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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public

-									
	A F	or th	ne 20	08 ca	lendar year, or tax year beginning JUL 1, 2008 and ending	JUN	<u>30, 2</u>	<u>009</u>	
		heck i		Please	C Name of organization	D E	mployer ic	ientıfi	cation number
	a	pplical	ble	use IRS	L C INDUSTRIES, INC.				
		Addr	ess	labe! or	F/K/A LC IND., INC.				
	₹	Nam	e	print or type		-	_	<i>c</i> 0	606307
		_ichan ∏initia			Doing Business As				686307
	\vdash	_ retur	n	See Specific	Number and street (or P.O. box if mail is not delivered to street address) Room/sui	ite E Te	elephone n		
	느	Term	1	Instruc-	4500 EMPEROR BOULEVARD		<u> </u>	<u> 19-</u>	<u>596-8277</u>
		_lretur		tions	City or town, state or country, and ZIP + 4	G Gr	oss receipts \$	<u> </u>	224,701,614.
		Appl tion			DURHAM, NC 27703	H(a)	Is this a gr	roup r	eturn
		penc	ing [F Nan	ne and address of principal officer RICHARD STALLINGS	<u> </u>	for affiliate	s?	Yes X No
					E AS C ABOVE		Are all affilia		
-	ı T	24-01	l		us X 501(c) (3				list (see instructions)
-					W.BUYLCI.COM				· · ·
									n-number
ľ						ar of form	ation. 19	28	M State of legal domicile: NC
Ĺ	Pa	ırt I		ımm				-	
	ė	1	Bne	fly des	scribe the organization's mission or most significant activities $\ \ { t TO} \ \ { t EMPLOY}$	AND	TEAC	H T	HE VISUALLY
%n 7	Jue		HA	NDI	CAPPED				
K U	Governance	2	Che	ck this	s box 🕨 🔲 if the organization discontinued its operations or disposed of mo	ore than 2	25% of its	asset	s
2	ove.	3	Nur	nber o	f voting members of the governing body (Part VI, line 1a)			3	8
>		4			f independent voting members of the governing body (Part VI, line 1b)	•		4	7
2	න් ග	5			ber of employees (Part V, line 2a)	•		5	1022
S	vities						•		
,	ξ	6			ber of volunteers (estimate if necessary)			6	0
\Box	Acti	7a	lota	al gros	s unrelated business revenue from Part VIII, line 12, column (C)			7a	0.
-للا		b	Net	unrela	ated business taxable income from Form 990 1, line 3RECEIVED			7b	0.
SCANNED					ျှ	Pr	ior Year		Current Year
3	<u>o</u>	8	Сог	tributi	ons and grants (Part VIII, line 1h)				
	ᇍ	9	Pro	gram s	ons and grants (Part VIII, line 1h) service revenue (Part VIII, line 2g)				
\mathcal{O}	Š	10	Inve	estmer	at income (Part VIII column (A) lines 3.4 and 7d)	1,	444,3	54.	1,067,604.
W	۳ ا	11	Oth	er reve	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, an GPEN. UT-		768,4		
		12	Tot:	al reve	nue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		$\frac{100,1}{212,7}$		55,108,460.
-		13					<u> </u>	<i>,</i> 0 .	33,100,400.
					d similar amounts paid (Part IX, column (A), lines 1-3)				
		14			aid to or for members (Part IX, column (A), line 4)	1.0	<u> </u>	1 2	10 540 430
	Expenses	15			other compensation, employee benefits (Part IX, column (A), lines 5-10)	<u> 18,</u>	<u>705,2</u>	<u> 13.</u>	18,748,432.
	ě.	16 a	Prof	fessior	nal fundraising fees (Part IX, column (A), line 11e)				
	ğ	b	Tota	al fund	raising expenses (Part IX, column (D), line 25)				
	۳	17	Oth	er exp	enses (Part IX, column (A), lines 11a-11d, 11f-24f)	<u>25,</u>	931,3	<u>36.</u>	17,303,252.
		18	Tota	al expe	enses Add lines 13-17 (must equal Part IX, column (A), line 25)	44,	636,5	49.	36,051,684.
	1	19	Rev	enue l	ess expenses Subtract line 18 from line 12		576,2		19,056,776.
-	동화						ning of Ye		End of Year
4	Net Assets or Fund Balances	20	Tota	al asso	ts (Part X, line 16)		233,0		161,380,532.
	Sea Sea	21			ties (Part X, line 26)		759,1		
3									
		<u>22</u> rt II			s or fund balances Subtract line 21 from line 20	119,	<u>473,9</u>	33.	138,265,509.
L	Га	111							
			and	complet	ties of perjury, I declare that I have examined this returm, including accompanying schedules and statement. The Declaration of preparer (other than officer) is based on all information of which preparer has any knowled	is, and to thi ge	e best of my k	nowled	ge and belief, it is true, correct,
				/2	2.101+01			,	•
S	Sign	ı		p	wow Halling		5-	6-	2010
H	Here	•		Sign	ature of officer		Date		
				RI	CHARD STALLINGS, CFO				
					or print name and title				
-			Dra	parer's	Date C	Check if		Prepar	er's identifying number
P	Paid			parer s nature		self-		(see in:	structions)
P	rep	arer's		's name	(g) DIVON HIGHER BLIG	empioyed I			
U	Jse (Only	you	's if	DIXON HUGHES PLLC	ļ	EIN 🕨		
		-	add	employe ress, and	2301 BEOL RIDGE ROAD, BOILE 300				
_			ZIP	+ 4	RALEIGH, NC 27607		Phone no.	<u> </u>	<u>919) 876-4546</u>
٨	Лav	the i	RS d	ISCUSS	this return with the preparer shown above? (see instructions)				X Ves No

	n 990 (2008) rt III Statemo	L C INDUSTRIE F/K/A LC IND. ent of Program Service Acc		56-068	86307 Page 2
1	Bnefly describe TO PROVI	the organization's mission: DE JOB OPPORTUNITI	ES TO THE LEGALLY BL		•
2	the prior Form 9		ram services during the year which were n	ot listed on	Yes X No
3	If "Yes", describ	e these changes on Schedule O	nificant changes in how it conducts, any p		Yes X No
4	Section 501(c)(3	3) and 501(c)(4) organizations and se	th of the organization's three largest progrection 4947(a)(1) trusts are required to repue, if any, for each program service report	ort the amount of grants and	
4a	COVERS, PRODUCTS	NT OF VISUALLY HAN	5577. including grants of \$ IDICAPPED TO MANUFACT LET ENVELOPES, MOPS, 1 CS. ALSO OPERATE RET	WATER CANS, PAPI	
4b	(Code·) (Expenses \$	including grants of \$) (Revenue \$	
4c	(Code·) (Expenses \$	including grants of \$) (Revenue \$	

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$

) (Revenue \$

4e Total program service expenses ►\$ 24,965,577. (Must equal Part IX, Line 25, column (B))

Form **990** (2008)

F/K/A LC IND., INC.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u></u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	-8-		_X_
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the US?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23_	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	pnor year? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	<u> </u>	X
			വവ	2000

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
ь	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional		!	
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	_29		<u>X</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31	<u></u>	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			i
	Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity?		1	
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34_	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	1	Х

Form 990 (2008)

F/K/A LC IND. 56-0686307 Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 19 U.S. Information Returns. Enter 0- if not applicable b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 0 1b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 10 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 1022 filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) X 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? За b If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a \mathbf{X}_{-} financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a b If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5а b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5c X 6a Did the organization solicit any contributions that were not tax deductible? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? ... 7 Organizations that may receive deductible contributions under section 170(c). X a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$759 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? ... 7c 7d d If "Yes," indicate the number of Forms 8282 filed during the year e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7e benefit contract? . . f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h 8 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have 8 excess business holdings at any time during the year? Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.

10 Section 501(c)(7) organizations. Enter N/A

a Initiation fees and capital contributions included on Part VIII, line 12

a Did the organization make any taxable distributions under section 4966?

b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities

b Did the organization make a distribution to a donor, donor advisor, or related person?

11 Section 501(c)(12) organizations. Enter N/A

a Gross income from members or shareholders

b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

10b 11a 11b

10a

Form 990 (2008)

9a

9b

Form 990 (2008) F/K/A LC IND., INC. 56-0686307 Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances.			
	processes, or changes in Schedule O. See instructions			
1a	Enter the number of voting members of the governing body			
ь	Enter the number of voting members that are independent	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	<u> </u>	Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3	<u> </u>	X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	Х	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the	-	ļ	
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
ь	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			į
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10		X
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
Sec	tion B. Policies			
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		_X_
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		İ	
	to conflicts?	12b		
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	ın Schedule O how this is done .	12c		
13	Does the organization have a written whistleblower policy?	13		Х
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		İ	
а	The organization's CEO, Executive Director, or top management official?	15a	Х	
ь	Other officers or key employees of the organization?	15b	X	
	Describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	1		
	taxable entity during the year?	16a		Х
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	1		
	exempt status with respect to such arrangements?	16b	}	
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶GA, MS		•	
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available Check all that apply.			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	incial	
.5	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	tion: 🖿	•	
20	RICHARD STALLINGS - 919-596-8277	.,011		
	4500 EMPEROR BLVD, DURHAM, NC 27703			
832006 12-18-		Form	990	(2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee, or key employee

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees; highest compensated employees, and former such persons

Check this box if the organization did not c		1								
(A)	(B)	-		-	C)	_		——————————————————————————————————————	(E)	(F)
Name and Title	Average hours	(6			tion	арр		Reportable compensation	Reportable compensation	Estimated amount of
	per	⊢∸	1	T	11121	арр	'''	from	from related	other
	week	recto			Ì			the	organizations	compensation
		5	8			age d		organization	(W-2/1099-MISC)	from the
		uste	trus!		99	ngdu		(W-2/1099-MISC)		organization
		and	tiona		nploy	st cor	<u>. </u>			and related
		Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Forme	li .		organizations
RICHARD HUTSON		 -	_	Ë	_		_		<u></u>	
MEMBER	5.00	x						0.	0.	0.
TED GRIFFIN	3.00	1							<u> </u>	
MEMBER	5.00	X						0.	0.	0.
JOE LEE III	3.00	- X	-	 						
MEMBER	5.00	X						0.	0.	0.
TOM WHITE	3.00	 ^	1	-						
MEMBER	5.00	x						0.	0.	0 •
JOHN MALLARD	3.00	1	 					<u></u>		
MEMBER	5.00	x	1					0.	0.	0.
ERNIE ROESSLER	3.00	1			\vdash	 				
MEMBER	5.00	x						0.	0.	0.
STEVE HARRIS	3.00	122				1-				
MEMBER	5.00	x			ĺ			0.	0.	0.
WILLIAM HUDSON	3.00					<u> </u>				
PRESIDENT	40.00			x				654,520.	0.	0.
JEFFREY SCHWARTZ										
CHIEF OPERATING OFFICER	40.00			X	1			371,775.	0.	0.
RICHARD STALLINGS										
CHIEF FINANCIAL OFFICER	40.00			Х				284,269.	0.	0.
ED GAGNE			Ĭ							
VICE PRESIDENT PRODUCT D	40.00	ŀ				X		158,638.	0.	0.
JEFFERSON EASTERLING										
PLANT MANAGER	40.00					X		166,720.	0.	0.
JEFFREY HAWTING										-
VICE PRESIDENT-SALES	40.00					X		218,798.	0.	0.
WILLIAM BLACKTON										
DIRECTOR-RETAIL	40.00		<u></u>			X		155,568.	0.	0.
DELBERT WHITE										
VICE PRESIDENT-DEVEL	40.00	<u> </u>	ļ			X		193,987.	0.	0.
				1						
		ļ	ļ			<u> </u>				
832007 12-18-08	<u></u> _	Ц.	Щ_	L	l	<u> </u>		<u> </u>	<u> </u>	Form 990 (2008)

Par	t VII Section A. Officers, Directors, Tru	ıstees, Key Eı	mple	уеε	s, a	nd l	High	est	Compensated Employ	ees (continued)			
(A) (B) (C) (D) (E)										(F)			
	Name and title	Average	١		Posi				Reportable	Reportable	I .	stimate	
		hours per	(c	heci	(all	that	арр	ly)	compensation from	compensation from related	' a	mount other	
		week	rector						the	organizations	cor	npensa	
			Individual trustee or director	<u>a</u>			Highest compensated employee		organization	(W-2/1099-MIS		from th	
			truste	Institutional trustee) AGE	mpen		(W-2/1099-MISC)		1	ganızat	
			ldual		 ₅₅	Key employee	est co loyee	<u> </u>			ł	nd relat ganızatı	
			횰	Isi	Officer	χ.	돌를	Ē				,	
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			<u>. </u>	ļ			ļ						
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			 	-		-	├	-					
	Total .	l <u> </u>		l		<u></u>	L	L	2,204,275.		0.		0.
2	Total number of individuals (including those	e in 1a) who re	ceiv	ed n	nore	tha	n \$1	00.0			<u> </u>		
_	compensation from the organization	, , ,						,			>		13
						-						Yes	No
3	Did the organization list any former officer,	director or tru	istee	e, ke	y en	nplo	yee,	or h	nighest compensated er	nployee on			
	line 1a? If "Yes," complete Schedule J for s	uch individual							•		3		X
4	For any individual listed on line 1a, is the su									the organization			
_	and related organizations greater than \$15										4	X	1
5	Did any person listed on line 1a receive or a				rom	any	/ unr	elat	ed organization for serv	ices rendered to	5		x
Sect	the organization? If "Yes," complete Schediction B. Independent Contractors	ule J for such	pers	ion							5		
1	Complete this table for your five highest co	mpensated in	dene	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of com	pensation	from	
	the organization NONE				-			_		•			
	(A)								(B)	:		(C)	
	Name and business	address							Description of s	services	Comp	ensatio	n
										-			
							-	_					
					-								
									· · · · · · · · · · · · · · · · · · ·				
2	Total number of independent contractors (i	ncluding thos	e ın	1) w	ho r	ecer	ved	mor	re than \$100,000 in com	pensation			
	from the organization	0											
											Forn	1 990 (2008

Part			THE THE	, 1110.				1 rage 3
Part	VIII	Statement of Reve	nue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d e	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions, gifts, gransimilar amounts not included about	1c 1d 1e					
on de		Noncash contributions included in lines	s 1a-1f \$					
OB	h	Total. Add lines 1a-1f		<u> </u>				
	• -			Business Code			_	
Program Service Revenue	2 a b							
Ser								
E S								
<u>B</u> Æ	e							
<u> </u>		All other program service reve						
		Total. Add lines 2a-2f						
	3	Investment income (including	dividends, inter	est, and				
		other similar amounts) .		▶	1371306.			1,371,306.
	4	Income from investment of ta	x-exempt bond p	oroceeds 🕨				
	5	Royalties		▶				
			(i) Real	(ii) Personal				
		Gross Rents	146319.					
		Less rental expenses	115010					
		Rental income or (loss)	146319.		146 210			146 210
		Net rental income or (loss)		•	146,319.		·····	146,319.
'	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
- 1		assets other than inventory	955389.	5,850.				
	D	Less cost or other basis and sales expenses	1 252 522	2,318.				
ŀ	•	Gain or (loss)	1,262,623, <307,234,	1		,		
ì		Net gain or (loss)	<307,234,	<u>, ∠ , , , , , , , , , , , , , , , , , ,</u>	<303,702.			<303702.
one :		Gross income from fundraisin including \$			<u> </u>			<u> </u>
Other Revenue		contributions reported on line Part IV, line 18				!		
E E	h	Less direct expenses	b			:		1
0		Net income or (loss) from fund	•					
		Gross income from garning a	_					
		Part IV, line 19	а					
	b	Less: direct expenses	b					
	С	Net income or (loss) from gan	ning activities					
10	0 a	Gross sales of inventory, less	returns					
		and allowances	а	222,051,807.				
	þ	Less: cost of goods sold	. b	168,328,213,	i			
	_c	Net income or (loss) from sale		<u> </u>	53,723,594.	53,723,594,		
ļ		Miscellaneous Revenu		Business Code				
1	1 a	MISCELLANEOUS]	INCOME	900099	170,943.	<u>170,943.</u>		
	b							
	С							
	d	All other revenue			170 040	<u> </u>		
		Total. Add lines 11a-11d		>	170,943.			
832009	2	Total Revenue Add lines 1h, 2g, 3,	4, 5, 6d, 7d, 8c, 9c, 1	0c, and 11e	55,108,460.	53,894,537.	0.	1 213 923. Form 990 (2008)

F/K/A LC IND., Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp	,			
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
_	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	945,923.	644,493.	301,430.	
6	Compensation not included above, to disqualified	743,723.	044,473.	301,430.	
6	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)		,		
7	Other salaries and wages	14,794,919.	9,681,438.	5,113,481.	
8	Pension plan contributions (include section 401(k)	<u> </u>	2100T1 ±20.	<u> </u>	
٠	and section 403(b) employer contributions)	1,745,552.	1,177,963.	567,589.	
9	Other employee benefits	128,619.	18,505.	110,114.	
9 10	Payroll taxes	1,133,419.	857,160.	276,259.	
11	Fees for services (non-employees)	1,200,112		2.072371	·····
·. а	Management				
b	Legal	-			
c	Accounting				
d	Lobbying				·
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	3,237,282.	1,961,152.	1,276,130.	
12	Advertising and promotion	99,072.	43,666.	55,406.	
13	Office expenses	1,991,797.	1,312,613.	679,184.	
14	Information technology	8,291.	4,889.	3,402.	
15	Royalties				
16	Occupancy _	239,400.	239,400.		
17	Travel .	446,249.	184,186.	262,063.	
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings	62,913.	, <u></u>	62,913.	
20	Interest	30,785.	5,400.	25,385.	
21	Payments to affiliates .				
22	Depreciation, depletion, and amortization	2,107,614.	1,181,674.	925,940.	
23	Insurance	2,059,309.	1,527,629.	531,680.	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)		-		
a	FREIGHT AND DELIVERY EX	2,367,503.	2,333,966.	33,537.	
b	MERCHANT FEES	1,700,891.	1,689,940.	10,951.	
c	SALES COMMISSIONS AND E	1,240,431.	1,228,462.	11,969.	
þ	REPAIRS AND MAINTENANCE	894,224.	681,192.	213,032.	
е	BAD DEBT EXPENSE	292,733.	41,455.	251,278.	
f	All other expenses	524,758.	150,394.	374,364.	
5_	Total functional expenses. Add lines 1 through 24f	36,051,684.	24,965,577.	11,086,107.	0
26	Joint Costs. Check here if following				
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined		l		
	educational campaign and fundraising solicitation				

Pa	π ۸_	Dalance Sheet	γ-—-				
			(A) Beginning of year		(B) End of		
	1	Cash - non-interest-bearing	42,851,400.	1	34,35	5.9	17.
	2	Savings and temporary cash investments	21,216,449.	2	35,46		
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net	13,733,599.	4	15,46	7.1	98.
	5	Receivables from current and former officers, directors, trustees, key	207.007000			. ,	
	,	employees, or other related parties. Complete Part II of Schedule L		5			
	6	Receivables from other disqualified persons (as defined under section					
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete		ĺ			
		Part II of Schedule L	1	6			
G	7	Notes and loans receivable, net		7	<u> </u>		
Assets	8	Inventories for sale or use	37,309,293.	8	38,23	5.4	97.
As	9	Prepaid expenses and deferred charges	537,019.	9		$\frac{3}{7}, \frac{2}{8}$	
	10a	Land, buildings, and equipment cost basis 10a 56, 339, 759.	33.7323.				
		Less: accumulated depreciation Complete	1	1			
		Part VI of Schedule D	24,724,885.	10c	30,84	2.2	06.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line 11		12	1,16	2.3	64.
	13	Investments - program-related. See Part IV, line 11	4 4 4 4 4 4 4	13	5,32		
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11		15	3	2,3	98
	16	Total assets. Add lines 1 through 15 (must equal line 34)			161,38		
	17	Accounts payable and accrued expenses		17	20,68		
	18	Grants payable		18			<u></u>
	19	Deferred revenue		19	90	8,1	60.
	20	Tax-exempt bond liabilities		20			
ιo.	21	Escrow account liability. Complete Part IV of Schedule D		21			
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,					
ΙĠ		highest compensated employees, and disqualified persons. Complete Part II					
<u>:</u>		of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties		23			
	24	Unsecured notes and loans payable		24			
	25	Other liabilities Complete Part X of Schedule D	1,365,007.	25	1,52	6,7	88
	26	Total liabilities. Add lines 17 through 25		26	23,11		
		Organizations that follow SFAS 117, check here X and complete					
S		lines 27 through 29, and lines 33 and 34.		1			
ຊ	27	Unrestricted net assets	119,473,933.	27	138,26	5,5	09.
ala	28	Temporanly restricted net assets		28		_	
Net Assets or Fund Balances	29	Permanently restricted net assets		29	•		
٦	1	Organizations that do not follow SFAS 117, check here			_		
ğ		complete lines 30 through 34.					
ts:	30	Capital stock or trust principal, or current funds		30			
SS	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
₹	32	Retained earnings, endowment, accumulated income, or other funds		32			
ž	33	Total net assets or fund balances	119,473,933.	33	138,26	5,5	09.
	34	Total liabilities and net assets/fund balances .			161,38		
Pa	rt XI	Financial Statements and Reporting					
	^	unting method used to prepare the Form 990 Cash Accrual	Other		<u> </u>	Yes	No
1							Х
2a		the organization's financial statements compiled or reviewed by an independent	accountant?	•	2a	Х	
Ь		the organization's financial statements audited by an independent accountant?			2b		
С		es" to lines 2a or 2b, does the organization have a committee that assumes respo		audit,		v	
_		w, or compilation of its financial statements and selection of an independent acco		ماريط.	2c	X	<u> </u>
Зa		result of a federal award, was the organization required to undergo an audit or au	uns as sectorin in the Single	; AUdit			v
		ind OMB Circular A-133?			3a		X
		es," did the organization undergo the required audit or audits?	 		3b Form	gan /	2000
22201	1 12-18	00			⊢orm	-7:7111	/1 II IK

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2008 Open to Public Inspection

OMB No 1545-0047

Name of t	the organizati		OUSTRIES, INC							dentification	
D	D		C IND., INC.						56	<u>5-0686</u>	307
Part I			ity Status (All organiz				t) (see ins	tructions)			
The organ		•	because it is. (Please ch	-	_						
1 📙			s, or association of chur			ction 170	(b)(1)(A)(i)).			
2 📙			70(b)(1)(A)(ii). (Attach Sc								
3 📙	•	•	ital service organization						•		
4		•	operated in conjunction	with a hos	pital desci	ibed in se	ction 170	(b)(1)(A)(ii	ii). Enter ti	he hospital'	s name,
_ []	city, and stat										
5 []	_	•	benefit of a college or u	niversity o	wnea or op	erated by	a governi	mental uni	t describe	ea in	
• 🗆		(b)(1)(A)(iv). (Compl	•			4700 V	4V4V A				
6			ent or governmental uni		-						
7 📙			eives a substantial part	or its supp	on from a	governme	entai unit c	or trom the	general p	oublic descr	ibea in
. 🗀		b)(1)(A)(vi). (Comple	section 170(b)(1)(A)(vi).	(Complete	Dort II.)						
8 9 X			eives (1) more than 33			rom contri	butions m	namharshi	n fees an	nd arnes ren	einte from
J	_	•	nctions - subject to certa						-	_	•
		•	axable income (less sec								
		509(a)(2). (Complete	•		.,			,e e.g.			,
10			perated exclusively to te	st for publ	ic safety S	See sectio	on 509(a)(4	1), (see ins	tructions)		
11	-	-	perated exclusively for the		-			-			f one or
			ations described in secti								
	describes the	type of supporting	organization and compl	lete lines 1	1e through	11h					
	a Type I	ь 🗀] Type∥	с 🗀 Тур	e III - Func	tionally in	tegrated		d [Type III - C)ther
e	By checking	this box, I certify tha	at the organization is not	controlled	directly o	r indirectly	by one o	r more dis	qualified p	ersons oth	er than
	foundation m	anagers and other t	han one or more publicl	y supporte	ed organiza	tions des	cnbed in s	ection 509	9(a)(1) or s	section 509	(a)(2)
f	If the organiz	ation received a writ	tten determination from	the IRS th	at rt is a Ty	pe I, Type	II, or Type	e III			_
	supporting or	rganization, check th	nis box .								
9	•	•	organization accepted a			_				ſ	
			lirectly controls, either a	lone or tog	ether with	persons o	described	ın (ıi) and ((iii) below,		Yes No
	•		upported organization?							11g(ı)	
		•	n described in (i) above?					•		11g(iı)	
	• •	•	person described in (i)							11g(iii)	
h	Provide the it	ollowing information	about the organizations	s trie organ	iization su	oports					
			(iii) Type of	Viv.) Is the	organization	(v) Did vo	u notify the	(vi) Is	the		
	of supported anization	(iı) EIN	organization		sted in your		tion in col.	organizati	on in col.	(vıi) Am supp	
urya	ilization		(described on lines 1-9 above or IRC section		document?	(i) of you	r support?	(i) organiz U.S		Supp)OI (
			(see instructions))	Yes	No	Yes	No	Yes	No		
					T						
				1		L					
<u> </u>											
						_					
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				ļ <u></u>				ļ			
]] .]]		
Total			<u> </u>	<u> </u>			<u> </u>	<u> </u>	1		
LHA For P	rivacy Act an	d Paperwork Redu	ction Act Notice, see t	he Instruc	tions for F	orm 990.		Schedul	e A (Forn	n 990 or 99	0-EZ) 2008

11	Total support. Add lines 7 through 10		
12	Gross receipts from related activities, etc. (see instructions)	12	
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a	a section 501(c)(3)	
	organization, check this box and stop here		<u> </u>
Se	ction C. Computation of Public Support Percentage		
14	Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	%
15	Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	
16a	a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3 stop here. The organization qualifies as a publicly supported organization	3% or more, check	this box and
t	b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 3 and stop here. The organization qualifies as a publicly supported organization	33 1/3% or more, c	heck this box
17a	a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, of and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain		
	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	ion	▶∟
Ł	b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 1	6b, or 17a, and line	e 15 is 10% or
	more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.	Explain in Part IV h	now the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions.

Schedule A (Form 990 or 990-EZ) 2008

Part III | Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose 166,608,431. 158 380 878, 193,961,598, 222 051 807 905, 204, 378, 164 201 664 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 - 5 158,380,878, 166,608,431, 193 961 598 222,051,807 905,204,378, 164,201,664 7a Amounts included on lines 1, 2, and 3 received from disqualified persons **b** Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9. 10c, 11, and 12 for the year or \$5,000 c Add lines 7a and 7b 8 Public support (Subtract line 7c from line 6) 905 204 378 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total 9 Amounts from line 6 158,380,878 166,608,431, 193,961,598, 222,051,807 905,204,378. 164,201,664 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties 890,025 and income from similar sources 1,248,050 2,162,215 1,522,241 1,517,625 7,340,156, b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 890,025 c Add lines 10a and 10b 1,248,050 2,162,215 1,522,241 1,517,625 7,340,156, 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on 12 Other income Do not include gain or loss from the sale of capital 412,539. 182,414. 92,108. 170,943 700,151. 1,558,155, assets (Explain in Part IV) 13 Total support (Add lines 9, 10c, 11, and 12) 914 102 689. 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 99.03 % 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) 15 98.98 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g 16 % Section D. Computation of Investment Income Percentage .80 % 17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) 17 .71 % 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h 18 19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not $\triangleright X$ more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions Schedule A (Form 990 or 990-EZ) 2008

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization $\ L \ C \ INDUSTRIES$, INC.

F/K/A LC IND., INC.

Employer identification number 5.6 - 0.6.8.6.3.0.7

Schedule D (Form 990) 2008

Pa	rt I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line		and the complete in the
	Organization answered 100 to 10111 550, 1 and 14, mile	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate contributions to (during year) Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	witing that the assets held in donor advis	ed funds
3	are the organization's property, subject to the organization's e		Yes No
6	Did the organization inform all grantees, donors, and donor ad	•	•
U	for charitable purposes and not for the benefit of the donor or		
Pa	til Conservation Easements. Complete if the organism		
1	Purpose(s) of conservation easements held by the organization		2111, 1110
•	Preservation of land for public use (e.g., recreation or pl		toncally important land area
	Protection of natural habitat	Preservation of certifie	
	Preservation of open space	reservation of certain	su matorio structure
2	Complete lines 2a-2d if the organization held a qualified conse	anyation contribution in the form of a cons	servation easement on the last day
2	•	evalion contribution in the form of a cons	servation easement on the last day
	of the tax year		Held at the End of the Year
_	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements	•	2b
C	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included in (c) acquired a		2d
3	Number of conservation easements modified, transferred, rele		
J	year	ased, extinguished, of terminated by the	organization daring the taxable
4	Number of states where property subject to conservation easi	ement is located >	
5	Does the organization have a written policy regarding the pen		nd
	enforcement of the conservation easements it holds?	,,,,,,,, .	Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, an	d enforcing easements during the year	
7	Amount of expenses incurred in monitoring, inspecting, and e		
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservation	on easements in its revenue and expense	statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	·	
	conservation easements		
Pa	t III Organizations Maintaining Collections of	Art, Historical Treasures, or O	ther Similar Assets.
	Complete if the organization answered "Yes" to Form 9	990, Part IV, line 8	
_			
1a	If the organization elected, as permitted under SFAS 116, not	to report in its revenue statement and ba	alance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of put	blic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these it	ems	
b	If the organization elected, as permitted under SFAS 116, to re	eport in its revenue statement and balani	ce sheet works of art, historical treasures,
	or other similar assets held for public exhibition, education, or	research in furtherance of public service	, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X	·	► \$ ► \$
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financial	
	the following amounts required to be reported under SFAS 11		
а	Revenues included in Form 990, Part VIII, line 1	_	> \$
b	Assets included in Form 990, Part X	•	► \$ ► \$
	· · · · · · · · · · · · · · · · · · ·	·	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

basis (investment)

Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).)

3,526,255. 2,799,167. ► 30,842,206.

Schedule D (Form 990) 2008

5,036,859

<u>2,024,226</u>

14,9<u>10,213</u>.

3,358,586.

14,163,617.

3,525,486.

6,995,350.

1a Land

b Buildings

d Equipment

e Other

c Leasehold improvements

basis (other) 3,358,586

19,200,476

5,549,712.

6,325,422.

21,905,563.

F	/K/A	LC	IND.	. INC.

Part VII Investments - Other Securities.	See Form 990, Part X, I		
(a) Description of security or category (including name of security)	(b) Book value		e) Method of valuation: or end-of-year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
Total (Col (b) should equal Form 990, Part X, col (B) line 12.)			
Part VIII Investments - Program Related	See Form 990, Part X,		
(a) Description of investment type	(b) Book value		c) Method of valuation
		Cost o	or end-of-year market value
Total (Col (b) should equal Form 990, Part X, col (B) line 13.)	<u> </u>		
Part IX Other Assets. See Form 990, Part X,	line 15		(b) Book value
	(a) Description		(b) book value
			·
		<u></u>	
Total. (Column (b) should equal Form 990, Part X, col (l		·	>
Part X Other Liabilities. See Form 990, Part (a) Description of liability	t X, line 25.	(b) Amount	
		(b) Amount	
Federal income taxes		1 506 500	
CUSTOMER DEPOSITS		1,526,788.	
	·		
	<u></u>		
		1,526,788.	

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

832053 12-23-08

Schedule D (Form 990) 2008

LOSS FROM SUBSIDIARY: -95636.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Name of the organization

L C INDUSTRIES, INC.

F/K/A LC IND., INC.

Employer identification number 56-0686307

Part I Questions Regarding Compensation		
	Yes	No
ta Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,		
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items	-	
First-class or charter travel Housing allowance or residence for personal use		
Travel for companions Payments for business use of personal residence		
Tax indemnification and gross-up payments Health or social club dues or initiation fees		
Discretionary spending account Personal services (e.g., maid, chauffeur, chef)		
b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision		
of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,		
trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	+
3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's		
CEO/Executive Director. Check all that apply		
Compensation committee Written employment contract		
Independent compensation consultant Compensation survey or study		
Form 990 of other organizations X Approval by the board or compensation committee		
Tom 350 of date: organizations		
4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a		
a Receive a severance payment or change of control payment?	4a	X
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	X
c Participate in, or receive payment from, an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III		
Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.		
5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		
contingent on the revenues of:		
a The organization?	5a	X
b Any related organization?	5b	Х
If "Yes," to line 5a or 5b, describe in Part III.		
6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		
contingent on the net earnings of		
a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" to line 6a or 6b, describe in Part III		†
7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments		
not described in lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	_	
	1	1
initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8	X

832111 12-23-08

L C INDUSTRIES, INC. F/K/A LC IND., INC.

56-0686307

Page 2

Schedule J (Form 990) 2008

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) - Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	(B)(I)-(D) reported in prior Form 990 or	Form 990-EZ	0. 654,520. 0	0. 0. 0.	. 371,775.	0 0 0 0	0. 284,269. 0.	0.	0. 158,638. 0		0. 166,720. 0.	• 0	0. 218,798. 0.	0 0 0 0	0. 155,568. 0.	0 0 0 0	0. 193,987. 0.	0 0 0															
Q	Nontaxable benefits)	+												_									_					
(0)	Deferred compensation		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0															
and/or 1099-MISC compensation	(iii) Other compensation		0	0	0	0	0	0	0	0	0	0			0	0	0	0															
W-2 and/or 1099-MIS	(ii) Bonus & incentive	COLLEGE	0	0	0	0		0			0.	0	0	0.	0	0	0	0															
(B) Breakdown of W-2	(i) Base compensation		654,520.	0	371,775.		284,269.	1	158,638.	₹	166,720.	4	218,798.		155,568.		193.987.	4 I															
	(A) Name		(0)	WILLIAM HUDSON		JEFFREY SCHWARTZ (II)		RICHARD STALLINGS (ii)	ı	ED GAGNE		JEFFERSON EASTERLING		JEFFREY HAWTING (ii)		WILLIAM BLACKTON		DELBERT WHITE		(n)	(0)	(ii)	6	(0)	(3)	(ii)	(6)	3		(n) (n)	(0)	(0)	

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

L C INDUSTRIES, INC. F/K/A LC IND., INC.

Employer identification number 56-0686307

FORM 990, PART VI, SECTION A, LINE 4: THE ORGANIZATION FILED ARTICLES OF
AMENDMENT TO CHANGE THE NAME OF THE CORPORATION TO L C INDUSTRIES INC.
EFFECTIVE OCTOBER 13, 2008.
FORM 990, PART VI, SECTION A, LINE 10: THE FORM 990 WILL BE REVIEWED BY
MANAGEMENT PRIOR TO FILING WITH THE IRS.
FORM 990, PART VI, SECTION B, LINE 15: BOARD OF DIRECTORS APPROVES CEO'S
COMPENSATION, CEO APPROVES OTHER VP'S COMPENSATION. ALL OTHERS ARE APPROVED
BY DEPARTMENT VP, HR AND FINAL REVIEW BY CEO.
FORM 990, PART VI, SECTION C, LINE 18: PROVIDES COPIES UPON REQUEST.
FORM 990, PART VI, SECTION C, LINE 19: PROVIDES COPIES UPON REQUEST.
FORM 990, PART XI, LINE 2C
THE PROCESS HAS NOT CHANGED FROM THE PREVIOUS YEAR

SCHEDULE R (Form 990) Department of the Treasury Internal Revenue Service	Attach to Form 990. To	Related Organizations and Unrelated Partnerships Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.	Related Organizations and Unrelated Partnerships d by organizations that answered "Yes" to Form 990 See separate instructions.	, Part IV, lines 33,	34, 35, 36, or 37.	OMB No 1545-0047 2008 Open to Public Inspection
Name of the organization	L C INDUSTRIES F/K/A LC IND.,	, INC. INC.			Em	Employer identification number 56-0686307
Part I Identification of	Identification of Disregarded Entities					
Name, adc of disreg	(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
Part II Identification of I	Identification of Related Tax-Exempt Organizations	tions				
Name, adc of related	(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
LHA For Privacy Act and P	aperwork Reduction Act Notic	LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	· ·			Schedule R (Form 990) 2008

Page 2		(J) General or managing le partner? 5) Yes No]	(H) Percentage ownership	100,008				990) 2008
56-0686307		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)				(G) Share of end-of-year assets	0				Schedule R (Form 990) 2008
- 26-		(H) Disproportion- ate allocations?				(F) Share of total income	<95,636,>		•	-	Scl
		(G) Share of end-of-year assets									
-		(F) Share of total income				(E) Iling Type of entity (C corp., S corp., or trust)	LES C CORP				
		(E) Predominant income (related, investment, unrelated)				(D) Direct controlling entity	L C INDUSTRIES				
					_	(C) Legal domicile (state or foreign country)	N C				23
		(D) Direct controlling entity			or Trust	(B) Primary activity	ENT				
<i>5</i> \ 2	rtnership	(C) Legal domicile (state or foreign country)				<u> </u>	INVESTMENT				
L C INDUSTRIES, INC. F/K/A LC IND., INC.	anizations Taxable as a Pa	(B) Primary activity			janizations Taxable as a Co	Z	355				
L C] Schedule R (Form 990) 2008 F/K/P	Part III Identification of Related Organizations Taxable as a Partnership	(A) Name, address, and EIN of related organization			Part IV Identification of Related Organizations Taxable as a Corporation	(A) Name, address, and EIN of related organization	LCI INVESTMENTS INC, - 26-3966355 3211 S, MIAMI BLVD, DURHAM, NC 27703				832162 12-23-08

L C INDUSTRIES, INC. Schedule R (Form 990) 2008 F/K/A LC IND., INC.	56	-0686307 Page 3
Part V Transactions With Related Organizations		•
Note. Complete line 1 if any entity is listed in Parts II, III, or IV. 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? a Receipt of (i) interest (ii) annuties (iii) royalties (iv) rent from a controlled entity b Gift, grant, or capital contribution to other organization(s) c Gift, grant, or capital contribution from other organization(s) d Loans or loan guarantees to or for other organization(s) e Loans or loan guarantees by other organization(s)	7٧	to ves No
f Sale of assets to other organization(s) g Purchase of assets from other organization(s) h Exchange of assets i Lease of facilities, equipment, or other assets to other organization(s)		# 19 th th
 j Lease of facilities, equipment, or other assets from other organization(s) k Performance of services or membership or fundraising solicitations for other organization(s) l Performance of services or membership or fundraising solicitations by other organization(s) m Sharing of facilities, equipment, mailing lists, or other assets n Sharing of paid employees 		+ + + + + + + + + + + + + + + + + + +
 Peimbursement paid to other organization for expenses Peimbursement paid by other organization for expenses Quiter transfer of cash or property to other organization(s) If the answer to any of the above is "yes" see the instituctions for information on who milest complete this line inclining covered relationships and transaction thresholds 	or and transaction threshold	01 01 12 12 12 12 12 12 12 12 12 12 12 12 12
1	(B) Transaction type (a-r)	(C) Amount involved
(2) (2) (3)		
832183 12-23-08		Schedule R (Form 990) 2008

INC.
INDUSTRIES,
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Schedule R (Form 990) 2008 F/K/A LC IND., INC.

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

Page 4

56-0686307

that was not a related organization. See instructions regarding exclusion for certain investment partnerships	usion for certain investment partners	ships					
(A)	(B)	(O)	Q)	<u>(i)</u>	(F)	(5)	£
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all partners Sh. section 501(c)(3) organizations?	Share of end-of- year assets	Dispropor- tionate allocations?	Code V-UBI amount in box 20	General or managing partner?
		country)				(Form 1065)	Ľ
							-
				_			
							_
			-				
					-		
				-			
					-		
				_			
					_		
						Schedule R (Form 990) 2008	n 990) 2008
						•	•

832164 12-23-08

Form **4562**

Depreciation and Amortization (Including Information on Listed Property)

990

OMB No 1545-0172

	nent of the Treasury Revenue Service (99)	See separate instr	uctions.	► Attach	to your	tax retu	urn.		Attachment Sequence No 67
Name(s) shown on return	-		Busine	ss or activit	y to which	this form relate	es	Identifying number
L C	INDUSTRIES, INC.								
F/K	/A LC IND., INC.			FOR	M 990) <u>PA</u>	GE 10		56-0686307
Par	t I Election To Expense Certain Prope	rty Under Section 1	79 Note: If y	ou have any list	ed prope	erty, co	mplete Part	V before yo	u complete Part I
1 M	laximum amount See the instruction	s for a higher limit	for certain b	ousinesses		_		. 1	250,000.
2 To	otal cost of section 179 property place	ed in service (see	instructions	s)				2	
3 TI	nreshold cost of section 179 property	before reduction	in limitation					3	800,000.
4 R	eduction in limitation Subtract line 3	from line 2 If zero	or less, ent	er 0				4	
5 Do	ollar limitation for tax year. Subtract line 4 from lin	e 1 If zero or less, enter	-0- If marned fi	iling separately, see	instructions	•	••	5	
6	(a) Description of p			(b) Cost (busine			(c) Electe	d cost	
	_								
	_								
7 Lı	sted property. Enter the amount fron	n line 29			. []	,			
8 To	otal elected cost of section 179 prop	erty Add amounts	ın column ((c), lines 6 and	7			_8	
9 Te	entative deduction. Enter the smaller	of line 5 or line 8						_9	
10 C	arryover of disallowed deduction fror	n line 13 of your 20	007 Form 45					10	
11 B	usiness income limitation. Enter the s	smaller of business	income (no	ot less than zero	o) or line	5		11	
12 S	ection 179 expense deduction Add l	ines 9 and 10, but	do not ente	er more than lin	e 11			12	
13 C	arryover of disallowed deduction to 2	2009 Add lines 9 a	ind 10, less	line 12	▶ 1	3			
Note:	Do not use Part II or Part III below for	or listed property li	nstead, use	Part V					
Par	t II Special Depreciation Allowa	ance and Other D	epreciation	(Do not includ	le listed	oropert	y)		
						_			
14 S	pecial depreciation for qualified prop	erty (other than list	ed property	/) placed in ser	vice durii	ng the t	ax year	14	
	roperty subject to section 168(f)(1) el	- ,					•	15	
16 O	ther depreciation (including ACRS)	•	•					. 16	
Par		ot include listed pr	operty) (Se	e instructions)					
			S	ection A			-		
17 M	ACRS deductions for assets placed	ın service in tax ye	ars beginni	ng before 2008				17	1,847,495.
18 if y	you are electing to group any assets placed in se	vice during the tax year	into one or more	e general asset acco	unts, check	here	▶ □		
	Section B - Assets	Placed in Servic	e During 20	008 Tax Year L	Jsing the	Gener	al Deprecia	ation Syste	m
	(a) Classification of property	(b) Month and year placed in service	(business/	or depreciation investment use e instructions)	(d) Rec	overy	(e) Convention	(f) Method	(g) Depreciation deduction
40-	2	III SCI VICE			3.0	VDC	MM	SL	35 005
<u>19a</u>	3-year property	┦ !		05,014.			MM	 	35,005.
<u> </u>	5-year property	-		33,160.	5.0	YRS	HY	200DB	60,632.
<u>c</u>	7-year property	-						 	
<u>d</u>	10-year property	 					-	 	
e	15-year property	-						 	
<u>f</u>	20-year property	{ }						0.0	
g	25-year property	 			25 y			S/L	
h	Residential rental property	/			27.5		MM	S/L	
		/ /		1 4 505	27 5		MM	S/L	164 400
i	Nonresidential real property	07/08	6,4	14,795.	39 y	rs	MM	S/L	164,482.
	<u> </u>	/					MM	S/L	
	Section C - Assets I	Placed in Service	During 200	8 Tax Year Us	ing the	Alterna	tive Depre		em
20a	Class life	_						S/L	
ь	12-year	 			12 y	rs.		S/L	
C	40-year	/			40 y	rs	MM	S/L	···
Par	t IV Summary (See instructions)								
21 L	sted property. Enter amount from lin	e 28						21	
22 To	otal. Add amounts from line 12, lines	14 through 17, line	es 19 and 2	0 ın column (g)	, and line	21.			
Er	nter here and on the appropriate line:	s of your return Pa	artnerships a	and S corporat	ions - <u>se</u>	ınstr.		22	<u>2,107,614.</u>
23 Fo	or assets shown above and placed in	service during the	current ye	ar, enter the					

portion of the basis attributable to section 263A costs

Form 4562 (2008)		/A LC												307		
Part V Listed Proper recreation, or			certain oth	ner vehic	ies, d	cellular	teleph	nones	s, certain (compute	ers, and	property	used fo	or enterta	ınmen	
Note: For any through (c) of	vehicle for w Section A, all	hich you are of Section	B, and Sec	ction C if	appl.	<u>licable.</u>						lete only	y 24a, 2	4b, colur	nns (a)	
Section A - Depreciation					nstru	ctions	for lim	its fo	r passeng	er autor	nobiles)					
24a Do you have evidence to		siness/invest	ment use cl	aimed?	<u> </u>	Yes		No	24b If "Y	es," is th	ne evidei	nce writt	ten?	Yes	No	
(a)	(b) Date	(c) Busines		(d)	j	Page fo	(e)	uatuan	_ (f)		(g)	_ ,	h)		(i) cted	
Type of property (list vehicles first)	placed in	investme	ent o	Cost or other basis		Basis for depre (business/inves				Method/ Convention		Depreciation deduction			on 179	
	service	use percen	laye				se only)		<u> </u>		1			C	ost	
25 Special depreciation al	lowance for q	ualified liste	ed property	/ placed	ın se	ervice o	luring t	the ta	ax year an	d						
used more than 50% in											25			<u> </u>		
26 Property used more the	an 50% in a c	ualified bus	iness use:		-			-								
	.		%							ļ	-					
	_		%									-		ļ		
		<u> </u>	%							<u> </u>				. <u> </u>		
27 Property used 50% or	less in a qual	fied busine:	ss use.					-	1							
			%	%					S/L·							
			%							S/L·					_	
			%						L	S/L·						
28 Add amounts in colum	n (h), lines 25	through 27	. Enter her	e and on	line	21, pa	ge 1				28					
29 Add amounts in colum	n (i), line 26 E	nter here a	nd on line	7, page ⁻	1								29_			
			Section	B - Infor	mati	ion on	Use o	f Veh	nicles							
Complete this section for v	ehicles used	by a sole pr	oprietor, p	artner, o	r oth	er "mo	re tha	n 5%	owner," (or relate	d person	l .				
If you provided vehicles to	your employe	ees, first ans	swer the q	uestions	ın Se	ection	C to se	ee of y	you meet a	an excep	ption to d	completi	ing this s	section f	or	
those vehicles																
			(a)		(b)			(c)	(d)	(-	e)	((f)	
30 Total business/investmen	t miles driven d	luring the	Vel	Vehicle		Vehicle		V	ehicle	Vehicle		Vet	ncle	Veh	ncle	
year (do not include com	nmuting miles)															
31 Total commuting miles		=														
32 Total other personal (n	-	•														
driven		,,														
33 Total miles driven durir	ng the vear															
Add lines 30 through 3]											
34 Was the vehicle available for personal use			Yes	No	Υe	es	No	Yes	No	Yes	No	Yes	No	Yes	No	
during off-duty hours?	•		130	1			-									
35 Was the vehicle used i	•	more								 						
than 5% owner or rela		111010		1												
36 Is another vehicle avail	•	onal								<u> </u>						
	lable for perso	Jilai				Ì										
use?	Santan C	- Question		lavara M	/b = [Dravid	a Vabi	مامم	for Hoo b	. Their	Employe		1	<u> </u>	L	
Answer these questions to			•	-						-			ro not n	ore than	50%	
	o determine ii	you meet ar	rexception	ii to com	pietii	ng Sec	LION	101 4	ei licies us	eu by e	проуес	s will a	ie not n	iore trial	1 3 70	
owners or related persons	ton nation sta	t	arabib da	all pares	201.00	oo of w	objelor		duding cor	nmutino	, by you	-		Voc	No	
37 Do you maintain a writi	ten policy sta	tement that	pronibits a	ali persor	nai u:	se or v	enicies	s, inc	luaing cor	mmuting	, by you	1		Yes	No	
employees?							_1	•							+-	
38 Do you maintain a writi								-		-	your					
employees? See the in			,		ticer	s, dire	ctors, o	or 1%	or more	owners	-					
39 Do you treat all use of	•		•												 	
40 Do you provide more t					ınforı	mation	from	your	employee	s about						
the use of the vehicles	-										•					
41 Do you meet the require	rements cond	eming quali	fied auton	robile de	mon:	stratio	n use?)								
Note: If your answer to	37, 38, 39, 4	0, or 41 is "	Yes," do n	ot comp	lete S	Section	B for	the c	covered ve	ehicles_						
Part VI Amortization								 _								
(a)		(b)						(e)				(f) mortization				
Description of costs Dat			begins	amortization Amortizable Code begins amount section						Amortization A period or percentage fo			or this year			
42 Amortization of costs t	hat begins di	unng your 20	008 tax ye	ar:												
												T				
43 Amortization of costs t	hat began be	fore your 20	008 tax ve	 ar								43				
44 Total Add amounts in	_	-	•		ren	ort				•	•	44				

816252 11-08-08

Form **8868**

(Rev. April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

• If yo	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this of complete Part II unless you have already been granted an automatic 3-month extension on a previously fi					
Parl						
A corp	ooration required to file Form 990-T and requesting an automatic 6-month extension - check this box and comonly	nplete				
	er corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request ar income tax retums.	n extension of time				
Electr noted (not at you m	conic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronic atomatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or conjust submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic files and click on e-file for Chanties & Nonprofits.	ically if (1) you want the additional insolidated Form 990-T Instead,				
Туре		Employer identification number				
print	LC IND., INC.	56-0686307				
File by t due date filing you	Number, street, and room or suite no. If a P O box, see instructions 4500 EMPEROR BOULEVARD					
return S instructi	See					
X	Form 990-EZ Form 990-FF Form 1041-A Form 990-T (corporation) Form 990-T (sec. 401(a) or 408(a) trust) Form 990-F Form 990-F Form 1041-A Form 88	227 069				
Tel	RICHARD STALLINGS be books are in the care of ▶ 4500 EMPEROR BLVD - DURHAM, NC 27703 be books are in the care of ▶ 4500 EMPEROR BLVD - DURHAM, NC 27703 be be organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the list is for part of the group, check this box ▶ and attach a list with the names and EINs of all					
	I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time uniformal for the organization return for the organization named a is for the organization's return for. I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time uniform the organization named a is for the organization's return for. I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time uniform the organization named a is for the organization's return for the organization named a is for the organization's return for. I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time uniform the organization named a is for the organization or setup.					
2	If this tax year is for less than 12 months, check reason.	Change in accounting period				
b	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3a \$ 3b \$				
С	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3c \$ N/A				
Cauti	on. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	8879-EO for payment instructions				

LHA

Form 8868 (Rev. 4-2009)

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)			Page 2						
If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this box	x		X						
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed		868.							
If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).									
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no co	pies ne	eeded).							
Type or Name of Exempt Organization	Employer identification number								
print L C INDUSTRIES, INC.	56-0686307								
Number, street, and room or suite no. If a P.O. box, see instructions. 4500 EMPEROR BOULEVARD	For IRS use only								
filing the return See Instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. DURHAM, NC 27703	·								
Check type of return to be filed (File a separate application for each return) X Form 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720	=	rm 5227 rm 6069	Form 8870						
STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previous	sly filed	d Form 8868.							
RICHARD STALLINGS									
• The books are in the care of ▶ 4500 EMPEROR BLVD - DURHAM, NC 27703									
Telephone No ▶ 919-596-8277 FAX No ▶	· - · ·								
If the organization does not have an office or place of business in the United States, check this box		▶	- 🔲						
If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If this is for the whole group, check this									
box ▶ ☐ If it is for part of the group, check this box ▶ ☐ and attach a list with the names and EINs of all it									
4 I request an additional 3-month extension of time until MAY 15, 2010									
6 If this tax year is for less than 12 months, check reason: Initial return Final return									
7 State in detail why you need the extension									
TAXPAYER IS WAITING ON ADDITIONAL INFORMATION FROM A T	HIRI	D PARTY							
NECESSARY TO FILE A COMPLETE AND ACCURATE RETURN.									
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any									
nonrefundable credits See instructions.	8a	\$							
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated									
tax payments made. Include any prior year overpayment allowed as a credit and any amount paid									
previously with Form 8868.	8b	\$							
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit									
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions.	8c	\$	N/A						
Signature and Verification									
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief,									
it is true, correct, and complete, and that I am authorized to prepare this form.									
Signature MARILLET TITLE . CRA	Date	 	10						
•		Form 8868	(Rev. 4-2009)						