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# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements

Inspection

Α	For the	2008 calendar year, or tax year beginning $$ JUL $1$ , $2008$ $$ and ending	<u>JUN 30, 2009</u>					
В	Check if applicabl	Please Use IRS	D Employer identifi	cation number				
Г	Addre	ss label or Thirmen Tray OF BI OPHNICE COINTEN						
Г	Name chang	type D D	57-0	368721				
Ē	Initial return	See Number and street (or P.O. box if mail is not delivered to street address) Room/s						
	Termir	Constitute		843-662-2407				
	Amen- return	tions City or town, state or country, and ZIP + 4	G Gross receipts \$	1,364,712.				
	Application	FICKENCE, SC 29301	H(a) Is this a group r	eturn				
	pendı	F Name and address of principal officer E J NEWBY	for affiliates?	Yes X No				
		same as C above	H(b) Are all affiliates inc	cluded? Yes No				
		empt status X 501(c) (3 ) ◀ (Insert no ) 4947(a)(1) or 527	If "No," attach a	list (see instructions)				
		e: www.unitedwayflorence.org	H(c) Group exemption					
			'ear of formation: 1954   M	M State of legal domicile, SC				
Pi	art I	Summary	OUD COMMITTE					
Ö	1	Briefly describe the organization's mission or most significant activities TO UNITE						
Activities & Governance	1	IMPROVE PEOPLE'S LIVES AND BUILD A VITAL, CA  Check this box   if the organization discontinued its operations or disposed of n						
Š		Number of voting members of the governing body (Part VI, line 1a)	3	36				
ဌိ		Number of voting members of the governing body (Part VI, line 1a)	4	36				
<b>જ</b>		Total number of employees (Part V, line 2a)	5	5				
iţie	ľ	Total number of volunteers (estimate if necessary)	6	353				
듅		Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.				
⋖		Net unrelated business taxable income from Form 990-T, line 34	7b	0.				
			Prior Year	Current Year				
٥	8	Contributions and grants (Part VIII, line 1h)	1,700,692.	1,308,668.				
au n	9	Program service revenue (Part VIII, line 2g)	14,704.	16,934.				
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	46,877.	36,110.				
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		3,000.				
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,762,273.	1,364,712.				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,086,397.	1,198,683.				
⊇		Benefits paid to or for members (Part IX, column (A), line 4)						
Expenses 10	i	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	183,339.	212,417.				
eus	Y .	Professional fundraising fees (Part IX, column (A), line 114e)						
양	,	Total fundraising expenses (Part IX, column (D), line 25) 80, 252.	106 204					
MAR.	17	Other expenses (Part IX, column (A), lines 11a 11d (11f 24f)	126,304.	108,016.				
ž	18	Total expenses Add lines 13-17 (must equal Part IX column (A), line 25)	1,396,040.	1,519,116.				
100	19	Revenue less expenses Subtract line 18 from line 12 "AR 1 5 2010   C)	366,233.	<154,404.>				
Assets or Assets	20	Total assets (Part X, line 16)	Beginning of Year 2,497,767.	End of Year 2,188,243.				
ASS.	21	Total assets (Part X, line 16) Total liabilities (Part X, line 26)	17,317.	9,577.				
	22	Net assets or fund balances Subtract line 21 from line 20	2,480,450.	2,178,666.				
	art II	Signature Block	2/100/1001	2/2/0/0000				
		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statement of perjury in the company of the comp	nts, and to the best of my knowled	ge and belief, it is true, correct,				
		and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowle	auge					
Sig	n	2/1 Mary	2/2	6/10				
Hei		Signature of office	Date *	7				
		E J NEWBY, PRESIDENT						
		Type or print name and title						
Paid	d	Preparer's Date	Self (see in.	er's identifying number structions)				
	o parer's	signature Christian Carro, CATT 02/23/10	employed > X					
	Only	Firm's name (or yours if Anne Marie Hanna, CPA, LLC	EIN ▶					
_ 50		self-employed), address, and 1515 Heritage Lane						
		Florence, South Carolina 29505	Phone no 🕨 🕻	843)673-9700				
Ма	y the IF	RS discuss this return with the preparer shown above? (see instructions)		X Yes No				
8320	001 12-1	8-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate	instructions.	Form <b>990</b> (2008)				

Form 990 (2008) UNITED WAY OF FLORENCE COUNTY
Part IV Checklist of Required Schedules

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	_ 1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	x	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	х	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K			
	If "No", go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial		İ	_
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X
		Form	990 (;	2008)

Form 990 (2008) UNITED WAY OF FLORENCE COUNTY

Part IV. Checklist of Required Schedules (continued)

	•		res	NO
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee	1912 F1 19	4.	1 1 6
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an		133	+ 11,1
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other	10,	, ,	1 .
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b	Х	
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

# Form 990 (2008) UNITED WAY OF FLORENCE COUNTY Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			3 4 3	7 - 4,
	U.S. Information Returns. Enter -0- if not applicable	1a	<u> </u>	, e c .	4.4
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	_0		r, F
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable gamıng	1	1 - d	100
	(gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		7 A A	े किया इ.स.	
	filed for the calendar year ending with or within the year covered by this return	2a	_5	18 P	2 plg
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retuin	rns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see	instructions)	* 464	(0.44)	0.712
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered		3a_		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial		4a		X
b	If "Yes," enter the name of the foreign country		_ 1.5	1 10 4	1.0
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign	Bank and	31.1	17. 14.	
	Financial Accounts		1 1	- 3 -	1 3 6
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	iction?	5b		X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity	Regarding Prohibited			
	Tax Shelter Transaction?		5c		
6a	Did the organization solicit any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contribut	tions or gifts			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).		2.2		िहिंदर
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more	e than \$75?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required			
	to file Form 8282?	1 1	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		4.7	- 1941 m
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a p	personal	,	ì	,
	benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti	ract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required		7 <u>g</u>		Х
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0	C as required?	.7h		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and sec				_
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring or	ganization, have	-		
	excess business holdings at any time during the year?		8		<u> </u>
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		- ,+
10	Section 501(c)(7) organizations. Enter N/A	1 1		,	- 1
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		τ	F F1
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	ا	_	`` -'
11	Section 501(c)(12) organizations. Enter. N/A	1 1	- 1		
а	Gross income from members or shareholders	11a	<b>⊣</b> ;		- 4
b	Gross income from other sources (Do not net amounts due or paid to other sources against				, -+
	amounts due or received from them)	11b		·	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a	26	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b		21.55	(0000)
			Form	4411	(2008)

Form 990 (2008) UNITED WAY OF FLORENCE COUNTY 57-0368721 Parent VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code )

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,	1 - 1	ر مار ر مار عر مار	47
	processes, or changes in Schedule O See instructions	1.21.21.2		
1a		<u>36</u>	3 10	45.34
b	Enter the number of voting members that are independent	<u> 36</u>	2 - 5	10.5
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	- '-'		1 3 1
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	15/6/2	16.7 A .	2 F. f.
	by the following	7 1-7	7, 177	
а	The governing body?	8a	X	L
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Х
Sec	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent	''		17 27
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision			F.
а	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization?	15b	X	
	Describe the process in Schedule O (see instructions)		-1.	45
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	-		-
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			72.70
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶SC			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) availa	ble for		
	public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy	, and fina	ncial	
	statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organ	ızatıon 🕨	·	
	ANNE MARIE HANNA, CPA, LLC - (843)673-9700			
	1515 HERITAGE LN, FLORNCE, SC 29505			
	6			(2000)

#### 57-0368721 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee, or key employee

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not o		ly Uli I	icei			ו, נו	uste			
(A)	(B)				<b>C)</b>			(D)	(E)	(F)
Name and Title	Average	١,,		Posi		on at apply)		Reportable	Reportable	Estimated
	hours per		1eck	all	tnat	app	iy) T	compensation from	compensation from related	amount of other
	week	ndividual trustee or director					İ	the	organizations	compensation
		0 to	22			ated		organization	(W-2/1099-MISC)	from the
		nstee	nstitutional trustee		8	npen		(W-2/1099-MISC)		organization
		fual t	trona	_	nploy	stcor				and related
		ludiw	Institu	Officer	Key employee	Highest compensated employee	Forme		;	organizations
FRANK BRAND	<u> </u>			_			-			
BOARD CHAIR		$\mathbf{x}$						0.	0.	0.
ART JUSTICE		-				†				
CAMPAIGN CHAIR		х						0.	0.	0.
JOHN HANNA								-		
CAMPAIGN CHAIR-ELECT		$ \mathbf{x} $						0.	0.	0.
JIM O'LAUGHLIN										
PAST BOARD CHAIR		х						0.	0.	0.
RUDY DEAN										
TREASURER		x						0.	0.	0.
SANDY DURANT										
SECRETARY		$ \mathbf{x} $						0.	0.	0.
BRADLEY CALLICUTT										
COMMUNITY INVESTMENT CHA		$ \mathbf{x} $						0.	0.	0.
JAMES AIKEN										
BOARD MEMBER		$ \mathbf{x} $						0.	0.	0.
BOBBY ANDERSON										
BOARD MEMBER		Х						0.	0.	0.
LOVITH ANDERSON										
BOARD MEMBER		X						0.	0.	0.
KAY ANDREWS										
BOARD MEMBER		X						0.	0.	0.
CARY ASHWORTH										
BOARD MEMBER		X						0.	0.	0.
STEVE ATEYEH										
BOARD MEMBER		X				<u> </u>		0.	0.	0.
JODI BEAUREGARD										
BOARD MEMBER		X						0.	0.	0.
LINDSEY BILLINGS				İ			İ			
BOARD MEMBER		X						0.	0.	0.
PIERCE CAMPBELL						1	1			
BOARD MEMBER		X				ļ	<u> </u>	0.	0.	0.
JASON COKER										
BOARD MEMBER		X				<u></u>		_0.	0.	0.
832007 12-18-08										Form <b>990</b> (2008)

832007 12-18-08

Part VII Section A. Officers, Directors, Tru	ıstees, Key E	mple	oyee	s, a	nd l	High	est	Compensated Employ	ees (continued)	
Name and title	(B) Average hours	(C) Position (check all that apply)					ly)_	( <b>D)</b> Reportable compensation	<b>(E)</b> Reportable compensation	(F) Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
SCOTTY DAVIS BOARD MEMBER		X						0.	0	. 0.
ELAINE DEAN										
BOARD MEMBER		X	ļ					0.	0	. 0.
TRIP DuBARD	!		ĺ		ľ					
BOARD MEMBER		X	-					0.	0	. 0.
JILL HEIDEN BOARD MEMBER		x						0.	0	
QUINCY KENNEDY		Α.	<del> </del>		-					0.
BOARD MEMBER		x				1		0.	0	. 0.
STEVE KNIGHT		1	†							
BOARD MEMBER		x						0.	0	0.
MARK LASKOWSKI										
BOARD MEMBER		X						0.	0	. 0.
JEFFRY MAY										
BOARD MEMBER	<u> </u>	X	-					0.	0	0.
CONNIE MORRIS BOARD MEMBER		x						0.	0	. 0.
SCOTT MUNN		^				$\vdash$		0.		•
BOARD MEMBER		x			ŀ			0.	0	0.
1b Total						▶		70,662.	0	
2 Total number of individuals (including those	e in 1a) who re	ceiv	ed n	ore	tha	n \$1	00,0	000 ın reportable		
compensation from the organization										► 0 Yes No
3 Did the organization list any former officer,	director or tru	istee	e, ke	y em	nplo	yee,	or t	nighest compensated er	nployee on	25-20 3 . 5
line 1a? If "Yes," complete Schedule J for s	uch individual									3 X
4 For any individual listed on line 1a, is the su	•		•					•	the organization	я
and related organizations greater than \$15			•							4 X
5 Did any person listed on line 1a receive or a the organization? If "Yes," complete Sched				rom	any	y unr	elat	ed organization for servi	ices rendered to	5 X
Section B. Independent Contractors	ale o for such	pore								1 22
Complete this table for your five highest co the organization NONE	mpensated in	depe	ende	nt c	onti	racto	rs t	hat received more than	\$100,000 of compe	nsation from
(A)			_			-		(B)		(C)
Name and business	address		_					Description of s	ervices	Compensation
							+			
	-									
2 Total number of independent contractors (i	ncluding thos	e in	1) wl	no re	ecei	ved i	mor	e than \$100,000 in com		Englished a section of the section o
from the organization ► See Schedule J-2 for		ΙΙ	, 5	Sec	ct:	ior	1 2	A Continuati		Form <b>990</b> (2008)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl		(B)		1
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	1,198,683.	1,198,683.	, e ca a paga a sa an englis	144 14 14 14 14 14 14 14 14 14 14 14 14
2	Grants and other assistance to individuals in			la de la companya de la companya de la companya de la companya de la companya de la companya de la companya de La companya de la companya de	Little to the best of the second of the control of
	the U.S. See Part IV, line 22			4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	ehri e filografia filografia Independa hadi wilihita ita hadi k
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S		ı		
	See Part IV, lines 15 and 16				4-6-1-50
4	Benefits paid to or for members				in the restriction of the
5	Compensation of current officers, directors,				
	trustees, and key employees	70,662.	19,797.	32,339.	18,526.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	101 500	00 400	16 156	06.614
7	Other salaries and wages	101,508.	28,438.	46,456.	26,614.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)			0 00=	2
9	Other employee benefits	26,699.	8,243.	9,897.	8,559.
10	Payroll taxes	13,548.	3,803.	6,202.	3,543.
11	Fees for services (non-employees)				
а	Management				
	Legal	0.4.600		0.4.600	
	Accounting	24,620.		24,620.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17			*	
f	Investment management fees				
g	Other	<del></del>		0.44	F F 6 0
12	Advertising and promotion	5,809.		241.	5,568.
13	Office expenses	5,568.		5,115.	453.
14	Information technology	4,688.	-	4,688.	
15	Royalties	10 061		15 000	4 052
16	Occupancy	19,861.		15,008.	4,853.
17	Travel	2,316.		2,316.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	T 460			7 460
19	Conferences, conventions, and meetings	7,460.			7,460.
20	Interest	15 001		15 001	
21	Payments to affiliates	15,001.	<del></del>	<u>15,001.</u>	
22	Depreciation, depletion, and amortization	7,525.		7,525.	
23	Insurance	5,049.	<u> </u>	5,049.	+ + ' + + ',
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				- ,
а	PRINTING & PUBLICATION	3,697.	-		3,697.
b	MEMBERSHIP DUES	2,373.		2,373.	5,05,0
c	STAFF DEVELOPMENT	1,889.		1,889.	
d	MISCELLANEOUS	1,217.		238.	979.
e	BANK CHARGES	943.	-	943.	3,30
f	All other expenses	2231		, , , , , , , , , , , , , , , , , , , ,	
25	Total functional expenses. Add lines 1 through 24f	1,519,116.	1,258,964.	179,900.	80,252.
26	Joint Costs Check here ▶ ☐ If following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
					Form <b>900</b> (2008)

11 -,641	. L.X.	Dalance Sheet	(4)					
	`		(A) Beginning of year		End o	3) of year		
	1	Cash · non-interest-bearing		1	3(	04,4	90.	
	2	Savings and temporary cash investments		2				
	3	Pledges and grants receivable, net	718,019.	3	5.	53,9	65.	
	4	Accounts receivable, net	<u> </u>	4		,-		
	5	Receivables from current and former officers, directors, trustees, key		•				
		employees, or other related parties Complete Part II of Schedule L		5				
	6	Receivables from other disqualified persons (as defined under section	15240 15044 GARAGE	1 3-1		% 15,1° 1,1°	TO F	
	"	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete		1.5)	4 2 10-11-2	7 12 14 14 14 14 14 14 14 14 14 14 14 14 14	· '}_ '	
		Part II of Schedule L	_= *1 's =	,		4, +	1 4 =	
	_			6	_			
ets	7	Notes and loans receivable, net		7				
Assets	8	Inventories for sale or use	1 052	88		4 0		
-	9	Prepaid expenses and deferred charges	1,953.	9	عائج برات باز	1,9	<u>11.</u>	
	l	Land, buildings, and equipment cost basis 10a 178,385.					45.7	
	b	Less. accumulated depreciation. Complete		~~ x "e;	\$15 E	]	· Maria	
		Part VI of Schedule D 10b 99,379.	85,905.	10c		79,0	<u>06.</u>	
	11	Investments - publicly traded securities		11				
	12	Investments - other securities See Part IV, line 11	1,691,890.	12	1,2	<u> 18,8</u>	<u>71.</u>	
	13	Investments - program-related. See Part IV, line 11		13				
	14	Intangible assets		14				
	15	Other assets See Part IV, line 11		15				
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,497,767.	16	2,18	38,2	43.	
	17	Accounts payable and accrued expenses	17,317.	17		9,5	77.	
	18	Grants payable		18				
	19	Deferred revenue		19				
	20	Tax-exempt bond liabilities		20				
"	21	Escrow account liability Complete Part IV of Schedule D		21				
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,		- 21	,	٠, -		
Ξ	22	highest compensated employees, and disqualified persons. Complete Part II	-	,		1	1 4	
Lia		of Schedule L						
				22				
	23	Secured mortgages and notes payable to unrelated third parties		23				
	24	Unsecured notes and loans payable		24				
	25	Other liabilities Complete Part X of Schedule D	45 245	25		^ -		
	26	Total liabilities, Add lines 17 through 25	17,317.	26	) 50	<u>9,5</u>	<u>77.</u>	
		Organizations that follow SFAS 117, check here   X and complete				· -		
es		lines 27 through 29, and lines 33 and 34.						
auc	27	Unrestricted net assets	2,480,433.	27	2,1	/8,6		
Bal	28	Temporarily restricted net assets	17.	28			0.	
둳	29	Permanently restricted net assets	3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3	29		- + -		
Ξ		Organizations that do not follow SFAS 117, check here   and					·	
ŏ		complete lines 30 through 34.						
Net Assets or Fund Balanc	30	Capital stock or trust principal, or current funds		30				
\ss	31	Paid-in or capital surplus, or land, building, or equipment fund		31				
et /	32	Retained earnings, endowment, accumulated income, or other funds		32				
ž	33	Total net assets or fund balances	2,480,450.	33	2,1	78,6	66.	
	34	Total liabilities and net assets/fund balances	2,497,767.	34	2,18	38,2	43.	
Pai	rt XI	Financial Statements and Reporting	<u> </u>					
			-			Yes	No	
1	Acco	ounting method used to prepare the Form 990 🔲 Cash 🛛 🗓 Accrual	Other		F		-	
2a		Vere the organization's financial statements compiled or reviewed by an independent accountant?						
b								
		es" to lines 2a or 2b, does the organization have a committee that assumes respo	nsibility for oversight of the	audit	2b	X		
·		w, or compilation of its financial statements and selection of an independent acco		, addit	20	X		
ο-		·		do A···-	<del></del>	- 21		
за		result of a federal award, was the organization required to undergo an audit or audit of ALC Circular A 1222	uito ao oet 101tii iii tiile Olfig	ie Auc	3a		x	
	Act and OMB Circular A-133?							
<u> </u>	IT "Y€	es," did the organization undergo the required audit or audits?			3b_	000	(0000)	

#### **SCHEDULE A**

Department of the Treasury

(Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization **Employer identification number** UNITED WAY OF FLORENCE COUNTY 57-0368721 Reason for Public Charity Status (All organizations must complete this part ) (see instructions) The organization is not a private foundation because it is (Please check only one organization) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv), (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). ß X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete the Part III ) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h c Type III - Functionally integrated d \_\_\_\_ Type III - Other \_ Type I Type II By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the organizations the organization supports h (iii) Type of (vi) Is the (iv) Is the organization (v) Did you notify the (vii) Amount of (i) Name of supported (ii) EIN organization in col. organization n col. (i) listed in your organization in col organization (i) organized in the support (described on lines 1-9 (i) of your support? governing document? above or IRC section Yes No Yes No Yes No (see instructions)) Mai i wasa negatiwa i Total

832021 12-17-08

Schedule A (Form 990 or 990-EZ) 2008

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008 UNITED WAY OF FLORENCE COUNTY 57-0368721 Page 2
Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

1	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Sec	ction A. Public Support		•				
Cale	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual grants ")	1,635,704.	1,608,620.	1,449,257.	1,700,692,	1,308,668.	7.702.941.
2	Tax revenues levied for the organ-					, ,	,
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 - 3	1,635,704.	1,608,620.	1,449,257.	1,700,692.	1,308,668.	7.702.941.
5	The portion of total contributions		ា ជា ភ្នំកំពុលម៉ាលា ៤៧	កាសសម៌សិទ្ធិក ( e.)		प्रमुख्य किया वर्षे प्रश्निक्ष	, , , ,
	by each person (other than a	A & P & 1 155 (155) (1				الرامية المستخدم في المارات المستخدم المارات المارات المستخدم المارات المارات المارات المارات المارات المارات	
	governmental unit or publicly						
	supported organization) included		rendin ja kuru mittalielia. Nuuren markaisia	The second second second second second second second second second second second second second second second se		والوافي الوفوه	
	on line 1 that exceeds 2% of the		TE, RESERVA	จากการ เรื่อนกับเก็	5-41-3 Jan.		
	amount shown on line 11,	[탈시]의 참고급극의	क्षांपुरुष्ट्रीती ।		t		
	column (f)		in in the second of the second	ہ نے ہے۔ اُد ریف کا میرید		الاست. والإستاري	191,958.
6	Public Support. Subtract line 5 from line 4	27-16-1-8-1-4	#		115 8.7	المعادي الأحداث الأحداث الرابات الارابات الأحداث الأحداث	7,510,983.
	ction B. Total Support						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Cale	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4	1,635,704.	1,608,620.	1,449,257,	1,700,692.	1,308,668.	7,702,941.
8	Gross income from interest,					,	•
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	24,097.	41,265.	53,823.	46,877.	36,110.	202,172.
9	Net income from unrelated business	,					
-	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain			_			
	or loss from the sale of capital						
	assets (Explain in Part IV)	9,494.	19,792.	9,716.	14,704.	19,934.	73,640.
11	Total support. Add lines 7 through 10						7,978,753.
	Gross receipts from related activities,	etc (see instruction	ons)			12	,
	First five years. If the Form 990 is for	•	•	d, fourth, or fifth ta	ax vear as a section	n 501(c)(3)	
	organization, check this box and stor	=	, ,	,	•	,,,,	ightharpoons
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				
14	Public support percentage for 2008 (	line 6, column (f) di	ivided by line 11, c	olumn (f))		14	94.14 %
15	Public support percentage from 2007	Schedule A, Part	IV-A, line 26f			15	94.22 %
16a	33 1/3% support test - 2008. If the	organization did no	t check the box or	line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies						$\triangleright \mathbf{X}$
b	33 1/3% support test - 2007. If the o	organization did no	t check a box on l	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box
	and stop here. The organization qual						ightharpoons
17a	10% -facts-and-circumstances tes		• •		e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"			•	· ·	J	ightharpoons
b	10% -facts-and-circumstances tes	-	· ·		=	7a, and line 15 is	10% or
_	more, and if the organization meets the	=					
	organization meets the "facts-and-circ				•		
18	Private foundation. If the organization		•	•	•		s 声
<u>v.</u>				,	.,		000 E7\ 0000

Par	t III Support Schedule for C	Organizations	Described in	Section 509(a)	<b>)(2)</b> (Complete only	ıf you checked the box	on line 9 of Part I.)
Sect	tion A. Public Support		<del>-</del>				
Caler	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
r	Gifts, grants, contributions, and membership fees received (Do not not not any "unusual grants")						
r f	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
á	Gross receipts from activities that are not an unrelated trade or bus- ness under section 513						
1	Tax revenues levied for the organ- zation's benefit and either paid to or expended on its behalf						
5 <sup>-</sup>	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 - 5						
	Amounts included on lines 1, 2, and 3 received from disqualified persons						
f	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
C/	Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)	11 _				7 7 7	
	tion B. Total Support			T			
Caler	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
_	Amounts from line 6		-				
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
(	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)  Total support (Add lines 9, 10c, 11, and 12)					,	
	First five years. If the Form 990 is fo	r the organization	s first, second, thii	rd, fourth. or fifth t	ax year as a section	on 501(c)(3) organiza	tion,
	check this box and stop here tion C. Computation of Pub						<b>▶</b>
	Public support percentage for 2008 (			column (f)\		15	
16	Public support percentage from 2007	7 Schedule A, Par	t IV-A, line 27g			16	%
	tion D. Computation of Inve						
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	<u>%</u>
	33 1/3% support tests - 2008. If the						' is not
	more than 33 1/3%, check this box a						<b>▶</b> ∟
	33 1/3% support tests - 2007. If the						nd
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	on did not check a	1 DOX ON line 14, 19	va, or 19b, check t		nstructions hedule A (Form 990	or 990-EZ) 2008

	ait iii,	mile 12 Pi	ovide a	ny otner a	uulliona	l information	(See MStru	Ctions)		•	
hedule	Α,	Part	II,	Line	10,	Explan	ation	for	Other	Income:	
RVICE I	EE:	S & M	SCE:	LLANE	ous_						
				•							
											_
			-								
-											
							•				
				-		•			-		
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						_					
						-		-			
_											
		-									
									_		
. <u> </u>							-				

# Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that

OMB No 1545-0047

Name of the organization

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection Employer identification number

	UNITED WAY OF FLOR	ENCE COUNTY _	57-0368721
Pa	rt 🔝 Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	sed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds may b	e used only
	for charitable purposes and not for the benefit of the donor of		
Pa	til 🤝 Conservation Easements. Complete if the or	ganization answered "Yes" to Form 990,	Part IV, line 7
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply)	
	Preservation of land for public use (e.g., recreation or p	oleasure) Preservation of an h	istorically important land area
	Protection of natural habitat	Preservation of certi	fied historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a co	nservation easement on the last day
	of the tax year		<u> </u>
			Held at the End of the Year
а	Total number of conservation easements		
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	• •	2c
d	Number of conservation easements included in (c) acquired		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the	ne organization during the taxable
_	year >		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, violations,	
_	enforcement of the conservation easements it holds?		└ Yes
6	Staff or volunteer hours devoted to monitoring, inspecting, a		<del></del>
7	Amount of expenses incurred in monitoring, inspecting, and		<del>-</del>
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	Yes No
9	and section 170(h)(4)(B)(ii)?  In Part XIV, describe how the organization reports conservat	and expension and expension	
9	include, if applicable, the text of the footnote to the organization		
	Conservation easements.	tion's infancial statements that describes	the organization a accounting for
Pa	rt III Organizations Maintaining Collections o	f Art, Historical Treasures, or (	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	-	
1a	If the organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and	balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of p	ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these	items	
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and bala	nce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, of	or research in furtherance of public service	e, provide the following amounts relating to
	these items		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		► \$ ► \$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financ	
	the following amounts required to be reported under SFAS 1	16 relating to these items	
а	Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
b	Assets included in Form 990, Part X		<b>▶</b> \$
			<del></del>
LHA	For Privacy Act and Paperwork Reduction Act Notice, see	e the Instructions for Form 990.	Schedule D (Form 990) 2008

832051 12-23-08

Schedule D (Form 990) 2008

79,006.

e Other

Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c))

Part VII Investments - Other Securities. Se	e Form 990, Part X, line 12		
(a) Description of security or category (including name of security)	(b) Book value		Method of valuation end-of-year market value
Financial derivatives and other financial products Closely-held equity interests Other			
INVESTMENTS - BOARD			
DESIGNATED	1,248,871.	End-of-Yea	r Market Value
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)  Part VIII Investments - Program Related. So	1,248,871. ee Form 990, Part X, line 1	The Thirty of the second of the	
(a) Description of investment type	(b) Book value	(c)	Method of valuation end-of-year market value
		_	
Table (Col./b) should evel Form 000 Part V col./D) line 10.)			
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.) Part IX Other Assets. See Form 990, Part X, line	15		
(a)	Description	<u></u>	(b) Book value
	<u></u>		
Total. (Column (b) should equal Form 990, Part X, col (B) In Part X. Other Liabilities. See Form 990, Part X,	ne 15)		•
(a) Description of liability	iii le 23	(b) Amount	
Federal income taxes			
Total. (Column (b) should equal Form 990, Part X, col (B) In	ne 25 l	16 To 2	ราชีก เกราะ (การเกราะ ราชกรับได้ เกราะ (การเกราะ) เกราะ (การเกราะ (กา
- Starry Starry (b) Ground Squar Orin Soo, r are N, Cor (b) in	··· /	12 - 1	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

12-23-08

Schedule	D (Form 9	90) 2008		UNIT	ED WA	Y OF	FLORENCE	COUNT	Y	 <u>57-0368721</u>	Page 5
Part X	D (Form 9 VV Supp	lement	al Infor	nati <u>on</u>	(continuec	d)				 	
<u>Part</u>	XIII,	Line	<u>4b</u>	<u> Oth</u>	<u>er Ad</u>	<u>justı</u>	ments:			 	
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SCHEDULE 1 (Form 990)		Grants and Govern	rants and Other Assistance to Organizations, Governments, and Individuals in the U.S.	to Organizations uals in the U.S.	.2.		OMB No. 1545-0047 2008
Department of the Treasury Internal Revenue Service	<b>▼</b> Comp	Complete if the organization	on answered "Yes," on F  ► Attach to Form 990.	" on Form 990, Pa n 990.	ganization answered "Yes," on Form 990, Part IV, lines 21 or 22.		ا کا اوالا الاستارة به الاستارة الاستارة الاستارة الاستارة الاستارة الاستارة الاستارة الاستارة الاستارة الاستانة الاستاراء الاستارة الاستارة الاستارة الاستارة الاستارة الاستارة الاستاراء الاستارة الاستارة الاستارة الاستارة الاستارة الاستارة الاستاراء الاستارة الاستارة الاستارة الاستارة الاستارة الاستارة الاستاراء الاستارة الاستارة الاستارة الاستارة الاستارة الاستارة الاستاراء الاستارة الاستارة الاستارة الاستارة الاستارة الاستارة الاستاراء الاستارة الاستارة الاستارة الاستارة الاستارة الاستارة الاستاراء الاستارة الاستارة الاستارة الاستارة الاستارة الاستارة الاستاراء الاستارة الاستارة الاستارة الاستارة الاستارة الاستاراء الاستا
Name of the organization	WAY OF FLOR	FI,ORENCE COUNTY	1.				Employer identification number 57-0368721
	and Assistance	1					
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	s to substantiate th	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the select	[
criteria used to award the grants or assistance?  Occurbe in Dark IV the occapitation's procedures for monitoring the use of grant funds in the United States.	sistance?	toring the rise of grant	funds in the United	States			X Yes No
ΙË	o Governments an	d Organizations in the	e United States. C	omplete if the orga	Inization answered "Y	es" on Form 990, Part	IV, line 21, for any
	n \$5,000 Check thi	s box if no one recipier	nt received more th	an \$5,000 Use Pa	rt IV and Schedule I-1	(Form 990) if additions	al space is needed ▶
1 (a) Name and address of organization or government	(p) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALSHON WITKER SOUTHIN							
3519 MEDICAL DRIVE				•			
COLUMBIA, SC 29203	57-0477907	501(C)(3)	6,922.	0			PROGRAM OPERATING COSTS
ALSTON WILKES SOCIETY 3519 MEDICAL DRIVE COLUMBIA, SC 29203	57-0477907	501(C)(3)	78.	0			DONOR DESIGNATED FOR GENERAL SUPPORT
BIG BROTHERS BIG SISTERS ASSOCIATON - 110 TOLEDO ROAD -				c			CHO CO CALLED CONTRACTOR CONTRACT
FLORENCE, SC 29505 RIG BROTHERS BIG SISTERS	57-0346791	501(C)(3)	0000 1111				FROGRAM OF ERAITING COSIS
ASSOCIATION - 110 TOLEDO ROAD -	57-0346791	501(C)(3)	3 134.	0			DONOR DESIGNATED FOR GENERAL SUPPORT
RLS	77-800-677	501(0)(3)	183 520	C			PROGRAM OPERATING COSTS
RLS							DONOR DESIGNATED FOR
FLORENCE, SC 29503	57-6026677	501(C)(3)	10,480.	0			GENERAL SUPPORT
2 Enter total number of section 501(c)(3) and government organizations	) and government o	ırganızatıons					▼ 22.
	Suc						0
ہ ا	<b>Juction Act Notice</b>	, see the Instructions	for Form 990.	i			Schedule I (Form 990) 2008

12-18-08

UNITED WAY OF FLORENCE COUNTY

Schedule I (Form 990) 2008

Part III

Page 2

57-0368721

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Use Schedule I-1 (Form 990) if additional space is needed.

(f) Description of non-cash assistance (book, FMV, appraisal, other) THE WHICH OVERSEES THE REVIEW PROCESS AND ALLOCATION OF FUNDS TO THE PARTNER AGENCIES CIC PERFORMS THESE REVIEWS TO ENSURE THAT THE PARTNER AGENCIES ARE MEETING Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information THE FUNDING YEAR RUNS FROM JULY 1ST TO JUNE 30TH. IN MARCH THE AND COMMUNITY VOLUNTEERS THE BUDGETS; OUTCOME MEASUREMENT AND IMPROVEMENT; AND AN EXCUTIVE SUMMARY Line 2: THE COMMUNITY INVESTMENT COMMITTEE (CIC) FOR EACH MOST RECENT AUDIT; FINANCIAL STATEMENTS; PROGRAM AND ORGANIZATIONAL THE CIC MEMBERS REVIEW ORGANIZATIONAL DOCUMENTS INCLUDING: (d) Amount of non-cash assistance PARTNER AGENCIES SUBMIT APPLICATIONS FOR FUNDING REQUESTS. (c) Amount of cash grant BOARD MEMBERS, (b) Number of recipients IS COMPOSED OF UNITED WAY STAFF, (a) Type of grant or assistance Part I, Schedule I, ANNUALLY. AGENCY,

SCHEDULE I-1 (Form 990)
Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

Inspection Employer identification number 57-0368721 Part 1: Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) UNITED WAY OF FLORENCE COUNTY Name of the organization

Part I. Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule   (Form 990), Part II)	Assistance to Go	overnments and Organ	izations in the U.	S. (Schedule I (For	m 990), Part II)		
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CARE HOUSE OF THE PEE DEE 1500 PATTEN DRIVE FLORENCE, SC 29501	20-3852301	501(C)(3)	19,162,	0			PROGRAM OPERATING COSTS
CARE HOUSE OF THE PEE DEE 1500 PATTEN DRIVE FLORENCE, SC 29501	20-3852301	501(C)(3)	1,838,	0			DONOR DESIGNATED FOR GENERAL SUPPORT
CIRCLE PARK PO BOX 6196 FLORENCE, SC 29502	57-0559761	501(C)(3)	19,604,	0			
CIRCLE PARK PO BOX 6196 FLORENCE, SC 29502	57-0559761	501(C)(3)	.968	0			DONOR DESIGNATED FOR GENERAL SUPPORT
CONSUMER CREDIT COUNSEL PO BOX 7876 COLUMBIA, SC 29202		501(C)(3)	13,594.	0			PROGRAM OPERATING COSTS
CONSUMER CREDIT COUNSEL PO BOX 7876 COLUMBIA, SC 29202		501(C)(3)	*907	0			DONOR DESIGNATED FOR GENERAL SUPPORT
FLORENCE AREA LITERACY COUNCIL 240 S DARGAN STREET FLORENCE, SC 29506	57-0735362	501(C)(3)	32,844,	0			
FLORENCE AREA LITERACY COUNCIL 240 S DARGAN STREET FLORENCE SC 29506	57-0735362	501(C)(3)		C			DONOR DESIGNATED FOR
totaln	nd government or	ganizations			-     		

 <sup>2</sup> Enter total number of Section 501(c)(3) and government organizations
 3 Enter total number of other organizations

832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instruction& Sor Form 990.

Department of the Treasury Internal Revenue Service SCHEDULE I-1 (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047

Open to Public,

Inspection:

PROGRAM OPERATING COSTS PROGRAM OPERATING COSTS PROGRAM OPERATING COSTS PROGRAM OPERATING COSTS (h) Purpose of grant or assistance DONOR DESIGNATED FOR DONOR DESIGNATED FOR DONOR DESIGNATED FOR DONOR DESIGNATED FOR Employer identification number GENERAL SUPPORT GENERAL SUPPORT GENERAL SUPPORT GENERAL SUPPORT 57-0368721 (g) Description of non-cash assistance (book, FMV, appraisal, other) (f) Method of Part I. Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) valuation 0 0 0 Ö ી 0 (e) Amount of non-cash assistance 2,124. 200 74 027 78 612 10,388 37,800 32,876 (d) Amount of cash grant 10.973 OF FLORENCE COUNTY (c) IRC Code section if applicable 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 57-0314426 | 501(C)(3) 501(C)(3) 501(C)(3) 57-0314426 57-0515239 57-0515239 57-0516770 57-0914939 57-0516770 57-0914939 (p) EIN UNITED WAY RED CROSS - 1601-A WEST LUCAS ST RED CROSS - 1601-A WEST LUCAS ST FLORENCE COUNTY CHAPTER AMERICAN FLORENCE COUNTY CHAPTER AMERICAN NATIONAL CEMETERY RD - FLORENCE, NATIONAL CEMETERY RD - FLORENCE, FLORENCE COUNTY SENIOR CITIZENS FLORENCE COUNTY SENIOR CITIZENS FLORENCE COUNTY DISABILITIES FLORENCE COUNTY DISABILITIES ASSOCIATION - PO BOX 12207 -ASSOCIATION - PO BOX 12207 -(a) Name and address of organization or government SPECIAL NEEDS BOARD - 1211 SPECIAL NEEDS BOARD - 1211 1700 S RUTHERFORD RD. 1700 S RUTHERFORD RD. FLORENCE FAMILY YMCA FLORENCE FAMILY YMCA Name of the organization FLORENCE, SC 29505 FLORENCE, SC 29504 FLORENCE, SC 29504 FLORENCE, SC 29505 FLORENCE, SC 29501 FLORENCE, SC 29501 SC 29506 sc 29506

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instruction& 6or Form 990.

SCHEDULE I-1 (Form 990)
Department of the Treasury internal Revenue Service Name of the organization

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

UNITED WAY OF FLORENCE COUNTY

OMB No. 1545-0047
2008
Open to Public

Employer identification number

57-0368721

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PROGRAM OPERATING COSTS PROGRAM OPERATING COSTS PROGRAM OPERATING COSTS PROGRAM OPERATING COSTS (h) Purpose of grant or assistance DONOR DESIGNATED FOR DONOR DESIGNATED FOR DONOR DESIGNATED FOR DONOR DESIGNATED FOR SENERAL SUPPORT GENERAL SUPPORT GENERAL SUPPORT GENERAL SUPPORT (g) Description of non-cash assistance appraisal, other) (f) Method of valuation (book, FMV, Partill Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II ) 0 0 0 Ö (e) Amount of non-cash assistance o 7,116 2,546 40,482, (d) Amount of cash grant 17,454 9.518 173 16,827 73 (c) IRC Code section if applicable 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 57-0341216 57-0725560 57-1053570 57-0341216 57-0725560 31-1693093 57-1053570 (p) EIN GIRL SCOUT COUNCIL OF THE PEE DEE THE PEE DEE (a) Name and address of organization or government 514-E SOUTH DARGAN STREET 514-E SOUTH DARGAN STREET HARVEST HOPE FOOD BANK HARVEST HOPE FOOD BANK GIRL SCOUT COUNCIL OF LIGHTHOUSE MINISTRIES LIGHTHOUSE MINISTRIES COLUMBIA, SC 29202 COLUMBIA SC 29202 FLORENCE, SC 29506 FLORENCE, SC 29506 FLORENCE, SC 29506 FLORENCE, SC 29501 FLORENCE SC 29506 FLORENCE, SC 29501 2412 PISGAH ROAD 2412 PISGAH ROAD 201 E ELM STREET 201 E ELM STREET MERCY MEDICINE MERCY MEDICINE PO BOX 451 PO BOX 451

2 Enter total number of Section 501(c)(3) and government organizations

832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instruction For Form 990. 3 Enter total number of other organizations

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

Attach to Form 990 to list additional information for Continuation Sheet for Schedule I (Form 990) Part II and Part III, Schedule I (Form 990).

Open to Public

OMB No 1545-0047 Inspection 2008

PROGRAM OPERATING COSTS ROGRAM OPERATING COSTS PROGRAM OPERATING COSTS PROGRAM OPERATING COSTS FOR (h) Purpose of grant or assistance FOR DONOR DESIGNATED FOR DONOR DESIGNATED FOR Employer identification number DONOR DESIGNATED DONOR DESIGNATED SENERAL SUPPORT SENERAL SUPPORT SENERAL SUPPORT SENERAL SUPPORT 57-0368721 (g) Description of non-cash assistance appraisal, other) (f) Method of valuation (book, FMV, Part I. Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II ) ା o ं Ö o (e) Amount of non-cash assistance 4 050, 294. (d) Amount of cash grant 40,950 74,387 15,613 58,488 4,512 47,706 UNITED WAY OF FLORENCE COUNTY (c) IRC Code section if applicable 501(C)(3) 57-0314451 501(C)(3) 57-0830844 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 58-0660607 501(C)(3) 57-0830844 58-0660607 57-0314451 57-0514407 57-0514407 (p) EIN PEE DEE COALITION AGAINST DOMESTIC PEE DEE COALITION AGAINST DOMESTIC & SEXUAL ASSAULT - PO BOX 1351 -& SEXUAL ASSAULT - PO BOX 1351 -(a) Name and address of organization or government PEE DEE SPEECH AND HEARING PEE DEE SPEECH AND HEARING PEE DEE AREA BOY SCOUTS PEE DEE AREA BOY SCOUTS Name of the organization FLORENCE, SC 29503 FLORENCE, SC 29503 FLORENCE, SC 29503 FLORENCE, SC 29502 FLORENCE, SC 29503 FLORENCE, SC 29503 FLORENCE SC 29502 FLORENCE SC 29503 SALVATION ARMY SALVATION ARMY PO BOX 4108 PO BOX 4108 PO BOX 268 PO BOX 268 PO BOX 804 PO BOX 804

2 Enter total number of Section 501(c)(3) and government organizations

832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions & Sor Form 990. 3 Enter total number of other organizations

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

Name of the organization

UNITED WAY OF FLORENCE COUNTY

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Open to Públic: OMB No 1545-0047 2008

**Employer identification number** 

57-0368721

(h) Purpose of grant or assistance DONOR DESIGNATED FOR DONOR DESIGNATED FOR DONOR DESIGNATED FOR GENERAL SUPPORT ENERAL SUPPORT GENERAL SUPPORT (g) Description of non-cash assistance appraisal, other) (f) Method of valuation (book, FMV, Part II Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule | (Form 990), Part II) ं Ö (e) Amount of non-cash assistance (d) Amount of cash grant 21,140 21,546 10,831 (c) IRC Code section if applicable 501(C)(3) 501(C)(3) Enter total number of Section 501(c)(3) and government organizations 57-6007711 (p) EIN Enter total number of other organizations UNITED WAY OF DARLINGTON COUNTY UNITED FUND OF MARION COUNTY (a) Name and address of organization or government UNITED WAY OF DILLON COUNTY 100 N MACARTHUR AVENUE DARLINGTON, SC 29532 300 RUSSELL STREET DILLON SC 29536 MARION SC 29571 PO BOX 815

832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public

Name of the organization

UNITED WAY OF FLORENCE COUNTY

Employer identification number 57-0368721

**Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply X Compensation committee X Written employment contract Independent compensation consultant Compensation survey or study X Approval by the board or compensation committee J Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a a Receive a severance payment or change of control payment? Х Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4h Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5a Х b Any related organization? 5b If "Yes," to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a 6b b Any related organization? If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments Х not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

UNITED WAY OF FLORENCE COUNTY

Schedule J (Form 990) 2008

Part II. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(R) Breakdown of V	(B) Breakdown of W.2 and/or 1099-MISC compensation	Compensation	(3)	(2)	Œ	(E)
		(D) Dicardown of	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	o componsation	Deferred	Nontaxable	Total of columns	Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive	(iii) Other compensation	compensation	benefits	(B)(I)-(D)	reported in prior Form 990 or
			L					Form 990-EZ
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#### **SCHEDULE J-2**

(Form 990) `

# **Continuation Sheet for Form 990**

Department of the Treasury Internal Revenue Service

Name of the Organization

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Inspection
Employer Identification number

UNITED WAY OF FLORENCE COUNTY  Part Continuation of Officers, Directors, Trustees, Key Employees, and Highest							57-0368721				
Part I Continuation of Officers, D	irectors, T	rust	tee	s, K	ίеу	En	nple	oyees, and Highes	t Compensated I	Employees	
(A)	(B)				C)			(D)	(E)	(F)	
Name and Title	Average			Pos				Reportable	Reportable compensation	Estimated	
	hours	(c	heck	k all	that	app	oly) T	compensation		amount of	
	per week					<u>8</u>		from the	from related organizations	other compensation	
	Week	tor				ploye		organization	(W-2/1099-MISC)	from the	
		r direc				na pa		(W-2/1099-MISC)	,	organization	
		stee 0	rustee	ĺ		ensa	ĺ			and related	
		altro	onal t		oloyee	L CO				organizations	
		Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former				
SHAUN O'SHEA		-	=	°	~	-	- I				
BOARD MEMBER		x						0.	0.	0.	
JEFF PAOLUCCI											
BOARD MEMBER		x						0.	0.	0.	
WALT PARKER											
BOARD MEMBER		x						0.	0.	0.	
LISA PETERSON											
BOARD MEMBER		X					l	0.	0.	0.	
STEVE POWERS											
BOARD MEMBER	,	X		L.				0.	0.	0.	
SPENCER SCOTT											
BOARD MEMBER		X		<u> </u>				0.	0.	0.	
MARY TALOR						İ					
BOARD MEMBER		X		<u> </u>		_		0.		0.	
MINDY TAYLOR									_	_	
BOARD MEMBER		X			_	<u> </u>		0.	0.	0.	
IRBY WILSON										^	
BOARD MEMBER		X	<u> </u>					0.	0.		
DAVID V BARR	27 50			3,7				E4 075	0	0	
PRESIDENT TO 3/31/09 EJ NEWBY	37.50	├		X				54,075.	0.	0.	
PRESIDENT ON 4/1/09	37.50			X				16,587.	0.	0.	
TRESTDENT ON 4/1/09	37.30	†		^		$\vdash$		10,507.			
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

#### **SCHEDULE L**

(Form 990 or 990-EZ)

### **Transactions with Interested Persons**

► Attach to Form 990 or Form 990-EZ.

► To be completed by organizations that answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, lines 38a or 40b.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Inspection Employer identification number

	ne organization								E	mploye	r identifi	cation r	number
					RENCE CO					57-03	36872	1	
Part I	Excess Benefit	Transacti	ons (se	ction 50	01(c)(3) and section	on 501(c)(4)	organizatio	ns only)					
	To be completed by	organization	s that an	swered	"Yes" on Form 9	90, Part IV,	line 25a or	<u>25b, or F</u>	orm 99	0-EZ, Pa	ırt V, line	40b	
1	(a) Name of dis	accolified per	on.		ļ	/b) [	Description	of transc	ction			(c) Cor	rected?
	(a) Name of dis			_		(0)		UI 1141152				Yes	No
			_										
									-				
						-	-					-	
							<del></del>						
					<del></del>								
	the amount of tax imp	osed on the o	organizati	ion man	nagers or disquali	riea persons	s auring the	e year un	aer	<b>b</b> 0			
	n 4958	0	-6		ad by the avacuum	ation				<b>▶</b> \$			
3 Enter	the amount of tax, if a	iny, on line 2,	above, re	eimburs	ed by the organiz	ation				<b>&gt;</b> 5	'		
Part II	Loans to and/o	r From Int	ereste	d Pers	sons.		<u> </u>				_		
Tandar des 1	To be completed by					On Part IV	line 26 or F	Form agr	.F7 Pa	rt V line	382		
(a) N:	ame of interested	(b) Loan			Original principal	1	ince due		ln	(f) Ap	proved	(a) W	ritten
	on and purpose	the orga			amount	(u) Daie	ince due		ıult?	by bo	oard or nittee?		ment?
		То	From					Yes	No	Yes	No	Yes	No
					<del></del>								
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		-											
					<b>&gt;</b> 3							_	**************************************
Total Part III	Grants or Assis	stance Ber	nefiting	Inter							- 1	_ <*; + + + + + + + + + + + + + + + + + + +	ار ار ماه ها الم
	Grants or Assis		_		ested Persor	ıs.	line 27					_ <*p	**
Part III		organization	_	swered	ested Persor "Yes" on Form 9 Relationship betw	is. 90, Part IV, reen interes		and			unt of gr		pe
Part III	To be completed by	organization	_	swered	ested Persor "Yes" on Form 9 Relationship betw	90, Part IV,		and			unt of gr		pe
Part III	To be completed by	organization	_	swered	ested Persor "Yes" on Form 9 Relationship betw	is. 90, Part IV, reen interes		and					pe
Part III	To be completed by	organization	_	swered	ested Persor "Yes" on Form 9 Relationship betw	is. 90, Part IV, reen interes		and					pe
Part III	To be completed by	organization	_	swered	ested Persor "Yes" on Form 9 Relationship betw	is. 90, Part IV, reen interes		and					pe
Part III	To be completed by	organization	_	swered	ested Persor "Yes" on Form 9 Relationship betw	is. 90, Part IV, reen interes		and					pe
	To be completed by	organization	_	swered	ested Persor "Yes" on Form 9 Relationship betw	is. 90, Part IV, reen interes		and					pe
Part III	To be completed by a) Name of interested	organization person	s that ans	swered (b) F	ested Persor "Yes" on Form 9 Relationship betw the o	IS. 90, Part IV, reen interes rganization		and					pe
Part III	To be completed by a) Name of interested	organization person sactions Ir	s that ans	(b) F	ested Persor "Yes" on Form 9 Relationship between the o	ns. 90, Part IV. reen interes rganization	ted person						pe
Part IV.	To be completed by a) Name of interested  Business Trans To be completed by	organization person sactions Ir	s that ans	(b) F	rested Persor "Yes" on Form 9 Relationship between the o	ns.  90, Part IV, reen interes rganization	ted person	28b, or 2	Bc		f assista	nce	
Part IV.	To be completed by a) Name of interested	organization person sactions Ir	s that ans	(b) F	rested Persor  "Yes" on Form 9  Relationship between  rested Persor  "Yes" on Form 9  lonship between	ns.  90, Part IV, reen interes rganization	lines 28a, 2	28b, or 28	Bc	Descrip	tion of	(e) Sha	aring of
Part IV.	To be completed by a) Name of interested  Business Trans To be completed by	organization person sactions Ir	s that ans	(b) F	rested Persor "Yes" on Form 9 Relationship between the o	ns.  90, Part IV, reen interes rganization	ted person	28b, or 28	Bc		tion of	(e) Sha	aring of zation's uses?
Part IV.	To be completed by a) Name of interested  Business Trans To be completed by a) Name of interested	organization person  sactions in organization person	s that ans	(b) F  g Inter swered  )) Relati	rested Persor  "Yes" on Form 9  Relationship between on and the organian	ns.  90, Part IV, reen interes rganization  ns. 90, Part IV, interested zation	lines 28a, 2	28b, or 20 punt of action	Bc (d)	Descrip	tion of	(e) Sha organiz rever Yes	aring of cation's nues?
Part IV.	To be completed by a) Name of interested  Business Trans To be completed by a) Name of interested	sactions Ir organization person  continued to the continue of	s that and	g Intersection (b) F	rested Persor  "Yes" on Form 9  Relationship between by and the organization.	ns.  90, Part IV, reen interes rganization  ns. 90, Part IV, reen interes srganization	lines 28a, 2 (c) Amo	28b, or 20 punt of action	GC (d)	Descriptransact	tion of	(e) Sha organiz rever Yes	aring of cation's nues?
Part IV.  ANNE 1 BRAVO	Business Trans To be completed by Business Trans To be completed by ANAME HANNA EVENT REN	sactions Ir organization person  comparization person  CPA  TALS, L	s that ans	g Intersection (b) F	rested Persor "Yes" on Form 9 Relationship between on and the organ "ANNA IS S NY IS OWI	ns.  90, Part IV, reen interes rganization  ns. 90, Part IV, interested zation  SISTER  NED BY	lines 28a, 2 (c) Amo	28b, or 23 punt of action	GC (d)	Descriptransaction HAN	tion of tion	(e) Sha organiz rever Yes	aring of zation's nues?  No  X
Part IV.  ANNE MERAVO! FIRST	Business Trans To be completed by Business Trans To be completed by ANAME OF INTEREST  MARIE HANNA EVENT REN RELIANCE B	sactions Ir organization person  comparization person  CPA TALS, L ANK	s that ans	g Intersection  (b) F  g Intersection  S • H  OMPA  OARD	rested Persor "Yes" on Form 9 Relationship between on and the organ ANNA IS NY IS OWN MEMBER,	ns.  90, Part IV, reen interes rganization  ns.  90, Part IV, interested zation  SISTER  VED BY  JEFF	lines 28a, 2 (c) Amo	28b, or 20 punt of action 0	.MS.	Descriptransact HAN	tion of tion  INA 'S  EVEN  WAY	(e) Sha organiz rever Yes	aring of zation's sues? No X X
Part IV.  ANNE MERAVO FIRST SOUTH	Business Trans To be completed by Business Trans To be completed by ANAME HANNA EVENT REN	sactions Ir organization person  comparization person  CPA TALS, L ANK	s that ans	g Intersection  (b) F  g Intersection  S • H  OMPA  OARD	rested Persor "Yes" on Form 9 Relationship between on and the organ "ANNA IS S NY IS OWN MEMBER, MEMBER,	ns.  90, Part IV, reen interes rganization  ns. 90, Part IV, interested zation  SISTER  NED BY	lines 28a, 2 (c) Amo	28b, or 20 punt of action 0 0	o MS. BRA UNJ	Descrip transact HANAVO! TTED	tion of tion  INA 'S  EVEN  WAY	(e) Sha organiz rever Yes	aring of zation's nues?  No  X

See Schedule O for Schedule L Continuations

#### **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Rublic

Name of the organization

UNITED WAY OF FLORENCE COUNTY

Employer identification number 57-0368721

Form 990, Part III, Line 1, Description of Organization Mission:

services support agency in the Pee Dee through resource development and
community impact initiatives.

Form 990, Part III, Line 4b, Program Service Accomplishments

MODIFICATIONS TO CREATE SAFE HOME ACCESSIBILITY FOR RESIDENTS OF

FLORENCE COUNTY WITH PHYSICAL CHALLENGES AND LIMITED RESOURCES. DURING

2008-2009 GRANTS TO THIS PROGRAM TOTALED \$9,632.

Form 990, Part VI, Section A, line 2: TWO BOARD MEMBERS ARE HUSBAND AND WIFE: RUDY DEAN, TREASURER AND ELAINE DEAN, BOARD MEMBER.

Form 990, Part VI, Section A, line 10: AUDITED FINANCIAL STATEMENTS ARE

FIRST REVIEWED BY THE EXECUTIVE COMMITTEE AT ITS MONTHLY MEETING AND THEN

THEY ARE PRESENTED TO THE FULL BOARD OF DIRECTORS AT ITS MEETING THE

FOLLOWING WEEK. THE 990 IS FIRST REVIEWED BY THE TREASURER AND THE

EXECUTIVE DIRECTOR AND THEN IS GIVEN TO THE EXECUTIVE COMMITTEE TO REVIEW.

AFTER APPROVAL BY THE EXECUTIVE COMMITTEE, THE 990 IS THEN GIVEN TO ALL THE

BOARD MEMBERS TO REVIEW. IF THERE ARE NO OBJECTIONS GIVEN AT THE FULL

BOARD MEETING, THE 990 IS THEN MAILED TO THE IRS.

Form 990, Part VI, Section B, Line 12c: ANNUALLY, STAFF AND VOLUNTEERS WHO SERVE ON COMMITTEES ARE REQUIRED TO COMPLETE A CODE OF ETHICS CERTIFICATE, WHICH REQUIRES DISCLOSURE OF POTENTIAL CONFLICTS OF INTEREST. THE BOARD OF DIRECTORS IS ALSO REQUIRED TO DISCLOSE POTENTIAL CONFLICTS.

#### **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. OMB No. 1545-0047

2008
Open to Public
Inspection

Name of the organization

UNITED WAY OF FLORENCE COUNTY

Employer identification number 57-0368721

01/2125 ::11 01 110/111/01 0001/12
Form 990, Part VI, Section B, Line 15: THE EXECUTIVE COMMITTEE OF THE
BOARD REVIEWS THE PRESIDENT'S PERFORMANCE AND SETS HIS COMPENSATION. THE
EXECUTIVE COMMITTEE WITH INPUT FROM THE PRESIDENT ALSO REVIEWS EACH
EMPLOYEE AND SETS THEIR COMPENSTAION.
Form 990, Part VI, Section C, Line 19: THE ORGANIZATION MAKES ITS
GOVERNING DOCUMENTS, CONFLICT OF INTERET POLICY, AND FINANCIAL STATEMENTS
AVAILABLE TO THE PUBLIC UPON REQUEST.
Sch L, Part IV, Business Transactions Involving Interested Persons:
(a) Name of Person: ANNE MARIE HANNA, CPA
(b) Relationship Between Interested Person and Organization:
MS. HANNA IS SISTER TO THE CAMPAIGN CHAIR-ELECT, JOHN L HANNA.
(d) Description of Transaction: MS. HANNA'S FIRM PROVIDES BOOKKEEPING
AND PAYROLL SERVICES, PREPARES MONTHLY FINANCIAL STATEMENTS, AND ALSO THE
FORM 990.
(a) Name of Person: BRAVO! EVENT RENTALS, LLC
(b) Relationship Between Interested Person and Organization:
COMPANY IS OWNED BY ELAINE DEAN & RUDY DEAN, BOARD MEMBERS
(d) Description of Transaction: BRAVO! EVENT RENTALS, LLC PERFORMS
CERTAIN EVENT SERVICES FOR UNITED WAY. ALL TRANSACTIONS ARE LESS THAN
\$5,000 AND ARE CONDUCTED AT ARMS-LENGTH.

(a) Name of Person: FIRST RELIANCE BANK

(b) Relationship Between Interested Person and Organization:

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 12-18-08

#### **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Information to Form 990**

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information. OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization Employer identification number UNITED WAY OF FLORENCE COUNTY 57-0368721 JEFF PAOLUCCI, IS AN EMPLOYEE/OFFICER OF THIS BANK BOARD MEMBER. (d) Description of Transaction: UNITED WAY MAINTAINS ITS OPERATING ACCOUNT AND SEVERAL CERTIFICATES OF DEPOSIT AT THIS BANK. (a) Name of Person: SOUTH CAROLINA BANK & TRUST (b) Relationship Between Interested Person and Organization: BOARD MEMBER, JOHN L HANNA, IS AN EMPLOYEE/OFFICER OF THIS BANK (d) Description of Transaction: UNITED WAY MAINTAINS CERTIFICATES OF DEPOSIT AT THIS BANK. (a) Name of Person: STEIFEL NICOLAUS (b) Relationship Between Interested Person and Organization: BOARD MEMBER, FRANK BRAND, IS AN EMPLOYEE/OFFICER OF THIS BROKERAGE COMPANY <u>(d)</u> Description\_of\_Transaction: UNITED WAY MAINTAINS ITS\_QUASI-ENDOWMENT ACCOUNT AT THIS BROKERAGE COMPANY

Form 8868	(Rev. 4-2009)			Page 2
If you a	are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this b	ox		<b>■</b> X
•	ly complete Part II if you have already been granted an automatic 3-month extension on a previously filed		8868.	•
	are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).			
Part II	Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no	opies	needed)	
Type or	Name of Exempt Organization	Emp	loyer identifica	tion number
<b>print</b> File by the	UNITED WAY OF FLORENCE COUNTY	5	7-036872	21
extended	Number, street, and room or suite no. If a P O box, see instructions.  1621 W. PALMETTO STREET	For I	RS use only	
return See	City, town or post office, state, and ZIP code For a foreign address, see instructions  FLORENCE, SC 29501			
X Forr	pe of return to be filed (File a separate application for each return):  m 990	_	orm 5227	Form 8870
STOP! Do	onot complete Part II if you were not already granted an automatic 3-month extension on a previous	usly file	d Form 8868.	
Telepho If the o If this is box  Irec  For 6 If this	ANNE MARIE HANNA, CPA, LLC  looks are in the care of 1515 HERITAGE LN - FLORNCE, SC 29505  one No. 433-673-9700  FAX No. 4343-673-0220  organization does not have an office or place of business in the United States, check this box is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)  If it is for part of the group, check this box and attach a list with the names and EINs of all quest an additional 3-month extension of time until calendar year  One no. 443-673-0220  If the united States, check this box and attach a list with the names and EINs of all quest an additional 3-month extension of time until calendar year  One no. 5443-673-0220  If the united States, check this box and attach a list with the names and EINs of all quest an additional 3-month extension of time until the united States, check this box and attach a list with the names and EINs of all quest an additional 3-month extension of time until the united States, check this box and attach a list with the names and EINs of all quest an additional 3-month extension of time until the united States, check this box and attach a list with the names and EINs of all quest an additional 3-month extension of time until the united States, check this box and attach a list with the names and EINs of all quest an additional 3-month extension of time until the united States, check this box.  If the united States, check this box and attach a list with the names and EINs of all quest an additional 3-month extension of time until the united States, check this box.  If the united States, check this box and attach a list with the names and EINs of all quest an additional 3-month extension of time until the united States, check this box.  If the united States, check this box and attach a list with the names and EINs of all quest and attach a list with the names and EINs of all quest an additional 3-month extension.	is is fo		on is for.
	is application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any refundable credits. See instructions	8a	\$	
<b>b</b> If the	is application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated			
tax	payments made. Include any prior year overpayment allowed as a credit and any amount paid	L		
pre	viously with Form 8868.	8b_	\$	
c Bala	ance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit			
with	FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	8c	\$	N/A
	Signature and Verification			
Under pena it is true, co	ilties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the prect, and complete, and that I amount orized to prepare this form.	e best o	f my knowledge a	nd belief,
Signature	Same Allano Title CPA	<u>Date</u>	D 2/((/)	/0
/			Form 886	8 (Rev. 4-2009)

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