

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2008

OMB No 1545-0047

Open to Public Inspection

B Che	eck ıf a	pplicable	Please	C Name of organization	CTEM THE		D Employer ide	entification number
┌ Add			use IRS	DUKE UNIVERSITY HEALTH SY	STEM INC		56-207003	
┌ Nar	ne cha	inge	label or print or	Doing Business As			E Telephone nu	ımber
┌ Init	ıal retu	ırn	type. See Specific	Number and street (or P.O. bo	ox if mail is not delivered to street a	ddress) Room/suite	(919) 613-8	
┌ Ten	mınatıd	on	Instruc- tions.	615 DOUGLAS STREET	ox ii maii is not delivered to screet d	duressy Room, suite	G Gross receipt	t s \$ 2,124,549,303
☐ Am		return n pending		City or town, state or country DURHAM, NC 27705	, and ZIP + 4	,	1	
ј Арр	nication	r penaing			- "		J	
				me and address of Principal PRJDZAU MD	Officer		ıs a group return ates?	for
				OUGLAS STREET STE 700 AM,NC 27705				
	x-exen	npt status		(3) 4 (insert no)	a)(1) or		ll affiliates include	
				EALTH ORG	· · · · · · · · · · · · · · · · · · ·		io, attach a list ip Exemption Nu	See instructions) mber ►
<u>К</u> Туре	e of or	ganızatıon	Corporat	tion T trust T association T ot	her 🕨	L Year of Fo	ormation 1998 M	State of legal domicile NC
Pai		Sumr		ie organization's mission or	most significant activities			
	•				CELLENCE, INNOVATION	AND LEADERSH	IIP IN MEETING	THE HEALTH CARE
ည					VING COMMUNITY HEALTH			
됻		EDUCA:	TION					
<u>.</u>								
Governance	2	Check t	his box 🦵	if the organization disconti	nued its operations or dispose	ed of more than 2	25% of its assets	5
	3				ody (Part VI, line 1a)		_	19
Activities &	4				e governing body (Part VI, lin	e 1 b)	. 4 _	10
乭	5			mployees (Part V , line 2a)			_	15,418
ਨੂੰ ਵ	6			olunteers (estimate if neces			6 _	1,400
-					Part VIII, line 12, column (C)	_	0
	ь	Net unre	elated busi	iness taxable income from l	-orm 990-1, line 34		7b	0
		C t l		d	.	Pri	or Year	Current Year
≘	8			d grants (Part VIII, line 1h	•	23,025,771	5,794,789	
ent	9	•		revenue (Part VIII, line 2g		,782,642,833	1,946,905,920	
Reveni	10 11				Ines 3, 4, and 7d) 5, 6d, 8c, 9c, 10c, and 11e)	•	65,664,224 45,551,520	70,517,159
	12				t equal Part VIII, column (A)	. line	45,551,520	47,033,203
		12)				1	,916,884,348	2,070,873,073
	13	Grants	and simila	ar amounts paid (Part IX, co	olumn (A), lines 1-3)		4,272,738	4,877,307
	14		•	or for members (Part IX, col				0
82	15	Salarıe 10)	s, other co	ompensation, employee ber	efits (Part IX, column (A), lin		824,358,520	944,426,942
Expenses	16a	•	sional fund	Iraising fees (Part IX, colun	nn (A), line 11e)			0
æ ⊕	ь			penses, Part IX, column (D), line				<u>-</u> _
ш	17	•	-	(Part IX, column (A), lines	·		897,764,320	922,802,047
	18				ual Part IX, line 25, column (A	1))	,726,395,578	1,872,106,296
	19			penses Subtract line 18 fro			190,488,770	198,766,777
<u>১ পু</u>			-			Beginn	ing of Year	End of Year
9 tr 10 tr	20	Total a	ssets (Pai	rt X, line 16)			,930,050,297	2,618,345,835
Net Assets or Fund Balances	21			Part X, line 26)			,037,451,936	1,226,176,598
5 E	22		•	nd balances Subtract line 2	1 from line 20		,892,598,361	1,392,169,237
	t II	_	ature Blo		1 Hom mic 20		,002,000,001	1,002,100,
		_			ned this return, including accompar	nving schedules and	statements, and to t	he best of my knowledge
					n of preparer (other than officer) is			
Plea Sign		**** Cigno	** iture of office	or.			-03-08	
Here		1.				Date		
			eth C Morris or print nam	Senior VP, CFO, Treasurer ne and title				
		P	•		Data	Charle of	Droporod- PTTV	(Soo Con Inst)
Dati		Preparer's			Date	Check if self-	Preparer's PTIN (,see Gen Inst)
Paid	. r l -		<u> </u>			empolyed 🕨		
Prepa Use (If self-em	me (or your ployed),	•			EIN Þ	
026 (лпу	address,	and ZIP + 4	r —				
							Phone no 🕨	
Mayt	he IR	S discus	s this retu	rn with the preparer shown	above? (See instructions) .			┌Yes ┌No

P

ı			ITION AND LEADERSHIP IN MEETING THE H ICAL EDUCATION	IEALTH CARE NEEDS OF THE PEOPLE W	/E SERVE, IMPROVING
			rogram services during the year whi		s 🔽 No
	If "Yes," describe the	ese new services on Schedu	le O	,	5
	services?		ignificant changes in how it conduct		s 🔽 No
	•	ese changes on Schedule O : purpose achievements for o	each of the organization's three larg	gest program services by expen	ses
			17 (a)(1) trusts are required to repo or each program service reported	rt the amount of grants and allo	cations to
	IN THE CAROLINAS, THE ONE OF THE WORLD'S CELAGSHIP OF THE NEWIL HIGH LEVEL OF QUALITY HEALTH CARE ORGANIZ HEALTH CARE THROUGH HOSPITAL, DUH IS CONSEMERGENCY/TRAUMA CEXTENSIVE DIAGNOSTIC RESEARCH HOSPITAL WAPPLIED HEALTH SCIENCE ON PROVIDING OF THE NEWILL OF THE PROVIDE OF THE NEWILL OF THE PROVIDE OF THE NEWILL OF THE PROVIDE ON THE CARDIOLOGY, BEHAVIOR DIAGNOSTIC SERVICES, 16,095 OUTPATIENT VIS SERVICE HOSPITAL DR. SERVICES DRAH OFFER CARDIOVASCULAR CENTEMERGENCY SERVICES TO THE DUKE UNIVERSE CARE IN THE HOME, NURSING HOSE THESE SERVICES PATIENTS SEEKING PALL THE HOME, NURSING HOSE CHARITY CARE IN DEVOTED TO MAKING SONE OF THE LARGEST PROVIDING CARE EACH (NCMCC) USING GUIDE FROM 2008 THERE IS CONSISTENTLY SINCE 2 DUHS ALSO PARTNERS IN IMPROVE THE QUALITY (LCHC), THE PDC PHYS DESIGNED TO PROVIDE INDIVIDUALS FOR ELIGIC RECOGNIZE THE CARD OVERSIGHT OVER THIS CLINICS THAT PROVIDE LOCATED AT SOUTHERN PROVIDES MENTAL HEALT OF PROVIDES MENTAL HEALT OF PROVIDES MENTAL HEALT OF PROVIDES MENTAL HEALT OF PROVIDING PRIMARY HIS CLINICS THAT PROVIDE LOCATED AT SOUTHERN PROVIDES MENTAL HEALT OF PROVIDES MENTAL HEALT OF PROVIDING PRIMARY HIS CLINIC SCEPTS ALL IN ABILITY TO PAY THE STURL OF THE STU	ATION IN 1925, JAMES B DUKE WEN A POOR REGION LACKING HOSISTEAT HEALTH CARE PROVIDERS LY INCORPORATED DUKE UNIVERSITY AND SOLVE THAT HAS TRADITIONALLY MADE ATIONS DEDICATED TO EMPLOYIN HOUT NORTH CAROLINA AND SOLVE SISTENTLY RATED ONE OF THE TOTES THAT HAS THE PROVIDERS LY INCORPORATED TO EMPLOYIN HOUT NORTH CAROLINA AND SOLVE SISTENTLY RATED ONE OF THE TOTES THAT THE PROVIDER AND AND SOLVE SISTENTLY RATED ONE OF THE TOTES THAT THE PROVIDER AND AND SOLVE SISTENTLY RATED ONE OF THE TOTES THAT THE PROVIDER AND AND SOLVE SISTENTLY RATED ONE OF THE TOTES THAT THE PROVIDER AND	7,891,833 Including grants of \$ FILLED \$4 MILLION TO ESTABLISH DUKE HO PITALS AND HEALTH CARE PROVIDERS DUI IN 1998, THE DUKE UNIVERSITY BOARD OI FITY HEALTH SYSTEM, INC (DUHS) TO MAN DUKE UNIVERSITY HOSPITAL A WORLD LE G DUKE'S STRENGTHS IN PATIENT CARE, E FHERN VIRGINIA FACILITIES DUKE UNIVER- PHOSPITALS IN THE UNITED STATES. ITS OF PHOSPITALS OF STATES. ITS OF PHOSPITALS OF STATES. ITS OF PHOSPITALS OF PHOSPITALS OF STATES. ITS OF PHOSPITALS OF STATES. ITS OF PHOSPITALS OF STATES. ITS OF PHOSPITAL OF PHOSPITAL OF PHOSPITAL OR PHOSPITAL PHOSPITAL OR PHOSPITAL PHOSPITAL PHOSPITAL OR PHOSPITAL PHOSPITAL PHOSPI	SPITAL AND ITS MEDICAL SCHOOL TO KE UNIVERSITY HOSPITAL HAS GROWN F TRUSTEES ESTABLISHED DUKE UNIVAGE A WIDE RANGE OF HEALTH CARE ADER DUHS IS A WORLD-CLASS NETW EDUCATION, AND RESEARCH TO ENHAR SITY HOSPITAL (DUH) A TERTIARY AND COMPREHENSIVE FACILITIES INCLUDE ART OPERATING ROOMS, AN ENDOSU BHOSPITAL AND HEALTH CENTER DUH GHOSPITAL FOR STUDENTS OF MEDIC FISCAL YEAR 2009 38,488 OUTPATIEL WITH TERTIARY CARE SERVICES, DRICE THE 32-YEAR-OLD REGIONAL HOSES SERVICES INCLUDE HEMATOLOGY, ARIATRICS), GENERAL MEDICINE, ORT ISED BEDS 369 ADULT DISCHARGES IN THE ATTENDENT OF MEDICINE FROM THE ADVISOR OF CLINICS AND RESEARCH OF CLINICS AND RESEARCH OF CLINICS AND ADVISOR OF CLINICS AND ADVIS	ITO BE RECOGNIZED AS ERSITY HOSPITAL AS TH PROGRAMS AT THE SAI YORK OF REGIONAL NCE AND IMPROVE ID QUATERNARY-CARE A REGIONAL REBERY CENTER, AN I ALSO FUNCTIONS AS A INE, NURSING, AND TH NT VISITS IN FISCAL YE. H PLACES A STRONG PITAL PROVIDES YONCOLOGY, N FISCAL YEAR 2009 RALEIGH, DRAH IS A FUL JUMBER OF SPECIALIZEI ANCER CENTER, SOSCIENCES, AND TS IN FISCAL YEAR 2009 ITS IN THE GREATE ITS IN FISCAL YEAR 2009 ITS IN THE GREATE ITS IN FISCAL YEAR 2009 ITS OWN FACILITIES, IN MUNITY INITIATIVES ITS OWN FACILITIES, IN THE FINITION ITS OWN FACILITIES IN THE FINITION ITS OWN FACILITIES IN THE FINITION IN THE FINITION IT
'	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	(Code) (Expenses \$	including grants of \$) (Revenue \$)
	Other program core	ices (Describe in Schedule	0)		
		(Describe ill Scheanle	□ /		

Part IV	Chec	klist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Νο
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		No
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If</i> "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		N o
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	Yes	
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			res	NO
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
	IV	28a	Yes	
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b	Yes	
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νo
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		Νο
	Part VI 📆			

Form	990 (2008)			Page 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns. Enter -0- if not applicable			
	1a 378			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax</i> Statements filed for the calendar year ending with or within the year covered by this			
	return			
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns?	21.	V	
3a	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this	2b	Yes	
Ja	return?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
ь	If "Yes," enter the name of the foreign country BD , CJ , UK , EI , FR , VI			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and			
	Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		No
ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	_		
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a	Yes	<u> </u>
ь	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to			
	file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7h		
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and section $509(a)(3)$			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
	excess business holdings at any time during the year?	8		No
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations Enter			
	Gross income from members or shareholders			
	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
	<u> </u>			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
Ь	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

Yes

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Ma	nagement

	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below $pr\infty$ esses, or changes in Schedule O. See instructions.	, desc	ribe the circ	cumstances,			
1a	Enter the number of voting members of the governing body	1a		19			
b	Enter the number of voting members that are independent	1b		10			
2	Did any officer, director, trustee, or key employee have a family relationship or a but other officer, director, trustee, or key employee?				2	Yes	
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co				3		Νo
4	Did the organization make any significant changes to its organizational documents sfiled?	since t	the prior Fo	rm 990 was	4	Yes	
5	Did the organization become aware during the year of a material diversion of the org	anızat	ıon's asset	s?	5		o N
6	Does the organization have members or stockholders?		6		Νo		
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?						
b	Are any decisions of the governing body subject to approval by members, stockhold	sons?	7b	Yes			
8	Did the organization contemporaneously document the meetings held or written active year by the following	ons ui	ndertaken o	luring the			
а	the governing body?				8a	Yes	
b	each committee with authority to act on behalf of the governing body?				8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?				9a		Νo
b	If "Yes," does the organization have written policies and procedures governing the a affiliates, and branches to ensure their operations are consistent with those of the o				9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it must describe in Schedule O the process, if any, the organization uses to review the		10	Yes			
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section the organization's mailing address? If "Yes," provide the names and addresses in So				11		Νo

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed $\,$ NC
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website.

 upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

MIKE LAZAR DUKE UNIV HEALTH SYSTEM DURHAM,NC 27705 (919) 613-8997

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	(B) Average hours per week	Posit	(C) chec	:k al				(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F)
(A) Name and Title		Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)		Estimated amount of other compensation from the organization and related organizations
							-			

Part VII Continued

			(tion that a			II			(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Отпо	Ke) employee	Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
					+					
					_					
					-					
					\dashv					
				\vdash	\dashv					
1b Total			<u>. </u>	<u></u>			>	6,760,185	7,572,139	1,258,673

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►776

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule J for such individual	3	Yes	
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

\$100,000 of compensation from the organization			
(A) Name and business address	(B) Description of services	(C) Compensation	
PRIVATE DIAGNOSTIC CLINIC PLLC DUMC 3810 DURHAM, NC 27710	PHYSICIAN SERVICES	21,812,277	
BEK BUILDING GROUP INC 5400 TRINITY ROAD STE 303 RALEIGH, NC 27607	CONSTRUCTION SERVICE	8,083,114	
KELLY SERVICES INC 999 W BIG BEAVER ROAD TROY, MI 48084	TEMPORARY STAFFING	5,918,073	
SKANSKA USA PO BOX 2860 DURHAM, NC 27715	CONSTRUCTION SERVICE	21,187,903	
AMN HEALTHCARE INC 12400 HIGH BLUFF DRIVE SUITE 100 SAN DIEGO, CA 92130	NURSING SERVICES	6,201,150	
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization			

Statement of Revenue

					(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated can	npaigns 1a					, , , , , , , , ,
Contributions, gifts, grants and other similar amounts	ь	Membership d	ues					
gra	с	Fundraising ev	1b vents	83,190				
its,			1c					
<u>a</u>	d		zations1d					
ns, sim	е	Government gran				ļ		
新	f		ions, gifts, grants, and not included above	4,738,686				
き	_	Noncach cont	1f rıbutıons ıncluded ın					
E G	g	lines 1a-1f \$						
Ow	h		es 1a-1f)		5,794,789			
-				Business Code				
anu	2a	PATIENT REVENU	E	621,990	1,924,771,832	1,924,771,832		
еме	b	MEDICAL SERVICE	ES	621,990	2,053,185	2,053,185		
еВ	c	ANCILLARY MEDIC	CAL	621,990	20,080,903	20,080,903		
rve	d	SERVICES						
38	e							
Program Serwce Revenue	f	All other progr	am service revenue					
Přος	g	Total. Add line ► \$ 1,946,905	es 2a-2f ,920					
	3		come (including divi	dends, interest				
		other sımılar a	mounts)		59,051,479			59,051,479
	4	Income from investment of tax-exempt bond proceeds .			56,505			56,505
	5	Royalties .		*	5,018,912			5,018,912
		[(ı) Real	(II) Personal				
	6a	Gross Rents	16,478,659					
	ь	Less rental expenses	15,883,565					
	с	Rental income or (loss)	595,094					
	d		ome or (loss)		595,094			595,094
			(ı) Securities	(II) O ther				+
	7a	Gross amount	48,627,303	515,622				
		from sales of assets other						
	ь	than inventory Less cost or	36,917,565	816,184				
		other basis and sales expenses						
	С	Gain or (loss)	11,709,738	-300,562				
	d	Net gain or (lo	ss) 	. ▶	11,409,175			11,409,175
	8a	Gross income	from fundraising					
		events (not ind \$3	cluding 0,180					
ene		of contribution	is reported on line					
争		1c) See Part I Attach Schedule	IV , line 18 <i>e G if total exceeds</i>					
Re		\$15,000		83,190				
Other Revenue	ь	Less directe	xpensesb	58,916				
₹	С	Net income or	(loss) from fundrais	ıng events ▶	-28,736			-28,736
	9a	Gross income						
		Complete Sched	part IV , line 19 dule G if total					
		exceeds \$15,00						
	ь	less directer	a xpensesb					
	c		(loss) from gaming a		o			
				•				
	10a	Gross sales of returns and all	finventory, less lowances .					
			а					
	b	Less cost of						
	С	Net income or Miscellaneou	(loss) from sales of	Business Code	0			
	11a	BILLING FEES		621,990	31,905,829	31,905,829		
	ь	TUITION REV		900,099	1,642,164	1,642,164		+
	c		IMBURSEMENT	621,990	1,563,573	1,563,573		+
					6,958,369			6,958,369
	d e	All other rever						+
				\$ 42,069,935				
	12	Total Revenue 8c,	. Add lines 1h, 2g, 3	, 4, 5, 6d, 7d,	2,070,873,073	1,982,017,486		83,060,798
			1e	. ►[
								Form 990 (2008)

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) org		plete columns (B), (C), and (D)	
Do	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	4,877,307	4,877,307		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0	, ,		
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	4,879,958	55,392	4,771,608	52,958
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	134,606	27,073	107,533	
7	Other salaries and wages	776,254,262	553,772,184	107,533	31,619
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	24,297,959	14,863,656	9,429,090	5,213
9	Other employee benefits	88,702,462	47,591,390	41,107,716	3,356
10	Payroll taxes	50,157,695	35,081,964	15,070,069	5,662
11	Fees for services (non-employees)				
а	Management	31,071,267	30,944,145	127,122	
ь	Legal	4,729,284	120,241	4,609,043	
c	Accounting	564,409	332	564,077	
d	Lobbying	14,184		14,184	
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	28,458		28,458	
g	Other	84,525,192	33,925,786	50,598,456	950
12	Advertising and promotion	4,958,150	824,431	4,133,719	
13	Office expenses	431,126,988	415,400,841	15,705,620	20,527
14	Information technology	22,096,078	3,334,979	18,760,724	375
15	Royalties	0			
16	Occupancy	47,865,774	35,102,323	12,763,334	117
17	Travel	6,459,263	4,518,351	1,939,751	1,161
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	279		279	
19	Conferences, conventions and meetings	2,919,873	425,095	2,492,986	1,792
20	Interest	26,109,552	213,963	25,895,589	
21	Payments to affiliates	25,509,912		23,909,912	1,600,000
22	Depreciation, depletion, and amortization	80,290,351	62,384,645	17,905,706	
23	Insurance	-1,068,555	3,617,251	-4,685,806	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	EQUIPMENT RENTAL & MAINTENANCE	64,194,438	44,213,289	19,980,576	573
b	BAD DEBT	75,334,096	75,334,096		
С	LAUNDRY	7,338,983	7,265,126	73,857	
d	SHARED EXPENSES	3,186,109		3,186,109	
е	MISCELLANEOUS	5,547,962	3,997,973	1,548,975	1,014
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,872,106,296	1,377,891,833	492,489,146	1,725,317
26	Joint Costs. Check I If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundrational collistration.				
	fundraising solicitation			I For	m 990 (2008)
				. 01	- \/

Dart V	Balance	Shoot
Part X	Balance	Sheet

			(A)		(B) End of year
	1	Cash—non-interest-bearing	Beginning of year 36.583	1	42,833
	2	Savings and temporary cash investments	136,577,541	_	252,280,350
	3	Pledges and grants receivable, net	16,000,000		16,335,698
	4	Accounts receivable, net	278,122,801	4	294,577,491
	5	Receivables from current and former officers, directors, trustees, key employees or	270,122,001		204,077,401
	3	other related parties Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net	0	7	7,533,382
	8	Inventories for sale or use	48,957,236	8	50,844,228
2	9	Prepaid expenses and deferred charges	8,375,676	9	9,704,871
ssets	10a				
AS		Land, buildings, and equipment cost basis 1,650,150,868			
	b	Less accumulated depreciation Complete Part VI of Schedule D	645,594,567	100	827,357,934
	11	Investments—publicly traded securities	14,791,331		9,316,627
	12	Investments—other securities See Part IV, line 11 Complete Part VII of	1,429,362,924		1,041,060,692
	12	Schedule D	1,429,302,924	12	1,041,000,092
	13	Investments—program-related See Part IV, line 11 Complete Part VIII of Schedule D $$.		13	
	14	Intangible assets	0	14	722,069
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D	352,231,638	15	108,569,660
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,930,050,297	16	2,618,345,835
	17	Accounts payable and accrued expenses	214,076,571	17	236,877,817
	18	Grants payable		18	
	19	Deferred revenue	1,353,601	19	1,946,693
	20	Tax-exempt bond liabilities	565,711,867	20	555,448,104
e S	21	Escrow account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
Ē		persons Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities Complete Part X of Schedule D	256,309,897	25	431,903,984
	26	Total liabilities. Add lines 17 through 25	1,037,451,936		1,226,176,598
		Organizations that follow SFAS 117, check here ► and complete lines 27	1,221,101,000		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
ě		through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	1,856,870,143	27	1,348,045,004
Balance	28	Temporarily restricted net assets	24,734,176	28	33,550,898
⊒	29	Permanently restricted net assets	10,994,042	29	10,573,335
Fund		Organizations that do not follow SFAS 117, check here ► ☐ and complete lines 30 through 34.			
ō	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
ار ای	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	1,892,598,361		1,392,169,237
Net	34	Total liabilities and net assets/fund balances	2,930,050,297		2,618,345,835
	J-7	Total nationales and net assers/june balances	2,000,000,297	J#	2,010,040,000
Pa	rt XI	Financial Statements and Reporting			

Dowl VI	Financial	Ctatamanta	and Reporting
7.11.5	l Financiai	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νο
b	• Were the organization's financial statements audited by an independent accountant?			
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b	If "Yes," did the organization undergo the required audit or audits?	3b		

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493134030880

Employer identification number

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

DUKE	UNIVER	RSITY HEALTH S	SYSTEM INC									
							56	56-2070036				
Pa	rt I	Reason	for Public C	harity Status (to be co	mpleted	by all or	ganızatıo	ns) (See	Instruct	ions)		
The	organı	zatıon ıs not	a private found	ation because it is (Please	check onl	ly one org	anızatıon))				
1	Γ	A church, c	onvention of ch	nurches, or association of ch	urches de	escribed in	Section 1	L70(b)(1)((A)(i).			
2	\sqcap	A school d	escribed in Sec l	t ion 170(b)(1)(A)(ii). (Attac	ch Schedu	ıle E)						
3	<u>~</u>	A hospital	or a cooperativ	e hospital service organizati	on descril	bed in Sec	tion 170(l	o)(1)(A)(i	ii). (Attac	h Schedul	le H)	
4	Γ	A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the										
		hospital's name, city, and state										
5	Г	An organiz	ation operated f	or the benefit of a college or	universit	y owned o	r operated	by a gove	rnmental	unıt desc	rıbed ın	
				(Complete Part II)		•	·					
6	Г			overnment or governmental	unıt descr	ıbed ın Se	ction 170	(b)(1)(A)	(v).			
7		•	-	ally receives a substantial p						n the gene	eral public	
	•)(1)(A)(vi) (Complete Par		• •	•			J	•	
8	Г		-	ped in Section 170(b)(1)(A)	•	nplete Par	tII)					
9	Ė		•	ally receives (1) more than		•	•	ntribution	ıs, membe	rship fees	, and gross	
		_		lated to its exempt functions					•		. •	
		•		estment income and unrelate	-		•		•			
			-	on after June 30, 1975 See			•			•		
10	Г			and operated exclusively to						e instruc	tions)	
11	Г	=	-	and operated exclusively fo	-		-					
	·	-	_	orted organizations describe					•	•		
		_		type of supporting organiza					_	_		
	_	•	• •				nally Integ		d	' ''	III - Other	
e	J	•	-	rtify that the organization is			•			•	· ·	
		section 50		agers and other than one or	more publ	iiciy suppo	orted orga	nizations (uescribed	in section	1 5 0 9 (a)(1) 01	
f				d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportin	ng organization,	
		check this									Γ	
g				as the organization accepted	d any gift	or contrib	utıon from	any of the	!			
		following pe		r indirectly controls, either a	alone or to	nether wi	th nersons	describe	d in (ii)		Yes No	
			·	ng body of the the supported		_	ролоот		~ (<i>)</i>	11g		
			· -	erson described in (i) above	_					11g(
				ty of a person described in (hove?				11g(
h				mation about the organizatio			sunnorts			9(,	
		. rovido eme		mation about the organization	110 1110 019	, a La c. o	эчрроп.					
	(i) Na	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did v	ou notify	(vi) I	s the	(vii) A mount of	
	Supported Organization		. ,	(described on lines 1-9	1	ation in	1	nızatıon	I	atıon ın	support?	
				above or IRC section		listed in) of your		rganızed		
				(See Instructions))		verning ment?	supp	ort?	In the	US?		
							Vac	No	Vaa	No	1	
					Yes	No	Yes	No	Yes	No		
											i	

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, Check this	oox an	u see	▶ □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	monutation of Dublic Compant Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)					
	Facts and Circumstances Test					

Schedule A (Form 990 or 990-EZ) 2008

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

- ◆ Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

If th	, ,, ,	s," to Form 990, Part IV, Line 5 (Pr		(III)	1101 00	mpioto i air	/ .
Name of the organization DUKE UNIVERSITY HEALTH SYSTEM INC		zations complete Part III		Employer ide		ition numbe	er
Par		oy all organizations exempt of the companies of the compa		56-2070036 n 501(c) and sectio n		1	
1	,	ganization's direct and indirect politic	•	tivities in Part IV			
2	Political expenditures		, ,		\$		0
3	V olunteer hours				_		0
Par	t I-B To be completed befor Schedule C for d	oy all organizations exempt (under sectio	n 501(c)(3). (See the	ınstr	uctions	
1		e tax incurred by the organization und	ler section 4955	5	\$		0
2	Enter the amount of any excise	e tax incurred by organization manag	ers under sectio	n 4955	\$		0
3	If the organization incurred in a section 4955 tax, did it file Form 4720 for this year?					☐ Yes	ר No
4a	Was a correction made?					☐ Yes	✓ No
b	If "Yes," describe in Part IV						
Par		oy all organizations exempt is for Schedule C for details.)	under section	n 501(c), except sec	tion	501(c) (3	3).
1	Enter the amount directly expe	ended by the filing organization for se	ction 527 exemp	pt function activities	\$		
2	Enter the amount of the filing of 527 exempt funtion activities	organization's internal funds contribut	ed to other orga	nızatıons for section	\$		
3	Total of direct and indirect exe 1120-POL, line 17b	empt function expenditures Add lines	1 and 2 and ent	ter here and on Form	\$		
4	Did the filing organization file I	Form 1120-POL for this year?			┌ Yes ┌ No		
5	5 State the names, addresses and Employer Identification Number (EIN) of all section 527 political organizations were made. Enter the amount paid and indicate if the amount was paid from the filing organization's own internal political contributions received and promptly and directly delivered to a separate political organization, such as segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part					ls or were	nents
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's internal funds If none, enter - 0 -	dır	Amount on ntributions and prompt ectly deliv separate po ganization enter -	received tly and ered to a olitical If none,
					+		
_							
			N	00046	/-		==\

	(election under sec	organizations exempt under section 501(tion 501(h)). (See the instructions for Schedul belongs to an affiliated group		768
	<u> </u>	checked box A and "limited control" provisions apply		
	Limits on Lo	bbying Expenditures— s" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) A ffiliated Group Totals
1a	Total lobbying expenditures to influe	nce public opinion (grass roots lobbying)		
b	Total lobbying expenditures to influe	nce a legislative body (direct lobbying)		
c	Total lobbying expenditures (add line	es 1a and 1b)		
d	Other exempt purpose expenditures			
е	Total exempt purpose expenditures	(add lines 1c and 1d)		
f	Lobbying nontaxable amount Enter to columns— If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000	The lobbying nontaxable amount is: 20% of the amount on line 1e \$100,000 plus 15% of the excess over \$500,000 \$175,000 plus 10% of the excess over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (ente	r 25% of line 1f)		
h	Subtract line 1g from line 1a Enter -	0 - If line g is more than line a		
i	Subtract line 1f from line 1c Enter -	0- ıf lıne f ıs more than lıne c		
j 	If there is an amount other than zero section 4911 tax for this year?	on either line 1h or line 1i, did the organization file Form	m 4720 reporting	┌ Yes ┌ No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

	Lobbying Expenditures During 4-Year Averaging Period								
	Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total			
2a	Lobbying non-taxable amount								
b	Lobbying ceiling amount (150% of line 2a, column(e))								
С	Total lobbying expenditures								
d	Grassroots non-taxable amount								
e	Grassroots ceiling amount (150% of line d, column (e))								
f	Grassroots lobbying expenditures								

Part II-B	To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form
	5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

		(a	a)	(b)
		Yes	No	A mount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		Νo	
b	Paid staff or management (include compensation in expenses reported on lines c through i)?		Νo	
c	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?		Νo	
е	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?		Νo	
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes		165,920
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		Νo	
i	Other activities If "Yes," describe in Part IV	Yes		78,115
j	Total lines 1c through 1:			244,035
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo	
Ь	If "Yes" enter the amount of any tax incurred under section 4912			
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		Νo	
	To be completed by all expanientions example under costion FO1(s)(A) of		E04/-	\(\(\G\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). (See the instructions for Schedule C for details.)

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." (See the instructions for Schedule C for details.)

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current Year	2a \$	
b	Carryover from last year	2b \$	
С	Total	2c \$	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political		
	expenditure next year?	4 \$	
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$	

Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation
LOBBYING ACTIVITIES		DUKE UNIVERSITY HEALTH SYSTEM, INC PAYS MEMBERSHIP DUES TO OTHER ORGANIZATIONS PER THE MEMBERSHIP DUES INVOICES, SOME OF THESE ORGANIZATIONS ESTIMATE LOBBYING EXPENSES PAID BY THE ORGANIZATION WITH THE DUES RECEIVED

1 \$

Part IV Supplemental Information						
Ident if ier	Return Reference	Explanation				

Schedule C (Form 990 or 990EZ) 2008

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Supplemental Financial Statements

Employer identification number Name of the organization DUKE UNIVERSITY HEALTH SYSTEM INC 56-2070036 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) 3 Aggregate Grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements h 2b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) 2d d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 🕨 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 🕨 \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of

- art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

► \$

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Intructions for Form 990 Cat No 52283D

Schedule D (Form 990) 2008

Part	Organizations Maintaining Co	llections of Art,	His	<u>tori</u>	<u>cal Treas</u>	ures, or Othe	<u>er Similar</u>	Asse	ets (co	ntınued)
3	Using the organization's accession and other items (check all that apply)	records, check any	of th	e fol	lowing that a	are a significant i	use of its co	llection	n	
а	Public exhibition		d	Γ	Loan or ex	change programs	5			
b	Scholarly research		e	Γ	Other					
c	Preservation for future generations									
4	Provide a description of the organization's co	llections and explair	n hov	v the	y further the	organization's e	xempt purpo	ose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t						mılar	Г	Yes	Г No
Par	Trust, Escrow and Custodial A Part IV, line 9, or reported an an					janization ansv	vered "Yes	" to Fo	orm 9	90,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other intermed	diary	for c	ontributions	or other assets	not	Г	Yes	┌ No
b	If "Yes," explain why in Part XIV and comple	te the following table	9							
						<u> </u>		A mou	ınt	
C C	Beginning balance					1c				
d	Additions during the year					1d				
e	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo		21?					ı	Yes	No
	If "Yes," explain the arrangement in Part XIV									
Pa	t V Endowment Funds. Complete	(a)Current Year		were)Prior		Two Years Back (d			A Eour V	nare Back
1a	Beginning of year balance	27,386,785	(D	PHOL	real (C)	TWO TEATS BACK (U	Jilliee fears t	back (e	e)roul te	ears back
ь	Contributions	66,908								
c	Investment earnings or losses	-6,187,893								
d	Grants or scholarships									
e	Other expenditures for facilities and programs	1,170,121								
f	Administrative expenses									
q	End of year balance	20,095,679								
2	Provide the estimated percentage of the yea	r end balance held as	5							
a	Board designated or quasi-endowment		-							
ь	Permanent endowment ► 100 %									
c 3a	Term endowment ► Are there endowment funds not in the posses	sion of the organizat	tion t	hat a	are held and	administered for	r the			
J u	organization by	or the organization			are nera ana				Yes	No
	(i) unrelated organizations							3a(i)	Yes	
	(ii) related organizations							3a(ii)	Yes	
	If "Yes" to 3a(II), are the related organization	•						3b		
4	Describe in Part XIV the intended uses of th									
Par	t VI Investments—Land, Buildings	, and Equipmen	<u>t. S</u>	ee F	orm 990, I	Part X, line 10. I	1			
	Description of investment				Cost or other (investment)	(b)Cost or other basis (other)	(c) Deprecia	ation	(d) Boo	ok value
1 a l	and					33,566,049	,		3	3,566,049
b E	Buildings					993,771,791	400,48	4,369	59	3,287,422
c l	easehold improvements		.							
d E	quipment		.			402,025,288	263,29	2,470	13	8,732,818
e (Other	<u></u> .				220,787,740	159,01	6,095	6	1,771,645
Tota	. Add lines 1a-1e <i>(Column (d) should equal Fo</i>	rm 990, Part X, colum	n (B)	, line	10(c).) .		▶		82	7,357,934
							Sched	ule D (I	Form 9	90) 2008

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.
(a) Description of security or cateory (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other POOLED INVESTMENTS	973,788,646	F
Other DOMESTIC BOND FUNDS	21,088,691	F
Other DOMESTIC STOCK FUNDS	16,406,145	F
Other INTERNATIONAL STOCK FUNDS	12,231,924	F
Other HEDGED STRATEGY FUNDS	17,545,286	F
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	1,041,060,692	
Part VIII Investments—Program Related. Se	e Form 990 Part X line	13
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) Part IX Other Assets. See Form 990, Part X, line		
(a) Descrip	otion	(b) Book value
PREPAID PENSION COST		102,983,000
OTHER ASSETS		5,586,660
Total. (Column (b) should equal Form 990, Part X, col.(B) line in Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	,	
Federal Income Taxes	(=)	
INTEREST PAYABLE	8,205,471	
PROFESSIONAL LIABILITY COSTS	83,262,054	
POST RETIREMENT BENEFIT OBLIGATION	69,473,000	
INTERCOMPANY PAYABLE	598,615	
CAPITAL LEASE OBLIGATION	132,870,397	
DERIVATIVE INSTRUMENTS	82,346,627	
OTHER NON-CURRENT LIABILITIES	55,147,820	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	431,903,984	

Раг	Reconciliation of Change in Net Assets from Form 990 to Financial Stateme	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue	er Ret	urn
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a]	
b	Other (Describe in Part XIV)	1	
С	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
	Reconciliation of Expenses per Audited Financial Statements With Expenses		turn
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	-	
Ь	Prior year adjustments	-	
C	Losses reported on Form 990, Part IX, line 25	-	
d	Other (Describe in Part XIV)	┥╻. │	
e ¬	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4			
a L	Investment expenses not included on Form 990, Part VIII, line 7b 4a	-	
Ь	Other (Describe in Part XIV)	₄₅	
с 5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	4c 5	
	t XIV Supplemental Information	<u> </u>	
	nplete this part to provide the descriptions required for Part II. lines 3, 5, and 9, Part III, lines 1a and 4, P	art XIV . I	nes 1b and 2b.

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
ENDO WMENT FUNDS	SCHEDULE D, PART V, LINE 4	THE INTENDED USE FOR THE ORGANIZATION'S ENDOWMENT FUNDS IS TO SUPPORT HEALTH EDUCATION AND DUKE PATIENTS AND THEIR FAMILIES
LIABILITY FOR UNCERTAIN TAX POSITIONS UNDER FIN 48	SCHEDULE D, PART X	DUHS ADOPTED THE REQUIREMENTS OF FIN 48 AND CONSIDERED ITS TAX POSITIONS BASED ON THAT ANALYSIS, THE PROVISIONS OF FIN 48 ARE DEEMED IMMATERIAL TO THE DUHS FINANCIAL STATEMENTS AND THEREFORE NO FIN 48 SPECIFIC DISCLOSURES ARE MADE IN THE AUDITED FINANCIAL STATEMENTS OF DUHS, INC AND ITS AFFILIATES FOR FISCAL YEAR ENDED JUNE 30, 2009

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493134030880

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Supplemental Information Regarding

Fundraising or Gaming Activities

Open to Public

ame of the organization					Employer ide	ntification number
UKE UNIVERSITY HEALTH S	YSTEM INC				F6 2070026	
					56-2070036	
Part I Fundraising Ac	tivities. Complet	e if the or	ganızat	on answered "Yes" t	to Form 990, Part IV	/, line 17.
Indicate whether the orga	nızatıon raised funds	through an	y of the t	following activities Che	eck all that apply	
a Mail solicitations				e Solicitation of r	non-government grants	
b F Email solicitations				f Solicitation of	jovernment grants	
c Phone solicitations				g Special fundrais	sing events	
d Γ In-person solicitations	3					
 Did the organization have or key employees listed in If "Yes," list the ten higher to be compensated at least 	Form 990, Part VII st paid individuals or) or entity i entities (fi	n connec undraisei	tion with professional f	fundraising activities? ents under which the fu	
to be compensated at leas	1 4 2 , 2 2 2 2 , 1 2 3 . g	(iii) Did fundraiser have custody or control of contributions?				210
(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) fundraise custoe contre	Did er have dy or ol of	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
(i) Name of Individual		(iii) fundraise custoe contre	Did er have dy or ol of	(iv) Gross receipts	(v) A mount paid to (or retained by) fundraiser listed in	(vi) A mount paid to (or retained by)
(i) Name of Individual		(iii) fundraise custoe contre contribu	Did er have dy or ol of tions?	(iv) Gross receipts	(v) A mount paid to (or retained by) fundraiser listed in	(vi) A mount paid to (or retained by)
(i) Name of Individual		(iii) fundraise custoe contre contribu	Did er have dy or ol of tions?	(iv) Gross receipts	(v) A mount paid to (or retained by) fundraiser listed in	(vi) A mount paid to (or retained by)
(i) Name of Individual		(iii) fundraise custoe contre contribu	Did er have dy or ol of tions?	(iv) Gross receipts	(v) A mount paid to (or retained by) fundraiser listed in	(vi) A mount paid to (or retained by)
(i) Name of Individual		(iii) fundraise custoe contre contribu	Did er have dy or ol of tions?	(iv) Gross receipts	(v) A mount paid to (or retained by) fundraiser listed in	(vi) A mount paid to (or retained by)
(i) Name of Individual		(iii) fundraise custoe contre contribu	Did er have dy or ol of tions?	(iv) Gross receipts	(v) A mount paid to (or retained by) fundraiser listed in	(vi) A mount paid to (or retained by)
(i) Name of Individual		(iii) fundraise custoe contre contribu	Did er have dy or ol of tions?	(iv) Gross receipts	(v) A mount paid to (or retained by) fundraiser listed in	(vi) A mount paid to (or retained by)
(i) Name of Individual		(iii) fundraise custoe contre contribu	Did er have dy or ol of tions?	(iv) Gross receipts	(v) A mount paid to (or retained by) fundraiser listed in	(vi) A mount paid to (or retained by)
(i) Name of Individual		(iii) fundraise custoe contre contribu	Did er have dy or ol of tions?	(iv) Gross receipts	(v) A mount paid to (or retained by) fundraiser listed in	(vi) A mount paid to (or retained by)

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or 3 licensing

Par	ŧΙ	Fundraising Events. Comp more than \$15,000 on Form	olete if the organization 990-EZ, line 6a. List o	on answered "Yes" to events with gross rec	Form 990, Part IV, lineipts greater than \$5,0	e 18, or 000.	report	ed
			(a) Event #1 GALA (event type)	(b) Event #2 NONE (event type)	(c) O ther Events 0 (total number)	(d) To	tal Eve (a) th	
⊈	1		113,370) (total number)		11	3,370
Revenue	2	Gross receipts Less Charitable contributions	83,190	(0		8	3,190
4	3	Gross revenue (line 1 minus line 2)	30,180		0		3	0,180
	4	Cash Prizes	o		0			0
မွ	5	Non-cash Prizes	39,400	(0		3	9,400
Sens	6	Rent/Facility costs	12,207	(0		1.	2,207
Direct Expenses	7	Other direct expenses	7,309) (0			7,309
<u> </u>			4.1	(1)			5	8,916
▵│	8	Direct expense summary Add line	_				· · · · · ·	0 7 2 6
Par	9	Net income summary Combine ling Gaming. Complete if the order				rted mor		8,736
		\$15,000 on Form 990-EZ, lin	e 6a.	163 10 101111 330, 11		rted iiioi	C triai	•
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Total col (a) th		
	1	Gross revenue						
seg.	2	Cash prizes						
Direct Expenses	3	Non-cash prizes						
ы Б	4	Rent/facility costs						
툽	5	Other direct expenses						
	6	Volunteer labor	┌ Yes		┌ Yes			
	7	Direct expense summary Add lines	2 through 5 in column (d)				
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)				
9 a b	Ist	er the state(s) in which the organiza the organization licensed to operate No," Explain			 .	· 9a	Yes	No
10a b		re any of the organization's gaming li Yes," Explain	censes revoked, suspen	ded or terminated during	g the tax year?	10a		
11 12		es the organization operate gaming a				11		

			
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493134030880

OMB No 1545-0047

Open to Public **Inspection**

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 20.

Hospitals

Name of the organization DUKE UNIVERSITY HEALTH SYSTEM INC

Employer identification number

						-2070036				
Pā	rt I Charity Care and	l Certain O	ther Com	munity Benefits a	t Cost (Optional fo	r 2008)		1		
	Door the organization become	charity same	nolicus TEUN	o " okip to guantina C	2			Yes	No	
	Does the organization have a				a		1a			
	If "Yes," is it a written policy						1b			
2	If the organization has multip care policy to the various hos		ındıcate whic	ch of the following best	describes application	of the charity				
	A pplied uniformly to all he Generally tailored to indiv	ospitals /idual hospita	ls	Applied uniform	y to most hospitals					
3	Answer the following based o organization's patients	n the charity	care eligibili	ty criteria that applies	to the largest number	of the				
а	Does the organization use Fe income individuals? If "Yes,"						3a			
	「100% 「150% 「200% 「Other <u>%</u>									
b	Does the organization use FP "Yes," indicate which of the fo			· -			3b			
	Г 200% Г 250%	Г 300	ь% Г	350% Г 40	0%	%				
c If the organization does not use FPG to determine eligibility, describe in Part VI the income based criteria for determining eligibility for free or discounted care. Include in the description whether the organization uses an asset test or other threshold, regardless of income, to determine eligibility for free or discounted care.										
4	Does the organization's polic	y provide free	ordiscount	ed care to the "medica	ally indigent"?		4			
5a	Does the organization budget	amounts for	free or disco	unted care provided u	nder its charity care po	olicy?	5a			
b	If "Yes," did the organization	's charity car	e expenses	exceed the budgeted a	mount?		5b			
C	If "Yes" to line 5b, as a resul care to a patient who was elig						5c			
6a	Does the organization prepar	e an annual c	ommunity be	enefit report?			6a			
6b	If "Yes," does the organization	on make it ava	allable to the	public?			6b			
	Complete the following table worksheets with the Schedule		ksheets prov	rided in the Schedule I	H instructions Do not	submit these				
7	Charity Care and Certain C	ther Commu	nıty Benefits	at Cost						
	Charity Care and Means-Tested Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community be expense	enefit	(f) Pero total ex		
а	Charity care at cost (from worksheets 1 and 2)									
b	Unreimbursed Medicaid (from worksheet 3, column a) .									
С	Unreimbursed costs—other means-tested government programs (from worksheet 3, column b)									
d	Total Charity Care and Means-Tested Programs									
e	Other Benefits Community health improvement services and community benefit operations (from (worksheet 4)									
f	Health professions education (from worksheet 5)									
g	Subsidized health services (from worksheet 6)									
	Research (from worksheet 7)									
	Cash and in-kind contributions to community groups (from worksheet 8)									
-	Total (line 7d and 7i)									

	rt II Community Building activities) (Optional		(b) Persons served (optional)	(c) Total communit	-	Direct offse revenue		(e) Net commur building expens	nity	(f) Percer total expe	nt of
1	Physical improvements and housing										
2	Economic development										
3	Community support										
4	· · · · · · · · · · · · · · · · · · ·										
5	Leadership development and training for community members										
- 6	Coalition building Community health improvement										
	advocacy										
8	Workforce development										
9	Other Total							+			
	rt IIII Bad Debt, Medicar	e. & Colle	ction Prac	l tices (Ontional :	or 2008)						
		<u> </u>		() p	<u>,</u>						
Sect	ion A. Bad Debt Expense									Yes	No
1	Does the organization report by Statement No. 15?			dance with Heathca	re Financia	ıl Manaç	emer	nt Association	1		
2	Enter the amount of the organ			e (at cost)		2	•				
3	Enter the estimated amount o	_			•	3					
_	attributable to patients eligible								1		
4	Provide in Part VI the text of t In addition, describe the costi for including other bad debt ar	ng methodolo	ogy used in d	etermining the amo				•			
Sect	ion B. Medicare					1					
5	Enter total revenue received f					. 5			1		
6	Enter Medicare allowable cost					. 6			1		
7 8	Enter line 5 less line 6—surp Describe in Part VI the extent the costing methodology or so following methods was used	to which any	shortfall rep	orted on line 7 sho	uld be trea				-		
	Cost accounting system	Γc	ost to charge	e ratio	C O ther						
Sect	ion C. Collection Practices										
9a	Does the organization have a	written debt o	collection pol	ıcy?					9a		
9b Pa	If "Yes," does the organization patients who are known to quart IV Management Com	lify for charit	y care or fina	ncial assistance? I	Describe in	Part V I			9b		_
	(a) Name of entity	(b) Description activity of		profit ^c	anizatio % or sto ership %	ck	(d) Officers, directors trustees, or key employees' profit % or stock ownership%	profit	Physiciar : % or sto iership %	oc k
1											
2							\top				
							+				
4											
5							+				
							_				
6											
7											
8											
9											
10											
11							\dashv				
12		+					+				
13							+				
14							+				
		İ									

Part V

Facility Information (Required for 2008) ER-24 houre Children's hospita Research facility General medical & Teaching hospital Licensed Critical access hospita Name and address Other (Describe) hospita ungical DUKE UNIVERSITY HOSPITAL Χ 2301 ERWIN ROAD PRIMARY CAMPUS Χ Χ Х Х Χ DURHAM, NC 27710 **DURHAM REGIONAL HOSPITAL** 3643 ROXBORO ROAD Х Χ Χ DURHAM, NC 27704 DUKE RALEIGH HOSPITAL 3400 WAKE FOREST ROAD Χ Х Х RALEIGH, NC 27609 HOSPICE OF MEADOWLANDS 1001 CORPORATE DRIVE HOSPICE HILLSBOROUGH, NC 27278 HOCK FAMILY PAVILION 4023 NORTH ROXBORO ROAD HOSPICE DURHAM, NC 27704 DUKE UNIVERSITY AFFILIATED PHYSICIANS PRIMARY CARE PHYSICIAN 16 LOCATIONS PRACTICES VARIOUS, NC 27710 DUKE UNIVERSITY AFFILIATED PHYSICIANS 2 LOCATIONS **URGENT CARE CENTERS** DURHAM, NC 27710 DUKE UNIVERSITY AFFILIATED PHYSICIANS PEDIATRIC PHYSICAN 2 LOCATIONS **PRACTICES** DURHAM, NC 27710 ASSOCIATED HEALTH SERVICES INC AMBULATORY SURGICAL 120 EAST CARVER STREET CENTER DURHAM, NC 27704 **DUKE INTEGRATIVE MEDICINE** CLINICAL & THERAPEUTIC 3475 ERWIN ROAD SERVICES CENTER DURHAM, NC 27710 **DIET & FITNESS CENTER HEALTHY WEIGHT LOSS 501 DOUGLAS STREET** TREATMENT CENTER DURHAM, NC 27705

P	art VI S	Supplemental Information (Optional for 2008)
Со	mplete this	part to provide the following information
1	Provide th	e description required for Part I, line 3c, Part I, line 7 , Part III, line 4 , Part III, line 8 , and Part III, line 9b
_		
_		
_		
_		
_		
_		
2	Needs Ass	essment. Describe how the organization assesses the health care needs of the communities it serves
_		
_		
3		lucation of Eligibility for Assistance. Describe how the organization informs and educates patients and persons who may be atient care about their eligibility for assistance under federal, state, or local government programs or under the organization's re policy
_		
4		y Information. Describe the community the organization serves, taking into account the geographic area and demographic its it serves
_		
5		y Building Activities. Describe how the organization's community building activities, as reported in Part II, promote the health munities the organization serves
6		y other information important to describing how the organization's hospitals or other health care facilities further its exempt y promoting the health of the community (e g , open medical staff, community board, use of surplus funds, etc)
_		
_		
7		nization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in the health of the communites served
_		
8	Ifapplicab	le, identify all states with which the organization, or a related organization, files a community benefit report

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No 1545-0047

2008

DLN: 93493134030880

Department of the Treasury Internal Revenue Service Name of the organization

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public Inspect ion

Employer identification number

DUKE UNIVERSITY HEALTH	SYSTEM INC						
	STSTEM INC					56-2070036	
Part I General Infor	mation on Gra	nts and Assistance	e				
Does the organization mathematics the selection criteria useDescribe in Part IV the organization	d to award the grai	nts or assistance?					☐ Yes
Form 990, Part Part IV and Sch	IV, line 21 for ar edule I-1 if addi	ny recipient that rece tional space is	eived more than \$5,0	00. Check this box	tes. Complete if the confirmation one recipient rec	eived more than \$5,	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							
2 Enter total number of seconganizations					•		21
3 Enter total number of oth	er organizations .	<u></u> .	<u></u>	<u> </u>		<u></u> .)	•
For Paperwork Reduction Act Not	ice, see the Instruct	tions for Form 990.		Cat No 50055	P	Sc	nedule I (Form 990) 2008

		ce to Individua ıf addıtıonal spac		tates. Complete if the	organization answered "Ye	s" on Form 990, Part IV, line 22.
(a)Type of grant or assistance (b)Number of recipients			(c) A mount of cash grant	(d) A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
rt IV Suppleme	ntal Informati	on. Complete thi	s part to provide the	e information required i	n Part I, line 2, and any ot	her additional information.
t if ier	Return Reference	E	Explanation			
+						

Software ID: Software Version:

EIN: 56-2070036

Name: DUKE UNIVERSITY HEALTH SYSTEM INC

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

Form 990,Schedule 1, Pa	rt 11, Grants a	and Other Assistan	<u>ce to Government</u>	s and Organizatio	ns in the United St	ates	_
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AIDS COMMUNITY RESIDENCE ASSOCIATION 331 W MAIN STREET SUITE 506 DURHAM,NC 27702	56-1609845	501(C)(3)	15,000				GENERAL SUPPORT
ALICE AYCOCK POE CENTER224 SUNNYBROOK RD RALEIGH,NC 27610	56-1500678	501(C)(3)	29,251				GENERAL SUPPORT
ALLIANCE MEDICAL MINISTRY101 DONALD ROSS DRIVE RALEIGH,NC 27610	56-2168673	501(C)(3)	26,500				GENERAL SUPPORT
AMERICAN CANCER SOCIETYPO BOX 10144 RALEIGH,NC 27605	23-7040934	501(C)(3)	10,000				GENERAL SUPPORT
AMERICAN HEART ASSOCIATION3131 RDU CENTER DRIVE SUITE 100 MORRISVILLE,NC 27560	13-5613797	501(C)(3)	10,000				GENERAL SUPPORT
AMERICAN LUNG ASSOCIATION OF NC3801 LAKE BOONE TRAIL SUITE 190 RALEIGH, NC 27607	56-0547515	501(C)(3)	15,000				GENERAL SUPPORT
BOYS & GIRLS CLUB701 N RALEIGH BLVD RALEIGH,NC 27610	56-0863051	501(C)(3)	12,599				GENERAL SUPPORT
DUKE SCHOOL FOR CHILDREN3716 OLD ERWIN RD DURHAM,NC 27705	58-1521494	501(C)(3)	15,000				GENERAL SUPPORT
DURHAM ACADEMY3130 PICKETT ROAD DURHAM,NC 27705	56-0538019	501(C)(3)	50,000				GENERAL SUPPORT
GREATER DURHAM CHAMBERPO BOX 3829 DURHAM,NC 27702	56-0207530	501(C)(3)	31,250				GENERAL SUPPORT

Form 990,Schedule I,	Part II, Grai	nts and Other Assi	stance to Gover	nments and Org	anizations in th	e United States	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MARCH OF DIMES6504 FALLS OF NEUSE RD SUITE 100 RALEIGH,NC 27615	13-1846366	501(C)(3)	15,000				GENERAL SUPPORT
NORTH CAROLINA PHYSICIANS220 HORIZON DRIVE 201 RALEIGH,NC 27615	56-1846599	501(C)(3)	12,000				GENERAL SUPPORT
ONCOLOGY NURSING SOCIETY FOUNDATION PO BOX 3258 PITTSBURGH, PA 15230	25-1410081	501(C)(3)	10,000				GENERAL SUPPORT
RALEIGH SCHOOL OF NURSE ANESTHESIA 3900 BARRETT DR SUITE 200 RALEIGH,NC 27609	56-1684241	501(C)(3)	56,507				GENERAL SUPPORT
SENIOR PHARMASSIST INC406 RIGSBEE AVE SUITE 201 DURHAM,NC 27701	56-2084639	501(C)(3)	10,000				GENERAL SUPPORT
THRESHOLD INC609 GARY STREET DURHAM,NC 27703	56-1458745	501(C)(3)	10,000				GENERAL SUPPORT
WAKE COUNTY MEDICAL SOCIETY COMMUNITY HEALTH FUND2500 BLUE RIDGE ROAD RALEIGH, NC 27607	56-2205175	501(C)(3)	20,000				GENERAL SUPPORT
WAKE TECHNICAL COMMUNITY COLLEGE 9101 FAYETTEVILLE ROAD RALEIGH, NC 27603	23-7017752	501(C)(3)	10,000				GENERAL SUPPORT
LINCOLN COMMUNITY HEALTH CENTER1301 FAYETTEVILLE STREET DURHAM,NC 27701	56-1031244	501(C)(3)	2,475,000				GENERAL SUPPORT
EMS - DURHAM COUNTY 402 STADIUM DRIVE DURHAM,NC 27704	56-6000297	GOVERNMENTAL	1,850,000				GENERAL SUPPORT

Form 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States											
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance				
OAKLEIGHDURHAM COUNTY200 EAST MAIN ST DURHAM,NC 27701	56-6000297	GOVERNMENTAL	100,000				GENERAL SUPPORT				

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493134030880

Employer identification number

Schedule J (Form 990)

Department of the Treasury

Name of the organization

DUKE UNIVERSITY HEALTH SYSTEM INC

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

Open to Public . Inspection

			56-2070036			
Pa	t I Questions Regarding Compensation					
					Yes	Νo
1a	Check the appropriate box(es) if the organization provi 990, Part VII, Section A, line 1a Complete Part III t					
	First class or charter travel	Γ	Housing allowance or residence for personal use			
	Travel for companions	\sqcap	Payments for business use of personal residence			
	▼ Tax idemnification and gross-up payments	Γ	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a writ provision of all the expenses described above? If "No	•		1b	Yes	
2	Did the organization require substantiation prior to rei officers, directors, trustees, and the CEO/Executive D			2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all that Compensation committee Independent compensation consultant Form 990 of other organizations		y Written employment contract			
4	During the year, did any person listed in Form 990, Pa	art V I :	I, Section A, line 1a			
а	Receive a severance payment or change of control pa	ymeni	t?	4a		Νo
b	Participate in, or receive payment from, a supplement	al non	iqualified retirement plan?	4b		Νo
С	Participate in, or receive payment from, an equity-bas	ed co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and prov	ıde th	ne applicable amounts for each item in Part III			
5	501(c)(3) and 501(c)(4) organizations only must com For persons listed in form 990, Part VII, Section A, list compensation contingent on the revenues of	-				
а	The organization?			5a		No
ь	A ny related organization?			5b		Νο
6	If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, lii compensation contingent on the net earnings of	ne 1a,	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A, lii payments not described in lines 5 and 6? If "Yes," de			7	Yes	
8	Were any amounts reported in Form 990, Part VII, pa subject to the initial contract exception described in F in Part III					N -

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation	
	(i) Base compensation	(ii) Bonus & Incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
See Addıtıonal Data Table (i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								
(i)								
(ii)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
NON-FIXED PAYMENTS		DUHS MAINTAINS AN EXECUTIVE INCENTIVE COMPENSATION PLAN PAYMENTS UNDER THE PLAN ARE BASED ON PRE-ESTABLISHED PERFORMANCE METRICS AND A FIXED CALCULATION METHODOLOGY APPROVED BY THE DUHS COMPENSATION COMMITTEE WITH ASSISTANCE AND IMPUTE FROM AN EXECUTIVE COMPENSATION CONSULTING FIRM ASSURING COMPARABILITY WITH SIMILAR SYSTEMS THE PLAN ALLOWS FOR A MODIFICATION TO AN INDIVIDUAL'S INCENTIVE PAYMENT BASED ON LEADERSHIP COMPETENCIES AND OTHER FACTORS WITH PAYOUTS (AND MODIFICATIONS, IF ANY) APPROVED BY THE DUHS COMPENSATION COMMITTEE
Tax Indemnification	Sch J, Part 1, line 1A	Monte Brown received tax indeminfication for a benefit received
-		
-		
_		
-		

Software ID: Software Version:

EIN: 56-2070036

Name: DUKE UNIVERSITY HEALTH SYSTEM INC

	Part I	I - Officers, Direc	tors, Trustees, Ke	y Employees, and	Highest Compens	est Compensated Employees			
(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form	
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ	
RICHARD H BRODHEAD	(ı) (ıı)	0 696,448	0 0	0 38,777	0 28,172	0 61,358	0 824,755	0	
HARVEY JAY COHEN MD	(I) (II)	0 345,842	0 30,333	0 11,751	0 28,172	0 9,121	0 425,219	0	
VICTOR J DZAU MD	(I) (II)	0 979,435	0 983,654	0 24,807	0 200,672	0 13,349	0 2,201,917	0	
DANNY O JACOBS MD	(I) (II)	0 251,678	0 31,500	0 13,833	0 28,172	0 13,549	0 338,732	0	
FRANCES D MAUNEY	(I) (II)	0 115,857	0 59,203	0 20,500	0 24,030	0 3,468	0 223,058	0	
R SANDERS WILLIAMS MD	(ı) (ıı)	0 534,147	0 72,172	0 36,000	0 28,172	0 14,196	0 684,687	0	
MONTE D BROWN MD	(ı) (ıı)	277,540 0	113,550	31,072	28,172	19,394	469,728	0	
WILLIAM J FULKERSON JR MD	(1) (11)	539,994 0	318,799	36,000	28,172	4,433	927,398	0	
MARK D GUSTAFSON	(ı) (ıı)	0 224,156	0 25,500	0 18,500	0 28,172	0 12,612	0 308,940	0	
KENNETH C MORRIS	(ı) (ıı)	567,173 0	264,691 0	51,861 0	28,172 0	4,844 0	916,741 0	0	
NANCY C ANDREWS MD	(ı) (ıı)	0 403,771	0 95,266	0 43,580	0 28,172	0 10,857	0 581,646	0	
ASIFAHMAD	(I) (II)	332,585 0	196,544 0	30,108 0	28,172 0	11,683 0	599,092 0	0	
MARY ANN FUCHS	(I) (II)	232,139 0	62,253 0	26,564 0	28,172 0	6,522 0	355,650 0	0	
PAUL R NEWMAN	(ı) (ıı)	194,046 0	104,267 0	20,784 0	28,172 0	10,335 0	357,604 0	0	
KEVIN W SO WERS	(ı) (ıı)	303,656 0	177,702 0	20,500 0	28,172 0	6,021 0	536,051 0	0	
DOUGLAS B VINSEL	(I) (II)	312,734 0	164,901 0	36,000 0	28,172 0	15,114 0	556,921 0	0 0	
KERRY R WATSON	(ı) (ıı)	272,138 0	33,399 0	36,000 0	28,172 0	11,599 0	381,308 0	0 0	
JOHN M KELSCH	(I) (II)	263,068 0	59,977 0	41,055 0	28,172 0	12,550 0	404,822 0	0 0	
MARK S LOUDEN	(I) (II)	268,151 0	88,220 0	11,066 0	28,172 0	16,701 0	412,310 0	0	
MARK F MILLER	(I) (II)	213,363 0	95,382 0	31,000 0	28,172 0	15,720 0	383,637 0	0 0	
CECELIA B MOORE	(ı) (ıı)	285,211 0	86,405 0	34,793 0	28,172 0	8,141 0	442,722 0	0	
MOLLY K ONEILL	(ı) (ıı)	302,051 0	190,138 0	33,305 0	28,172 0	9,834 0	563,500 0	0	
JAMES R KELLY	(ı) (ıı)	0 5,741	0 0	0 10,898	0 430	0 8,849	0 25,918	o 0	
FRANK A SLOAN	(ı) (ıı)	0 199,143	0 77,390	0 20,500	0 28,172	0 4,915	0 330,120	0 0	
TALLMAN TRASK III	(ı) (ıı)	0 470,922	 0 0	0 36,000	0 28,172	0 14,985	0 550,079	0	
DAVID B ADCOCK	(ı) (ıı)	0 119,489	0 25,000	0 20,500	0 20,524	0 13,855	0 199,368	0	
MICHAEL S CUFFE MD	(ı) (ıı)	0 260,158	0 203,063	0 31,000	0 28,172	0 12,808	0 535,201	0	
RALPH SNYDERMAN	(I) (II)	0 993,084	0	0 22,541	0 28,172	0 11,008	0 1,054,805	0	

Supplemental Information on Tax Exempt Bonds

OMB No 1545-0047

2008

DLN: 93493134030880

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Schedule K

(Form 990)

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

Name of the organization

DUKE UNIVERSITY HEALTH SYSTEM INC

Employer identification number

56-2070036 **Bond Issues** (Required for 2008) (h) O n Behalf of (g) Defeased (c) CUSIP # (a) Issuer Name (b) Issuer EIN (d) Date Issued (e) Issue Price (f) Description of Purpose Issuer Yes No Yes No NORTH CAROLINA MEDICAL REFUND PREVIOUSLY ISSUED CARE COMMISSION 52-1309402 657902V33 05-19-2005 Х Χ 322.140.000 BONDS NORTH CAROLINA MEDICAL REFUND LOC & FUND CAPITAL CARE COMMISSION 52-1309402 6579025S7 11-15-2006 150,715,000 Х Χ PROJECTS NORTH CAROLINA MEDICAL Х Х CARE COMMISSION 40,000,000 TO ENTER INTO LEASES 52-1309402 11-01-2005 NORTH CAROLINA MEDICAL CARE COMMISSION 52-1309402 12-01-2008 40,000,000 TO ENTER INTO LEASES Χ Χ Proceeds (Optional for 2008) В С D Ε Α Total Proceeds of Issue Gross Proceeds in Reserve Funds 2 3 Proceeds in Refunding or Defeasance Escrows Other Unspent Proceeds 5 Issuance Costs from Proceeds Working Capital Expenditures from Proceeds 6 7 Capital Expenditures from Proceeds Year of Substantial Completion 8 Yes No Yes Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue? 9 Were the bonds issued as part of an advance refunding issue? 10 Has the final allocation of proceeds been made? 11 Does the organization maintain adequate books and records to support the final allocation of proceeds? Private Business Use (Optional for 2008) C D Ε Α Yes No Yes No Yes No Yes No Yes No Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds? Are there any lease arrangements with respect to the financed property

which may result in private business use?

Schedule K	(Form 990) 20	800	
Part III	Private Bu	siness Use	(Continued)

		4	A	E	3	(С	I	D	I	E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Pai	rt IV Arbitrage (Optional for 2008)										
		ı	Α	E	3	(<u>c</u>	ı	<u> </u>	ı	Ε
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
ь	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5											
	Were any gross proceeds invested beyond an available temporary period?										

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493134030880

Employer identification number

OMB No 1545-0047

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

DUKE UNIVERSITY HEALTH SYSTEM INC

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered

Transactions with Interested Persons

"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

					5€	5-207	003	5			
art I Excess Benefit Transac											
To be completed by organization	ons that answered "Y	es" on f	Form 990, Part IV	, line	25a or 25b	o, or F	orm 9	90-EZ			
1 (a) Name of disqualifie	d person		(b) Des	criptio	on of transa	ction				c) Corr	
										Yes	No
2 Enter the amount of tax imposed on	the organization mai	nagers o	or disqualified pers	ons c	uring the y	earuı	nder				
section 4958				•		• •		\$ —			
3 Enter the amount of tax, If any, on III		-	he organization .	•		•	<u> </u>	\$			
Part II Loans to and/or From											
To be completed by organiza	ations that answered	"Yes" o	n Form 990, Part	IV, lıı I	ne 26, or Fo	rm 9	90-E			: 38a T	
	(b) Loan to or				1 -		Ιn	(f Appr	-	(g)W	ritter
(a) Name of interested person and	from the organization?	(c)C	riginal principal	(d) Ba			ult?	by bo	ard or	agree	
purpose	organization.		amount	_				comm	ıttee?		
	To From					Yes No		Yes	No	Yes	No
											-
	+										
	+										
otal	<u> </u>		► s				<u> </u>				
art IIII Grants or Assistance B	Renefitting Inter	ested	· · · · · · · · · · · · · · · · · · ·								
To be completed by organ				90, F	art IV, lın	e 27					
<u> </u>			een interested pe					_ L L			
(a) Name of Interested person	aı	nd the o	rganızatıon		(c)A m	ount d	or gra	nt or ty	ре от а	issista	nce
B	T		5								
Part IV Business Transactions To be completed by organ	nizations that ansi	r ested	Persons 'Vas" on Form 9	an 6	art IV lin	28 م	a 28	h or	286		
To be completed by organ	(b) Relations		103 0111011113	50, I	arciv, iii	20	u, 20	, OI		e) Sha	rına c
(-) None of other and a conse	between intere		(c) A mount of	:	(d) D				ا ا	rganıza	
(a) Name of interested person	person and t		transaction		(d) Descr	iption	ortra	ansacti	on L	reven	ues?
	organizatio	n								Yes	No
See Additional Data Table											
				\dashv							

Additional Data

Software ID: Software Version:

EIN: 56-2070036

Name: DUKE UNIVERSITY HEALTH SYSTEM INC

Form 990, Schedule L, Part IV - Business Transactions Involving Interested Persons

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction \$	(d) Description of transaction	organi	haring of nization's renues?	
	organization			Yes	No	
GENZYME CORPORATION	BOARD MEMBER IS DIRECTOR	213,769	PAYMENT FOR GOODS OR SERVICES		No	
MEDTRONIC INC	BOARD MEMBER IS DIRECTOR	19,652,877	PAYMENT FOR GOODS OR SERVICES		No	
BOSTON SCIENTIFIC	BD MEMBERS ARE DIRECTORS	7,090,306	PAYMENT FOR GOODS OR SERVICES		No	
WELLS FARGO WACHOVIA	BOARD MEMBER IS DIRECTOR	25,000,000	PAYMENT ON LINE OF CREDIT		No	
WELLS FARGO WACHOVIA	BOARD MEMBER IS DIRECTOR	226,820	INTEREST AND FEES		No	
DUKE PRIVATE DIAGNOSTIC	BD MEMBER IS KEY EMPLOYEE	3,846,851	PAYMENT FOR GOODS OR SERVICES		No	
LABCORP OF AMERICA	FORMER BD MEM IS DIRECTOR	638,535	PAYMENT FOR GOODS OR SERVICES		No	
GENESE NEWMAN	FAMILY MEMBER OF KEY EMP	107,533	SALARY PAID		No	
TAMELA VINSEL	FAMILY MEMBER OF KEY EMP	27,073	SALARY PAID		No	

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

Non-Cash Contributions

Name of the organization DUKE UNIVERSITY HEALTH SYSTEM INC

Employer identification number

					56-2070036			
Pa	rt I Types of Property							
		(a) Check If	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line	Method of c reve		ning	
		applicable		1 g				
	Art—Works of art	X	29	8,093	FMV			
	Art—Historical treasures .							
	Art—Fractional Interests							
4	Books and publications	X		193	FMV			
5	Clothing and household goods	X		33,940	EM\/			
6	goods			,	I M V			
7	Boats and planes							
-	Intellectual property							
9	Securities—Publicly traded .	X	8	59,802	FMV			
	Securities—Closely held stock .			55,252				
	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution (historic structures)							
14	Qualified conservation contribution (other)							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles	Х	11	2,250	FMV			
19	Food inventory	X	5	30	FMV			
20	Drugs and medical supplies .							
21	Taxidermy							
	Historical artifacts							
	Scientific specimens							
24	Archeological artifacts							
25	EVENT	×	9	1,668	EMA			
	Other (describe <u>TICKETS</u>) Other (describe	<u> </u>	9	1,000	FIM V			
GIF								
CAR	DS/CERTIFICATES)	X	26	4,030	FMV			
27	Other (describe <u>JEWELRY</u>)	Х	12	1,641	FMV			
28	Other (describe $\underline{\sf SERVICES}$)	Х	28	5,799	FMV			
	Other (describe	l						
	CELLANEOUS)	<u> </u>	47	12,065	FMV			
29	Number of Forms 8283 received which the organization complete			ir for contributions for	29			0
	Acknowledgement		•					
							Yes	No
30a	During the year, did the organiza hold for at	ition receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it must			
	least three years from the date o	of the initial	contribution, and which is	not required to be used for	exempt purposes			
	for the entire holding period? $oldsymbol{\cdot}$					30a		No
b	If "Yes", describe the arrangeme	ent in Part 1	II					
31	Does the organization have a gif	tacceptand	ce policy that requires the r	eview of any non-standard	contributions?	31	Yes	ı
32a	Does the organization hire or use contributions?	e third part	ies or related organizations	to solicit, process, or sell	non-cash	32a	Yes	
b	If "Yes", describe in Part II							
33	If the organization did not report checked, describe in Part II	revenuesı	n Column (c) for a type of p	roperty for which Column (a	a)ıs			

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information. Identifier ReturnReference Explanation SCHEDULE M, PART 1, LINE 32B USE OF THIRD PARTIES TO DUKE UNIVERISTY HEALTH SYSTEM, INC USES INVESTMENT BROKERS TO SELL INIVESTMENTS Duke SOLICIT, PROCESS, OR SELL NONCASH CONTRIBUTIONS University Health System, Inc. may occassionally use third parties to sell other types of non-cash contributions, as the need arıses

efile GRAPHIC print - DO NOT PROCESS | As Filed Data - DLN: 93493134030880

SCHEDULE 0

Department of the Tressure

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008

Open to Public Inspection

Name of the organization
DUKE UNIVERSITY HEALTH SYSTEM INC

Employer identification number

56-2070036

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS AVAILABILITY TO PUBLIC	· '	DUKE UNIVERSITY HEALTH SYSTEM'S GOVERNING DOCUMENTS (ARTICLES OF INCORPORATION AND ANY SUBSEQUENT AMENDMENTS OR RESTATEMENTS) ARE AVAILABLE TO THE PUBLIC ON THE NORTH CAROLINA SECRETARY OF STATE WEBSITE DUKE UNIVERSITY HEALTH SYSTEM MAKES ITS CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

ldentifier	Return Reference	Explanation
GOVERNING BODY REVIEW PROCESS OF FORM 990	,	AFTER STAFF PREPARATION AND MANAGEMENT REVIEW, THE DUHS FORM 990 FILING IS PRESENTED TO THE DUHS COMPLIANCE/AUDIT COMMITTEE OF THE BOARD OF DIRECTORS FOR REVIEW AND DISCUSSION BOARD LEVEL COMMENT AND DISCUSSION ARE INCORPORATED INTO THE FORM AS APPROPRIATE PRIOR TO FILING A FINAL VERSION OF THE FORM IS POSTED TO THE BOARD OF DIRECTORS COMMUNICATION PORTAL ON THE INTERNET

ldentifier	Return Reference	Explanation
BUSINESS RELATIONSHIPS OF DUHS DIRECTORS AND OFFICERS	FORM 990, PART VI - SECTION A, LINE 2	DIRECTORS HONORABLE DANIEL T BLUE, JR, RICHARD BRODHEAD, FRANK E EMORY, JR, ROBERT K STEEL, AND THOMAS M GORRIE ARE TRUSTEES OF DUKE UNIVERSITY PRESIDENT/CEO VICTOR J DZAU IS AN OFFICER OF DUKE UNIVERSITY THE FOLLOWING INDIVIDUALS ARE EMPLOYEES OF DUKE UNIVERSITY HARVEY JAY COHEN MD, DANNY O JACOBS MD, AND NANCY A ANDREWS MD DIRECTORS ERNEST MARIO AND UWE E REINHARDT ARE ALSO DIRECTORS OF BOSTON SCIENTIFIC OFFICER KENNETH MORRIS AND KEY EMPLOYEE KERRY WATSON ARE BOTH OFFICERS OF ASSOCIATED HEALTH SERVICES, INC OFFICERS KENNETH MORRIS AND WILLIAM J FULKERSON, JR, MD ARE BOTH OFFICERS OF DUKE UNIVERSITY AFFILIATED PHYSICIANS OFFICER KENNETH MORRIS AND KEY EMPLOYEE PAUL NEWMAN ARE BOTH DIRECTORS AND OFFICERS OF HEALTH SYSTEM MEDICAL STRATEGIES, INC DIRECTOR AND PRESIDENT/CEO VICTOR J DZAU, OFFICERS KENNETH C MORRIS, WILLIAM J FULKERSON, JR, MD AND KEY EMPLOYEE PAUL NEWMAN ARE DIRECTORS OF DURHAM CASUALTY COMPANY, LTD

ldentifier	Return Reference	Explanation
CONFLICT OF INTEREST POLICY COMPLIANCE MONITORING METHOD	FORM 990, PART VI - SECTION B, LINE 12c	DUKE UNIVERISTY HEALTH SYSTEM MONITORS AND ENFORCES COMPLIANCE RELATED TO CONFLICT OF INTEREST VIA AN ANNUAL CONFLICT OF INTEREST QUESTIONNAIRE, RELYING ON SELF DISCLOSURE OF ALL THOSE SUBJECT TO THE COI POLICY

Identifier	Return Reference	Explanation
PURPOSE OF TAX- EXEMPT BONDS	SCHEDULE K, PART I	BOND ISSUE (A) TO (1) REFUND THE 1996C BONDS ISSUED ON 10/24/1996, 1998A BONDS ISSUED ON 8/27/1998, AND THE 1998B BONDS ISSUED ON 10/13/1998, AND (2) PAY ALL OR A PORTION OF THE EXPENSES INCURRED IN CONNECTION WITH THE ISSUANCE AND DELIVERY OF THE BONDS BOND ISSUE (B) TO REFUND THE PRIOR LINE OF CREDIT AND HELP FUND FOLLOWING AREAS OF CAPITAL EXPENDITURES ROUTINE INFRASTRUCTURE, RENOVATION AND IMPROVEMENT PROJECTS AT DUKE UNIVERSITY HOSPITAL AND DUKE RALEIGH HOSPITAL, IMPROVEMENTS TO INFORMATION SYSTEMS, RENOVATION AND EXPANSION OF EMERGENCY DEPARTMENT AT DUKE UNIVERSITY HOSPITAL, HELIPORT AND NEW ROOF IMPROVEMENTS AT DUKE UNIVERSITY HOSPITAL, AND PHASES 1 AND 2 OF AN OPERATING ROOM SUITE RENOVATION AND EXPANSION AT DUKE UNIVERSITY HOSPITAL BOND ISSUE (C) TO ENTER INTO LEASES WITH CITIMORTGAGE, INC. IN ORDER TO FINANCE OR REFINANCE THE COST OF HEALTH CARE FACILITIES, INCLUDING MAJOR MEDICAL EQUIPMENT, VEHICLES AND OTHER EQUIPMENT OR SYSTEMS.

ldentifier	Return Reference	Explanation
AVERAGE HOURS PER WEEK DEVOTED TO RELATED ORGANIZATIONS	FORM 990, PART VII, SECTION A, COLUMN B	THE FOLLOWING INDIVIDUALS LISTED IN PART VII, SECTION A, COLUMN A DEVOTE AN AVERAGE OF 40 HOURS PER WEEK TO RELATED ORGANIZATION, DUKE UNIVERSITY RICHARD H BRODHEAD HARVEY JAY COHEN VICTOR J DZAU DANNY O JACOBS MARK BRANCH, III NANCY C ANDREWS FRANCES D MAUNEY R SANDERS WILLIAMS JAMES R KELLY FRANK A SLOAN TALLMAN TRASK, III MARK D GUSTAFSON MICHAEL S CUFFE RALPH SNY DERMAN DAVID ADCOCK PROVIDES CONSULTING SERVICES FOR RELATED ORGANIZATION, DUKE UNIVERSITY, FROM TIME TO TIME

ldentifier	Return Reference	Explanation
FINANCIAL STATEMENTS AND REPORTING	FORM 990, PART XI, LINE 2B	THE ORGANIZATION'S FINANCIAL STATEMENTS WERE PART OF CONSOLIDATED FINANCIAL STATEMENTS AUDITED BY AN INDEPENDENT ACCOUNTANT

ldentifier	Return Reference	Explanation
ENDOWMENT FUNDS	SCHEDULE D, PART V, LINE 3A	DUKE UNIVERSITY HEALTH SYSTEM, INC. AND RELATED ENTITY, DUKE UNIVERSITY MANAGE THEIR INVESTMENT FUNDS IN ACCORDANCE WITH THE UNIFORM MANAGEMENT OF INSTITUTIONAL FUNDS ACT OF NORTH CAROLINA. THESE INVESTMENT POOLS ARE MANAGED, HELD AND ADMINISTERED BY ORGANIZATIONS THAT ARE RELATED TO DUKE UNIVERSITY. HOWEVER, ACCORDING TO THE DEFINITION OF "RELATED" PROVIDED IN THE INSTRUCTIONS TO THE FORM 990, THESE ORGANIZATIONS ARE UNRELATED TO DUKE UNIVERSITY. HEALTH SYSTEM, INC.

ldentifier	Return Reference	Explanation
DECISIONS OF GOVERNING BODY	FORM 990, PART VI, LINE 7B	THE DUHS BY-LAWS PROVIDE THAT DUHS MUST OBTAIN DUKE UNIVERSITY BOARD OF TRUSTEES APPROVAL FOR DEBT ISSUANCES, CAPITAL ACQUISITIONS AND TANGIBLE PERSONAL PROPERTY SALES IN EXCESS OF \$50 MILLION EACH AS WELL AS REAL PROPERTY SALES IN EXCESS OF \$10 MILLION EACH

ldentifier	Return Reference	Explanation
COMPENSATION POLICY	FORM 990, PART VI, SECTION B, LINES 15A & 15B and SCHEDULE J, LINE 3	THE DUHS COMPENSATION COMMITTEE, COMPRISED OF MEMBERS OF THE DUHS BOARD OF DIRECTORS, REVIEWS AND APPROVES ALL EXECUTIVE COMPENSATION FOR ALL DISQUALIFIED PERSONS AND OTHER KEY EMPLOYEES THE DUHS COMPENSATION COMMITTEE REVIEWS AND RECOMMENDS TO THE DUKE UNIVERSITY COMPENSATION COMMITTEE THE COMPENSATION FOR THE PRESIDENT AND CEO OF DUHS WHO IS ALSO AN OFFICER OF DUKE UNIVERSITY DUHS HAS ADOPTED A STATEMENT OF COMPENSATION PHILOSOPHY THAT ARTICULATES BROAD OBJECTIVES TO HELP GUIDE THE DUHS COMPENSATION COMMITTEE IN ITS MISSION THE DUHS COMPENSATION COMMITTEE ENGAGES THE SERVICES OF AN OUTSIDE EXECUTIVE COMPENSATION CONSULTING FIRM TO ESTABLISH COMPARABILITY DATA OF OTHER HEALTH CARE SYSTEMS OF SIMILAR SIZE AND COMPLEXITY AS DUHS THE DUHS COMPENSATION COMMITTEE REVIEWS THE MARKET ANALYSIS THEN DETERMINES THE REASONABLENESS AND APPROPRIATENESS OF ALL ASPECTS OF EXECUTIVE COMPENSATION THE DUHS COMPENSATION COMMITTEE ALSO SETS THE METRICS AND APPROVES THE PAYOUTS FOR THE DUHS INCENTIVE COMPENSATION PLANS FOR THESE INDIVIDUALS THE DELIBERATIONS AND CONCLUSIONS OF THE DUHS COMPENSATION COMMITTEE ARE KEPT BY A RECORDING SECRETARY WHO RECORDS THE MINUTES OF THE COMMITTEE MEETINGS

ldentifier	Return Reference	Explanation
SIGNIFICANT CHANGES TO THE ORGANIZATIONAL DOCUMENTS	FORM 990, PART VI, SECTION A, LINE 4	Duke University Health System, Inc. and its Board of Directors have revised and approved the amendment of Duke University Health System Articles of Incorporation and its Bylaw's Significant changes are summarized as follows. The Amended and Restated Duke University Health System, Inc. Articles of Incorporation reduced the number of ex officio board members from 7 to 5. The Vice Chair of the Board of Trustees of Duke University, the Chair of the Department of Medicine of the Duke University School of Medicine and the Chair of the Department of Surgery of Duke University School of Medicine were removed as ex officio voting members. The President of Duke University School of Medicine Faculty Practice Plan has been added as an ex officio voting member. In addition, at least one member of the Board of Directors shall be a Chair of a Clinical Department in the Duke University School of Medicine. The Amended Duke University Health System, Inc. Bylaw's added President of Duke University School of Medicine Faculty Practice Plan to serve as ex officio voting member. The Chair of the Department of Medicine of the Duke University School of Medicine, the Chair of the Department of Surgery of the Duke University School of Medicine and the Vice Chair of the Board of Trustees of Duke University were removed from serving as ex officio voting members. In addition, two positions on the Board of Directors shall be reserved for current members of the Durham County Hospital Corporation Board of Trustees selected from nominees determined by the Durham County Hospital Corporation and Durham County. At least one member of the Board of Directors shall be a Chair of a Clinical Department in the Duke University School of Medicine. The requirement that the Secretary be the Health System Counsel has been removed from the Amended and Restated Bylaw's

ldentifier	Return Reference	Explanation			
ELECTION OF MEMBERS OF GOVERNING BODY	FORM 990, PART VI, LINE 7A	THE MEMBERS OF THE BOARD OF DIRECTORS OF DUHS, OTHER THAN THE EX OFFICIO MEMBERS, WILL BE NOMINATED BY THE BOARD OF DIRECTORS OF DUHS, AND WILL BE APPOINTED BY THE BOARD OF TRUSTEES OF DUKE UNIVERSITY MEMBERS OF THE BOARD OF DIRECTORS OF DUHS WILL BE SUBJECT TO REMOVAL AT THE DISCRETION OF THE BOARD OF TRUSTEES OF DUKE UNIVERSITY IN ACCORDANCE WITH THE BY LAWS OF DUHS			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493134030880

OMB No 1545-0047

Open to Public Inspection

Schedule R (Form 990) 2008

Employer identification number

Related Organizations and Unrelated Partnerships

Department of the Treasury Internal Revenue Service

Name of the organization

(Form 990)

SCHEDULE R

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. See separate instructions.

DUKE UNIVERSITY HEALTH SYSTEM INC 56-2070036 **Identification of Disregarded Entities** (A)
Name, address, and EIN of disregarded entity (B) (D) Legal domicile (state Total income End-of-year assets Direct controlling Primary activity or foreign country) DUKE PRMO LLC 615 DOUGLAS STREET SUITE 700 MEDICAL BILLI NC 97,511,335 12,605,909 DURHAM, NC 27705 56-2070036 Part II **Identification of Related Tax-Exempt Organizations** (B) Name, address, and EIN of related organization Direct controlling Primary activity Legal domicile (state Exempt Code section Public charity status or foreign country) (if section 501(c)(3)) DUKE UNIVERSITY AFFILIATED PHYSICIANS 615 DOUGLAS STREET SUITE 700 HEALTH CARE NC TYPE I N/A 501(c)(3) DURHAM, NC27705 56-1902501 ASSOCIATED HEALTH SYSTEMS INC 615 DOUGLAS STREET SUITE 700 HEALTH CARE NC 501(c)(3) TYPE I N/A DURHAM, NC27705 56-1845329 DUKE UNIVERSITY NA 324 BLACKWELL STREET STE 920 EDUCATION NC 501(C)(3) DURHAM, NC27701 56-0532129 DUKE HOSPITAL AUXILIARY INC PO BOX 2895 DUMC SUPPORT NC TYPE III N/A 501(C)(3) DURHAM, NC27710 56-1825604

Cat No 50135Y

(A) Name, address, and EIN of related organization	(B) Primary a	activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total incor	(G) Share of end-of- year assets	(F Disprop allocat	l) ortionate tions?	(I) Code V—UBI amou on Box 20 of K-1	nt Gene	(J) eral o naging tner?
								Yes	No	1	Yes	No
											-	+
												igl +
												T
Part IV Identification of Ro	elated Or	ganizations	Taxable as	a Corporatio	n or Trust				1			
(A) Name, address, and EIN of related orga	anızatıon	(B) Primary activity	((C) al domicile state or foreign ountry)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income		Sha end-c		(H) ercentage ownership	
HEALTH SYSTEM MEDICAL STRATEGIES INC 615 DOUGLAS STREET SUITE 700 DURHAM, NC27705 56-2222444		HEALTH CARE		NC	N/A	C Corp	52,630	0		18,082 1	00 %	
DURHAM CASUALTY COMPANY LTD CRAIG APPIN HOUSE 8 WESLEY STREET HAMILTON, BERMUDA BD 98-0113277		INSURANCE		BD	NA	С Согр	27,254,67	5		113,085,359 1	00 %	

No

Yes

Part V Transactions with Related Organizations

N	ote. Complete line 1 if any entity is listed in Parts II, III or IV	

- 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
- ${f a}$ Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity
- **b** Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
- **d** Loans or loan guarantees to or for other organization(s)
- e Loans or loan guarantees by other organization(s)
- f Sale of assets to other organization(s)
- g Purchase of assets from other organization(s)
- h Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- i Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
- I Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets
- n Sharing of paid employees
- Reimbursement paid to other organization for expenses
- p Reimbursement paid by other organization for expenses
- **q** O ther transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

(A)

2	If the answer to any of the above is "Yes	the instructions for information on who must complete this line, including covered relation	onships and transaction thresholds

	Name of other organization(s)	Transaction type(a-r)	Amount Involved
(1)	DUKE UNIVERSITY AFFILIATED PHYSICIANS INC	В	23,667,652
(2)	ASSOCIATED HEALTH SYSTEMS INC	С	2,439,822
(3)	DURHAM CASUALTY COMPANY LTD	Q	26,252,132
(4)	DURHAM CASUALTY COMPANY LTD	Е	11,000,000
(5)	ASSOCIATED HEALTH SERVICES INC	N	4,000,143
(6)			

(B)

(C)

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_	
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organization:	s?	(E) Share of end-of-year assets			(G) Code V—UBI amount on Box 20 of K-1	(H) General o managing partner?)
			Yes	No		Yes	No		Yes	No
			•	•		•		Cabadul	. D / Farms	9907 2008

Software ID: Software Version:

EIN: 56-2070036

Name: DUKE UNIVERSITY HEALTH SYSTEM INC

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa										
			(C tion (hat a	che)			(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(A) Name and Title	(B) A verage hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former			
THE HONORABLE DANIEL T BLUE JR , DIRECTOR	1 0	х						0	0	0
RICHARD H BRODHEAD , DIRECTOR	10	Х						0	735,225	88,534
HARVEY JAY COHEN MD , DIRECTOR	1 0	Х						0	387,926	36,788
VICTOR J DZAU MD , CEO/DIRECTOR/PRESIDENT	40 0	х		х				0	1,987,896	212,629
FRANK E EMORY JR , DIRECTOR	1 0	Х						0	0	0
JAMES F GOODMON , DIRECTOR	1 0	Х						0	0	0
THOMAS M GORRIE , DIRECTOR	1 0	Х						0	0	0
DANNY O JACOBS MD , DIRECTOR	1 0	Х						0	297,011	41,348
REBECCA TRENT KIRKLAND md , DIRECTOR	1 0	Х						0	0	0
ERNEST MARIO , DIRECTOR	1 0	Х						0	0	0
JOHN H MCARTHUR , DIRECTOR	1 0	Х						0	0	0
UWE E REINHARDT , DIRECTOR	1 0	Х						0	0	0
ROBERT KING STEEL , DIRECTOR	1 0	Х						0	0	0
PETER W VAN ETTEN , DIRECTOR	1 0	Х						0	0	0
HENRY C KNIGHT , DIRECTOR	1 0	Х						0	0	0
LLOYD B MORGAN , DIRECTOR	1 0	Х						0	0	0
MARK BRANCH III MD , DIRECTOR	1 0	Х						0	20,000	1,720
NANCY C ANDREWS MD , DIRECTOR	1 0	Х						0	542,617	38,443
REV KENNETH R HAMMOND , DIRECTOR	1 0	Х						0	0	0
MONTE D BROWN MD , VP OF ADMINISTRATION/SECRETARY	40 0			х				422,162	0	47,157
WILLIAM J FULKERSON JR MD , CEO, DUKE HOSP/SVP, ACUTE CARE	40 0			х				894,793	0	31,828
KENNETH C MORRIS , SVP, CFO, TREASURER	40 0			х				883,725	0	32,201
ASIF AHMAD , VP, PDC AND CIO, DUHS	400				Х			559,237	0	39,369
MARY ANN FUCHS , CHIEF NURSING OFFICER	40 0				х			320,956	0	32,188
PAUL R NEWMAN , CEO , ADMINISTRATIVE DIRECTOR	20 0				х			319,097	0	38,214
KEVIN W SOWERS , CHIEF OPERATING OFFICER	40 0				х			501,858	0	33,747
DOUGLAS B VINSEL , CEO , DUKE RALEIGH HOSPITAL	40 0				х			513,635	0	42,827
KERRY R WATSON , CEO , DRH CORPORATE ADMIN	40 0				Х			341,537	0	,
JOHN M KELSCH , PHYSICIAN	400					Х		364,100	0	
MARK S LOUDEN , PHYSICIAN	40 0					Х		367,437	0	44,477

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa										
(A) Name and Title	(B) Average hours per week	os ti Individual Trustea or Director	(C) (a Institutional Trustee	chec)	Highest compensat	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
			&			<u> 2</u>				
MARK F MILLER , ASSOCIATE VP, DUHS	40 0					х		339,745	0	43,572
CECELIA B MOORE , CHIEF OPERATING OFFICER, PRMO	40 0					х		406,409	0	35,893
MOLLY K ONEILL , VP, BUSINESS DEVELOPMENT	40 0					х		525,494	0	36,187
FRANCES D MAUNEY , FORMER DIRECTOR	0 0						х	0	195,560	27,315
R SANDERS WILLIAMS MD , FORMER DIRECTOR	0 0						х	0	642,319	41,599
JAMES R KELLY , FORMER DIRECTOR	0 0						Х	0	16,639	9,250
FRANK A SLOAN , FORMER DIRECTOR	0 0						Х	0	297,033	32,787
TALLMAN TRASK III , FORMER DIRECTOR	0 0						х	0	506,922	42,477
MARK D GUSTAFSON , FORMER OFFICER	0 0						х	0	268,156	40,449
DAVID B ADCOCK , FORMER OFFICER	0 0						Х	0	164,989	34,191
MICHAEL S CUFFE MD , FORMER OFFICER	0 0						х	0	494,221	36,012
RALPH SNYDERMAN , FORMER OFFICER	0 0						х	0	1,015,625	37,769