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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2 Grants and other assistance to individuals in the U S See Part IV, line 22	30,612	30,612		
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	37,200	31,620	3,720	1,860
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	1,812	1,540	181	91
10 Payroll taxes	2,871	2,440	287	144
11 Fees for services (non-employees)				
a Management				
b Legal				
c Accounting				
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion				
13 Office expenses	7,906	6,720	791	395
14 Information technology				
15 Royalties				
16 Occupancy	5,450	4,633	545	272
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	665	640	25	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	601	544	38	19
23 Insurance	5,011	3,337	1,436	238
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a PROFESSIONAL FEES	11,787	10,019	1,179	589
b TELEPHONE	1,734	1,426	177	131
c MEMBERSHIP DUES	1,766	1,766		
d TRANSPORTATION	2,747	2,621	78	48
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	110,162	97,918	8,457	3,787
26 Joint Costs. Check here ☐ if following \ SOP 98-2 Complete this line only if the organization organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

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54-0975872 200906 67
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HANOVER ARC INC
PO BOX 91
ASHLAND VA 23005



DECLARATION

017737

Under penalties of perjury, I declare that I have examined the return identified in this letter, including any accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct and complete. I understand that this declaration will become a permanent part of that return.

Larry Cantrell / Leelo Tuttle 5.2.10
Signature of officer or trustee Date

Executive Director / President Board of Directors
Title