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#### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service 07/01, 2008, and ending A For the 2008 calendar year, or tax year beginning 06/30,2009 D Employer identification number C Name of organization UNITED ARTS COUNCIL OF Please B Check if applicable use IRS Doing Business As 6-0746180 label or Number and street (or P O box if mail is not delivered to street address) Room/suite F Telephone number type (336)373<del>-</del>7523 Initial return BOX 877 Specific City or town, state or country, and ZIP + 4 Termination Amended return G Gross receipts \$ GREENSBORO, NC 27402 395,809. Application pending F Name and address of principal officer ALTINA LAYMAN H(a) is this a group return fo Yes No H(b) Are all affiliates included? DAVIE STREET GREENSBORO, NC 27401 If "No," attach a list (see instructions) Tax-exempt status 501(c) (3 ) **◄** (insert no) 4947(a)(1) or Website: ► N/A H(c) Group exemption number Type of organization | X Corporation Trust Association L Year of formation 1960 M State of legal domicile NC Summary Briefly describe the organization's mission or most significant activities PROMOTE ARTS EDUCATION AND AWARENESS Governance Number of voting members of the governing body (Part VI, line 1/a) Activities & Number of independent voting members of the governing body (Part 4 25 Total number of employees (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7a Total gross unrelated business revenue from Part VIII, line 12, column (C) 7 a b Net unrelated business taxable income from Form 990-T, line **Current Year** Prior Year Contribution and grants (Part VIII, line 1h) 516,176 1,36<u>2,006.</u> Program service revenue (Part VIII, line 2g) 11,930. NONE 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 12,246. 11,731. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,650 -1,061. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 372,676. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 810,533. 14 Benefits paid to or for members (Part IX, column (A), line 4) NONE 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 317,171 271,736. 16a Professional fundraising fees (Part IX, column (A), line 11e) NONE b Total fundraising expenses, Part IX, column (D), line 25) ▶ \_\_\_\_\_99,771.\_\_\_ 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . . . . . . . 301,946. 1,004,614 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 1,321,785 1,384,215. 19 Revenue less expenses Subtract line 18 from line 12 . . . . . . . 221, 217 -11,539.End of Year **Beginning of Year** 77<u>0,686</u>. 20 Total assets (Part X, line 16) 833,832 Total liabilities (Part X, line 26) 9.802 8,598. 22 Net assets or fund balances Subtract line 21 from line 20, 824,030. 762,088. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign Here President/CEO Interin Type or print name and title Preparer's identifying number Preparer's Paid signature employed Preparer's Firm's name (or yours EIN Use Only if self-employed), address, and ZIP + 4

1823

JSA 8E1010 2 000

Form 990 (2008)

No

May the IRS discuss this return with the preparer shown above? (See instructions).

3625 N. ELM STREET, SUITE 100-A GREENSBORO,

336-274-3700

X Yes

Phone no

1 is the organization described in section 501(c)(3) or 4947(a)(1) (other then a private foundation)? If "Yes," complete Schedule A  2 is the organization required to complete Schedule B. Schedule of Contributions?  3 is the organization required to complete Schedule B. Schedule of Contributions?  4 is the organization required to complete Schedule B. Schedule of Contributions?  5 Did the organization required in direct profitical campaign activates on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part II  5 Sections 501(c)(4), 501(c)(4) organizations. Did the organization engage in lobbying activates? If "Yes," complete Schedule C, Part III  5 Sections 501(c)(4), 501(c)(4), 501(c)(6) organizations is the organization subject to the section 6033(a) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III  5 Sections 501(c)(4), 501(c)(4), 501(c)(6) organizations. Is the organization subject to the section 6033(a) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III  6 Did the organization receive or hold a conservation easement, including assements to preserve open space, the environment, hatoric land areas, or historic structures? If "Yes," complete Schedule D, Part II  7 Did the organization maintain collections of works of art, historical treasures, or other similar asses? If "Yes," complete Schedule D, Part IV  8 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not lested in Part X, or provide credit consening, debt imansgement, credit repair or debt negotiation services? If "Yes," complete Schedule D, Part IV  10 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not lested in Part X, organization services an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule P, Part IV  10 Did the organization report and a munition Par	Form 9	m 990 (2008)	56-0746180	_	1	Page 3
the the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule B, Schedule B, Schedule of Contributors?  1 but the organization required to complete Schedule B, Schedule of Contributors?  2 but the organization required to complete Schedule C, Part II  3 but the organization required to complete Schedule C, Part II  4 section 501(c)(3) organizations. Dot the organization engage in lobbying activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part III  5 sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations is the organization subject to the section 5033(e) notice and reporting requirement and proxy laz? If "Yes," complete Schedule C, Part III  6 but the organization maintain any donor advised funds or any accounts where donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes, complete Schedule D, Part III  7 but the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III  8 but the organization in the part X, or provide credit counseling, debt management, credit repair, or debt negotation services? If "Yes," complete Schedule D, Part III  10 but the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV  10 but the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV  11 but the organization hold assets and the part III is a school of the part X, IV, IVII, IV, IV, IV, IV, IV, IV, IV,	Part	art IV Checklist of Required Schedules				
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Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not tisted in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part VI 10 bid the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part VI 10 Line to organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable 11 Line VIII, IX, or X as applicable 12 Line VIII, IX, and XIII 11 Line VIII, IX, or X as applicable 12 Line VIII, IX, and XIII 12 Line VIII, IX, or X as applicable 12 Line VIII, IX, and XIII  IX, and XIII 12 Line VIII, IX, and XIII, IX, and XIII 12 Line VIII, IX, and XIII, IX, and XIII 12 Line VIII, IX, and XIII, IX,	8					
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complete Schedule D, Part IV  10 bit the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V  11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Part V  12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII  13 Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E  13 X  14 Did the organization maintain an office, employees, or agents outside of the U.S.?  15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part II  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  16 Did the organization report more than \$15,000 on Part VIX, column (A), line 11e² if "Yes," complete Schedule G, Part II  17 Did the organization report more than \$15,000 on Part VIX, lines 1 can 8.9? If "Yes," complete Schedule G, Part II  18 Did the organization report more than \$15,000 on Part VIX, lines 1 can 8.9? If "Yes," complete Schedule G, Part II  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III  20 Did the organization operate one or more hospitals? If "Yes," complete Schedule I, Parts I and III  21 Did the organization operate one or more hospitals? If "Yes," complete Schedule I, Parts I and III  22 Did the organization report more than \$15,000 one Part VIX, column (A), line 92? If "Yes," complete Schedule I, Parts I and III  23 Did the organization answer "Yes" to Part VIII, Section A, questions 3	9					
Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V   V   V   V   V   V   V   V   V   V						
Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable  12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII  13 Is the organization a school described in section 170(b)(1)(A)(n)? If "Yes," complete Schedule E  14 Did the organization and interval and interva		complete Schedule D, Part IV	,,,.,.,.,.,.,,,,,,,,,,,,,,,,,,,			X
Du the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 12 X 13 Is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E 13 X X 14 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I 14 X 14 X 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the U S ? If "Yes," complete Schedule F, Part II 15 X 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part II 15 X 17 Did the organization report more than \$15,000 on Part IX, column (A), line 1, Part II 16 X 18 Did the organization report more than \$15,000 on Part IX, column (A), line 10 If "Yes," complete Schedule G, Part II 17 X 18 Did the organization report more than \$15,000 on Part IX, line \$1 can dis \$2 If "Yes," complete Schedule G, Part II 18 X 19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part II 19 X 19 Did the organization report more than \$5,000 on Part IX, column (A), line 10 If "Yes," complete Schedule G, Part II 19 X 19 Did the organization report more than \$5,000 on Part IX, column (A), line 10 If "Yes," complete Schedule G, Part II 19 X 19 Did the organization report more than \$5,000 on Part IX, column (A), line 10 If "Yes," complete Schedule I, Parts I and III 19 X 19 Did the organization report more than \$5,000 on Part IX, column (A), line 10 If "Yes," complete Schedule I, Parts I and III 19 X 19 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$10,000 as of the last day of the y				10	X.	
Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII.  12 X  13 Is the organization a school described in section 170(b)(1)(A)(P) If "Yes," complete Schedule E  13 X  14a Did the organization maintain an office, employees, or agents outside of the U S.?  14b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activates outside the U S ? If "Yes," complete Schedule F, Part I  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III.  17 Did the organization report more than \$15,000 on Part IX, column (A), line 1°e If "Yes," complete Schedule G, Part III.  18 Did the organization report more than \$15,000 on Part IX, column (A), line 1°e If "Yes," complete Schedule G, Part III.  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule I, Parts I and III.  20 Did the organization report more than \$5,000 on Part IX, column (A), line 1°e If "Yes," complete Schedule I, Parts I and III.  21 Did the organization report more than \$5,000 on Part IX, column (A), line 1°e If "Yes," complete Schedule I, Parts I and III.  22 Did the organization report more than \$5,000 on Part IX, column (A), line 1°e If "Yes," complete Schedule I, Parts I and III.  22 Did the organization report more than \$5,000 on Part IX, column (A), line 1°e If "Yes," complete Schedule I, Parts I and III.  23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the	11		X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D,			
that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 13 is the organization a school described in section 170(b)(1)(A)(iii)? If "Yes," complete Schedule E 13 X 14a X 15b Did the organization maintain an office, employees, or agents outside of the U.S.? 14a X 15b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part II 14b X 15b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 15 X 16b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part II 16 Did the organization report more than \$15,000 on Part IXII, line 3 to an day? "Yes," complete Schedule G, Part II 17 X 17 Did the organization report more than \$15,000 on Part IXII, line \$1 can day? "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 on Part IXII, line \$1 can day? "Yes," complete Schedule G, Part II 19 X 19 Did the organization report more than \$15,000 on Part IXII, line \$2 the "Yes," complete Schedule G, Part II 19 X 19 Did the organization report more than \$5,000 on Part IXII, line \$2 the "Yes," complete Schedule IParts I and III 21 X 19 Did the organization report more than \$5,000 on Part IXII, line \$2 the "Yes," complete Schedule IParts I and III 21 X 19 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to question 25 Did the organization maintain an escrow account other than a refunding escrow at any time during the year? 24c Did the				11	X_	
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b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "yes," complete Schedule F, Part I 1.						
business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I  15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II  16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III  17 Did the organization report more than \$15,000 on Part IX, column (A), line 10° If "Yes," complete Schedule G, Part I  18 Did the organization report more than \$15,000 on Part IX, lines 12 and 82° If "Yes," complete Schedule G, Part II  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III  19 Did the organization report more than \$5,000 on Part IX, column (A), line 12° If "Yes," complete Schedule I, Parts I and III  20 Did the organization report more than \$5,000 on Part IX, column (A), line 12° If "Yes," complete Schedule I, Parts I and III  21 Did the organization report more than \$5,000 on Part IX, column (A), line 12° If "Yes," complete Schedule I, Parts I and III  22 X  23 Did the organization nanswer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete Schedule I, Parts I and III  22 X  23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to question 25  24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary penod exception?  24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  25d Did the organization act as an "on behalf of" issuer for bonds outstanding at any ti	_			14a		_X
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16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III.  17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II.  18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part III.  18 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III.  19 X  20 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III.  21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.  22 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III.  23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete Schedule I, Parts I and III.  24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to question 25  25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary peniod exception?  26 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  27 Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.  28 Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.  29 Did the organization provide a grant or other assistance to an officer, director, truste	15	- · · · · · · · · · · · · · · · · · · ·	- · · · · · · · · · · · · · · · · ·			
to individuals located outside the United States? If "Yes," complete Schedule F, Part III  17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part II  18 Did the organization report more than \$15,000 on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part III  18 Did the organization report more than \$15,000 on Part IXII, lines 9a? If "Yes," complete Schedule G, Part III  19 Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III  20 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III  21 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete Schedule I, Parts I and III  22 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to question 25  24b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  24c Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  25d Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  25d Was a loan to or by a current or former officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  25d X  26d Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part IIII  27	4.0			15		<u> </u>
Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I 18	16					
Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part III 19 X Did the organization operate one or more hospitals? If "Yes," complete Schedule G, Part III 19 X Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 X Did the organization operate one or more hospitals? If "Yes," complete Schedule I, Parts I and III 21 X Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and III 21 X Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete Schedule I, Parts I and III 22 X Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to question 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? C Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24c 24d 22d 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25b X  Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part III 25 X  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III 27 X	4 7					
Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III  Did the organization operate one or more hospitals? If "Yes," complete Schedule H  Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete Schedule I, Parts I and III  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to question 25  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.			• • • • • •			-
Did the organization operate one or more hospitals? If "Yes," complete Schedule H  20 X  21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II  22 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete Schedule I, Parts I and III  23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete Schedule I, Parts I and III  24 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to question 25  25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  26 Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  26 Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  27 Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  27 Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  28 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  29 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  20 Did the organization become aware that the dengaged in an excess benefit transaction with a disqualified						-
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Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III  Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5,? If "Yes," complete Schedule J  Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to question 25  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?  d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  24d  Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?  Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I  Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II  Was a loan to or by a current or former officer, director, trustee, key employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part III  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III  25d  Exemple Schedule L, Part III  27d  Exemple Schedule L, Part III  28d  Exemple Schedule L, Part III  27d  Exemple Schedule L, Part III  27d  Exemple Schedule L, Part III  28d  Exemple Schedule L, Part III  27d  Exemple Schedule L, Part III  27d  Exemple Schedule L, Part III					-,-	X
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27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	-			26		х
substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III 27 X	27	•	- · · · · · · · · · · · · · · · · · · ·			
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	JSA 8E 1021			_	990	

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Checklist of Required Schedules (continued) Part IV Yes No During the tax year, did any person who is a current or former officer, director, trustee, or key employee 28 a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, 28a X b Have a family member who had a direct or indirect business relationship with the organization? If "Yes," 28b c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV . . . . . . 28c х Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . . . 29 Х Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, 34 34 Х Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 35 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part 

Form 990 (2008)

Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns, Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
•	gaming (gambling) winnings to prize winners?	1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 4			L
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
-	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by			
	this return?	3a		x
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		х
ь	If "Yes," enter the name of the foreign country			
-	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding			
_	Prohibited Tax Shelter Transaction?	5 c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or			ĺ
	gifts were not tax deductible?	6b		l
7	Organizations that may receive deductible contributions under section 170(c).	·		
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? .	7 a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			1
	required to file Form 8282?	7 c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			
	benefit contract?	7 e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section			
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring			لــــا
	organization, have excess business holdings at any time during the year?	8		Χ.,
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			اــــا
а	Did the organization make any taxable distributions under section 4966?	9a		Х
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Х
10	Section 501(c)(7) organizations. Enter			1
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]	İ		
11	Section 501(c)(12) organizations. Enter			. 1
а	Gross income from members or shareholders	1		. 1
b	Gross income from other sources (Do not net amounts due or paid to other sources against	1		
	amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? · · ·	12a		, T
<u>b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
		Form	990	(2008)

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.) Part VI

Sect	ion A. Governing Body and Management			
000	1011 7.1 Obvortning Dody und Managonion		Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, process, or changes in Schedule O See instructions			
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent  1b 25	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with	1		
-	any other officer, director, trustee, or key employee?	2		•
3	Did the organization delegate control over management duties customarily performed by or under the direct	<del></del>		<u> </u>
3	supervision of officers, directors or trustees, or key employees to a management company or other person?	,		.,
	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	3_		X
4		4_		_X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members	l _		
	of the governing body?	7a		X
	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
8	Did the organizations contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			,
a	The governing body?	8a	_ X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9 b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		_X
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		_X_
Sect	on B. Policies		- 1	
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"		İ	
	describe in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13		_X
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization?	15b	Х	
	Describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Χ_
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard			
	the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ NC			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)	s only)		
	available for public inspection. Indicate how you make these available. Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of inte	rest		
	policy, and financial statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the	ne		
	organization. ▶ALTINA LAYMAN 200 N. DAVIE STREET GREENSBORO, NC 27401		. <b></b>	
	336-373-7523			

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any officer, director, trustee, or key employee.										
(A) Name and Title	(B) Average	Posit	tion (	chec	C) kall	that ap		(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
SEE SCHEDULE J-2										
			:							
					ļ					
	<u>-</u>									
									_	

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	(B)			((	C)			(D)	(E)			(F)	
	Average hours per week	individual trustee	Institutional trustee	Officer	Key employee	Highest compensated to employee	S) Former	Reportable compensation from the organization (W-2/1099-MISC)	compensa from rela organizat	ation ited ions	am comp fro orga and	ount cother pensation the same	of ion e on ed
												_	
							<b>&gt;</b>	110,000.		NONE			NON
(including those	ın 1a) w	ho re	ecei	ved	mo	ore th	han	\$100,000 in rep	ortable co	mpensa	ation fr	om t	he
ov former offic	er directo	r or	tru	stee	- k	.ev e	mn	lovee or highest	compane	ated.		Yes	No
											3		X
											4		X
											5		×
									_				
	compensate	ed in	dep	end	ent	cont	ract	tors that received	more tha	n \$100	0,000	of	
(A) and business addr	ess					·		(B) Description of ser	vices	Co	(C) ompens	ation	
	· · · · · ·										•		
							-						
	ncluding th	ose i	n 1	) w	ho	rece	ived	d more than \$100	),000 in -			<del></del>	
	ny former offic complete Scheduline 1a, is the disconstitutions of the second of the s	Average hours per week  Including those in 1a) we have a second to receive the second to	Average hours per week or individual fusive elector many former officer, director or complete Schedule J for such individual fusive elector or complete Schedule J for such individual fusive electors or accrue constant of organizations greater than \$ line 1a, is the sum of report of organizations greater than \$ line 1a receive or accrue constant or five highest compensated in zation.  (A) and business address	Average hours per week or director institutional trustee or director or trustee or accrue complete Schedule J for such individual director or trustee or accrue complete or accrue compl	Average hours per week  Averag	Average hours per week all to the complete Schedule J for such individual	Average hours per week or individual instead of the series	Average hours per week and the proper week are week as a second of the proper week and the proper week are week as a second of the proper week are week as a second of the proper week are week as a second of the proper week are week as a second of the proper week are week as a second of the proper week are week as a second of the proper week are week as a second of the proper week are week as a second of the proper week are week as a second of the proper week are week as a second of the proper week are week as a second of the proper week are week as a second of the proper week are week as a second of the proper week are week as a second of the proper week are week as a second of the proper week as a second of the proper week are week as a second of the proper week as a second of the proper week are week as a second of the proper week as a second of the prop	Average hours per week    Average   Hours per week   Postston (check all that apply)   Reportable compensation from the organization (W-2/1099-MISC)	Average hours per week week week week week week week we	Average hours per week week week week week week week we	Average hours per week week week week week week week we	Average hours per week week week week week week week we

	t VI	Statement of Revenue		56-0746180		
•	F 19		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a b c	Membership dues				
tributions, other simıl	e f	and similar amounts not included above . 1f 1,131,6	578.			
5 E	g	Noncash contributions included in lines 1a-1f \$ 16,2				
	h	Total. Add lines 1a-1f				1
Program Service Revenue	2a b		ode			
erv	ر 2		-			
E	d					
Progra	f g		. NONE	;		
	3	Investment income (including dividends, interest, and				
	_	other similar amounts)				11,731.
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties · · · · · · · · · · · · · · · · · · ·	nal	1		
	6a	Gross Rents				
	b	Less rental expenses 23,133				
	c	Rental income or (loss)				
	d		-6,117.			
	7 a	Gross amount from sales of assets other than inventory (i) Securities (ii) Othe	<u>r                                      </u>		· · · · · · · · · · · · · · · · · · ·	
	b	Less cost or other basis and sales expenses				
	c	Gain or (loss)			~ <del>~~~</del>	_
	d	<b>3</b> ( ,	. NONE			
Other Revenue	8a	events (not including \$ of contributions reported on line 1c)  See Part IV, line 18				
- <u>#</u>	b	Less direct expenses	. ► NONE			
	9 a	Gross income from gaming activities See Part IV, line 19				
	b c	Less direct expenses	. ▶ NONE			
	10a	Gross sales of inventory, less returns and allowances				
İ		Less cost of goods sold b		<del></del>		
ŀ	<u>c</u>	Net income or (loss) from sales of inventory				+
}	44=	MI SCELLANEOUS	5,056.			5, 056.
	11a	PIL SCELLANEOUS	3,036.			3,036.
	р					<del> </del>
	d	All other revenue				<u> </u>
	e	Total. Add lines 11a-11d	5,056.			
	12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,				
		9c, 10c, and 11e	1,372,676	<u> </u>		16,787

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#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must complet not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
	Grants and other assistance to governments and				
•	organizations in the U.S. See Part IV, line 21	788,833.	788,833.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22	21,700.	21,700.		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	NONE			
4	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors,				· · · · · · · · · · · · · · · · · · ·
	trustees, and key employees STMT. 8	115, 250.	80,675.	5,763.	28,812.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	NONE			
7	Other salaries and wages	122, 366.	85,656.	6,118.	30,592.
8	Pension plan contributions (include section 401				
	(k) and section 403(b) employer contributions).	3,870.	2,709.	193.	968.
9	Other employee benefits	13,145.	9,202.	657.	3,286.
10	Payroll taxes	17, 105.	11,974.	855.	4,276.
11	Fees for services (non-employees)				
а	Management	NONE			
	Legal	NONE			
	Accounting	26,785.	5, 358.	21,427.	
d	Lobbying	NONE			
	Professional fundraising services See Part IV, line 17	NONE			
	Investment management fees	NONE	·		
q	Other	144,772.	143,591.	780.	401.
12	Advertising and promotion	36,972.	26,030.	1,824.	9,118.
13	Office expenses	49, 287.	41, 212.	1,346.	6,729.
14	Information technology	5,818.	4,072.	291.	1,455.
15	Royalties	NONE			
16	Occupancy	NONE			
17	Travel	481.	481.		·
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	NONE			
19	Conferences, conventions, and meetings	130.	130.		
	Interest	2,705.		2,705.	
21	Payments to affiliates	NONE			
22	Depreciation, depletion, and amortization	5,070.	3,548.	254.	1,268.
23	Insurance	4,583.	3, 208.	229.	1,146.
24	Other expenses Itemize expenses not				
	covered above (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below )				
а	DUES_&_SUBSCRIPTIONS	7,228.	5, 902.	221.	1,105.
	EVENT_EXPENSE	8,246.	79.		8,167.
	MISCELLANEOUS	632.	465.	28.	139.
	PARKI NG	2,864.	2,005.	143.	716.
	PROFESSIONAL DEVELOPMENT	6, 373.	4,461.	319.	1,593.
	All other expenses				
	Total functional expenses. Add lines 1 through 24f	1, 384, 215.	1,241,291.	43, 153.	99,771.
	Joint Costs. Check here ▶ If following			,	
	SOP 98-2 Complete this line only if the organization		ļ		
	reported in column (B) joint costs from a		1		
	combined educational campaign and fundraising solicitation				
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I CA	ILA	Datance Officer	(A) Beginning of year		End	(B) of yea	ır
	1	Cash - non-interest-bearing	145,823.	1		148,	412.
	2	Savings and temporary cash investments	25, 172.	2			300.
	3	Pledges and grants receivable, net	279,530.			287,	
	4	Accounts receivable, net	2,688.	<del></del>			313.
	5	Receivables from current and former officers, directors, trustees, key					
		employees, or other related parties. Complete Part II of Schedule L		5			
	6	Receivables from other disqualified persons (as defined under section		- <u>-</u> -			
	•	4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II					
		of Schedule L		6			
	7	Notes and loans receivable, net		7			
ssets		Inventories for sales or use		8			
1SS	8	Prepaid expenses and deferred charges	1 604	<del>                                     </del>			100
•	9		1,624.	-		3,	<u> 190.</u>
		Land, buildings, and equipment cost basis 10a 178, 996.					
	b	Less accumulated depreciation Complete		40.			
		Part VI of Schedule D	113,854.	1		108,	784.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities See Part IV, line 11		12			
	13	Investments - program-related. See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11 · · · · · · · · · · · · · · · · · ·	265,141.	15		199,	
_	16	Total assets. Add lines 1 through 15 (must equal line 34)	833, 832.			770,	
	17	Accounts payable and accrued expenses	9,802.			8,	598.
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
es	21	Escrow account liability. Complete Part IV of Schedule D		21			
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,					
iab		highest compensated employees, and disqualified persons. Complete Part II					
_		of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties		23			
	24	Unsecured notes and loans payable		24			
	25	Other liabilities. Complete Part X of Schedule D		25			
	26	Total liabilities. Add lines 17 through 25	9,802.	26		<u>8,</u>	<u>598.</u>
alances		Organizations that follow SFAS 117, check here ▶ 💢 and complete lines 27 through 29, and lines 33 and 34.					
au	27	Unrestricted net assets	314,299.	27		230,	044.
	28	Temporarily restricted net assets	220,670.	28		242,	983.
ē	29	Permanently restricted net assets	289,061.	29		289,	061.
or Fund B		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.					
Assets	30	Capital stock or trust principal, or current funds		30			
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31	_		
Ž	32	Retained earnings, endowment, accumulated income, or other funds		32			
Net	33	Total net assets or fund balances	824,030.	33		762,	088.
	34	Total liabilities and net assets/fund balances	833,832.	34		770,	686.
Pa	rt XI	Financial Statements and Reporting		<u> </u>		T	
1	A c c c	ounting method used to prepare the Form 990 Cash X Accrual Othe	·r			Yes	No
¹ 2a		e the organization's financial statements compiled or reviewed by an independent account			2a		
b		e the organization's financial statements complied of reviewed by an independent accountant?			2 b	X	<u> </u>
C		es" to lines 2a or 2b, does the organization have a committee that assumes responsibility			- ZD	<del>  ^</del>	<del></del>
•		es to lines 2a or 2b, does the organization have a committee that assumes responsibility, review, or compilation of its financial statements and selection of an independent account			2 c	х	
3a		result of a federal award, was the organization required to undergo an audit or audits as s		<b></b>	20	_^	
		Single Audit Act and OMB Circular A-133?			3 a		x
b		es," did the organization undergo the required audit or audits?			3 b	<del>                                     </del>	
		V The result of the result of				n 990	(2008)

#### **SCHEDULE A** (Form 990 or 990-EZ)

#### **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

Open to Public

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Inspection

OMB No 1545-0047

Nam	e of t	he organization	on						Employe	r identifica	ition number
UNI	TED	ARTS CO	UNCIL OF GR	EENSBORO, INC.							46180
Pa	rt I	Reason fo	or Public Chari	ity Status (All organ	izatıons m	ust comp	lete this	part.) (se	e instru	ctions)	
The	orga	nization is no	ot a private found	dation because it is (P	lease check	only one o	organizati	on)			
1		A church, c	onvention of chu	rches, or association (	of churches	s described	ın sectio	n 170(b)(	(1)(A)(i).		
2				on 170(b)(1)(A)(ii). (At							
3		A hospital o	or a cooperative	hospital service organ	ızatıon des	cribed in <b>se</b>	ction 170	(b)(1)(A)	(iii). (Atta	ich Sched	ule H.)
4		A medical	research organiz	zation operated in co	njunction	with a hos	pital des	cribed in	section	170(b)(1)	(A)(iii). Enter the
			ame, city, and sta			<b>-</b>					<b></b>
5		An organiza	ation operated fo	or the benefit of a col	llege or un	iversity ow	ned or o	perated I	by a gove	ernmental	unit described in
			(b)(1)(A)(iv). (C	•							
6	Ш			vernment or governme							
7	$\square$	An organiza	ation that norma	lly receives a substan	tial part of	its support	t from a 🤉	governme	ental unit	or from t	the general public
	_			(1)(A)(vi). (Complete F							
8	Ш		•	d in section 170(b)(1)(							
9	Lx	•		lly receives (1) more							
				ted to its exempt fun							
			-	ment income and un						511 tax)	from businesses
	_			after June 30, 1975.							
10	Ш	•	•	ind operated exclusive	-	•	-				
11	Ш	•	_	and operated exclus	•		-				•
				ublicly supported orga							
				at describes the type o							
		a Typ	L		: Typ			•			pe III - Other
е	Ш	-	-	ertify that the organiz							
		•		ion managers and oth	er than on	e or more	publicly s	supported	a organiz	ations de	scribed in section
		, ,, ,	r section 509(a)(	•	tion from	the IDC th	nt .t .n n	Tuno I	Tuno II o	r Tuno III	our norting
f		=		l a written determina					туре п о	rype III	supporting
		Organization	n, check this box	the ergenization coo		eft or contr	bution fro		· · · · ·	• • • • •	
g		-		the organization acce	pted any g	iit or contii	ibulion ire	mi any o	lile		
		following pe		or indirectly controls	outhor of	one or tog	other wit	h nerson	e describ	and in (ii)	Yes No
			<del>-</del>	erning body of the sup		_					
			-	erson described in (i) a	L						11g(ii) X
			•	of a person described	• •		• • • • •		• • • • •	• • • • •	11g(iii) X
			=	ation about the organi		•		 rte		• • • • •	· [s()] -[X
h		of supported	(ii) EIN	(iii) Type of organization				ou notify	(A) I	s the	(vii) Amount of
(1)		anization	(11) [11]	(described on lines 1-9		sted in your		nization in	organizat	tion in col	support
				above or IRC section (see instructions))	governing	document?		of your port?		zed in the S?	
				(000 111011 2020110)/	Yes	No	Yes	No	Yes	No	
											·
								ļ			
										l i	
									[		
								i			
						_	] .				_
					-						
Tota	al						L		L		
For I	Privac	v Act and Paper	work Reduction Act	Notice, see the instructions	for Form 990	).			Sche	dule A (For	m 990 or 990-EZ) 2008

	dule A*(Form 990 or 990-EZ) 2008				-0746180	4884114141	Page
Pa	rt II Support Schedule for Org (Complete only if you chec	anizations D ked the box o	escribed in S on line 5, 7, or 8	ections 170(b 3 of Part I.)	)(1)(A)(iv) and	170(b)(1)(A)(	vi) 
Sec	tion A. Public Support						<del></del>
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	· · · · · · · · · · · · · · · · · · ·					
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1-3					<del>, , , ,</del>	<del> </del>
5	The portion of total contributions by each						
	person (other than a governmental unit or		]				
	publicly supported organization) included						
	on line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)				<u> </u>		+
	Public support. Subtract line 5 from line 4	-		·····	<u> </u>		1
	tion B. Total Support	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
		(4) 2004	(5) 2000	(0) 2000	(2, 200)	(0, 2000	(1) 1010
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on	<del></del>					
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10		1	<u> </u>	l		1
12	Gross receipts from related activities, etc. (S	·				12	
13	First five years. If the Form 990 is for the o						
	organization, check this box and stop here			· · · · · · · · ·		<del></del>	<u> ▶                           </u>
Sec	tion C. Computation of Public Sup					T	
14	Public support percentage for 2008 (lii	ne 6, column (f	) divided by line	11, column (f))		14	
15	Public support percentage from 2007	Schedule A, Pa	art IV-A, line 26f			[15]	9/
16a	33 1/3% support test - 2008. If the or						
	and stop here. The organization qualif						
b	33 1/3% support test - 2007. If the or	ganization did	not check a box	on line 13 or 1	6a, and line 15	ıs 33 1/3% or	more, check_th
	box and stop here. The organization q						▶ ∟
7a	10%-facts-and-circumstances test - 2	<b>2008.</b> If the orga	anization did not	check a box o	n line 13, 16a oi	16b, and line	14
	is 10% or more, and if the organization	n meets the "fa	ct-and-circumsta	inces" test, chec	ck this box and s	top here. Expl	aın

Schedule A (Form 990 or 990-EZ) 2008

in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported 

b 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

# Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Sec	tion A. Public Support		<del></del>	·	<del>, </del>		
С	alendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not include						
	any "unusual grants ")	1,315,845	1, 363, 313.	1,185,364	1,516,176.	1, 362, 006.	6,742,704
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	604,548.	409,736.	22, 425.	11,930	NONE	1,048,639.
3	Gross receipts from activities that are not an			•			
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's			-			
	benefit and either paid to or expended on						
	its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge				;		
6	Total. Add lines 1-5	1,920,393.	1,773,049.	1,207,789.	1,528,106.	1,362,006	7,791,343.
	Amounts included on lines 1, 2, and 3	2/320/0301	2, 110, 0331	2720.7.031	17 0207 1007	1/352/000	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	received from disqualified persons	NONE	NONE	NONE	NONE	NONE	NONE
b	Amounts included on lines 2 and 3	110112		None	HOME	110112	
	received from other than disqualified persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for the year or \$5,000	NONE	NONE	NONE	NONE	NONE	NONE
_	Add lines 7a and 7b	NONE	NONE	NONE	NONE	NONE	NONE
8				110112	HONE		NONE
-	line 6)						7,791,343.
Sec	tion B. Total Support						.,.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	alendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	Amounts from line 6	1,920,393	1,773,049.	1,207,789.	1,528,106	1,362,006	7,791,343.
	Gross income from interest, dividends,	-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	27	2,20,7.001	2/020/200	1/302/000	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	payments received on securities loans,						
	rents, royalties and income from similar sources	147,300.	90,216	56,946.	32,976.	28,747	356, 185.
b	Unrelated business taxable income (less	211/20141	50,220	00/5101	0273.01		3307 1031
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	147, 300.	90, 216.	56, 946.	32,976.	28,747	356, 185.
11	Net income from unrelated business	17.75001	30,220.	3073101	327770.		3307103.
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or		-			·	
	loss from the sale of capital assets						
	(Explain in Part IV)	49,735.	4,037.	4,781.	3,971.	5, 056.	67,580
13	Total support. (Add lines 9, 10c, 11,		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		3,3,11	3,030.	0.7000_
	and 12)						8, 215, 108.
14	First five years. If the Form 990 is for	the organization	's first, second,	third, fourth, or	fifth tax year as	a section 501(c	
	organization, check this box and stop here.	<u> </u>	<u></u>		<u></u>		▶ 🔲
Sec	tion C. Computation of Public Sup					-	
15	Public support percentage for 2008 (line 8,	column (f) dıvıde	d by line 13, colum	ın (f))		15	94.84%
16	Public support percentage from 2007 Scheo	dule A, Part IV-A,	line 27g			16	97.55%
Sec	tion D. Computation of Investmen	t Income Perd	centage				
17	Investment income percentage for 2008 (lin					17	4.34%
18	Investment income percentage from 2007 S	ichedule A, Part I	V-A, line 27h		[	18	1.23%
19a	33 1/3% support tests - 2008. If the orga					an 33 1/3 %, and	
	17 is not more than 33 1/3 %, check this box	and stop here 1	he organization q	ualifies as a publi	cly supported orga	anization	▶ 🛣
b	33 1/3% support tests - 2007. If the organ						and
	line 18 is not more than 33 1/3 %, check this	box and stop he	re The organization	on qualifies as a p	ublicly supported	organization	▶ □
20	Private foundation. If the organization did n	ot check a box o	n line 14, 19a, or	19b, check this b	ox and see instruct	tions	▶ □

17

#### SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

20**08** 

Department of the Treasury Internal Revenue Service Name of the organization ▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Employer Identification number

UNI Par	TED ARTS COUNCIL OF GREENSBORO, IN Organizations Maintaining Donor Adv	IC. vised Funds or Other S	imilar Funds o	56-0746180  r Accounts. Complete if
	the organization answered "Yes" to Fo	rm 990, Part IV, line 6.		
		(a) Donor advised	funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor a	dvisors in writing that the	assets held in de	onor advised
	funds are the organization's property, subject to the			
6	Did the organization inform all grantees, donors, a			
	used only for charitable purposes and not for the l			
	ımpermissible private benefit?			Yes No
Par		f the organization answ	ered "Yes" to F	orm 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the	e organization (check all tha	at apply).	
	Preservation of land for public use (e.g., recri	eation or pleasure)	Preservation of	of an historically importantly land area
	Protection of natural habitat	·		of certified historic structure
	Preservation of open space			
2	Complete lines 2a-2d if the organization held a qu	alified conservation contri	bution in the form	n of a conservation easement
	on the last day of the tax year.			
				Held at the End of the Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easement	s		2b
С	Number of conservation easements on a certified			
d	Number of conservation easements included in (c			
3	Number of conservation easements modified, tran			
	the taxable year	_		
4	Number of states where property subject to conse	ervation easement is locate	ed ▶	
5	Does the organization have a written policy regard	ling the periodic monitoring	ig, inspection, vid	plations, and
	enforcement of the conservation easements it hold	s?		Yes No
6	Staff or volunteer hours devoted to monitoring, ins			
7	Amount of expenses incurred in monitoring, inspec			
8	Does each conservation easement reported on lin			
	170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?			Yes No
9	In Part XIV, describe how the organization reports	conservation easements	in its revenue and	d expense statement, and
	balance sheet, and include, if applicable, the text	of the footnote to the orga	inization's financ	ial statements that describes
	the organization's accounting for conservation eas	ements		
Par	Organizations Maintaining Collection Complete if the organization answered	s <b>of Art, Historical Trea</b> d "Yes" to Form 990, Pa	asures, or Othe art IV, line 8.	r Similar Assets.
1a	If the organization elected, as permitted under SF art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its	AS 116, not to report in it ld for public exhibition, ed financial statements that c	s revenue statem ucation, or resea lescribes these ite	nent and balance sheet works of arch in furtherance of public service, ems.
b	If the organization elected, as permitted under SF historical treasures, or other similar assets held for provide the following amounts relating to these ite	r public exhibition, educa ms	tion, or research	in furtherance of public service,
	(i) Revenues included in Form 990, Part VIII, line			
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, h			
	following amounts required to be reported under S			
а	Revenues included in Form 990, Part VIII, line 1 .			
b	Assets included in Form 990, Part X			▶\$
For P	rivacy Act and Paperwork Reduction Act Notice, see the Instru			Schedule D (Form 990) 2008

Par	t III Organizations Maintain	ing Collections	of Art, Histori	cal Treasure	s, or Ot	her Similar A	ssets (	continued)		
_	11			i tha fallawina t	h-4 :	a avandraant va		nalla atia n		
3	Using the organization's accession	and other records	s, check any or	the following t	nat are	a significant us	e or its t	Sollection		
	items (check all that apply)		,	1		~~~~				
a	Public exhibition		• ⊢	Loan or ex	_					
b	Scholarly research		e X	Other AF	ORDAB	LE STUDIOS	S TO A	RTISTS_		
C	Preservation for future ge			415	. 41					
4	Provide a description of the organ	ization's collections	s and explain n	ow they further	tne org	anization's exe	mpt pur	pose in		
_	Part XIV.			4 1 .444						
5	During the year, did the organizati							<b></b>		
	assets to be sold to raise funds rate							Yes X No		
Par	Trust, Escrow and Cust Part IV, line 9, or reported	odial Arrangeme ed an amount or	Form 990, P	te if organiza art X, line 21.	tion ans	wered "Yes"	to Form	1 990, 		
1 a	Is the organization an agent, truste							¬.,		
	included on Form 990, Part X?						[	Yes No		
b	If "Yes," explain the arrangement in	n Part XIV and com	nplete the follow	wing table				<del></del>		
					L	Aı	mount	·		
	Beginning balance									
	Additions during the year									
	Distributions during the year									
	Ending balance					_ <del></del>				
	Did the organization include an am		), Part X, line 2	17			. <b></b> L	Yes No		
	If "Yes," explain the arrangement in									
Par	t V Endowment Funds. Cor		T		_			T		
		(a) Current Year	(b) Prior year	(c) Two ye	ars back	(d) Three yea	ırs back	(e) Four years back		
1 a	Beginning of year balance	250,141.								
	Contributions	<u></u>								
	Investment earnings or losses	-47, 297.								
	Grants or scholarships									
е	Other expenditures for facilities .									
	and programs				<u></u>					
f	Administrative expenses	3,106								
g	End of year balance									
2										
а	a Board designated or quas⊢endowment ▶%									
b	Permanent endowment ▶100.0	000 %								
С	Term endowment ▶	_%								
3 a	Are there endowment funds not in	the possession of	f the organizatı	on that are hel	d and ac	dministered for	the			
	organization by.							Yes No		
	(i) unrelated organizations							3a(i) X		
	(ii) related organizations							3a(ii) X		
b	If "Yes" to 3a(ii), are the related org	ganizations listed a	is required on S	Schedule R? .				3b		
4	Describe in Part XIV the intended in	uses of the organiz	ation's endowr	ment funds.						
Par	t VI Investments - Land, Bui	ldings, and Equi	pment. See F	orm 990, Pa	rt X, line	e 10.				
	Description of investment		or other basis restment)	(b) Cost or other basis (other)	, (c	) Depreciation	(0	d) Book value		
1a	Land									
b	Buildings			87,27	4.	NONE		87,274.		
С	Leasehold improvements									
d	Equipment			91,72	2.	70,212.		21,510.		
е	Other			,						
	I. Add lines 1a-1e. (Column (d) show		, Part X, colum	nn (B), line 10(c	).)	▶		108,784.		
				•			Sched	ule D (Form 990) 2008		

Part VII Investments - Other Securities. See	Form 990, Part X, III	ne 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mark	
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
- 			
Total. (Column (b) should equal Form 990, Part X, col. (B) line 12.)			<del></del>
Part VIII Investments - Program Related. See	Form 990, Part X, I	ne 13.	
(a) Description of investment type	(b) Book value	(c) Method of valuat Cost or end-of-year mark	
			<del></del>
	· · · · · · · · · · · · · · · · · · ·		
			<del></del>
Total. (Column (b) should equal Form 990, Part X, col. (B) line 13.)	-		
Part IX Other Assets. See Form 990, Part X,		<u> </u>	
	Description		(b) Book value
ENDOWMENT FUND	, Description		201, 787.
UNREALIZED G/L ON ENDOWMENT			-2,049.
			NONE
TRIAD STAGE LOAN			NONL
	-		
	<del></del>		
Total. (Column (b) should equal Form 990, Part X, col. (B) line 15)			199,738.
Part X Other Liabilities. See Form 990, Part			2337.33.
(a) Description of liability	(b) Amount		
Federal income taxes			
		1	
<del></del>		1	
	1	1	
		1	
		1	
		1	
		1	
	<del>                                     </del>	1	
		1	
		1	
Total. (Column (b) should equal Form 990, Part X, col. (B) line 25.)			

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

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Schedule D (Form 990) 2008

Schedule D (Form 990) 2008

# SCHEDULE I (Form 990)

OMB No 1545-0047	8008	Open to Bublic
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SCHEDULE I		Grants	and Othe	r Assistance	Grants and Other Assistance to Organizations,	tions,		OMB No 1545-0047
(1000)		Gove	ernments	, and Individ	ernments, and Individuals in the U.S.	S.		2008
Department of the Treasury Internal Revenue Service	<b>■</b> Con	nplete if the	organization a	answered "Yes," on F ► Attach to Form 990.	Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. ► Attach to Form 990.	lines 21 or 22.		Open to Public Inspection
Name of the organization							Employer identification number	n number
	COUNCIL OF GREENSBORO	RO, INC.					56-0746180	
Parit General Int	General Information on Grants and Assistance		es es					
	Does the organization maintain records to substantiate the arm the selection criteria used to award the grants or assistance?		the amount of	the grants or assist	ance, the grantees' e	the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and nce?	or assistance, and	☐ Yes 💢 No
2 Describe in Part IV	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	edures for mo	onitoring the us	se of grant funds in th	he United States.			
Part II Grants and Form 990, I	<b>Grants and Other Assistance to Governments and Organizations in</b> Form 990, Part IV, line 21, for any recipient that received more than Use Part IV and Schedule 1-1 (Form 990) if additional space is needed		nts and Organ that received	nizations in the Ur I more than \$5,00	the United States. Comp \$5,000. Check this box i	nts and Organizations in the United States. Complete if the organization answered "Yes" on that received more than \$5,000. Check this box if no one recipient received more than \$5,000 ditional space is needed	ition answered "Ye	\$" on \$5,000.
(a) Name and address of organization or government	organization	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(d) Amount of cash grant (e) Amount of non-cash assistance	(f) Method of valuation (book FMV, appraisal,	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SEE SCHEDULE I-1	1							
2 Enter total number	Enter total number of section 501(c)(3) and government	d government	t organizations				<b>A</b> : : : : : : : : : : : : : : : : : : :	14
3 Enter total number	r of other organizations	• • • • • • • • • • • • • • • • • • • •					<b>A</b>	NONE
For Privacy Act and P	For Privacy Act and Paperwork Reduction Act Notice, see	t Notice, see	the Instructio	the Instructions for Form 990.			Sched	Schedule I (Form 990) 2008

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Page 2

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule F1 (Form 990) if additional space is needed. 56-0746180 Schedule I (Form 990) 2008

Part III Grants an

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
ARTS ED TEACHER OF THE YEAR	E.	1,600			
ENTREPRENEURSHIP FOR CREATIVES	18	5, 700			
REGIONAL ARTISTS GRANT	12	15, 000.			
Part IV Supplemental Information. Complete this		provide the infe	ormation require	d in Part I, line 2, and an	part to provide the information required in Part I, line 2, and any other additional information.
PURPOSE_OF_GRANT_OR_ASSISTANCE					
SCHEDULE_I=1PART_1LINE_1(H)		             			
<u>TO_FURTHER_THE_CHARITABLE_CAUSE_OF_THE</u> _		<u>DONEE ORGANIZATION.</u>	N.		
CREATE AND CELEBRATE ELDER ARTS.					
		             	1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
		 	f 		

# SCHEDULE 1-1 (Form 990)

Department of the Treasury

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990)

OMB No 1545-0047

2008

Open to Public Inspection

REATE AND CELEBRATE O FURTHER THE CHARI O FURTHER THE CHARL O FURTHER THE CHARI O FURTHER THE CHARI O FURTHER THE CHARI O FURTHER THE CHARI O FURTHER THE CHARI FURTHER THE CHARL O FURTHER THE CHARI O FURTHER THE CHARI O FURTHER THE CHARI O FURTHER THE CHARI O FURTHER THE CHARI (h) Purpose of grant or assistance NONE Employer identification number 56-0746180 (g) Description of non-cash assistance Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.) (d) Amount of cash grant (e) Amount of non-cash (f) Method of valuation (book, FNW, appraisal, assistance other) other) 18,810. 114,712. 83,600. 8,400. 6, 555 30,495 12, 160. 10,450. 57,000. 59,050. 63,650. 40,943. 114,713 105, 194 For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (c) IRC Code section if applicable Enter total number of Section 501(c)(3) and government organizations 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 01(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 01(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 01(C)(3) 56-1721902 56-6083717 56-6085349 56-0771005 56-6075580 51-0190827 56-1583883 56-6063111 33-1145536 58-1518691 04-3781645 52-0981460 62-1743981 (p) EIN JNITED ARTS COUNCIL OF GREENSBORO, Enter total number of other organizations . 200 NORTH DAVIE STREET GREENSBORO, NC 27401 232 SOUTH ELM STREET GREENSBORO, NC 27401 200 NORTH DAVIE STREET, BOX 8, SUITE 337 GREEN HILL CENTER FOR NORTH CAROLINA AKT 2636 WALKER AVENUE GREENSBORO, NC 27403 CAROLI NA THEATRE OF GREES BORO, INC. P O BOX 22026 GREENSBORO, NC 27420 (a) Name and address of organization TRIAD STAGE AT THE PYRLE THEATER 200 NORTH DAVIE STREET, SUITE 301 MUSIC ACADEMY OF NORTH CAROLINA 305 NORTH MAIN STREET, SUITE 222 COMMUNITY THEATRE OF GREENSBORD GREENS BORO SYMPHONY ORCHESTRA 200 NORTH DAVIE STREET, BOX 13 200 NORTH DAVIE STREET, BOX 14 200 NORTH DAVIE STREET, BOX 12 NORTH CAROLI NA DANCE PROJECT 200 NORTH DAVIE STREET, BOX 9 CENTER FOR CREATIVE AGING NC. HIGH POINT AREA ARTS COUNCIL 200 NORTH DAVIE STREET, BOX 7 1327 BEAMAN PALCE, SUITE 100 EASTERN MUSIC FESTIVAL CENTER FOR VISUAL ARTISTS AFRICA AMERICAN ATELIER BEL\_CANTO\_COMPANY\_\_\_\_\_ 310 SOUTH GREENE STREET Name of the organization Internal Revenue Service GREENS BORO BALLET Parti

8E1317 3 000

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Schedule I-1 (Form 990) 2008

Page 2	
56-0746180	and Other Assistance to Individuals in the U.S. (Schedule I (Form 990), Part III.)
I-1 (Form 990) 2008	Continuation of Grants a
Schedule	Part III

Part III Continuation of Grants and Other Assistance to Individuals in the U.S. (Schedule I (Form 990), Part III.)	Assistance to Ind	ividuals in the U.S	Schedule I (Form 9	190), Part III.)	(A Description of non-pash assistance
(a) Type of graff of designation	recipents	cash grant	non-cash assistance	FMV, appraisal, other)	(1) Description of non-cash assistance

Schedule I-1 (Form 990) 2008

# SCHEDULE J-2 (Form 990)

#### **Continuation Sheet for Form 990**

OMB No. 1545-0047

2008

Open to Public Inspection

Department of the Treasury

**Employees** 

Part I

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Name of the Organization
UNITED ARTS COUNCIL OF GREENSBORO, INC.

Employer Identification number

RTS COUNCIL OF GREENSBORO, INC. 56-0746180

Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated

(A) Name and Title	(B) Average hours	Posit	ion (	-	C) k all	that ap	nlv)	(D) Reportable	(E) Reportable	(F) Estimated
ivalie alu fille	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	reportable compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
APRIL HARRIS										
BOARD CHAIRMAN	1.	X	<u> </u>	X	_		ļ	NONE	NONE	NON
BILL BAITES			ŀ							
BOARD MEMBER	1.	X	<u> </u>	ļ	<u> </u>		_	NONE	NONE	NON
MARGARET_COLLINS										
BOARD MEMBER	1.	X						NONE	NONE	NON
CANDACE CUMMINGS							ĺ			
BOARD MEMBER	1.	X				ļ		NONE	NONE	NON
MYLENE_DUFFY										
BOARD MEMBER	1.	Х		_			<del> </del>	NONE	NONE	NON
DEBORAH GRANT		1								
BOARD MEMBER	1.	Х	-			-		NONE	NONE	NON
KATHY HINSHAW										
BOARD MEMBER	1.	Х					<u> </u>	NONE	NONE	NON
Y NO NUE TOH NZON										
BOARD MEMBER	1.	Х						ŅONE	NONE	100
DENNY KELLY									_	
BOARD MEMBER	1.	Х						NONE	NONE	NON
ROB_KIDWELL										
SECRETARY	1.	X		Х				NONE	NONE	NON
ED_KITCHEN									l	
BOARD MEMBER	1.	X						NONE	NONE	NON
HARRIETTE_KNOX										
BOARD MEMBER	1.	X						NONE	NONE	100
DAN_LYNCH										
BOARD MEMBER	1.	X						NONE	NONE	NON
ANGI E_ORTH										
BOARD MEMBER	1	Х					<u> </u>	NONE	NONE	<u>NON</u>
MIKE_PHILLIPS										

Schedule J-2 (Form 990) 2008

NONE

NONE

NONE

NONE

NONE

NONE

NONE

NONE

NONE

NONE

NONE

NONE

NONE

TREASURER
NANCY RADTKE

BOARD MEMBER
MAC SIMS
BOARD MEMBER

MONIQUE STEELE

STEVE\_SUMERFORD\_

BOARD MEMBER
NATHAN STREET
BOARD MEMBER

BOARD MEMBER
ANTHONY WADE

Х

NONE

NONE

NONE

NONE

<u>NONE</u>

NONE

NONE

# SCHEDULE J-2 (Form 990)

#### **Continuation Sheet for Form 990**

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the Organization

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

Employer Identification number

UNITED ARTS COUNCIL OF GREENSBORO, INC. 56-0746180

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated

<u>Employees</u>								<del>,</del>	,	
(A)	(B)				C)			(D)	Œ)	(F)
Name and Title	Average hours per week		1			that ap		Reportable	Reportable	Estimated
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
CHUCK_WALLINGTONBOARD MEMBER	1.	х						NONE	NONE	NONE
HARRY WELONS BOARD MEMBER	1.	x						NONE	NONE	NONE
SUSAN_DUMAY_WOLFEBOARD_MEMBER	1.	x						NONE	NONE	NONE
JEFF_YETTERBOARD MEMBER	1.	х						NONE	NONE	NONE
JEANIE DUNCAN PRESIDENT	40.			х				110,000.	NONE	NONE
						-		,		
	-									
						_				
									•	

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

#### SCHEDULE O (Form 990)

Department of the Treasury

#### **Supplemental Information to Form 990**

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

2008

Open to Public Inspection

Internal Revenue Service Employer identification number Name of the organization UNITED ARTS COUNCIL OF GREENSBORO, INC. 56-0746180 WRITTEN CONFLICT OF INTEREST PART\_VI, LINE 12C OFFICERS AND BOARD MEMBERS ARE REQUIRED TO READ AND SIGN ANNUALLY A STATEMENT STATING THAT TO THE BEST OF THEIR KNOWLEDGE THEY HAVE NOT BEEN IN A POSITION OF POSSIBLE CONFLICT OF INTERESTS.

1823

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## FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

TO INSPIRE GROWTH OF CREATIVE EXPRESSION IN THE COMMUNITY BY PROVIDING STRATEGIC AND FINANCIAL LEADERSHIP TO ARTS ORGANIZATIONS, ARTISTS AND EDUCATORS THAT ENHANCES QUALITY OF LIFE AND CULTIVATES ECONOMIC VITALITY AND EDUCATIONAL ENGAGEMENT WITH THE ARTS.

FORM 990, PART III, LINE 4D - OTHER PROGRAM SERVICES	

REVENUE			
EXPENSES		2, 498.	2, 498.
GRANTS	1 1 1 1 1 1		
DESCRIPTION		ARTS FACILITIES AND PRESENTATION	TOTALS

38 TATEMENT

UNITED ARTS COUNCIL OF GREENSBORO, INC.

56-0746180

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS

DESCRIPTION OF SERVICES COMPENSATION

RONALD FONDAW
429 EAGLE BRIDGE ROAD
BURNSVILLE, NC 28714

ARTWORK

125,000.

TOTAL COMPENSATION

125,000.

FORM 990, PART VIII - INVESTMENT INCOME

STATEMENT

**RENT AND ROYALTY INCOME** Identifying Number Taxpayer's Name UNITED ARTS COUNCIL OF GREENSBORO, INC. 56-0746180 **DESCRIPTION OF PROPERTY BUILDINGS** Yes No Did you actively participate in the operation of the activity during the tax year? REAL RENTAL INCOME OTHER INCOME 17,016. 17,016. OTHER EXPENSES: 1,487 INSURANCE 170 MANAGEMENT FEES 4,786 REPAIRS 484 SUPPLIES 11,616. UTILITIES 4,590 OTHER EXPENSES DEPRECIATION (SHOWN BELOW) LESS: Beneficiary's Portion DEPLETION LESS: Beneficiary's Portion 23, 133. -6,117.Less Amount to Rent or Royalty Investment Interest Expense Net Income (Loss) to Others Net Rent or Royalty Income (Loss) -6,117. SCHEDULE FOR DEPRECIATION CLAIMED (g) Depreciation (ı) Lıfe (d) (e) (j) Depreciation (h) (b) Cost or (c) Date (f) Basis for **ACRS** Bus (a) Description of property unadjusted basis Method for this year acquired depreciation rate prior years Totals . . . . . . . . . 

1823

41

8E7000 1 000

# SUPPLEMENT TO RENT AND ROYALTY SCHEDULE

OTHER INCOME

17.016	17,016.
	17,016.

#### OTHER DEDUCTIONS

	========
	4,590.
YARD MAINTENANCE	3,883.
MISCELLANEOUS	102.
TELEPHONE	605.

# RENT AND ROYALTY SUMMARY

PROPERTY	TOTAL I NCOME	DEPLETION/ DEPRECIATION	OTHER EXPENSES	NET I NCOME 
BUILDINGS	17,016.		23,133.	-6,117.
TOTALS	17,016.		23,133.	-6,117.

# FORM 990, PART IX - COMPENSATION OF OFFICERS, DIRECTORS, ETC.

NAME	PROGRAM SERVICES	MANAGEMENT AND GENERAL	FUNDRAISING
JEANIE DUNCAN COMPENSATION:	80,675.	5,763.	28,812.
TOTALS	80,675.	5,763.	28,812.