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Return of Organization Exempt From Income Tax

OMB No 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Open to Public

inte		enue Service			may have to use a copy				`	un citierit	3	ispectic	4
<u>A</u> _	For t	he 2008 c	alendar	year, or tax yea				nd ending		ne 30	, 20		
В	Check if	applicable	Please		zation AFT-WV Federal	ion of Tea	chers/W	/V #8046		D Emp	loyer ider	itification r	umber
	Addres	s change	use IRS label or	Doing Business	As same			_		55	i	058759	4
Name shapes pr			print or	Number and stree	t (or PO box if mail is not deliver	red to street ad	tress)	Room/suit	9	E Telep	ohone nun	nber	
_	Initial r	_	type. See	1610 Washin	gton St. East			2	200	(304)	344-267	9
_	Termin		Specific Instruc-	City or town, st	ate or country, and ZIP + 4		···		·				
=		ed return	tions.	Charleston, V	VV 25311					G Gross	receipts \$	1.97	9,915
$\overline{}$		son pending	F Nam	ne and address of	principal officer:				144-3 1 4				No
، ب	жи	on pending										tes? Yes	
	Tax-e	xempt status	: [7] 5	i01(c) (5)◀ (inse	ert no) 4947(a)(1) or	527			1			i? ∐Yes	_∐No
<u>;</u>		site: ▶ aft			11 10 1 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u> </u>			_		-	e instructio	
					Association		L Voor	of formation	H(c) Group			078	
	art I			I TUSI L	ASSOCIATION BE OTHER POINT	JII	L Tear	or tormation	1988	M State	or legal o	omicile: W	<u>v</u>
		Summ						-					
	1	Briefly de	escribe	the organization	on's mission or most si	gnificant a	ctivities:	The mi	ssion is t	o impro	ve the I	ives of	
•	ł				ies; to give voice to th								
Ĕ					in which we work; to		the quali	ity of the	services	we pro	vide; ar	nd to brin	<u></u>
Ĕ		togethe	r all me	mbers to assi	st and support one ar	other.							
Activities & Governance	2	Check this	box ► [🔲 if the organiza	ation discontinued its opera	itions or disp	osed of m	nore than 2	25% of its a	ssets.			
<u>س</u>	3	Number	of votin	g members of	the governing body (P	art VI, line	1a)			3			18
Se	4			•	members of the gove	-	•	. line 1b)		4			17
Ž	5						•	•		5			12
Ę	6			• •	timate if necessary)					6			15
•	72			-	revenue from Part VIII	 . line 12 c	olumn (C	· · ·		7a			0
					income from Form 99			·)· ·		. 7b			0
_	 					,	<u></u>	· · · ·	Prior Y	<u> </u>		urrent Yes	r
Revenue	١	Cantubus		ad aranta (Dart	\/!!! !.ma 4h\			-		586,070	+		9,982
	8			nd grants (Part				· · -		0		1,32	0,302
	9	-		revenue (Part	<u> </u>			· ·			·		240
æ	10				olumn (A), lines 3, 4, a	•		· ·		473			249
	11				n (A), lines 5, 6d, 8c, 9			46, 1		84,552			9,684
	1				gh 11 (must equal Part)			12)	1,	671,095			9,915
				•	id (Part IX, column (A),			.		0			<u>5,861</u>
ιa	1		Benefits paid to or for members (Part IX, column (A), line 4)							0	+		0
Expenses	15	Salaries, o	other co	mpensation, em	iployee benefits (Part IX,	, column (A), lines 5-	-10) 📙		<u>880,584</u>	1 -	1,02	<u>8,011</u>
Þe	16a	Profession	nal fund	draising fees (P	art IX, column (A), line 1	1e)		.		6,701			0
Ą	Ь	Total fund	draising	expenses (Part	X, column (D), line 25)	<u> </u>					1	المنافضة المنافضة	200
	17	Other exp	penses	(Part IX, colum	(A), IRECEIVE	(1)-24f) .				762,766	i	82	<u>7,731</u>
					7 (must equal Part IX,), line 25	5)		650,051		1,86	1,603
	19	Revenue	less exp	enses Subtrac	The 18 from line 12	18	<u> </u>	<u> </u>		21,044		11	8,312
5 g					S APR 2 8 201	0 %			Beginning	of Year	E	nd of Year	
Net Assets or Fund Batance:	20	Total ass	ets (Pa	rt X, line 16)		101				205,668		28	1,005
S B	21			Part X, line 26)	OCOENT	<u>ات</u> حا				160,424	.]	11	6,859
₹.5	22			nd balances. S	ubtract line 2 Tirom in	e 20 .				45,244		16	4,146
Pa	irt II	Signa	ature i	Block			-						
					nat I have examined this return								
		and belie	ristru	e, correct, and cor	notete Declaration of prepare	r (other than	officer) is b	based on al	l information	of which	preparer h	as any kno	wledge
Sig	เก		Δv	des Sta	le					1.2:	2./	0	
He		Sigur	arure of o	office		·			Dat	8			
			Judy	Male, Pres	sident								
				name and title									
		+	_				Date	Che	ck if	Prenarer's	s identifying	number	
		Preparer's signature					self-		(see instru		, ,,,,,,,,,,		
Paid	j	3.3	•					emp	loyed ▶ ∐				
Pre	oarer's	Firm's so	me for wo	nure à			<u></u>						
Jse	Only	Firm's na if self-em	ployed),						EIN	<u> </u>	<u>.i</u>		
		address,	and ZIP						Phone n	0 ▶ (
<u>Ma</u>	y the	IRS discu	iss this	return with the	preparer shown abov	e? (see ins	structions	s) .				Yes	No

Pai	t III Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission: The mission is to improve the lives of our members and their families; to give voice to their legitimate professional, economic, and social aspirations; to strengthen the institutions in which we work; to improve the quality of the services we provide; and to bring together all members to assist and support one another.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$) Organizing potential members to join the union. Staff members visit the work sites in West Virginia to meet and
	develop relationships with individuals who wish to join the union and become a part of the larger voice, as well as to obtain the benefits that accrue to our members through membership. Membership in the organization
	grew from 6,163 to 14,893 at the end of 6/30/09.
4c	(Code
	pensions, and public employees' health insurance lack of funding. These issues are ongoing and have not been resolved as of 6/30/09.
	······································
	Other program services. (Describe in Schedule O) (Expenses \$ including grants of \$) (Revenue \$)
40	Total program service expenses ► \$ (Must equal Part IX, Line 25, column (B).)

Pal	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors?.	2	<u> </u>	✓
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		NA
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		✓
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, IX, or X as applicable	11	1	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S? If "Yes," complete Schedule F, Part I	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		1
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		1
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	_	<u> </u>
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		1
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		√
22	Did the organization report more than \$5,000 on Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		✓
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		1
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25.	24a		√
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .	24b		1
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		✓
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		\
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		NA
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		NF
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		✓
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or	27		1

Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		1
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		1
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30_		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31	-	1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	1	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		NF
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes " complete Schedule R. Part			

Form **990** (2008)

Pal	Statements Regarding Other IHS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	- V	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 16			
b	Statements, filed for the calendar year ending with or within the year covered by this return 2a 15 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		7
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts	_		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?.	_5a	_	Ý
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b_		✓
	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
	Did the organization solicit any contributions that were not tax deductible?	6a	✓	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	1	
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year	. j		
е	benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? .	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?.	9 b		
0	Section 501(c)(7) organizations. Enter:	[l	
	Initiation fees and capital contributions included on Part VIII, line 12	1	Ì	
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	ł	}	
1	Section 501(c)(12) organizations. Enter	ł	- 1	
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)		İ	
2a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12a		

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	ction A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O. See instructions.			
1a				
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		1
3	Did the organization delegate control over management duties customarily performed by or under the direct			
-	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		1
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		1
6	Does the organization have members or stockholders?	6	√	
	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a_	✓	
h	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	1	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during	1.3		
Ū	the year by the following.			
а	The governing body?	8a	1	
b		8b		1
9a		9a	1	
	·			_
-	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		1
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	✓	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			,
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		✓_
Sec	ction B. Policies			
			Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		<u> </u>
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			NA
	rise to conflicts?	12b		ויח
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c		NF
13	Does the organization have a written whistleblower policy?	13		✓
14	Does the organization have a written document retention and destruction policy?	14		✓_
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	_ أ	_	
а	The organization's CEO, Executive Director, or top management official?	15a	✓	
b	Other officers or key employees of the organization?	15b		✓_
	The state of the s		- 1	
	Describe the process in Schedule O (see instructions)		1	
16a	• • •			
16a	Describe the process in Schedule O (see instructions)	16a		✓
	Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		✓
	Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	16a		
b	Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16a 16b		NF
b	Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard		-	
b Sec	Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	-	
b Sec 17	Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
b Sec 17	Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Stion C. Disclosure List the states with which a copy of this Form 990 is required to be filed	16b		
b Sec 17	Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Ition C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)	16b		
5 Sec 17 18	Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed. Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection. Indicate how you make these available.	16b	only)	
b	Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? etion C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection Indicate how you make these available Check all that apply. □ Own website □ Another's website □ Upon request	16b	only)	
5 Sec 17 18	Describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? It the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection Indicate how you make these available Check all that apply. Own website Another's website Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict or	16b	only) rest	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee.										
(A)	(B)	(C)				(D)	(E)	(F)		
Name and Title	Average	Posit	ол (chec	k all	that ap	ply)	Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compersation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Judy Hale 2885 Winfield Rd, Winfield, WV 25213	45	1		1	/			85,675	0	19,181
Cynthia Phillips 831 Main Street, Charleston, WV 25301	10	1		1				0	0	0
Beth Kitzmiller 412 Brock Street, Summersville, WV 26651	10	1		1				0	0	0
Tony Lautar, Jr 2416 Lincoln Ave., Parkersburg, WV 26104	10	√		1				0	0	0
Fred Albert P.O. Box 2722, Charleston, WV 25330	5	1						0	0	0
Andrea Alfred 977 Washburn St., Clarksburg, WV 26301	5	✓						0	0	0
Sam Brunett 1910 Pleasant Valley Rd, Fairmont,WV 26554	5	√						0	0	0
Christine Campbell HC 64, Box 41, Hillsboro, WV 24946	5	1						0	0	0
Teresa Cunningham 1 Miller Drive, Culloden, WV 25510	5	√						0	0	0
Ed Delaney 82 Miracle Run Rd., Fairview, WV 26570	5	√						0	0	0
Debra Elmore Rt 3, Box 494, Fayetteville, WV 25840	20	<i>y</i>						0	0	0
Susan Kellev RR 2, Box 302A, Fairmont, WV 26554	5	<i>,</i>						0	0	0
Greg Merritt 106 Sheriden St., Marietta, OH 45750	5	1						0	0	0
Ralph Smith Box 61, Windsor Hts, WV 26075	5	<u>√</u>						0	0	0
Stacey Strawderman 318 Marion St., Fairmont, WV 26554	5	y						0	0	0
Jackee Long 107 Rothwell Ave., Martinsburg, WV 25404	5	V						0	0	0
Linda Thompson 252 Private Dr., 15455, Crown City, OH 45623	5	▼						0	0	0

Pa	rt VII Section A. Officers, Directors, Tru	istees, Key	/ Emp	loy	ees,	an	d Hig	hes	t Compensate	d Employees (c	ontinued)	
	(A)			(E)	(F)							
	Name and title	Average hours per week	Individual trustee	nstitutional trustee	Officer	d Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations	
	ores Campbell Church Camp Rd., Hurricane, WV 25526	5	1						0	O		0
				İ								
			i									
									1			
										J		
	Total	<u> </u>	·	•			_ 	<u> </u>	85,675	0	19,18	_
2	Total number of individuals (including those organization ► 0	e in 1a) wh	o rec	eive	ed n	nore	than	\$1	00,000 in repo	rtable compens		
3	Did the organization list any former office	r director	0 tr		ا م				or bioboot o	a-manage tad	Yes No	<u> </u>
J	employee on line 1a? If "Yes," complete Se	chedule J i	for su	ch i	ındı	vidu	al			•	3	;
4	For any individual listed on line 1a, is the s the organization and related organizations individual										4	,
5	Did any person listed on line 1a receive services rendered to the organization? If "	or accrue /es," comp	comp lete S	ens Sche	satic edui	on f le J	rom a	any uch	unrelated organic	anization for	5 .	, -
Se	ction B. Independent Contractors											
1	Complete this table for your five highest compensation from the organization	mpensate	d inde	eper	nde	nt c	ontra	ctor	s that received	d more than \$1	00,000 of	
	(A) (B) (C) Name and business address Description of services Compensation											
No	ne											_
						_						_
												_
2	Total number of independent contractors (compensation from the organization ▶ 0	including t	hose	ın 1	I) w	ho	receiv	ed	more than \$10	00,000 in		-

Form :								Page 9
Par	t VII	Statement of Re	evenue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts	1a	Federated campaigns	1a	0				
gra	b	Membership dues .	. 1b	1,477,130				
ts,	C	Fundraising events .	1c	0				
g j	d	Related organizations	<u>1d</u>	0				
ns,	е	Government grants (conti	ributions). 1e	0				Į į
Contributions, gifts, grants and other similar amounts	f	All other contributions, gifts,	grants,					
ë ë	İ	and similar amounts not inclu	uded above 1f	452,852			i	
<u> </u>	g	Noncash contributions includ	ed in lines 1a-1f \$	0				
	h	Total. Add lines 1a-1f	··:.	· · · · •	1,929,982			
J.				Business Code				
ever	2a	٠						
æ	b							
٤	C							
Š	d							
Гащ	e	All other program serv						
Program Service Revenue	,	Total. Add lines 2a-2f			0			
	1							
	3	Investment income (income other similar amounts)			249			249
		Income from investment	of tay avamat ban	, , . >				243
	5	Royalties	or tax-exempt bon	d proceeds				
		rioyanics, , , .	(i) Real	(ii) Personal			······································	
	6-	Gross Rents	1,7	(4,				
	Ι.						,	
	b					,	2	,]
	d		oss)					
		Gross amount from sales of	(i) Securities	(ii) Other		· · · · · · · · · · · · · · · · · · ·		<u> </u>
	/a	assets other than inventory		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	İ	•	,	* , ,
	١,	Less: cost or other basis					•	
	٦	and sales expenses .						
	ြင	Gain or (loss)						~
	d			▶	The state of the same of the same of	mandren & m. samberannon	* = 40 3.00	The same of the sa
ē	Ra.	Gross income from	fundraising					
enne	- Ca	events (not including \$			ļ			
		of contributions reporte						
æ		See Part IV, line 18	· a					-
Other Rev		Less direct expenses	b			j		
ŏ	С	Net income or (loss) from	om fundraising e	vents .				
	9a	Gross income from gam	ning activities.		1	·		
		See Part IV, line 19	a					
		Less direct expenses	b					
	С	Net income or (loss) fro	om gaming activ	ities				
	10a	Gross sales of inve	entory, less		ŀ			1
		returns and allowances	i., a		į			
		Less cost of goods so			-		-	
	<u> </u>	Net income or (loss) from						
	<u> </u>	Miscellaneous Rev		Business Code		4=		1
	11a	Frank Danistantiana	ents	900099	47,022	47,022		
	b			900099	974	974		
	C			900099	800		800	
	l	All other revenue	•	900099	888	888		 -
		Total. Add lines 11a-1			49,684			
	12	Total Revenue. Add lift 9c, 10c, and 11e	nes 1h, 2g, 3, 4,	, 5, 6d, 7d, 8c,	1.979.915	48,884	800	249

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D)

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).									
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	1,160								
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	4,701								
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	0								
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	80,854								
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0								
7	Other salaries and wages	638,459								
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	108,768								
9	Other employee benefits	134,802			·					
10	Payroll taxes	65,128								
11	Fees for services (non-employees):	o								
_	Management	46,023								
b	Legal	40,023		-						
	Accounting	0								
	Lobbying	0								
	Professional fundraising services See Part IV, line 17	0								
	Investment management fees Other	12,673								
12	Advertising and promotion	6,802								
13	Office expenses	207,489								
14	Information technology	0								
15	Royalties	0		-						
16	Occupancy	93,117								
17	Travel	155,210								
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials	0		ľ						
19	Conferences, conventions, and meetings .	60,946								
20	Interest	0								
21	Payments to affiliates	184,475								
22	Depreciation, depletion, and amortization	2,496								
23	Insurance	175			· · · · · · · · · · · · · · · · · · ·					
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)									
а	Memberships & Fees	3,596								
b	Good & Welfare	3,820								
c	Member Organizing	49,508								
ď	Miscellaneous Expense	1,401								
е		0								
f	All other expenses	0								
	Total functional expenses. Add lines 1 through 24f	1,861,603								
26	Joint Costs. Check here ► ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	0								

123	irt X	Balance Sheet				
			(A) Beginning of year		End	(B) of year
	1	Cash—non-interest-bearing	0	1		
	2	Savings and temporary cash investments	38,574	2		63,373
	3	Pledges and grants receivable, net	0	3		
	4	Accounts receivable, net	144,509	4		195,886
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L	0	5		(
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete		6		·. (
Ø	7	Part II of Schedule L	0			
Assets	8	Notes and loans receivable, net		 		0
As	9	Prenaid expenses and deferred charges	15,615			15,226
	10a	Prepaid expenses and deferred charges		-		
		Less: accumulated depreciation Complete				
		Part VI of Schedule D	5,970	10c		5,520
	11	Investments—publicly traded securities	0	 		0
	12	Investments—other securities. See Part IV, line 11	0			0
	13	Investments—program-related. See Part IV, line 11	0	13	• • • • • • • • • • • • • • • • • • • •	0
	14	Intangible assets	0	14		0
	15	Other assets. See Part IV, line 11	1,000	15		1,000
	16	Total assets. Add lines 1 through 15 (must equal line 34)	205,668	16		281,005
	17	Accounts payable and accrued expenses	127,817	17		91,808
	18	Grants payable	0			0
	19	Deferred revenue	0			8,190
	20	Tax-exempt bond liabilities	0	20	_	0
ies	21	Escrow account liability. Complete Part IV of Schedule D	0	21		0
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0			·
	23	Secured mortgages and notes payable to unrelated third parties	0	23		0
	24	Unsecured notes and loans payable	32,607	24		16,861
	25	Other liabilities Complete Part X of Schedule D	0	25		0
	26	Total liabilities. Add lines 17 through 25	160,424	26		116,859
lances		Organizations that follow SFAS 117, check here ▶ ☑ and complete lines 27 through 29, and lines 33 and 34.				
	27	Unrestricted net assets	45,244	27		164,146
a l	28	Temporarily restricted net assets	0	28		0
밀	29	Permanently restricted net assets	0	29		0
or Fund Ba		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			_	
Net Assets	30	Capital stock or trust principal, or current funds	0	30		0
SS	31	Paid-in or capital surplus, or land, building, or equipment fund	0	31		0
ž.	32	Retained earnings, endowment, accumulated income, or other funds	0	32		0
ž	33	Total net assets or fund balances	45,244	33		164,146
Do	34	Total liabilities and net assets/fund balances	205,668	34		281,005
ĿĊ	rt XI	Financial Statements and Reporting				
4	۸	punting method used to prepare the Form 990: Cash Accrual	Other			Yes No
1		0.	1			
		the organization's financial statements compiled or reviewed by an inde	•	7	2a	1
		the organization's financial statements audited by an independent accords, to lines 2a or 2b, does the organization base a competition that accords.			<u>2b</u>	
C		es" to lines 2a or 2b, does the organization have a committee that assumes raudit, review, or compilation of its financial statements and selection of an ind			1 2c	NA
3а		result of a federal award, was the organization required to undergo an a				
		Single Audit Act and OMB Circular A-133?	udit of addits as set	iorui	3a	NA
b		es," did the organization undergo the required audit or audits?			3b	NA

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Nami	of the organization	Employer Identification number
AF1	I-WV Federation of Teachers/WV #8046	55 0587594
Pa	Organizations Maintaining Donor Advised Funds or Other Similar Fithe organization answered "Yes" to Form 990, Part IV, line 6.	unds or Accounts. Complete if
	(a) Donor advised funds	(b) Funds and other accounts
_		(5)
1	Total number at end of year	
2	Aggregate contributions to (during year)	
3	Aggregate grants from (during year) .	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets he funds are the organization's property, subject to the organization's exclusive legal con	
6	Did the organization inform all grantees, donors, and donor advisors in writing that graused only for charitable purposes and not for the benefit of the donor or donor advisor impermissible private benefit?	r or other
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" to	Form 990, Part IV, line 7.
1 2		of an historically important land area of certified historic structure orm of a conservation easement
		Held at the End of the Year
_	Total number of concentation appearants	
a	Total number of conservation easements	•
b	Total acreage restricted by conservation easements	
С	Number of conservation easements on a certified historic structure included in (a).	2c
d	Number of conservation easements included in (c) acquired after 8/17/06	2d
3	Number of conservation easements modified, transferred, released, extinguished, or te the taxable year ▶	rminated by the organization during
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspecti enforcement of the conservation easements it holds?	
6	Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements d	
7	Amount of expenses incurred in monitoring, inspecting, and enforcing easements during	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements	
9	In Part XIV, describe how the organization reports conservation easements in its reven balance sheet, and include, if applicable, the text of the footnote to the organization's the organization's accounting for conservation easements.	ue and expense statement, and
Par	Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	Other Similar Assets.
1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue s art, historical treasures, or other similar assets held for public exhibition, education, or resprovide, in Part XIV, the text of the footnote to its financial statements that describes the statements of the statements.	search in furtherance of public service,
b	If the organization elected, as permitted under SFAS 116, to report in its revenue state historical treasures, or other similar assets held for public exhibition, education, or reservoide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1	earch in furtherance of public service, • \$
	(ii) Assets included in Form 990, Part X	> \$
2	If the organization received or held works of art, historical treasures, or other similar following amounts required to be reported under SFAS 116 relating to these items:	
a b	Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X	► \$ ► \$

Daga	2
MADE.	_

Schedule	n	(Form	990)	2008

Pai	t III Organizations Maintain	ing Collections	of Art, Hi	storica	l Treasures,	or Other Similar	Assets (continued)	
3	Using the organization's accession items (check all that apply):	and other record	ls, check a	any of th	ne following that	at are a significan	t use of its collection	
а	Public exhibition		d		oan or exchan			
b	Scholarly research		ө		ther			
С	Preservation for future general	tions						
4	Provide a description of the organize Part XIV.	zation's collection	s and expl	laın how	they further th	ne organization's e	exempt purpose in	
5	During the year, did the organization assets to be sold to raise funds rathe	er than to be maint	ained as pa	art of the	organization's	collection? .	. Yes No	
Pai	Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.							
	1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?							
b	If "Yes," explain the arrangement in	Part XIV and co	mplete the	following	ng table:		A	
							Amount	
	Beginning balance					1c		
d	Additions during the year					1d		
е	Distributions during the year					16		
f	Ending balance					1f		
<u>b</u>	Did the organization include an amif "Yes," explain the arrangement in	n Part XIV.				· · · · ·	☐ Yes ☐ No	
Pai	t V Endowment Funds. Co							
		(a) Current year	(b) Prior	r year	(c) Two years ba	ck (d) Three years ba	ack (e) Four years back	
1a	Beginning of year balance		ļ <u></u>					
b	Contributions		 					
C	Investment earnings or losses .		<u> </u>					
d	Grants or scholarships	<u> </u>						
е	Other expenditures for facilities and programs	ř .						
f g	Administrative expenses End of year balance				•			
2	Provide the estimated percentage of	of the year end ba	lance held	as:				
a	Board designated or quasi-endown	nent ▶	%					
b	Permanent endowment ▶	%						
C	Term endowment ▶%	6						
3a	Are there endowment funds not in th	e possession of the	ne organiza	ation tha	t are held and	administered for th	e	
	organization by.						Yes No	
	(i) unrelated organizations .						3a(i)	
	(ii) related organizations						3a(ii)	
	If "Yes" to 3a(ii), are the related org					•	3b	
4	Describe in Part XIV the intended us					V 1 40		
Par								
	Description of investment	(a) Cost or of (investment)			t or other (other)	(c) Depreciation	(d) Book value	
1a	Land							
b	Buildings							
С	Leasehold improvements							
d	Equipment			11	,090	5,570	5,520	
_ е	Other .	·L						
Tota	. Add lines 1a-1e (Column (d) should e	equal Form 990, Pa	rt X, colum	n (B), lını	e 10(c)) .	. •	5,520	

Part VII Investments - Other Securities	s. See Form 990, Part X, li	ne 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		
Part VIII Investments—Program Relate		
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	 	
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		
Part IX Other Assets. See Form 990, Part IX	art X, line 15.	
	(a) Description	(b) Book value
Security Deposit		1,000
		
Total. (Column (b) should equal Form 990, Part X, co	ol. (B) line 15)	
Part X Other Liabilities. See Form 990		
(a) Description of liability Federal income taxes	(b) Amount	
r ddodd moorie taxes		
	 	
	 	
Total. (Column (b) should equal Form 990, Part X, col. (B) line 25.) ►		
In Part XIV, provide the text of the footnote to the uncertain tax positions under FIN 48	organization's financial statem	nents that reports the organization's liability for

2 T 3 E	XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
2 T 3 E	Total revenue (Form 990, Part VIII, column (A), line 12)	1	N/A
3 8	Fotal expenses (Form 990, Part IX, column (A), line 25)	2	
	Excess or (deficit) for the year Subtract line 2 from line 1	3	
	Net unrealized gains (losses) on investments	4	
	Donated services and use of facilities	5	
	nvestment expenses	6	
	Prior period adjustments	7	
	Other (Describe in Part XIV)	8	
٦	Total adjustments (net) Add lines 4-8	9	
8	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	
art	XII Reconciliation of Revenue per Audited Financial Statements With Revenu	le per	Return
٦	Fotal revenue, gains, and other support per audited financial statements	. 1	N/A
1	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	'	
a١	Net unrealized gains on investments)	
b [Donated services and use of facilities	_	
c F	Recoveries of prior year grants	_ ·	
d (Other (Describe in Part XIV)	_	
e A	Add lines 2a through 2d	2e	
5	Subtract line 2e from line 1	3	
F	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	,	
	nvestment expenses not included on Form 990, Part VIII, line 7b . 4a .	⊣ , ′∣	
	Other (Describe in Part XIV)		i e
		 -	
c A	Add lines 4a and 4b		
1	Add lines 4a and 4b	5	r Return
c / ort	Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.) XIII Reconciliation of Expenses per Audited Financial Statements With Expen	5 ses pe	
c / art	Add lines 4a and 4b Fotal revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statements With Expen Fotal expenses and losses per audited financial statements	5	r Return N/A
c / art	Add lines 4a and 4b Fotal revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statements With Expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25:	5 ses pe	
c A art art a [Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.) XIII Reconciliation of Expenses per Audited Financial Statements With Expen Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	5 ses pe	
c A ant A a (b	Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.) XIII Reconciliation of Expenses per Audited Financial Statements With Expen Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Conated services and use of facilities Prior year adjustments	5 ses pe	
ant ant a [b F c L	Add lines 4a and 4b Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.) Reconciliation of Expenses per Audited Financial Statements With Expension Fotal expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: Conated services and use of facilities Prior year adjustments Losses reported on Form 990, Part IX, line 25 2c 2c	5 ses pe	
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Schedule D (For	n 990) 2008 P	age 5
Part XIV	Supplemental Information (continued)	
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

AFT-WV Federation of Teachers/WV #8056	55 :		0587594
Part VI.6 The entity has members who voluntarily join the organization through local affili	ates.	•	
Part VI.7a The members of the organization elect the officers and board members through	n deleg	ate vot	es at the
entity's annual convention. Delegates are elected from each of the local affiliates.	•••••	· · · · · · · · · · · · · · · · · · ·	
Part VI.7b Elections of the board and officers are approved by the membership. The annu	ual legi	slative	agenda is
approved at the convention by local affiliate delegates as are any changes to the Constitu			
	•••••		
Part VI.8a Each board meeting has written minutes documenting actions taken by the board	ırd.		
Part VI.9a The organization has local union affiliates.			
Part VI.9b Locals are autonomous and subject only to their own constitution or that of the Teachers of which the locals are affiliates.	Ameri	ican Fe	deration of
Part VI.10 The 990 was presented at the Executive Board meeting prior to being filed. Board meeting prior to being filed.	ard me	mbers r	may discuss
any questions related to the 990.			
Part VI.B.15a The Executive Board is responsible for reviewing and approving the Preside	nt's co	ontract	ncluding
compensation and all benefits.			·
Part VI.C.19 Governing documents are available on the entity's website. Financial statem	ents ar	e availa	ble to members.
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Schedule O (Form 990) 2008		Page 4
Name of the organization	Employer identification numb	er
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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

20**08**

➤ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

➤ See separate instructions.

Primary activity

Legal domicile (state or foreign country)

Cat No 50135Y

Open to Public Inspection

Direct controlling entity

Department of the Treasury Internal Revenue Service Name of the organization

Part I

AFT-WV Federation of Teachers/WV #8046

Identification of Disregarded Entities

(A)
Name, address, and EIN of disregarded entity

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Employer identification number 55 0587594

Schedule R (Form 990) 2008

End-of-year assets

Total income

			,		Į.
Part II Identification of Related Tax-Exempt Organizations					
(A) Name, address and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public chanty status (if section 501(c)(3))	(F) Direct controlling entity
- West Virginia Federation of Teachers, c/o Judy Hale	Political Activities	wv	504 (-) (5)		
	1 0111100	***	501 (c) (5)	N/A	N/A
-1610-Washington-St-, E-#200, Charleston, WV-25311			501 (C) (5)	N/A	N/A
-1610-Washington-St-, E-#209, Charleston, WV-25311			501 (5) (5)	NIA	N/A
-1610-Washington-St-, E-#200, Charleston, WV-25311-			301 (c) (3)	N/A	
-1610-Washington-St-, E-#200; Charleston, WV-25311-			301 (C) (3)	N/A	
-1610-Washington-St-, E-#200; Charleston, WV-25311			301 (C) (3)	N/A	

Schedule R (Form 990) 2008

Part III Identification	of Related Org	anization	s Taxable as a	Partnership									
(A) Name, address, and EiN of related organization	(B) Primary activity		(D) Direct controlling entity	(E) Predominant Income (related Investment, Unrelated)		(F) Share of total income		(Q) Income Share of end-of-year assets		H) ortionate stions?	(I) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	J) eral or aging ner?
		ļ							Yes	No		Yes	No
		}											
				-									
		 										T	
												_	
Part IV Identification	of Related Org	anizations	Taxable as a	Corporation of	r Trust		<u> </u>	· <u>-</u>		LL		<u> </u>	
(A) Name, address, and EIN		n	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	Type of (C corp 5	entity S corp,	(F) Share of total :	ncome	6		(H) Percen owner	tage
							-						
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Schedule R (Form 990) 2008

Pa	art V Transactions With Related Organizations				
No	lote. Complete line 1 if any entity is listed in Parts II, III, or IV			Yes	
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations	listed in Parts II-IV?	-5		-~ ć r
а	a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		1a	Γ	
_	b Gift, grant, or capital contribution to other organization(s)		1b		
	c Gift, grant, or capital contribution from other organization(s)		1c		
	d Loans or loan guarantees to or for other organization(s)		1d	Ī	
	e Loans or loan guarantees by other organization(s)	•	1e		
Ī					
f	f Sale of assets to other organization(s)		11		
	g Purchase of assets from other organization(s)		19		
•	h Exchange of assets		1h		
	Lease of facilities, equipment, or other assets to other organization(s)		1i		
•			<u> </u>		Г
	Lease of facilities, equipment, or other assets from other organization(s)		1j		
•	k Performance of services or membership or fundraising solicitations for other organization(s)	•	1k		
î	Performance of services or membership or fundraising solicitations by other organization(s)		11	I	\vdash
, m	m Sharing of facilities, equipment, mailing lists, or other assets		1m		
	n Sharing of paid employees		1n		\vdash
	7 Changer paid an poyees			ļ. —	
^	Reimbursement paid to other organization for expenses		10		'
	P Reimbursement paid by other organization for expenses	•	1p		
þ	Trainbursement paid by other organization for expenses	• •			
_	Other transfer of cash or property to other organization(s)		1g		
	To Other transfer of cash or property from other organization(s)		1r		
	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including co-	vered relationships and trai		resh	olds
	(A)	(B)	(0		
	Name of other organization(s)	Transaction	Amount		:d
		type (a-r)			
			-		
(1))				
(2)	9	1			
(3))				
(4))				
(5))				
(6))	i			

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

or gross revenue) that was not a related organization. See if (A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Osproportorote allocations?		(G) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No
			<u> </u>							
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Schedule R (Form 990) 2008