMENDED BY THE PRESI	DENT/CEO
AND VALIDATED BY THE COMPENSATION CONSULTANT	
THE COMMITTEE MEETS ANNUALLY WITH THE CEO AND KEY SENIOR EX	ECUTI VES
AS WELL AS THE CONSULTANT TO REVIEW SALARY ADJUSTMENTS AND INCEN	TIVE PAY
FOR THE CEO, SENIOR EXECUTIVES, AND EXECUTIVES THROUGHOUT THE	
ORGANIZATION. THE COMMITTEE MEETS WITH THE CONSULTANT ANNUALLY T	O_RECEIVE
INPUT AND RECOMMENDATIONS TO ENSURE THAT SALARY ADJUSTMENTS, INC	ENTIVES.
AND BENEFITS ARE REASONABLE AND COMPARABLE TO LIKE ORGANIZATIONS	·
PERFORM ANY TASKS RELATED TO EXECUTIVE PERFORMANCE AND COMP	ENSATION,
INCLUDING BUT NOT LIMITED TO, APPROVAL OF EXECUTIVE EMPLOYMENT C	ONTRACTS
AND EXECUTIVE BENEFITS	
THE COMMITTEE SEEKS INPUT FROM THE CONSULTANT, AS WELL AS E	XTERNAL
LEGAL ADVICE, WHEN IT IS NECESSARY TO DEVELOP AND/OR AMEND EXECU	TIVE
EMPLOYMENT CONTRACTS AND BENEFITS.	
THE MAJORITY OF THE COMMITTEE MEMBERS ARE COMMUNITY BOARD DIRECT	ORS WHO
GENERALLY DO NOT HAVE CONFLICTS OF INTEREST RELATED TO FULFILLME	NT_OF_THE

Schedule O (Form 990) 2008	Page 2
Name of the organization	Employer identification number
PIEDMONT HOSPITAL FOUNDATION	58-1272768
DUTIES AS OUTLINED ABOVE.	
**	

Schedule O (Form 990) 2008	Page 2
Name of the organization	Employer identification number
PIEDMONT HOSPITAL FOUNDATION	58-1272768
EXECUTIVE AND KEY EMPLOYEE COMPENSATION	
FORM 990 PART VII AND SCHEDULE J	
EMPLOYEES AND OFFICERS OF PIEDMONT HOSPITAL FOUNDATION, INC. ARE	PAID
THROUGH A COMMON PAYMASTER, PIEDMONT HOSPITAL, INC. (EI # 58-0562	13). THE
TOTAL NUMBER OF EMPLOYEES ARE REPORTED ON PIEDMONT HOSPITAL'S RET	URN AND
THEIR FORM 941.	
~~	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

2008

(F)
Direct controlling
entity Schedule R (Form 990) 2008 (F)
Direct controlling
entity Inspection Employer Identification number N/A 58-1272768 (E)
Public charity status
(if section 501(c)(3)) (E) End-of-year assets 듸 (D) Exempt Code section (D) Total Income 501(C)(3) (C) Legal domicile (state or foreign country) (C) Legal domicile (state or foreign country) ĞА (B) Primary activity ▼ See separate instructions. Primary activity MANAGEMENT 0 <u>58-1503902</u> GA 30309 Identification of Related Tax-Exempt Organizations (A)Name, address, and EIN of related organization (A) Name, address, and EIN of disregarded entity ATLANTA, Identification of Disregarded Entities PIEDMONT HOSPITAL FOUNDATION PIEDMONT HEALTHCARE, INC. 1968 PEACHTREE ROAD NW Name of the organization Department of the Treasury Internal Revenue Service Part II Part I

41

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Page 2

58-1272768

Schedule R (Form 990) 2008

Part III Identification of Related Organizations Taxable as a Partnership

2 E C	ŝ			l	
(J) General or managing partner?	98	 			
(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)					
(H) Disprageriformis alborateus?	Yes No			 	
(G) Share of end-of-year on assets	Ϋ́				
(F) Share of total income					
(E) Predominant Income (related, investment, unrelated)					
(D) Direct controlling entity					
(C) Legal domicite (state or foreign	(fillings				
(B) Primary activity					
(A) Name, address, and EiN of related organization					

Trust
ō
orporation
C
Taxable as
Ś
Organization
9
f Related
0
Identification
rt IV

Part IV	Identification of Related Organizations Taxable as		a Corporation or Trust					
	(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp., S corp., or frust)	(F) Share of total mome	(G) Share of end-of-year essets	(H) Percentage ownership

Schedule R (Form 990) 2008

Organizations
Related
With
Transactions
Part V

	A		Yes
Ę -	Note: Complete line 1 if any entity is listed in fails if, in, of tw. During the tax year did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?	rts II–IV?	
æ	Receipt of (II) interest (iii) royalties (iii) rent from a controlled entity		1a ×
2			1b ×
۱ د	Giff granital contribution from other organization(c)		1c ×
ד כ	Unity definition of the control of t		1d ×
8	Loans or loan guarantees to or for other organization(s)		
0	Loans or loan guarantees by other organization(s)		
•			1f ×
-	Sale of assets to other organization(s)		, ×
50	Purchase of assets from other organization(s)		ļ
£	Exchange of assets		× .
	Lease of facilities, equipment, or other assets to other organization(s)		. Ti
-	l ease of facilities, equipment, or other assets from other organization(s)		×
	Deformance of services or membership of fundraising collections for other omanization(s)		1k ×
٠ _	Performance of services or membership or fundraising collections by other organization(s)		11 X
. 8	Channel of familiare partitions are interested to a state of the control of the c		1m ×
	Ordaning of actinical equipment, maining lists, of ourse assets		, ×
=	Sharing of paid employees		
			7
0	Reimbursement paid to other organization for expenses		2 5
۵	Reimbursement paid by other organization for expenses		V
			4
6	Other transfer of cash or property to other organization(s)		× >
-	Other transfer of cash or property from other organization(s)		▼
7	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	tionships and transaction th	resholds.
	(4)	(B)	(C)
	Name of other organization(s)	Iransaction Amo type (a–r)	Amount involved
Ξ			
2			
;			
3			
;			
e			
(2)			
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9			i
		Schedu	Schedule R (Form 990) 2008

Schedule R (Form 990) 2008

Page 4

58-1272768

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See Instructions regarding exclusion for certain investment partnerships.

(B) (C) (B) (C) (D) (B) (C) (C) (D) (C) (C) (D) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(B) Primary activity	(C) Legal domicile	(D) Are all partners	(E) Share of	(F) Disproportionate	1	(H) General or
form of the party formers formers		(state or foreign country)	501(c)(3)	end-of-year assets	allocations?	amount in box 20 of Schedule K-1	managing partner?
			Yes No		Yes No	(Form 1085)	Yes No
							_
					-		
							_
			:			Schedule R (Form 990) 2008	990) 2008

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES ______

DESCRIPTION

ENDING COST BOOK VALUE OR FMV

TOTALS

14,055,075. _____

SCHEDULE A, PART I - INFORMATION ABOUT SUPPORTED ORGANIZATIONS

(I) NAME OF SUPPORTED ORGANIZATION	(II) EIN	(III) TYPE OF ORGANIZATION	(IV) YES NO	(V) YES NO	(VI) YES NO	(VII) AMOUNT OF SUPPORT
PIEDMONT HOSPITAL, INC	58-0566213	03	Х	Х	Х	NONE
FAYETTE COMMUNITY HOSPITAL DBA PIEDMONT FAYETTE HOSPITAL INC	58-2322328	03	X	X	X	NONE
PIEDMONT MOUNTAINSIDE HOSPITAL, INC.	35-2228583	03	X	X	X	NONE
PIEDMONT NEWNAN HOSPITAL	20-5077249	03	X	X	Х	NONE
TOTAL AMOUNT OF SUPPORT						NONE