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Department of the Treasury Internal Revenue Service

#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047 2008

Open to Public Inspection

A Fo	rthe	2008 ca	alendar yea	r, or tax year beginnin C Name of organization	g 07-01-2008	and ending 06-30-20	09	D Employer ide	ntification number					
		pplicable	Please use IRS	THE EDUCATIONAL FOU	NDATION INC									
☐ Add		,	label or	Doing Business As				56-6058412 E Telephone nu						
∏ Nar		-	print or type. See					(919) 843-2	000					
Initi			Specific Instruc-	Number and street (or F 450 SKIPPER BOWLES D		not delivered to street add	ress) Room/suite	G Gross receipt						
Ten			tions.					]						
Am				City or town, state or co		4								
Арр	lication	n pending		·										
				ne and address of Prin AJOYCE	cıpal Officer			ıs a group return						
			450 Sk	(IPPER BOWLES DRIV	√ E		атіна	ates?	ΓYes <b>Γ</b> Nο					
		npt status		L HILL, NC 27599	4047/-\/4\ -: <b>Г</b>	<del>-</del>		H(b) Are all affiliates included?						
		<u>'</u>		) ( 3 ) <b>4</b> (insert no )	4947(a)(1) or	527			See instructions )					
J W	eb sit	e: 🕨 www	w ramsclub	org			H(c) Grou	up Exemption Nur	nder 🕦					
<b>К</b> Туре	e of or	ganızatıon	Corporat	ion trust association	other ►		<b>L</b> Year of Fo	ormation 1938 M s	State of legal domicile NC					
Pai	rt I	Sumi	marv											
	1			e organization's missi	on or most sıg	nıfıcant actıvıtıes								
3						T THE UNIVERSITY (			APEL HILL IN					
Ē		PROVI	DING FINA	ANCIAL ASSISTANCE	E TO STUDEN	TS AND PROGRAMS	AT THE UNIV	ERSITY						
Governance	2	Check t	this box	if the organization disc	continued its o	perations or disposed	of more than 2	25% of its assets						
9	3		,			VI, line 1a)			21					
	4		_	_		ng body (Part VI, line 1			21					
Activities &	5			nployees (Part V, line	_		•		30					
₽	6	Total nu	umber of vo	olunteers (estimate if r	necessary) .			6 _	200					
¥	7a	Total gr	ross unrela	ted business revenue	from Part VIII	, line 12, column (C)		7a _	0					
	ь	Net unr	elated busi	iness taxable income f	from Form 990	-T, line 34		7b	0					
					Pri	or Year	Current Year							
a)	8							24,807,678	17,713,556					
Revenue	9	_		revenue (Part VIII, lir			•	2.506.550	0					
₽ĕĄ	10							2,506,559	2,535,735					
	11 12					, 90, 100, and 11e) art VIII, column (A), lı	ne		16,970					
		12)						27,314,237	20,266,261					
	13			ar amounts paid (Part :		•		19,577,190	18,987,467					
	14			or for members (Part I)			_		0					
8	15	Saları 10)	es, other co	ompensation, employe	e benefits (Pai	t IX, column (A), lines	5-	2,361,161	2,150,160					
Expenses	16a	•	sional fund	raising fees (Part IX,	column (A), lın	e 11e)		1,816	470					
흜	ь	(Total f	undraising ex	penses, Part IX, column (D)	), line 25 <sup>2,238,8</sup>	70 )								
ш	17	•	_	(Part IX, column (A), li	-	·		5,486,271	6,094,586					
	18	Total	expenses—	add lines 13–17 (mus	st equal Part I	K, line 25, column (A))		27,426,438	27,232,683					
	19	Reven	ue less exp	penses Subtract line 1	18 from line 12			-112,201	-6,966,422					
Net Assets or Fund Balances							Beginn	ing of Year	End of Year					
10 Kg	20	Total	assets (Pai	rt X, line 16)				68,729,040	71,486,730					
A As	21	Totall	liabilities (F	Part X, line 26)				21,019,750	38,249,318					
žĒ	22	Netas	sets or fun	d balances Subtract I	ine 21 from lin	e 20		47,709,290	33,237,412					
Par	t II	Sign	ature Bl	ock										
						turn, including accompanyir er (other than officer) is bas								
Plea	se	****	,	,	2. propur	, and a second to but	1	0-05-14	,					
Sign		Sign	ature of office	er			Date							
Here	•			IRECTOR OF FINANCE										
		Туре	e or print nam	ne and title										
		Preparer				Date	Check If self-	Preparer's PTIN (	See Gen Inst )					
Paid -	_	signature	e kpmg				empolyed 🕨 🦵	·						
Prepa		1	ame (or your	s KPMG LLP	l			EIN Þ						
Use (	nly		and ZIP + 4	300 North Greene Stre	eet Suite 400									
				Greensboro, NC 2740	01			Phone no 🕨 (33	36) 275-3394					
Mayt	he IR	S discus	s this retu	rn with the preparer sh	nown above? (S	See instructions)			▼Yes 「No					

#### Part III Statement of Program Service Accomplishments (See the instructions.)

<b>1</b> See A	Briefly describe the organization's mission dditional Data Table				
2	Did the organization undertake any sign the prior Form 990 or 990-EZ?		s during the year wh	nich were not listed on	┌ Yes ┌ No
	If "Yes," describe these new services				
3	Did the organization cease conducting services?		nges in how it condu • • • • • •		┌ Yes ┌ No
	If "Yes," describe these changes on S				
4	Describe the exempt purpose achieve Section 501(c)(3) and (4) organizatio others, the total expenses, and reveni	ns and 4947(a)(1) trusts	are required to repo	gest program services by ort the amount of grants ar	expenses id allocations to
4a	(Code ) (Expenses \$ CONSTRUCTION/RENOVATION OF ATHLETIC		ding grants of \$ :25M RENOVATION TO B	14,671,459 ) (Revenue \$ ASEBALL Stadium	)
4b	(Code ) (Expenses \$ CONTRIBUTIONS TO UNIVERSITY OF NORTH FINANCIAL ASSISTANCE TO OPERATING BUDG PROVIDE ASSISTANCE WITH CONSTRUCTION	CAROLINA AT CHAPEL HILL CO	VIDE DEBT SERVICE FOR	R PREVIOUS RENOVATIONS OF A	THLETIC FACILITIES, TO
<b>4c</b>	(Code ) (Expenses \$	includ	ling grants of \$	) (Revenue \$	)
4d	Other program services (Describe ii	· ·		) (Davierus #	
	(Expenses \$	including grants of \$	(	) (Revenue \$	)
4e	Total program service expenses \$	22,585,328 <i>M</i>	lust equal Part IX, Lir	ne 25, column (B).	

Part IV	Checkli	ist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νo
5	Section $501(c)(4)$ , $501(c)(5)$ , and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part 🕬	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νo
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part $I$	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		N o
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part VI . . .

#### Part IV Checklist of Required Schedules (Continued)

			res	NO
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
	IV	28a		Νo
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νo
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i> .	28c		Νo
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νο
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related	37		Νο

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance	ce				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	41			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments t	to ven	dors and reportable			
	gaming (gambling) winnings to prize winners?			<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements filed for the calendar year ending with or within the year covered by this return	2a	30			
b	If at least one is reported in 2a, did the organization file all required federal employr					
_	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file thi			2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during return?	ng the	year covered by this	3a		No
h	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sch	edule i	o · · · · · · · · · · · · · · · · · · ·	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a s			- 50		
	over, a financial account in a foreign country (such as a bank account, securities ac account)?			4a		No
b	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1</b> , Re Financial Accounts.	eport o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time duri	ng the	tax year?	5a		Νο
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sł	nelter transaction?	5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp	ot Entit	ty Regarding Prohibited			
	Tax Shelter Transaction?	•	• • •	5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement the were not tax deductible?	hat su	ch contributions or gifts	6b	Yes	
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo cormore?	ntrıbut	ion of \$75 or	7a	Yes	
ь	If "Yes," did the organization notify the donor of the value of the goods or services p	rovide	d?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal prope	rty for	which it was required to			
	file Form 8282?			7c	Yes	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	2			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay	v nrem	uume on a nareonal			
·	benefit contract?	, p.c		7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a pers	onal b	enefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form	8899	as required?	7g	Yes	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization f	file a F	orm 1098-C as			
	required?			7h	Yes	
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds a supporting organizations. Did the supporting organization, or a fund maintained by a					
	excess business holdings at any time during the	- home	ormy organization, nave	8		Νο
	year <sup>9</sup>					
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?	•		9a		Νο
Ь	Did the organization make a distribution to a donor, donor advisor, or related person	۱۶ .		9b		Νο
10	Section 501(c)(7) organizations. Enter					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
а	Gross income from members or shareholders	   11a				
h	Gross income from other sources (Do not net amounts due or paid to other sources	-				
_	against amounts due or received from them )	11b				
122	Section $4947(a)(1)$ non-exempt charitable trusts. Is the organization filing Form 990 ii	n lıaıı 1	of Form 10412	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	 		144		
U	year	12b				

# Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body	and Management

					Yes	No		
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below processes, or changes in Schedule O. See instructions.	, desc	ribe the circumstances,					
1a	Enter the number of voting members of the governing body							
b	Enter the number of voting members that are independent	1b	21					
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?	2		No				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?							
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?							
5	Did the organization become aware during the year of a material diversion of the organization	5		No				
6	Does the organization have members or stockholders?							
7a	Does the organization have members, stockholders, or other persons who may elect governing body?	7a		No				
b	Are any decisions of the governing body subject to approval by members, stockhold	ers, o	r other persons?	7b		No		
8	Did the organization contemporaneously document the meetings held or written active year by the following	ons ui	ndertaken during the					
а	the governing body?			8a	Yes			
b	each committee with authority to act on behalf of the governing body?			8b	Yes			
9a	Does the organization have local chapters, branches, or affiliates?			9a		Νo		
b	If "Yes," does the organization have written policies and procedures governing the adaffiliates, and branches to ensure their operations are consistent with those of the or	. ,	9b					
10	Was a copy of the Form 990 provided to the organization's governing body before it was describe in Schedule O the process, if any, the organization uses to review the		<del>-</del>	10	Yes			
11	L1 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O							

#### Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 $$ .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

#### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. another's website. upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization DIANE SCOBIE JOYCE

450 SKIPPER BOWLES DRIVE CHAPEL HILL, NC 27599 (919) 843-2000

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- \* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- \* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- \* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- \* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i		Posit	(C	) chec	:k al				4-5	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							-			

#### Part VII Continued

	(B) Average hours per week		tion that a			II			(E)	(F)
<b>(A)</b> Name and Title		Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
			+	$\vdash$						
1b Total								1,019,636	5	145,505
2 Total number of individuals (including	those in 1	a) who		v o d	more	- +b	- d 1	00 000 in reportabl		•

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization►8

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3		N o
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services			
	rendered to the organization? If "Yes," complete Schedule J for such person	5	Yes	

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
CLANCY THEYS PO BOX 27608 RALEIGH, NC 27611	GENERAL CONTRACTOR	17,576,451
CORLEY REDFOOT ZACK PO BOX 2368 CHAPEL HILL, NC 27515	ARCHITECTURAL DESIGN	4,666,533
CAROLINA GREEN CORPORATION 10108 INDIAN TRAIL FAIRVIEW RD INDIAN TRAIL, NC 28079	SUBCONTRACTOR	682,248
ROTMAN ARCHITECTURE 700 GLENWOOD AVE RALEIGH, NC 27605	REP SERVICES	211,944
SMALL KANE ARCHITECTS PA PO BOX 17949 RALEIGH, NC 27619	ARCHITECTURAL DESIGN	198,360
Total number of independent contractors (including those in 1) who rec from the organization	. ,	10

State	ment	of	Rev	enu
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					(A) Total Revenue	(B) Related or Exempt Function Revenue	<b>(C)</b> Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
\$ \$	1a	Federated camp	paigns 1a	1				314
Contributions, gifts, grants and other similar amounts	ь	Membership du	es <b>. 1b</b>					
g. ⊞c	С	Fundraising eve	ents <b>1c</b>	50,845				
ijits ar a	d	Related organiz	ations 1d					
s, g mili	е	Government grants	s (contributions) <b>1e</b>					
ion Sign	f		ons, gifts, grants, and <b>1f</b>	17,662,711				
b⊈ Dei	-	similar amounts no	t included above butions included in					
ntri do	g		962,083					
o B G	h		s 1a-1f)		17,713,556			
				Business Code				
nne	2a							
еле	b							
e B	с							
rwc	d							
જુ	e							
Program Service Revenue	f	All other progra	ım service revenue					
ξ	g	Total. Add lines	s 2a-2f	* \$				
	3		ome (ıncludıng dıvıden		4 400 01-			4 466 6
	_		nounts)		1,166,846			1,166,846
	4		tment of tax-exempt bond		0			
	5	Royalties	(ı) Real	(II) Personal	, and the second			
	6a	Gross Rents	(I) Keal	(II) Fersonal				
	ь	Less rental						
	С	expenses Rental income						
	_	or (loss)	(1)					
	d	Net rental incor	me or (loss)  (i) Securities	(II) O ther				
	7a	Gross amount	1,453,783	(II) O tilel				
		from sales of assets other						
		than inventory Less cost or	66,894					
	b	other basis and	00,034					
	С	sales expenses Gain or (loss)	1,386,889					
	d	Net gaın or (los	s)		1,368,889			1,368,889
	8a	Gross income fi						
ψ.		Ψ	,840					
Other Revenue		See Part IV, lin						
ě,			G if total exceeds					
ת	L		a	30,013				
the	b c		penses <b>b</b> loss) from fundraising	,	16,970			16,970
ō	9a		rom gaming activities		,			,
		See part IV, lin						
			a					
	b c		penses <b>b</b> loss) from gamıng actı		0			
		Gross sales of i			, , ,			
		returns and allo						
	b	Less cost of go	oods sold <b>b</b>					
	С	Net income or (	loss) from sales of inv	entory 🕨	0			
		Miscellaneous	Revenue	Business Code				
	11a							
	b							
	С							
	d	All other revenu						
	e	Total. Add lines	s 11a-11d					
	12	Total Revenue.	Add lines 1h, 2g, 3, 4,	, 5, 6d, 7d, 8c, <b>▶</b> -	20,266,261	0	0	2,552,705

#### Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re				
Do 1	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	18,987,467	18,987,467		<u> </u>
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	411,868		411,868	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	1,355,434	777,748		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	0			
9	Other employee benefits	359,448	206,251	153,197	
10	Payroll taxes	23,410	13,433	9,977	
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	1,482		1,482	
c	Accounting	140,994		140,994	
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	470			470
f	Investment management fees	419,078		419,078	
g	Other	8,036		8,036	
12	Advertising and promotion	501,158			501,158
13	Office expenses	235,865	23,587	212,278	
14	Information technology	59,536	5,954	53,582	
15	Royalties	0			
16	Occupancy	293,659		32,567	261,092
17	Travel	555,442		61,599	493,843
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0		0	0
19	Conferences, conventions and meetings	138,860		15,400	123,460
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	77,872	70,085	7,787	
23	Insurance	46,277		46,277	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	SCHOLARSHIPS/CAPITAL PROJECTS	1,694,475	1,694,475		0
ь	HOME FOOTBALL GAME EXPENSES	473,989	236,994		236,995
с	COMPLIMENTARY TICKETS	376,010			376,010
d	HOME BASKETBALL GAME EXPENSES	335,092	167,546		167,546
e	BAD DEBT (PLEDGES)	296,643	296,643		0
f	All other expenses	440,118	105,145	256,677	78,296
25	Total functional expenses. Add lines 1 through 24f	27,232,683	22,585,328	2,408,485	2,238,870
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Dart V	Balance	Shoot
Part X	Balance	Sheet

					(A) Beginning of year		(B End of	
	1	Cash—non-interest-bearing			Beginning of year	1	Ena oi	year
	2	Savings and temporary cash investments	•		16,103,593			1,266,541
	3	Pledges and grants receivable, net			15.231.005	-		0,373,592
	4	Accounts receivable, net			10,201,000	4		0,010,002
	5	Receivables from current and former officers, directors, trustees		employees or		-		
		other related parties $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$	•	•		5		
	6	Receivables from other disqualified persons (as defined under sepersons described in section $4958(c)(3)(B)$ Complete Part II of			6			
	7	Notes and loans receivable, net	•			7		
	8	Inventories for sale or use			8			
ş	9	Prepaid expenses and deferred charges			389,033	9		298,178
Assets	10a	Land, buildings, and equipment cost basis	10a	11,774,842				
-	ь	Less accumulated depreciation Complete Part VI of Schedule D	10b	429,081	1,861,510	10c	1	1,345,761
	11	Investments—publicly traded securities				11		
	12	Investments—other securities See Part IV, line 11 Complete Part Schedule D	of	30,327,153	12	2	4,032,409	
	13	Investments—program-related See Part IV, line 11 Complete Part IV, line I		13				
	14	Intangible assets				14		
	15	Other assets See Part IV , line 11 Complete Part IX of Schedule			4,816,746			4,170,249
		D			20 700 0 40	15		
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line 34)			68,729,040			1,486,730
	17	Accounts payable and accrued expenses .	20,105,600	17	2	1,176,964		
	18	Grants payable		18				
	19	Deferred revenue		19				
Ø	20	Tax-exempt bond liabilities		20				
Eg	21	Escrow account liability Complete Part IV of Schedule D		21				
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified		,				
		persons Complete Part II of Schedule L		•		22		
	23	Secured mortgages and notes payable to unrelated third parties	•	•		23		
	24	Unsecured notes and loans payable				24	1	6,143,125
	25	Other liabilities Complete Part X of Schedule D	914,150	25		929,229		
	26	<b>Total liabilities.</b> Add lines 17 through 25			21,019,750	26	3	8,249,318
S D O		Organizations that follow SFAS 117, check here ► 🔽 and comp through 29, and lines 33 and 34.	lete li	nes 27				
Balance	27	Unrestricted net assets			6,868,730	27		3,871,601
Ba	28	Temporarily restricted net assets			25,839,544	28	1	3,761,178
돧	29	Permanently restricted net assets			15,001,016	29	1	5,604,633
r Fund		Organizations that do not follow SFAS 117, check here ►  an lines 30 through 34.	d com	plet e				
S O.	30	Capital stock or trust principal, or current funds				30		
ě	31	Paid-in or capital surplus, or land, building or equipment fund				31		
Assets	32	Retained earnings, endowment, accumulated income, or other fu				32		
Net	33	Total net assets or fund balances			47,709,290	33	3	3,237,412
<b>z</b>	34	Total liabilities and net assets/fund balances			68,729,040	<b>-</b>		1,486,730
		Financial Chalemants and Barrier						
Pa	rt XI	Financial Statements and Reporting					T	T
							Yes	No

Dart YT	Financial	Statements	and Reporting

				i
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
ь	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
ь	If "Yes," did the organization undergo the required audit or audits?	3b		

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As Filed Data -

DLN: 93493134044160

OMB No 1545-0047

Employer identification number

**SCHEDULE A** (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

#### **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

THE EI	DUCATI	IONAL FOUNDA	TION INC								
_									-605841		
	art I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)  e organization is not a private foundation because it is (Please check only one organization)										
	organiz										
1	<u> </u>	A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).									
2	<u> </u>			t <b>ion 170(b)(1)(A)(ii).</b> (Attac							
3	<u> </u>	•	·	e hospital service organizati			-		• •		•
4	ı		-	zation operated in conjuncti	on with a h	hospital d	escribed ii	n Section :	170(b)(1)	( <b>A</b> )(iii). E	nter the
			name, city, and								
5	<u> </u>	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
		Section 170(b)(1)(A)(iv). (Complete Part II)									
6	Γ	A federal, s	state, or local go	overnment or governmental	unıt descr	ibed in <b>Se</b>	ct ion 170(	(b)(1)(A)	(v).		
7	Γ	An organiz	ation that norma	ally receives a substantial p	art of its s	support fro	m a govei	rnmental u	ınıt or fron	n the gene	ral public
		described i	n Section 170(b	<b>))(1)(A)(vi)</b> (Complete Par	tII)						
8	Γ	A commun	ity trust describ	ed in <b>Section 170(b)(1)(A)</b>	(vi) (Com	plete Par	tII)				
9	Γ	Anorganiza	ation that norma	ally receives (1) more than	331/3% o	fits supp	ort from co	ontribution	ıs, membe	rship fees	, and gross
		receipts fro	om activities rel	ated to its exempt functions	—subject	to certair	exceptio	ns, and (2	) no more	than 331/	3% of
		ıts support	from gross inve	estment income and unrelate	ed busines	s taxable	ıncome (l	ess sectio	on 511 tax	() from bu	sınesses
		acquired by	the organization	on after June 30, 1975 See	Section 5	09(a)(2).	(Complete	e Part III	)		
10	$\sqcap$	An organiza	atıon organızed	and operated exclusively to	test for p	ublic safe	ty See <b>Se</b>	ct ion 509(	( <b>a)(4).</b> (Se	ee instruc	tions )
11	Γ	_	=	and operated exclusively fo					•	•	• •
				orted organizations describe						Section 5	<b>09(a)(3).</b> Check
				type of supporting organiza			nes lle t nally Integ		n <b>d</b>	Г туре	III - Other
e	$\vdash$	•	• •	rtify that the organization is							
	'	•		agers and other than one or			•			•	•
		section 50			•	, , ,	J				
f		_		d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportin	ng organizatio <u>n,</u>
_		check this		as the organization accepted	d any gift i	or contrib	ition from	any of the			ı
g		following pe		as the organization accepted	u any gni	or continu		any or the	•		
				r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes No
		and (III) be	low, the governi	ng body of the the supported	d organiza	tion?				11g	(i)
		(ii) a family	/ member of a p	erson described in (i) above	?					11g(	ii)
		(iii) a 35%	controlled enti	ty of a person described in (	ı) or (ıı) al	bove?				11g(	iii)
h				nation about the organizatio			supports				
	(i) Na	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	( <b>v)</b> Did y	ou notify	(vi) I	s the	(vii) A mount of
		orted		(described on lines 1 - 9	_	ation in	_	nızatıon		ation in .	support?
	Organ	nızatıon		above or IRC section (See Instructions)	col (i)		•	) of your		rganized US?	
	(See Instructions)) your governing supp document?		,011.	"" ""	03,						
					Yes	No	Yes	No	Yes	No	1

Total

# Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if you chec	ked the box of	11 IIIIe 5, 7, 0F	o or Part I.)				
	ublic Support		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , 1				
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	<b>(d)</b> 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	15,493,065	20,559,919	37,682,683	24,807,678		17,713,556	116,256,901
2	Tax revenues levied for the organization's benefit and either paid to or expended on							
	ıts behalf							
3	The value of services or facilities furnished by a governmental unit to the							
_	organization without charge	15,493,065	20,559,919	27 692 692	24,807,678		17,713,556	116,256,901
4	<b>Total.</b> Add line 1-3 The portion of total contribution by each	15,493,065	20,559,919	37,682,683	24,607,676		17,713,330	116,236,901
5	person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column							1,474,123
6	(f) <b>Public Support</b> subtract line 5 from line 4							114,782,778
т.	otal Support							
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
7	Amounts from line 4	15,493,065	746,307	37,682,683	24,807,678		17,713,556	116,256,901
8	Gross income from interest, dividends,							
	payments received on securities loans, rents, royalties and income from similar sources	385,793	746,307	1,161,636	1,327,383		747,768	4,368,887
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )	0	72,138	0	0		0	72,138
11	Total Support (Add lines 7 through 10)							120,697,926
12	Gross receipts from related activities, etc	(See instruction	s)			12		
13 C	First Five Years. If the Form 990 is for the organization, check this box and stop here omputation of Public Support Perc		rst, second, third	d, fourth, or fifth	tax year as a 5	01(c)(		<b>▶</b> ┌
14	Public Support Percentage for 2008 (line 6	column (f) dıvıd	ed by line 11 co	lumn (f))		14		<b>95.099</b> %
15	Public Support Percentage for 2007 Sched	ule A , Part IV - A	, line 26f			15		94.458 %
	33 1/3% Test - 2008. If the organization did and stop here. The organization qualifies as 33 1/3% Test - 2007. If the organization did	a publicly supp	orted organizati	on				<b>▶</b>  ✓
17a	box and <b>stop here.</b> The organization qualifie <b>10% Facts and Circumstances Test - 2008.</b> more, and if the organization meets the "fac	If the organization	on did not check	a box on line 1				
b	organization meets the "facts and circumst 10% Facts and Circumstances Test - 2007. more, and if the organization meets the "fac	If the organization	on did not check	a box on line 1	3, 16a, 16b, or	17a aı	nd line 15	
18	the organization meets the "facts and circu <b>Private Foundation.</b> If the organization did							►□

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
С	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV )						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and <b>stop here</b>						<b>▶</b> □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (			ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

**▶**□

Part IV	<b>Supplemental Information.</b> Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

#### Software ID: Software Version:

**EIN:** 56-6058412

Name: THE EDUCATIONAL FOUNDATION INC

Form 990, Part VII - Section Aaa										
		Posit t	(C tion ( hat a	chec		I			(E)	<b>(F)</b>
(A) Name and Title	(B) Average hours per week	Individual Trustee or Errector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
EDDIE SMITH , EXECUTIVE BOARD MEMBER	1 0	х						0	0	0
BOB EUBANKS , EXECUTIVE BOARD MEMBER	1 0	Х						0	0	0
BRAD BURRIS , EXECUTIVE BOARD MEMBER	1 0	Х						0	0	0
TOM CHEWNING , EXECUTIVE BOARD MEMBER	1 0	Х						0	0	0
ALLEN WILSON , EXECUTIVE BOARD MEMBER	1 0	Х						0	0	0
THOMAS L WHITE , PAST CHAIRMAN	1 0	Х		Х				0	0	0
KEN WILLIAMS , CHAIRMAN OF THE BOARD	1 0	Х		х				0	0	0
MARVIN CARVER , 1ST VICE CHAIRMAN	1 0	Х		х				0	0	0
MILTOM PETTY , TREASURER	1 0	Х		Х				0	0	0
JAY KLOMPMAKER , SECRETARY	10	Х		Х				0	0	0
TOM KEAN , EXECUTIVE BOARD MEMBER	1 0	Х						0	0	0
DON WILLIAMS , EXECUTIVE BOARD MEMBER	1 0	Х						0	0	0
SID ALDRIDGE , EXECUTIVE BOARD MEMBER	1 0	Х						0	0	0
TOM MANN , EXECUTIVE BOARD MEMBER	1 0	Х						0	0	0
LORI IRELAND , EXECUTIVE BOARD MEMBER	1 0	Х						0	0	0
RO GER PERRY , EXECUTIVE BOARD MEMBER	1 0	Х						0	0	0
DAVID CARROLL , EXECUTIVE BOARD MEMBER	1 0	Х						0	0	0
DWIGHT STONE , EXECUTIVE BOARD MEMBER	1 0	Х						0	0	0
JOHN D BLACK , EXECUTIVE BOARD MEMBER	1 0	Х						0	0	0
W LOWRY CAUDILL , EXECUTIVE BOARD MEMBER	1 0	Х						0	0	0
MUNROE G COBEY , EXECUTIVE BOARD MEMBER	1 0	Х						0	0	0
DIANE JOYCE , DIRECTOR OF FINANCE	40 0			х				101,609	0	13,323
DAWN MCPHERSON , DIRECTOR OF ADMINISTRATION	40 0			х				109,325	0	16,601
JOHN MONTGOMERY , Executive Director	40 0			х				244,555	0	20,338
NEAL HARRELL , MAJOR GIFT	40 0					Х		136,154	0	
KEN MACK, DIRECTOR OF MAJOR	400					Х		122,743		
MATT TERRELL , DIRECTOR OF EXT	40 0				_	Х		104,002	0	13,380
SUSAN W STANKAVAGE , DIRECTOR OF END	40 0					Х		100,915	0	19,404
KARLTON CREECH , DIRECTOR OF TICK	40 0					Х		100,333	0	11,482

#### Form 990, Part III, Line 1 - Briefly describe the organization's mission:

"THE EDUCATIONAL FOUNDATION, INC. WAS CHARTERED DECEMBER 7, 1938 TO PROVIDE ASSISTANCE TO THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL FOR THE FOLLOWING: TO OFFER FINANCIAL AID TO WORTHY YOUNG MEN AND WOMEN SEEKING AN EDUCATION AT THE UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL, TO SUPPORT UNIVERSITY PROGRAMS BY PROVIDING SERVICES AND FUNDS FOR THE CONSTRUCTION OF FACILITIES OR PURCHASE OF EQUIPMENT, AND TO OPERATE AND CARRY OUT ALL OTHER PROGRAMS, ACTIVITIES AND ENDEAVORS FOR CHARITABLE, EDUCATIONAL, LITERARY, RELIGIOUS AND SCIENTIFIC PURPOSES WITHIN THE MEANING OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1954 AS AMENDED."

OMB No 1545-0047

Open to Public Inspection

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

THE EDUCATIONAL FOUNDATION INC

# **Supplemental Financial Statements**

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

**Employer identification number** 

			56-6058412
	Maintaining Donor Advered "Yes" to Form 990		<b>Funds or Accounts.</b> Complete if th
organization answ	refed les to form 990	(a) Donor advised funds	(b) Funds and other accounts
Total number at end of year			
Aggregate Contributions to	(during year)		
Aggregate Grants from (dur	ing year)		
Aggregate value at end of y	ear		
		ors in writing that the assets held in do ganization's exclusive legal control?	noradvised Yes No
	poses and not for the benef	onor advisors in writing that grant funds it of the donor or donor advisor or othe	•
tem Conservation Ea	asements. Complete ıf	the organization answered "Yes"	to Form 990, Part IV, line 7.
	r public use (e g , recreation abitat		n historically importantly land area ertified historic structure
Complete lines 2a-2d if the on the last day of the tax ye		ed conservation contribution in the forr	m of a conservation easement  Held at the End of the Ye
Total number of conservat	ion easements		2a
	y conservation easements		2b
_		oric structure included in (a)	2c
	asements included in (c) ac		2d
		•	
the taxable year	sements modified, transferr	ed, released, extinguished, or terminat	ed by the organization during
the taxable year F			
Number of states where pro	perty subject to conservati	on easement is located ►	
Does the organization have enforcement of the conserv		he periodic monitoring, inspection, vio:	lations, and Yes N
Staff or volunteer hours dev	oted to monitoring, inspect	ing and enforcing easements during th	e year ►
A mount of expenses incurr	ed in monitoring, inspecting	, and enforcing easements during the y	⁄ear ►\$
Does each conservation ea 170(h)(4)(B)(ı) and 170(h)		d) above satisfy the requirements of se	ction Yes N
balance sheet, and include,		servation easements in its revenue an e footnote to the organization's financia ints	·
		s of Art, Historical Treasures, es" to Form 990, Part IV, line 8.	or Other Similar Assets.
If the organization elected, art, historical treasures, or	as permitted under SFAS 1 other similar assets held fo	16, not to report in its revenue statem or public exhibition, education or resear notal statements that describes these	rch in furtherance of public service,
	er similar assets held for pu	16, to report in its revenue statement iblic exhibition, education, or research	·
(i) Revenues included in Fo	orm 990, Part VIII, line 1		<b>►</b> \$
(ii) Assets included in Form	n 990, Part X		<b>►</b> \$
If the organization received	d or held works of art, histor	ical treasures, or other similar assets f 116 relating to these items	'
Revenues included in Form	990, Part VIII, line 1		<b>►</b> \$
Assets included in Form 99			<b>b.</b> #

3	<b>TITLE</b> Organizations Maintaining Co							
	Using the organization's accession and othe items (check all that apply)	r records, check any of	the fol	owing that are	a sıgnıfıcant us	e of its collectior	1	
а	Public exhibition	d	Г	Loan or excha	nge programs			
b	Scholarly research e Other							
_	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explain h	ow the	v further the ord	ianization's eve	mnt nurnose in		
-	Part XIV	·		_				
5	During the year, did the organization solicity assets to be sold to raise funds rather than to						Yes	□ No
Par	t IV Trust, Escrow and Custodial	· ·				<u> </u>		,
	Part IV, line 9, or reported an ar				izacion anome	100 100 10 10	,,,,,,	
1a	Is the organization an agent, trustee, custoc included on Form 990, Part X?	ian or other intermediar	ry for c	ontributions or	other assets n		Yes	┌ No
b	If "Yes," explain why in Part XIV and comple	ete the following table						
						A mou	nt	
c	Beginning balance				1c			
d	Additions during the year				1d			
e	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, line 21	L?			Г	Yes	┌ No
ь	If "Yes," explain the arrangement in Part XI\					ŕ		•
	rt V Endowment Funds. Complete		nswer	ed "Yes" to Fo	rm 990. Part	IV. line 10.		
			(b)Prior			hree Years Back (e	Four Y	ears Back
1a	Beginning of year balance	14,142,113						
b	Contributions	942,408						
c	Investment earnings or losses							
d	Grants or scholarships							
e	Other expenditures for facilities and programs							
f	Administrative expenses							
g	End of year balance	15,084,521						
2	Provide the estimated percentage of the yea							
		r end balance held as						
а	Board designated or guasi-endowment	r end balance held as						
_	Board designated or quasi-endowment	r end balance held as						
b	Permanent endowment ► 100 %	r end balance held as						
b c	Permanent endowment  100 %  Term endowment		n that :	are held and add	ministered for t	h <u>a</u>		
b	Permanent endowment ► 100 %		n that :	are held and adr	ministered for t	he	Yes	No
b c	Permanent endowment  100 %  Term endowment Are there endowment funds not in the posse	ssion of the organization		are held and adn	mınıstered for t	he <b>3a(i)</b>	Yes	No No
b c 3a	Permanent endowment  100 %  Term endowment  Are there endowment funds not in the posse organization by  (i) unrelated organizations	ssion of the organization					Yes	
b c 3a	Permanent endowment 100 %  Term endowment Are there endowment funds not in the posse organization by  (i) unrelated organizations	ssion of the organization	· ·			3a(i)	Yes	Νο
b c 3a b	Permanent endowment 100 %  Term endowment Are there endowment funds not in the posse organization by  (i) unrelated organizations	ssion of the organization	 I Sched ment fu	ule R?		3a(i) 3a(ii)	Yes	Νο
b c 3a b	Permanent endowment 100 %  Term endowment Are there endowment funds not in the posse organization by  (i) unrelated organizations	ssion of the organization	 I Sched ment fu	ule R?		3a(i) 3a(ii)	Yes	Νο
b c 3a b	Permanent endowment 100 %  Term endowment Are there endowment funds not in the posse organization by  (i) unrelated organizations	ssion of the organization	See F	ule R?		3a(i) 3a(ii)		No
b c 3a b 4 Par	Permanent endowment 100 %  Term endowment Are there endowment funds not in the posse organization by  (i) unrelated organizations	ssion of the organization	See F	ule R? Inds Orm 990, Par a) Cost or other	t X, line 10.	3a(i) 3b		N o N o
b c 3a b 4 Par	Permanent endowment 100 %  Term endowment Are there endowment funds not in the posse organization by  (i) unrelated organizations	ssion of the organization	See F	ule R? Inds Orm 990, Par a) Cost or other	t X, line 10.	3a(i) 3b		N o
b c 3a b 4 Par	Permanent endowment  100 %  Term endowment  Are there endowment funds not in the posse organization by  (i) unrelated organizations	ssion of the organization	See F	ule R? Inds Orm 990, Par a) Cost or other	t X, line 10.	3a(i) 3b		N o
b c 3a b 4 Pari	Permanent endowment  100 %  Term endowment  Are there endowment funds not in the posse organization by  (i) unrelated organizations	ssion of the organization	See F	ule R? Inds Orm 990, Par a) Cost or other	t X, line 10.	3a(i) 3b		N o N o
b c 3a b 4 Par	Permanent endowment  100 %  Term endowment  Are there endowment funds not in the posse organization by  (i) unrelated organizations	ssion of the organization	See F	ule R? Inds Orm 990, Par a) Cost or other	t X, line 10.	3a(i) 3b		No No

(a) Description of security or cateory	Form 990, Part X, line 12.	(c) Method of valuation
(including name of security)	( <b>b)</b> Book value	Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other CERTIFICATE OF DEPOSIT	243,681	F
Other UNC CH FDN INV FUND, INC	23,438,447	F
Other OTHER EQUITY INVESTMENTS	350,281	F
	,	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )	24,032,409	
	,,,,,,,	
Part VIII Investments—Program Related. Se	e Form 990, Part X, line 13	
(a) Description of investment type	(b) Book value	(c) Method of valuation
		Cost or end-of-year market value
	-	
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )		
Part IX Other Assets. See Form 990, Part X, II		
(a) Descri	ption	(b) Book value
CASH SURRENDER VALUE LIFE INS		1,356,655
SPLIT INTEREST AGREEMENTS		2,813,594
<b>Total.</b> (Column (b) should equal Form 990, Part X, col.(B) line		<b> </b>
Part X Other Liabilities. See Form 990, Part		
(a) Description of Liability	(b) A mount	
Federal Income Taxes		
ANNUITIES PAYABLE	929,229	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	929,229	

Total revenue (Form 990, Part VIII, column (A), line 12)

20,266,261

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	20,266,261
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	27,232,683
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-6,966,422
4	Net unrealized gains (losses) on investments	4	-7,505,456
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-7,505,456
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-14,471,878
Par	Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial	_	12,380,597
_	statements	1	
2			
a b	Net unrealized gains on investments		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-7,466,586
3	Subtract line <b>2e</b> from line <b>1</b>	3	19,847,183
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		25,5,255
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
ь	Other (Describe in Part XIV) 4b 419,078		
c	Add lines <b>4a</b> and <b>4b</b>	4c	419,078
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	20,266,261
Part	XIII Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial statements	1	26,852,475
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
Ь	Prior year adjustments		
С	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)		
e	Add lines <b>2a</b> through <b>2d</b>	2e	38,870
3	Subtract line <b>2e</b> from line <b>1</b>	3	26,813,605
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 419,078		
b	Other (Describe in Part XIV)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	419,078
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	27,232,683
			,

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

#### Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V. line 4. Part X. Part XI, line 8. Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
INTENDED USES OF THE ENDOWMENT FUNDS	FORM 990, SCHEDULE D, PART V, LINE 4	PERMANENTLY RESTRICTED NET ASSETS ARE RESTRICTED TO INVESTMENT IN PERPETUITY INCOME FROM THESE ASSETS IS EXPENDABLE TO PROVIDE OPERATIONAL SUPPORT FOR THE DESIGNATED SPORTS PROGRAMS OF THE University OF NORTH CAROLINA AT CHAPEL HILL
SPECIAL EVENT EXPENSE RECLASS	FORM 990, SCHEDULE D, PART XIII, LINE 2D - OTHER	SPECIAL EVENT EXPENSE RECLASS 38,870
SPECIAL EVENT EXPENSE RECLASS	FORM 990, SCHEDULE D, PART XII, LINE 2D - OTHER	SPECIAL EVENT EXPENSE RECLASS 38,870
FIN 48 DISCLOSURE	FORM 990, SCHEDULE D, PART XIV	In June 2006, the FASB issued Interpretation No 48, Accounting for Uncertainty in Income Taxes - an Interpretation of FASB Statement No 109 (FIN 48) FIN 48 clarifies the accounting for uncertainty in income taxes recognized in an entity's financial statements FIN 48 requires entities to determine whether it is more likely than not that a tax position will be sustained upon examination by the appropriate taxing authorities before any part of the benefit can be recorded in the financial statements FIN 48 will be effective for the Foundation's June 30, 2010 financial statements and is not expected to have a significant impact

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DLN: 93493134044160

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

**Supplemental Information Regarding** 

**Fundraising or Gaming Activities** 

Open to Public

						Tiispection								
Name of the organization THE EDUCATIONAL FOUNDA	TIONING				Employer ider	ntification number								
THE EDUCATIONAL FOUNDA	TIONING				56-6058412									
Part I Fundraising Ac	tivities. Complet	e ıf the or	ganızat	ion answered "Yes"	to Form 990, Part IV	, line 17.								
<ul> <li>Indicate whether the organ</li> <li>Mail solicitations</li> <li>Email solicitations</li> <li>Phone solicitations</li> <li>In-person solicitations</li> </ul>		through ar	ny of the	e Solicitation of r	non-government grants government grants									
<ul><li>Did the organization have or key employees listed in</li><li>If "Yes," list the ten higher</li></ul>	Form 990, Part VII	) or entity i	ın connec	ction with professional f	fundraising activities?	┌ Yes ┌ No								
to be compensated at leas														
(i) Name of Individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of		fundraiser have custody or control of		fundraiser have custody or		fundraiser have custody or control of		fundraiser have custody or control of		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No		` ,									
T-1-1														
Total			<u> </u>											

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pai	t II	Fundraising Events. Comp more than \$15,000 on Form					report	ted
		' '	(a) Event #1	(a) Event #1 (b) Event #2 (c) Other Events		<b>(d)</b> ⊤o	tal Eve	
			GOLF TOURNAMENT	DINNER	1	(Add col	<b>(a)</b> th of <b>(c)</b> )	rough
			(event type)	(event type)	(total number)			
Ē.	1	Gross receipts	45,815	33,350	27,520		10	6,685
Revenue	2	Less Charitable contributions	15,130	23,935	11,780		5	0,845
	3	Gross revenue (line 1 minus line 2)	30,685	9,415	15,740		5	5,840
	4	Cash Prizes	0		0			0
မွ	5	Non-cash Prizes	920	(	1,225			2,145
Sens	6	Rent/Facility costs	5,700	13,721	6,674		2	6,095
Direct Expenses	7	Other direct expenses	7,501	81:	2,318		1	0,630
<u>₽</u>	8	Direct expense summary Add line	es 4 through 7 in column	(d)			3	8,870
	9	Net income summary Combine lin	_				1	6,970
Par	t II	I Gaming. Complete if the org	ganızatıon answered '		art IV, line 19, or repo	rted mo		-
		\$15,000 on Form 990-EZ, lin				l		
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	col (a) th	l gaming nrough co	
_	1	Gross revenue						
	2	Cash prizes						
:beus	3	Non-cash prizes						
Direct Expenses	4	Rent/facility costs						
<u></u>	5	Other direct expenses						
	6	Volunteer labor	┌ Yes	┌ Yes	┌ Yes			
	7	Direct expense summary Add lines	2 through 5 in column (	d)				
	8	Net gaming income summary Comb	oine lines 1 and 7 in colu	ımn (d)				
9	Ent	ter the state(s) in which the organizat					Yes	No
а		the organization licensed to operate (	gaming activities in each	n of these states?		· 9a		
b	11	No," Explain						
	_							
10a b		re any of the organization's gaming li Yes," Explain	censes revoked, suspen	ded or terminated during	g the tax year?	10a		
						$\Box$		
11		es the organization operate gaming a				11	-	<u> </u>
12		the organization a grantor, beneficiar med to administer charitable gaming?		a member of a partnersh	nip or otner entity			

			 <del></del>
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization <b>&gt;</b> \$ and the amount of gaming revenue retained by the third party <b>&gt;</b> \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

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Part I General Information on Grants and Assistance

Data -

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No 1545-0047

2008

DLN: 93493134044160

Open to Public Inspection

Department of the Treasury Internal Revenue Service

THE EDUCATIONAL FOUNDATION INC

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Name of the organization

Employer identification number 56-6058412

<ul><li>Does the organization mathematics the selection criteria use</li><li>Describe in Part IV the organization</li></ul>	ed to award the gran	nts or assistance?					✓ Yes
Form 990, Part Part IV and Sch	IV, line 21 for ar edule I-1 if addi	ly recipient that rece	and Organizations inved more than \$5,00				
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance
UNC - CHAPEL HILL104 Airport Dr CHAPEL HILL,NC 27599	56-6001393	GOVT	18,987,467	0	n/a	n/a	Scholarships
2 Enter total number of seconganizations							
3 Enter total number of oth							hedule I (Form 990) 2008

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	<b>(b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
	1	THE GRANT MADE BY THE ORGANIZATION WAS MADE TO A PUBLIC CHARITY FOR USE IN ITS EXEMPT MISSION ACCORDINGLY, THE ORGANIZATION EXPECTS THE CHARITY TO USE THE FUNDS FOR PROPER PURPOSES, AND AS SUCH, DOES NOT SUBSEQUENTLY MONITOR THE GRANT

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DLN: 93493134044160

OMB No 1545-0047

Schedule J (Form 990)

**Compensation Information** 

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

Attach to Form 990. To be completed by organizations

that answered "Yes" to Form 990, Part IV, line 23.

Name of the organization
THE EDUCATIONAL FOUNDATION INC

THE EDUCATIONAL FOUNDATION INC

THE EDUCATIONAL FOUNDATION INC

Ра	Questions Regarding Compensation							
					Yes	Νo		
1a	Check the appropriate box(es) if the organization provides 990, Part VII, Section A, line 1a Complete Part III to							
	First class or charter travel	$\Gamma$	Housing allowance or residence for personal use					
	▼ Travel for companions	$\sqcap$	Payments for business use of personal residence					
	Tax idemnification and gross-up payments	~	Health or social club dues or initiation fees					
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)					
b	If line 1a is checked, did the organization follow a writt provision of all the expenses described above? If "No,		, , ,	1b	Yes			
2	2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?							
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all that  Compensation committee		·					
	Independent compensation consultant	Ė	Compensation survey or study					
	Form 990 of other organizations	<u> -</u>	Approval by the board or compensation committee					
4	During the year, did any person listed in Form 990, Pa	rt V I	I, Section A, line 1a					
а	a Receive a severance payment or change of control payment?							
b	<b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan?							
c	Participate in, or receive payment from, an equity-bas	ed co	ompensation arrangement?	4c		Νo		
	If "Yes" to any of lines 4a-c, list the persons and prov	ıde th	ne applicable amounts for each item in Part III					
	501(c)(3) and 501(c)(4) organizations only must comp	plete	lines 5-8.					
5	For persons listed in form 990, Part VII, Section A, lir compensation contingent on the revenues of	ne 1a	, did the organization pay or accrue any					
а	The organization?			5a	Yes			
b	Any related organization?			5b		Νo		
	If "Yes," to line 5a or 5b, describe in Part III							
6	For persons listed in form 990, Part VII, Section A, lir compensation contingent on the net earnings of	ne 1a	, did the organization pay or accrue any					
а	The organization?			6a		Νo		
b	Any related organization?			6b		Νo		
	If "Yes," to line 6a or 6b, describe in Part III							
7	For persons listed in form 990, Part VII, Section A, lir payments not described in lines 5 and 6? If "Yes," des		,	7		No		
8	Were any amounts reported in Form 990, Part VII, pai subject to the initial contract exception described in R in Part III			8		No		

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(i) Base	W-2 and/or 1099-MIS (ii) Bonus & Incentive	(iii) Other	(C) Deferred compensation	( <b>D)</b> Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	<b>(F)</b> Compensation reported in prior Form 990 or Form 990-EZ	
		compensation	compensation	compensation					
JOHN MONTGOMERY	(ı) (ıı)	187,112 0	30,955 0	26,488 0	14,998 0	5,340 0	264,893 0	137,755 0	
NEAL HARRELL	(ı) (ıı)	121,574 0	5,515 0	9,065	32,162 0	5,163 0	173,479 0	70,250 0	
	(i)								
	(ii)								
	(i)								
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Schedule J (Form 990) 2008

#### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

	<del></del>	nformation, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information
Ident if ier	Ret urn Ref erence	Explanation
WRITTEN POLICY FOR COMPENSATION	SCHEDULE J, PART I,	Charter travel, travel for companions, and club dues were provided by the organization to certain members of its Senior Staff All travel paid for by the organization or reimbursed to employees under the accountable plan is considered to have a business purpose. John Montgomery and Neal Harrell received charter travel, travel for companions, and club dues. Diane Joyce, Dawn McPherson, Ken Mack, Matt Terrell, Susan Stankavage, and Karlton Creech received charter travel and travel for companions. All such travel and club dues were associated with the organization's charitable mission.
SUPPLEMENTAL NONQUALIFIED RETIREMENT PLANS	SCHEDULE J, PART I,	THE EDUCATIONAL FOUNDATION, INC MAINTAINS A NONQUALIFIED RETIREMENT PLAN TO PROVIDE SUPPLEMENTAL RETIREMENT BENEFITS FOR CERTAIN EMPLOYEES THE FOLLOWING INDIVIDUALS PARTICIPATED IN OR RECEIVED PAYMENT FROM A SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN DAWN MCPHERSON 3,990 (PARTICIPATION) NEAL HARRELL 21,643 (PARTICIPATION) SUSAN STANKAVAGE 5,366 (PARTICIPATION) MOYER SMITH 20,272 (PAYMENT) JOHN CHERRY 13,252 (PAYMENT)
INCENTIVE COMPENSATION PLAN	SCHEDULE J, PART I,	Senior Staff of the organization ARE eligible to participate in the INCENTIVE COMPENSATION PLAN. The purpose of the Plan is to align senior staff performance measures with overall Foundation goals and clearly communicate to senior staff the criteria for exceptional performance which could merit INCENTIVE COMPENSATION. This plan is drafted and approved each year by the Personnel & Compensation Committee with final awarding of INCENTIVE COMPENSATION approved by the Executive Board.
ACCRUED COMPENSATION	PART VII, LINE 5,	
	<u></u>	
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		+
	<u> </u>	
	+	+
		,

56-6058412

OMB No 1545-0047

Open to Public Inspection

#### SCHEDULE M (Form 990)

Department of the Treasury

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

**Non-Cash Contributions** 

Internal Revenue Service Name of the organization THE EDUCATIONAL FOUNDATION INC **Employer identification number** 

Pa	Types of Property	_						
		(a) Check ıf	<b>(b)</b> Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line	<b>(d</b> j Method of de reven	etermi	nıng	
		applicable		1 g				
	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
	Intellectual property							
9	Securities—Publicly traded .	X	141	1,873,733				
10	Securities—Closely held stock	X	2	103,890	appraisal			
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution (historic structures)							
14	Qualified conservation contribution (other)							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	Х	3	5,607	FMV			
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
	CAR DEALER							
25	Other (describe <u>CREDITS</u> )	X	49	614,000	FMV			
	Other (describe FURNITURE )	Х	2	99,119				
	Other (describe			·				
MIS	CELLANEOUS )	Х	16	243,356	FMV			
28	Other (describe)							
29	Number of Forms 8283 received which the organization complete			ar for contributions for	29			
	Acknowledgement		• Donee					
							Yes	No
30a	During the year, did the organization hold for at	ation receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it must			
	least three years from the date of for the entire holding period? .	of the initial	contribution, and which is	not required to be used for $\epsilon$	exempt purposes	30a		No
b	If "Yes", describe the arrangem	ent in Part 1	II					
31	Does the organization have a gif	t acceptano	e policy that requires the i	eview of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or us	e third part	ies or related organizations	to solicit, process, or sell r	non-cash			
_	contributions?					32a	Yes	
	If "Yes", describe in Part II		- Calama (a) (	and the first of the second of	<b>\</b>			
33	If the organization did not report	revenues i	п column (с) for a type of p	roperty for which Column (a	1) IS			
	checked, describe in Part II							

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information. Identifier ReturnReference Explanation USE OF THIRD PARTIES FORM 990, SCHEDULE M, THE EDUCATIONAL FOUNDATION, INC. USES THIRD PARTY QUESTION 32A STOCK BROKERS TO PROCESS NON-CASH CONTRIBUTIONS

#### OMB No 1545-0047

2008

Open to Public Inspection

#### **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

#### **Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization THE EDUCATIONAL FOUNDATION INC **Employer identification number** 

56-6058412

ldentifier	Return Reference	Explanation
MEMBERS OF THE ORGANIZATION	FORM 990, PART VI, SECTION A, LINE 6	MEMBERSHIP IN THE FOUNDATION SHALL CONSIST OF NATURAL PERSONS OR AUTHORIZED LEGAL ENTITIES WHO MAKE FINANCIAL CONTRIBUTIONS TO THE FOUNDATION AND SUBSCRIBE TO THE PURPOSES AND OBJECTIVES OF THE FOUNDATION A CORPORATION, PARTNERSHIP OR AUTHORIZED LEGAL ENTITY OTHER THAN A NATURAL PERSON WHO MAKES FINANCIAL CONTRIBUTIONS TO THE FOUNDATION MUST DESIGNATE A NATURAL PERSON OR NATURAL PERSONS AS A MEMBER OR MEMBERS CONTRIBUTIONS TO THE FOUNDATION SHALL BE OPEN TO ALL PERSONS INTERESTED IN THE AFFAIRS OF THE FOUNDATION REGARDLESS OF RACE, CREED, COLOR, OR RELIGIOUS BELIEFS

ldentifier	Return Reference	Explanation
Board Review of Form 990	Form 990, Part VI, Section A, Question 10	During May of 2010, management distributed a draft of the 2008 Form 990 to the AUDIT COMMITTEE and gave the members an opportunity to provide comments and ask questions with respect to the draft. Based on feedback provided from the AUDIT COMMITTEE, management updated the draft Form 990. Prior to finalization of the return, management provided a finalized draft, via e-mail, to all members of the Board of Directors PRIOR TO FILING WITH THE IRS.

Identifier	Return Reference	Explanation
CONFLICT OF INTEREST POLICY	FORM 990, PART VI, SECTION B, QUESTION 12C	THE EDUCATIONAL FOUNDATION, INC HAS A CONFLICT OF INTEREST POLICY IT IS THE RESPONSIBILITY OF EACH board member TO ANNUALLY NOTIFY THE FOUNDATION OF ANY POTENTIAL CONFLICTS THE ORGANIZATION'S ANNUAL NOTIFICATION PROCESS SERVES AS ITS PROCESS FOR MONITORING POTENTIAL CONFLICTS

ldentifier	Return Reference	Explanation
COMPENSATION REVIEW	Form 990, Part VI, Section B, Question 15	The Education Foundation, Inc 'S Board of Directors designated the Compensation Committee to be responsible for establishing compensation practices which are reasonable and do not violate the private inurement prohibition. The practices and processes are designed to avoid any claim for intermediate sanctions and to satisfy the requirements to obtain the rebuttable presumption. The Compensation Committee annually reviews outside, independent data to establish the compensation of our officers and key employees. The Board of Directors review and set forth the compensation for the CEO using the same process as the Compensation Committee.

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS	Question 19 Governing	THE EDUCATION FOUNDATION, INC does not make its governing documents, FINANCIAL STATEMENTS, OR its conflict of interest policy available to the public THE ORGANIZATION'S FORM 990 IS PUBLICLY AVAILABLE UPON REQUEST

#### DLN: 93493134044160

OMB No 1545-0047 2008

**Open to Public** 

#### **SCHEDULE R** (Form 990)

Name of the organization

THE EDUCATIONAL FOUNDATION INC

Department of the Treasury Internal Revenue Service

**Related Organizations and Unrelated Partnerships** 

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

Inspection **Employer identification number** 

				56-6058412	
Part I Identification of Disregarded Entities					
(A) Name, address, and EIN of disregarded entity	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	<b>(D)</b> Total income	<b>(E)</b> End-of-year assets	<b>(F)</b> Direct controlling entity
Part II Identification of Related Tax-Exempt Organization	tions				
(A) Name, address, and EIN of related organization	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	( <b>D</b> ) Exempt Code sect	(E) Public charity st (if section 501(c)	(F) Eatus Direct controlling (13)) entity
THE EDUCATIONAL FOUNDATION SCHOLARSHIP					
450 SKIPPER BOWLES DRIVE CHAPEL HILL, NC27599 56-6094839	SUPPORTING OR	NC	501(C)(3)	11	NA
For Panerwork Reduction Act Natice see the Instructions for Form 990		Cat No E013E			Schedule P / Form 990\ 2009

<b>(A)</b> Name, address, and EIN of related organization	<b>(B)</b> Primary activity		(C) Legal domicile (state or foreign country)	r entity	(E) Predominant income(related, investment, unrelated)	<b>(F)</b> Share of total income	(G) Share of end-of- year assets	(H) Dispropitionate allocations?		Code V—UBI amount on Box 20 of K-1		General or managing partner?	
								Yes	No			Yes	No
												_	
												$\dashv$	
				1						1		<u> </u>	
Part IV Identification of Re	lated Org	anizations	Taxable a	s a Corporation	or Trust								
(A)		(B)		(c)	(D)	(E)	(F)		(	G)	(H	1)	
Name, address, and EIN of related orga	anization	Primary activi	ty	egal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total incon	ne	end-d	ore of of-year sets	Percei owne	ntage rship	
HARVEY M BRINKLEY CHARITABLE REMAINDER 450 SKIPPER BOWLES DRIVE CHAPEL HILL, NC27599 000000000	₹	CHARITABLE TRUST			NA	TRUST		0		92,528	528 64 %		
GEORGE P HOGAN CHARITABLE REMAINDER 450 SKIPPER BOWLES DRIVE CHAPEL HILL, NC27599 000000000		CHARITABLE TR	UST		NA	TRUST		0		108,187	74 %		
													—

(6)

Part V	<b>Transactions with Related Organizations</b>
	i i alibactionis with Related organizations

	Note. Complete line 1 if any entity is listed in Parts II, III or IV			Ţ.	Yes	No	
	uring the tax year, did the orgranization engage in any of the following transactions with c	one or more related organizations listed in Parts II	-TV?	+			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity							
	b Gift, grant, or capital contribution to other organization(s)						
	Gift, grant, or capital contribution from other organization(s)		10	С		No	
	Loans or loan guarantees to or for other organization(s)		10	d		No	
e Loans or loan guarantees by other organization(s)							
_			<u> </u>				
f	Sale of assets to other organization(s)		11	f		No	
	Purchase of assets from other organization(s)		19	g		No	
	Exchange of assets		11	h		No	
	Lease of facilities, equipment, or other assets to other organization(s)		1	.i		No	
			<u> </u>	+			
i	Lease of facilities, equipment, or other assets from other organization(s)		1	.j		No	
	Performance of services or membership or fundraising solicitations for other organization	on(s)		k		No	
	Performance of services or membership or fundraising solicitations by other organizatio		1			No	
	Sharing of facilities, equipment, mailing lists, or other assets	•	11	m	Yes		
	Sharing of paid employees		1:	n i	Yes		
o Reimbursement paid to other organization for expenses							
	Reimbursement paid by other organization for expenses		11	р		No	
-							
q	O ther transfer of cash or property to other organization(s)		10	q		No	
	O ther transfer of cash or property from other organization(s)		1	_		No	
			_				
2	If the answer to any of the above is "Yes," see the instructions for information on who m	nust complete this line, including covered relations	hips and transaction thresholds				
_	(A)	(B)	(c)				
	Name of other organization(s)	Transaction type(a-r)	Amount Involved				
(1)		· · · · /					
(2)							
(3)							
(4)							
(5)							
			i .				

#### Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

	T	ı	(5)		· -			1	1			
<b>(A)</b> Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	( <b>D</b> ) Are all partners section 501(c)(3) organizations?		partners section		<b>(E)</b> Share of end-of-year assets	( <b>F</b> ) Dispropition allocations?		(G) Code V—UBI amount on Box 20 of K-1	(H) General o managing partner?	
			Yes	No		Yes	No		Yes	No		
	1	1				ı		1				