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832001 12-18-08

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2008

Department of the Treasury Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

	A F	or the	2008 calendar year, or tax year beginning JUL 1, 2008 and ending	JUN 30, 2009	
		heck if oplicable		D Employer identific	cation number
	Γ-	Addres change	s label or popular and transport for a part of the		
	\vdash	Name change	type	54-1	884520
		Initial return	See Number and street (or P O box if mail is not delivered to street address) Room/su		
	\vdash	Term:n-	Specific 2 F.S.O. WITNITET NOTICE 200		317-9440
	\vdash	-ation Amend	1113000	G Gross receipts \$	9,356,310.
	_	Jreturn ∏Applica		H(a) Is this a group re	
	L	pendini Jion		for affiliates?	Yes X No
			SAME AS C ABOVE	H(b) Are all affiliates inc	L
		ay eye	mpt status X 501(c) (3) ◀ (insert no)		list (see instructions)
			e: ► WWW.AFRICANRELIEF.ORG	H(c) Group exemption	
				ear of formation: 1997 M	
			Summary	ar or formation: = 2 2 1 1	· Otato of rogal doffinatio, V = 4
			Briefly describe the organization's mission or most significant activities SUPPORT A	AND STRENGTHE	N
	JCe		INITIATIVES FOR SELF-SUFFICIENCY, HEALTH AND	EDUCATION IN	AFRICA.
	'n	-	Check this box I if the organization discontinued its operations or disposed of m		
	Governance		Number of voting members of the governing body (Part VI, line 1a)	3	11
	ğ		Number of independent voting members of the governing body (Part VI, line 1b)	4	10
	୬		Total number of employees (Part V, line 2a)	5	0
9	It le		Total number of volunteers (estimate if necessary)	6	0
2010	Activities		Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
ஒ	⋖		Net unrelated business taxable income from Form 990-T, line 34	7b	0.
\approx				Prior Year	Current Year
Z	Ð	8 (Contributions and grants (Part VIII, line 1h)	1,001,418.	9,356,167.
JAN	Revenue	9 F	Program service revenue (Part VIII, line 2g)		
	eve	10 I	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		
	E	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		143.
Z		12	Total revenue add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,001,418.	9,356,310.
SCANNED		13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)	814,773.	9,273,728.
ගූ			Benefits paid to or for members (Part IX, column (A), line 4)		
യ	es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	77,916.	34,792.
	Expenses	16a i	Professional fundraising fees (Part IX, column (A), line 11e)		
	xbe	b ·	Total fundraising expenses (Part IX, column (D), line 25)		
	ш	17 (Other expenses (Part IX, column (A), lines 11a-11 d, 11f,24f)	105,344.	77,926.
		18	Total expenses Add lines 13-17 (must equal Par IX, colin 主作) (由 25 三)	998,033.	9,386,446.
		19	Revenue less expenses Subtract line 18 from line 12	3,385.	<30,136.
	s or		φ	Beginning of Year	End of Year
	t Assets od Balano	20	Total assets (Part X, line 16) Total liabilities (Part X, line 26)	104,056.	82,009.
	od As		Total liabilities (Part X, line 26)	6,423.	14,512.
	Func		Net assets or fund balances Subtract line 21 from line 2000 000	97,633.	67,497.
	Pa	<u>rt II</u>	Signature Block		
			Under penalties of perjury I declare that I have examined this return, including accompanying schedules and statemen and complete. Declaration of preparer better than officer is based on all information of which preparer has any knowled	ts, and to the best of my knowledg	ge and belief it is true correct,
			. Han X KAD	1//17/	2 1/0
	Sign		Signature of officer	Data Data	
	Her	e		Dale	
				ounsel	
			Type or print name and title	Chack if Prepare	r's identifying number
	Paid		Freparets	self- (see ins	r's identifying number tructions)
	Prep	arer's		employed	
	Use	Only	yours if	EIN ►	·
			self-employed) address and ZIP + 4 1899 L STREET NW, SUITE 900 WASHINGTON, DC 20036	Dhona na 🕨 21	02-822-5000
	NAC:	tho IF	S discuss this return with the preparer shown above? (see instructions)	Phone no. > 21	X Yes No
	ividV	THE IL	io discuss this return with the preparer shown above ((See Instructions)		ا 5℃ ليما

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.



Form **990** (2008)

Form		54-1884520	Page 2
Pa	rt III Statement of Program Service Accomplishments (see instructions)		
1	Bnefly describe the organization's mission THE EXEMPT PURPOSE OF THE ORGANIZATION IS TO SUPPORT AND GRASSROOTS INITIATIVES FOR COMMUNITY SELF-SUFFICIENCY, H. EDUCATION IN AFRICA.		
	,	-:	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes	X No
	If "Yes", describe these new services on Schedule O		[iz]
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes", describe these changes on Schedule O		X No
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expe		
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of gr	ants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported. SEE SCHEDULE O FOR CONTINUATION (S		
4a	(Code:) (Expenses \$ 9,341,576. including grants of \$ 9,273,728.) (Rev BREAD AND WATER FOR AFRICA AWARDS GRANTS TO MULTIPLE REGITANT PROVIDE THE INHIBANTS WITH FOOD, AGRICULURE AND NUT	IONS IN AFR	ICA ERAL
	AND REHABILITATIVE HEALTHCARE, HOUSING, EDUCATION AND SPAND OPPORTUNITY.		
	OUR FOOD, AGRICULTURE AND NUTRITION EFFORTS IMPACTED THE	FOLLOWING	
	REGIONS IN AFRICA: SIERRA LEONE - GRANTS TO FAITH HEALING		
	ORGANIZATION SUPPORTED 1,259 FARMERS (AND OVER 10,000 CO		THE
	MALAL MARAH, MAKARI GBANTI AND BAMBALI SHEBRA REGIONS. U		AD
	AND WATER FOR AFRICA PRESENTED THE NAMUNKANGA SUSTAINABLE		
	PROGRAM WITH A GRANT TO PROVIDE HEIFERS FOR VILLAGE WOME		
	BREAD AND WATER FOR AFRICA FUNDS YETEEM CHILDREN AND DES		ERS
4b	(Code) (Expenses \$ including grants of \$) (Rev	enue \$)
		 	
			· · · · · · · · · · · · · · · · · · ·
4c	(Code) (Expenses \$ including grants of \$) (Rev	enue \$)
			
			
		-	
	Other program services (Describe in Schedule O)		
,	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶\$ 9,341,576. (Must equal Part IX, Line 25, column (B))		
	, , , , , , , , , , , , , , , , , , , ,	Form 9 !	90 (2008)
83200	2		, ,

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N/	A
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice	•		
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the US?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,		7.7	
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15	Х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			7,7
	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		X
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Λ	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K	24a		Х
h	If "No", go to question 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	270		
·	any tax-exempt bonds?	24c		
а	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
2 56	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
ь	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a	_56		
J	prior year? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			 -
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	ļ	Х
	The state of the s	Form	990 (
			- '	,

Part IV | Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional	İ		
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		<u>X</u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		. i	i
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	200	<u> X</u>

Form **990** (2008)

Par	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of			
	U.S. Information Returns. Enter -0- if not applicable	0		İ
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	0		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country: ►			
	See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and			l
	Financial Accounts		<u> </u>	<u> </u>
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	<u> </u>	X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	↓	X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibit	ted		
	Tax Shelter Transaction?	5c		<u> </u>
	Did the organization solicit any contributions that were not tax deductible?	<u>6a</u>	 	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts		1	1
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	<u> </u>	 	
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a	 	X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	<u> </u>	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
نہ	to file Form 8282?	7c	+	X
	If "Yes," indicate the number of Forms 8282 filed during the year	 	1	
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	╂	Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f	┼	X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	X	
_	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	79 7h	X	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3)	<u> </u>	 -	
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have			
		/A 8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	/A 9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	/A 9b		
10	Section 501(c)(7) organizations. Enter N/A			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter N/A			
а	Gross income from members or shareholders			I
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b			

Form **990** (2008)

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

	Internal Hevenue Code)			
Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			1 1
4.	processes, or changes in Schedule O. See instructions Enter the number of voting members of the governing body			
_	10			
b				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	2	X	 -J
3	officer, director, trustee, or key employee? Did the organization delegate control over management duties customanly performed by or under the direct supervision		- 41	
3	of officers, directors or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b		Х
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		ŀ
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
Sec	tion B. Policies			
			Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	<u> </u>
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise		7.7	ĺ
	to conflicts?	12b	Х	<u> </u>
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40	v	
40	in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	<u> </u>
14	Does the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
_	The organization's CEO, Executive Director, or top management official?	15a	Х	ļJ
a b	Other officers or key employees of the organization?	15b	X	
	Describe the process in Schedule O (see instructions)	135		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AZ, CA, CT, DE, FL, MA, MD, MI, NJ	, NY	, NC	, OH
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply			
	Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents conflict of interest policy, ar	id fina	ncıal	
	statements available to the public			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization	ion 🕨		
	THE ORGANIZATION - 703-317-9440	<u> </u>		
	2550 HUNTINGTON AVENUE, #200, ALEXANDRIA, VA 22303			
83200	SEE SCHEDULE O FOR FULL LIST OF STATES	Form	990 (2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees; officers, key employees, highest compensated employees; and former such persons

(A) Name and Title	(B) Average			Pos	_			(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	Individual trustee or director	Institutional trustee	all	Γ	Highest compensated employee	<u>,, </u>	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W 2/1099-MISC)	amount of other compensation from the organization and related organizations
EUGENE L. KRIZEK PRESIDENT	6.00	x		х				0.	134,630.	4,438
JAMES J. O'BRIEN, ESQ CHAIRMAN OF THE BOARD	2.00	х		х				0.	0.	0
CLYDE B. RICHARDSON TREASURER	2.00	х		х				0.	0.	0
ROBERT J. HISEL, JR. DIRECTOR	1.00	х						0.	0.	0
EMIL HER MANY HORSES DIRECTOR	1.00							0.	0.	0
REV. CHARLES T. HOLLIDAY DIRECTOR	1.00							0.	0.	0 .
MYRIAM I. JONES, MD DIRECTOR	1.00	х						0.	0.	0 .
TRACY KELSO, MSW DIRECTOR	1.00							0.	0.	0
MARSHALL A. MACKLER DIRECTOR	1.00	x						0.	0.	0 .
THOMAS O'BRIEN DIRECTOR	1.00	х						0.	0.	0 .
FRANK STITELY, CPA DIRECTOR	2.00	х						0.	0.	0 .
BRYAN KRIZEK CEO	4.00			х				0.	181,078.	17,306
PAUL KRIZEK VP/GENERAL COUNSEL	12.00			х				46,111.	107,593.	17,333
BETHLEHEM TESSEMA EXECUTIVE DIRECTOR	40.00			Х				0.	79,973.	8,160

832007 12-18-08

Part VII Section A. Officers, Directors, Tr	·	mple	oyee			High	est		1			
(A)	(B)	(C)						(D)	(E)			(F)
Name and title	Average hours	l (c		Posi		ı ∶app	dv)	Reportable compensation	Reportable compensation			mated ount of
	per	-	Π	Г	Γ		T	from	from related			other
	week	Individual trustee or director				-	1	the	organization			ensation
	ŀ	tee or	ustee			ensate		organization (W-2/1099-MISC)	(W-2/1099-MIS			m the nization
	1	al trus	nal tr		layee	d in o		(** 2/ 1005 10/100)			_	related
		dividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Ē				orgar	nizations
· <u></u>		Ē	٥	ō	2	₹ 5	હ					
	ļ <u></u>				<u> </u>					\dashv		
		\vdash				 						
		<u> </u>			-	ļ				-		
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			ļ		-	† "						
		\vdash	-		-	-	_			\dashv		
	<u> </u>	<u> </u>				Ļ		46,111.	503,2	7.4	4-	,237
1b Total2 Total number of individuals (including thos		·COIV	od n	noro	tha	n ¢1	00.6		503,2	/ 4 •	4/	, 437
compensation from the organization	e iii iaj wiio ie	CCIV	cui	11010	· tria	., ψ.	00,	ооо иттеропарие		•		(
<u> </u>	-								-		\top	Yes No
3 Did the organization list any former officer	, director or tru	ıstee	e, ke	у еп	nplo	yee,	or h	nighest compensated er	mployee on			
line 1a? If "Yes," complete Schedule J for	such individual									<u> </u>	3	X
4 For any individual listed on line 1a, is the s	· ·							· ·	the organization	<u> </u>	_	
and related organizations greater than \$15											4	X
5 Did any person listed on line 1a receive or the organization? If "Yes," complete Sched				rom	any	/ unr	elat	ed organization for serv	ices rendered to		5	X
Section B. Independent Contractors	iule o ioi sucii	pers	UIT								<u> </u>	1 22
Complete this table for your five highest countries the organization NONE	ompensated in	depe	ende	ent c	onti	racto	ors t	that received more than	\$100,000 of con	npensati	on fr	om
(A)				_	_		П	(B)		-	(C)	
Name and business	address						\perp	Description of s	services	Com		sation
		_					1					
				···								
	<u>. </u>						\dashv	· · · · ·				·
							_					
2 Total number of independent contractors (from the organization ►	including those	e in '	1) wl	ho re	ecer	ved (mor	e than \$100,000 in com	pensation			
			-					,,,,		Fo	rm 9	90 (2008)

e Total. Add lines 11a 11d 9,356,310.Total Revenue Add lines th 2g, 3, 4 5, 6d, 7d, 8c 9c, 10c, and 11e 832009 02-02-09

Form 990 (2008)

0.

143.

143.

d All other revenue

0.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must compl				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,			ŀ	
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16	9,273,728.	9,273,728.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	31,893.	31,893.		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	2,899.	2,899.		
11	Fees for services (non-employees)				
а	Management				
b	Legal	609.		609.	
С	Accounting	10,000.		10,000.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	1,136.	563.	573.	
12	Advertising and promotion	10061			
13	Office expenses	12,861.	5,985.	6,838.	38
14	Information technology				
15	Royalties	0.161		0 161	
16	Occupancy	9,161.		9,161.	
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	26 500	26 500		
19	Conferences, conventions, and meetings	26,508.	26,508.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	576.		576.	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	BAD DEBT EXPENSE	17,075.		17,075.	
b					
С					
d			1		
e			·		
f	All other expenses		···· · -		
25	Total functional expenses. Add lines 1 through 24f	9,386,446.	9,341,576.	44,832.	38.
26	Joint Costs Check here				<u>-</u>
	SOP 98-2 Complete this line only if the organization	1			
	reported in column (B) joint costs from a combined	[
	educational campaign and fundraising solicitation		Ì		
	The state of the s				Form 000 (2008

832010 12-18-08

Pai	τχ	Balance Sneet					
			(A) Beginning of year		(B End of		
	1	Cash · non-interest-bearing	18,676.	1	1	3,6	93.
	2	Savings and temporary cash investments		2			
	3	Pledges and grants receivable, net	82,816.	3	6	8,3	116
	4	Accounts receivable, net		4		'	
	5	Receivables from current and former officers, directors, trustees, key					
		employees, or other related parties Complete Part II of Schedule L		5			
	6	Receivables from other disqualified persons (as defined under section					
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete					
		Part II of Schedule L		6			
y,	7	Notes and loans receivable, net		7		_	
Assets	8	Inventories for sale or use	2,329.	8		_	
As	9	Prepaid expenses and deferred charges		9		-	
	3	Land, buildings, and equipment cost basis 10a					
	i	Less accumulated depreciation. Complete	1				
		Part VI of Schedule D		10c			
	11	Investments - publicly traded securities		11			
	12	Investments - other securities See Part IV, line 11		12			
	13	Investments - program-related See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	235.	15			0 .
	16	Total assets. Add lines 1 through 15 (must equal line 34)	104,056.	16	8	2.0	09.
	17	Accounts payable and accrued expenses	6,342.	17			68.
	18	Grants payable	7,522	18			00
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20		-	
'n	21	Escrow account liability Complete Part IV of Schedule D		21			
ţie	22	Payables to current and former officers, directors, trustees, key employees,					
Liabilities	~~	highest compensated employees, and disqualified persons. Complete Part II					
Ę		of Schedule L		22			
	23	Secured mortgages and notes payable to unrelated third parties		23			
	24	Unsecured notes and loans payable		24			
	25	Other liabilities Complete Part X of Schedule D	81.	25			44.
	26	Total liabilities. Add lines 17 through 25	6,423.	26	1	4 5	12.
		Organizations that follow SFAS 117, check here	0,1201				
s	l	lines 27 through 29, and lines 33 and 34.					
၁င	27	Unrestricted net assets	14,667.	27		<8	19.
ala.	28	Temporarily restricted net assets	82,966.	28	6		16.
Š	29	Permanently restricted net assets	02/3001	29		• , •	
Š		Organizations that do not follow SFAS 117, check here		 -			
F		complete lines 30 through 34.					
ts (30	Capital stock or trust principal, or current funds		30			
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
t A	32	Retained earnings, endowment, accumulated income, or other funds		32			
Se	33	Total net assets or fund balances	97,633.	33	6	7.4	97.
	34	Total liabilities and net assets/fund balances	104,056.	34			09.
Pai	rt XI	Financial Statements and Reporting	101,030.	<u> </u>		2,0	
			¬			Yes	No
1	Acco	ounting method used to prepare the Form 990 $$	Other			ļ <u>.</u>	L <u></u> .
2a		e the organization's financial statements compiled or reviewed by an independent			2a		Х
b	Were	the organization's financial statements audited by an independent accountant?			2b	X	ļ
С		es" to lines 2a or 2b, does the organization have a committee that assumes respo	•	audıt,		<u> </u>	
	revie	w, or compilation of its financial statements and selection of an independent acc	ountant?		2c	X	
За	As a	result of a federal award, was the organization required to undergo an audit or at	udits as set forth in the Singl	le Audıt			
	Act a	and OMB Circular A-133?			За	<u> </u>	X
b	If "Ye	es," did the organization undergo the required audit or audits?			3b	<u> </u>	<u> </u>
02201	1 12-18	40			Form	990	(2008)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Open to Public Inspection

Name of	the organizat	ion							Employer i	dentification	on nun	nber
		BREAD A	ND WATER FOR	R AFRI	CA, I	NC.		- 1	54	1-1884	520	
Part I	Reason	for Public Char	rity Status (All organi	zations mu	st comple	te this par	t) (see ins	structions)			
The organ	nization is not a	a private foundation	because it is: (Please cl	heck only o	ne organi	zation.)						
1 🛄	A church, co	nvention of churche	s, or association of chu	rches desc	ribed in se	ection 170	(b)(1)(A)(ı).				
2 🔲	A school des	cribed in section 17	70(b)(1)(A)(ii). (Attach So	chedule E.)								
з 🔲	A hospital or	a cooperative hospi	ital service organization	described	ın section	170(b)(1)	(A)(iii). (At	tach Sch	edule H)			
4	A medical re	search organization	operated in conjunction	with a hos	spital desc	nbed in se	ection 170	(b)(1)(A)	iii). Enter ti	he hospital'	s name	a,
	city, and stat											
5 🔲	An organizat	on operated for the	benefit of a college or u	niversity o	wned or o	perated by	a govern	mental u	nit describe	ed in		
	section 170	(b)(1)(A)(iv). (Compl	ete Part II.)									
6 🔲	A federal, sta	ate, or local governm	nent or governmental un	ıt describe	d in sectio	n 170(b)(1)(A)(v).					
7 X	An organizat	on that normally rec	eives a substantial part	of its supp	ort from a	governme	ental unit d	or from th	e general p	oublic desci	nbed in	1
	section 170	b)(1)(A)(vi). (Comple	ete Part II)									
8 🗀	A community	trust described in s	section 170(b)(1)(A)(vi).	(Complete	Part II)							
9 🗀	An organizat	on that normally rec	ceives: (1) more than 33	1/3% of its	support f	rom contr	butions, n	nembersl	nip fees, an	d gross rec	eipts fi	rom
	activities rela	ited to its exempt fu	nctions - subject to cert	aın exceptı	ons, and (2) no more	than 33	1/3% of r	ts support f	from gross	ınvestn	nent
	income and i	unrelated business t	axable income (less sec	tion 511 ta	ıx) from bu	isinesses a	acquired b	y the org	janization a	ifter June 3	0, 1975	5
	See section	509(a)(2). (Complete	e the Part III)									
10	An organizat	ion organized and o	perated exclusively to te	est for publ	ic safety S	See secti o	on 509(a)(4	4). (see ır	structions)			
11	An organizat	ion organized and o	perated exclusively for t	he benefit	of, to perfo	orm the fu	nctions of	, or to ca	rry out the p	purposes o	f one o	r
	more publicly	y supported organiza	ations described in sect	ion 509(a)(1) or section	on 509(a)(2	2) See se e	ction 509	(a)(3). Che	ck the box	that	
			organization and comp		_							
	a Type	1 Ь∟	_ Type II	с 🔲 Тур	e III - Fund	tionally in	tegrated		d []	Type III C	ther	
e	By checking	this box, I certify that	at the organization is no	t controlled	directly o	r indirectly	by one o	r more di	squalified p	ersons oth	er than	1
	foundation m	nanagers and other t	than one or more public	ly supporte	ed organiza	ations des	cribed in s	section 50	09(a)(1) or s	ection 509	(a)(2)	
f	If the organiz	ation received a writ	tten determination from	the IRS th	at it is a Ty	pe I, Type	II, or Type	e III				
		rganization, check th										
g			organization accepted a					-		r		
	•	•	directly controls, either a	lone or tog	ether with	persons of	described	ın (II) and	(III) below,		Yes	No
	-	• •	upported organization?	_						11g(i)		
		-	n described in (i) above?							11g(ii)	$-\!\!+\!\!\!\!-$	
		•	person described in (i)	٠,,						11g(iii)		
h	Provide the f	ollowing information	about the organizations	s the organ	iization suj	oports						
	·	· · · · · · · · · · · · · · · · · · ·	(iii) Type of	1, ,, ,,								
٠,	of supported	(ii) EIN	organization		organization sted in your			Loroadizát	ls the ion in col	(vii) Am		
orga	anization		(described on lines 1-9	1	document?		support?	(i) organ	zed in the	supp	ort	
			above or IRC section (see instructions))	Yes	No	Yes	No	Yes	No			
			(SCS IIISII GOIGINS))	-				-	+			
			 - · · · · · · · · · · · · · · · · · ·		-			-	 			
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								1				
				 					1			
Total												
	Privacy Act ar	d Paperwork Redu	ction Act Notice, see t	he Instruc	tions for F	orm 990.		Schedu	le A (Form	990 or 990)-EZ) 2	2008

Schedule A (Form 990 or 990-EZ) 2008 BREAD AND WATER FOR AFRICA, INC. 54-1884520 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checke	a the box on line 5	o, 7, or 8 of Part I)							
Sec	ction A. Public Support									
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received (Do not									
	include any "unusual grants ")	840,037.	807,465.	886,168.	1001418.	9356167.	12891255.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to	•								
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge			-						
4	Total. Add lines 1 - 3	840,037.	807,465.	886,168.	1001418.	9356167.	12891255.			
5	The portion of total contributions									
	by each person (other than a						İ			
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the		•							
	amount shown on line 11,									
	column (f)									
	Public Support. Subtract line 5 from line 4	L					12891255.			
_	ction B. Total Support									
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total			
7	Amounts from line 4	840,037.	807,465.	886,168.	1001418.	9356167.	12891255.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties									
	and income from similar sources									
9	Net income from unrelated business					:				
	activities, whether or not the									
	business is regularly carried on									
10	Other income Do not include gain									
	or loss from the sale of capital									
	assets (Explain in Part IV)					143.				
11	Total support. Add lines 7 through 10						12891398.			
12	Gross receipts from related activities,	, etc (see instruction	ons)			12	· -			
13	First five years. If the Form 990 is for	r the organization's	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)				
-	organization, check this box and stor	here					<u> </u>			
Sec	ction C. Computation of Publ	ic Support Pe	rcentage				4.60			
14	Public support percentage for 2008 (line 6, column (f) di	ivided by line 11, c	column (f))	,	14	100.00 %			
	Public support percentage from 2007					15	100.00 %			
16a	33 1/3% support test - 2008. If the o	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	nore, check this b				
	stop here. The organization qualifies	as a publicly supp	orted organization	ı			$\triangleright X$			
t	33 1/3% support test - 2007. If the o	organization did no	t check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check to	his box			
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation						
17a	10% -facts-and-circumstances tes	t - 2008. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,			
	and if the organization meets the "fac	ts-and-circumstan	ces" test, check th	nis box and stop h	ere. Explain in Par	t IV how the orga	nization			
	meets the "facts-and-circumstances"	test The organiza	tion qualifies as a	publicly supported	d organization		▶□			
b	10% -facts-and-circumstances tes	t - 2007. If the org	anızatıon dıd not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or			
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, cl	neck this box and	stop here. Explain	in Part IV how the	e			
	organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization.									
18	Private foundation. If the organization	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instruction	ns 🕨 🗌			
					Sche	dule A (Form 990	or 990-EZ) 2008			

16	6 Public support percentage from 2007 Schedule A, Part IV-A, line 27g									
Se	ction D. Computation of Investment Income Percentage									
17	Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17		%						
18	18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h									
198	19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not									
	more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization									
t	33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is mi	ore tha	an 33 1/3%, and							
	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supp	orted	organization	ightharpoons						
20	Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see in	struct	ions	ightharpoons						
	C-b-4-1- A / 5 000 000 E7\ 000									

Schedule A (Form 990 or 990-EZ) 2008

Schedule D

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008
Open to Public Inspection

Name of the organization

BREAD AND WATER FOR AFRICA, INC.

Employer identification number 54-1884520

Pai	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds o	or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's		Yes No
6	Did the organization inform all grantees, donors, and donor a		sed only
	for chantable purposes and not for the benefit of the donor of	or donor advisor or other impermissible private	te benefit? Yes No
Pai			
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply)	
	Preservation of land for public use (e.g., recreation or p	oleasure) Preservation of an histor	rically important land area
	Protection of natural habitat	Preservation of certified	historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a conser	rvation easement on the last day
	of the tax year		
			Held at the End of the Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06	2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by the o	rganization during the taxable
	year ▶		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, violations, and	
	enforcement of the conservation easements it holds?		Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a		
7	Amount of expenses incurred in monitoring, inspecting, and	-	
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170(h)	
_	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat	•	
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes the	e organization's accounting for
Da	conservation easements	f Art Historical Tracquires or Oth	or Cimilar Assets
Pai	till Organizations Maintaining Collections o Complete if the organization answered "Yes" to Form		er Sillilar Assets.
	Complete if the organization answered Tes to Form	990, Fait IV, line 0	
4-	If the average translated as new today CEAC 116 po	t to veneut in its veneur of statement and help	was about works of out bustowed
ıa	If the organization elected, as permitted under SFAS 116, no	•	
	treasures, or other similar assets held for public exhibition, ei- the footnote to its financial statements that describes these	·	service, provide, in Fait Aiv, the text of
h			shoot works of art, historical transures
ь	If the organization elected, as permitted under SFAS 116, to or other similar assets held for public exhibition, education, c	· ·	
	· ·	or research in furtherance of public service, p	brovide the following amounts relating to
	these items:		~ *
	(i) Revenues included in Form 990, Part VIII, line 1		► \$ ► \$
^	(ii) Assets included in Form 990, Part X	actures or other similar essets for fine-size -	orp. provide
2	If the organization received or held works of art, historical tre		aiii, piovide
_	the following amounts required to be reported under SFAS 1	To relating to triese items	*
a	Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X		► \$ ► \$
D	Assets included in FOITH 330, Fall A		Ψ

832051 12-23-08

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2008

Schedule D (Form 990) 2008

832053 12-23-08

	dule D (Form 990) 2008 BREAD AND WATER FOR AFRICA,				54-	1884520	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to	Finar	icial Stat	ements			
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		9,356	
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		9,386	
3	Excess or (deficit) for the year Subtract line 2 from line 1			3		<30	,136.
4	Net unrealized gains (losses) on investments			4			
5	Donated services and use of facilities			5			
6	Investment expenses			6			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV)			8			
9	Total adjustments (net) Add lines 4-8			9		_	0.
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9			10		<30	,136.
Par	t XII Reconciliation of Revenue per Audited Financial Stateme	nts W	ith Rever	nue per F	Retur	1	
1	Total revenue, gains, and other support per audited financial statements				1	9,481	,618.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12						
а	Net unrealized gains on investments	2a					
b	Donated services and use of facilities	2b	12	5,308]		
С	Recoveries of prior year grants	2c			1		
d	Other (Describe in Part XIV)	2d					
	Add lines 2a through 2d				2e	125	,308.
3	Subtract line 2e from line 1				3	9,356	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1					-	·
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a					
b	Other (Describe in Part XIV)	4b			1		
	Add lines 4a and 4b				4c		0.
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)				5	9,356	.310.
	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents V	Vith Expe	nses per	Retu	irn	<u>, , , , , , , , , , , , , , , , , , , </u>
1	Total expenses and losses per audited financial statements			· · · · · · · ·	1	9,511	754.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25					······························	•
a	Donated services and use of facilities	2a	12	5,308.			
	Prior year adjustments	2b		-,	1		
c	1 5 000 B 1W 1 2 05	2c			1		
d	Other (Describe in Part XIV)	2d			┤		
	Add lines 2a through 2d				2e	125	,308.
_	Subtract line 2e from line 1				3	9,386	
3					-	5,500	, ==0 •
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	1 4- 1					
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			- 1		
р	Other (Describe in Part XIV)	4b			-		0.
	Add lines 4a and 4b				4c	0 206	
_	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)				5	9,386	, 440 •
	t XIV Supplemental Information						
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III	, lines	ia and 4, Pa	int IV, lines 1	b and	26, Part V, line	4, Part
	rt XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b	ממג	T T C A M T	OM OF			
PAI	RT X: THE CHARITY HAS ELECTED TO DEFER THE	APP	LICATI	ON OF			
TATO	מב שאוד חשתאם פגע שעה פגם 10 אירדה השפחמשה	20	Λ Δ				
TIM	TERPRETATION 48 FOR THE YEAR ENDED JUNE 30,		09.				
	<u></u>						
					Sched	ule D (Form 9	90) 2008

832054 12-23-08

Schedule F (Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

BREAD AND WATER FOR AFRICA, INC.

▶ Attach to Form 990. Complete if the organization answered "Yes" to

Open to Public Inspection

9,273,728.

Schedule F (Form 990) 2008

Internal Revenue Service	Form 990, Part IV, line 14b, line 15, or line 16.	
Name of the organiza	tion	

Employer identification number

54-1884520

Pa			ctivities Ou	tside the United States. Comp	lete if the organization answered "	Yes*			
 -		Part IV, line 14b							
1	-	-		ds to substantiate the amount of the o		Yes No			
	grantees eligibility f	or the grants or assis	stance, and the	selection criteria used to award the gr	ants or assistance/	res No			
2	For grantmakers (Docombo in Bort IV th	e organization's	procedures for monitoring the use of	grant funds outside the United Sta	toe			
_	For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States Activities per Region (Use Schedule F 1 (Form 990) if additional space is needed.)								
3	Activities per Region	n (Use Schedule F 1	(Form 990) if ac	dditional space is needed)					
	(a) Region	(b) Number of		(d) Activities conducted in region	(e) If activity listed in (d)	(f) Total			
		offices	employees or	(by type) (i e., fundraising,	ıs a program service,	expenditures			
		in the region	agents in	program services, grants to	describe specific type	ın region			
			region	recipients located in the region)	of service(s) in region				
					SUPPORT FOR AGRICULTURAL				
					SELF-SUFFICIENCY				
SUB-	SAHARAN AFRICA	0	0	GRANTMAKING	PROGRAMS	63,000.			
					HUMAN SERVICES GRANTS				
					MEDICAL, HEALTH,				
					EDUCATION, FOOD SELF				
SUB-	SAHARAN AFRICA	0	0	GRANTMAKING	SUFFICIENCY SUPPORT	149,000.			
				1	HUMAN SERVICES				
					PROGRAMS-HEALTH CARE				
CIID	SAHARAN AFRICA	0	0	GRANTMAKING	NUTRITION, EDUCATION	94,530.			
	Diminday III (120)	<u> </u>				31,330.			
				1	FOOD, CLOTHING, MEDICAL				
				1	EQUIPMENT GRANTED RELIEF	i			
SUB-	SAHARAN AFRICA	o	0	GRANTMAKING	MATERIALS	8,967,198.			
		-							
					1	1			
						<u> </u>			
					-				
					[
									

832071 12-18-08

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BREAD AND WATER FOR AFRICA, INC.

Page 2

Schedule F (Form 990) 2008

Part II

recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Schedule F-1 (Form 990) if additional space is needed

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any

54-1884520

(I) Method of valuation (book, FMV, appraisal, other)			9.00		OTHER		ОТНЕR	
(h) Description of non-cash assistance			MEDICAL SUPPLIES, TEXTBOOKS, TOOLS,		TOOLS, SHOES AND		BEDDING, CLOTHING, TOOLS, MEDICINE, AND 4362880.MEDICAL SUPPLIES	
(g) Amount of non-cash assistance		e	7896	.0	514,969,	.0	4362880.	0.
(f) Manner of cash disbursement	REPRINT BAIM	3		15.000 MIRE TRANSFER	WIRE TRANSFER	51,000.WIRE TRANSFER	11,000,WIRE TRANSFER	20,000 WIRE TRANSFER
(e) Amount of cash grant	27 000	000 91	600 64	15,000	30,000	51,000.	11,000.	20,000.
(d) Purpose of grant	MEDICAL AND HEALTH SHDPORT	AGRICULTURAL SELF	AGRICULTURAL SELF SUFFICIENCY, HEALTH CARE AND SUPPORT, AND	VOCATIONAL TRAINING AND EDUCATION	EDUCATION, COMMUNITY BUILDING AND ORPHAN CARE	EDUCATION AND COMMUNITY BUILDING	MEDICAL AND HEALTH SUPPORT	MEDICAL, HEALTH AND ORPHAN CARE 20,000 WIRE TRANSFER
(c) Region	SUB-SAHARAN APRICA	SUB-SAHARAN AFRTCA	SUB-SAHARAN	SUB-SAHARAN AFRICA	SUB-SAHARAN AFRICA	SUB-SAHARAN AFRICA	SUB-SAHARAN AFRICA	SUB-SAHARAN AFRICA
(b) IRS code section and EIN (if applicable)								
1 (a) Name of organization								

Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities 3

0 12 Schedule F (Form 990) 2008

54-188	
INC.	
BREAD AND WATER FOR AFRICA,	
FOR	
WATER	
AND	l
BREAD	
F (Form 990) 2008	

Page 3

Schedule F (Form 990) 2008 BREAD AND WATER FOR AFRICA, INC. 54-1884520

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16 Use Schedule F·1 (Form 990) if additional space is needed

		1 1	ı	1	ı	,	Ī	1
(h) Method of valuation (book, FMV, appraisal, other)								Schedule F (Form 990) 2008
(g) Description of non-cash assistance								Schedu
(f) Amount of non-cash assistance								
(e) Manner of cash disbursement								
(d) Amount of cash grant								
(c) Number of (d) Amount of recipients cash grant								
(b) Region								
(a) Type of grant or assistance (b) Region recipi								

F) THE AMOUNT OF GRANT FUNDS REQUESTED IS WITHIN THE LIMITS OF THE BUDGET FOR THE PROPOSED PROGRAM AREA.

Part IV Supplemental Information Supplementa
Complete this part to provide the information required by Part I, line 2, and any other additional information
a) The production observed by the product of the contract of the product of the contract of th
G) THE RECIPIENT ORGANIZATION ENGAGES IN CHARITABLE WORK IN FOREIGN
COUNTRIES OR REGIONS THAT DO NOT COMPETE WITH OTHER CRS FUNDED PROGRAMS.
ONCE FUNDED, GRANTS ARE MONITORED THROUGH REQUIRED REPORTING AND SITE
VISITS FROM STAFF.
PART II, COLUMN (H):
REGION: SUB-SAHARAN AFRICA
(H) DESCRIPTION OF NON-CASH ASSISTANCE: HOLIDAY SUPPLIES, HYGIENE ITEMS,
MEDICAL SUPPLIES, MEDICINES, SHOES, TOOLS AND USED CLOTHING

54-1884520	tes (Schedule E (Form 990), Part II)
, INC.	يرا
-	or Entitles Outside the United State
FOR	Outsi
WATER F	ce or Entitle
AND	ssistan
BREAD AND WATER FOR AFRICA	nts and Other A
F-1 (Form 990) 2008	Continuation of Gra
Schedule	Part II

Part II	Continuation c	of Grants and Other	Assistance or Entitles	Continuation of Grants and Other Assistance or Entities Outside the United States. (Schedule F (Form 990), Parl II)	Schedule F (Form	1 990), Part II)			
1 (a) Name	1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			SUB-SAHARAN AFRICA	ORPHAN SUPPORT	8 000 arre	WIRE TRANSFER	0		
			SUB-SAHARAN AFRICA	ORPHAN SUPPORT	.000,005	50,000.WIRE TRANSFER	0		
			SUB-SAHARAN AFRICA		.0		872,628.	HOLIDAY SUPPLIES, HYGIENE ITEMS, MEDICAL SUPPLIES, MEDICINES, SHOES,	ОТНЕК
			SUB-SAHARAN AFRICA		.0		MEDIC. SHOES SUPPL 530,948,TOOLS	MEDICAL SUPPLIES, SHOES, SCHOOL SUPPLIES, AND TOOLS	FWV AND OTHER
								,	
									·
]	Schedul	Schedule F-1 (Form 990) 2008

SCHËDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008 No 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

BREAD AND WATER FOR AFRICA, INC.

Employer identification number 54-1884520

Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			İ
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			ĺ
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
			ł	
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision			
	of all of the expenses described above? If "No," complete Part III to explain	1b_		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply.			
	Compensation committee Written employment contract			ŀ
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
а	Receive a severance payment or change of control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a·c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of			
а	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non fixed payments			
	not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			_
	initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		X

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Schedule J (Form 990) 2008

Schedule J (Form 990) 2008

54-1884520

Page 2,

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii)

Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

		(B) Breakdown of V	W-2 and/or 1099-MISC compensation	SC compensation	0	(Q)	(E)	(F)
(A) Name		(i) Base compensation	(II) Bonus & incentive compensation	(iii) Other compensation	Deferred	Nontaxable benefits	l otal of columns (B)(i)-(D)	Compensation reported in prior Form 990 or Form 990-EZ
	Ξ	0	0.	0		0		0
BRYAN KRIZEK	Ξ	1	0		7,400.	9 6 6 9 9 9 9 9 •	198,	
	Ξ	46,111.	0		1,950.	3,250.	51,	
PAUL KRIZEK	(E)		0.		4,550.	7,583.	119,	0
	Ξ							
	Ξ							
	Ξ							
	(E)							
	Ξ							
	(E)							
	Ξ							
	Ξ							
	Ξ							
	(II)							
	(i)							
	Ξ							
] (ε)							
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	Ξ							
								-

Schedule J (Form 990) 2008

SCHEDULE M (Form 990)

NonCash Contributions

► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

2008 Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

Employer identification number

BREAD AND WATER FOR AFRICA, INC. 54-1884520 Types of Property Part (a) (b) (c) (d) Check if Number of Revenues reported on Method of determining applicable contributions Form 990, Part VIII, line 1g revenues Art - Works of art 2 Art - Historical treasures 3 Art - Fractional interests 427,700.FMV Х Books and publications 759,597.FMV X 5 Clothing and household goods 6 Cars and other vehicles Boats and planes 7 Intellectual property 8 Securities - Publicly traded 9 Securities - Closely held stock 10 Securities - Partnership, LLC, or trust interests 12 Securities Miscellaneous Qualified conservation contribution 13 (historic structures) 14 Qualified conservation contribution (other) 15 Real estate Residential Real estate · Commercial 16 Real estate Other 17 Collectibles 18 19 Food inventory X 7,778,675.FMV 20 Drugs and medical supplies Taxidermy 21 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 1,227.FMV X PLANE TICKETS) 25 Other Other 26 Other > 27 Other 28 Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgment 29 No Yes 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for X the entire holding period? 30a b If "Yes," describe the arrangement in Part II X 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

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If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,

Schedule M (Form 990) 2008

32a

Х

33

contributions?

describe in Part II

b If "Yes," describe in Part II

Schiedule N	И (Forn	n 990	0) 2008	BREAI	IMA C	<u> WA'</u>	TER F	OR AFR	ICA,	INC.		54-1	884520	Page 2
Part II	Sup	ple	mental	Inform	ation.	Comple	ete this pa	art to provide	the info	rmation required b	y Part I, line:	30b, 3	2b, and 33.	
	Also	com	plete this p	part for a	ny addit	ional in	formation							
									•					
SCHEDU	JLE	Μ,	LINE	32B	: ALI	OF	FERED	GIFTS	ARE	REVIEWED	UNDER	OUR	GIFT	
														
ACCEPT	ranc	E	POLTC'	Y PR	OR T	O A	CCEPT	ANCE.						
												-		
														
					_			_						
														
-									• • • •				- ······	
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										···				

SCHEDULE O

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

BREAD AND WATER FOR AFRICA, INC.

Employer identification number 54-1884520

Schedule O (Form 990) 2008

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS

FUND, A LOCAL NGO IN BASED IN THE AFAR REGION, TO PROVIDE THE TRAINING,

SUPPLIES AND SUPPORT NECESSARY TO ACHIEVE FOOD SECURITY AND FOOD

SELF-SUFFICIENCY. KENYA - GRANTS TO SUPPORT THE EFFORTS OF THE FARM

MANAGER AT THE BARAKA ("BLESSING" IN KISWAHILI) FARM, GO TOWARDS

PROVIDING FRESH ORGANICALLY GROWN GRAINS, VEGETABLES, MEATS AND DAIRY

PRODUCTS TO THE ADJACENT LEWA CHILDREN'S HOME AND THE NEARBY KIPKEINO

SCHOOL.

OUR GENERAL AND REHABILITATIVE HEALTH EFFORTS IMPACTED THE FOLLOWING REGIONS IN AFRICA: ZAMBIA - GRANTS TO THE KABWATA TRANSIT CENTRE AND ORPHANAGE FUNDED THE MOBILE CLINIC, WHICH TREATS AN AVERAGE OF 300 PEOPLE PER WEEK IN THE KAWEZA DISTRICT. OUR GRANTS HAVE ALSO FUNDED THE CONSTRUCTION OF A MUCH NEEDED PERMANENT CLINIC, WHICH IS SCHEDULED TO BE OPEN IN 2010. IN 2009, BREAD AND WATER FOR AFRICA PROVIDED \$421,292 VALUED IN KIND MEDICAL SUPPLIES TO THE KABWATA TRANSIT CENTER FOR THE MOBILE CLINIC. SIERRA LEONE - THE NDEGBORMEI DEVELOPMENT ORGANIZATION (NDO) OPERATES THE BUMPEH CLINIC, WHICH PROVIDES BASIC HEALTHCARE SERVICES TO PREGNANT AND LACTATING WOMEN AND CHILDREN UNDER THE AGE OF AND OFFERS A SUPPLEMENTAL FEEDING PROGRAM AND THE SERVICES OF A TRADITIONAL BIRTH ATTENDANT. ALSO, THE FAITH HEALING DEVELOPMENT ORGANIZATION (FHDO) OPERATES FOUR CLINICS -- IN ROKEL, ON THE OUTSKIRTS OF THE CAPITAL OF FREETOWN, MESSIMA BO IN THE SOUTH, AND BLAMA ROAD AND BUNUMBU IN THE EAST OF THE COUNTRY. SIERRA LEONE HAS ONE OF THE HIGHEST MATERNAL AND INFANT MORTALITY RATES IN THE WORLD. THESE CLINICS

THEREFORE FOCUS PRIMARILY ON PREGNANT AND LACTATING MOTHERS AND THEIR

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832211 12-18-08

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

BREAD AND WATER FOR AFRICA, INC. **Employer identification number** 54-1884520

CHILDREN. THEY SERVE 15,000 TO 22,000 PEOPLE ANNUALLY. BWA GRANTS ARE CRITICAL TO THEIR SUCCESS. IN 2009, BREAD AND WATER FOR AFRICA PROVIDED \$2,103,422 VALUED IN-KIND MEDICAL SUPPLIES TO THE FAITH HEALING DEVELOPMENT ORGANIZATION.

OUR HOUSING EFFORTS IMPACTED THE FOLLOWING REGIONS IN AFRICA: BREAD AND WATER FOR AFRICA PROVIDED GRANTS TO ORPHANAGES IN THREE COUNTRIES: ZAMBIA, AND SIERRA LEONE. THROUGH THE ONSLAUGHT OF AIDS AND OTHER DISEASES, WARFARE AND POOR SOCIAL CONDITIONS, MANY CHILDREN IN AFRICA ARE ORPHANS. TODAY, THE HOME CARES FOR AND HOUSES 110 CHILDREN, AND PROVIDES 76 MORE FROM SURROUNDING COMMUNITIES WITH MONEY FOR SCHOOL FEES AND BASIC NECESSITIES LIKE FOOD AND CLOTHING.

OUR EDUCATIONAL EFFORTS IMPACTED THE FOLLOWING REGIONS IN AFRICA: KENYA FUNDING HAS HELPED THE AWARD-WINNING KIPKEINO SCHOOL TO BE RANKED FIFTH OUT OF OVER 300 PRIMARY SCHOOLS IN ITS REGION IN 2008. THE SCHOOL PROVIDES EDUCATION FOR LOCAL ORPHANS FROM THE LEWA CHILDREN® HOME AS WELL THE GENERAL PUBLIC, AND FEATURES FIRST-CLASS DORMITORIES, CLASSROOMS AND COMMUNITY AREAS, WITH 287 STUDENTS FROM AGES 5-17. MOZAMBIQUE - BREAD AND WATER FOR AFRICA GRANTED FUNDS TO SHINGA DEVELOPMENT ORGANIZATION TO BEGIN CONSTRUCTION ON A HIGH SCHOOL NEAR MANICA. DONORS' DOLLARS GO INCREDIBLY FAR IN THIS COUNTRY ∅ CONSTRUCTION OF THE SCHOOL, WHICH WE HOPE TO BE OPEN IN 2009. THE AFAR REGION OF ETHIOPIA - BREAD AND WATER FOR AFRICA HELPED FUND THE CONSTRUCTION OF YETEEM'S NEW CENTER IN THE AFAR REGION. THE CENTER,

WHICH OPENED IN 2007, HOUSES THE ORGANIZATION'S AFAR OFFICES, COMPUTER LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

832211 12-18-08

Schedule O (Form 990) 2008

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

BREAD AND WATER FOR AFRICA, INC.

Employer identification number 54-1884520

Schedule O (Form 990) 2008

BREAD AND WATER FOR AFRICA, INC. 54-1004520
SKILLS TRAINING CENTER, SEWING SKILLS TRAINING CENTER AND AGRICULTURAL
PROGRAM SUPPLIES. SIERRA LEONE - BREAD AND WATER FOR AFRICAO HAS
FUNDED THE CONSTRUCTION OF THE FAITH HEALING DEVELOPMENT ORGANIZATION
(FHDO), AS WELL AS SEVEN PRIMARY, ELEMENTARY, SECONDARY SCHOOLS AND
VOCATIONAL TRAINING CENTERS.
THIS YEAR BREAD AND WATER FOR AFRICA PROVIDED \$182,980 VALUED IN-KIND
TOOLS FOR THE ALPHA FOUNDATION TRAINING CENTER IN SIERRA LEONE. THE
FOUNDATION WAS CREATED IN 2000 WITH THE GOAL OF CREATING A "CAN DO"
SPIRIT IN LOCAL INDIVIDUALS AND SOURROUNDING COMMUNITIES.
FORM 990, PART VI, SECTION A, LINE 2: EUGENE L. KRIZEK, PRESIDENT, BRYAN
KRIZEK, CEO, AND PAUL KRIZEK, VP/GENERAL COUNSEL HAVE A FAMILY
RELATIONSHIP.
FORM 990, PART VI, SECTION A, LINE 8B: NO COMMITTEE HAS THE AUTHORITY TO
ACT INDEPENDENT OF THE FULL BOARD.
FORM 990, PART VI, SECTION A, LINE 10: THE 990 IS PREPARED BY A CPA FIRM.
THE AUDIT COMMITTEE OF THE BOARD REVIEWS THE 990 PRIOR TO THE REPORTING TO
THE FULL BOARD AT THE QUARTERLY MEETING. AT THAT TIME, THE FULL BOARD
DISCUSSES AND APPROVES PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C: THE CHARITY MAKES A REASONABLE
EFFORT TO DETERMINE THE BUSINESS AND FAMILY RELATIONSHIPS AMONG BOARD
MEMBERS, OFFICERS AND KEY EMPLOYEES BY HAVING THE GENERAL COUNSEL

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832211 12-18-08

SCHEDULE O

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

BREAD AND WATER FOR AFRICA, INC.

Employer identification number 54-1884520

DISTRIBUTE A QUESTIONNAIRE ENTITLED "CONFLICT OF INTEREST DISCLOSURE STATEMENT" AND THE CONFLICT OF INTEREST POLICY AT THE ANNUAL MEETING TO THE ORGANIZATION'S OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES ASKING FOR THE INFORMATION REQUIRED BY QUESTION 2 OF PART VI AND QUESTION 28 OF PART IV OF THE FORM 990. THE QUESTIONNAIRE INCLUDES THE NAME, TITLE, DATE AND SIGNATURE OF THE PERSON RESPONDING AND IS WITH THE CONFLICT OF INTEREST POLICY WHICH PROVIDES THE DEFINITIONS OF INDEPENDENT VOTING MEMBER, FAMILY RELATIONSHIP, BUSINESS RELATIONSHIP, AND KEY EMPLOYEE. FURTHERMORE, THE SIGNING PARTY AGREES TO PROMPTLY INFORM THE BOARD CHAIR OF ANY MATERIAL CHANGE THAT DEVELOPS WITH REGARD TO THEIR DISCLOSURE STATEMENT.

FORM 990, PART VI, SECTION B, LINE 15: THE CHARITY'S POLICY FOR

DETERMINING COMPENSATION OF OFFICERS AND KEY EMPLOYEES WAS ESTABLISHED

FIRST BY THE BOARD AT ITS MEETING ON JUNE 26, 2004 TO REGULARLY ASSESS THE

ORGANIZATION'S PERFORMANCE AND EFFECTIVENESS, AND TO SET GOALS AND

OBJECTIVES TO ACHIEVE THE MISSION OF CHRISTIAN RELIEF SERVICES CHARITIES,

INC. A BIENNIAL REPORT IS MADE OF THE PERFORMANCE AND EFFECTIVENESS

ASSESSMENTS OF BWA, WITH RECOMMENDATIONS FOR FUTURE ACTIONS, AS REQUIRED BY

STANDARD 7 OF THE STANDARDS FOR CHARITY ACCOUNTABILITY OF THE BBB WISE

GIVING.

AT THE DIRECTION OF THE BWA BOARD, THE CHAIRMAN AND THE

EXECUTIVE/GOVERNMENT COMMITTEE OF THE BOARD UNDERTOOK A COMPARABILITY

SURVEY OF OTHER NON-PROFIT ORGANIZATIONS WITH SIMILAR MISSIONS, INCOMES AND

GEOGRAPHICAL LOCATIONS. IN CONDUCTING THE RESEARCH FOR THIS SURVEY, IT

RELIED ON ASSOCIATION SURVEYS, PHONE INQUIRIES, CONSULTANT RESEARCH, ETC.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

SCHEDULE O

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

BREAD AND WATER FOR AFRICA, INC.

Employer identification number 54-1884520

AND IN PARTICULAR, ON COMPARABILITY DATA INCLUDING PROFESSIONAL SURVEYS
PUBLISHED BY GUIDESTAR PHILANTHROPIC RESEARCH, INC., IN 2007, AND ON THE
2008 PUBLICATION BY THE HANOVER RESEARCH COUNCIL OF EXECUTIVE COMPENSATION
DATA PERTAINING TO NONPROFITS LOCATED WITHIN THE WASHINGTON, D.C.
METROPOLITAN AREA. THE PUBLISHED SURVEYS, CONTAINING THE MAXIMUM TOTAL
COMPENSATION PER COMPARABILITY DATA, WERE PRINTED ON A FORM FOR CREATING
THE SAFE HARBOR FOR EXECUTIVE COMPENSATION AND WERE CONSIDERED BY THE
EXECUTIVE/GOVERNMENT COMMITTEE, WHICH AGREED ON A MINIMUM TOTAL
COMPENSATION PACKAGE FOR SUBMISSION TO THE FULL BOARD OF DIRECTORS FOR ITS
FINAL APPROVAL TOGETHER WITH A BOARD EVALUATION ON EACH OFFICER ON JUNE 14,
2008.
THE CHARITY HAS FOUND THAT ITS EXECUTIVES ARE WELL UNDERPAID COMPARED TO
WHAT THEY MIGHT OBTAIN ELSEWHERE, INCLUDING IN THE CHARITABLE SECTOR. THE
CHARITY HAS NEVER MADE A DECISION TO RAISE THE COMPENSATION OF ITS
EXECUTIVES AS FAR UP TO WHAT THE MARKET SURVEYS SAY THAT THE CHARITY SHOULD
BE PAYING THEM.
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AZ,CA,CT,DE,FL,MA,MD,MI,NJ,NY,NC,OH,PA,VA

FORM 990, PART VI, SECTION C, LINE 19: THE CHARITY POSTS LAST THREE YEARS
AUDITS AND LINKS TO LAST THREE YEARS 990S (VIA GUIDESTAR) ON ITS WEBSITE.
ALSO, THE ARTICLES AND BYLAWS ARE AVAILABLE TO ANYONE WHO REQUESTS THEM AT
NO CHARGE. THEY ARE COPIED AND MAILED OUT WITHIN 30 DAYS. THE SAME APPLIES
FOR THE CONFLICT OF INTEREST POLICIES.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization Employer identification number 54-1884520 BREAD AND WATER FOR AFRICA, INC. FORM 990, PART XI, LINE 2C: THE CHARITY HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT AUDITOR. THERE WERE NO CHANGES IN THESE PROCESSES FROM THE PRIOR YEAR.

Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE R (Form 990)

 Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
 See separate instructions. Related Organizations and Unrelated Partnerships

2008 Open to Public Inspection

OMB No 1545-0047

Employer identification number 54-1884520

BREAD AND WATER FOR AFRICA, INC.

Part I Identification of Disregarded Entitles					
(A)	(B)	(C)	(<u>a</u>)	(E)	(F)
Name, address, and EIN	Primary activity	Legal domicile (state or	Total income	End-of-year assets	Direct controlling
of disregarded entity		foreign country)			entity
Part II Identification of Related Tax-Exempt Organizations	tions				
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	(0)		į	į	· · · · · · · · · · · · · · · · · · ·

(A)	(B)	(c)	(Q)	(E)	(F)
Name, address, and EIN	Primary activity	Legai domicile (state or	Exempt Code	Public charity	Direct controlling
of related organization		foreign country)	section	status (if section 501(c)(3))	entity
AMERICANS HELPING AMERICANS, INC					
54-1594577, 2550 HUNTINGTON AVE., #200,					
ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
AMERICAN INDIAN YOUTH RUNNING STRONG -					
54-1594578, 2550 HUNTINGTON AVE., #200,					
ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CHEYENNE RIVER YOUTH PROJECT, INC					
46-0423106, 2550 HUNTINGTON AVE., #200,					
ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CHRISTIAN RELIEF SERVICES OF VIRGINIA -					
54-1609844, 2550 HUNTINGTON AVE., #200,					
ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2008

Code V-UBI General or amount in box managing 20 of Schedule K-1 (Form 1065) Percentage ownership Schedule R (Form 990) 2008 3 Ē Share of end-of-year assets ate allocations? Yes No Dispropartion-£ Share of total income E Share of end-of-year assets Type of entity (C corp, S corp, or trust) Share of total income Ē Direct controlling entity Predominant income (related, investment, unrelated) <u>@</u> Œ Legal domicile (state or foreign country) (D)
I Direct controlling entity Primary activity <u>@</u> Identification of Related Organizations Taxable as a Corporation or Trust Legal domicile (state or foreign country) Part III Identification of Related Organizations Taxable as a Partnership <u>(၁</u> Primary activity (8) Name, address, and EIN of related organization Name, address, and EIN of related organization ₹ 832162 12-23-08 Part IV

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Schedule R (Form 990) 2008 BREAD AND WATER FOR AFRICA, INC.

Schedule R (Form 990) 2008 BREAD AND WATER FOR AFRICA, INC.

Part V Iransactions With Related Organizations			• '
Note. Complete line 1 if any entity is listed in Parts II, III, or IV		Yes No	
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		×	
 b Gift, grant, or capital contribution to other organization(s) 			
c Gift, grant, or capital contribution from other organization(s)		1c X	
d Loans or loan guarantees to or for other organization(s)		Td X	
e Loans or loan guarantees by other organization(s)		Te X	
f Sale of assets to other organization(s)		# X	
g Purchase of assets from other organization(s)		1g X	
h Exchange of assets			
 Lease of facilities, equipment, or other assets to other organization(s) 		;=	
J Lease of facilities, equipment, or other assets from other organization(s)		1, X	
k Performance of services or membership or fundraising solicitations for other organization(s)		\dashv	
l Performance of services or membership or fundraising solicitations by other organization(s)		× × = £	
o Reimbursement paid to other organization for expenses		¢	
		 	
q Other transfer of cash or property to other organization(s)		Tq X	
		1r X	
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	ansaction thresholds		
(A)	(B)	(O)	
Name of other organization(s)	Transaction type (a-r)	Amount involved	
(1) CHRISTIAN RELIEF SERVICES, INC.	υ	9,178,522.	
(2) CHRISTIAN RELIEF SERVICES CHARITIES, INC.	ລ	44,421.	
(2)			
(4)			
(5)			
(9)			
832163 12-23-08	Sch	Schedule R (Form 990) 2008	

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Schedule R (Form 990) 2008 BREAD AND WATER FOR AFRICA, INC.

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(A) (B)	(B)	(5)	<u>Q</u>	9	(5)	(5)	£
MD too coording			Are all partners) encourage	IGI I / OPO	
Name, address, and Ein of entity	Frimary activity	Legal domicile (state or foreign	section 50 1(c)(3) organizations?	year assets	tionate allocations?	amount in box 20	managing partner?
		country)	Yes No		Yes No	(Form 1065)	1-
							-
							-
							•
				-			
			_				
			_				
						Schedule R (Form 990) 2008	990) 2008
							7,500

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Schedule R:1 (Form 990) 2008 BREAD AND WATER FOR AFRICA, INC.

Part II Continuation of Identification of Related Tax-Exempt Organizations

1 1		Ç	(į	į,
(A)	(9)	<u>(</u>)	<u>e</u>	ĵ)	<u> </u>
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling
of related organization		foreign country)	section	status (if section 501(c)(3))	entity
CENTER FOR HOUSING COUNSELING TRAINING, INC.					
- 91-1812359, 2550 HUNTINGTON AVE., #200,					
ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CHRISTIAN RELIEF SERVICES CHARITIES, INC					
52-1394775, 2550 HUNTINGTON AVE., #200,					
ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CRS TRIANGLE HOUSING CORPORATION -					
54-1922277, 2550 HUNTINGTON AVE., #200,					
ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CHRISTIAN RELIEF SERVICES KANSAS AFFORDABLE					
HOUSING CORPORATION - 54-1779171, 2550					
HUNTINGTON AVE., #200, ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
MOUNTAIN LAKES HOUSING FOUNDATION, INC					
54-1639377, 2550 HUNTINGTON AVE., #200,				_	
ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CRS ALEXANDRIA HOUSING CORPORATION -					
31-1659036, 2550 HUNTINGTON AVE., #200,					
ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CRS SCOTTSDALE HOUSING CORPORATION -					
54-1990752, 2550 HUNTINGTON AVE., #200,					
ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CRS CAMBRIDGE HOUSING CORPORATION -					
54-2041806, 2550 HUNTINGTON AVE., #200,					
ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CRS PINE RIDGE HOUSING CORPORATION -					
54-2041803, 2550 HUNTINGTON AVE., #200,					
ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
2					
54-2041804, 2550 HUNTINGTON AVE., #200,					
ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CRS THE COVE HOUSING CORPORATION -					
54-2041798, 2550 HUNTINGTON AVE., #200,					
ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CRSC RESIDENTIAL, INC 54-2041807					
2550 HUNTINGTON AVE., #200					
ALEXANDRIA, VA 22303	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
					Schedule R-1 (Form 990) 2008
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Schedule R1 (Form 990) 2008 BREAD AND WATER FOR AFRICA, INC.

(A)	(8)	<u>(</u>)	<u>e</u>	Θ	(F)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling
of related organization		foreign country)	section	status (if section 501(c)(3))	entity
CRS HOUSING PRESERVATION, INC 71-1031988					
2550 HUNTINGTON AVE., #200					
	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
CRS 21ST CENTURY - 54-1748859					
2550 HUNTINGTON AVE., #200					
	CHARITABLE	VIRGINIA	501(C)(3)	LINE 11, TYPE 1	
ELIEF SERVICES, INC 54-1884868					
	CHARITABLE	VIRGINIA	501(C)(3)	LINE 7	
	•				
					Schedule R-1 (Form 990) 2008
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Form 8868

(Rev April 2008)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

• If you are Do not comp	filing for an Automatic 3-Month Extension, complete only Part I and check this bound filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (plete Part II unless you have already been granted an automatic 3-month extension on a Automatic 3-Month Extension of Time. Only submit original (no copies need)	on page 2 opreviously file	f this form).					
raiti	Automatic 3-World Extension of Time. Only Submit original (no copies nee	acuj.						
A corporation Part I only .	n required to file Form 990-T and requesting an automatic 6-month extension—check	this box ar	nd complete ▶ □					
	porations (including 1120-C filers), partnerships, REMICs, and trusts must use Form acome tax returns.	7004 to requ	uest an extension of					
one of the relectronically returns, or a	illing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month au eturns noted below (6 months for a corporation required to file Form 990-T). Hower if (1) you want the additional (not automatic) 3-month extension or (2) you file Form composite or consolidated Form 990-T. Instead, you must submit the fully completed arone details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file	ver, you can s 990-BL, 6 nd signed pa	nnot file Form 8868 069, or 8870, group ge 2 (Part II) of Form					
Type or	Name of Exempt Organization	Employer id	dentification number					
print	Bread and Water for Africa, Inc	54	1884520					
File by the	Number, street, and room or suite no. If a P O. box, see instructions.							
due date for filing your	2550 Huntington Ave, /Suite 200							
return See instructions	City, town or post office, state, and ZIP code For a foreign address, see instructions							
	Alexandria, VA 22303, US							
Check type	of return to be filed (file a separate application for each return):	,						
Form 996			Form 4720					
☐ Form 990	= ' - ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '		Form 5227					
☐ Form 99			Form 6069					
☐ Form 99	` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` ` `		Form 8870					
• The books	Bread and Water for Africa, Inc s are in the care of ▶ 2550 Huntington Ave, Suite 200, Alexandria, VA 22303, US							
Tolophono	No. ► 703-317-9086 FAX No. ► 703-317-9690							
	inization does not have an office or place of business in the United States, check this	box	 ▶ □					
If this is for the whole	or a Group Return, enter the organization's four digit Group Exemption Number (GEN) be group, check this box ▶ □ . If it is for part of the group, check this box enames and EINs of all members the extension will cover.		If this is					
until	est an automatic 3-month (6 months for a corporation required to file Fo 2/15/2010 to file the exempt organization return for the organization named a							
_	organization's return for:							
	calendar year or tax year beginning 7/1/2008 and ending 6/	30/2009						
	tax year beginning, and ending	30/2003						
2 If this t	ax year is for less than 12 months, check reason: Initial return Final return	Change	in accounting period					
	application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative ta y nonrefundable credits. See instructions.	х,	\$					
_	application is for Form 990-PF or 990-T, enter any refundable credits and estimated to	ax						
	nts made. Include any prior year overpayment allowed as a credit.	3b	\$					
	ee Due. Subtract line 3b from line 3a. Include your payment with this form, or, if require							
	t with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payme							
	n). See instructions.	3c	\$					
Caution. If v	ou are going to make an electronic fund withdrawal with this Form 8868, see Form 84	53-EO and	Form 8879-EO					
	instructions.							