



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2008Open to Public
Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2008 calendar year, or tax year beginning **JUL 1, 2008** and ending **JUN 30, 2009**

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending	C Name of organization NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC. Doing Business As Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1100 WAKE FOREST ROAD City or town, state or country, and ZIP + 4 RALEIGH, NC 27604	D Employer identification number 56-1850485
	E Telephone number 919-821-7999	G Gross receipts \$ 126,515,236.
	H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list (see instructions)	H(c) Group exemption number ▶
	I Tax-exempt status: ☒ 501(c) (3) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527 J Website: ▶ WWW.NCSMARTSTART.ORG K Type of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶ L Year of formation: 1993 M State of legal domicile: NC	

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities TO ADVANCE A HIGH QUALITY, COMPREHENSIVE SYSTEM OF CARE AND EDUCATION FOR EVERY CHILD
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets
	3	Number of voting members of the governing body (Part VI, line 1a) 25
	4	Number of independent voting members of the governing body (Part VI, line 1b) 19
	5	Total number of employees (Part V, line 2a) 56
	6	Total number of volunteers (estimate if necessary) 61
	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C) 0.
7b	Net unrelated business taxable income from Form 990-T, line 34 0.	
Revenue	8	Contributions and grants (Part VIII, line 1h) 133,043,195.
	9	Program service revenue (Part VIII, line 2g) 126,085,310.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 10) 324,775.
	11	Other revenue (Part VIII, column (A), lines 5, 6, 8, 9c, 10c, and 11e) 216,644.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 56,958.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3) 133,641,572.
	14	Benefits paid to or for members (Part IX, column (A), line 4) 126,496,429.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 127,596,559.
	16a	Professional fundraising fees (Part IX, column (A), line 11e) 3,482,871.
	16b	Total fundraising expenses (Part IX, column (D), line 25) 38,097.
Expenses	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 2,637,540.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 2,662,996.
	19	Revenue less expenses. Subtract line 18 from line 12 133,716,970.
	20	Total assets (Part X, line 16) 127,849,208.
Net Assets or Fund Balances	21	Total liabilities (Part X, line 26) -75,398.
	22	Net assets or fund balances Subtract line 21 from line 20 -1,352,779.

Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	
	Signature of officer Connie Holton CONNIE HOLTON, ASSISTANT TREASURER Type or print name and title	Date 5/14/2010
Paid Preparer's Use Only	Preparer's signature APRIL WALKER Firm's name (or yours if self-employed), address, and ZIP + 4 BLACKMAN & SLOOP, CPAS, P.A. 1414 RALEIGH RD, SUITE 300 CHAPEL HILL, NC 27517	Date 5-13-10 Check if self-employed ☐ Preparer's identifying number (see instructions) EIN ▶ Phone no. ▶ (919) 942-8700

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

832001 12-18-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2008)**SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION**

SCANNED JUN 29 2010

g-15

12

NORTH CAROLINA PARTNERSHIP FOR
CHILDREN, INC.

Form 990 (2008)

56-1850485 Page 2

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:

TO ADVANCE A HIGH QUALITY, COMPREHENSIVE, ACCOUNTABLE SYSTEM OF CARE
AND EDUCATION FOR EVERY CHILD BEGINNING WITH A HEALTHY BIRTH.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes", describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes", describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code) (Expenses \$ 123617016. including grants of \$ 120787457.) (Revenue \$ 12,936.)
SMART START: NORTH CAROLINA'S NATIONALLY-RECOGNIZED EARLY CHILDHOOD
INITIATIVE. THIS INITIATIVE IMPROVES THE QUALITY OF CHILD CARE
PROGRAMS; CONNECTS FAMILIES TO HIGH-QUALITY CHILD CARE AND OFTEN HELPS
FAMILIES PAY FOR THIS CARE; CONNECTS FAMILIES TO PHYSICIANS AS WELL AS
STATE INSURANCE PROGRAMS; AND HELPS IMPROVE PARENTING AND EARLY
LITERACY SKILLS. IN THE FISCAL YEAR ENDED JUNE 30, WE PROVIDED SUPPORT
TO IMPROVE THE QUALITY OF CARE TO 3,879 CHILD CARE PROVIDERS
BENEFITTING APPROXIMATELY 116,000 CHILDREN; PROVIDED ASSISTANCE TO
TEACHERS TO ATTEND EARLY CHILDHOOD COLLEGE COURSES; AND PROVIDED FAMILY
SUPPORT PROGRAMS TO 18,269 FAMILIES.

4b (Code) (Expenses \$ 796,510. including grants of \$ 112,085.) (Revenue \$ 4,270.)
NATIONAL TECHNICAL ASSISTANCE CENTER: PROVIDES ASSISTANCE TO STATES
THAT WANT TO LEARN HOW TO DEVELOP A HIGH-QUALITY, COMPREHENSIVE EARLY
CARE AND EDUCATION SYSTEM. IN ADDITION TO WORKING WITH SEVERAL STATES,
DURING THE FISCAL YEAR ENDED JUNE 30, 2009, THE CENTER LAUNCHED TWO NEW
INITIATIVES-THE STATE EARLY CHILDHOOD LEADERSHIP NETWORK AND THE
QUALITY RATING AND IMPROVEMENT SYSTEM (QRIS) LEARNING NETWORK. THE
LEADERSHIP NETWORK BRINGS TOGETHER STATE EARLY CHILDHOOD LEADERS TO
PARTICIPATE IN AN ON-GOING SUPPORT AND LEARNING NETWORK. THE QRIS
NETWORK IS ADVANCING THE USE OF RATING AND IMPROVEMENT STRATEGIES TO
ELEVATE THE QUALITY OF CARE IN STATE EARLY CARE AND EDUCATION SYSTEMS
AND TO SUPPORT AND IMPROVE CHILDREN'S DEVELOPMENT.

4c (Code) (Expenses \$ 733,816. including grants of \$ 18,928.) (Revenue \$)
CAPACITY BUILDING: THE CAPACITY BUILDING PROGRAM WORKS TO STRENGTHEN
AND SUSTAIN THE 77 LOCAL NONPROFITS THAT IMPLEMENT SMART START IN ALL
100 NORTH CAROLINA COUNTIES. IT SEEKS TO STRENGTHEN GOVERNANCE AND
EXECUTIVE LEADERSHIP, INCREASE DIVERSITY AND INCLUSION, EXPAND
COMMUNITY INVOLVEMENT, AND HELP THESE NONPROFITS DIVERSIFY FINANCIAL
RESOURCES. IN THE FISCAL YEAR ENDED JUNE 30, 2009, INTENSIVE
GOVERNANCE, TECHNICAL ASSISTANCE, AND TRAINING WAS PROVIDED TO 22 SMART
START NONPROFITS AND THEIR BOARDS.

4d Other program services. (Describe in Schedule O)

(Expenses \$ 982,823. including grants of \$ 449,918.) (Revenue \$ 253,450.)

4e Total program service expenses \$ 126,130,165. (Must equal Part IX, Line 25, column (B))

Form 990 (2008)

**NORTH CAROLINA PARTNERSHIP FOR
CHILDREN, INC.**

Form 990 (2008)

56-1850485 Page **3**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?		X
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
13 Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the U.S.?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X

Form **990** (2008)

Part IV Checklist of Required Schedules (continued)

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>		X
28a		
b Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>	X	
28b		
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
28c		
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
29		
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
30		
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
31		
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
32		
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
33		
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>		X
34		
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
35		
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36		
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X
37		

Form 990 (2008)

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns. Enter -0- if not applicable		
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
1c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
2b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
3b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
4b	If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
5b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
5c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Did the organization solicit any contributions that were not tax deductible?	X	
6b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	X	
7	Organizations that may receive deductible contributions under section 170(c).		
7a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		X
7b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
7c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
7d	If "Yes," indicate the number of Forms 8282 filed during the year		
7e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
7f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
7g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		X
7h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		
9a	Did the organization make any taxable distributions under section 4966?		
9b	Did the organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter N/A		
10a	Initiation fees and capital contributions included on Part VIII, line 12		
10b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities		
11	Section 501(c)(12) organizations. Enter N/A		
11a	Gross income from members or shareholders		
11b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
12b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A		

Form 990 (2008)

**NORTH CAROLINA PARTNERSHIP FOR
CHILDREN, INC.**

Form 990 (2008)

56-1850485 Page 6

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

Section A. Governing Body and Management

		Yes	No
<i>For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.</i>			
1a	Enter the number of voting members of the governing body	25	
b	Enter the number of voting members that are independent	19	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5	X
6	Does the organization have members or stockholders?	6	X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	8a	X
b	Each committee with authority to act on behalf of the governing body?	8b	X
9a	Does the organization have local chapters, branches, or affiliates?	9a	X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	X

Section B. Policies

		Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	X
13	Does the organization have a written whistleblower policy?	13	X
14	Does the organization have a written document retention and destruction policy?	14	X
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision		
a	The organization's CEO, Executive Director, or top management official?	15a	X
b	Other officers or key employees of the organization?	15b	X
Describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► NONE

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ►
CONNIE HOLTON - 919-821-7999
1100 WAKE FOREST ROAD, RALEIGH, NC 27604

**NORTH CAROLINA PARTNERSHIP FOR
CHILDREN, INC.**

Form 990 (2008)

56-1850485 Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
HON. PHILLIP E. BAZEMORE DIRECTOR	2.00	X						0.	0.	0.
HON. LANIER CANSLER DIRECTOR	2.00	X						0.	0.	0.
DR. MICHAEL BLACKWELL DIRECTOR	2.00	X						0.	0.	0.
MS. FORDHAM BRITT DIRECTOR	2.00	X						0.	0.	0.
DR. C. LORANCE HENDERSON DIRECTOR	2.00	X						0.	0.	0.
REVEREND JAMES R. HORTON DIRECTOR	2.00	X						0.	0.	0.
MS. SHEILA HOYLE DIRECTOR	2.00	X						0.	0.	0.
MS. MARIE INSCORE DIRECTOR	2.00	X						0.	0.	0.
MS. SUE LYNN LEDFORD DIRECTOR	2.00	X						0.	0.	0.
MR. CHARLES MORRIS DIRECTOR	2.00	X						0.	0.	0.
DR. PETER J. MORRIS DIRECTOR	2.00	X						0.	0.	0.
MR. JAMES R. MORRISON DIRECTOR	2.00	X						0.	0.	0.
MR. JOHN PRUETTE DIRECTOR	2.00	X						0.	0.	0.
MS. SUE RUSSELL DIRECTOR	2.00	X						0.	0.	0.
DR. SCOTT RALLS DIRECTOR	2.00	X						0.	0.	0.
MS. CAROLE WILSON DIRECTOR	2.00	X						0.	0.	0.
MR. DEREK D. KELLY DIRECTOR	2.00	X						0.	0.	0.

NORTH CAROLINA PARTNERSHIP FOR
CHILDREN, INC.**Part VII** Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
DR. M. ALEC PARKER DIRECTOR	2.00	X						0.	0.	0.
MR. CLIFTON H. SMITH DIRECTOR	2.00	X						0.	0.	0.
MR. ASHLEY O. THRIFT CHAIRPERSON	2.00	X		X				0.	0.	0.
MS. TANNIS F. NELSON VICE CHAIRPERSON	2.00	X		X				0.	0.	0.
MR. HAROLD SELLARS SECRETARY	2.00	X		X				0.	0.	0.
MR. ROBERT SHINN TREASURER	2.00	X		X				0.	0.	0.
MS. STEPHANIE FANJUL PRESIDENT	40.00			X				146,744.	0.	27,070.
MS. JOYCE BAFFI VICE PRESIDENT	40.00			X				121,548.	0.	24,711.
MS. CONNIE HOLTON FINANCE DIRECTOR	40.00			X				98,105.	0.	22,251.
1b Total								366,397.	0.	74,032.

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization 2

- 3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4	X	
5		X

Section B. Independent Contractors

- 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization **NONE**

(A) Name and business address	(B) Description of services	(C) Compensation
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization 0		

**NORTH CAROLINA PARTNERSHIP FOR
CHILDREN, INC.**

Form 990 (2008)

56-1850485 Page **9**

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	125194197			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	891,113.			
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f		126085310.			
Program Service Revenue	2 a	CONFERENCE REGISTRATIO	Business Code 900099	253,450.	253,450.		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		253,450.			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		146,425.	146,425.	
4		Income from investment of tax-exempt bond proceeds					
5		Royalties					
6 a		Gross Rents	(i) Real (ii) Personal				
b		Less rental expenses					
c		Rental income or (loss)					
d		Net rental income or (loss)					
7 a		Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
b		Less cost or other basis and sales expenses					
c		Gain or (loss)					
d		Net gain or (loss)		-7,575.		-7,575.	
8 a		Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18	a				
b		Less direct expenses	b				
c		Net income or (loss) from fundraising events					
9 a		Gross income from gaming activities See Part IV, line 19	a				
b		Less direct expenses	b				
c		Net income or (loss) from gaming activities					
10 a		Gross sales of inventory, less returns and allowances	a	19,939.			
b		Less cost of goods sold	b	11,232.			
c		Net income or (loss) from sales of inventory		8,707.		8,707.	
Miscellaneous Revenue			Business Code				
11 a	MISCELLANEOUS INCOME	900099	10,112.	10,112.			
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d		10,112.				
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		126496429.	409,987.	0.	1,132.	

**NORTH CAROLINA PARTNERSHIP FOR
CHILDREN, INC.**

Form 990 (2008)

56-1850485 Page **10**

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	121,344,948.	121,344,948.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	23,440.	23,440.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	449,777.	123,126.	326,651.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,627,828.	2,066,393.	530,743.	30,692.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	173,876.	137,909.	34,359.	1,608.
9 Other employee benefits	361,905.	277,252.	85,416.	-763.
10 Payroll taxes	204,438.	155,113.	46,980.	2,345.
11 Fees for services (non-employees)				
a Management				
b Legal	7,350.		7,350.	
c Accounting	6,933.		6,933.	
d Lobbying	51,935.	6,117.	45,818.	
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	3,570.		3,570.	
g Other	1,312,813.	1,253,295.	59,368.	150.
12 Advertising and promotion	5,386.	1,390.	3,996.	
13 Office expenses	158,643.	73,830.	84,790.	23.
14 Information technology	133,410.	133,410.		
15 Royalties				
16 Occupancy	336,380.	16,305.	320,075.	
17 Travel	209,843.	187,874.	19,224.	2,745.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	260,168.	256,966.	3,142.	60.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	65,147.		65,147.	
23 Insurance	10,119.		10,119.	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a <u>REPAIRS AND MAINTENANCE</u>	47,971.	40,427.	7,544.	
b <u>DUES & SUBSCRIPTIONS</u>	30,852.	10,536.	19,079.	1,237.
c <u>BOOKS/PUBLICATIONS</u>	22,098.	21,684.	414.	
d <u>MISCELLANEOUS</u>	378.	150.	228.	
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	127,849,208.	126,130,165.	1,680,946.	38,097.
26 Joint Costs. Check here ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**NORTH CAROLINA PARTNERSHIP FOR
CHILDREN, INC.**

Form 990 (2008)

56-1850485 Page 11

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing		259,474.	1	264,819.
	2	Savings and temporary cash investments		4,470,989.	2	4,501,664.
	3	Pledges and grants receivable, net		2,454,015.	3	1,118,136.
	4	Accounts receivable, net		1,197,152.	4	775,535.
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		89,546.	9	80,654.
	10a	Land, buildings, and equipment: cost basis	10a 459,525.			
	b	Less accumulated depreciation Complete Part VI of Schedule D	10b 283,195.	210,059.	10c	176,330.
	11	Investments - publicly traded securities			11	
	12	Investments - other securities See Part IV, line 11			12	
	13	Investments - program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)		8,681,235.	16	6,917,138.
Liabilities	17	Accounts payable and accrued expenses		451,731.	17	401,171.
	18	Grants payable			18	
	19	Deferred revenue			19	22,334.
	20	Tax-exempt bond liabilities			20	
	21	Escrow account liability Complete Part IV of Schedule D			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable			24	
	25	Other liabilities Complete Part X of Schedule D		1,180,636.	25	797,544.
	26	Total liabilities. Add lines 17 through 25		1,632,367.	26	1,221,049.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		2,241,888.	27	2,415,389.
	28	Temporarily restricted net assets		4,806,980.	28	3,260,700.
	29	Permanently restricted net assets			29	20,000.
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		7,048,868.	33	5,696,089.
	34	Total liabilities and net assets/fund balances		8,681,235.	34	6,917,138.

Part XI Financial Statements and Reporting

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X
b Were the organization's financial statements audited by an independent accountant?	2b	X
c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X
b If "Yes," did the organization undergo the required audit or audits?	3b	

NORTH CAROLINA PARTNERSHIP FOR

Schedule A (Form 990 or 990-EZ) 2008 CHILDREN, INC.

56-1850485 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	121265369	121184280	130761603	133536436	126085310	632832998
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 - 3	121265369	121184280	130761603	133536436	126085310	632832998
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						632832998

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	121265369	121184280	130761603	133536436	126085310	632832998
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	71,360.	145,084.	138,536.	186,607.	146,425.	688,012.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	156,026.	54,742.	64,105.	56,958.	18,819.	350,650.
11 Total support. Add lines 7 through 10						633871660
12 Gross receipts from related activities, etc. (see instructions)					12	1,251,945.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	99.84	%
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	99.85	%
16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☒			
b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐			
17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐			
b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐			

Schedule A (Form 990 or 990-EZ) 2008

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)**Section A. Public Support**

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 - 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%

19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities
For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

2008
Open to Public
Inspection

- ▶ **To be completed by organizations described below.**
▶ **Attach to Form 990 or Form 990-EZ.**

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization **NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.** Employer identification number **56-1850485**

Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations.

See the instructions for Schedule C for details

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures ▶ \$ 0.
- 3 Volunteer hours 0.

Part I-B To be completed by all organizations exempt under section 501(c)(3).

See the instructions for Schedule C for details

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$ 0.
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ 0.
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
- 4a Was a correction made? ☐ Yes ☐ No
- b If "Yes," describe in Part IV

Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3).

See the instructions for Schedule C for details

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ▶ \$ ☐ Yes ☐ No
- 4 Did the filing organization file Form 1120-POL for this year? ☐ Yes ☐ No
- 5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-

Part II-A To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details

- A** Check ☐ if the filing organization belongs to an affiliated group
B Check ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)															
b Total lobbying expenditures to influence a legislative body (direct lobbying)															
c Total lobbying expenditures (add lines 1a and 1b)															
d Other exempt purpose expenditures															
e Total exempt purpose expenditures (add lines 1c and 1d)															
f Lobbying nontaxable amount Enter the amount from the following table in both columns															
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000	Over \$17,000,000	\$1,000,000		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000														
Over \$17,000,000	\$1,000,000														
g Grassroots nontaxable amount (enter 25% of line 1f)															
h Subtract line 1g from line 1a Enter -0- if line g is more than line a															
i Subtract line 1f from line 1c. Enter -0- if line f is more than line c															
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?															

☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2008

**NORTH CAROLINA PARTNERSHIP FOR
CHILDREN, INC.**

Schedule C (Form 990 or 990-EZ) 2008

56-1850485 Page 3

Part II-B To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)). See the instructions for Schedule C for details

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?	X		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?	X		1,413.
f Grants to other organizations for lobbying purposes?	X		4,529.
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		321.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			
i Other activities? If "Yes," describe in Part IV	X		6,263.
j Total lines 1c through 1i			12,526.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). See the instructions for Schedule C for details

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carryover lobbying and political expenditures from the prior year?	3	

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." See Schedule C instructions for details

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5	

Part IV Supplemental Information

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information

PART II-B, LINE 1(I), OTHER LOBBYING ACTIVITIES:

TO PROVIDE LEGISLATIVE STRATEGY TO NORTH CAROLINA'S EARLY CHILDHOOD INITIATIVE TO PREPARE CHILDREN FROM BIRTH TO FIVE FOR SCHOOL.

PART II-B LINE 1I: THE ORGANIZATION FACILITATED MEETINGS WITH STATE LEGISLATORS FOR OTHER NONPROFIT ORGANIZATIONS.

Schedule C (Form 990 or 990-EZ) 2008

Schedule D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ Attach to Form 990. To be completed by organizations that
answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008Open to Public
InspectionName of the organization **NORTH CAROLINA PARTNERSHIP FOR
CHILDREN, INC.**Employer identification number
56-1850485**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the
organization answered "Yes" to Form 990, Part IV, line 6

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or pleasure)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of certified historic structure
☐ Preservation of open space	

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

- c Beginning balance
 d Additions during the year
 e Distributions during the year
 f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	0.				
b Contributions	20,455.				
c Investment earnings or losses	720.				
d Grants or scholarships	1,000.				
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	20,175.				

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ☐ %
 b Permanent endowment ☒ 100.00 %
 c Term endowment ☐ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment	459,525.		283,195.	176,330.
e Other				
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				176,330.

Schedule D (Form 990) 2008

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	126,496,429.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	127,849,208.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-1,352,779.
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4-8	9	0.
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-1,352,779.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	126,504,004.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	
e	Add lines 2a through 2d	2e	0.
3	Subtract line 2e from line 1	3	126,504,004.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	-7,575.
c	Add lines 4a and 4b	4c	-7,575.
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	126,496,429.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	127,856,783.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	7,575.
e	Add lines 2a through 2d	2e	7,575.
3	Subtract line 2e from line 1	3	127,849,208.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	127,849,208.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b; Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

PART XII, LINE 4B - OTHER ADJUSTMENTS:

LOSS ON DISPOSAL OF ASSETS: -7575.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

LOSS ON DISPOSAL OF ASSETS: 7575.

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.
▶ Attach to Form 990.**

OMB No. 1545-0047

2008

**Open to Public
Inspection**

Name of the organization **NORTH CAROLINA PARTNERSHIP FOR
CHILDREN, INC.**

Employer identification number
56-1850485

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALAMANCE PARTNERSHIP FOR CHILDREN 2322 RIVER ROAD BURLINGTON, NC 27217	56-1884459	501(C)(3)	1,336,286.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.
ALBEMARLE SMART START PARTNERSHIP, INC. - 1403 PARKVIEW DRIVE - ELIZABETH CITY, NC 27909-6533	56-2088109	501(C)(3)	1,614,314.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.
ALEXANDER COUNTY PARTNERSHIP FOR CHILDREN, INC. - P.O. BOX 1661 - TAYLORSVILLE, NC 28681	56-1995412	501(C)(3)	559,368.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.
ALLEGHANY PARTNERSHIP FOR CHILDREN, INC. - P.O. BOX 1643 - SPARTA, NC 28675	56-1928008	501(C)(3)	210,179.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.
ANSON COUNTY PARTNERSHIP FOR CHILDREN - 117 SOUTH GREENE STREET - WADESBORO, NC 28170-9998	56-1987729	501(C)(3)	565,142.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.
ARIZONA EARLY CHILDHOOD DEVELOPMENT & HEALTH BOARD - 4000 N. CENTRAL AVE., SUITE 800 - PHOENIX, AZ 85012	86-6004791	STATE OF ARIZONA	5,000.	0.			TO SUPPORT ARIZONA'S EARLY CHILDHOOD WORK.

2 Enter total number of section 501(c)(3) and government organizations

▶ **93.**

3 Enter total number of other organizations

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) 2008

NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Use Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information

SCHEDULE I, PART I, LINE 2: THE NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC. (NCPC) HAS A STAFF DEDICATED TO ON-SITE FINANCIAL AND PROGRAMMATIC MONITORING OF GRANTEES. POLICIES, PROCEDURES, AND MONITORING PROGRAMS HAVE BEEN IN PLACE SINCE 2001 AND ARE PERIODICALLY REVIEWED AND REVISED AS NEEDED. GRANTEES GENERALLY HAVE BIENNIAL YELLOW-BOOK AUDITS (FINANCIAL AND COMPLIANCE) BY AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTING FIRM. ACCORDINGLY, MONITORING IS COORDINATED WITH THAT OF THE AUDITORS. MONITORING IS EXTENSIVE AND INCLUDES, BUT IS NOT LIMITED TO, A REVIEW OF BOARD OF DIRECTOR OPERATIONS, FINANCIAL ACCOUNTING AND REPORTING, AND

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)
▲ Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047
2008

Open to Public
Inspection

Name of the organization

**NORTH CAROLINA PARTNERSHIP FOR
CHILDREN, INC.**

Employer identification number

56-1850485

Part I	Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
ASHE COUNTY PARTNERSHIP FOR CHILDREN - 626 ASHE CENTRAL SCHOOL ROAD UNIT #1 - JEFFERSON, NC 28640	56-1892216	501(C)(3)	458,257.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
EVERY COUNTY SMART START: A PARTNERSHIP FOR CHILDREN - P.O. BOX 1455, 405 HARDEES ALLEY - NEWLAND, NC 28657	56-1892570	501(C)(3)	273,551.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
BEAUFORT/HYDE PARTNERSHIP FOR CHILDREN - 979 WASHINGTON SQUARE MALL - WASHINGTON, NC 27889	56-1992257	501(C)(3)	611,403.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
BLADEN SMART START-A PARTNERSHIP FOR CHILDREN, INC. - P.O. BOX 2255, 228 B WEST BROAD STREET - ELIZABETHTOWN, NC 28337	56-2048384	501(C)(3)	516,814.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
BUNCOMBE COUNTY PARTNERSHIP FOR CHILDREN, INC. - 84 COXE AVENUE, SUITE 1A - ASHEVILLE, NC 28801-4168	56-1942178	501(C)(3)	2,715,136.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
BURKE COUNTY SMART START, INC. P.O. BOX 630, 304 WEST UNION STREET MORGANTON, NC 28655	56-1852721	501(C)(3)	2,135,050.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
CABARRUS COUNTY PARTNERSHIP FOR CHILDREN - 2353 CONCORD LAKE ROAD, SUITE 160 - CONCORD, NC 28025	56-2088223	501(C)(3)	2,318,687.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
CALDWELL COUNTY HEALTH DEPARTMENT DENTAL CLINIC - 1966-B MORGAN BOULEVARD SW - LENOIR, NC 28645	56-6001967	CALDWELL COUNTY	5,000.	0.			TO IMPROVE AND ADVANCE PUBLIC HEALTH IN NORTH CAROLINA.	
2 Enter total number of Section 501(c)(3) and government organizations								
3 Enter total number of other organizations								

**SCHEDULE I-1
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Continuation Sheet for Schedule I (Form 990)
▲ Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990).**

OMB No. 1545-0047
2008

Open to Public
Inspection

Name of the organization **NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.** Employer identification number **56-1850485**

Part I	Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
CALDWELL COUNTY SMART START A PARTNERSHIP FOR YOUNG CHILDREN - 228 MORGANTON BLVD., SW SUITE A - LENOIR, NC 28645	20-1090467	501(C)(3)	1,655,722.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
CARTERET COUNTY PARTNERSHIP FOR CHILDREN - 3328-A BRIDGES STREET - MOREHEAD CITY, NC 28557	56-2273396	501(C)(3)	890,378.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
CASWELL COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 664, 1084 NC HIGHWAY 86 NORTH - YANCEYVILLE, NC 27379	56-2070459	501(C)(3)	329,829.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
CATAWBA COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 3123, 2110 MAIN AVENUE SE - HICKORY, NC 28602	58-2139195	501(C)(3)	1,994,052.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
CHAPEL HILL - CARRBORO CITY SCHOOLS - 750 S. MERRITT MILL RD - CHAPEL HILL, NC 27516	56-6001004	ORANGE COUNTY, N	5,000.	0.			TO SUPPORT IMPLEMENTATION OF READY SCHOOLS INITIATIVE FOR SCHOOLS.	
CHATHAM COUNTY PARTNERSHIP FOR CHILDREN - 200 SANFORD HIGHWAY, SUITE 4 - PITTSBORO, NC 27312	56-1885127	501(C)(3)	1,002,139.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
CHILDREN & YOUTH PARTNERSHIP FOR DARE COUNTY, INC. - P.O. BOX 2539, 2400 NORTH CROATAN HIGHWAY, SUITE D - KILL DEVIL HILLS, NC 27948	56-1885539	501(C)(3)	466,921.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
CHILDREN'S COUNCIL OF WATAUGA COUNTY, INC. - 225 BIRCH STREET, SUITE 3 - BOONE, NC 28607	58-1416331	501(C)(3)	362,568.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
2 Enter total number of Section 501(c)(3) and government organizations								
3 Enter total number of other organizations								

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047
2008
Open to Public
Inspection

Name of the organization **NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.** Employer identification number **56-1850485**

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
CLEVELAND COUNTY PARTNERSHIP FOR CHILDREN, INC. - P.O. BOX 1468, 312 WEST MARION STREET - SHELBY, NC 28150	56-1875246	501(C)(3)	1,575,385.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
COLUMBUS COUNTY PARTNERSHIP FOR CHILDREN, INCORPORATED - 109 WEST MAIN STREET - WHITEVILLE, NC 28472	56-1966108	501(C)(3)	619,319.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
COMMITTEE FOR ECONOMIC DEVELOPMENT 2000 L ST., NW, SUITE 700 WASHINGTON, DC 20036	13-1623973	501(C)(3)	12,500.	0.			TO STRENGTHEN EARLY CHILDHOOD EDUCATION.		
CORNELL UNIVERSITY 373 PINE TREE RD ITHACA, NY 14850	15-0532082	501(C)(3)	33,750.	0.			TO SUPPORT IMPLEMENTATION OF THE EMPLOYER-SUPPORTED CHILD CARE PROJECT.		
CRAVEN SMART START, INC. 1917 TRENT BOULEVARD NEW BERN, NC 28560	56-2105879	501(C)(3)	1,150,255.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
DOWN EAST PARTNERSHIP FOR CHILDREN 215 LEXINGTON ST. ROCKY MOUNT, NC 27801	56-1859313	501(C)(3)	3,073,272.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
DUPLIN COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 989, 149 LIMESTONE ROAD - KENANSVILLE, NC 28349	56-1892438	501(C)(3)	981,350.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
DURHAM'S PARTNERSHIP FOR CHILDREN 1201 S. BRIGGS AVENUE SUITE 210 DURHAM, NC 27703	56-1892432	501(C)(3)	3,364,773.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
2 Enter total number of Section 501(c)(3) and government organizations								▲	
3 Enter total number of other organizations								▲	

SCHEDULE I-1
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047

2008

Open to Public
Inspection

Name of the organization **NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.**

Employer identification number
56-1850485

Part I	Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
EDGECOMBE COUNTY PUBLIC SCHOOL 412 PEARL ST. TARBORO, NC 27886	56-6001023	EDGECOMBE COUNTY	5,000.	0.			TO SUPPORT IMPLEMENTATION OF THE EMPLOYER-SUPPORTED CHILD CARE PROJECT.	
FRANKLIN-GRANVILLE-VANCE PARTNERSHIP FOR CHILDREN, INC. - P.O. BOX 142, 125 CHARLES D. ROLLINS ROAD - HENDERSON, NC	56-2045172	501(C)(3)	1,705,715.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
GREATER TWIN CITIES UNITED WAY 404 S. EIGHT ST. MINNEAPOLIS, MN 55404	41-1973442	501(C)(3)	5,000.	0.			TO SUPPORT IMPLEMENTATION OF EARLY CHILDHOOD EDUCATION QUALITY RATING AND IMPROVEMENT SYSTEM.	
GUILFORD COUNTY PARTNERSHIP FOR CHILDREN, INC. - 122 NORTH ELM STREET, SUITE 1010 - GREENSBORO, NC 27401	56-1982976	501(C)(3)	4,474,382.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
HARNETT COUNTY PARTNERSHIP FOR CHILDREN, INC. - 1901-G NORTH MAIN STREET - LILLINGTON, NC 27546	56-2079125	501(C)(3)	1,339,627.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
HERTFORD COUNTY PARTNERSHIP FOR CHILDREN, INC. - P.O. BOX 504, 711 EAST VANCE STREET - MURFREESBORO, NC 27855	56-1865237	501(C)(3)	512,860.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
HOKE COUNTY PARTNERSHIP FOR CHILDREN AND FAMILIES - P.O. BOX 1209, 1089 EAST CENTRAL AVENUE - RAEFORD, NC 28376	56-1898931	501(C)(3)	1,164,433.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
INSIGHT CENTER FOR COMMUNITY ECONOMIC DEVELOPMENT - 2201 BROADWAY, SUITE 815 - OAKLAND, CA 94612	94-2410277	501(C)(3)	22,600.	0.			TO STUDY LINK BETWEEN EARLY CARE AND EDUCATION WITH ECONOMIC DEVELOPMENT.	
2 Enter total number of Section 501(c)(3) and government organizations								
3 Enter total number of other organizations								

Name of the organization **NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.** Employer identification number **56-1850485**

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
IREDELL COUNTY PARTNERSHIP FOR YOUNG CHILDREN, INC. - 132 EAST BROAD STREET - STATESVILLE, NC 28677	56-2005160	501(C)(3)	1,888,550.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
JONES COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 186, 115 MARKET STREET - TRENTON, NC 28585	56-1857162	501(C)(3)	305,789.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
LEE COUNTY PARTNERSHIP FOR CHILDREN - 143 CHATHAM STREET - SANFORD, NC 27330	56-2009097	501(C)(3)	921,669.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
LENOIR COUNTY PUBLIC SCHOOLS 2017 W. VERNON AVE. KINSTON, NC 28504	56-6001063	LENOIR COUNTY, N	5,000.	0.			TO SUPPORT IMPLEMENTATION OF READY SCHOOLS INITIATIVE FOR SCHOOLS.		
LENOIR/GREENE COUNTY PARTNERSHIP FOR CHILDREN - 1465 HIGHWAY 258 NORTH - KINSTON, NC 28504	56-1898462	501(C)(3)	2,039,976.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
LOUISIANA PARTNERSHIP FOR CHILDREN AND FAMILIES - P.O. BOX 64507 - BATON ROUGE, LA 70896	83-0358295	501(C)(3)	20,750.	0.			TO SUPPORT QUALITY START AND SCHOOL READINESS.		
MADISON COUNTY PARTNERSHIP FOR CHILDREN AND FAMILIES, INC. - P.O. BOX 545, 42 SOUTH MAIN STREET - MARSHALL, NC 28753	56-2040118	501(C)(3)	502,810.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
MARTIN/PITT PARTNERSHIP FOR CHILDREN, INC. - 115 EASTBROOK DRIVE - GREENVILLE, NC 27858	56-1913394	501(C)(3)	1,929,434.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

Name of the organization **NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.** Employer identification number **56-1850485**

Part I	Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
MCDOWELL COUNTY PARTNERSHIP FOR CHILDREN AND FAMILIES, INC. - P.O. DRAWER 158, 70 NORTH MAIN STREET, SUITE 3 - MARION, NC 28752	56-1900374	501(C)(3)	686,891.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
MECKLENBURG PARTNERSHIP FOR CHILDREN - 601 EAST 5TH STREET, SUITE 500 - CHARLOTTE, NC 28202	56-1853108	501(C)(3)	9,534,535.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
MONTGOMERY COUNTY PARTNERSHIP FOR CHILDREN - 404-A NORTH MAIN STREET - TROY, NC 27371	58-2185898	501(C)(3)	705,841.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
NEW HANOVER COUNTY HEALTH DEPARTMENT - 2029 S. 17TH ST. - WILMINGTON, NC 28401	56-6000324	NEW HANOVER COUN	5,000.	0.			TO IMPROVE AND ADVANCE PUBLIC HEALTH IN NORTH CAROLINA.	
NORTHAMPTON PARTNERSHIP FOR CHILDREN, INC. - P.O. BOX 997, 8380 NC 305 HWY - JACKSON, NC 27845	56-1873332	501(C)(3)	239,199.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
ONSLow COUNTY PARTNERSHIP FOR CHILDREN, INC. - 308 WESTERN BOULEVARD - JACKSONVILLE, NC 28546	56-2058409	501(C)(3)	2,943,852.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
ORANGE COUNTY PARTNERSHIP FOR YOUNG CHILDREN - 1829 EAST FRANKLIN STREET, SUITE 1200C - CHAPEL HILL, NC 27514	56-1844192	501(C)(3)	2,668,467.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
PAMLICO PARTNERSHIP FOR CHILDREN, INC. - P.O. BOX 612, 205 MAIN STREET - BAYBORO, NC 28515-0612	56-1874658	501(C)(3)	207,208.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
2 Enter total number of Section 501(c)(3) and government organizations								
3 Enter total number of other organizations								

SCHEDULE I-1
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047
2008

Open to Public
Inspection

Name of the organization **NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.**

Employer identification number
56-1850485

Part I	Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
PARTNERS FOR CHILDREN & FAMILIES, INC. (MOORE COUNTY) - 7720 NC HWY 22 SUITE C - CARTHAGE, NC 28327	58-2139259	501(C)(3)	1,095,692.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
PARTNERSHIP FOR CHILDREN OF CUMBERLAND COUNTY, INC. - 351 WAGONER DRIVE, SUITE 200 - FAYETTEVILLE, NC 28303-4608	56-1845926	501(C)(3)	5,710,719.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
PARTNERSHIP FOR CHILDREN OF JOHNSTON COUNTY, INC. - 1406-A S POLLOCK STREET - SELMA, NC 27576	56-2063680	501(C)(3)	2,049,793.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
PARTNERSHIP FOR CHILDREN OF LINCOLN/GASTON COUNTIES, INC. - 3146 DALLAS-HIGH SHOALS HIGHWAY - DALLAS, NC 28034	31-1539832	501(C)(3)	3,257,850.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
PENDER COUNTY HEALTH DEPARTMENT 803 S. WALKER ST. BURGAW, NC 28425	56-6000329	PENDER COUNTY, N	5,000.	0.			TO IMPROVE AND ADVANCE PUBLIC HEALTH IN NORTH CAROLINA.	
PERSON COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 1791, 111 SOUTH MAIN STREET - ROXBORO, NC 27573	56-1872882	501(C)(3)	721,122.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
RANDOLPH COUNTY PARTNERSHIP FOR CHILDREN - 349 SUNSET AVENUE - ASHEBORO, NC 27203	31-1612024	501(C)(3)	1,605,352.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
REGION A PARTNERSHIP FOR CHILDREN 116 JACKSON ST. SYLVA, NC 28779	56-1869575	501(C)(3)	1,774,930.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
2 Enter total number of Section 501(c)(3) and government organizations								
3 Enter total number of other organizations								

Name of the organization **NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.** Employer identification number **56-1850485**

Part I	Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)							
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
RICHMOND COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 1944, 315 SOUTH LAWRENCE STREET - ROCKINGHAM, NC 28380	31-1575604	501(C)(3)	943,183.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
ROBESON COUNTY PARTNERSHIP FOR CHILDREN - 210 EAST 2ND STREET - LUMBERTON, NC 28358	56-1940920	501(C)(3)	2,224,861.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
ROCKINGHAM COUNTY PARTNERSHIP FOR CHILDREN, INC. - P.O. BOX 325, 7572 NC HIGHWAY 87/65 - REIDSVILLE, NC 27320	56-1974269	501(C)(3)	1,203,822.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
RUTHERFORD/POLK SMART START PARTNERSHIP - P.O. BOX 823, 668 WITHROW ROAD - FOREST CITY, NC 28043	56-2014947	501(C)(3)	1,015,341.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
SAMPSON COUNTY PARTNERSHIP FOR CHILDREN - 211 WEST MAIN STREET - CLINTON, NC 28328-4049	31-1603397	501(C)(3)	937,911.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
SCOTLAND COUNTY PARTNERSHIP FOR CHILDREN AND FAMILIES, INC. - P.O. BOX 586, 303 SOUTH MAIN STREET - LAURINBURG, NC 28353	56-2094816	501(C)(3)	574,870.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
SMART START OF BRUNSWICK COUNTY, INC. - P.O. BOX 3050, 5140 SELLERS STREET - SHALLOTTE, NC 28470	56-1885097	501(C)(3)	997,540.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
SMART START OF DAVIDSON COUNTY, INC. - 235 EAST CENTER STREET - LEXINGTON, NC 27292	56-1859989	501(C)(3)	2,523,773.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.	
2 Enter total number of Section 501(c)(3) and government organizations								
3 Enter total number of other organizations								

Name of the organization **NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.**

Employer identification number
56-1850485

Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
SMART START OF DAVIE COUNTY, INC. 965 YADKINVILLE ROAD MOCKSVILLE, NC 27028	31-1600557	501(C)(3)	463,157.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
SMART START OF FORSYTH COUNTY 7820 NORTH POINT BOULEVARD, SUITE 2 WINSTON-SALEM, NC 27106	56-1899564	501(C)(3)	5,485,036.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
SMART START OF HENDERSON COUNTY, INC. - 851 CASE STREET, SUITE 208 - HENDERSONVILLE, NC 28792	56-2092325	501(C)(3)	1,034,849.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
SMART START OF NEW HANOVER COUNTY 3001-B WRIGHTSVILLE AVENUE WILMINGTON, NC 28403	56-1951952	501(C)(3)	1,719,836.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
SMART START OF PENDER COUNTY, INC. P.O. BOX 429, 600 N. TIMBERLY LANE BURGAW, NC 28425-0429	56-2044085	501(C)(3)	539,253.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
SMART START OF PENNSYLVANIA COUNTY 181 HILLVIEW EXTENSION BREVARD, NC 28712	31-1489864	501(C)(3)	233,962.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
SMART START OF YADKIN COUNTY, INC. P.O. BOX 39, 246 EAST MAIN STREET YADKINVILLE, NC 27055	56-1864667	501(C)(3)	543,350.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
SMART START ROWAN, INC. 1839 JAKE ALEXANDER BOULEVARD WEST SALISBURY, NC 28147	56-1890324	501(C)(3)	2,255,787.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
2 Enter total number of Section 501(c)(3) and government organizations								▲	
3 Enter total number of other organizations								▲	

SCHEDULE I-1
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047
2008

Open to Public
Inspection

Name of the organization

NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.

Employer identification number

56-1850485

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
STANLY COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 2165, 1000 NORTH FIRST STREET, SUITE 8 - ALBEMARLE, NC 28001	56-1851138	501(C)(3)	1,258,935.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
STATE OF MAINE - DEPARTMENT OF HEALTH AND HUMAN SERVICES - 221 STATE ST. - AUGUSTA, ME 04333	01-6000001	STATE OF MAINE	5,500.	0.			TO SUPPORT PROJECTS THAT MAY IMPROVE CHILD CARE DELIVERY.		
STOKES PARTNERSHIP FOR CHILDREN P.O. BOX 2319, 151 JEFFERSON CHURCH ROAD, SUITE 104 - KING, NC 27021-2319	56-1888024	501(C)(3)	678,716.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
SURRY COUNTY EARLY CHILDHOOD PARTNERSHIP - P.O. BOX 7050, 817 WEST PINE STREET - MT AIRY, NC 27030	56-1938073	501(C)(3)	1,031,679.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
THE CHOWAN/PERQUIMANS SMART START PARTNERSHIP - 718 NORTH BROAD STREET - EDENTON, NC 27932	31-1622057	501(C)(3)	416,527.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
THE HALIFAX-WARREN SMART START PARTNERSHIP FOR CHILDREN, INC. - P.O. BOX 339, 1139 ROANOKE AVENUE - ROANOKE RAPIDS, NC 27870	56-1847375	501(C)(3)	1,014,653.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
THE MITCHELL-YANCEY COUNTY PARTNERSHIP FOR CHILDREN, INC. - P.O. BOX 1387, 131 NORTH MAIN STREET - BURNSVILLE, NC 28714	56-1921260	501(C)(3)	423,480.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
THE PARTNERSHIP FOR CHILDREN OF WAYNE COUNTY, INC. - 800 NORTH WILLIAM STREET - GOLDSBORO, NC 27530	56-2054262	501(C)(3)	1,376,517.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
2 Enter total number of Section 501(c)(3) and government organizations									▲
3 Enter total number of other organizations									▲

SCHEDULE I-1
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▲ Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047
2008

Open to Public
Inspection

Name of the organization **NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.** Employer identification number **56-1850485**

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)									
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
TULANE SCHOOL OF MEDICINE, DEPARTMENT OF PSYCHIATRY & NEUROL - 1440 CANAL ST., TB-48, SUITE 1000 - NEW ORLEANS, LA 70112	72-0423889	501(C)(3)	6,985.	0.			TO ASSIST WITH PLANNING THE INFRASTRUCTURE NEEDED TO IMPLEMENT LOUISIANA'S SCHOOL READINESS TAX		
TYRRELL-WASHINGTON PARTNERSHIP FOR CHILDREN, INC. - 125-B WEST WATER STREET - PLYMOUTH, NC 27962	56-1862036	501(C)(3)	362,351.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
UNION SMART START P.O. BOX 988, 105-C CEDAR STREET MONROE, NC 28111	56-2052395	501(C)(3)	1,712,166.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
WAKE COUNTY SMARTSTART 1121 SITUS COURT SUITE 250 RALEIGH, NC 27606	56-1949415	501(C)(3)	7,753,394.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
WILKES COMMUNITY PARTNERSHIP FOR CHILDREN - P.O. BOX 788, 1006 F STREET - NORTH WILKESBORO, NC 28659	56-1875083	501(C)(3)	971,250.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
WILSON COUNTY PARTNERSHIP FOR CHILDREN - P.O. BOX 2661, 109 PARK AVENUE WEST - WILSON, NC 27893-3844	56-1942537	501(C)(3)	734,818.	0.			TO ENSURE THAT NORTH CAROLINA'S YOUNG CHILDREN ENTER SCHOOL HEALTHY AND READY TO SUCCEED.		
YANCEY COUNTY PUBLIC SCHOOLS P.O. BOX 190 BURNSVILLE, NC 28714	56-6001138	YANCEY COUNTY, N	5,000.	0.			TO ASSIST WITH IMPLEMENTATION OF THE INITIATIVE TO HAVE ALL SCHOOLS READY FOR ALL		

2 Enter total number of Section 501(c)(3) and government organizations **▲**

3 Enter total number of other organizations **▲**

Part IV Supplemental Information

PROGRAMMATIC COMPLIANCE. A FORMAL MONITORING REPORT WITH RECOMMENDATIONS FOR IMPROVEMENT IS PROVIDED TO THE GRANTEE. THROUGHOUT THE YEAR, NCPC'S AUDIT AND FINANCE COMMITTEE IS PROVIDED WITH A SUMMARY OF YEAR-TO-DATE GRANTEE MONITORING RESULTS.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT:

TULANE SCHOOL OF MEDICINE, DEPARTMENT OF PSYCHIATRY & NEUROL

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ASSIST WITH PLANNING THE INFRASTRUCTURE NEEDED TO IMPLEMENT LOUISIANA'S SCHOOL READINESS TAX CREDITS.

NAME OF ORGANIZATION OR GOVERNMENT: YANCEY COUNTY PUBLIC SCHOOLS

(H) PURPOSE OF GRANT OR ASSISTANCE: TO ASSIST WITH IMPLEMENTATION OF THE INITIATIVE TO HAVE ALL SCHOOLS READY FOR ALL CHILDREN.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ **Attach to Form 990. To be completed by organizations that
answered "Yes" to Form 990, Part IV, line 23.**

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization

**NORTH CAROLINA PARTNERSHIP FOR
CHILDREN, INC.**

Employer identification number
56-1850485

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

☐ First-class or charter travel

☐ Travel for companions

☐ Tax indemnification and gross-up payments

☐ Discretionary spending account

☐ Housing allowance or residence for personal use

☐ Payments for business use of personal residence

☐ Health or social club dues or initiation fees

☐ Personal services (e.g., maid, chauffeur, chef)

b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision
of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,
trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's
CEO/Executive Director. Check all that apply.

☐ Compensation committee

☒ Independent compensation consultant

☐ Form 990 of other organizations

☐ Written employment contract

☒ Compensation survey or study

☒ Approval by the board or compensation committee

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a

a Receive a severance payment or change of control payment?

b Participate in, or receive payment from, a supplemental nonqualified retirement plan?

c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the revenues of:

a The organization?

b Any related organization?

If "Yes," to line 5a or 5b, describe in Part III

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the net earnings of:

a The organization?

b Any related organization?

If "Yes" to line 6a or 6b, describe in Part III

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments
not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the
initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

X

X

X

X

X

X

X

X

X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Part II	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed
---------	---

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

[illegible]

Department of the Treasury
Internal Revenue Service

**"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, lines 38a or 40b.**

OMB No 1545-0047

2008

Open To Public Inspection

Employer identification number
56-1850485

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

[illegible]

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958

▶ \$ _____
▶ \$ _____

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a

(a) Name of interested person and purpose	(b) Loan to or from the organization?		(c) Original principal amount	(d) Balance due	(e) In default?		(f) Approved by board or committee?		(g) Written agreement?	
	To	From			Yes	No	Yes	No	Yes	No
Total				\$						

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27

[illegible]

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 28a, 28b, or 28c

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
DWIGHT PEEBLES	SPOUSE OF BOARD MEM	112,713.	EMPLOYER OF		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule L (Form 990 or 990-EZ) 2008

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization

**NORTH CAROLINA PARTNERSHIP FOR
CHILDREN, INC.**

Employer identification number

56-1850485

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BEGINNING WITH A HEALTHY BIRTH. WE DO THIS PRIMARILY BY OVERSEEING
NORTH CAROLINA'S NATIONALLY-RECOGNIZED EARLY CHILDHOOD INITIATIVE,
SMART START.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

STRENGTHEN EARLY CHILDHOOD SYSTEM-A PUBLIC ENGAGEMENT INITIATIVE TITLED
SMART INVESTING: COMMUNITIES THRIVE WHEN CHILDREN THRIVE TO ESTABLISH
WHAT NORTH CAROLINA COMMUNITIES WANT FOR THEIR YOUNGEST CHILDREN AND
THE FUTURE OF THE STATE. SMART INVESTING BRINGS TOGETHER A DIVERSE MIX
OF CITIZENS TO DETERMINE EARLY EDUCATION AND CHILDREN'S HEALTH
PRIORITIES IN THE STATE.

SMART START CONFERENCE:

THE NATIONAL SMART START CONFERENCE BRINGS TOGETHER AMERICA'S EARLY
CHILDHOOD DEVELOPMENT PROFESSIONALS EVERY YEAR. MORE THAN 1,500 EARLY
CHILDHOOD PRACTITIONERS, TEACHERS, PLANNERS AND ADMINISTRATORS ATTEND
TO NETWORK, LEARN ABOUT BEST PRACTICES AND DISCUSS THE LATEST RESEARCH
IN THE FIELD.

READY SCHOOLS INITIATIVE-A PARTNERSHIP WITH THE NORTH CAROLINA
DEPARTMENT OF PUBLIC INSTRUCTION TO SUPPORT READY SCHOOLS THROUGHOUT
NORTH CAROLINA. A READY SCHOOL PROVIDES A SEAMLESS CONTINUUM OF
LEARNING FOR CHILDREN AGES 3 THROUGH 8 BETWEEN ELEMENTARY SCHOOLS,
FAMILIES, COMMUNITIES, AND CHILDREN'S EARLY CARE AND EDUCATIONAL
EXPERIENCES.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

2008

Open to Public
Inspection

Name of the organization

**NORTH CAROLINA PARTNERSHIP FOR
CHILDREN, INC.**

Employer identification number

56-1850485

EXPENSES \$ 982823. INCLUDING GRANTS OF \$ 449918. REVENUE \$ 253450.

**FORM 990, PART VI, SECTION A, LINE 10: PRIOR TO FILING, THE AUDIT AND
FINANCE COMMITTEE OF THE BOARD OF DIRECTORS IS PROVIDED WITH A COPY OF THE
FORM 990 FOR REVIEW.**

**FORM 990, PART VI, SECTION B, LINE 12C: THE NORTH CAROLINA PARTNERSHIP FOR
CHILDREN, INC. (NCPC) RECOGNIZES THAT EFFECTIVE GOVERNANCE DEPENDS ON
DELIBERATE, THOUGHTFUL, AND DISINTERESTED DECISION-MAKING BY ITS DIRECTORS,
OFFICERS AND STAFF. MOREOVER, NCPC'S WORK DEPENDS ON THE CONTINUED TRUST
AND CONFIDENCE IN ITS INTEGRITY, WHICH IS GROUNDED IN FAIR AND RESPONSIBLE
DECISION-MAKING. THE BOARD OF DIRECTORS BELIEVES IT IS IN THE BEST
INTEREST OF NCPC TO ESTABLISH A CLEAR AND CONCISE CONFLICT OF INTEREST
POLICY. THE CONFLICT OF INTEREST POLICY IS INTENDED TO PROMOTE THE
AVOIDANCE OF CONFLICTS OF INTEREST AND THE APPEARANCE OF IMPROPRIETY BY
NCPC DIRECTORS, OFFICERS AND STAFF. IT SETS THE RULES FOR CONDUCT,
INCLUDING DISCLOSURE BY DIRECTORS AND OFFICERS OF PERSONAL OR FINANCIAL
INTERESTS THAT MAY AFFECT THE BUSINESS OF NCPC. ANNUALLY EACH MEMBER OF
THE BOARD IS REQUIRED TO REVIEW A COPY OF THE POLICY AND TO ACKNOWLEDGE
THAT HE OR SHE HAS DONE SO. THE POLICY IS MONITORED AND ENFORCED THROUGH
THE FOLLOWING ACTIONS:**

**A. PRIOR TO ACTION ON A CONTRACT OR TRANSACTION, THE BOARD OR COMMITTEE
CHAIR SHALL ASK THE GROUP TO IDENTIFY ACTUAL OR PERCEIVED CONFLICTS OF
INTEREST. A DIRECTOR WHO KNOWS HE OR SHE HAS A CONFLICT OF INTEREST SHALL
DISCLOSE THE CONFLICT AND SUCH DISCLOSURE SHALL BE REFLECTED IN THE MINUTES
OF THE MEETING.**

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

2008

Open to Public
Inspection

Name of the organization

NORTH CAROLINA PARTNERSHIP FOR
CHILDREN, INC.

Employer identification number
56-1850485

B. ALL APPOINTED BOARD MEMBERS SHALL AVOID CONFLICTS OF INTEREST AND THE
APPEARANCE OF IMPROPRIETY. SHOULD INSTANCES ARISE WHEN A CONFLICT MAY BE
PERCEIVED, ANY INDIVIDUAL WHO MAY BENEFIT DIRECTLY OR INDIRECTLY FROM THE
NCPC'S DISBURSEMENT OF FUNDS SHALL ABSTAIN FROM PARTICIPATING IN ANY
DECISION OR DELIBERATIONS BY NCPC REGARDING THE DISBURSEMENT OF FUNDS.

FORM 990, PART VI, SECTION B, LINE 15: SALARIES AND WAGES OF ALL EMPLOYEES
ARE SET IN ACCORDANCE WITH A FORMAL PAY PLAN WHICH INCLUDES PAY GRADES
(WITH MINIMUM, MID-POINT AND MAXIMUM PAY RATES). THE PLAN WAS ORIGINALLY
DEVELOPED BY AN INDEPENDENT CONSULTANT AND IS BASED ON THE NATIONAL
POSITION EVALUATION PLAN PUBLISHED BY THE MANAGEMENT ASSOCIATION OF
AMERICA. IT IS UPDATED PERIODICALLY BY BENCHMARKING PAY RATES AGAINST DATA
FROM AN ORGANIZATION THAT CONDUCTS ANNUAL SALARY SURVEYS, AND
OCCUPATION-SPECIFIC AND LOCATION-SPECIFIC DATA FROM THE OCCUPATIONAL
EMPLOYMENT AND WAGES STATISTICS PROGRAM OF THE EMPLOYMENT SECURITY
COMMISSION OF NORTH CAROLINA. THE PLAN WILL BE REVISED IN 2010 TO INCLUDE
DATA FROM THE RECENTLY DEVELOPED SURVEY OF SALARIES IN NORTH CAROLINA
NONPROFITS SPONSORED BY THE N.C. CENTER FOR NONPROFITS.

FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS, CONFLICT OF
INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST.
ADDITIONALLY, THE GOVERNANCE STRUCTURE, BOARD COMMITTEE ROLES, AND MEETING
DATES ARE POSTED ON OUR WEBSITE.

FORM 990, PART XI, LINE 2C:

THE AUDIT COMMITTEE ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

832211
12-18-08

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

2008

Open to Public
Inspection

Name of the organization

NORTH CAROLINA PARTNERSHIP FOR
CHILDREN, INC.

Employer identification number

56-1850485

OF THE FINANCIAL STATEMENTS.

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: DWIGHT PEEBLES

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

SPOUSE OF BOARD MEMBER

(D) DESCRIPTION OF TRANSACTION: EMPLOYER OF INTERESTED PERSON PROVIDES

PROFESSIONAL EVALUATION SERVICES

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒ **X**

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1)

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed)		
Type or print File by the extended due date for filing the return. See instructions	Name of Exempt Organization NORTH CAROLINA PARTNERSHIP FOR CHILDREN, INC.	Employer identification number 56-1850485
	Number, street, and room or suite no. If a P.O. box, see instructions 1100 WAKE FOREST ROAD	For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions RALEIGH, NC 27604	

Check type of return to be filed (File a separate application for each return)

- ☒ Form 990
 ☐ Form 990-EZ
 ☐ Form 990-T (sec. 401(a) or 408(a) trust)
 ☐ Form 1041-A
 ☐ Form 5227
 ☐ Form 8870
☐ Form 990-BL
☐ Form 990-PF
☐ Form 990-T (trust other than above)
☐ Form 4720
☐ Form 6069

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

CONNIE HOLTON

- The books are in the care of **1100 WAKE FOREST ROAD, RALEIGH, NC - 27604**

Telephone No **919-821-7999**

FAX No

- If the organization does not have an office or place of business in the United States, check this box ☐

- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the whole group, check this box ☐ If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for

- 4 I request an additional 3-month extension of time until **MAY 15, 2010**
- 5 For calendar year _____, or other tax year beginning **JUL 1, 2008**, and ending **JUN 30, 2009**
- 6 If this tax year is for less than 12 months, check reason ☐ Initial return ☐ Final return ☐ Change in accounting period
- 7 State in detail why you need the extension

THE AUDIT FOR THE FISCAL YEAR ENDED JUNE 30, 2009 IS UNDERWAY BUT HAS NOT YET BEEN COMPLETED.

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	8a	\$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868	8b	\$
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	8c	\$ N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature **▶**

Title **▶ CPA**

Date **▶**

Form **8868** (Rev. 4-2009)