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FLORENCEFS 04/20/2010 2 31 PM

Form

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2008 Open to Public

	TIGHT TO TO TIGHT OF		The organization may have to use a copy or this return to satisfy st		aniento .	inspection
<u>A</u>	For the 2008 (ar, or tax year beginning 7/01/08, and ending 6/30			<u></u>
В	Check if applicable		c Name of organization Florence County First Step	ps to	D Employ	er identification number
\bigsqcup_{i}	Address change	use IRS	School Readiness			
\Box	Name change	print or	Doing Business As		57-1	L097811
二	•	type	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telephor	ne number
יׁש	Initial return	See	658 S. Coit St		I '	
∐ ·	Termination	Specific	City or town, state or country, and ZIP + 4	<u> </u>	G Gross receipt	1,159,485
\Box	Amended return	Instruc- tions	Florence SC 29501		G Gloss receipt	3 ψ
Ħ		E Nome	and address of principal officer		H(a) Is this a g	aroun return for
LJ '	Application pending	9 ' ''	and address of principal officer		affiliates?	
					H(b) Are all af	filiates
					included*	
			. 3 . 4		- If "No," a	ttach a list (see instructions)
$\overline{}$	Tax-exempt sta	atus 🔼	501(c) (3) ◄ (insert no) 4947(a)(1) or 527		4	
	Website [.]				H(c) Group ex	emption number
	Type of organizati			L Year of formation] N	State of legal domicile
<u>P</u>	art!	Summai	У			
	1 Briefly	describe th	ne organization's mission or most significant activities			
4	Pre	epare a	at risk students for school			
ည		_				
Ξ	1					
E.			p===			
ŏ	2 Check	this box	If the organization discontinued its operations or disposed of more th	an 25% of its assets	;	
Ö	3 Numbe	er of voting	members of the governing body (Part VI, line 1a)		3	13
ω V	1	_	endent voting members of the governing body (Part VI, line 1b)			13
Activities & Governance	1	•				
≅	5 Total n	number of e	employees (Part V, line 2a)		5	4
Ş	6 Total n	number of v	olunteers (estimate if necessary)		6	
_	7a Total g	ross unrel	ated business revenue from Part VIII, line 12, column (C)		7a	
	1 -		siness taxable income from Form 990-T, line 34		7b	0
				Prior \		Current Year
	8 Contrib	hutions and	grants (Part VIII, line 1h)		37,502	1,159,485
Revenue	1				7,000	= / 200 / 200
ē	1		revenue (Part VIII, line 2g)	ļ	5 045	
چ	1		ne (Part VIII, column (A), lines 3, 4, and 7d)	15,845		
_	11 Other i	revenue (P	art VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			
_	12 Total re	evenue—a	dd lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,00	03,347	1,159,485
	13 Grants	and simila	r amounts paid (Part IX, column (A), lines 1-3)			
	14 Benefit	ts paid to d	r for members (Part IX, column (ARIECEIVED			
	1	es other co	impensation, employee benefits (Part IX, column (A), lines 5-10)	18	34,131	302,262
Expenses	4C- Destan		101 . 101		/	332,232
ü	16a Profes	sional tunc	raising fees (Part IX, columba), IMAA'e) 1 2010			
×	b Total fi	undraising	expenses (Part IX, column (D)) line 25)			 _
Ш	17 Other	expenses (Part IX, column (A), lines 11a-110, 11f-24f)	83	31,178	818,558
	18 Total e	expenses /	Add lines 13-17 (must equal Park IX (Splumb (A)) line 25)	1,03	15,309	1,120,820
			penses Subtract line 18 from line 12		11,962	38,665
P &	10 1000		Table Table To Holl Mile 12	Beginning		End of Year
ets i	20 Total a	esets (Par	t X, line 16)		31,292	354,841
SSI	24 T-1-1	•			36,054	70,938
Net Assets or Fund Balances	21 Total li	,	art X, line 26)			
			d balances Subtract line 21 from line 20		45,238	283,903
<u>P</u>	art II	Signatu	re Block			
		Under penal	ies of perjury, I declare that I have examined this return, including accompanying schedi	ules and statements, ar	nd to the best of	my knowledge
	•	and belief it	is true, correct, and complete. Declaration of preparet (other than officer) is based on all	I information of which p	reparer has any	knowledge
Sig	an 1	(/)	Y) IV(OV R ABADOL		1.5	14110
He		* * * * * * * * * * * * * * * * * * *				
пe	'e '	Signatu	ge of officer /	Di	Date /	,
		Mr		ecutive Di	rector	
		Type or	print name and title			
		Preparer's	Date		k ıf	Preparer's identifying number
Pa	ות	signature		self-		(see instructions) 314-42-4381
Pre	eparer's ⊢			1/20/10 empl		
	- 1	Firm's name	(or yours George N Love, CPA		EIN	<u> </u>
JJ	y	if self-emplo	(red) 121 West Public Square, Suite	C	Phone	/
		address, and	ZIP+4 Laurens, SC 29360-2961		no ▶	864-984-2698 ^c
May	the IRS disc	cuss this re	turn with the preparer shown above? (see instructions)			Yes No
DAA			Paperwork Reduction Act Notice, see the separate instructions.	 		Form 990 (2008)
_, ,		, u i i u	. app			. 51111 (2000)

Form 990 (2008)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	_		
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete			
	Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)			
	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
_	Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	_	<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part			
	X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			
	complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			32
40	Parts VI, VIII, IX, or X as applicable	11		X
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII		x	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	1-0		
	business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	,,		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	23		
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
	24b-24d and complete Schedule K. If "No," go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified			
••	person from a prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			77
27	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		<u> </u>
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or			v
	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X

Checklist of Required Schedules (continued) Part IV Yes No 28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, X Part IV 28a Have a family member who had a direct or indirect business relationship with the organization? If "Yes," X complete Schedule L, Part IV 28b Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a X professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV 28c X 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified X conservation contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, X 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete X Schedule N. Part II 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I 33 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III. IV. and V. line 1 34 X 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete X Schedule R, Part V, line 2 35 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related X organization? If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part

Form 990 (2008)

Form 990 (2008) Florence County First Steps to

Part V Statements Regarding Other IRS Filings and Tax Complian

18 Enter the number reported in Box 3 of Form 1068, Annual Summary and Transmittal of U.S. Informance Returns. Eleter 4-0-0 for applicable 1	Pa	int V Statements Regarding Other IRS Filings and Tax Compliance			-		
U. S. Information Returns Enter O- In not applicable Enter the number of Form W-V2 controlled in line 1a. Enter -0- If not applicable U. D. If the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (pambring) winnings to prize withholding rules for reportable payments to vendors and reportable. 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 3b If all teast one is reported on the 2a, did the organization file all required for -6-life this return (see instructions). 3b Us the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3c Use the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3c Use 1 If Yes, 1 has if filed a Form 990-T for this year? If Yes, 1 provide an explanation in Schedule O 3d All any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country ► 3c If Yes, 1 which the name of the foreign country ► 3c If Yes, 2 writer the name of the foreign country ► 3c Was the organization apprix to a prohibeted tax sheller transaction? 4c If Yes, 1 with the organization that it was or is a party to a prohibeted tax sheller transaction? 4c If Yes, 1 with organization and that it was or is a party to a prohibeted tax sheller transaction? 4c If Yes, 1 without that it was or is a party to a prohibeted tax sheller transaction? 4c If Yes, 1 without that was or is a party to a prohibeted tax sheller transaction? 4c If Yes, 1 without that was or is a party to a prohibeted tax sheller transaction? 4c If Yes, 1 without that was or is a party to a prohibeted tax sheller transaction? 4c If Yes, 2 without that organization shell without that was or is a party to a prohibeted tax sheller transaction? 4c If Yes, 1 witho		Sector the recorded at Dev 2 of Sector 4000 Accord Commence and Toront Male (Yes	No
be Enter the number of Forms W-2G included in line 1a Enter-0-10 find applicable Did the organization congly with backup withholding rules for reportable payments to vendors and reportable gamming (pambring) wirenings to prize wements? 2a Enter the number of employees reported on Form W-3, Transmital of Wage and Tax Statements, filed for the caterbad year ending with of within the year covered by this return Statements, filed for the caterbad year ending with of within the year covered by this return It all least one is reported on Form W-3, Transmital of Wage and Tax Note. If the sum of lines 1 and 61 as greater than 200, you may be required to e-file this return (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3a X If "Yes," has filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b If "Yes," has filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b If "Yes," filed a Form 990-T for this year? If "No," provide an explanation or other authority over, a financial account in a foreign country year, and the organization have an interest in, or a signature or other authority over, a financial account in a foreign country year, and the organization and interest in, or a signature or other authority over, a financial account in a foreign country year, and the organization and interest in, or a signature or other authority over, a financial account in a foreign country If "Yes," financial account in a foreign country year, and the organization and the same of the foreign country See the instructions for exceptions and filing requirements for Form TD F 50-22 1, Report of Foreign Bank and Financial Accounts 4a Yes, "If yes," and an apply to a prohibited tax shelter transaction at any time during the tax year? 5b Us any quantity of the organization and the way or a party to a prohibited tax shelter transaction and year. 1c Yes," to question 3 so of 3b, did the orga	та		4.	6			
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Note. If the sum of kines 1a and 2a is greater than 250, you may be required to e-flic this return (see instructions) 3b. Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? 3c. If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O. 3b. If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O. 3c. Country over, a financial account in a foreign country (such as a bank account, securities account, or other authority over, a financial account in a foreign country. 4c. All years are the name of the foreign country. 5c. If "Yes," enter the name of the foreign country. 5c. Was the organization aparty to a prohibited tax shelter transaction? and Financial Accounts. 5d. Was the organization aparty to a prohibited tax shelter transaction? 5d. If "Yes," enter the name of the foreign country. 6d. If "Yes," one years are the organization that it was or is a party to a prohibited tax shelter transaction? 5d. If "Yes," one years are the organization that it was or is a party to a prohibited tax shelter transaction? 5d. If "Yes," of years are years are years are years. 5e. X. 5d. If "Yes," one years are years are years are years. 5e. X. 5d. If "Yes," one years are years are years. 5e. X. 5d. If "Yes," one years are years. 6d. X. 6d. If Yes, "Yes," one years are years are years years. 6d. X. 6d. If Yes, "Yes," one years are years years years years. 6d. X. 6d. If Yes, "Yes," one years years years years years years years. 7e. X. 7e. X. 7e. X. 7e. X. 7e. X. 7e. X. 7e. Y. 7f. X.	h				2h	x	
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c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e	h						-
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amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	_		11a		1		
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	IJ	·	115				
	12a	·	$\overline{}$		122		
		If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		120		\vdash

Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest

State the name, physical address, and telephone number of the person who possesses the books and records of the

121 W Public Sq

SC 29360

policy, and financial statements available to the public

organization > George N. Love CPA

Form **990** (2008)

864-984-2698

Laurens

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	ganization did not compe (B)			(0	C)			(D)	(E)	(F)
Name and Title	Average hours per week	or director		Officer	Key employee	Highest compensated employee) Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Ivey Staley	_							,		
Chair	5	X	ļ	X		igspace	_	0	0	0
Monroe Frida						1				
Vice Chair	2	X	<u> </u>	X	<u> </u>	1	_	0	0	0
Debbie Quesa						1 1				
Treasurer	2	X	_	X	<u> </u>	 	4	0	0	0
Jean Marie G		,,								•
Secretary Thurman Beco	2	X	-	X	-			0	0	0
Dir	te 1	x						o	o	•
Merrinell Ta		- ^ -	_	\vdash	 	++	\dashv	<u> </u>	U	0
Dir	1	x						o	o	0
Micheline Co		+^		\vdash	┢	╁	\dashv	0	<u> </u>	
Dir	1	x						0	0	0
Maebelle Als		+	<u> </u>		\vdash		\dashv		<u> </u>	
Dir	1	x						o	o	0
Nadine Livin	aston						\dashv	<u></u>		<u>.</u>
Dir	1	x			İ			0	o	0
Linda Hearon							\neg			
Dir	1	x						0	o	0
Janice Baroc	dy						٦			
Dir	1	X						0	0	0
Madie Robins	on						\neg			
Dir	1	X		L				0	0	0
James Byrd,										
Dir	11	X			L			0	0	0
	<u> </u>					-	-			
							_			

<u>Paı</u>	rt VII Section A	. Officers, Directors, Trus	tees	, Ke	y Em	plo	yees	, an	d Highest Compensated E	mployees (continued)			
	(A)	(B)	Posi	(C) sition (check all that apply)		(D)	(E)		(F)				
	Name and title	Average hours per week	or director		Officer	Key employee	Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	ame comp fro orga and	imated ount of ther ensation m the nization related nizations	
												_	
			_	_	ļ			<u>.</u>					
			-										
											-		
											· · · · · · · · · · · · · · · · · · ·		
			_		-		_						
1b	Total		[<u> </u>	<u> </u>	—					
2		viduals (including those in 1	a) w	ho re	ceiv	ed m	поге	than	\$100,000 in reportable com	npensation from the			
												Yes	No
3	employee on line 1a	? If "Yes," complete Schedu	ıle J	for s	uch i	ndıv	idual		ee, or highest compensated and other compensation from	m	3		x
5	ındıvıdual	related organizations great d on line 1a receive or accru							complete Schedule J for su	uch	4	-	x
	services rendered to	the organization? If "Yes,"									5		X
1	Complete this table to compensation from t	for your five highest comper	nsate	ed inc	depe	nder	nt coi	ntrad	ctors that received more that	n \$100,000 of			
(A) Name and business address Description of services											(C) Compens	ation	
													·=···
		 											
2	Total number of inde	ependent contractors (including the organization	ling t	hose	e in 1) wh	о гес	eive	ed more than \$100,000 in			0	_
DAA										<u> </u>	F	orm 99 0	(2008)

<u> Pa</u>	<u>rt V</u>	<u>IIIState</u> n	nent of Rev	enue/						
	``						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
S S	1a	Federated can	naigns	1a				revenue		312, 313, 01 314
Contributions, gifts, grants and other similar amounts	l la	Membership d		1b						
ᅙ		·								
a, £	C .	Fundraising ev		1c						
<u>. gʻā</u>	d	Related organi		1d						
Siris	е	Government grants	(contributions)	1e	1,0	65,299				
후회	f	All other contribution				Ţ.				
들뒴		and similar amounts	not included above	1f		94,186				
黃힐	g	Noncash contribution	ns included in lines 1	la-1f \$		74,805				
ပို့ဖ	h	Total. Add line	s 1a–1f			•	1,159,485			
ue						Busn Code				
en	2a									-
é	b									
8	C							-		
Š	d									
n S						 				
펼	e	A.1111				+				
Program Service Revenue		All other progra		enue		<u> </u>				
	g	Total Add line								
	3	Investment inc	ome (including	dividen	ds, interes	t, and				
		other similar a	mounts)			▶				
	4	Income from ir	vestment of ta	x-exem	ot bond pro	oceeds 🕨				
	5	Royalties				>				
			(ı) Rea		(II) P	Personal				
	6a	Gross Rents								
	b	Less rental exps								
	c	Rental inc or (loss)			1					
	_	Net rental inco	me or (loss)		1			'		
	d 7a	Gross amount from	(i) Securi	hac	1 (1)) Other				
		sales of assets	(i) Securi	1105	(11)	Other				
		other than inventory								
	b	Less cost or other			İ					
		basis & sales exps			ļ					
1	С	Gain or (loss)								
	d	Net gain or (lo	ss)			•				
	8a	Gross income fro	om fundraising ev	ents/						
en l		(not including \$								
en		of contributions i	eported on line 1	c)						
é		See Part IV, line		а						
Other Revenu	ь	Less direct ex		b						
돌		Net income or	•			•				
		Gross income from		-	CVOING					
	Ja	See Part IV, line								
				a						
		Less direct ex	•	b		-				
		Net income or			ivities	P	.			
	10a	Gross sales of		8						
		returns and all		а						
	b	Less cost of g	oods sold	b						
	C	Net income or	(loss) from sal	es of inv	entory	•				
		Misc	ellaneous Reven	ue		Busn. Code				
	11a									
	b						·····-			
ŀ	c									
		All other reven	NIA.			 				
	d									
	e	Total. Add line			4 = 0 = ~	·	 			
	12	Total Revenu		ı, ∠g, 3,	4, 5, 60, 70		1 150 105	_	_	_
		9c, 10c, and 1	1e			▶	1,159,485	0	0	0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must		ire not required to comple	ete columns (b), (C), and	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and			,	
•	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,		··· - · · · - · · · · · · · · · · · · ·		
Ŭ	trustees, and key employees				
6	Compensation not included above, to disqualified				
٠	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	251,561	188,856	62,705	**
8	Pension plan contributions (include section 401(k)			027.00	
•	and section 403(b) employer contributions)				
9	Other employee benefits	34,556	34,556		
10	Payroll taxes	16,145	16,145		
11	Fees for services (non-employees)				
а	Management	4,246		4,246	
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	717,605	717,605		
12	Advertising and promotion				
13	Office expenses	7,491		7,491	
14	Information technology				
15	Royalties	0.5 00.5	06.006		
16	Occupancy	26,326	26,326	7 170	
17	Travel	30,302	23,130	7,172	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	30,931	29,569	1,362	
19	Conferences, conventions, and meetings	30,931	29,309		
20	Interest				
21	Payments to affiliates				
22 23	Depreciation, depletion, and amortization Insurance	1,657		1,657	·
LJ	modratice	2,007		±,557	
24	Other expenses Itemize expenses not				
_ •	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below)				
а	,				
b					
С					
d					
е					
f	All other expenses	- 4 400 555	1 00 6 10-	0.4	
25	Total functional expenses. Add lines 1 through 24f	1,120,820	1,036,187	84,633	
26	Joint Costs. Check here ▶ if following SOP 98-2 Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation	į l	1		

	11 L /	V . Dalance Sileet						
				(A) Beginning of year		(B) End of		
	1	Cash—non-interest bearing		381,292	1		35,5	566
	2	Savings and temporary cash investments		301/232	2		,,,	
	3	Pledges and grants receivable, net			3			
	4	Accounts receivable, net			4		19,2	275
	_	·	estado kay		-+	<u>.</u>		- / -
	5	Receivables from current and former officers, directors, tru	•		ا ۽ ا			
	_	employees, or other related parties. Complete Part II of Sci			5			
	6	Receivables from other disqualified persons (as defined un						
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Part II of Schedule L	Complete					
	-				6			
ets	7	Notes and loans receivable, net			7			
Assets	8	Inventories for sale or use			8			
A	9	Prepaid expenses and deferred charges	[45]		9			
		Land, buildings, and equipment cost basis	10a	-				
	D	Less accumulated depreciation Complete						
		Part VI of Schedule D	10b		10c			
	11	Investments—publicly traded securities			11			
	12	Investments—other securities See Part IV, line 11			12			
	13	Investments—program-related See Part IV, line 11			13			
	14	Intangible assets			14			
	15	Other assets See Part IV, line 11		201 202	15	2.0	- A 1	0.41
	16	Total assets. Add lines 1 through 15 (must equal line 34)		381,292	16		54,8	
	17	Accounts payable and accrued expenses	136,054	17		70,	<u> </u>	
	18	Grants payable Deferred revenue		18				
Liabilities	19	19						
	20	Tax-exempt bond liabilities	20					
	21	Escrow account liability Complete Part IV of Schedule D			21			
	22	Payables to current and former officers, directors, trustees	, key					
iak		employees, highest compensated employees, and disquali	fied					
_		persons Complete Part II of Schedule L			22			
	23	Secured mortgages and notes payable to unrelated third pa	arties		23			
	24	Unsecured notes and loans payable			24			
	25	Other liabilities Complete Part X of Schedule D		100.00	25			
	26	Total liabilities. Add lines 17 through 25		136,054	26	•	70,	<u> 938</u>
nces		Organizations that follow SFAS 117, check here ▶ 🔀	and					
n n		complete lines 27 through 29, and lines 33 and 34.		0.45 0.00		•		
Bala	27	Unrestricted net assets		245,238	27	28	B3,	903
00	28	Temporarily restricted net assets			28			
or Fund	29	Permanently restricted net assets			29			
Ī		Organizations that do not follow SFAS 117, check here	. ▶ ∐					
ō		and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds			30			
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fu	und		31			
As	32	Retained earnings, endowment, accumulated income, or o	ther funds		32			
et	33	Total net assets or fund balances		245,238			83,	
_	34	Total liabilities and net assets/fund balances		381,292	34	3:	54,1	<u> 341</u>
<u>P</u>	art)	I Financial Statements and Reporting						
_	_		, .	0.11			Yes	No
1		• • • • • • • • • • • • • • • • • • • •		Other			.	
2 a		ere the organization's financial statements compiled or review	•	ant?		2a		X
t		ere the organization's financial statements audited by an inde	•			2b		X
C		Yes" to lines 2a or 2b, does the organization have a committ	·	•				ı
		e audit, review, or compilation of its financial statements and	•			2c		
3 <i>a</i>		a result of a federal award, was the organization required to	undergo an audit or audits as s	et forth in				ı
		e Single Audit Act and OMB Circular A-133?				3a	 	
<u>b</u>	<u> If "</u>	Yes," did the organization undergo the required audit or audi	its?			3b		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts. ➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Open to Public Inspection

Name of the organization

Florence County First Steps to

Employer identification number

			School Readi	ness						5/	-10 <u>9781</u>	. 1	
<u>P</u>	art I	Reas	on for Public Charity	Status (All organizations	must co	omplete	this p	art) (s	ee ins	struction	ons)		
The	orga	nization is not	a private foundation because	it is (Please check only one org	anization)					- ·		
1		A church, cor	nvention of churches, or asso	ciation of churches described in	section 1	70(b)(1)(/	A)(i).						
2	П	A school desc	cribed in section 170(b)(1)(A	(ii). (Attach Schedule E)									
3	П	A hospital or	a cooperative hospital service	e organization described in secti	on 170(b)	(1)(A)(iii)	(Attach	Schedu	le H)				
4	П	-		in conjunction with a hospital de			•		•	ne hospi	tal's name.		
		city, and state	-	•									
5		•		a college or university owned or	operated	by a gove	rnmenta	ıl unıt de	scribed	ın			
Ī	Ч	-	b)(1)(A)(iv). (Complete Part I	•	Op 0. 0.00	-, - g			55564				
6				·· / vernmental unit described in sec	tion 170/	h)(1)(A)(v	A						
7	X			ubstantial part of its support from	•		•	n the ge	neral nu	iblic			
•			section 170(b)(1)(A)(vi). (Co		i a govern	incinal ai	01 11011	ir tile gel	iciai pu	ibiic			
8					,								
9	Н	A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross											
9	ш							•		. •			
		·	•	ot functions—subject to certain e d unrelated business taxable inco	•					i its			
			=		•		i i (ax) ii	om busi	nesses				
10				, 1975 See section 509(a)(2). (xclusively to test for public safety			a\/4\ /a/		otiona)				
11	Н	-	•	xclusively for the benefit of, to pe		,	, , , ,		•				
•••	ш	•	•	d organizations described in sec			•	•		tion			
				e type of supporting organization						.c.o.			
		a Type	<u>~</u>	c Type III–Functions		-	, 110 till	<u>~~</u> ĭ	 e IIIOtl	hor			
۵	\Box		<u> </u>	nization is not controlled directly	, ,		or more			ilei			
·	Ш		•	and other than one or more publi						ction			
		•	ection 509(a)(2)	and other than one or more public	ciy sappoi	tea organ	Zations	00301100	u III 300	50011			
f			, , , ,	mination from the IRS that it is a	Type I Ty	me II or T	vne III e	unnartin	0				
•		=	check this box	initiation from the INS that it is a	Type I, Ty	pe II, OI I	ype iii s	ирроппп	9				
_				on accepted any gift or contributi	on from a	ov of the							Ш
g		following per		on accepted any gift of contributi	OII II OIII AI	ny or the							
				atrola, outhor along or together we	th norson	. dooosiba	d in (ii)						T
			•	ntrols, either alone or together wi	ui persons	describe	eu iri (ii)				44(3)	Yes	No
			pelow, the governing body of	• • • • • • • • • • • • • • • • • • • •							11g(i)	 	
		•	member of a person describe	**							11g(II)	_	
			ontrolled entity of a person de								11g(iii)	L
h		Provide the f	ollowing information about the	e organizations the organization	supports								
(1)		e of supported	(ii) EIN	(III) Type of organization	1 ' '	organization		ou notify		is the	(viı) Am		
	org	anization		(described on lines 1–9 above or IRC section		sted in your document?	tne organ	nization in of your	organizat	ion in col ized in the	sup	oort	
				(see instructions))	governing	0000		oort?		S?			
					Yes	No	Yes	No	Yes	No			
								ļ					
						ŀ							
	_												
					<u> </u>								
		<u> </u>											
					<u></u>				<u> </u>				
										<u>, </u>			

<u>Total</u>

Sche	dule A (Form 990 or 990-EZ) 2008 F1c					-1097811	Page 2				
Pa	art II Support Schedule for O	rganizations D	escribed in Sec	ctions 170(b)(1	1)(A)(iv) and 1	70(b)(1)(A)(vi)					
	(Complete only if you che	ecked the box	on line 5, 7, or 8	of Part I)	,,						
Sec	tion A. Public Support										
Ca	lendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total				
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")		769,666	718,303	920,611	1,159,485	3,568,065				
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf					<u>.</u>					
3	The value of services or facilities furnished by a governmental unit to the organization without charge										
4	Total. Add lines 1-3		769,666	718,303	920,611	1,159,485	3,568,065				
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)										
6	Public support. Subtract line 5 from line 4						3,568,065				
Sec	tion B. Total Support	•	•	_							
Ca	lendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total				
7	Amounts from line 4		769,666	718,303	920,611	1,159,485	3,568,065				
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources										
9	Net income from unrelated business activities, whether or not the business is regularly carried on										
10 11	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total support. Add lines 7 through 10						3,568,065				
12	Gross receipts from related activities, etc. (eaa inetriictione)	L L			12	3,368,063				
13	First five years. If the Form 990 is for the	•	cocond third fourth	or fifth tay year as	a costion 501(a)(2		.				
13	organization, check this box and stop here	-	secona, mira, iourin,	or illuli tax year as	a section 50 r(c)(3))					
500	tion C. Computation of Public Su		206								
14	Public support percentage for 2008 (line 6,	 				14	100.0000 %				
1 4 15	Public support percentage for 2000 (line o,			"		15					
	· · · · · ·			and line 14 is 22 1	/2 9/ or more above		<u>%</u>				
16a	33 1/3 % support test—2008. If the organiand stop here. The organization qualifies a			and line 14 is 55 i.	75 % of filore, chec	CK IIIIS DOX	► X				
.	• • • • • • • • • • • • • • • • • • • •	. ,	•	160 and line 15 in	22 1/2 0/ 05 0000	ahaak thia	<u> </u>				
b	33 1/3 % support test—2007. If the organi				33 1/3 % of more,	, check this	. □				
	box and stop here. The organization qualif		•			- 100/					
17a	10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the										
	•			•	•	now the	. □				
ı.	organization meets the "facts-and-circumst		= :			a 45 .a 400/					
b	10%-facts-and-circumstances test—200	•									
	more, and if the organization meets the "fac			-	•	now the	_				
	organization meets the "facts-and-circumst		_		_		~				
18	Private foundation. If the organization did	not check a box or	i line 13, 16a, 16b, 1	/a, or 17b, check ti	his box and see ins	structions	▶∟				

Schedule A (Form 990 or 990-EZ) 2008

33 1/3 % support tests—2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008 Florence County First Steps to

57-1097811

Page 4

Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part II, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)

SCHEDULE-D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12. OMB No 1545-0047 2008

Open to Public Inspection

	of the org		Employe	r identification nur	mber	
		ce County First Steps to				
		Readiness			097811	
Pa	nrt I 	Organizations Maintaining Donor Advised Futhe organization answered "Yes" to Form 990,		counts	s. Complete if	
			(a) Donor advised funds	(b)	Funds and other acc	counts
1	Total nur	ber at end of year				
2	Aggregat	e contributions to (during year)				
3	Aggregat	e grants from (during year)				
4	Aggregat	e value at end of year				
5	Did the o	ganization inform all donors and donor advisors in writing that	the assets held in donor advised			
	funds are	the organization's property, subject to the organization's exclination of the organization of the organiza	usive legal control?		Yes	No
6	Did the o	ganization inform all grantees, donors, and donor advisors in	writing that grant funds may be			
	used only	for charitable purposes and not for the benefit of the donor or	donor advisor or other			
	ımpermıs	sible private benefit?			Yes	No_
Pa	art II	Conservation Easements. Complete if the organization	janization answered "Yes" to Form	990, P	art IV, line 7.	_
1	<u>Pu</u> rpose	s) of conservation easements held by the organization (check	all that apply)			
	Pres	ervation of land for public use (e.g., recreation or pleasure)	Preservation of an historically impor	tant land	d area	
	Prote	ction of natural habitat	Preservation of certified historic stru	icture		
	Pres	ervation of open space				
2	Complete	lines 2a-2d if the organization held a qualified conservation of	contribution in the form of a conservation easer	nent		
	on the la	t day of the tax year				
					Held at the End	of the Year
а	Total nur	nber of conservation easements		2a		
b	Total acr	eage restricted by conservation easements		2b		
С		of conservation easements on a certified historic structure incl	uded in (a)	2c		
d	Number	of conservation easements included in (c) acquired after 8/17/	06	2d		
3	Number	of conservation easements modified, transferred, released, ex	tinguished, or terminated by the organization d	uring		
	the taxat	le year 🕨				
4	Number	of states where property subject to conservation easement is	ocated			
5	Does the	organization have a written policy regarding the periodic mon	itoring, inspection, violations, and			_
	enforcen	ent of the conservation easements it holds?			Yes	∐ No
6	Staff or v	olunteer hours devoted to monitoring, inspecting, and enforcing	ig easements during the year			
7	Amount	of expenses incurred in monitoring, inspecting, and enforcing	easements during the year			
8	Does ea	ch conservation easement reported on line 2(d) above satisfy	the requirements of section			_
	170(h)(4	(B)(ı) and section 170(h)(4)(B)(ıı)?				∐ No
9	In Part X	V, describe how the organization reports conservation easem	ents in its revenue and expense statement, an	d		
		sheet, and include, if applicable, the text of the footnote to the				
		ization's accounting for conservation easements	•			
Pa	art III	Organizations Maintaining Collections of Art		milar A	Assets.	
		Complete if the organization answered "Yes" t	o Form 990, Part IV, line 8.			
1a	If the ora	anization elected, as permitted under SFAS 116, not to report	in its revenue statement and balance sheet we	orks of		
	•	rical treasures, or other similar assets held for public exhibition			e,	
		n Part XIV, the text of the footnote to its financial statements t	·			
		,				
b	If the ora	anization elected, as permitted under SFAS 116, to report in it	s revenue statement and balance sheet works	of art.		
_	_	treasures, or other similar assets held for public exhibition, ed				
		ne following amounts relating to these items	. ,	1		
		enues included in Form 990, Part VIII, line 1		•	· \$	
		ts included in Form 990, Part X		_	· •	:
2	, ,	is included in Form 990, Fart A anization received or held works of art, historical treasures, or	other similar assets for financial dain, provide	the	*	-
٤	-	amounts required to be reported under SFAS 116 relating to		ii IC		
•	_	s included in Form 990, Part VIII, line 1	inese nems	_	• c	
a h		cluded in Form 990, Part VIII, lille 1			, [•] – – –	- -
b	~>>€15 II	Gluceu III FUIII 990, FAILA			Ψ — — —	- ·

Sche	dule D (Form 990) 2008 Florence	County First	Steps	to	<u> 57-10</u>	97811			Р	age 2
Pa	rt III Organizations Maintaining	Collections of Art, I	Historical State	Treas	ures, or Other S	Similar As	sets (d	continu	ied)	
3	Using the organization's accession and other ritems (check all that apply)	records, check any of the fo	llowing that a	are a sig	nificant use of its coll	ection		-		
а	Public exhibition	d \ Loan o	or exchange	program	s					
b	Scholarly research	e Other		p. 0 g. c						
c	Preservation for future generations	€ C Cilici	_				· -			
4	Provide a description of the organization's coll-	ections and explain how the	ey further the	organız	ation's exempt purpo	se in				
5	Part XIV During the year, did the organization solicit or it	receive donations of art, his	storical treasu	ires, or (other similar					
	assets to be sold to raise funds rather than to							Yes	<u> </u>	No
Pa	rt IV Trust, Escrow and Custod Part IV, line 9, or reported a	_	•	_		d "Yes" to	Form	990,		
1a	Is the organization an agent, trustee, custodial		•							
	included on Form 990, Part X?	Tor other intermediary for e		or ourier	assets not			Yes	П	No
h	If "Yes," explain the arrangement in Part XIV a	nd complete the following t	ahla					163	ш	110
J	ii res, explain the arrangement in Fatt Arv a	nd complete the following t	avic					Amoun	+	
_	Danisa halasa					4.	 	Allioun		
	Beginning balance					1c	\vdash			
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f	ᅳ	-		
	Did the organization include an amount on For	m 990, Part X, line 21?						Yes	Ш	No
	If "Yes," explain the arrangement in Part XIV									
Pa	ert V Endowment Funds. Comp		,		,					
		(a) Current year	(b) Prior	year	(c) Two years back	(d) Three ye	ars back	(e) Fou	r years	back
1a	Beginning of year balance									
b	Contributions							<u> </u>		
С	Investment earnings or losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the year	and halance held as	l		1	<u> </u>		L		
a	Board designated or quasi-endowment	o/								
		"								
b										
										
зa	Are there endowment funds not in the possess	sion of the organization that	t are neid and	a admini	stered for the				· ·	
	organization by							a	Yes	No
	(i) unrelated organizations							3a(i)		
	(ii) related organizations	.	=-					3a(ii)		
b	If "Yes" to 3a(II), are the related organizations	•						3b		
4	Describe in Part XIV the intended uses of the									
<u>Pa</u>	irt VI Investments—Land, Build									
	Description of investment	(a) Cost or other basis	1 ' '	Cost or oth		preciation		(d) Book	value	
		(investment)	ba	sis (other)					
1a	Land									
b	Buildings									
С	Leasehold improvements									
	Equipment									
	Other									
	I. Add lines 1a-1e (Column (d) should equal Fo	orm 990. Part X. column (B)), line 10(c))			l	>	-		
			,, · - \-/ /					. D /Eor	- non	1 200

Schedule D (Form 990) 2008	Florence County First	Steps to	57-1097811	Page 3
Part VII Investment	s-Other Securities. See Form 990			
	ption of security or category	(b) Book value	(c) Method of v	aluation
(ındı	uding name of security)		Cost or end-of-year	market value
Financial derivatives and other f	înancıal products			
Closely-held equity interests		=		
Other				
				
Total. (Column (b) should equal	Form 990, Part X, col (B) line 12)			
	s-Program Related. See Form 990), Part X, line 13	• • • • • • • • • • • • • • • • • • • •	
	cription of investment type	(b) Book value	(c) Method of v	aluation
			Cost or end-of-year	market value
	· · · · · · · · · · · · · · · · · · ·			
•				
	 .			
Total (Column (b) should equal	I Form 990, Part X, col (B) line 13)			
	ets. See Form 990, Part X, line 15.	<u> </u>	<u> </u>	
Tarrix Other Asse	(a) Description			(b) Book value
	(4, 233, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,			(-)
•				
				
Table (Column (b) about a cons	LEarn 200 Part V and (D) line 45		.	
	Form 990, Part X, col (B) line 15) Ilities. See Form 990, Part X, line 25			
	Description of liability	(b) Amount		
	Description of hability	(b) Amount	_	
Federal income taxes			_	
		-	4	
		-	4	
	· · · · · · · · · · · · · · · · · · ·		4	
		-	4	
		-	4	
			4	
			_	
			_	
			_	
			_	
Total. (Column (b) should equa	I Form 990, Part X, col (B) line 25) ▶	<u></u>		
In Part XIV, provide the text of the	he footnote to the organization's financial states	nents that reports the organ	nization's liability for	
uncertain tax positions under FI	N 48			

Sche	dule D (Form 990) 2008 Florence County First Steps		57-1097811	Page 4
_Pa	rt XI Reconciliation of Change in Net Assets from Form 99	0 to Financial S	statements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1	1,159,485
2	Total expenses (Form 990, Part IX, column (A), line 25)		2	1,120,820
3	Excess or (deficit) for the year Subtract line 2 from line 1		3	38,665
4	Net unrealized gains (losses) on investments		4	
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments		7	
8	Other (Describe in Part XIV)		8	
9	Total adjustments (net) Add lines 4-8		9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9		10	38,665
Pa	rt XII Reconciliation of Revenue per Audited Financial State	ments With Re	venue per Return	
1	Total revenue, gains, and other support per audited financial statements		1	1,159,485
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains on investments	2a		
ь	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIV)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,159,485
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:] [
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIV)	4b		
c	Add lines 4a and 4b	<u> </u>	4c	
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part 1, line 12)		5	1,159,485
Pa	rt XIII Reconciliation of Expenses per Audited Financial Sta	tements With E	xpenses per Retur	
1	Total expenses and losses per audited financial statements		1	1,120,820
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Losses reported on Form 990, Part IX, line 25	2c		
d	Other (Describe in Part XIV)	2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,120,820
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:) [- °	
, ,	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
h	Other (Describe in Part XIV)	4b		
c	Add lines 4a and 4b	40	4c	
	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)		5	1,120,820
	rt XIV Supplemental Information	• • • • • • • • • • • • • • • • • • • •		1,120,020
	olete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III	lines 1a and 4 Part	t IV lines 1h	
	tb, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2		i iv, iiiles ib	
and 2	b, rate v, into 4, rate X, rate XI, into 6, rate XII, intes 24 and 4b, and rate XIII, intes 2	Lu anu 40		
_		-		- - -
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_		_		
_		_		
_				-
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Schedule D (F	orm 990) 20	800	FL0:	ren	ce	Cou	int	7 F	<u>'ırs</u>	st	Ste	ps	to)			<u>57</u> -	-10	978	311						Page 5
Schedule D (F Part XIV	Supple	ementa	al Info	orma	tion	(conti	nued))																		
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SCHEDULE M (Form 990)

NonCash Contributions

► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30

Attach to Form 990.

OMB No 1545-0047

2008

Open To Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Florence County First Steps to School Readiness

Employer identification number 57–1097811

Pa	ert I Types of Property						
		(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues		
1	Art—Works of art						
2	Art—Historical treasures						_
3	Art—Fractional interests				··· · · · · · · · · · · · · · · · · ·		
4	Books and publications				· · · · · ·		
5	Clothing and household	-					
•	goods						
6	Cars and other vehicles				" '		
7	Boats and planes						•
8	Intellectual property						
9	Securities—Publicly traded						
10	Securities—Closely held stock						
11	Securities—Partnership, LLC,				-		
	or trust interests						
12	Securities—Miscellaneous						
13	Qualified conservation						
	contribution (historic						
	structures)						
14	Qualified conservation						
	contribution (other)						
15	Real estate—Residential						
16	Real estate—Commercial						
17	Real estate—Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts		_				
25	Other ► (X	1	74,805			
26	Other ► (<u> </u>					
27	Other ► (
28	Other ► (· · · · · · · · ·		
29	Number of Forms 8283 received by t	-	-				
	which the organization completed Fo	rm 8283, P	art IV, Donee Acknowled	gement	29		Τ
						Yes	No
30a	During the year, did the organization						
	it must hold for at least three years from			, and which is not required t		_	1
	used for exempt purposes for the ent	_	penod?		3	Da	X
b	If "Yes," describe the arrangement in						
31	Does the organization have a gift acc	eptance po	olicy that requires the revi	ew of any non-standard			
	contributions?					1	<u> </u>
32a	Does the organization hire or use thir	d parties of	r related organizations to	solicit, process, or sell non-			
_	contributions?				3	2a	X
ь	If "Yes," describe in Part II						
33	If the organization did not report reve	nues in col	umn (c) for a type of prop	erty for which column (a) is	checked,		
	describe in Part II					l	

Part II

Schedule M (Form 990) 2008 Florence County First Steps to

57-1097811

Page 2

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information.

SCHEDULE O (Form 990) Supplemental Information to Form 990

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization

Florence County First Steps to School Readiness

Employer identification number 57-1097811

Form 990, Part III, Line 4d - All Other Achievements

Prepare children for first grade

Forms 990 / 990-EZ Return Summary

For calendar year 2008, or tax year beginning

7/01/08

, and ending

6/30/09

Florence	County	First	Steps	to
Cabaal Da				

57-1097811

	Readiness	ceps co	37-1097811	
Net Asset / Fund Balance at Begin	ning of Year			245,238
Revenue				
Contributions	1,15	59,485		
Program service revenue				
Investment income	<u> </u>			
Capital gain / loss				
Special events				
Gross revenue				
Direct expenses				
Net income				
Other income		0	160 406	
Total revenue		<u> </u>	159,485	
Expenses	1 03	6 107		
Program services		<u>86,187</u> 84,633		
Management and general		54,033		
Fundraising Total expenses			120,820	
Excess / (deficit)			120,020	38,665
Exocos / (denois)				30,000
Other changes				
Net Asset I tille b	alance at End of Year		_	283,903
Reconciliation of F			Reconciliation of Exp	
Total revenue per financial statements	1,159,485		financial statements	1,120,820
Less		Less		
Unrealized gains		Donated service		
Donated services		Prior year adju	stments	
Recoveries		Losses		
Other Plus		Other		
		Plus	20000	
Investment expenses Other		Investment exp Other	benses	
Total revenue per return	1,159,485		enses per return	1,120,820
		Balance Sheet		
	Beginning	Ending	Differences	
Assets	381,292	354,841		
Liabilities	136,054	70,938		_
Net assets	245,238	283,903	38,66	<u>5</u>
	Miscellaneous Info	ormation		
	Amended return	mation		
	Return / extended due date	<u>5/15/10</u>		
	Failure to file penalty			