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orm **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

2008

Department of the Treasury

benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

Form 990 (200

Δ	For the	2008 calendar year, or tax year beginning JUL 1, 2008 and ending	JUN 30, 2009	
		C Name of organization	D Employer identific	eation number
0	Check if applicable		D Employer identific	ation number
_	Addres	1-4-1		
늗	change Name	print or PACE, TINC.		740246
Ļ	change			748246
L	Initial	See Number and street (or P 0 box if mail is not delivered to street address) Room/su	·	
L	Termin-	Instruct SUI AVERY STREET, P.O. BOX 1762	304-	428-4438
	Amend return	ed tons City or town, state or country, and ZIP + 4	G Gross receipts \$	13,061,644.
	Applica	μ Mindrobond, WV 20102-1702	H(a) Is this a group re	eturn
	pendin	F Name and address of principal officer: JUDY SJOSTEDT	for affiliates?	Yes X No
		501 AVERY STREET, PARKERSBURG, WV 26101	H(b) Are all affiliates inc	
$\overline{}$	Taveve	empt status X 501(c) (3) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527		list (see instructions)
		e: ► WWW.PACFWV.COM	H(c) Group exemption	
_				1 State of legal domicile WV
_		 	ar or iormation 1703 N	1 State of legal doffficile VV V
		Summary	CCUEDULE O E	OB
e	1 1	Briefly describe the organization's mission or most sigtivities REFER TO	SCHEDULE O F	OR
ă	1 2	CONTINUATION: CORPORATE FORM OF PUBLIC CHAR		
Activities & Governance	2 (Check this box 🕨 📖 if the organization discontinued its operations or disposed of m	ore than 25% of its assets	
<u> </u>	3 1	Number of voting members of the governing body (Part VI, line 1a)	3	23
∞ প	4 1	Number of independent voting members of the governing body (Part VI, line 1b)	4	23
es	5	Total number of employees (Part V, line 2a)	5	0
Ϋ́	6	Total number of volunteers (estimate if necessary)	6	200
Ę	7a -	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
•		Net unrelated business taxable income from Form 990-T, line 34	7b	0.
			Prior Year	Current Year
•	8 (Contributions and grants (Part VIII, line 1h)	11,507,335.	2,985,886.
ğ	9	Program service revenue (Part VIII, line 2g)		2,505,000
Revenue	10	· · · · · · · · · · · · · · · · · · ·	1,629,471.	<983,574.
æ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	248,473.	232,067.
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
	1	Total revenue · add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13,385,279.	2,234,379.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,592,819.	1,449,611.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	218,550.	241,140.
Expenses	16a I	Professional fundraising fees (Part IX, column (A), line 11e)		
ă	Ь	Total fundraising expenses (Part IX, column (D), line 25) 41,190.		
ш	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	203,998.	178,688.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	2,015,367.	1,869,439.
	19	Revenue less expenses. Subtract line 18 from line 12	11,369,912.	364,940.
Net Assets or	3		Beginning of Year	End of Year
ets	20	Total assets (Part X, line 16)	23,464,875.	21,212,359.
Ass	21	Total liabilities (Part X, line 26)	696,769.	768,876.
E S	22	Net assets or fund balances Subtract line 21 from line 20	22,768,106.	20,443,483.
F	art II	Signature Block	22,700,100.	20,443,403.
-	<u> </u>	4	its and to the best of my knowled	ne and helief it is this correct
	j	Under penalties of penury, I declare that I have examined this return, including accompanying schedules and statement and complete. Declaration of preparer other than officer) is based on all information of which preparer has any knowled	age	ge and benef, it is tibe, conect,
	İ	in dea State	1 8/2	/10
Sig	- I	Signature of officer/	Data Data	70
He	re		Date	
		JUDY SJOSTEDT, EXECUTIVE DIRECTOR		
		Type or print name and title	<u> </u>	
Pai	_{ıd}	Preparer's Date	Check if Prepare (see in:	er's identifying number structions)
_	parer's		employed	,
	only	Firm's name (or SUTTLE & STALNAKER, PLLC yours if	EIN ►	- <u>-</u>
USI	5 UIIIY	self-employed), P.O. BOX 149		
		PARKERSBURG, WV 26102	Phone no ► 3	04-485-6584
Ma	v the IF	RS discuss this return with the preparer shown above? (see instructions)	1	X Yes No

orm !	990 (2008) PACF, INC. 55-0748246 Page 2
Par	t III Statement of Program Service Accomplishments (see instructions)
	Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION
	OUR MISSION IS TO SERVE THE PEOPLE OF OUR REGION BY BUILDING PERMANENT
	CHARITABLE ASSETS TO MEET OUR COMMUNITY'S NEEDS, MANAGING THESE ASSETS
	EFFICIENTLY, AND APPLYING THEM EFFECTIVELY IN RESPONSE TO OUR AREA'S
	CHANGING NEEDS AND OPPORTUNITIES. OUR VISION IS TO BUILD AN ETHIC OF
	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes", describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	
	If "Yes", describe these changes on Schedule O.
	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 401, 105. including grants of \$ 348, 046.) (Revenue \$)
	COMMUNITY ACTION GRANTS VIA A COMPETITIVE GRANTMAKING PROCESS FROM THE
	FOUNDATION'S UNRESTRICTED FUNDS.
4b	(Code:) (Expenses \$ 272,810 . including grants of \$ 235,472 .) (Revenue \$)
	SCHOLARSHIP RECIPIENTS;
	FUNDS LIST SPECIFIC CRITERIA BY WHICH RECIPIENTS ARE TO BE CHOSEN.
	THIS INCLUDES FINANCIAL NEED AND ACADEMIC ACHIEVEMENT. ADVISORY
	COMMITTEES ARE ESTABLISHED BY THE FOUNDATION ACCORDING TO IT'S 'SCHOLARSHIP POLICY', AND IN COMPLIANCE WITH H.R.4. BOARD MEMBERS TO
	'SCHOLARSHIP POLICY', AND IN COMPLIANCE WITH H.R.4. BOARD MEMBERS TO SUCH COMMITTEES ARE APPROVED BY THE FOUNDATION'S BOARD ANNUALLY AND
	ASSIST IN THE REVIEW OF CANDIDATES BASED ON THE FUND'S SELECTION
	CRITERIA AND RECOMMEND RECIPIENTS TO THE FOUNDATION'S BOARD. ALL
	SCHOLARSHIPS ARE AWARDED WITHOUT REGARD TO RACE, SEX, OR CREED.
	RECIPIENTS ARE REQUIRED TO SUBMIT EVIDENCE OF POST-HIGH SCHOOL
	QUALIFIED EDUCATIONAL INSTITUTION ENROLLMENT, AND SUBMIT TRANSCRIPTS OR
	OTHER EVIDENCE OF ACADEMIC PROGRESS EACH YEAR.
4c	(Code:) (Expenses \$ 775,696 • including grants of \$ 669,578 •) (Revenue \$)
	GRANTMAKING FROM ALL OTHER RESTRICTD FUNDS. THIS INCLUDES DESIGNATED
	FUNDS, AGENCY ENDOWMENTS AND DONOR ADVISED FUNDS.
4d	Other program services (Describe in Schedule O)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ►\$ 1,449,611. (Must equal Part IX, Line 25, column (B))
832002	Form 990 (2008)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			Ì
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х	ļ
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X, or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Х	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	146		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			
	If "No", go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X
		Form	990	2008)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a	X	
b	Have a family member who had a direct or indirect business relationship with the organization?	1		
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			1
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	ļ		
	If "Yes," complete Schedule R, Part V, line 2	35	Х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1		
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Form **990** (2008)

Par	t V Statements Regarding Other IRS Filings and Tax Compliance				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				
	U.S. Information Returns. Enter -0- if not applicable	1a	0		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	eportable gamıng			
	(gambling) winnings to prize winners?		1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a	0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns ⁹	2b	<u> </u>	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see	instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	ed by this return?	3 <u>a</u>	ļ <u>.</u>	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b	<u> </u>	<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial	account)?	4a	ļ	X
b	If "Yes," enter the name of the foreign country		-		
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign	Bank and			
	Financial Accounts.				J.
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_	5a	<u> </u>	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transit		5b	1	^
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity	Regarding Prohibited	_		
_	Tax Shelter Transaction?		5c		Х
	Did the organization solicit any contributions that were not tax deductible?	t	6a	+	Α.
D	If "Yes," did the organization include with every solicitation an express statement that such contribution were not tax deductible?	tions or girts	6ь	İ	ł
7	Organizations that may receive deductible contributions under section 170(c).		00	 	
	Did the organization provide goods or services in exchange for any quid pro quo contribution of mor	e than \$752	7a	1	X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	e man 4/5.	7b		ļ ··
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required	1.5	+	
Ī	to file Form 8282?	-	7c	-	Х
d	If "Yes," Indicate the number of Forms 8282 filed during the year	7d			
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a				
	benefit contract?		7е		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit cont	ract?	7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required	?	7g		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-	C as required?	7h		X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and sec	ction 509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring or	rganization, have			
	excess business holdings at any time during the year?		8		X
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.				
а	Did the organization make any taxable distributions under section 4966?		9a	ļ	X
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9Ь	ļ	X
10	Section 501(c)(7) organizations. Enter: N/A	11			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	_	1	
ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter: N/A	11			
a	Gross income from members or shareholders	11a	\dashv	1	
þ	Gross income from other sources (Do not net amounts due or paid to other sources against	441			
10-	amounts due or received from them)	11b	\dashv	1	
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filling Form 990 in lieu of Form If "Yes," enter the amount of tax-exempt interest received or accrued during the year. N/A	10417	12a	-	
	TO LES PORT OF SOCIOUS DE CAMEREOUS INTEREST FACABOA OF SCOTUES SUITING THE VEST TO A MARKET IN A MARKET PARTY.				

Form **990** (2008)

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body Finter the number of voting members that are independent 2	3		
b	Enter the number of voting members that are independent	3		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Х
В	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following			
а	The governing body?	8a	X	<u></u>
ь	Each committee with authority to act on behalf of the governing body?	8ь	Х	
9a	Does the organization have local chapters, branches, or affiliates?	9a	X	
ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,	1	1	
	and branches to ensure their operations are consistent with those of the organization?	9b	X	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Х
Sec	tion B. Policies			
			Yes	No
			162	140
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	140
_	Does the organization have a written conflict of interest policy? If "No," go to line 13 Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12a		140
_		12a		140
Ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		Х	140
Ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		X X X	140
Ь	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b	X	140
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12b	X X X	NO
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy?	12b 12c 13	X X X	NO
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy?	12b 12c 13	X X X	No
b c 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent	12b 12c 13	X X X	No
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.	12b 12c 13 14	X X X X	No
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official?	12b 12c 13 14	X X X X	No
13 14 15 a	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization?	12b 12c 13 14	X X X X	No
13 14 15 a	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions)	12b 12c 13 14	X X X X	X
13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	12b 12c 13 14 15a 15b	X X X X	
13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14 15a 15b	X X X X	
13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation	12b 12c 13 14 15a 15b	X X X X	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's	12b 12c 13 14 15a 15b	X X X X	
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 12c 13 14 15a 15b	X X X X	
b c c 13 14 15 a b b Sec	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure	12b 12c 13 14 15a 15b 16a	X X X X	
b c c 13 14 15 a b b 16a b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed \(\bar{V}\)	12b 12c 13 14 15a 15b 16a	X X X X	
b c c 13 14 15 a b b 16a b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed www. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available.	12b 12c 13 14 15a 15b 16a	X X X X	
b c c 13 14 15 a b b 16a b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed WV Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply Own website X Doon request	12b 12c 13 14 15a 15b 16a 16b	X X X X X	
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? List the states with which a copy of this Form 990 is required to be filed WV Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply	12b 12c 13 14 15a 15b 16a 16b	X X X X X	
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Extince Disclosure List the states with which a copy of this Form 990 is required to be filed \(\bar{V} \) Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply Own website \(\bar{X} \) Another's website \(\bar{X} \) Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy,	12b 12c 13 14 15a 15b 16a 16b and fina	X X X X X	
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Extion C. Disclosure List the states with which a copy of this Form 990 is required to be filed \(\times \frac{\text{WV}}{\text{V}}\) Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply Own website \(\times \frac{\text{X}}{\text{Another's website}} \) Won website \(\times \frac{\text{X}}{\text{Another's website}} \) Won request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, statements available to the public.	12b 12c 13 14 15a 15b 16a 16b and fina	X X X X X	
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official? Other officers or key employees of the organization? Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filled WV Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply Own website X Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organity PARKERSBURG AREA COMMUNITY FDN — 304-428-4438 501 AVERY STREET, PARKERSBURG, WV 26102-1762	12b 12c 13 14 15a 15b 16a 16b and fina	X X X X X	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors; institutional trustees, officers; key employees; highest compensated employees, and former such persons.

(A) Name and Title	(B) Average		(C) Position					(D) Reportable	(E) Reportable	(F) Estimated
	hours	(c	hecl	k all	that	арр	ly)	compensation	compensation	amount of
	per week	Individual frustee or director	Institutional frustee	Officer	Кеу етріоуев	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
THOMAS WEYER										
BOARD MEMBER	1.00		<u> </u>		<u> </u>		<u> </u>	0.	0.	0.
JIM STRADER		ļ								
BOARD MEMBER	1.00						<u> </u>	0.	0.	0.
DIANE BROWN BALDERSON			1						_	
BOARD MEMBER	1.00		<u> </u>		ļ	<u> </u>		0.	0.	0.
DANIEL B. WHARTON	1				1					_
BOARD MEMBER	1.00		<u> </u>			_	_	0.	0.	0.
JUDY SJOSTEDT	50.00							00.000	_	
EXECUTIVE DIRECTOR ROB FOUSS	50.00		├	 		\vdash	-	82,000.	0.	0.
BOARD MEMBER	1 00						ĺ		0	0
SHERYL HOLDREN	1.00		<u> </u>	<u> </u>		┼	├—	0.	0.	0.
BOARD MEMBER	1.00			Ì				0.	0.	0.
FRED RADAR	1.00		 	-		+			0.	<u> </u>
VICE-CHAIRMAN	1.00			1			İ	0.	0.	0.
DR. USHA VASAN	+		t	<u> </u>		†	ÌТ			-
BOARD MEMBER	1.00			1				0.	0.	0.
EARL DAUGHERTY				ļ	<u> </u>					
BOARD MEMBER	1.00							0.	0.	0.
JAMES CREWS										·- ·
CHAIRMAN	2.00			ŀ				0.	0.	0.
JERRY L. VILLERS							П			
BOARD MEMBER	1.00			<u> </u>		<u> </u>		0.	0.	0.
RICHARD HUDSON										
CHAIRMAN	3.00	L	lacksquare	<u> </u>	ļ	<u> </u>	L	0.	0.	0.
MARIE E. CALTRIDER			ŀ					_		
BOARD MEMBER	1.00		<u> </u>	ļ_	L_	<u> </u>	_	0.	0.	0.
JUDY SHEPPARD	1				1				_	_
BOARD MEMBER	1.00		_	<u>_</u>	<u> </u>	<u> </u>		0.	0.	0.
SUZANNE DICKENS BOARD MEMBER	1 00									_
DR. LOGAN HOVIS	1.00	\vdash	-	 	-	┼	\vdash	0.	0.	0.
BOARD MEMBER	1.00							0.	0.	^
DOLLIO HILIDEIN	1 1.00	Щ.		ــــــــــــــــــــــــــــــــــــــ	<u> </u>			<u> </u>		0.

832007 12-18-08

Part VII Section A. Officers, Directors, Tru	stees, Key Er	nplo	oyee	es, a	nd l	ligh	est	Compensated Employ	ees (continued)		
(A)	(B)	(C)						(D)	(E)	(F)	
Name and title	Average			Pos				Reportable	Reportable	Estimat	
	hours	(c	hecl	c all	that	app	yly)	compensation	compensation	amount	
	per week	ğ	ļ				ļ	from the	from related organizations	othe	
	Week	퉏	.			Eg.		organization	(W-2/1099-MISC)	from the	
		Sta	truste		R	Supdi		(W-2/1099-MISC)		organiza	ition
	<u> </u>	혈	tional		old.	5 5			•	and rela	
		Individual trustee or director	Institutional trustee	Officer	Кеу етріоуев	Highest compensated employee	Forme			organiza	lions
MINDI LINE		}	├-	-	-					 	
BOARD MEMBER	1.00							0.	0		0.
ANN BECK				 	İ						
BOARD MEMBER	1.00							0.	0		0.
MICHAEL L. FLEAK											
BOARD MEMBER	1.00							0.	0		0.
GWEN BUSH							1				
BOARD MEMBER	1.00	L_	<u> </u>				<u> </u>	0.	0	•	0.
CURTIS MILLER	{		}				1			İ	
BOARD MEMBER	1.00	<u> </u>	<u> </u>	_		ļ		0.	0	•	0.
LORI WILLIAMSON											_
BOARD MEMBER	1.00	┞-	<u> </u>	ļ	-	<u> </u>	<u> </u>	0.	0	•	0.
BOB KENT	1 00										_
BOARD MEMBER	1.00	┢	-	┼	ļ	-	1	0.	0	•	0.
							1				
	<u> </u>	┢╌	╂	╅	-	-	┼-	<u> </u>			
	-	╁╌	+	 	-	\vdash	 	-		-	
1b Total	L-,		<u> </u>	·	J	╁	<u></u>	82,000.	0	•	0.
2 Total number of individuals (including those	e in 1a) who re	celv	ed r	more	tha	ın \$	100	· · · · · · · · · · · · · · · · · · ·	1	·	
compensation from the organization	•					•		,	•	•	0
							•	····	·	Yes	No
3 Did the organization list any former officer,	director or tru	ıste	e, ke	y er	nplo	yee	, or	highest compensated ei	mployee on		T
line 1a? If "Yes," complete Schedule J for s	such individual	•								3	X
4 For any individual listed on line 1a, is the si	um of reportab	ole c	omp	ens	atioi	n an	d of	ther compensation from	the organization		
and related organizations greater than \$15	0,000? If "Yes	," cc	omp	lete	Sch	edu	le J	for such individual		4	X
5 Did any person listed on line 1a receive or				fron	n an	y un	rela	ted organization for serv	rices rendered to		
the organization? If "Yes," complete Sched	lule J for such	per	son					· · · · · · · · · · · · · · · · · · ·		5	<u> </u>
Section B. Independent Contractors											
 Complete this table for your five highest co the organization. NONE 	mpensated in	aep	ena	ent d	cont	ract	ors	that received more than	\$100,000 of comper	isation from	
(A)								(B)		(C)	
Name and business	address							Description of s	services	Compensati	on
								-			
			_			-	_				
2 Total number of independent contractors (including thos	e in	1) w	/ho r	ece	ived	mo	re than \$100,000 in con	npensation		
from the organization	0										
										Earm 000	(0000)

	וו ששנ			INC.				33 0740	2 10 1 age 0
Pa	ert V	111	Statement of Reve	nue					(D)
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ts Its	1	а	Federated campaigns	1a					
in in		Ь	Membership dues	1b					
s, g		c	Fundraising events	1c					
gift		d	Related organizations	1d 8	82,801.				
im.		е	Government grants (contribut	tions) 1e					
ıtio er S		f	All other contributions, gifts, gran						
ip th			similar amounts not included abo	ove 1f 2	103085.	-			
Contributions, gifts, grants and other similar amounts		g	Noncash contributions included in lines	s 1a-1f \$					
ÖĒ		h	Total. Add lines 1a-1f		▶	2,985,886.			
					Business Code	<u>.</u>			
ice	2	а							
Program Service Revenue		Ь		·					
π S	1	С							
Re		d							
ro		e							
_			All other program service revi	enue					
	3	9	Total. Add lines 2a-2f		<u>▶</u>				
	٥		Investment income (including other similar amounts)	j alviaenas, intere	est, and	697,495.	697,495.		
	4		Income from investment of ta	v-exempt bond r		0517455.	037,433.		
	5		Royalties	av-exempt pond t	noceeus >		<u> </u>		
			1 loyalilos	(i) Real	(ii) Personal				
	6	а	Gross Rents	1971001	(ii) i cisonai	1			
	_		Less: rental expenses						
	i		Rental income or (loss)			1 ′ ′	`		
	l		Net rental income or (loss)		· •]		
	l		Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory	9146196.					
		ь	Less: cost or other basis						
			and sales expenses	10827265	,				
		С	Gain or (loss)	<1681069	>				
		d	Net gain or (loss)			<1681069.	><1681069.	>	
ē	8	а	Gross income from fundraising	ng events (not					
eu			including \$	of					
ě			contributions reported on line	e 1c). See	,				
Other Revenue			Part IV, line 18	а		_			
ğ	ſ		Less. direct expenses	b	L	_			
			Net income or (loss) from fun						
	9	а	Gross income from gaming a	ctivities. See					
	İ		Part IV, line 19	a .		-			
	I		Less: direct expenses	b		-			
	1		Net income or (loss) from gar				:		
	10	а	Gross sales of inventory, less and allowances						
		.	Less: cost of goods sold	a		1			
	ı			b oo of towart		-	1		
		C	Net income or (loss) from sale Miscellaneous Reveni		Business Code				
	11	а	ADMIN FEE INCOM		900099	196,568.	196,568.		:
	l		OTHER INCOME		900099	35,499.	35,499.	<u> </u>	
		c					55,155.		
			All other revenue						
			Total. Add lines 11a-11d			232,067.			
	12		Total Revenue. Add lines 1h, 2g, 3,	. 4, 5, 6d. 7d. 8c. 9c. 10	Oc. and 11e	2,234,379.	<751,507.	> 0.	0.
8320 02-02	09 2-09				A				Form 990 (2008)
									12000

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

Do	All other organizations must complete include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	1,214,139.	1,214,139.		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
2	Grants and other assistance to individuals in	0.05 4.50	0.05 4.50		
	the U.S. See Part IV, line 22	235,472.	235,472.		
3	Grants and other assistance to governments,		1		
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	82,000.		61,500.	20,500
6	trustees, and key employees Compensation not included above, to disqualified	02,000.		01,300.	20,300.
U	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	133,471.		133,471.	
8	Pension plan contributions (include section 401(k)				
-	and section 403(b) employer contributions)	6,447.		6,447.	
9	Other employee benefits				
10	Payroll taxes	19,222.		19,222.	
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting	26,764.		26,764.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
9	Other	-	74		
12	Advertising and promotion	20,690.			20,690
13	Office expenses	23,171.		23,171.	
14	Information technology	11,764.		11,764.	
15	Royalties .	2 070		0.070	
16	Occupancy	2,078. 7,989.		2,078.	
17	Travel	7,989.		7,989.	
18	Payments of travel or entertainment expenses	1			
10	for any federal, state, or local public officials	4,528.		1 520	
19 20	Conferences, conventions, and meetings Interest	4,320.		4,528.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,593.		2,593.	
23	Insurance	2,333.		2,393.	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	TRUST FEES	73,642.		73,642.	
b	TAX CREDIT FEES	5,469.		5,469.	
С					-
d					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	1,869,439.	1,449,611.	378,638.	41,190
26	Joint Costs Check here If following				, , ,
	SOP 98-2 Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

Par	t X	Balance Sheet							
					(A) Beginning of year		(B End of		
$\overline{}$	1	Cash - non-interest-bearing			397,288.	1	22	6,2	77.
	2	Savings and temporary cash investments			1,753,979.	2	2,57		
	3	Pledges and grants receivable, net				3			
	4	Accounts receivable, net				4		1	68.
	5	Receivables from current and former officers, d	lirectors	tructoes key		7			
	3	employees, or other related parties Complete F				5			
	6	Receivables from other disqualified persons (as		F	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	-			
	U	4958(f)(1)) and persons described in section 49		:					
		Part II of Schedule L	30(0)(3)(b). Complete	:	6	ĺ		
"	7	Notes and loans receivable, net		<u> </u>	•	7	-		
Assets	_	Inventories for sale or use		<u> </u>		8			
As	8 9	Prepaid expenses and deferred charges		<u> </u>	93.	9			98.
		· · · · · · · · · · · · · · · · · · ·	10a	36,720.		3			
	10a	Less: accumulated depreciation. Complete	100	30/120.					
	ь	Part VI of Schedule D	10b	31,655.	0	10c	ĺ	5 0	65
	11	Investments - publicly traded securities	100	31,033.	21,313,515.	11	18,40	9.1	16.
	12	Investments - other securities. See Part IV, line	11		21/313/313.	12	10,10	,,,,	10.
	13	Investments · program-related. See Part IV, line				13		-	
	14	Intangible assets			 	14	-		
	15	Other assets See Part IV, line 11				15			
	16	Total assets. Add lines 1 through 15 (must equ	34)	23,464,875.		21.21	2.3	59	
	17	Accounts payable and accrued expenses	Jai IIIIC	54)	21,120.	17	21,21	73.6	81.
	18	Grants payable and accided expenses			675,649.	18	50	5,1	95.
	19	Deferred revenue	07570151	19					
	20	Tax-exempt bond liabilities		20					
10	21	Escrow account liability. Complete Part IV of So	2 D		21				
Liabilities	22	Payables to current and former officers, director		į.				······	
igi		highest compensated employees, and disquali							
ت		of Schedule L		22					
	23	Secured mortgages and notes payable to unre		23					
	24	Unsecured notes and loans payable	,4,54			24			
	25	Other liabilities. Complete Part X of Schedule D)			25			•——
	26	Total liabilities. Add lines 17 through 25			696,769.	26	76	58,8	76.
		Organizations that follow SFAS 117, check h	nere 🕨	X and complete					
S		lines 27 through 29, and lines 33 and 34.		•		1			
ű	27	Unrestricted net assets			6,190,712.	27	5,30	06,8	15.
ala	28	Temporarily restricted net assets		•	16,049,509.	28	14,69		
Net Assets or Fund Balance	29	Permanently restricted net assets			527,885.	29	4.4	12,7	92.
F		Organizations that do not follow SFAS 117, o	check l	here 🕨 🔲 and					
٥	1	complete lines 30 through 34.							
ets	30	Capital stock or trust principal, or current funds	S			30	1		
Ass	31	Paid-in or capital surplus, or land, building, or e	quipme	ent fund		31			
et /	32	Retained earnings, endowment, accumulated i	ncome	, or other funds		32			
Z	33	Total net assets or fund balances			22,768,106.	33	20,44	13,4	83.
	34	Total liabilities and net assets/fund balances			<u>23,464,875.</u>	34	21,2	12,3	59.
Pa	rt XI	Financial Statements and Reporting	<u>g</u> _		·				
					-			Yes	No
1		ounting method used to prepare the Form 990:		ash X Accrual	Other				
		e the organization's financial statements compile			accountant?		2a	<u> </u>	X
		e the organization's financial statements audited	-				2ь	X	<u> </u>
c		es" to lines 2a or 2b, does the organization have				e audıt	t,		
		ew, or compilation of its financial statements and		2c	X				
3a		result of a federal award, was the organization re	dit		1				
		and OMB Circular A-133?					3a		X
ь	If "Y	es," did the organization undergo the required at	udit or a	audits?			3ь		<u> </u>

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2008 Open to Public

OMB No 1545-0047

Name of the organization

DACE INC

Inspection
Employer identification number

D 12 1			INC.						33	-0740	240	
Part I	Reason	tor Public Char	ity Status (All organiz	ations mu	st complet	e this par	t) (see ins	tructions)		_		
The organ	ization is not a	a private foundation	because it is: (Please ch	eck only o	ne organiz	ation)						
1 🖳	A church, co	nvention of churches	s, or association of chur	ches desc	nbed in se	ction 170	(b)(1)(A)(i)					
2 🖳	A school des	cribed in section 17	'0(b)(1)(A)(ii). (Attach Sc	hedule E)								
3 🖳	A hospital or	a cooperative hospi	tal service organization	described	ın section	170(b)(1)	(A)(iii). (At	tach Sched	dule H.)			
4 📖	A medical res	search organization (operated in conjunction	with a hos	pıtal descr	nbed in se	ction 170	(b)(1)(A)(iii). Enter th	ne hospital	's name	э,
	city, and stat	e:										
5 🔛	An organizati	on operated for the	benefit of a college or u	niversity ov	wned or op	erated by	a governi	mental unit	describe	d in		
	section 170	(b)(1)(A)(iv). (Comple	ete Part II)									
6	A federal, sta	ite, or local governm	ent or governmental uni	t described	d in sectio	n 170(b)(1	I)(A)(v).					
7 X	An organizati	on that normally rec	erves a substantial part	of its supp	ort from a	governme	ental unit c	r from the	general p	ublic desc	ribed in	1
	section 170((b)(1)(A)(vi). (Comple	te Part II.)									
8 🖳	·=		ection 170(b)(1)(A)(vi).	- •	•							
9 📖	An organizati	on that normally rec	eives: (1) more than 33	1/3% of its	support fi	rom contri	butions, m	nembership	o fees, an	d gross re	ceipts f	rom
	activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment											
	Income and t	unrelated business t	axable income (less sec	tion 511 ta	x) from bu	sinesses a	acquired b	y the orga	nization a	fter June 3	30, 1975	5
r		509(a)(2). (Complete	•									
10	_	•	perated exclusively to te	•	•			• •	•			
11	_	•	perated exclusively for the					•	•			r
			ations described in secti				2). See se c	ction 509(a	a)(3). Che	ck the box	that	
	·	·· —	organization and compl		•							
	a Type		_ ,,	• • •	e III • Func	•	•		d L	Type III - (
e	_		at the organization is not		•	•	•					1
			han one or more publich		-				(a)(1) or s	ection 509	I(a)(2)	-
f			ten determination from	the IRS tha	atitisa Ty	ре I, Туре	II, or Type	e III				r
		rganization, check th		_		_			_			LJ
g			organization accepted a	• •		•		•				
			lirectly controls, either a	lone or tog	ether with	persons o	described	in (ii) and (i	II) below,		Yes	No
	_		upported organization?							11g(i)	\vdash	
	-	•	n described in (i) above?		•					11g(ii)		
L			person described in (i)							11g(iii)	1	
h	Provide the i	ollowing information	about the organizations	s the organ	ization sup	oports.						
			(III) Type of	(iu) la tha d		(w) Did vo		(m) 10	44.			
	of supported	(ii) EIN	organization		organization sted in your		on in col	l organizatio	n in col l		nount of	1
orga	anization		(described on lines 1-9	1 ''	document?		r support?	(I) organize	ed in the	sup	port	
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
			(400 1110110110110))	†								
								<u> </u>		· · ·		
							1					
	_		-					-				
		!										
		 		 				 		<u> </u>		
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		İ					{					
			+									
Total												
	Privacy Act ar	nd Paperwork Redu	ction Act Notice, see t	he Instruc	tions for F	orm 990		Schedule	e A (Form	990 or 99		2008
									1. 0111			_500

832021 12-17-08

Schedule A (Form 990 or 990-EZ) 2008 PACF, INC. 55-0748246 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants.")	482,911.		777 , 088.	2509711.	2103085.	5872795.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 · 3	482,911.		777,088.	2509711.	2103085.	5872795.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						3187812.
	Public Support. Subtract line 5 from line 4						2684983.
	ction B. Total Support	· · · · · · · · · · · · · · · · · · ·					
	endar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4	482,911.		777,088.	2509711.	2103085.	5872795.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	3.5.5.3					
	and income from similar sources	16,641.	21,833.	241,264.	750,845.	697,558.	1728141.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)						
11							7600936.
12	•		-			12	
13	First five years. If the Form 990 is fo		s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	. —
50	organization, check this box and storection C. Computation of Publ	ic Support Po	roontogo				>
							25 22
	Public support percentage for 2008 (, ,,,		column (f))		14	35.32 %
	Public support percentage from 2007	•	•	- h 40	4.4 00.4 /00/	15	81.62 %
100	33 1/3% support test - 2008. If the c				14 IS 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies		-		ll 45 00 4700		▶ X
	33 1/3% support test - 2007. If the cand stop here. The organization qual				line 15 is 33 1/3%	or more, cneck tr	nis dox
17:					12 160 01166		
.,,	 10% -facts-and-circumstances tes and if the organization meets the *fac 						
	meets the "facts-and-circumstances"					rt iv now the organ	ilzation
٠	10% -facts-and-circumstances tes				-	17a and line 15 :-	10% or
	more, and if the organization meets the						
	organization meets the "facts-and-cire						·
18	Private foundation. If the organization						
_	- January					edule A (Form 990	
							J. 555 LEJ 2000

Section A. Public Support						
Calendar year (or fiscal year beginning in)▶∟	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 · 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital	•					
assets (Explain in Part IV) 13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for t	the organization'	s first, second, the	rd, fourth, or fifth t	ax vear as a sect	on 501(c)(3) organia	ration
check this box and stop here	J. gamzanon	c., 0000110, (III		, ca a a a a a a a	.c., co , (c)(c) organiz	.u.ioii,
Section C. Computation of Public	Support Pe	rcentage		 :		
15 Public support percentage for 2008 (lin			column (fl)		15	
16 Public support percentage from 2007	• • • • • • • • • • • • • • • • • • • •	· · ·	00.2 (///		16	
Section D. Computation of Invest						
17 Investment income percentage for 200					17	
18 Investment income percentage from 20					18	
19a 33 1/3% support tests - 2008. If the c		•		e 15 is more than		7 is not
more than 33 1/3%, check this box and						7 IS 1101
b 33 1/3% support tests - 2007. If the co						P ∟ and
line 18 is not more than 33 1/3%, chec						. ► [
20 Private foundation. If the organization					_	.
					hedule A (Form 99	0 or 990-F <i>Z</i> \ 2

Schedule D

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008 Open to Public Inspection

Name of the organization

PACF, INC.

Employer identification number 55-0748246

Par	t1	Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
		organization answered "Yes" to Form 990, Part IV, line		
			(a) Donor advised funds	(b) Funds and other accounts
1	Total	number at end of year	84	
2	Aggre	egate contributions to (during year)	969,951.	
3	Aggre	egate grants from (during year)	290,464.	
4	Aggre	egate value at end of ýear	3,561,056.	
5	Did tl	ne organization inform all donors and donor advisors in	writing that the assets held in donor advis	
	are th	ne organization's property, subject to the organization's	exclusive legal control?	X Yes No
6	Did ti	ne organization inform all grantees, donors, and donor a	dvisors in writing that grant funds may be	
,- <u>.</u>	for ch	naritable purposes and not for the benefit of the donor of	r donor advisor or other impermissible pr	ivate benefit? X Yes No
Pai	<u>t II </u>	Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990, F	Part IV, line 7.
1	Purp	ose(s) of conservation easements held by the organizati	on (check all that apply).	
		Preservation of land for public use (e.g., recreation or p		storically important land area
	\perp	Protection of natural habitat	Preservation of certifi	ied historic structure
	Ш	Preservation of open space		
2		plete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a con	servation easement on the last day
	of the	e tax year		
				Held at the End of the Year
а		number of conservation easements		2a
ь		acreage restricted by conservation easements		2b
C		ber of conservation easements on a certified historic str	` '	2c
d		ber of conservation easements included in (c) acquired		2d
3		per of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	e organization during the taxable
	year			
4		ber of states where property subject to conservation ea		
5		the organization have a written policy regarding the pe	nodic monitoring, inspection, violations, a	
6		cement of the conservation easements it holds?	ad anfarana annanta duma tha usaa l	└── Yes └── No
7		or volunteer hours devoted to monitoring, inspecting, a unt of expenses incurred in monitoring, inspecting, and		
8		each conservation easement reported on line 2(d) above		
Ŭ		section 170(h)(4)(B)(ii)?	re satisfy the requirements of section 170	Yes No
9		rt XIV, describe how the organization reports conservat	ion easements in its revenue and expens	
•		de, if applicable, the text of the footnote to the organiza		
		ervation easements		the organization of debooming for
Pai	t III	Organizations Maintaining Collections o	f Art, Historical Treasures, or C	Other Similar Assets.
		Complete if the organization answered "Yes" to Form		
				`
1a	If the	organization elected, as permitted under SFAS 116, no	ot to report in its revenue statement and b	palance sheet works of art, historical
	treas	ures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of pu	blic service, provide, in Part XIV, the text of
	the f	potnote to its financial statements that describes these	items	
þ	If the	organization elected, as permitted under SFAS 116, to	report in its revenue statement and balar	nce sheet works of art, historical treasures,
	or ot	her similar assets held for public exhibition, education, o	or research in furtherance of public service	e, provide the following amounts relating to
		e items:		
	(i) F	Revenues included in Form 990, Part VIII, line 1		> \$
		Assets included in Form 990, Part X		► \$ ► \$
2		organization received or held works of art, historical tre		al gain, provide
		ollowing amounts required to be reported under SFAS 1	16 relating to these items:	
а		nues included in Form 990, Part VIII, line 1		> \$
b	Asse	ts included in Form 990, Part X		► \$ ► \$

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008

Part VII Investments - Other Securities. S	See Form 990, Part X, line	12.		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valua st or end-of-year mar	
Financial derivatives and other financial products	"			
Closely-held equity interests				
Other				
			,	
		-		
			···.	
	 			
Total. (Col (b) should equal Form 990, Part X, col (B) line 12)	>		······································	
Part VIII Investments - Program Related.	See Form 990. Part X. line	<u> </u>		
	(b) Book value		(c) Method of valua	
(a) Description of investment type	(b) Book value	Co	ost or end-of-year mar	ket value
	 			
			-	
Total. (Col (b) should equal Form 990, Part X, col (B) line 13)	<u> </u>			
Part IX Other Assets. See Form 990, Part X, Irr				
	a) Description			(b) Book value
			- 70-07	
				
Total (Column (b) should equal Form 900. Part V and /P) line 15)			
Total. (Column (b) should equal Form 990, Part X, col (B) Part X Other Liabilities. See Form 990, Part			>	
Total. (Column (b) should equal Form 990, Part X, col (B) Part X Other Liabilities. See Form 990, Part (a) Description of liability		(b) Amount	>	
Part X Other Liabilities. See Form 990, Part		(b) Amount	>	
Part X Other Liabilities. See Form 990, Part (a) Description of liability		(b) Amount	<u> </u>	
Part X Other Liabilities. See Form 990, Part (a) Description of liability		(b) Amount		7
Part X Other Liabilities. See Form 990, Part (a) Description of liability		(b) Amount	>	
Part X Other Liabilities. See Form 990, Part (a) Description of liability		(b) Amount	•	
Part X Other Liabilities. See Form 990, Part (a) Description of liability		(b) Amount		
Part X Other Liabilities. See Form 990, Part (a) Description of liability		(b) Amount	>	
Part X Other Liabilities. See Form 990, Part (a) Description of liability		(b) Amount		
Part X Other Liabilities. See Form 990, Part (a) Description of liability		(b) Amount	\	
Part X Other Liabilities. See Form 990, Part (a) Description of liability	X, line 25	(b) Amount		

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Sche	dule D (Form 990) 2008 PACF, INC.		55-	0748246	Page 4
	t XI Reconciliation of Change in Net Assets from Form 990 to Fin	nancial Statements	S		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1		2,234	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2		1,869	
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3			940.
4	Net unrealized gains (losses) on investments .	4		<2,689	<u>,563.</u> :
5	Donated services and use of facilities	5			
6	Investment expenses	6			
7	Prior period adjustments	7			
8	Other (Describe in Part XIV)	8		- 600	5.60
9	Total adjustments (net). Add lines 4-8	9		<2,689	,563.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10		<2,324	,623.
Pa	† XII Reconciliation of Revenue per Audited Financial Statements	With Revenue per	r Keturr		005
1	Total revenue, gains, and other support per audited financial statements		1	<1,337	,905.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	2a < 2,689,56	2		
a			3.1		
b		2b			
c	· · ·	2c			
d -	· · · · · · · · · · · · · · · · · · ·	2d	 <u>,</u>	<2,689	563
e 2	Add lines 2a through 2d		2e	1,351	
3	Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1		3	1,331	, , , , , ,
4	· · · · · · · · · · · · · · · · · · ·	40			
h	real control of the c	4a 882,80	1.		
	Add lines 4a and 4b	40 002700	4c	882	.801.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)		5	882 2,234	.379.
Pa	rt XIII Reconciliation of Expenses per Audited Financial Statement	s With Expenses p			
1	Total expenses and losses per audited financial statements		1	1,869	,439.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	-
а	ı i	2a			
b		2ь			
С		2c			
d		2d			
e		·	2e		0.
3	Subtract line 2e from line 1		3	1,869	,439.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а		4a			
ь	Other (Describe in Part XIV)	4b			
С	Add lines 4a and 4b		4c		0.
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)		5	1,869	,439.
Pa	rt XIV Supplemental Information				
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lin art XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.	es 1a and 4, Part IV, line	es 1b and	2b; Part V, line	4, Part
	RT XII, LINE 4B - OTHER ADJUSTMENTS: ANFERS FROM RELATED ORGANIZATION - TRUST: 88	2801			
	THE PROPERTY OF THE PROPERTY O	20011			
		······································			
			Sched	dule D (Form 9	990) 2008

SCHEDIII E I							OMB No 1545-0047
(Form 990)		Grants and Governn	Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.	to Organizations to Us.	ā		2008
Department of the Treasury Internal Revenue Service	▼ Compl	Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.Attach to Form 990.	n answered "Yes," on F ► Attach to Form 990.	" on Form 990, P. n 990.	art IV, lines 21 or 22.		Open to Public Inspection
Name of the organization PACF, INC						_	Employer identification number 55-0748246
lö	and Assistance						
1 Does the organization maintain records to substantiate the amount of	to substantiate the	amount of the grants	or assistance, the	grantees' eligibilit	for the grants or ass	the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	[
criteria used to award the grants or assistance?	istance?		•				X Yes No
S	ocedures for monit	oring the use of grant	funds in the United	J States			
Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	Governments and	Organizations in the	United States. C	omplete if the orga	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	\$5,000 Check this	box if no one recipien	t received more th	an \$5,000. Use Pa	ut IV and Schedule I-1	(Form 990) if addition	al space is needed
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, EMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COLLEGE OF ENGINEERING AND MINERAL							
RESOURCES - WVU - 369 A MINERAL	-				TO SUPPORT		
RESOURCES BUILIDING - MORGANTOWN,	1		i i	•	SCHOOL OF		
WV 26506-6070	55-9017181		.000,	0.	ENGINEERING		
PARKERSBURG HIGH SCHOOL					SUPPORT PUBLIC		
DARKERSHIRG WV 26101	55-6000418		15 738.	0	0_PROGRAMS		
WILLIAMSTOWN ELEMENTARY SCHOOL					SUPPORT PUBLIC		
			1	•	ELEMENTARY		
WILLIAMSTOWN, WV 26187	55-6000418		8,300.	0	SCHOOL PROGRAMS		
ACTORS GUILD OF PARKERSBURG, INC.					CAPITAL		
P.O.BOX 1881					IMPROVEMENT		
PARKERSBURG, WV 26102-1881	23-7278023		18,000.	0.	GRANT		
CAMDEN CLARK HOSPITAL							
P.O. BOX 718							SUPPORT 501(C)(3)
PARKERSBURG, WV 26102-1881	31-1524546		10,000.	0.			COMMUNITY HOSPITAL
PARKERSHURG ART CENTER							
725 MARKET STREET							SUPPORT 501(C)(3)
PARKERSBURG, WV 26101	55-0526227	ļ	6,200.	0.			COMMUNITY ART CENTER
	and government or	ganizations					22
	, , ,						▶ 26.
۔ ا	action Act Notice,	see the Instructions	for Form 990.				Schedule I (Form 990) 2008

Page 2 (f) Description of non-cash assistance 55-0748246 (book, FMV, appraisal, other) Schedule | (Form 990) 2008 PACF, INC.

| Part iii | Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Use Schedule I-1 (Form 990) if additional space is needed Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information (d) Amount of non-cash assistance 。 (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance PACF,

Schedule I (Form 990) 2008

22

832102 12-18-08

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 Form 990)

Vame of the organization

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

Open to Public OMB No 1545-0047 2008

Inspection **Employer identification number** 55-0748246

CHURCH DESIGNATED CAPITAL CITY PUBLIC IMPROVEMENT YOUTH & FAMILY SERVICES CITY PUBLIC IMPROVEMENT YOUTH & FAMILY SERVICES HUMAN SRVICES SUPPORT (h) Purpose of grant or assistance CITY POOL LOW INCOME CAPITAL IMPROVEMENT IMPROVEMENT PROJECT PUBLIC HIGH SCHOOL CHILDREN PROGRAM PROGRAMS SUPPORT PROJECT PROJECT ROJECT SUPPORT (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II) o ó ö ö Ö o ٥. ö (e) Amount of non-cash assistance 550. 500 080 000 (d) Amount of cash grant 10,000, 10,500 7,175 22,000 47 section if applicable (c) IRC Code 55-0476226 55-6000418 55-0364835 55-0745796 55-6000227 55-6000882 36-2167731 (b) EIN INC. MISSION - P.O. BOX 111 - ORMA, WV BOYS & GIRLS CLUB OF PARKERSBURG CALHOUN COUNTY UM COOPERATIVE PACF, (a) Name and address of organization or government 203 SOUTH CHARLESTON STREET TRINITY EPISCOPAL CHURCH PARKERSBURG HIGH SCHOOL CAMP BARBE ASSOCIATION PARKERSBURG, WV 26101 PARKERSBURG, WV 26101 PARKERSBURG, WV 26101 PARKERSBURG, WV 26102 ELIZABETH, WV 26143 CITY OF PARKERSBURG 2101 DUDLEY AVENUE 430 JULIANA STREET SPENCER, WV 25276 1200 MARY STREET 116 COURT STREET RIPLEY, WV 25271 CITY OF SPENCER CITY OF RIPLEY P.O. BOX 1627 P.O. BOX 700 25268-0111 Part

² Enter total number of Section 501(c)(3) and government organizations

SCHEDULE 1-1
(Form 990)
Department of the Treasury
Internal Revenue Service
Name of the organization

INC

PACF,

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047
2008
Open to Public Inspection

Employer identification number 55-0748246

SENIOR COMPANION PROGRAM HEALTH IMPROVEMENT GRANT ARTS & CULTERAL GRANT TO HEALTH & HUMAN SERVICES HEALTH & HUMAN SERVICES CITY PUBLIC IMPROVEMENT PROJECT FOR GROUP HOME (h) Purpose of grant or assistance PUBLIC LIBRARY GRANT CAPITAL IMPROVEMENT HEALTH IMNPROVEMENT 501(C)(3) MUSEUM PROJECT GRANT PROGRAM GRANT GRANT BRANT GRANT (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II) ö ö ö ö ö ö (e) Amount of non-cash assistance 925. (d) Amount of cash grant 250 18,050 10,000 11,000 100,000 10,000 5,750 (c) IRC Code section if applicable 55-6000276 55-0704975 25-1442933 55-0534813 55-0629032 55-0526227 55-0708967 (b) EIN MID-OHIO VALLEY REGIONAL COUNCIL OUTREACH SERVICE - RT 2 BOX 317 DODDRIDGE COUNTY COMMUNITY EDUC (a) Name and address of organization or government PARKERSBURG, WV 26101-3417 PARKERSBURG ART CENTER RITCHIE COUNTY LIBRARY WILLIAMSTOWN, WV 26187 100 WEST FIFTH STREET GRANTSVILLE, WV 26147 PARKERSBURG, WV 26101 PARKERSBURG, WV 26101 HARRISVILLE, WV 26362 CITY OF WILLIAMSTOWN CHARLESTON, WV 25339 130 N. COURT STREET DOLLAR ENERGY FUND 186 HOSPITAL DRIVE 531 MARKET STREET 725 MARKET STREET MINNIE HAMILTION 1517 19TH STREET SALEM, WV 26426 P.O. BOX 3979 PEER SUPPORT Part

3 Enter total number of other organizations

² Enter total number of Section 501(c)(3) and government organizations

SCHEDULE I-1 (Form 990) Department of the Treasury Internal Revenue Service PACF, INC.

Name of the organization

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No 1545-0047
2008
Open to Public
Inspection

Open to P Inspect er identification number

Employer identification number 55-0748246

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II.)	Assistance to Gov	renments and Orgar	nizations in the U.	S. (Schedule I (For	m 990), Part II)		
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SALVATION ARMY P.O. BOX 1445 PARKERSBURG, WV 26102-1445	58-0660607		7,619.	0			HUMAN SERVICES EMERGENCY RELIEF GRANT
VOLUNTER ACTION CENTER OF MID OHIO VALLEY - 521 MARKET-DILS CENTER - PARKERSBURG, WV 26101	55-0746201		7,000.	0.			HEALTH & HUMAN SERVICS GRANT
WEST VIRGINIA HEALTH RIGHT INC. 1520 WASHINGTON ST, EAST CHARLESTON, WV 25311	31-1066881		7,500.	.0			HEALTH AWARENESS GRANT
WOOD COUNTY HABITAT FOR HUMANITY P.O. BOX 462 PARKERSBURG, WV 26102-0462	55-0705729		10,000.	0			HUMAN SERVICES SUPPORT GRANT
WOOD COUNTY 4-H LEADERS ASSOCIATION - 1 COURT SQUARE, SUITE 408 - PARKERSBURG, WV 26101	55-6024015		6,500.	0.			YOUTH & FAMILY SERVICES GRANT
WOOD COUNTY MENTAL HEALTH ASSOCIATION - 2121 7TH STREET - PARKERSBURG, WV 26101	23-7314840		8,000	0.			HEALTH SERVICES SUPPORT GRANT
YMCA 1800 30TH STREET PARKERSBURG, WV 26104	55-0357059		11,000.	0			YOUTH & FAMILY SERVICES GRANT
ALS-TDI 215 FIRST STREET	0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		c c	c			MEDICAL RESEARCH GRANT
CARDALDOE, MA UZINZ Software total number of Section 501/0/2) and concernment accountations	04-3402/13	on tastions.	1.000	2			•

² Enter total number of Section 501(c)(3) and government organizations

SCHEDULE 1-1
(Form 990)
Department of the Treasury Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No 1545-0047
2008
Open to Public

Open to Pub Inspection /er identification number

501(C)(3) SCHOOL SUPPORT FREE HEALTH CLINIC GRANT PREGNANCY EDUCATION FOR STREETSCAPE RENOVATION AQUA FIT PROGRAM GRANT HOME BUILDING PROJECT (h) Purpose of grant or assistance CAPITAL IMPROVEMENT Employer identification number 55-0748246 CPITAL IMPROVEMENT PROJECT GRANT PROJECT GRANT TEENS GRANT PROJECT GRANT (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II) Ö ö Ö Ö o. ö (e) Amount of non-cash assistance 488. 12,579. 9 586 10,603, 9 595 (d) Amount of cash grant 7,300 8,000 10,000 (c) IRC Code section if applicable 55-0357009 55-0548649 74-3027719 55-0761158 55-0396083 56-1282557 55-0708491 (b) EIN INC. JACKSON COUNTY COMMISSION ON AGING AMERICAN RED CROSS, MID OH VALLEY HUMANITY - P.O. BOX 407 - RIPLEY, PACF, (a) Name and address of organization or government PARKERSBURG, WV 26104-2413 JACKSON COUNTY HABITAT FOR CHAPTER - 220 8TH STREET -522 GRAND CENTRAL AVENUE PLANNED PARENTHOOD OF WV NORTH CHRISTIAN SCHOOL GOOD SAMARITAN CLINIC PARKERSBURG, WV 26101 PARKERSBURG, WV 26104 PARKERSBURG WV 26102 3109 EMERSON AVENUE Vame of the organization 911 EMERSON AVENUE MAIN STREET RIPLEY RIPLEY, WV 25271 RIPLEY, WV 25271 VIENNA, WV 26105 SMOOT THEATRE P.O. BOX 617 P.O. BOX 307 P.O. BOX 886 WV 25271 Parti

 ² Enter total number of Section 501(c)(3) and government organizations
 3 Enter total number of other organizations

Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

Name of the organization

▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990)

OMB No 1545-0047 2008

Open to Public Inspection Employer identification number 55-0748246

Name of the organization PACF, INC						5	5-0748246
Part Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)	Assistance to Go	vernments and Organ	nizations in the U.	S. (Schedule I (For	m 990), Part II)		
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SPECIAL OLYMPICS 1203 VIRGINIA STREET CHARLESTON, WV 25301	55-0596975		5,511.	0.			SPEC OLYMPICS TRAINING & COMPETITION GRANT
ST PAULS UNITED METHODIST CHURCH 219 ELEVENTH STREET PARRERSBURG, WV 26101	55-0364833		6,900,	0			CAPITAL IMPROVEMENT GRANT
U-TURN CONCERT MINISTERIES RT 1, BOX 360B RIPLEY, WV 25271	55-0621455		10,073.	0.			YOUTH MUSIC FESTIVAL GRANT
WOOD COUNTY HABITAT FOR HUMANITY P.O. BOX 462 PARKERSBURG, WV 26102	55-0705729		.005,5	0.			HUMAN SERVICES GRANT
WVU-PARKERSBURG JACKSON CO CENTER 107 ACADEMY DRIVE RIPLEY WV 25271	55-0523820		5,472.	0.	<u>.</u>		PUCLIC UNIVERSITY GRANT
PAF X 16 BURG	55-6000227		7,500.	0.			SCHOOLS TO POOLS LOW INCOME PROGRAM
MASON COUNTY HEALTH DEPARTMENT 216 5TH STREET POINT PLEASANT, WV 25550	55-0612337		5,544.	0		į	PUBLIC HEALTH GRANT
MID-OHIO VALLEY HEALTH DEPARTMENT 211 6TH STREET PARKERSBURG, WV 26101	55-0619203		20,000.	0			PUBLIC DENTAL & HEALTH PROGRAM
9 Enter total number of Section 501(c)(3) at	ad government ord	2001201000					•

² Enter total number of Section 501(c)(3) and government organizations

³ Enter total number of other organizations

Schedule I-1 (Form 990) 2008 OMB No 1545-0047 2008 Open to Public Inspection CHURCH DESIGNATED FUND (h) Purpose of grant or assistance Employer identification number 55-0748246 GRANT (g) Description of non-cash assistance appraisal, other) (f) Method of valuation (book, FMV, Part | Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule | (Form 990), Part II.) ▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990). Continuation Sheet for Schedule I (Form 990) ö (e) Amount of assistance non-cash 832241 12-17-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions Form 990. (d) Amount of cash grant 5,521 (c) IRC Code section if applicable 2 Enter total number of Section 501(c)(3) and government organizations 55-0375218 (P) EIN INC. 3 Enter total number of other organizations PACF, (a) Name and address of organization or government EMMANUEL BAPTIST CHURCH PARKERSBURG, WV 26101 Name of the organization 1710 23RD STREET Department of the Treasury Internal Revenue Service SCHEDULE 1-1 (Form 990)

SCHEDULE L

(Form 990 or 990-EZ)

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Attach to Form 990 or Form 990-EZ.

To be completed by organizations that answered
"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,
or Form 990-EZ, Part V, lines 38a or 40b.

2008 Open To Public Inspection

OMB No 1545-0047

Name of the organization Pi	ACF, INC								5-07			umber
Part I Excess Benef			on 501(c)(3) a	nd section	501(c)(4)	organizatıc	ns only)	,				
To be completed	by organization:	s that answ	ered "Yes" or	Form 99	0, Part IV, I	line 25a or	25b, or F	orm 99	0-EZ, Pai	rt V <u>, line</u>	40b	_
1 (a) Name of (disqualified pers	son.			(b) D	escription	of transa	ction			(c) Corr	
(a) Name of											Yes	No
												
· · · · · · · · · · · · · · · · · · ·			-									
2 Enter the amount of tax in section 49583 Enter the amount of tax, if			_	·	•	s during the	year un	der	▶ \$ ▶ \$			
Part II Loans to and	or From Int	erested	Persons.			 _						
To be completed				n Form 99	0, Part IV.	line 26, or f	orm 990	-EZ, Pa	rt V, line	38a		
(a) Name of Interested person and purpose		to or from	(c) Original amou	principal		nce due	(e)	In ault?	(f) App	oroved ard or nittee?	1	ritten ment?
	То	From					Yes	No	Yes	No	Yes	No
									ļ			
							1		 -			
	_								<u> </u>			
		<u> </u>	<u> </u>				<u> </u>]		<u> </u>]
<u>fotal</u> Part III	istones Po	-ofiting I	ntarastad	► \$			<u> </u>	•	<u> </u>			
To be completed		_				line 07						
(a) Name of intereste		s mai answ	(b) Relations				and	Т	(c) Amo	unt of ar	ant or ty	ne
			(5) (10)		ganization				0	f assista	ince	F
			- 									
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<u>.</u>	.	_	·							· · · · · · · · · · · · · · · · · · ·		
	······································					··—·						
Part IV Business Tra		_										
To be completed (a) Name of intereste									D		(e) Sha	aring of
(a) Name of interest	eu person	(6)	Relationship to person and ti			transa	ount of action	(0)	Descrip transact		organi; rever	zation's
TOM WEYER		BO	ARD MEM	BER		1:	3,617	CON	א מייינ	T AC	Yes	No X
TOIL WHITHK			ויונוני עראיי	אבע			,, O I /	• 201	TIVAC	ı AC	<u>'</u>	_^_
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	perwork Reduc							Ц				

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

PACF, INC.

Employer identification number 55-0748246

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
FOUNDATION ORGANIZATION DISTRIBUTING GRANTS TO CHARITABLE OR NON-PROFIT
DRAGNIZATIONS. ALSO AWARDING COMPETITIVE GRANTS, DISTRIBUTIONS, AND
SCHOLARSHIPS THROUGH AN APPLICATION AND REVIEW PROCESS. THE FOCUS OF
THE AWARDS IS TOWARD EDUCATION, WELFARE ENHANCEMENT, CIVIC PROJECTS,
AND COMMUNITY BETTERMENT THROUGH GRANTS TO QUALIFIED ORGANIZATIONS AND
COMPETITITVE SHCOLARSHIPS TO INDIVIDUALS IN THE GREATER MID-OHIO VALLEY
AND SURROUNDING AREA.
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PHILANTHROPY REGION-WIDE.
FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES:
ORGANIZATION EXISTS IN THE CORPORATE FORM AS A RELATED ORGANIZATION TO
THE PARKERSBURG AREA COMMUNITY FOUNDATION TO DISPENSE WORTHWHILE GRANTS
FOR CHARITABLE, EDUCATIONAL, OR NON-PROFIT ACTIVITIES FOR THE BENEFIT
OF THE COMMUNITY. AS TRANSITION FROM TRUST TO CORPORATE FORM HAS BEEN
ACCOMPLISHED, CORPORATE ENTITY HAS ASSUMED PROGRAM SERVICES OF TRUST
OVER THE PAST THREE YEAR FILING PERIOD.
FORM 990, PART VI, SECTION A, LINE 2: ANN BECK AND DR. LOGAN HOVIS -
FAMILY RELATIONSHIP.
RICHARD HUDSON AND ROBERT KENT - BUSINESS RELATIONSHIP.

PROVIDED TO THE BOARD MEMBERS AT AN OFFICIAL MEETING OF THE BOARD. THIS

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

832211 12-18-08

FORM 990, PART VI, SECTION A, LINE 10: A COPY OF THE FORM 990 IS TYPICALLY

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

PACF, INC. Employer identification number 55-0748246

MEETING WAS HELD NOVEMBER 10, 2009 FOR THE CURRRENT FORM 990. MEETING THE BOARD WAS AFFORDED THE OPPORTUNITY TO MEET AND TO REVIEW THE FORM 990 AND DISCUSS AS A GROUP.

FORM 990, PART VI, SECTION B, LINE 12C: EACH YEAR OUR BOARD MEMBERS ARE PROVIDED WITH A COPY OF THE CONFLICT OF INTEREST POLICY THAT THEY HAVE READ AND AGREED TO ABIDE BY THE POLICY. THOSE SIGNED SHEETS ARE RETAINED IN THE CENTRAL OFFICE FILES AT 501 AVERY STREET, PARKERSBURG, WV. COMMITTEE MEMBERS OF OUR GRANTS AND SCHOLARSHIP COMMITTEES, INCLUDING THOSE OF AFFILIATES, ARE ASKED TO REVIEW THE CONFLICT OF INTEREST POLICY AND TO RETURN THEIR SIGNED CERIFICATIONS BEFORE THE START OF THEIR COMMITTEE WORK EACH YEAR AND THOSE CERTIFICATIONS ARE ALSO RETAINED. AT ANY MEETING, BOARD OR COMMITTEE, MEMBERS WHO BELIEVE THEY MAY HAVE A CONFLICT ARE REQUIRED TO VERBALLY EXPRESS THEIR POTENTIAL CONFLICT IN THE PRESENCE OF THE GROUP AND A RECORD OF THAT EXPRESSION IS MADE IN THE OFFICIAL MINUTES IN ANY CASES WHERE A POTENTIAL CONFLICT OF THAT PARTICULAR MEETING. EXISTS, THOSE MEMBERS ARE NOT ALLOWED TO VOTE ON THE ISSUE ABOUT WHICH A CONFLICT MAY EXIST AND THEIR ABSTENSION FROM THE VOTE IS NOTED IN THE OFFICIAL MINUTES OF THAT PARTICULAR MEETING.

FORM 990, PART VI, SECTION B, LINE 15: ANNUALLY, THE PROCESS FOR DETERMINING THE COMPENSATION OF THE EXECUTIVE DIRECTOR INCLUDES A REVIEW OF THE COUNCIL ON FOUNDATION'S COMPENSATION SURVEY DATA FOR COMMUNITY FOUNDATIONS THAT COMPARES THE FOUNDATION'S DIRECTOR'S COMPENSATION AGAINST THOSE OF COMMUNTIY FOUNDATIONS OF SIMILAR SIZE, STRUCTURE, AND GEOGRAPHIC PART OF THE COUNTRY. IN ADDITION, DATA IS GATHERED ON THE COMPENSATION OF

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

832211 12-18-08

SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury

Internal Revenue Service

Name of the organization

PACF,

INC.

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

Employer identification number 55-0748246

OTHER INDIVIDUALS IN SIMILAR ROLES IN APPROXIMATELY TEN DIFFERENT WV AND OH COMMUNITY FOUNDATIONS, PRIVATE FOUNDATIONS, NONPROFIT ORGANIZATIONS, OTHER LIKEPOSITIONS, FOR THE PURPOSE OF MAKING A LOCAL-LEVEL COMPARISON, BALANCE INFORMATION GLEANED FROM THE NATIONAL COUNCIL ON FOUNDATIONS SURVEY DATA. A PERSONNEL/FINANCE COMMITTEE OF FIVE PERSONS INCLUDING THE FOUNDATION CHAIRMAN, AND FOUR KNOWLEDGEABLE BOARD MEMBERS INDEPENDENTLY REVIEWS THIS DATA AND APPLIES IT IN THE PROCESS OF DELIBERATING AND DETERMINING WHAT TO RECOMMEND TO THE BOARD OF DIRECTORS FOR ITS CONSIDERATION.

FORM 990, PART VI, SECTION C, LINE 19: PARKERSBURG AREA COMMONITY FOUNDATION'S GOVERNING DOCUMENTS, CONFLICTS OF INTEREST POLICY, FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST. ADDITION, OUR FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC THROUGH THEIR PUBLICATION IN OUR ANNUAL REPORT, 2300 COPIES OF WHICH ARE DISTRIBUTED ANNUALLY, AS WELL AS WHEN WE FILE ANNUALLY AS A CHARITABLE ORGANIZATION WITH THE WEST VIRGINIA SECRETARY OF STATE'S OFFICE.

990 PART XI, LINE 2.C.

INDEPENDENT ACCOUNTANT SELECTION FOR ANNUAL AUDIT THE COMMITTEE SELECTION PROCESS FOR THE INDEPENDENT ACCOUNTANT

ENGAGEMENT SELECTION HAS NOT CHANGED SINCE THE PRIOR YEAR.

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

NAME OF PERSON: TOM WEYER

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization PACF, INC.	Employer identification number 55-0748246
(D) DESCRIPTION OF TRANSACTION: CONTRACT ACCOUNTING SERVI	CES WITH H&R
BLOCK BUSINESS SERVICES FOR WHICH TOM WEYER IS A MEMBER	

12050725 769801 HT48900

Schedule R (Form 990) 2008 Employer identification number 55-0748246 OMB No 1545-0047 Open to Public Inspection Direct controlling Direct controlling entity E PACF, INC End-of-year assets status (if section Public charity Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. 501(c)(3)) 509 (A) 2 Total Income Exempt Code section 9 9 Related Organizations and Unrelated Partnerships Legal domicile (state or Legal domicile (state or foreign country) foreign country) WEST VIRGINIA <u>0</u> ▶ See separate instructions. LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. AREA COMMUNITY FOUNDATION, Primary activity Primary activity SAME AS PACF INC. <u>@</u> Identification of Related Tax-Exempt Organizations 55-6027764, 501 AVERY STREET, P.O. BOX 1762 PACF, INC. Identification of Disregarded Entities PARKERSBURG AREA COMMUNITY FOUNDATION Name, address, and EIN Name, address, and EIN of related organization of disregarded entity PARKERSBURG, WV 26102 Name of the organization Department of the Treasury Internal Revenue Service SCHEDULE R (Form 990) Part II Part

832161 12-23-08

Schedule R (Form 990) 2008 PACF, INC.

Part III Identification of Related Org	Identification of Related Organizations Taxable as a Partnership	nership								
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income (related, investment, unrelated)		(F) Share of total sincome en	(G) Share of end-of-year assets	(H) Disproportionate atle allocations?	Code V-UBI amount in box n 20 of Schedule J K-1 (Form 1065)	(J) General or managing partner? Yes No
						,				
Part IV Identification of Related Org	Identification of Related Organizations Taxable as a Corporation	oration or	or Trust							
(A) Name, address, and EIN of related organization	NI:	<u> </u>	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income		(G) Share of Pe end-of-year ov assets	(H) Percentage ownership
832162 12-23-08			35	1			 	Scl	Schedule R (Form 990) 2008	90) 2008

Yes No

Part V Transactions With Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III, or IV

1 During the tax year did the propagation engage in any of the following transactions with one or more related propagations listed in Parts II-IV?				
a Receipt of (i) interest (ii) annutities (iii) royalties (iv) rent from a controlled entity		1a		×
b Gift, grant, or capital contribution to other organization(s)		1b		×
c Gift, grant, or capital contribution from other organization(s)		10	×	
		14		$ \mathbf{x} $
e Loans or loan guarantees by other organization(s)		9		×
f Sale of assets to other organization(s)		=		×
g Purchase of assets from other organization(s)		19		×
		#		×
i Lease of facilities, equipment, or other assets to other organization(s)		=		×
i Lease of facilities, equipment, or other assets from other organization(s)		į-		×
k Performance of services or membership or fundraising solicitations for other organization(s)		4		×
i Performance of services or membership or fundraising solicitations by other organization(s)		=		×
m Sharing of facilities, equipment, mailing lists, or other assets		13	×	
n Sharing of paid employees		1u		×
				- 1
o Reimbursement paid to other organization for expenses		10		×
p Reimbursement paid by other organization for expenses		10	+	×
			1	- 1
q Other transfer of cash or property to other organization(s)		19		×
		11	×	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	saction thresholds			1
(A) Name of other organization(s)	(B) Transaction	(C) Amount involved	volved	
(1) PARKERSBURG AREA COMMUNITY FOUNDATION-TRANSFER OF OFFICE & EQUIPMENT	W		7,658	8
AREA COMMUNITY FOUNDATION-TRANSFER OF INVESTMEN	R	831	1,775	2
(3) PARKERSBURG AREA COMMUNITY FOUNDATION-TRANSFER OF SHORT TERM LIQUIDITY ACCT	R	39	9,882	~
(4)				
(5)				
(9)				
832163 12-23-08	Sch	Schedule R (Form 990) 200	າ 990) 2(8

Page 4

Part Vi Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

that was not a related organization. See instructions regarding exclusion for certain investment partnerships	JSION TO CERTAIN INVESTMENT DARNERS						
€	(<u>a</u>)	<u>©</u>	<u>e</u>	Œ		<u></u>	
Name, address, and EIN of entity	Primary activity	Legal domicile (state or foreign	Are all partners section 501(c)(3) organizations?	Share of end-of- year assets	Dispropor- tronate allocations?	amount in box 20	General or managing
		country)	Yes No			(Form 1065)	L -
							_
							_ _
		•					
					_		
							-
					_		
					-		
							-
						Schedule R (Form 990) 2008	n 990) 2008

POSSIBLE DUPLICATE

US 990

Main Information Sheet

2008

For c	alendar year 2008 or tax year beginning Jul	. 01, 2007 and ending	Jun 30, 2008	
Name Name line : Addres City, State, and Zip Code	s: PO BOX 17144		EIN. 23-70 Telephone No: 601-9	
Web site address Fiduciary name, if applica Name of officer signing re Title of officer/trustee/fidu Group exemption number Check if exemption applica Accounting method	ble	angeline W Robins ecutive Director		
(Form 990) Organization exemption with gross receipts to Private foundation of	ation: under section 501(c), 527 or 4947(a)(1) of the under section 501(c), 527 or 4947(a)(1) of the ess than \$1,000,000 and total assets less than r section 4947(a)(1) nonexempt chantable trust with unrelated business income (Form 990-T)	e Internal Revenue Code (except bla \$2,500,000 at the end of the year (t treated as a private foundation (Fo	; ack lung benefit trust or privati (Form 990-Eِكِّ)	ŕ
Preparer SSN 5 Firm's name T Address: 3	AT ARVEL A TURNER SR CPA 87-36-5324 URNER AND ASSOCIATES 155 J R LYNCH STREET ackson MS 39209-		Date 07/15/2 PTIN. Self-eloyed: Fis EIN. Phone 00000000000000000000000000000000000	010 242
Preparer notes These	e notes will print and proforma	,		distribution of the second of
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Jackson, M