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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning JUL 1, 2008 and ending JUN 30, 2009

B Check if applicable:
- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Termination
- ☐ Amended return
- ☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
CHRISTIAN RELIEF SERVICES, INC.

Doing Business As

Number and street (or P O box if mail is not delivered to street address) 2550 HUNTINGTON AVENUE — Room/suite 200

City or town, state or country, and ZIP + 4 ALEXANDRIA, VA 22303

D Employer identification number
54-1884868

E Telephone number
703-317-9086

G Gross receipts $ 23,552,914.

F Name and address of principal officer EUGENE L. KRIZEK
SAME AS C ABOVE

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶ 3299

I Tax-exempt status: ☒ 501(c) (3) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.CHRISTIANRELIEF.ORG

K Type of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1998 **M** State of legal domicile: VA

Part I Summary

1	Briefly describe the organization's mission or most significant activities: ASSIST THE ALLEVIATION OF HUMAN SUFFERING, DISABILITY & PAIN BY IMPROVING THE WELFARE OF ALL PERSONS		
2	Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its assets		
3	Number of voting members of the governing body (Part VI, line 1a)	3	11
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	10
5	Total number of employees (Part V, line 2a)	5	0
6	Total number of volunteers (estimate if necessary)	6	24
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	29,180,100.	23,177,319.
9	Program service revenue (Part VIII, line 2g)	301,043.	304,380.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	19,719.	27,245.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		43,970.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	29,500,862.	23,552,914.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	21,252,466.	17,858,377.
14	Benefits paid to or for members (Part IX, column (A), line 4)		
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,612,556.	1,481,582.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	12,000.	12,000.
b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 3,910,092.		
17	Other expenses (Part IX, column (A), lines 11a 11d, 11f-24e)	6,976,338.	5,630,030.
18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	29,853,360.	24,981,989.
19	Revenue less expenses Subtract line 18 from line 12	<352,498.>	<1,429,075.>

		Beginning of Year	End of Year
20	Total assets (Part X, line 16)	2,360,925.	1,469,565.
21	Total liabilities (Part X, line 26)	763,882.	1,356,615.
22	Net assets or fund balances Subtract line 21 from line 20	1,597,043.	112,950.

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JAN 27 2010
380 IRS-OSC
OGDEN, UT

Part II Signature Block

Under penalties of perjury I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

▶ Signature of officer — Date: 1/13/2010

▶ BRYAN L. KRIZEK, CEO
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ RHA — Date 1/12/2010 — Check if self-employed ▶ ☐ — Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ RAFFA, PC
1899 L STREET NW, SUITE 900
WASHINGTON, DC 20036

EIN ▶

Phone no ▶ 202-822-5000

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:
TO ASSIST IN THE ALLEVIATION OF HUMAN SUFFERING, MISERY, DISABILITY, AND PAIN IN THE WORLD BY ADVANCING AND IMPROVING THE WELFARE OF ALL PERSONS AND THE INTERNATIONAL COMMUNITY WHILE PRESERVING NATIVE CULTURES, HERITAGES, CUSTOMS AND BELIEFS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes", describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes", describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported
SEE SCHEDULE O FOR CONTINUATION(S)

4a (Code) (Expenses $ 9,647,407. including grants of $ 9,284,956.) (Revenue $)
INTERNATIONAL PROGRAMS - ASSISTED IMPOVERISHED PEOPLE IN EIGHT AFRICAN COUNTRIES THROUGH CASH GRANTS AND IN-KIND GRANTS TO OUR AFFILIATE, BREAD AND WATER FOR AFRICA (KENYA, CAMEROON, ETHIOPIA, MOZAMBIQUE, SIERRA LEONE, ZAMBIA, ZIMBABWE AND UGANDA), AND DIRECTLY IN LITHUANIA, THROUGH SUPPORT OF GRASSROOTS INITIATIVES AND HOSPITALS BY PROVIDING MEDICINE, MEDICAL SUPPLIES, MEDICAL RE-AGENTS, CLEAN WATER, EDUCATION, VOCATIONAL TRAINING, LITERACY AND AGRICULTURAL ASSISTANCE.

RELIEF DISTRIBUTED (SIERRA LEONE, ZAMBIA, ZIMBABWE, MOZAMBIQUE AND CAMEROON) - PROVIDED DONATIONS OF MEDICAL SUPPLIES, MEDICINES, PERSONAL CARE ITEMS, SCHOOL SUPPLIES, BLANKETS, TEXTBOOKS, CLOTHING, TOOLS AND NEW SHOES TO GRASSROOTS ORGANIZATIONS, HOSPITALS, CLINICS, SCHOOLS AND

4b (Code) (Expenses $ 6,476,698. including grants of $ 5,467,419.) (Revenue $)
AMERICAN INDIAN PROGRAMS - FUNDED PROGRAMS AND PROVIDED IN-KIND DONATIONS LIKE FOOD AND CLOTHES TO OUR AFFILIATE, AMERICAN INDIAN YOUTH RUNNING STRONG (RUNNING STRONG) TO PROVIDE NEEDY AMERICAN INDIANS, MOSTLY ON RESERVATIONS, WITH FOOD, WATER, BASIC RELIEF, EMERGENCY ASSISTANCE, SUSTAINABLE DEVELOPMENT AND SUPPORT SERVICES FOR AT-RISK YOUTH AND THEIR FAMILIES INCLUDING PROGRAMS FOSTERING SELF-RELIANCE.

FOOD AND RELIEF DISTRIBUTED (OKLAHOMA, SOUTH DAKOTA, NORTH DAKOTA, MONTANA, NEBRASKA, NEW MEXICO AND MINNESOTA) - MONTHLY, HOLIDAY AND SUPPLEMENTAL FOOD WAS PROVIDED TO 15 AMERICAN-INDIAN RUN AND 5 NON-INDIAN RUN, CHURCH AND COMMUNITY FOOD BANKS, FOOD PANTRIES, YOUTH AND ELDERLY PROGRAMS WITH A TOTAL OF 1,479,941.14 POUNDS OF FOOD

4c (Code) (Expenses $ 3,135,514. including grants of $ 2,570,624.) (Revenue $)
DOMESTIC PROGRAMS - SUPPORTED EFFORTS PROMOTING SELF-SUFFICIENCY THROUGHOUT THE UNITED STATES WITH SPECIAL EMPHASIS ON THE APPALACHIAN REGION, THROUGH AMERICANS HELPING AMERICANS, AN AFFILIATE OF CHRISTIAN RELIEF SERVICES, BY PROVIDING EMERGENCY ASSISTANCE, SCHOOL SUPPLIES, NEW SHOES, NEW COATS, NEW BLANKETS, HYGIENE ITEMS, MONTHLY AND SUPPLEMENTAL FOOD, FOOD PANTRY REPAIR, CHRISTMAS AND HOLIDAY PARTIES, HOME REPAIR AND ASSISTANCE WITH YOUTH ENRICHMENT PROJECTS.

OUTREACH PROGRAMS FOR YOUTH AND FAMILIES (WEST VIRGINIA, KENTUCKY AND ARIZONA) - CONCENTRATED EFFORTS, THROUGH FUNDING TO AMERICANS HELPING AMERICANS, AN AFFILIATE OF CHRISTIAN RELIEF SERVICES, IN RURAL AREAS OF APPALACHIA AND URBAN PROGRAMS ASSISTING VERY LOW-INCOME PEOPLE WITH

4d Other program services (Describe in Schedule O)
(Expenses $ 1,504,126. including grants of $ 535,378.) (Revenue $ 304,380.)

4e **Total program service expenses ▶ $** 20,763,745. *(Must equal Part IX, Line 25, column (B))*

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4		X
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5	N/A	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? *If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? *If "Yes," complete Schedule F, Part I*	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		X
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e? *If "Yes," complete Schedule G, Part I*	17	X	
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		X
21	Did the organization report more than $5,000 on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	
22	Did the organization report more than $5,000 on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b-24d and complete Schedule K If "No", go to question 25*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If "Yes," complete Schedule L, Part I*	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? *If "Yes," complete Schedule L, Part IV*	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization? *If "Yes," complete Schedule L, Part IV*	28b		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301 7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		X
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X

Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable	1a	6		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* this return. (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?	3a			X
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a			X
b	If "Yes," enter the name of the foreign country ▶ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c			
6a	Did the organization solicit any contributions that were not tax deductible?	6a			X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than $75?	7a			X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		X	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		X	
8	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? N/A	8			
9	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966? N/A	9a			
b	Did the organization make a distribution to a donor, donor advisor, or related person? N/A	9b			
10	**Section 501(c)(7) organizations.** Enter N/A				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter N/A				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b			

Part VI Governance, Management, and Disclosure *(Sections A, B, and C request information about policies not required by the Internal Revenue Code)*

Section A. Governing Body and Management

			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O See instructions			
1a	Enter the number of voting members of the governing body 1a 11			
b	Enter the number of voting members that are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		X
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	11		X

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this is done*	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
a	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization?	15b	X	
	Describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ AK, AL, AR, AZ, CA, CO, CT, DE, FL, GA, HI, ID

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection Indicate how you make these available Check all that apply

☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ▶

THE ORGANIZATION - 703-317-9086

2550 HUNTINGTON AVENUE, #200, ALEXANDRIA, VA 22303

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
EUGENE L. KRIZEK PRESIDENT	6.00	X		X				0.	134,630.	4,438.
JAMES J. O'BRIEN, ESQ CHAIRMAN OF THE BOARD	2.00	X		X				0.	0.	0.
CLYDE B. RICHARDSON TREASURER	2.00	X		X				0.	0.	0.
ROBERT J. HISEL, JR. DIRECTOR	1.00	X						0.	0.	0.
EMIL HER MANY HORSES DIRECTOR	1.00	X						0.	0.	0.
REV. CHARLES T. HOLLIDAY DIRECTOR	1.00	X						0.	0.	0.
MYRIAM I. JONES, MD DIRECTOR	1.00	X						0.	0.	0.
TRACY KELSO, MSW DIRECTOR	1.00	X						0.	0.	0.
MARSHALL A. MACKLER DIRECTOR	1.00	X						0.	0.	0.
THOMAS O'BRIEN DIRECTOR	1.00	X						0.	0.	0.
FRANK STITELY, CPA DIRECTOR	2.00	X						0.	0.	0.
BRYAN KRIZEK CEO	8.00			X				36,216.	144,862.	17,306.
PAUL KRIZEK VP/GENERAL COUNSEL	24.00			X				92,222.	61,482.	17,333.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total ▶								128,438.	340,974.	39,077.

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ▶ 0

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization NONE

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization ▶ 0

Form **990** (2008)

832008 12-18-08

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a 42,028.				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d 2701646.				
	e Government grants (contributions)	1e 104,538.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f 20329107.				
	g Noncash contributions included in lines 1a-1f $ 12305517.					
	h **Total.** Add lines 1a-1f	▶	23177319.			
Program Service Revenue		Business Code				
	2a HOUSING RENTAL	900099	304,380.	304,380.		
	b					
	c					
	d					
	e					
	f All other program service revenue					
	g **Total.** Add lines 2a-2f	▶	304,380.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)	▶	27,245.			27,245.
	4 Income from investment of tax-exempt bond proceeds	▶				
	5 Royalties	▶				
		(i) Real / (ii) Personal				
	6a Gross Rents					
	b Less: rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)	▶				
		(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory					
	b Less cost or other basis and sales expenses					
	c Gain or (loss)					
	d Net gain or (loss)	▶				
	8a Gross income from fundraising events (not including $ _____ of contributions reported on line 1c) See Part IV, line 18	a				
	b Less: direct expenses	b				
	c Net income or (loss) from fundraising events	▶				
	9a Gross income from gaming activities See Part IV, line 19	a				
	b Less direct expenses	b				
	c Net income or (loss) from gaming activities	▶				
	10a Gross sales of inventory, less returns and allowances	a				
	b Less cost of goods sold	b				
	c Net income or (loss) from sales of inventory	▶				
	Miscellaneous Revenue	Business Code				
	11a OTHER INCOME	900099	43,970.			43,970.
	b					
	c					
	d All other revenue					
	e **Total.** Add lines 11a-11d	▶	43,970.			
	12 **Total Revenue** Add lines 1h, 2g, 3, 4, 5, 6d, 7d 8c 9c, 10c and 11e	▶	23552914.	304,380.	0.	71,215.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S See Part IV, line 21	17,843,551.	17,843,551.		
2 Grants and other assistance to individuals in the U S See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	14,826.	14,826.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	217,475.	16,500.	61,434.	139,541.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,005,976.	666,040.	55,698.	284,238.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	18,554.	10,381.	1,726.	6,447.
9 Other employee benefits	156,881.	78,445.	4,934.	73,502.
10 Payroll taxes	82,696.	49,071.	7,073.	26,552.
11 Fees for services (non-employees):				
a Management				
b Legal	4,946.		4,946.	
c Accounting	38,600.		38,600.	
d Lobbying				
e Professional fundraising services See Part IV, line 17	12,000.			12,000.
f Investment management fees				
g Other	137,122.	133,747.	3,375.	
12 Advertising and promotion	1,644.		22.	1,622.
13 Office expenses	89,053.	6,759.	64,544.	17,750.
14 Information technology	26,500.		390.	26,110.
15 Royalties				
16 Occupancy	172,659.	102,530.	28,693.	41,436.
17 Travel	2,775.	1,759.	196.	820.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings				
20 Interest	23,915.		23,915.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	28,936.	26,317.	124.	2,495.
23 Insurance	16,449.	9,479.	6,526.	444.
24 Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a PRINTING AND PRODUCTION	2,350,089.	65,290.	1,793.	2,283,006.
b POSTAGE	1,060,799.	136,795.		924,004.
c PROCUREMENT FEES	947,153.	947,153.		
d HOUSING EXPENSES	339,527.	339,527.		
e SHIPPING	278,315.	274,428.	181.	3,706.
f All other expenses	111,548.	41,147.	3,982.	66,419.
25 **Total functional expenses.** Add lines 1 through 24f	24,981,989.	20,763,745.	308,152.	3,910,092.
26 **Joint Costs.** Check here ▶ ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing		284,200.	1	975,015.
	2	Savings and temporary cash investments			2	11,913.
	3	Pledges and grants receivable, net		68,347.	3	88,141.
	4	Accounts receivable, net			4	2,040.
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		21,767.	9	810.
	10a	Land, buildings, and equipment cost basis	10a 150,511.			
	b	Less: accumulated depreciation. Complete Part VI of Schedule D	10b 66,778.	112,669.	10c	83,733.
	11	Investments - publicly traded securities		330,720.	11	288,834.
	12	Investments - other securities See Part IV, line 11			12	
	13	Investments - program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets See Part IV, line 11		1,543,222.	15	19,079.
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		2,360,925.	16	1,469,565.
Liabilities	17	Accounts payable and accrued expenses		558,865.	17	334,856.
	18	Grants payable			18	
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow account liability. Complete Part IV of Schedule D			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	600,000.
	24	Unsecured notes and loans payable			24	
	25	Other liabilities Complete Part X of Schedule D		205,017.	25	421,759.
	26	**Total liabilities.** Add lines 17 through 25		763,882.	26	1,356,615.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		1,544,034.	27	54,475.
	28	Temporarily restricted net assets		53,009.	28	58,475.
	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117, check here ▶ [ ] and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		1,597,043.	33	112,950.
	34	Total liabilities and net assets/fund balances		2,360,925.	34	1,469,565.

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990 [ ] Cash [X] Accrual [ ] Other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits?	3b		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ **Attach to Form 990 or Form 990-EZ.** ▶ **See separate instructions.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization CHRISTIAN RELIEF SERVICES, INC.

Employer identification number 54-1884868

Part I Reason for Public Charity Status (All organizations must complete this part) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).** (Attach Schedule H)

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II)

9 ☐ An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See **section 509(a)(2).** (Complete the Part III)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).** (see instructions)

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i)	A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)	
(ii)	A family member of a person described in (i) above?	11g(ii)	
(iii)	A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	

h Provide the following information about the organizations the organization supports

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col. (i) of your support? Yes	(v) No	(vi) Is the organization in col (i) organized in the U.S.? Yes	(vi) No	(vii) Amount of support
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	31473511.	33369306.	36435165.	29180100.	23177319.	153635401
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 - 3	31473511.	33369306.	36435165.	29180100.	23177319.	153635401
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public Support.** Subtract line 5 from line 4						153635401

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	31473511.	33369306.	36435165.	29180100.	23177319.	153635401
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5,285.	11,903.	16,376.	19,719.	27,245.	80,528.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)					43,970.	43,970.
11 **Total support.** Add lines 7 through 10						153759899

12 Gross receipts from related activities, etc (see instructions)	12	1,514,236.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	99.92 %
15 Public support percentage from 2007 Schedule A, Part IV A, line 26f	15	99.98 %

16a **33 1/3% support test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☒

b **33 1/3% support test - 2007.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10% -facts-and-circumstances test - 2008.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ▶ ☐

b **10% -facts-and-circumstances test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 - 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or $5,000						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11, and 12)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2008** (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from **2007** Schedule A, Part IV-A, line 27h	18	%

19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Schedule D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
CHRISTIAN RELIEF SERVICES, INC.

Employer identification number
54-1884868

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of an historically important land area
☐ Preservation of certified historic structure

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

		Held at the End of the Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

		Amount
c	Beginning balance	1c
d	Additions during the year	1d
e	Distributions during the year	1e
f	Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10

		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance					
b	Contributions					
c	Investment earnings or losses					
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance					

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶ _____ %
b Permanent endowment ▶ _____ %
c Term endowment ▶ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i)	unrelated organizations	3a(i)	
(ii)	related organizations	3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment		100,078.	20,016.	80,062.
e Other		50,433.	46,762.	3,671.
Total. Add lines 1a-1e *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				83,733.

Schedule D (Form 990) 2008

832052
12-23-08

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely held equity interests		
Other		
Total. (Col (b) should equal Form 990, Part X, col (B) line 12) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 15)* ▶	

Part X Other Liabilities. See Form 990, Part X, line 25

(a) Description of liability	(b) Amount
Federal income taxes	
DUE TO AFFILIATES	379,387.
DEPOSITS PAYABLE	18,559.
SECURITY DEPOSITS	7,603.
DEFERRED RENT	16,210.
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	421,759.

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	23,552,914.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	24,981,989.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	<1,429,075.>
4	Net unrealized gains (losses) on investments	4	<55,018.>
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4-8	9	<55,018.>
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	<1,484,093.>

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	25,277,399.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a	<55,018.>		
b	Donated services and use of facilities	2b	1,779,503.		
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	1,724,485.
3	Subtract line **2e** from line **1**			3	23,552,914.
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0.
5	Total revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	23,552,914.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	26,761,492.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a	1,779,503.		
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	1,779,503.
3	Subtract line **2e** from line **1**			3	24,981,989.
4	Amounts included on Form 990, Part IX, line 25, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0.
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	24,981,989.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

THE ORGANIZATION HAS ELECTED TO DEFER THE APPLICATION OF INTERPRETATION 48 FOR THE YEAR ENDED JUNE 30, 2009.

Schedule F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization

CHRISTIAN RELIEF SERVICES, INC.

Employer identification number

54-1884868

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No

2 **For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

3 Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
EUROPE (INCLUDING ICELAND AND GREENLAND)	0	0	GRANTMAKING		14,826.
Totals ▶					14,826.

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule F (Form 990) 2008**

832071
12-18-08

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000 Check this box if no one recipient received more than $5,000 ▶ ☐

Use Schedule F-1 (Form 990) if additional space is needed

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		EUROPE (INCLUDING ICELAND AND GREENLAND)	TO FUND INTERNATIONAL CONFERENCE TO PROMOTE GRASSROOTS INITIATIVES OF	14,826.	INTERNATIONAL WIRE	0.		

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ 1

3 Enter total number of other organizations or entities ▶ 0

Schedule F (Form 990) 2008

SEE PART IV FOR COLUMN (D) DESCRIPTIONS

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16

Use Schedule F-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Part IV Supplemental Information

Complete this part to provide the information required by Part I, line 2, and any other additional information.

SCHEDULE F, PART I, LINE 2: FOREIGN GRANTS TO AFFILIATES ARE MADE INFREQUENTLY, AND ACCORDINGLY, THE CHARITY DOES NOT PERFORM GRANTMAKING PROCEDURES THAT DIFFER FROM DOMESTIC GRANT PROCEDURES.

PART II, COLUMN (D):

REGION: EUROPE (INCLUDING ICELAND AND GREENLAND)

(D) PURPOSE OF GRANT: TO FUND INTERNATIONAL CONFERENCE TO PROMOTE GRASSROOTS INITIATIVES OF HEALTH, SELF-SUFFICIENCY AND EDUCATION IN AFRICA.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

▶ Attach to Form 990 or Form 990-EZ Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than $15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2008

Open To Public Inspection

Name of the organization

CHRISTIAN RELIEF SERVICES, INC.

Employer identification number

54-1884868

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a [X] Mail solicitations
b [X] Email solicitations
c [ ] Phone solicitations
d [ ] In-person solicitations
e [ ] Solicitation of non-government grants
f [X] Solicitation of government grants
g [ ] Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? [X] Yes [ ] No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization Form 990-EZ filers are not required to complete this table

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions? Yes	(iii) No	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
NATIONAL OUTDOOR SPORTS ADVERTISING	DIRECT MAIL AND FUNDRAISING CNSL		X	7,267,848.	12,000.	7,255,848.
Total ▶				7,267,848.	12,000.	7,255,848.

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

AK,AL,AR,AZ,CA,CO,CT,DE,FL,GA,HI,ID,IL,IN,KS,KY,LA,MA,MD,ME,MI,MN,MO,MS,MT
NC,ND,NH,NJ,NM,NV,NY,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than $15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than $5,000

		(a) Event #1 (event type)	(b) Event #2 (event type)	(c) Other Events (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts				
	2 Less Charitable contributions				
	3 Gross revenue (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Non-cash prizes				
	6 Rent/facility costs				
	7 Other direct expenses				
	8 Direct expense summary Add lines 4 through 7 in column (d) ▶				( )
	9 Net income summary Combine lines 3 and 8 in column (d) ▶				

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	☐ Yes ____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				( )
	8 Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

			Yes	No
9	Enter the state(s) in which the organization operates gaming activities _____			
a	Is the organization licensed to operate gaming activities in each of these states?	9a		
b	If "No," Explain			
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a		
b	If "Yes," Explain			
11	Does the organization operate gaming activities with nonmembers?	11		
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12		

			Yes	No
13 Indicate the percentage of gaming activity operated in:				
a The organization's facility	**13a**	%		
b An outside facility	**13b**	%		
14 Provide the name and address of the person who prepares the organization's gaming/special events books and records				
Name ▶ _____				
Address ▶ _____				
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		**15a**		
b If "Yes," enter the amount of gaming revenue received by the organization ▶ $ _____ and the amount of gaming revenue retained by the third party ▶ $ _____				
c If "Yes," enter name and address:				
Name ▶ _____				
Address ▶ _____				
16 Gaming manager information:				
Name ▶ _____				
Gaming manager compensation ▶ $ _____				
Description of services provided ▶ _____				
☐ Director/officer ☐ Employee ☐ Independent contractor				
17 Mandatory distributions				
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		**17a**		
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ $				

SCHEDULE I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

▶ Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
CHRISTIAN RELIEF SERVICES, INC.

Employer identification number
54-1884868

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000 Check this box if no one recipient received more than $5,000 Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ [ ]

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICANS HELPING AMERICANS, INC. 2550 HUNTINGTON AVE., #200 ALEXANDRIA, VA 22303	54-1594577	501(C)(3)	59,271.	1,665,736.	FMV	FOOD, CLOTHING, TOYS, HYGIENE ITEMS, SHOES, SCHOOL SUPPLIES	MISSION TO PROVIDE RELIEF
CHEYENNE RIVER YOUTH PROJECT, INC. P.O. BOX 410 EAGLE BUTTE, SD 57625	46-0423106	501(C)(3)	0.	173,892.	FMV	FOOD, CLOTHING, TOYS, SHOES,SCHOOL SUPPLIES	MISSION TO PROVIDE RELIEF
AMERICAN INDIAN YOUTH RUNNING STRONG - 2550 HUNTINGTON AVE., #200 - ALEXANDRIA, VA 22303	54-1594578	501(C)(3)	192,988.	2,997,442.	FMV	FOOD, CLOTHING, TOYS, HYGIENE ITEMS, SHOES,SCHOOL	MISSION TO PROVIDE RELIEF
BREAD AND WATER FOR AFRICA, INC. 2550 HUNTINGTON AVE., #200 ALEXANDRIA, VA 22303	54-1884520	501(C)(3)	212,550.	8,965,972.	FMV	CLOTHING,TOOLS, MEDICINE & SUPP.,TEXTBOOKS, SCHOOL SUPPLIES	MISSION TO PROVIDE RELIEF
CHRISTIAN RELIEF SERVICES CHARITIES, INC. - 2550 HUNTINGTON AVE., #200 - ALEXANDRIA, VA 22303	52-1394775	501(C)(3)	3,227,888.	0.			MISSION TO PROVIDE RELIEF
APPALACHIAN REGION MISSION P.O. BOX 33 OLIVE BRANCH, MS 38654	62-1753292	501(C)(3)	8,014.	0.			MISSION TO PROVIDE RELIEF

2 Enter total number of section 501(c)(3) and government organizations ▶ 18.

3 Enter total number of other organizations ▶ 0.

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule I (Form 990) 2008**

SEE PART IV FOR COLUMN (G) DESCRIPTIONS

832101 12-18-08

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Use Schedule I 1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: GRANT REQUESTS ARE SUBMITTED BY ORGANIZATIONS FOLLOWING CHRISTIAN RELIEF SERVICES' PUBLISHED GUIDELINES.

THEN CRS STAFF MEMBERS REVIEW THE REQUESTS AND ASSESS WHETHER THE RECIPIENT ORGANIZATION SHOWS ACCOUNTABILITY FOR USE OF GRANT FUNDS AND AGREES TO PROVIDE REPORTING AND DOCUMENTATION THAT THE FUNDS ARE USED FOR THE BENEFIT OF THE ILL, NEEDY, ELDERLY, OR INFANTS AND CHILDREN. THE ORGANIZATION'S ACTIVITIES ARE CONSISTENT WITH CHRISTIAN RELIEF SERVICES' MISSION STATEMENT AND CHARITABLE PURPOSE, FUNDING GUIDELINES, AND BUDGET.

SCHEDULE I-1 (Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No 1545-0047
2008
Open to Public Inspection

Name of the organization
CHRISTIAN RELIEF SERVICES, INC.

Employer identification number
54-1884868

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
APPALACHIAN RESOURCE KONNECTIONS 186 DIXIE DRIVE BLUEFIELD, WV 24701	54-1594577	501(C)(3)	157,660.	0.			MISSION TO PROVIDE RELIEF
BILLY HOOTEN UMC 2404 NW 3RD OKLAHOMA CITY, OK 73107	73-0754463	501(C)(3)	6,000.	0.			MISSION TO PROVIDE RELIEF
CENTER POLE 13255 SOUTH GARRYOWEN ROAD GARRYOWEN, MT 59031	65-0970090	501(C)(3)	11,669.	0.			MISSION TO PROVIDE RELIEF
CHEYENNE RIVER ELDERLY NUTRITION CENTER - P.O. BOX 784 - EAGLE BUTTE, SD 57625	46-0217757	501(C)(3)	12,380.	0.			MISSION TO PROVIDE RELIEF
COMMUNITY FOOD BANKS OF SOUTH DAKOTA - 3511 N. 1ST AVENUE - SIOUX FALLS, SD 57104	36-3293534	501(C)(3)	23,700.	0.			MISSION TO PROVIDE RELIEF
DIVISION OF INDIAN WORK 1001 EAST LAKE STREET MINNEAPOLIS, MN 55407	41-0693933	501(C)(3)	6,000.	0.			MISSION TO PROVIDE RELIEF
MANY WATERS MINISTRIES #3 COUNTY ROAD 6820 WATERFLOW, NM 87421	85-0470980	501(C)(3)	6,000.	0.			MISSION TO PROVIDE RELIEF
NORMAN FIRST AMERICAN UMC 1950 BEAUMONT AVENUE NORMAN, OK 73071	85-0121036	501(C)(3)	5,000.	0.			MISSION TO PROVIDE RELIEF

2 Enter total number of Section 501(c)(3) and government organizations ▶
3 Enter total number of other organizations ▶

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▲ **Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).**

OMB No 1545-0047
2008
Open to Public Inspection

Name of the organization
CHRISTIAN RELIEF SERVICES, INC.

Employer identification number
54-1884868

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the U.S.** (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PARSHALL RESOURCE CENTER 104 S MAIN STREET PARSHALL, ND 58770	45-0428264	501(C)(3)	10,000.	0.			MISSION TO PROVIDE RELIEF
RS FOOD PROGRAMS 1420-A DEADWOOD AVENUE RAPID CITY, SD 57702	54-1594578	501(C)(3)	61,310.	0.			MISSION TO PROVIDE RELIEF
THE CHRISTIAN CENTER P.O. BOX 785 ANADARKO, OK 73005	73-1542337	501(C)(3)	7,800.	0.			MISSION TO PROVIDE RELIEF
THE LORD'S HARVEST 1020 SUNSET DRIVE EL RENO, OK 73036	73-1540924	501(C)(3)	7,800.	0.			MISSION TO PROVIDE RELIEF

2 Enter total number of Section 501(c)(3) and government organizations ▶
3 Enter total number of other organizations ▶

Part IV Supplemental Information

REQUESTS ARE DISCUSSED WITH RELEVANT STAFF, THE EXECUTIVE DIRECTOR AND BY CONTACTING THE PROPOSED PROGRAM FOR MORE INFORMATION IF NECESSARY. IF APPROVED BY THE EXECUTIVE DIRECTOR, GRANTS ARE SUBMITTED TO THE CEO FOR FINAL APPROVAL AND PROCESSING. LARGER GRANT REQUESTS FOLLOW THE SAME PROCEDURE TO BE INCLUDED IN THE NEXT FISCAL YEAR BUDGET THAT IS APPROVED BY THE BOARD OF DIRECTORS. ONCE FUNDED, GRANTS ARE MONITORED THROUGH REQUIRED REPORTING AND SITE VISITS FROM STAFF.

SCHEDULE J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ **Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization CHRISTIAN RELIEF SERVICES, INC.

Employer identification number 54-1884868

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax indemnification and gross up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (e g , maid, chauffeur, chef)		
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	☐ Compensation committee	☐ Written employment contract		
	☐ Independent compensation consultant	☒ Compensation survey or study		
	☐ Form 990 of other organizations	☒ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			
a	Receive a severance payment or change of control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		X

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
	(i)	36,216.	0.	0.	1,480.	1,981.	39,677.	0.
BRYAN KRIZEK	(ii)	144,862.	0.	0.	5,920.	7,925.	158,707.	0.
	(i)	92,222.	0.	0.	3,900.	6,500.	102,622.	0.
PAUL KRIZEK	(ii)	61,482.	0.	0.	2,600.	4,333.	68,415.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

NonCash Contributions

▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

▶ Attach to Form 990.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: CHRISTIAN RELIEF SERVICES, INC.

Employer identification number: 54-1884868

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods	X		4,523,306.	FAIR MARKET VALUE
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	2	14,826.	FAIR MARKET VALUE
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution (historic structures)				
14	Qualified conservation contribution (other)				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory	X	145	2,861,523.	FAIR MARKET VALUE
20	Drugs and medical supplies	X	3	4,889,688.	FAIR MARKET VALUE
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ▶ ( )				
26	Other ▶ ( )				
27	Other ▶ ( )				
28	Other ▶ ( )				

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment	29	1

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?	30a		X
b	If "Yes," describe the arrangement in Part II			
31	Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	31	X	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		X
b	If "Yes," describe in Part II			
33	If the organization did not report revenues in column (c) for a type of property for which column (a) is checked, describe in Part II			

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

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Open to Public Inspection

Name of the organization

CHRISTIAN RELIEF SERVICES, INC.

Employer identification number

54-1884868

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS

ORPHANAGES IN SIERRA LEONE, ZAMBIA, ZIMBABWE, MOZAMBIQUE AND CAMEROON. A TOTAL OF 10 CONTAINERS AND 2 AIR SHIPMENTS WERE PROVIDED, INCLUDING OVER 284,000 POUNDS OR 142 TONS, OF RELIEF MATERIALS AND OVER 38,000 INDIVIDUALS WERE SERVED.

LITHUANIA MEDICAL OUTREACH PROGRAM (KEDAINIAI, KAUNO, MAZEIKIAI, PASVALYS, RADVILISKIS, SILUTES AND VILNIUS, LITHUANIA) - CREATED A RE-AGENT FUND FOR HOSPITALS TO RECEIVE CHEMICAL RE-AGENTS FOR DIAGNOSTIC TESTING. WE PROVIDED FUNDING FOR RE-AGENTS TO 7 HOSPITALS, LOCATED IN THE SEVEN MUNICIPALITIES LISTED ABOVE, AND OVER 13,000 TESTS PROVIDED FOR THE YEAR. THE PROGRAM ASSISTED OVER 13,000 INDIVIDUALS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS

DISTRIBUTED FOR THE YEAR. FOR THE THANKSGIVING AND CHRISTMAS HOLIDAYS, 15,188 TURKEYS WERE DISTRIBUTED. WE PROVIDED 3,100 NEW WINTER COATS, 2,974 NEW BLANKETS, 3,168 PAIRS OF NEW SHOES, 3,858 NEW TOYS, 3,381 HYGIENE KITS AND SCHOOL SUPPLY KITS TO 3,383 CHILDREN AND THEIR FAMILIES. PROVIDED FINANCIAL SUPPORT FUNDING A SUMMER YOUTH FEEDING PROJECT, A BACKPACK FOOD PROGRAM AND FOOD PROGRAM SUPPORT. OVER 90,000 INDIVIDUALS WERE ASSISTED FOR THE YEAR.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS

EMERGENCY ASSISTANCE, HOME REPAIR, SCHOOL SUPPLIES, ENRICHMENT CAMPS AND SERVICES FOR YOUTH AND LIFE SKILLS TRAINING. OVER 3,000 INDIVIDUALS WERE ASSISTED.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

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Open to Public Inspection

Name of the organization

CHRISTIAN RELIEF SERVICES, INC.

Employer identification number

54-1884868

FOOD AND RELIEF DISTRIBUTIONS (ALABAMA, DISTRICT OF COLUMBIA, KENTUCKY, OHIO, TENNESSEE, VIRGINIA AND WEST VIRGINIA) - MONTHLY, HOLIDAY AND SUPPLEMENTAL FOOD WAS DISTRIBUTED TO FAMILIES IN THE APPALACHIAN REGION OF ALABAMA, WEST VIRGINIA, VIRGINIA, TENNESSEE AND KENTUCKY AND VARIOUS COMMUNITY-BASED EFFORTS IN THE DISTRICT OF COLUMBIA AND VIRGINIA. IN TOTAL, 1,061,266 POUNDS OF FOOD WAS DISTRIBUTED FOR THE YEAR. FOR THE HOLIDAYS, 3,040 TURKEYS WERE PROVIDED ALONG WITH FRUITS AND VEGETABLES. WE ALSO PROVIDED, 2,054 BLANKETS, 1,539 NEW COATS, 4,612 TOYS, 1,536 NEW SHOES AND 1,117 SCHOOL SUPPLY KITS AS WELL AS VARIOUS RELIEF AND HYGIENE ITEMS. IN ADDITION, WE ASSISTED WITH CASH GRANTS TO THE ABOVE PROGRAMS, FOR FOOD PROGRAM SUPPORT AND A YOUTH ENRICHMENT PROGRAM. OVER 30,000 INDIVIDUALS WERE ASSISTED.

SERVICE-ENRICHED HOUSING AND COMMUNITY RESOURCE CENTER (ARIZONA) - THROUGH OUR AMERICANS HELPING AMERICANS AFFILIATE THAT WE FUND, WE PROVIDED COMMUNITY-BASED SERVICES (INCLUDING AFTER-SCHOOL AND SUMMER PROGRAMS TO THIRTY CHILDREN A MONTH) TO RESIDENTS OF A MULTI-FAMILY HOUSING DEVELOPMENT OF 301 UNITS (OVER 350 INDIVIDUALS SERVED) IN A LOW INCOME COMMUNITY IN PHOENIX, ARIZONA.

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

HOUSING - PROVIDED HOUSING AND SERVICES TO PEOPLE UNABLE TO AFFORD HOUSING. ALSO, PROVIDED HOUSING AND NEEDED SUPPORT SERVICES TO HOMELESS INDIVIDUALS, VICTIMS OF DOMESTIC VIOLENCE AND DISABLED INDIVIDUALS IN FAIRFAX COUNTY, VA.

SCHEDULE O
(Form 990)

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Supplemental Information to Form 990

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Name of the organization

CHRISTIAN RELIEF SERVICES, INC.

Employer identification number

54-1884868

TERRY LYNN APARTMENTS (PHOENIX, ARIZONA) - TEN 2-BEDROOM UNITS OF WHICH TWO UNITS ARE FOR PERSONS MAKING LESS THAT 65% AREA MEDIUM INCOME (AMI) AND TWO ARE FOR PERSONS MAKING LESS THAN 50% AMI.

TRANSITIONAL HOUSING (VARIOUS LOCATIONS IN VIRGINIA) - CHRISTIAN RELIEF SERVICES AND CHRISTIAN RELIEF SERVICES OF VIRGINIA, AN AFFILIATE, OWN AND OPERATE 100 UNITS (100 BEDS IN 45 PROPERTIES) LOCATED THROUGHOUT FAIRFAX COUNTY, VA, AND SERVED 85 HOMELESS INDIVIDUALS AND FAMILIES WITH TRANSITIONAL HOUSING AND SUPPORT SERVICES LAST YEAR AND HAVE BEEN OPERATING THIS PROGRAM SINCE 1993. THIS RESIDENT SERVICES PROGRAM, WE CALL OUR "HOMES FOR THE HOMELESS" PROGRAM, OPERATES IN PARTNERSHIP WITH 13 SPONSORING AGENCIES TO INCLUDE LOCAL PRIVATE NON-PROFITS, AND PUBLIC AGENCIES PROVIDING CASE MANAGEMENT AND SPECIALIZED SUPPORT SERVICES. THE SUPPORT SERVICES CONDUCTED INCLUDE: HOUSING COUNSELING, PROPERTY MAINTENANCE, PROPERTY MANAGEMENT AND OVERSEEING THE CASE MANAGEMENT OF THE SPONSORING AGENCIES THAT WORK WITH THE TRANSITIONAL HOUSING CLIENTS TO PROVIDE DIRECT SERVICES TO INCLUDE INTENSIVE CASE MANAGEMENT, CLINICAL SERVICE, MEDICATION MONITORING, PSYCHOSOCIAL REHABILITATION, VOCATIONAL SERVICES AND HEALTH CARE. OF THE 45 PROPERTIES ABOVE, CHRISTIAN RELIEF SERVICES AFFILIATE, AMERICANS HELPING AMERICANS, MAINTAINS AND OPERATES 12 OF THEM FOR OUR SAFE PLACES RESIDENTIAL PROGRAM AND PROVIDED DIRECT CASE MANAGEMENT AND FAMILY THERAPY TO 33 VICTIMS OF DOMESTIC VIOLENCE WHILE IT ALSO RAN WEEKLY SUPPORT GROUPS FOR WOMEN AND THEIR CHILDREN WHO HAVE FLED DOMESTIC VIOLENCE.

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Supplemental Information to Form 990

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Name of the organization

CHRISTIAN RELIEF SERVICES, INC.

Employer identification number

54-1884868

PERMANENT HOUSING FOR THE DISABLED (VIRGINIA) - IN ADDITION TO THE UNITS MENTIONED ABOVE, CHRISTIAN RELIEF SERVICES OF VIRGINIA, AN AFFILIATE, OWNS AND OPERATES 56 UNITS (56 BEDS IN 13 PROPERTIES) LOCATED THROUGHOUT FAIRFAX COUNTY, VA, WHICH SERVED 56 HOMELESS, CHRONICALLY MENTALLY DISABLED AND DUALLY DIAGNOSED INDIVIDUALS WITH PERMANENT SUPPORTIVE HOUSING IN PARTNERSHIP WITH LOCAL COMMUNITY BASED NONPROFITS: PATHWAY HOMES, PSYCHIATRIC REHABILITATION SERVICES, FAIRFAX-FALLS CHURCH COMMUNITY SERVICES BOARD AND NEW HOPE HOUSING. EXPENSES $ 1504126. INCLUDING GRANTS OF $ 535378. REVENUE $ 304380.

FORM 990, PART VI, SECTION A, LINE 2: EUGENE L. KRIZEK, PRESIDENT, BRYAN KRIZEK, CEO AND PAUL KRIZEK, VP/GENERAL COUNSEL HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION A, LINE 8B: NO COMMITTEE HAS THE AUTHORITY TO ACT INDEPENDENT OF THE FULL BOARD.

FORM 990, PART VI, SECTION A, LINE 10: THE 990 IS PREPARED BY A CPA FIRM. THE AUDIT COMMITTEE OF THE BOARD REVIEWS THE 990 PRIOR TO REPORTING TO THE FULL BOARD AT THE QUARTERLY MEETING. AT THAT TIME, THE FULL BOARD DISCUSSES AND APPROVES PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C: THE CHARITY MAKES A REASONABLE EFFORT TO DETERMINE THE BUSINESS AND FAMILY RELATIONSHIPS AMONG BOARD MEMBERS, OFFICERS AND KEY EMPLOYEES BY HAVING THE GENERAL COUNSEL DISTRIBUTE A QUESTIONNAIRE ENTITLED "CONFLICT OF INTEREST DISCLOSURE STATEMENT" AND THE CONFLICT OF INTEREST POLICY AT THE ANNUAL MEETING TO THE

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Supplemental Information to Form 990

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Name of the organization

CHRISTIAN RELIEF SERVICES, INC.

Employer identification number

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ORGANIZATION'S OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES ASKING FOR THE INFORMATION REQUIRED BY QUESTION 2 OF PART VI AND QUESTION 28 OF PART IV OF THE FORM 990. THE QUESTIONNAIRE INCLUDES THE NAME, TITLE, DATE AND SIGNATURE OF THE PERSON RESPONDING AND IS WITH THE CONFLICT OF INTEREST POLICY WHICH PROVIDES THE DEFINITIONS OF INDEPENDENT VOTING MEMBER, FAMILY RELATIONSHIP, BUSINESS RELATIONSHIP, AND KEY EMPLOYEE. FURTHERMORE, THE SIGNING PARTY AGREES TO PROMPTLY INFORM THE BOARD CHAIR OF ANY MATERIAL CHANGE THAT DEVELOPS WITH REGARD TO THEIR DISCLOSURE STATEMENT.

FORM 990, PART VI, SECTION B, LINE 15: THE CHARITY'S POLICY FOR DETERMINING COMPENSATION OF OFFICERS AND KEY EMPLOYEES WAS ESTABLISHED FIRST BY THE BOARD AT ITS MEETING ON JUNE 26, 2004 TO REGULARLY ASSESS THE ORGANIZATION'S PERFORMANCE AND EFFECTIVENESS, AND TO SET GOALS AND OBJECTIVES TO ACHIEVE THE MISSION OF CHRISTIAN RELIEF SERVICES CHARITIES, INC. A BIENNIAL REPORT IS MADE OF THE PERFORMANCE AND EFFECTIVENESS ASSESSMENTS OF THE CHARITY, WITH RECOMMENDATIONS FOR FUTURE ACTIONS, AS REQUIRED BY STANDARD 7 OF THE STANDARDS FOR CHARITY ACCOUNTABILITY OF THE BBB WISE GIVING.

AT THE DIRECTION OF THE BOARD, THE CHAIRMAN AND THE EXECUTIVE/GOVERNMENT COMMITTEE OF THE BOARD UNDERTOOK A COMPARABILITY SURVEY OF OTHER NON-PROFIT ORGANIZATIONS WITH SIMILAR MISSIONS, INCOMES AND GEOGRAPHICAL LOCATIONS. IN CONDUCTING THE RESEARCH FOR THIS SURVEY, IT RELIED ON ASSOCIATION SURVEYS, PHONE INQUIRIES, CONSULTANT RESEARCH, ETC. IN PARTICULAR, THE CHARITY RELIED ON COMPARABILITY DATA INCLUDING PROFESSIONAL SURVEYS PUBLISHED BY GUIDESTAR PHILANTHROPIC RESEARCH, INC., IN 2007, AND ON THE 2008

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Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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Name of the organization

CHRISTIAN RELIEF SERVICES, INC.

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PUBLICATION BY THE HANOVER RESEARCH COUNCIL OF EXECUTIVE COMPENSATION DATA PERTAINING TO NONPROFITS LOCATED WITHIN THE WASHINGTON, D.C. METROPOLITAN AREA. THE PUBLISHED SURVEYS, CONTAINING THE MAXIMUM TOTAL COMPENSATION PER COMPARABILITY DATA, WERE PRINTED ON A FORM FOR CREATING THE SAFE HARBOR FOR EXECUTIVE COMPENSATION AND WERE CONSIDERED BY THE EXECUTIVE/GOVERNMENT COMMITTEE, WHICH AGREED ON A MINIMUM TOTAL COMPENSATION PACKAGE FOR SUBMISSION TO THE FULL BOARD OF DIRECTORS FOR ITS FINAL APPROVAL TOGETHER WITH A BOARD EVALUATION ON EACH OFFICER ON JUNE 14, 2008.

THE CHARITY HAS FOUND THAT ITS EXECUTIVES ARE WELL UNDERPAID COMPARED TO WHAT THEY MIGHT OBTAIN ELSEWHERE, INCLUDING IN THE CHARITABLE SECTOR. THE CHARITY HAS NEVER MADE A DECISION TO RAISE THE COMPENSATION OF ITS EXECUTIVES AS FAR UP TO WHAT THE MARKET SURVEYS SAY THAT THE CHARITY SHOULD BE PAYING THEM.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AK,AL,AR,AZ,CA,CO,CT,DE,FL,GA,HI,ID,IL,IN,KS,KY,LA,MA,MD,ME,MI,MN,MO,MS,MT NC,ND,NH,NJ,NM,NV,NY,OH,OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI

FORM 990, PART VI, SECTION C, LINE 19: THE CHARITY POSTS THE LAST THREE YEARS AUDITS AND LINKS TO THE LAST THREE YEARS 990'S (VIA GUIDESTAR) ON ITS WEBSITE. ALSO, THE ARTICLES AND BYLAWS ARE AVAILABLE TO ANYONE WHO REQUESTS THEM AT NO CHARGE. THEY ARE COPIED AND MAILED OUT WITHIN 30 DAYS. THE SAME APPLIES FOR THE CONFLICT OF INTEREST POLICIES.

PART XI, LINE 2C:

SCHEDULE O
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Department of the Treasury
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Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

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Name of the organization

CHRISTIAN RELIEF SERVICES, INC.

Employer identification number

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THE CHARITY HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT AUDITOR. THERE WERE NO CHANGES IN THESE PROCESSES FROM THE PRIOR YEAR.

PART I, LINE 6:

CRSI HAS VOLUNTEER COUNSELORS IN VARIOUS PROGRAMS, AND THEY ARE ASKED TO SIGN A DATED LOG SHOWING WHEN SERVICES ARE PROVIDED. THE HUMAN RESOURCES FUNCTION THEN TRACKS THESE VOLUNTEERS FOR REPORTING PURPOSES.

SCHEDULE R (Form 990)
Department of the Treasury
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Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.

▶ See separate instructions.

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Name of the organization: CHRISTIAN RELIEF SERVICES, INC.

Employer identification number: 54-1884868

Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
AMERICANS HELPING AMERICANS, INC. - 54-1594577, 2550 HUNTINGTON AVE #200, ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
AMERICAN INDIAN YOUTH RUNNING STRONG - 54-1594578, 2550 HUNTINGTON AVE #200, ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CHEYENNE RIVER YOUTH PROJECT, INC. - 46-0423106, 2550 HUNTINGTON AVE #200, ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
BREAD AND WATER FOR AFRICA, INC. - 54-1884520, 2550 HUNTINGTON AVE #200, ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	

Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income (related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproportionate allocations? Yes	(H) No	(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner? Yes	(J) No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Part V **Transactions With Related Organizations**

Note. Complete line 1 if any entity is listed in Parts II, III, or IV		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		X
b Gift, grant, or capital contribution to other organization(s)	1b	X	
c Gift, grant, or capital contribution from other organization(s)	1c	X	
d Loans or loan guarantees to or for other organization(s)	1d		X
e Loans or loan guarantees by other organization(s)	1e		X
f Sale of assets to other organization(s)	1f		X
g Purchase of assets from other organization(s)	1g		X
h Exchange of assets	1h		X
i Lease of facilities, equipment, or other assets to other organization(s)	1i		X
j Lease of facilities, equipment, or other assets from other organization(s)	1j		X
k Performance of services or membership or fundraising solicitations for other organization(s)	1k	X	
l Performance of services or membership or fundraising solicitations by other organization(s)	1l		X
m Sharing of facilities, equipment, mailing lists, or other assets	1m	X	
n Sharing of paid employees	1n	X	
o Reimbursement paid to other organization for expenses	1o		X
p Reimbursement paid by other organization for expenses	1p		X
q Other transfer of cash or property to other organization(s)	1q		X
r Other transfer of cash or property from other organization(s)	1r		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1) AMERICANS HELPING AMERICANS, INC.	B	1,725,007.
(2) AMERICAN INDIAN YOUTH RUNNING STRONG	B	3,190,430.
(3) CHEYENNE RIVER YOUTH PROJECT, INC.	B	173,892.
(4) BREAD AND WATER FOR AFRICA, INC.	B	9,178,522.
(5) CHRISTIAN RELIEF SERVICES CHARITIES, INC.	B	3,227,888.
(6) CHRISTIAN RELIEF SERVICES CHARITIES, INC.	C	1,391,961.

Part VI **Unrelated Organizations Taxable as a Partnership**

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproportionate allocations?		(G) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No

Part II **Continuation of Identification of Related Tax-Exempt Organizations**

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
CHRISTIAN RELIEF SERVICES OF VIRGINIA - 54-1609844, 2550 HUNTINGTON AVE #200, ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CENTER FOR HOUSING COUNSELING TRAINING, INC. - 91-1812359, 2550 HUNTINGTON AVE #200, ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CHRISTIAN RELIEF SERVICES CHARITIES, INC. - 52-1394775, 2550 HUNTINGTON AVE #200, ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CRS TRIANGLE HOUSING CORPORATION - 54-1922277, 2550 HUNTINGTON AVE #200, ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CHRISTIAN RELIEF SERVICES KANSAS AFFORDABLE HOUSING CORPORATION - 54-1779171, 2550 HUNTINGTON AVE #200, ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
MOUNTAIN LAKES HOUSING FOUNDATION, INC. - 54-1639377, 2550 HUNTINGTON AVE #200, ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CRS ALEXANDRIA HOUSING CORPORATION - 31-1659036, 2550 HUNTINGTON AVE #200, ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CRS SCOTTSDALE HOUSING CORPORATION - 54-1990752, 2550 HUNTINGTON AVE #200, ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CRS CAMBRIDGE HOUSING CORPORATION - 54-2041806, 2550 HUNTINGTON AVE #200, ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CRS PINE RIDGE HOUSING CORPORATION - 54-2041803, 2550 HUNTINGTON AVE #200, ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CRS FOUNTAIN PLACE HOUSING CORPORATION - 54-2041804, 2550 HUNTINGTON AVE #200, ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CRS THE COVE HOUSING CORPORATION - 54-2041798, 2550 HUNTINGTON AVE #200, ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	

Part II **Continuation of Identification of Related Tax-Exempt Organizations**

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
CRSC RESIDENTIAL, INC. - 54-2041807 2550 HUNTINGTON AVE #200 ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CRS HOUSING PRESERVATION, INC. - 71-1031988 2550 HUNTINGTON AVE #200 ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CRS 21ST CENTURY - 54-1748859 2550 HUNTINGTON AVE #200 ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 11, TYPE 1	

Part V **Continuation of Transactions With Related Organizations** (Schedule R (Form 990), Part V, line 2)

(A) Name of other organization	(B) Transaction type (a-r)	(C) Amount involved
(7) CRS 21ST CENTURY	C	1,300,000.
(8)		
(9)		
(10)		
(11)		
(12)		
(13)		
(14)		
(15)		
(16)		
(17)		
(18)		
(19)		
(20)		
(21)		
(22)		
(23)		
(24)		

Form **8868**
(Rev April 2008)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box . . . . . ► ☑
- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868.

Part I **Automatic 3-Month Extension of Time.** Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension—check this box and complete Part I only . . . . . ► ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Electronic Filing (*e-file*). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit *www.irs.gov/efile* and click on *e-file for Charities & Nonprofits.*

Type or print File by the due date for filing your return See instructions	Name of Exempt Organization	Employer identification number
	Christian Relief Services, Inc.	**54 1884868**
	Number, street, and room or suite no If a P.O. box, see instructions **2550 Huntington Ave, Suite 200**	
	City, town or post office, state, and ZIP code For a foreign address, see instructions **Alexandria, VA 22303, US**	

Check type of return to be filed (file a separate application for each return):

☑ Form 990	☐ Form 990-T (corporation)	☐ Form 4720
☐ Form 990-BL	☐ Form 990-T (sec. 401(a) or 408(a) trust)	☐ Form 5227
☐ Form 990-EZ	☐ Form 990-T (trust other than above)	☐ Form 6069
☐ Form 990-PF	☐ Form 1041-A	☐ Form 8870

Christian Relief Services, Inc

- The books are in the care of ► **2550 Huntington Ave, Suite 200, Alexandria, VA 22303, US**

Telephone No. ► **703-317-9086** FAX No. ► **703-317-9690**

- If the organization does not have an office or place of business in the United States, check this box . . . . . ► ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)_____. If this is for the whole group, check this box . . . . . ► ☐. If it is for part of the group, check this box . . . . . ► ☐ and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until **2/15/2010** to file the exempt organization return for the organization named above. The extension is for the organization's return for:

► ☐ calendar year or

► ☑ tax year beginning **7/1/2008**, and ending **6/30/2009**

2 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	**3a**	$
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit.	**3b**	$
c	**Balance Due.** Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	**3c**	$

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.