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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

For the 2008 calendar year, or tax year beginning 7/01, 2008, and ending 6/30, 2009

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type See specific instructions.	THE SCHENCK SCHOOL, INC. 282 MOUNT PARAN ROAD, NW ATLANTA, GA 30327-4664	D Employer identification number 58-0958208 E Telephone number 404-252-2591 G Gross receipts \$ <u>8,076,780.</u>
F Name and address of principal officer EUGENIA W. CALLOWAY SAME AS C ABOVE		H(a) Is this a group return for affiliates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all affiliates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If 'No,' attach a list (see instructions)	
I Tax-exempt status <input checked="" type="checkbox"/> 501(c) (<u>3</u>) (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527		H(c) Group exemption number ▶	
J Website: ▶ <u>WWW.SCHENCK.ORG</u>		K Type of organization <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶	
L Year of Formation <u>1966</u>		M State of legal domicile <u>GA</u>	

	Part I Summary	Prior Year	Current Year	
Activities & Governance	1 Briefly describe the organization's mission or most significant activities. <u>BUILD A SOLID EDUCATIONAL FOUNDATION FOR STUDENTS WITH DYSLEXIA AND DEVELOP THEIR RICH POTENTIAL. INTENSE, FULL ACADEMIC PROGRAM GRADES K-6 TEACHES SKILLS AND STRATEGIES TO HELP STUDENTS OVERCOME DIFFICULTIES IN WRITTEN EXPRESSION AND READING.</u>			
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its assets			
	3 Number of voting members of the governing body (Part VI, line 1a)	3	23	
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	22	
	5 Total number of employees (Part V, line 2a)	5	105	
	6 Total number of volunteers (estimate if necessary)	6	170	
	7a Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.	
	7b Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
	Revenue	8 Contributions and grants (Part VIII, line 1h)	837,674.	682,494.
		9 Program service revenue (Part VIII, line 2g)	6,335,835.	6,687,038.
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)		606,858.	400,951.	
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		243,341.	78,707.	
12 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)		8,023,708.	7,849,190.	
Expenses		13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	394,490.	449,415.
		14 Benefits paid to or for members (Part IX, column (A), line 4)		
		15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4,612,431.	5,063,393.
		16a Professional fundraising fees (Part IX, column (A), line 11e)	8,687.	
		b Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>291,888.</u>		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,067,410.	1,927,424.		
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	7,083,018.	7,440,232.		
19 Revenue less expenses. Subtract line 18 from line 12	940,690.	408,958.		
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Year 33,662,191.	End of Year 31,983,409.	
	21 Total liabilities (Part X, line 20)	10,284,688.	10,259,190.	
	22 Net assets or fund balances. Subtract line 21 from line 20	23,377,503.	21,724,219.	

Part II Signature Block			
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
Sign Here	▶ <u>Gena W. Calloway</u> Signature of officer	▶ <u>Nov. 30, 2009</u> Date	
	▶ <u>Gena W. Calloway</u> Type or print name and title		
Paid Preparer's Use Only	Preparer's signature ▶ <u>Joe McGinnis</u> Firm's name (or yours if self employed), address, and ZIP + 4 ▶ <u>BROOKS, MCGINNIS & COMPANY LLC</u> <u>5871 GLENRIDGE DR., STE 200</u> <u>ATLANTA, GA 30328</u>	Date <u>11-25-09</u> Check if self employed <input type="checkbox"/> Preparer's identifying number (see instructions) <u>N/A</u> EIN ▶ <u>N/A</u> Phone no ▶ <u>(404) 531-4940</u>	

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Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission.

BUILD A SOLID EDUCATIONAL FOUNDATION FOR STUDENTS WITH DYSLEXIA AND DEVELOP THEIR RICH POTENTIAL. INTENSE, FULL ACADEMIC PROGRAM GRADES K-6 TEACHES SKILLS AND STRATEGIES TO HELP STUDENTS OVERCOME DIFFICULTIES IN WRITTEM EXPRESSION AND READING.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes No

If 'Yes,' describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes No

If 'Yes,' describe these changes on Schedule O SEE SCHEDULE O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 6,559,460. including grants of \$ 449,415.) (Revenue \$ 6,694,664.)

SEE SCHEDULE O

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses \$ 6,559,460. (Must equal Part IX, Line 25, column (B))

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II		X
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III		
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV		X
10 Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	X	
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	X	
14a Did the organization maintain an office, employees, or agents outside of the U.S.?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III		X
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I		X
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	X	
19 Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III		X
20 Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II		X
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	X	
23 Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No,' go to question 25	X	
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		X
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		X
d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?		X
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I		X
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III		X

Part IV Checklist of Required Schedules (continued)

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee.		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If 'Yes,' complete Schedule L, Part IV</i>	X	
b Have a family member who had a direct or indirect business relationship with the organization? <i>If 'Yes,' complete Schedule L, Part IV</i>	X	
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If 'Yes,' complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If 'Yes,' complete Schedule M</i>	X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If 'Yes,' complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If 'Yes,' complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>		X

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Form 990 (2008)

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable.		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
3b	If 'Yes,' has it filed a Form 990-E for this year? If 'No,' provide an explanation in Schedule O.		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4b	If 'Yes,' enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Did the organization solicit any contributions that were not tax deductible?		X
6b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		X
7b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If 'Yes,' indicate the number of Forms 8282 filed during the year.		
7e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		X
7h	For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make any distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter.		
10a	Initiation fees and capital contributions included on Part VIII, line 12.		
10b	Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter.		
11a	Gross income from other members or shareholders.		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year.		

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		Yes	No
1 a	Enter the number of voting members of the governing body		
1 b	Enter the number of voting members that are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? SEE SCH O	X	
5	Did the organization become aware during the year of a material diversion of the organization's assets?		X
6	Does the organization have members or stockholders?		X
7 a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7 b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following.		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9 a	Does the organization have local chapters, branches, or affiliates?		X
b	If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990 SEE SCHEDULE O	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O		X

Section B. Policies

		Yes	No
12 a	Does the organization have a written conflict of interest policy? If 'No,' go to line 13	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this is done SEE SCHEDULE O	X	
13	Does the organization have a written whistleblower policy?	X	
14	Does the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		
a	The organization's CEO, Executive Director, or top management official?	X	
b	Other officers of key employees of the organization? SEE SCHEDULE O Describe the process in Schedule O (see instructions)	X	
16 a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If 'Yes,' has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosures

- 17 List the states with which a copy of this Form 990 is required to be filed ► GA
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available Check all that apply
 Own website Another's website Upon request
- 19 Describe in Schedule O whether (and if so, how) the organization makes its governing documents, conflict of interest policy, and financial statements available to the public SEE SCHEDULE O
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization.
 ► LOUISE HODAPP 282 MOUNT PARAN ROAD, NW ATLANTA GA 30327 404-252-2591

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099 MISC)	(E) Reportable compensation from related organizations (W 2/1099 MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MRS. BETTY ANN ABLITT TRUSTEE	1	X					0.	0.	0.	
MR. KEN BOMAR TREASURER	1			X			0.	0.	0.	
MR. ERIC B. BROCK VICE-CHAIR	1			X			0.	0.	0.	
MS. PAM R. ROLLINS-HENRITZ TRUSTEE	1	X					0.	0.	0.	
MS. ELLEN FLEMING TRUSTEE	1	X					0.	0.	0.	
MR. BRAD FOSTER TRUSTEE	1	X					0.	0.	0.	
MS. EMILY GRAY TRUSTEE	1	X					0.	0.	0.	
MRS. ELIZABETH M. HALE TRUSTEE	1	X					0.	0.	0.	
DR. JOHN KNOX TRUSTEE	1	X					0.	0.	0.	
MR. DAVID L. KOLB CHAIRMAN	2			X			0.	0.	0.	
MR. PHILIP T. LINDER TRUSTEE	1	X					0.	0.	0.	
MR. HERBERT R. MATTHEWS TRUSTEE	1	X					0.	0.	0.	
DR. CARLOS MORENO TRUSTEE	1	X					0.	0.	0.	
MRS. BRENDA NOTERMANN TRUSTEE	1	X					0.	0.	0.	
MR. MICHAEL PILLE TRUSTEE	1	X					0.	0.	0.	
MRS. TINA RODDENBERY TRUSTEE	1	X					0.	0.	0.	
MR. ALAN ROOS TRUSTEE	1	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (cont.)

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W 2/1099 MISC)	(E) Reportable compensation from related organizations (W 2/1099 MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
MRS. LINDA SEWELL TRUSTEE	1	X						0.	0.	0.
MR. DAVID B. STROMQUIST TRUSTEE	1	X						0.	0.	0.
MRS. MAUREEN SULLIVAN TRUSTEE	1	X						0.	0.	0.
MRS. JULIA TAYLOR TRUSTEE	1	X						0.	0.	0.
MRS. JULIE VICKERS TRUSTEE	1	X						0.	0.	0.
MR. RITCHIE WILLIAMS TRUSTEE	1	X						0.	0.	0.
EUGENIA CALLOWAY HEAD OF SCHOOL	60				X			153,247.	0.	30,727.
FOSTER R. SOULES PRINCIPAL	40					X		102,237.	0.	5,905.
DAVID SCHENCK DIRECTOR EMERITUS							X	38,400.	0.	0.
1b Total								293,884.	0.	36,632.

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization **2**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If 'Yes,' complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of Services	(C) Compensation

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization **0**

Part VIII Statement of Revenue

		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514	
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c	89,844.			
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	592,650.			
	g Noncash contribns included in lns 1a-1f		\$ 89,931.			
	h Total. Add lines 1a-1f		682,494.			
PROGRAM SERVICE REVENUE	Business Code					
	2a TUITION FEES		6,637,795.	6,637,795.		
	b AUXILIARY PROGRAM FEES		28,693.	28,693.		
	c TESTING FEES		20,550.	20,550.		
	d -----					
	e -----					
	f All other program service revenue					
g Total. Add lines 2a-2f		6,687,038.				
OTHER REVENUE	3 Investment income (including dividends, interest and other similar amounts)		405,701.		405,701.	
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross Rents	(i) Real	(ii) Personal			
		b Less rental expenses				
		c Rental income or (loss)				
		d Net rental income or (loss)				
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		146,741.				
		b Less cost or other basis and sales expenses		151,491.		
		c Gain or (loss)		-4,750.		
	d Net gain or (loss)		-4,750.		-4,750.	
	8a Gross income from fundraising events (not including \$ 89,844. of contributions reported on line 1c) See Part IV, line 18	a	147,180.			
		b Less. direct expenses	b	76,099.		
		c Net income or (loss) from fundraising events		71,081.		71,081.
9a Gross income from gaming activities See Part IV, line 19	a					
	b Less direct expenses	b				
	c Net income or (loss) from gaming activities					
10a Gross sales of inventory, less returns and allowances	a					
	b Less. cost of goods sold	b				
	c Net income or (loss) from sales of inventory					
Miscellaneous Revenue		Business Code				
11a OTHER INCOME		7,626.	7,626.			
b -----						
c -----						
d All other revenue						
e Total. Add lines 11a-11d		7,626.				
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		7,849,190.	6,694,664.	0.	472,032.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

<i>Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.</i>	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2 Grants and other assistance to individuals in the U S See Part IV, line 22	449,415.	449,415.		
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	165,000.	147,319.	10,864.	6,817.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B))	0.	0.	0.	0.
7 Other salaries and wages	4,184,179.	3,735,822.	275,477.	172,880.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	158,471.	123,918.	21,390.	13,163.
9 Other employee benefits	247,079.	200,306.	29,643.	17,130.
10 Payroll taxes	308,664.	273,659.	21,444.	13,561.
11 Fees for services (non-employees)				
a Management	58,572.	43,601.	11,837.	3,134.
b Legal	22,779.	16,756.	5,225.	798.
c Accounting	23,428.		21,085.	2,343.
d Lobbying				
e Prof fundraising svcs. See Part IV, ln 17				
f Investment management fees				
g Other	102,720.	22,995.	79,120.	605.
12 Advertising and promotion	30,895.	19,998.	2,975.	7,922.
13 Office expenses	124,005.	92,346.	24,715.	6,944.
14 Information technology	23,543.	18,835.	4,002.	706.
15 Royalties				
16 Occupancy	203,190.	193,030.	5,080.	5,080.
17 Travel	412.	412.		
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	123,255.	117,093.	3,081.	3,081.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	561,242.	533,180.	14,031.	14,031.
23 Insurance	38,233.	27,952.	6,854.	3,427.
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a <u>CLASSROOM EXPENSES</u>	348,494.	321,104.	26,966.	424.
b <u>BUILDING AND GROUND MAINT.</u>	89,130.	84,674.	2,228.	2,228.
c <u>PRINTING AND PUBLICATIONS</u>	56,370.	42,293.	2,582.	11,495.
d <u>EQUIPMENT AND MAINTENANCE</u>	44,725.	33,083.	11,178.	464.
e <u>BAD DEBT EXPENSE</u>	26,228.	26,228.		
f All other expenses	50,203.	35,441.	9,107.	5,655.
25 Total functional expenses Add lines 1 through 24f	7,440,232.	6,559,460.	588,884.	291,888.
26 Joint Costs. Check here <input type="checkbox"/> if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year		
ASSETS	1 Cash – non-interest-bearing		1			
	2 Savings and temporary cash investments		6,822,736.	2	8,941,076.	
	3 Pledges and grants receivable, net		1,434,844.	3	356,693.	
	4 Accounts receivable, net		135,745.	4	60,981.	
	5 Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L			5		
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L			6		
	7 Notes and loans receivable, net			7		
	8 Inventories for sale or use			8		
	9 Prepaid expenses and deferred charges		244,359.	9	256,082.	
	10a Land, buildings, and equipment, cost basis	10a	14,647,061.			
	b Less accumulated depreciation. Complete Part VI of Schedule D	10b	1,978,486.	13,101,026.	10c	12,668,575.
	11 Investments – publicly-traded securities		11,785,289.	11	9,571,556.	
	12 Investments – other securities See Part IV, line 11		587.	12		
	13 Investments – program-related See Part IV, line 11			13		
	14 Intangible assets			14		
	15 Other assets See Part IV, line 11		137,605.	15	128,446.	
16 Total assets Add lines 1 through 15 (must equal line 34)		33,662,191.	16	31,983,409.		
LIABILITIES	17 Accounts payable and accrued expenses		506,983.	17	413,051.	
	18 Grants payable			18		
	19 Deferred revenue		2,777,705.	19	2,846,139.	
	20 Tax-exempt bond liabilities		7,000,000.	20	7,000,000.	
	21 Escrow account liability. Complete Part IV of Schedule D			21		
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22		
	23 Secured mortgages and notes payable to unrelated third parties			23		
	24 Unsecured notes and loans payable			24		
	25 Other liabilities. Complete Part X of Schedule D			25		
	26 Total liabilities. Add lines 17 through 25		10,284,688.	26	10,259,190.	
NET ASSETS OR FUND BALANCES	Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29 and lines 33 and 34.					
	27 Unrestricted net assets		20,604,096.	27	19,648,468.	
	28 Temporarily restricted net assets		985,019.	28	287,363.	
	29 Permanently restricted net assets		1,788,388.	29	1,788,388.	
	Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.					
	30 Capital stock or trust principal, or current funds			30		
	31 Paid-in or capital surplus, or land, building, and equipment fund			31		
	32 Retained earnings, endowment, accumulated income, or other funds			32		
	33 Total net assets or fund balances.		23,377,503.	33	21,724,219.	
	34 Total liabilities and net assets/fund balances		33,662,191.	34	31,983,409.	

Part XI Financial Statements and Reporting

1 Accounting method used to prepare the Form 990 Cash Accrual Other

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

b Were the organization's financial statements audited by an independent accountant?

c If 'Yes' to 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If 'Yes,' did the organization undergo the required audit or audits?

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

BAA

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545 0047

2008

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization THE SCHENCK SCHOOL, INC.	Employer identification number 58-0958208
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Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is (Please check only **one** organization.)

- 1 A church, convention of churches or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E)
- 3 A hospital or cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**. (Attach Schedule H)
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)** Enter the hospital's name, city, and state.
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II)
- 9 An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2)**. (Complete Part III)
- 10 An organization organized and operated exclusively to test for public safety See **section 509(a)(4)**. (see instructions)
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h
 - a Type I b Type II c Type III – Functionally integrated d Type III– Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?		
(ii) a family member of a person described in (i) above?		
(iii) a 35% controlled entity of a person described in (i) or (ii) above?		

h Provide the following information about the organizations the organization supports.

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U.S.?		(vii) Amount of Support
			Yes	No	Yes	No	Yes	No	
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')						
2 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge.						
4 Total. Add lines 1-3						
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total support. Add lines 7 through 10						
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	%
15 Public support percentage for 2007 Schedule A, Part IV-A, line 26f	15	%
16a 33-1/3 support test – 2008. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
b 33-1/3 support test – 2007. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
17a 10%-facts-and-circumstances test – 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test – 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization. ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions. ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I)

Section A. Public Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.')						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1-5						
7a Amounts included on lines 1, 2, 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal yr beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support. (add lns 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%

- 19a **33-1/3 support tests – 2008.** If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- b **33-1/3 support tests – 2007.** If the organization did not check a box on line 14 or 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization
- 20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545 0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Name of the organization

Employer identification number

THE SCHENCK SCHOOL, INC.

58-0958208

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate contributions to (during year), 3 Aggregate grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors...?, 6 Did the organization inform all grantees...?

Part II Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV, line 7.

Table with 2 columns: Held at the End of the Year. Rows include: 1 Purpose(s) of conservation easements held by the organization, 2 Complete lines 2a-2d if the organization held a qualified conservation contribution, 3 Number of conservation easements modified, transferred, released, extinguished, or terminated, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds?, 6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year, 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?, 9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8.

Table with 2 columns: Revenues included in Form 990, Part VIII, line 1; Assets included in Form 990, Part X. Rows include: 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange programs
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Trust, Escrow and Custodial Arrangements Complete if organization answered 'Yes' to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If 'Yes,' explain the arrangement in Part XIV and complete the following table.
- | | Amount |
|---------------------------------|--------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21? Yes No
- b If 'Yes,' explain the arrangement in Part XIV

Part V Endowment Funds Complete if organization answered 'Yes' to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	2,410,635.				
b Contributions					
c Investment earnings or losses	-342,615.				
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	2,068,020.				

- 2 Provide the estimated percentage of the year end balance held as
- a Board designated or quasi-endowment ▶ 2.00 %
 - b Permanent endowment ▶ 86.00 %
 - c Term endowment ▶ 12.00 %

- 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by
- | | Yes | No |
|-----------------------------|-----|----|
| (i) unrelated organizations | X | |
| (ii) related organizations | | X |
| 3b | | X |
- b If 'Yes' to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds. **SEE PART XIV**

Part VI Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book Value
1a Land		1,277,497.		1,277,497.
b Buildings		10,426,180.	1,345,598.	9,080,582.
c Leasehold improvements		2,239,430.	279,690.	1,959,740.
d Equipment		97,064.	84,515.	12,549.
e Other		606,890.	268,683.	338,207.
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c))				12,668,575.

Part VII Investments—Other Securities See Form 990, Part X, line 12. N/A

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		

Total (Column (b) should equal Form 990 Part X, col (B) line 12) ▶		

Part VIII Investments—Program Related (See Form 990, Part X, line 13) N/A

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total Column (b) (should equal Form 990, Part X, Col (B) line 13) ▶		

Part IX Other Assets (See Form 990, Part X, line 15) N/A

(a) Description	(b) Book value
Total Column (b) Total (should equal Form 990, Part X, col (B), line 15) ▶	

Part X Other Liabilities (See Form 990, Part X, line 25)

(a) Description of Liability	(b) Amount
Federal Income Taxes	
Total Column (b) Total (should equal Form 990, Part X, col (B) line 25) ▶	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)		7,849,190.
2	Total expenses (Form 990, Part IX, column (A), line 25)		7,440,232.
3	Excess or (deficit) for the year Subtract line 2 from line 1		408,958.
4	Net unrealized gains (losses) on investments		-2,062,242.
5	Donated services and use of facilities		
6	Investment expenses		
7	Prior period adjustments		
8	Other (Describe in Part XIV)		
9	Total adjustments (net) Add lines 4-8		-2,062,242.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		-1,653,284.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements		1	5,337,533.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
	a Net unrealized gains on investments	2a	-2,062,242.	
	b Donated services and use of facilities	2b		
	c Recoveries of prior year grants	2c		
	d Other (Describe in Part XIV)	2d		
	e Add lines 2a through 2d		2e	-2,062,242.
3	Subtract line 2e from line 1		3	7,399,775.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
	a Investments expenses not included on Form 990, Part VIII, line 7b	4a		
	b Other (Describe in Part XIV) SEE PART XIV	4b	449,415.	
	c Add lines 4a and 4b		4c	449,415.
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)		5	7,849,190.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements		1	6,990,817.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
	a Donated services and use of facilities	2a		
	b Prior year adjustments	2b		
	c Losses reported on Form 990, Part IX, line 25	2c		
	d Other (Describe in Part XIV)	2d		
	e Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	6,990,817.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	a Investments expenses not included on Form 990, Part VIII, line 7b	4a		
	b Other (Describe in Part XIV) SEE PART XIV	4b	449,415.	
	c Add lines 4a and 4b		4c	449,415.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)		5	7,440,232.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

--- **PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND** ---
 --- **MAJOR REPAIRS OR REFURBISHMENTS OF A CAPITAL NATURE AND FOR NEED BASED FINANCIAL AID** ---
 --- **AWARDS.** ---

SCHEDULE E
(Form 990 or 990-EZ)

Schools

OMB No 1545 0047

2008

Department of the Treasury
Internal Revenue Service

▶ **To be completed by organizations that answer 'Yes' to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.**
▶ **Attach to Form 990 or Form 990-EZ.**

Open to Public Inspection

Name of the organization

THE SCHENCK SCHOOL, INC.

Employer identification number

58-0958208

	YES	NO
1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	X	
2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	X	
3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it had no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe. If 'No,' please explain <u>THE SCHENCK SCHOOL PUBLICIZES ITS RACIALLY NONDISCRIMINATORY POLICY ON ITS WEB SITE AND ON THE MATERIALS DISTRIBUTED THROUGHOUT THE ADMISSIONS/ENROLLMENT PROCESS.</u>	X	
4 Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered 'No,' to any of the above, please explain. (If you need more space, attach a separate statement)	X X X X	
5 Does the organization discriminate by race in any way with respect to: a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered 'Yes,' to any of the above, please explain (If you need more space, attach a separate statement)		X X X X X X X X
6a Does the organization receive any financial aid or assistance from a governmental agency? b Has the organization's right to such aid ever been revoked or suspended? If you answered 'Yes,' to either line 6a or line b, please explain using an attached statement		X X
7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation	X	

Part II Fundraising Events. Complete if the organization answered 'Yes' to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

REVENUE	(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
	AUCTION FUNDRA (event type)	(event type)	(total number)	(Add col. (a) through col. (c))
1	Gross receipts	237,024.		237,024.
2	Less Charitable contributions	89,844.		89,844.
3	Gross revenue (line 1 minus line 2)	147,180.		147,180.
DIRECT EXPENSES	4	Cash prizes		
	5	Non-cash prizes		
	6	Rent/facility costs		
	7	Other direct expenses	76,099.	76,099.
	8	Direct expense summary. Add lines 4- through 7 in column (d)		76,099.
9	Net income summary. Combine lines 3 and 8 in column (d)		71,081.	

Part III Gaming. Complete if the organization answered 'Yes' to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

REVENUE	(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming
	(Add col. (a) through col. (c))			
1	Gross revenue			
DIRECT EXPENSES	2	Cash prizes		
	3	Non-cash prizes		
	4	Rent/facility costs		
	5	Other direct expenses		
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d)			
8	Net gaming income summary. Combine lines 1 and 7 in column (d)			

9 Enter the state(s) in which the organization operates gaming activities _____

a Is the organization licensed to operate gaming activities in each of these states?
b If 'No,' Explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?
b If 'Yes,' Explain. _____

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

	YES	NO
9a		
10a		
11		
12		

13 Indicate the percentage of gaming activity operated in

a The organization's facility

13a %

b An outside facility

13b %

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶ -----

Address ▶ -----

15a Does the organization have a contact with a third party from whom the organization receives gaming revenue?

15a

b If 'Yes,' enter the amount of gaming revenue received by the organization \$ _____ and the amount of gaming revenue retained by the third party \$ _____

c If 'Yes,' enter name and address.

Name. ▶ -----

Address ▶ -----

16 Gaming manager information

Name ▶ -----

Gaming manager compensation ▶ \$ _____

Description of services provided. ▶ -----

Director/officer

Employee

Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

17a

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year. ▶ \$ _____

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SCHOLARSHIP/FINANCIAL AID	40	449,415.		PUBLISHED TUITION RATES	

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

PART I, LINE 2 - GRANTMAKER'S DESCRIPTION OF HOW GRANTS ARE USED

THE SCHENCK SCHOOL OFFERS A LIMITED AMOUNT OF FINANCIAL AID TO STUDENTS BASED SOLELY ON FINANCIAL NEED. APPLICANTS ARE REQUIRED TO FURNISH INFORMATION PERTINENT TO THE DETERMINATION OF PARENTAL INCOME AND THE ABILITY TO MEET TUITION REQUIREMENTS. EACH APPLICATION IS CONSIDERED BY THE SCHENCK SCHOOL FINANCIAL AID COMMITTEE ON AN INDIVIDUAL BASIS.

**SCHEDULE J
(Form 990)**

Compensation Information

OMB No 1545 0047

**For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees**

2008

Department of the Treasury
Internal Revenue Service

**Attach to Form 990. To be completed by organizations that
answered 'Yes' to Form 990, Part IV, line 23.**

**Open to Public
Inspection**

Name of the organization

THE SCHENCK SCHOOL, INC.

Employer identification number

58-0958208

Part I Questions Regarding Compensation

1 a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

- | | |
|--|--|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a

- a** Receive a severance payment or change of control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If 'Yes' to any of 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If 'Yes' to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If 'Yes' to line 6a or 6b, describe in Part III

7 For person listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If 'Yes,' describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If 'Yes,' describe in Part III

	Yes	No
1 b		
2	X	
3		
4 a		X
4 b		X
4 c		X
5 a		X
5 b		X
6 a		X
6 b		X
7		X
8		X

SCHEDULE K
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization

THE SCHENCK SCHOOL, INC.

Part I Bond Issues (Required for 2008)

(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer	
						Yes	No	Yes	No
A DEV. AUTHORITY OF FULTON	58-1506878	359900 RX	7/11/2006	7,000,000	FINANCE FACILITY'S CONSTRUC		X		X
B									
C									
D									
E									

Employer identification number

58-0958208

Part II Proceeds (Optional for 2008)

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1 Total proceeds of issue				7,000,000						
2 Gross proceeds in reserve funds										
3 Proceeds in refunding or defeasance escrows										
4 Other unspent proceeds										
5 Issuance costs from proceeds				65,895						
6 Working capital expenditures from proceeds										
7 Capital expenditures from proceeds				6,934,105						
8 Year of substantial completion				2008						
9 Were the bonds issued as part of a current refunding issue?				X						
10 Were the bonds issued as part of an advance refunding issue?				X						
11 Has the final allocation of proceeds been made?	X									
12 Does the organization maintain adequate books and records to support the final allocation of proceeds?	X									

Part III Private Business Use (Optional for 2008)

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1 Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?										
2 Are there any lease arrangements with respect to the financed property which may result in private business use?										

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2008

Part III Private Business Use (Continued)

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b Are there any research agreements with respect to the financed property which may result in private business use?										
3c Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4 Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6 Total of lines 4 and 5										
7 Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										

Part IV Arbitrage (Optional for 2008)

	A		B		C		D		E	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1 Has a Form 8038-T been filed with respect to the bond issue?		X								
2 Is the bond issue a variable rate issue?	X									
3a Has the organization or the governmental issuer identified a hedge with respect to the bond issue on its books and records?		X								
b Name of provider										
c Term of hedge										
4a Were gross proceeds invested in a GIC?		X								
b Name of provider										
c Term of GIC										
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5 Were any gross proceeds invested beyond an available temporary period?		X								
6 Did the bond issue qualify for an exception to rebate?		X								

BAA

**SCHEDULE M
(Form 990)**

Non-Cash Contributions

OMB No 1545 0047

2008

**Open to Public
Inspection**

► **To be completed by organizations that answered 'Yes'
on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.**

Department of the Treasury
Internal Revenue Service

Name of the organization
THE SCHENCK SCHOOL, INC.

Employer identification number
58-0958208

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	3	138,514.	
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution (historic structures)				
14 Qualified conservation contribution (other)				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (_____)				
26 Other ► (_____)				
27 Other ► (_____)				
28 Other ► (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If 'Yes,' describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If 'Yes,' describe in Part II

33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II

	Yes	No
30a		X
31	X	
32a		X
33		

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545 0047

2008

Open to Public Inspection

Name of the organization

THE SCHENCK SCHOOL, INC.

Employer identification number

58-0958208

FORM 990, PART III, LINE 3 - CEASED CONDUCTING OR SIGNIFICANT CHANGES TO SERVICE

FOR THE 2008/2009 SCHOOL YEAR, SPEECH AND LANGUAGE SERVICES FOR DAY SCHOOL STUDENTS WERE BROUGHT IN-HOUSE AND INTEGRATED INTO THE SCHOOL DAY.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

THE SCHOOL'S THREE LARGEST SERVICE AREAS ARE THE DAY SCHOOL, SUMMER CAMP, AND STUDY LAB. THE DAY SCHOOL HAD ANOTHER RECORD ENROLLMENT FOR THE 2008-2009 SCHOOL YEAR OF 250 STUDENTS. THE SCHOOL CONTINUES TO PROVIDE AN EXCELLENT EDUCATION TO STUDENTS DIAGNOSED WITH READING DIFFICULTIES, NAMELY DYSLEXIA. STUDENTS ENROLL IN THE SCHOOL FOR A 2 OR 3 YEAR PERIOD AND THEN ARE OUTPLACED TO VARIOUS PUBLIC AND PRIVATE SCHOOLS. WHILE ENROLLED, STUDENTS LEARN NOT ONLY WHAT THEIR LEARNING DIFFICULTY IS, BUT ALSO HOW TO COMPENSATE FOR IT AND MOVE FORWARD WITH THE CONFIDENCE AND ABILITY TO ACHIEVE IN SCHOOL AND TO ENJOY LEARNING. THE STUDY LAB PROGRAM SERVES ALMOST HALF OF OUR 2ND THROUGH 6TH GRADERS WITH SPECIFIC AND SPECIALIZED HOMEWORK ASSISTANCE AFTER SCHOOL FOUR DAYS EACH WEEK. OUR SUCCESSFUL SUMMER CAMP PROGRAM HAS SESSIONS FOR ELEMENTARY SCHOOL AND MIDDLE SCHOOL AGE CHILDREN. FOR OUR CURRENT STUDENTS, SUMMER CAMP KEEPS THEIR LEARNING SKILLS SHARP OVER THE SUMMER MONTHS. IT IS ALSO A GREAT SERVICE TO NEW STUDENTS ENTERING THE SCHOOL IN AUGUST, ALLOWING FACULTY A JUMP START ON KNOWING AND UNDERSTANDING THE STUDENT AND HIS/HER NEEDS. THE SCHOOL ALSO HAS AN ADULT DYSLEXIA EVENING PROGRAM SERVING METRO ATLANTA AND A TEACHER TRAINING PROGRAM SPECIALIZING IN TRAINING THE ORTON-GILLINGHAM APPROACH FOR DYSLEXIA REMEDIATION.

FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS

BYLAWS WERE AMENDED AND RESTATED ON APRIL 14, 2009.

FORM 990, PART VI, LINE 10 - FORM 990 REVIEW PROCESS

REVIEW WILL BE CONDUCTED BEFORE FORM 990 IS FINALIZED.

Name of the organization

Employer identification number

THE SCHENCK SCHOOL, INC.

58-0958208

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF C

BOARD OF TRUSTEES COMPLETES A QUESTIONNAIRE ANNUALLY REGARDING CONFLICT OF INTEREST, CONFIDENTIALITY, AND SO FORTH. MONITORING AND ENFORCEMENT OF CONFLICTS ARE PART OF AUDIT COMMITTEE RESPONSIBILITIES.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS FOR OFFICERS & KEY EMPLOYEE:

THE BOARD CHAIR COMPLETES AN ANNUAL REVIEW OF THE HEAD OF SCHOOL IN WRITING. ANNUAL GOALS ARE SET AND AGREED TO BY THE HEAD AND THE BOARD CHAIR. THE DIRECTOR OF FINANCE SUPPLIES THE EXECUTIVE COMMITTEE WITH SALARY INFORMATION FROM NAIS (NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS) AND GISA (GEORGIA INDEPENDENT SCHOOL ASSOCIATION) FOR COMPARISON AND SUBSTANTIATION OF THE HEAD'S SALARY. THE DISCUSSION OF THE SALARY INCREASE IS DONE IN EXECUTIVE SESSION AND RELAYED IN WRITING TO THE DIRECTOR OF FINANCE BY THE BOARD CHAIR.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

DOCUMENTS ARE AVAILABLE TO BE REVIEWED UPON REQUEST TO THE DIRECTOR OF FINANCE.

**Depreciation and Amortization
(Including Information on Listed Property)**

▶ See separate instructions. ▶ Attach to your tax return.

Name(s) shown on return
THE SCHENCK SCHOOL, INC.

Identifying number
58-0958208

Business or activity to which this form relates

DEPRECIATION SCHEDULES ONLY

Part I Election To Expense Certain Property Under Section 179

Note: If you have any listed property, complete Part V before you complete Part I

1	Maximum amount See the instructions for a higher limit for certain businesses	1	\$250,000.
2	Total cost of section 179 property placed in service (see instructions)	2	
3	Threshold cost of section 179 property before reduction in limitation (see instructions)	3	\$800,000.
4	Reduction in limitation. Subtract line 3 from line 2 If zero or less, enter -0-	4	
5	Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions	5	
6	(a) Description of property	(b) Cost (business use only)	(c) Elected cost
7	Listed property Enter the amount from line 29	7	
8	Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7	8	
9	Tentative deduction Enter the smaller of line 5 or line 8	9	
10	Carryover of disallowed deduction from line 13 of your 2007 Form 4562	10	
11	Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instrs)	11	
12	Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11	12	
13	Carryover of disallowed deduction to 2009 Add lines 9 and 10, less line 12	13	

Note: Do not use Part II or Part III below for listed property Instead, use Part V

Part II Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions)

14	Special depreciation allowance for qualified property (other than listed property) placed in service during the tax year (see instructions)	14	
15	Property subject to section 168(f)(1) election	15	
16	Other depreciation (including ACRS)	16	554,974.

Part III MACRS Depreciation (Do not include listed property) (See instructions)

Section A

17	MACRS deductions for assets placed in service in tax years beginning before 2008	17	
18	If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here <input type="checkbox"/>		

Section B – Assets Placed in Service During 2008 Tax Year Using the General Depreciation System

(a) Classification of property	(b) Month and year placed in service	(c) Basis for depreciation (business/investment use only — see instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a 3-year property						
b 5-year property						
c 7-year property						
d 10-year property						
e 15-year property						
f 20-year property						
g 25-year property			25 yrs		S/L	
h Residential rental property			27.5 yrs	MM	S/L	
i Nonresidential real property			39 yrs	MM	S/L	

Section C – Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System

20a Class life					S/L	
b 12-year			12 yrs		S/L	
c 40-year			40 yrs	MM	S/L	

Part IV Summary (See instructions.)

21	Listed property. Enter amount from line 28	21	
22	Total Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here and on the appropriate lines of your return Partnerships and S corporations — see instructions	22	554,974.
23	For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs	23	

Part V Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete *only* 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A – Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles)

24a Do you have evidence to support the business/investment use claimed?					Yes	No	24b If 'Yes,' is the evidence written?		Yes	No
(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/investment use percentage	(d) Cost or other basis	(e) Basis for depreciation (business/investment use only)	(f) Recovery period	(g) Method/Convention	(h) Depreciation deduction	(i) Elected section 179 cost		
25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions)								25		
26 Property used more than 50% in a qualified business use										
27 Property used 50% or less in a qualified business use										
28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1								28		
29 Add amounts in column (i), line 26. Enter here and on line 7, page 1									29	

Section B – Information on Use of Vehicles

Complete this section for vehicles used by a sole proprietor, partner, or other 'more than 5% owner,' or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles.

	(a) Vehicle 1		(b) Vehicle 2		(c) Vehicle 3		(d) Vehicle 4		(e) Vehicle 5		(f) Vehicle 6	
	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
30 Total business/investment miles driven during the year (do not include commuting miles)												
31 Total commuting miles driven during the year												
32 Total other personal (noncommuting) miles driven												
33 Total miles driven during the year. Add lines 30 through 32												
34 Was the vehicle available for personal use during off-duty hours?												
35 Was the vehicle used primarily by a more than 5% owner or related person?												
36 Is another vehicle available for personal use?												

Section C – Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions).

37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your employees?	Yes	No
38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners.		
39 Do you treat all use of vehicles by employees as personal use?		
40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received?		
41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions.)		

Note: If your answer to 37, 38, 39, 40, or 41 is 'Yes,' do not complete Section B for the covered vehicles.

Part VI Amortization

(a) Description of costs	(b) Date amortization begins	(c) Amortizable amount	(d) Code section	(e) Amortization period or percentage	(f) Amortization for this year
42 Amortization of costs that begins during your 2008 tax year (see instructions)					
43 Amortization of costs that began before your 2008 tax year					43 6,268.
44 Total. Add amounts in column (f). See the instructions for where to report					44 6,268.

THE SCHENCK SCHOOL, INC.
Board of Trustees

BYLAWS

AMENDED AND RESTATED
April 14, 2009

Adopted and approved by The Schenck School Board of Trustees on April 14, 2009

**THE SCHENCK SCHOOL, INC.
BOARD OF TRUSTEES
AMENDED AND RESTATED
BYLAWS**

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ARTICLE I. VISION AND MISSION

Section 1.1. The Schenck School Vision and Mission Statements

The Schenck School Vision

Be the leading educational center for dyslexia

The Schenck School Mission

Build a solid educational foundation for students with dyslexia and develop their rich potential

We believe

- Students with dyslexia have great potential in school and life
- The Schenck School helps students with a specific dyslexic profile through a fast paced specialized program.
- Academic success can best be achieved through a two or three year immersion in the Orton-Gillingham Approach and other research-based teaching methods.
- Small class size, low student-teacher ratios and multi-sensory instruction create the optimal setting for remediation.
- The Schenck School's extensively trained teachers understand dyslexia, believe in their students and will meet their current educational needs.
- Students at The Schenck School develop high self-esteem, become self advocates and view themselves as competent, independent learners before they leave for a more traditional educational setting.
- Students are best served by an actively engaged and caring, supportive community of parents, teachers, administrators, specialists and trustees.
- The Schenck School embraces opportunities to serve the greater community of dyslexic learners

ARTICLE II. OFFICES AND AGENT

Section 2.1. Registered Office and Agent. The corporation shall maintain a registered office and shall have a registered agent whose business office is identical with such registered office.

Section 2.2. Other Offices. In addition to its registered office, the corporation may have offices at such other place or places, within or without the State of Georgia, as the Board of Trustees may from time to time appoint or as the business of the corporation may require or make desirable

**ARTICLE III.
THE BOARD OF TRUSTEES**

Section 3.1 General Powers The business and affairs of the corporation shall be managed by the Head of School, as authorized and directed by the Board of Trustees. In addition to the powers and authority expressly conferred upon it by these bylaws, the Board of Trustees may exercise all such powers of the corporation and do all such lawful acts and things as are necessary for the operation of the corporation and are not otherwise prohibited by law, by the articles of incorporation or by these bylaws.

Section 3.2. Number, Election and Term of Office. The Board of Trustees shall consist of Elected Trustees and Ex Officio Trustees. Only Elected Trustees shall be voting members of the Board. The number of Elected Trustees of the corporation shall not be less than the number permitted by Georgia law, nor more than twenty-five (25), the precise number to be fixed by the then serving Trustees from time to time. The number and identity of Ex Officio Trustees shall be set out in Section 3.7. The Elected Trustees shall be elected by majority vote of the Trustees then in office. Each Elected Trustee, except in case of death, resignation, retirement, disqualification, or removal, shall serve a three-year term, which term will end on the last day of June of the third full year.

Section 3.3. Term Limit. All Members of the Board of Trustees shall be subject to a term limit of six (6) full years; provided, however, that this term limit shall not apply to individuals who serve as Chair, Vice Chair, Secretary or Treasurer. Said individuals may exceed their term limit to serve out their terms in any such respective capacities. Furthermore, any Member of the Board is eligible for reelection after serving a full six (6) years and being off the Board for one (1) year.

Section 3.4. Removal. Any Trustee may be removed from office with or without cause by the affirmative vote of two-thirds of the other Trustees. Removal action may be taken at any meeting of the Board of Trustees with respect to which notice of such purpose has been given, and a removed Trustee's successor may be elected at the same meeting to serve the unexpired term.

Section 3.5. Vacancies. A vacancy occurring in the Board of Trustees may be filled by the affirmative vote of a majority of the Trustees present at a meeting provided there is a quorum. The term of a new trustee filling such a vacancy will begin upon Board approval. With such vote, the Board of Trustees shall also determine the end of the term of the new Elected Trustee, which term shall end on the last day of June in a year selected by the Board and shall be no more than three full years.

Section 3.6 Compensation. Elected Trustees shall receive no compensation for their services as Trustees but may be reimbursed for expenses at the discretion of the Chair.

Section 3.7 Ex Officio Members of the Board of Trustees The Ex Officio members of the Board of Trustees shall be the Head of School and the Chairs of the Parents' Association. Ex Officio members have no vote and serve only while occupying the positions that qualify them for Ex Officio Trustee status.

Section 3 8 Emeritus Board of Trustees. A Trustee who has served on the Board of Trustees, or any other individual with the invitation and approval of the Executive Committee, may become a member of the Emeritus Board of Trustees. The Emeritus Board of Trustees shall be notified of all Board Meetings and are permitted to attend without voting authority. The Emeritus Board of Trustees shall also be available to the Chair and Vice Chair for counsel and advice. David Schenck, Director Emeritus, will be a member of the Emeritus Board without term. Emeritus Trustees other than David Schenck will serve at the pleasure of the Executive Committee.

ARTICLE IV. MEETINGS OF THE BOARD OF TRUSTEES

Section 4 1 Regular Meeting. The regular meeting of the Board of Trustees shall be held at The Schenck School or at such other place, and at such time and date as may be determined in May of each year by the Chair. In addition, the Board of Trustees may schedule other special meetings to occur at regular intervals throughout the year.

Section 4.2. Special Meetings. Special meetings of the Board of Trustees may be called by the Chair, or by any three (3) Trustees in office at that time.

Section 4 3 Notice of Meetings. Unless waived as contemplated in Section 5 2, the Chair or the Secretary or any Trustee shall notify each Trustee of each special or regular meeting stating the time, place and, with respect to special meetings, the purposes of such special meeting. Such notice shall be given by mailing a notice of the meeting at least five (5) days before the date of the meeting, or by telephone, telecopy, personal delivery, electronic mail or other verifiable notice at least three (3) days before the date of the meeting. Attendance by a Trustee at a meeting shall constitute waiver of notice of such meeting, except where a Trustee attends a meeting for the express purpose of objecting to the transaction of business because the meeting is not lawfully called.

Section 4.4. Quorum. At meetings of the Board of Trustees, more than one-half of the voting Trustees then in office must be present or connected by conference call to constitute a quorum for the transaction of business.

Section 4.5. Vote Required for Action. Except as otherwise provided in these bylaws or by law, the act of a majority of the Trustees present at a meeting at which a quorum is present shall be the act of the Board of Trustees.

Section 4.6. Participation by Conference Telephone. Members of the Board of Trustees, or members of any committee designated by the Board of Trustees, may participate in a meeting of the Board or of such committee by means of conference telephone or similar communications equipment through which all persons participating in the meeting can hear each other. Participation in a meeting pursuant to this Section 4.6 shall constitute presence in person at such meeting.

Section 4 7. Action by Trustees without a Meeting. Any action required or permitted to be taken at any meeting of the Board of Trustees or of a committee may be taken without a meeting (1) if a written consent thereto is signed by that number of Trustees, or that number of

members of the committee, as the case may be, not less than the minimum number of Trustees, or committee members, that would be necessary to authorize or take action at a meeting at which all Trustees or committee members entitled to vote were present and voted for the authorization or action proposed, but in no event less than a majority of the Trustees or committee members, and (ii) if such written consent is filed with the minutes of the proceedings of the Board or the committee.

Section 4 8 Adjournments. A meeting of the Board of Trustees, whether or not a quorum is present, may be adjourned by a majority of the Trustees present to reconvene at a specific time and place. It shall not be necessary to give notice of the reconvened meeting or of the business to be transacted, other than by announcement at the adjourned meeting. At any such reconvened meeting at which a quorum is present, any business may be transacted that could have been transacted at the adjourned meeting.

Section 4 9. Attendance and Productivity All Members of the Board of Trustees shall make every effort possible to attend all Board meetings and Committee assignments during tenure on the Board. A Trustee failing to attend four consecutive meetings of the Board unexcused by the Chair will be deemed to have resigned from the Board. All Trustees shall put forth their best efforts for attendance, productivity and Board service.

ARTICLE V. NOTICE AND WAIVER

Section 5.1. Procedure. Whenever these bylaws require notice to be given to any Trustee, the notice shall be given as prescribed in Section 4.3. Whenever notice is given to a Trustee by mail, it shall be sent United States Postal Service first class mail to the Trustee at his last known address, and such notice shall be deemed given at the time the same is deposited in the United States mail. Whenever notice is given by telephone, telecopy, electronic mail or facsimile, such notice shall be deemed to have been transmitted at the time the message is sent or transmitted to the last known number or electronic address of such Trustee

Section 5.2. Waiver. Except as limited by the Georgia Nonprofit Corporation Code, whenever any notice is required by law, by the articles of incorporation or by these bylaws, a waiver thereof in writing signed by the Trustees entitled to such notice, before or after the meeting to which the waiver pertains, shall be deemed equivalent thereto

ARTICLE VI. OFFICERS

Section 6 1. Number. The executive officers (the "Executive Officers") of the corporation shall consist of a Chair of the Board, a Vice-Chair, a Secretary and a Treasurer, each of whom shall also be a Trustee. The positions of Secretary and Treasurer may be held by one person. The Board of Trustees may also elect or appoint other officers, such as an Assistant Secretary or an Assistant Treasurer, who need not be Trustees and who shall not be Executive Officers, with such duties and powers as it deems necessary for the efficient management of the corporation, but the corporation shall not be required to have at any time any officers other than a Chair, Vice-Chair, Secretary and Treasurer

Section 6.2. Election and Term. All Executive Officers shall be elected by the Board of Trustees in their regular meeting in the month of May. The term for Executive Officers shall begin on the following July 1 and end on June 30 of the second year or until their successors have been elected and have qualified or until their earlier death, resignation, removal, retirement or disqualification. Subordinate officers may be elected or appointed by the Board of Trustees from time to time to serve for terms then stated.

Section 6.3. Compensation. The officers, including the Executive Officers, shall receive no compensation, but may be reimbursed for expenses.

Section 6.4. Removal. Any Executive Officer elected or appointed by the Board of Trustees may be removed from office with or without cause by the affirmative vote of two-thirds of the other Trustees. Any other officer or agent may be removed from office with or without cause by the vote of a majority of the Trustees present at a duly called meeting at which a quorum is present. Removal action may be taken at any meeting of the Board of Trustees with respect to which notice of such purpose has been given.

Section 6.5. Chair of the Board. The Chair shall call meetings of the Board of Trustees to order and shall act as Chair of such meetings and shall be an ex officio member of all standing committees. The Chair of the Board shall be the Chair of the Executive Committee and shall select Chairs for all committees. The Chair of the Board shall perform such other duties as the Board of Trustees may direct from time to time.

Section 6.6. Vice-Chair of the Board. The Vice-Chair of the Board, in the absence or disability of the Chair or at the direction of the Chair, shall perform the duties and exercise the powers of the Chair. The Vice-Chair shall perform whatever duties and have whatever powers the Board of Trustees may from time to time assign.

Section 6.7. Secretary. The Secretary shall keep accurate records of the acts and proceedings of all meetings of the Trustees and committees of the Trustees. The Secretary shall have authority to give all notices required by law or these bylaws. The Secretary of the Corporation may affix the corporate seal to any lawfully executed documents requiring it and shall sign such instruments as may require his or her signature. The Secretary shall perform whatever additional duties and have whatever additional powers the Board of Trustees may from time to time assign him or her.

Section 6.8. Treasurer. The Treasurer shall serve as the Chair of the Finance Committee and shall be responsible for supervising the custody of all funds and securities belonging to the corporation and the receipt, deposit or disbursement of such funds and securities under the direction of the Board of Trustees. The Treasurer shall cause full and true accounts of all receipts and disbursements to be maintained and shall make such reports of the same to the Board of Trustees upon request. The Treasurer shall perform all duties as may be assigned to him or her from time to time by the Board of Trustees.

**ARTICLE VII.
HEAD OF SCHOOL**

Section 7.1 Head of School. The Head of School shall serve as President and Chief Executive Officer of the Corporation and shall report to the Board of Trustees. The Head of School shall have such duties and authority as set forth in these bylaws and as may be delegated to the Head of School by the Board of Trustees.

Section 7.2. Selection. To fill a vacancy in the post of Head of School, the Chair of the Board of Trustees will name a Selection Committee consisting of Trustees, faculty, parents and, at the Chair's discretion, other qualified advisors. The Selection Committee will submit a nominee for Head of School to the Board of Trustees. The nominee must be approved by the vote of a majority of the Trustees present at a duly called meeting at which a quorum is present.

Section 7.3. Removal. The Board of Trustees may remove the Head of School from office with or without cause by the affirmative vote of a majority of the Trustees. Removal action may be taken at any meeting of the Board of Trustees, with respect to which notice of such purpose has been given.

Section 7.4. Assistant and Associate Head of School. One or more Assistant or Associate Heads of School may be appointed by and perform such duties as are directed by the Head of School.

**ARTICLE VIII.
INDEMNIFICATION**

Section 8.1 Indemnification. Each Trustee, Ex Officio Trustee, Emeritus Trustee and officer of the corporation, and each person who at the corporation's request has served as a director, manager, general partner, trustee or officer of another corporation, partnership, joint venture, trust or other enterprise, shall be indemnified by the corporation against those expenses that are allowed by the laws of the State of Georgia, and that are reasonably incurred in connection with any action, suit or proceeding, completed, pending or threatened, in which such person may be involved by reason of his or her being or having been a Trustee, Ex Officio Trustee, Emeritus Trustee, officer, director, manager, general partner or trustee of the corporation or of such other enterprise. The Board of Trustees shall have the right and authority to elect to provide the same indemnification, or a lesser indemnification, to the employees or agents of the corporation or those persons who at the corporation's request has served as an employee or agent of another corporation, partnership, joint venture trust or other enterprise. Such indemnification shall be made only in accordance with the laws of the State of Georgia and subject to the conditions prescribed therein. The corporation shall purchase and maintain insurance on behalf of any such Trustees and officers, and at the election of the Board of Trustees, on behalf of any such employees or agents, against any liabilities asserted against such persons whether or not the corporation would have the power to indemnify such Trustees, officers, employees or agents against such liability under the laws of the State of Georgia. If any expenses or other amounts are paid by way of indemnification, other than by court order or action by an insurance carrier, the corporation shall provide notice of such payment to the Board of Trustees in accordance with the provisions of the laws of the State of Georgia. For purposes

of this Section, references to “the corporation” shall include, in addition to the surviving or new corporation, any merging or consolidating corporation (including any merging or consolidating corporation of a merging or consolidating corporation) not surviving in a merger or consolidation so that any person who is or was a Trustee, officer, employee or agent of such merging or consolidating corporation, or is or was serving at the request of such merging or consolidating corporation as a director, manager, general partner, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, shall stand in the same position under the provisions of this Section with respect to the resulting or surviving corporation as he or she would if he or she had served the resulting or surviving corporation in the same capacity.

ARTICLE IX. COMMITTEES

Section 9.1. Executive Committee. The Executive Committee shall be comprised of the Chair, Vice Chair, Secretary, and Treasurer. The Head of School will serve as an ex officio member of the Executive Committee without voting authority. The Executive Committee may select additional members from among the Trustees and may invite committee chairs or others to attend Executive Committee meetings. The Executive Committee may exercise all powers of the Board of Trustees during the interim between meetings of the Board in accordance with applicable law and these bylaws. The Executive Committee powers and authority includes without limitation the following:

- Advise the Chair and the Head of School
- Set compensation, goals and objectives for the Head of School and evaluate performance against those objectives.

Notwithstanding the foregoing, the Executive Committee shall not have authority to take the following actions:

- (i) Action which requires the approval of a majority or more of the Trustees then in office,
- (ii) The approval of the annual operating and capital budgets,
- (iii) The election of Executive Officers or of Elected Trustees;
- (iv) The dissolution, merger, sales or consolidation of the corporation;
- (v) The amendment of the corporation’s articles of incorporation or its bylaws; and
- (vi) Action which the Board of Trustees from time to time by express resolution indicate may not be taken by the Executive Committee..

Section 9.2 Standing Committees. The Executive Committee shall determine Standing Committees to serve the Board of Trustees. Each year the Executive Committee will determine which of the Standing Committees to operate during the year in accordance with the needs and objectives of the Corporation. Said Committees shall be composed of Board Members or others,

at the direction of the Executive Committee. The Chair of the Board and the Head of School shall be ex officio members of all Committees. The Standing Committees are as follows: (a) Committee on Trustees and Governance, (b) Long Range Planning Committee, (c) Building and Grounds Committee, (d) Advancement Committee, (e) Finance Committee, (f) Financial Aid Committee and (g) Audit Committee. The Executive Committee may create and appoint members, who may be Trustees or others, to any ad hoc committee as deemed necessary and appropriate by the Executive Committee. In Sections 9.3 through 9.9 below are the usual duties and responsibilities of the Standing Committees, but the Executive Committee shall have the authority to give additional responsibilities and tasks to a Standing Committee.

Section 9.3. Committee on Trustees and Governance. The Committee on Trustees and Governance prepares a slate of the nominations of new Trustees and the slate of officers for presentation to the Board for a vote. Nominations for Trustees and officers can also be made by Trustees at the meeting at which such elections are held. The Committee is also responsible for the following:

- Assess the nomination and election process and, from time to time, present recommendation to the Board for revision of policies or procedures.
- Evaluate the skills and competencies of the Board and ensure that the Board possesses skills aligned to the long range needs of the School
- Provide for ongoing education and professional development of the Board
- Initiate any needed changes to the bylaws.
- Coordinate with Audit Committee to ensure compliance with governmental requirements.
- Ensure observance of Board policies.

For the purposes of identifying and evaluating prospective Trustees, this Committee may benefit from inclusion of members who are not currently elected Trustees.

Section 9.4. Long Range Planning Committee. In concert with the Head of School, Faculty and Administrators, the Long Range Planning Committee develops the long range plan, with its mission statement, goals and issues for Board approval and may further monitor the plan's implementation.

Section 9.5. Building and Grounds Committee. The Building and Grounds Committee, in cooperation with the Head of School and the Finance Committee, oversees and reports on the operation, maintenance and sustainability of the facilities and grounds of the School.

Section 9.6. Advancement Committee. The Advancement Committee advises and assists with the general and special fund raising activities of the School. Members will work together and with the School Administration on projects that may include the annual fund, capital campaign, special events, and planned giving. The Advancement Committee also reviews and recommends policies to the Board regarding outreach programs, public relations, special events, and the Parents' Association.

Section 9.7. Finance Committee. The Finance Committee is charged with the responsibility for continuing review of the revenue and expenses of the School, with the Head of

School and chief financial officer, including formulation of the annual budgets, and supervision of the investments. Specific functions include:

- To develop recommendations for Board approval on the purposes and policies that shall determine the investment program and on the investment procedures to be followed.
- To review on a quarterly basis the management of both invested reserve funds and short-term investment operating funds.
- To provide an annual financial report to the Board.

Section 9.8 Financial Aid Committee. This Committee works with the School Administration to develop policies concerning eligibility for and administration of financial aid; recommends policies to the Board, and recommends, through the budget process, the percentage of the budget dedicated to financial aid. It reviews and proposes who will get aid or how much aid will be given to a student.

Section 9.9. Audit Committee. The primary function of the Audit Committee is to assist the Board of Trustees in fulfilling its financial and compliance oversight responsibilities. The Committee should review the School's financial report and other financial information, the School's systems of internal controls and ethics policies that the Administration of the School and the Board have established, and the Board's auditing, accounting, financial and compliance reporting process. Consistent with this function, the Committee should foster adherence to, and should encourage continuous improvement of, the School's policies, procedures and practices. The Committee's primary duties and responsibilities are to:

- Serve as an independent and objective party to monitor the School's financial and compliance reporting process and internal control system.
- Recommend to the Board the selection of the independent auditor for the School.
- Review and appraise the audit efforts of the School's independent auditor on an annual basis
- Provide an open avenue of communications among the independent auditor, financial and senior management and the Board of Trustees

Section 9.10. Standing Committee Meetings. Except as otherwise provided in this Article, all Standing Committees shall meet at least two times annually and shall report on all actions and considerations to the Board. Minutes of the meetings of the Standing Committees shall be prepared and delivered to the Board prior to the next regular meeting of the Board following the meeting of the Standing Committee.

Section 9.11. Other Committees. The Board of Trustees and the Executive Committee shall each have the authority to establish from time to time, task forces or ad hoc committees to assist in the management, operation or any special initiative of the School and may designate members of the Board of Trustees or other individuals to leadership positions for such task forces and committees or delete those task forces or committees which are no longer deemed to serve a necessary purpose of the School. Any new positions and task forces or committees associated with such positions shall be subject to the terms of these bylaws and shall be

responsible for such matters as may from time to time be designated by the Board of Trustees or the Executive Committee.

ARTICLE X. CONFLICT OF INTEREST

Section 10.1. Conflict of Interest A Trustee shall disclose to the Board and any Standing Committee if such Trustee has a direct or indirect interest in any matter to be decided by the Board or considered by the Standing Committee. The Trustee with such a direct or indirect interest shall not vote on such matter and may be excluded from the discussion of such matter. The Board may approve a transaction or the Standing Committee may make a recommendation in which a Trustee has an interest if the material facts of the transaction and the Trustee's interest are disclosed and if the Trustees approving the transaction or making the recommendation in good faith reasonably believe that the transaction or recommendation is fair to the School.

ARTICLE XI. DISCRIMINATION

Section 11.1. Discrimination. There shall be no discrimination by the School in the selection of its Trustees or officers, in the employment of personnel, in the admission of students, or in the administration of the School's programming because of race, color, religion, national origin, sex, age, sexual orientation, or handicapped status in violation of existing state or federal law or regulations.

ARTICLE XII. MISCELLANEOUS

Section 12.1. Fiscal Year. The Board of Trustees is authorized to fix the fiscal year of the corporation and to change the same from time to time as it deems appropriate.

Section 12.2. Seal. The corporation shall at all times have a corporate seal, the form of which may vary from time to time, provided that each such form shall be an "approved form" as hereinafter defined. The collection of "approved forms" for the corporate seal shall at any time consist of the form of a circle within which are inscribed the words CORPORATE SEAL and any other form or forms previously approved by the Board of Trustees. Any person authorized to affix the corporate seal to any document shall be and hereby is authorized to select the corporate seal from among the collection of authorized forms at such time, and the form so selected shall thereupon constitute the corporate seal until an alternative approved form has been selected. Affixation to any document of any approved form so selected, by any means whatever, shall for all purposes constitute affixation thereto of the corporate seal of the corporation.

Section 12.3. Depository. All monies of the corporation shall be deposited in such depository or depositories and shall be subject to withdrawal as may be prescribed by the Board of Trustees.

Section 12.4. Execution of Documents. Except as expressly provided by the Board of Trustees, all documents executed by the corporation shall be by the Head of School, Chair, or

Vice-Chair and attested by the Secretary, any Assistant Secretary, or such other officer or officers as may be authorized by the Board of Trustees.

Section 12.5. Rules and Regulations The Board of Trustees from time to time may establish, modify, or repeal any and all rules and regulations deemed by it to be appropriate relative to the operation of the corporation's affairs; admission and conduct of students, use of facilities, activities of officers, employees, and affiliated groups or organizations, or any other pertinent matter.

Section 12.6. Bonds. The Board of Trustees may by resolution require any or all of the officers, agents or employees of the corporation to give bonds to the corporation, with sufficient surety or sureties, conditioned on the faithful performance of the duties of their respective offices or positions and to comply with such other conditions as may come from time to time be required by the Board of Trustees.

ARTICLE XIII. AMENDMENTS

Section 13.1. Power to Amend Bylaws. The Board of Trustees shall have power to alter, amend or repeal these bylaws or adopt new bylaws by the vote of a majority of the Trustees present at a duly called meeting at which a quorum is present; except with respect to those provisions requiring action by a greater number of Trustees, in which case the alteration, amendment or repeal of such bylaws must be approved by such greater number of Trustees

2008

SCHEDULE D, PART XIV - SUPPLEMENTAL INFORMATION PAGE 6

THE SCHENCK SCHOOL, INC.

58-0958208

SCHEDULE D, PART XII, LINE 4B
OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

SCHOLARSHIPS AND FINANCIAL AID

TOTAL \$ 449,415.
\$ 449,415.

SCHEDULE D, PART XIII, LINE 4C
OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

SCHOLARSHIPS AND FINANCIAL AID
SUMMER PROGRAM AID

\$ 440,991.
8,424.
TOTAL \$ 449,415.

Application for Extension of Time To File an Exempt Organization Return

Department of the Treasury
Internal Revenue Service

▶ **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box **X**
 - If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)
- Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension – check this box and complete Part I only

All other corporations (including 1120-C filers), partnerships, REMICS, and trusts must use Form 7004 to request an extension of time to file income tax returns

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *e-file for Charities & Nonprofits*.

Type or print <small>File by the due date for filing your return. See instructions.</small>	Name of Exempt Organization THE SCHENCK SCHOOL, INC.	Employer identification number 58-0958208
	Number, street, and room or suite number. If a P.O. box, see instructions. 282 MOUNT PARAN ROAD, NW	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. ATLANTA, GA 30327-4664	

Check type of return to be filed (file a separate application for each return).

<input checked="" type="checkbox"/> Form 990	<input type="checkbox"/> Form 990-T (corporation)	<input type="checkbox"/> Form 4720
<input type="checkbox"/> Form 990-BL	<input type="checkbox"/> Form 990-T (section 401(a) or 408(a) trust)	<input type="checkbox"/> Form 5227
<input type="checkbox"/> Form 990-EZ	<input type="checkbox"/> Form 990-T (trust other than above)	<input type="checkbox"/> Form 6069
<input type="checkbox"/> Form 990-PF	<input type="checkbox"/> Form 1041-A	<input type="checkbox"/> Form 8870

● The books are in the care of ▶ LOUISE HODAPP -----

Telephone No. ▶ 404-252-2591 ----- FAX No ▶ -----

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the whole group, check this box . If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension will cover

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 2/15, 20 10, to file the exempt organization return for the organization named above. The extension is for the organization's return for

- ▶ calendar year 20 ___ or
- ▶ tax year beginning 7/01, 20 08, and ending 6/30, 20 09

2 If this tax year is for less than 12 months, check reason Initial return Final return Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	\$	0.
3b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3b	\$	0.
3c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3c	\$	0.

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.