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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

More change Security Secur				ease	C Name of organization		, 5	D Employer ide	entification number
Same datagos Carlos of country and street (or F o bos if mail is not designed to street address) Naony-state Carlos of			hange us	e IRS	Children's Hospital of The King's Daughte	ers			
Transmitter Separation Se	┌ Nar	ne cha	ange pr	int or	Doing Business As			E Telephone n	umber
Somewhat South S	┌ Inıt	ıal retu	ırn Sp	ecific	Number and street (or P O box if mail is	not delivered to street addre	ess) Room/suite		
Replication pending	┌ Ter	mınatı	on tic					G Gross receip	ts \$ 264,452,117
F. Name and address of Principal Officer James D. Dahling Soil Children Lane Norfolk, VA 23507 Yes F. No Affiliates Yes Ye	┌ Am	ended	return			4		1	
James D Dahling 601 £ Chidren States Norfolk, VA 23507 I Tax-exempt states Solic (13) 4 (mesit to) 4947(a) (1) or 527 I Web sites WWW CHKD ORG K Type of organization Total Companies Compan	┌ App	olicatio	n pending		Norfolk, VA 23507				
Sample S				F Nam	ne and address of Principal Officer		H(a) Is the	s a group return	n for
Take-exempt status					-				⊤Yes ▼ No
Tase-cempt status Solic(3 (3) ** (iment no) 4947(a)(1) or 527 (if "No," attach a list See instructions) Web sites WWW CHKD ORG (if "No," attach a list See instructions) Web sites WWW CHKD ORG (if "No," attach a list See instructions) Web sites WWW CHKD ORG (if "No," attach a list See instructions) Web sites WWW CHKD ORG (if "No," attach a list See instructions) Web sites WWW CHKD ORG (if "No," attach a list See instructions) Web sites WWW CHKD ORG (if "No," attach a list See instructions) Web sites WWW CHKD ORG (if "No," attach a list See instructions) Web sites WWW CHKD ORG (if "No," attach a list See instructions) Web sites WWW CHKD ORG (if "No," attach a list See instructions) Web sites Www. CHKD ORG (if "No," attach a list See instructions) Web sites Www. CHKD ORG (if "No," attach a list See instructions) Web sites Www. CHKD ORG (if "No," attach a list See instructions) Web sites Www. CHKD ORG (if "No," attach a list See instructions) Web sites Www. CHKD ORG (if "No," attach a list See instructions Web sites Www. CHKD ORG (if "No," attach a list See instructions Web sites Web							H(b) Are all	l affiliates includ	ed? Fyes FNo
Brenty describe the organization Tust association other	I Ta	x-exen	npt status 🔽	501(c)	(3) ◀(ınsert no)	527	1 ' '		,
Part I Summary	J W	eb sit	:e: ► WWW (снкр о	RG		H(c) Grou	p Exemption Nu	ımber 🟲
Decicated to the mission of providing the best possible care and services for all children who come to us because of sickness are impured. 2 Check this box [if the organization discontinued its operations or disposed of more than 25% of its assets 3 Number of voting members of the governing body (Part VI, line 1a)	К Тур	e of or	ganization 🔽	Corporat	ion trust association other ►		L Year of Fo	rmation 1961 M	State of legal domicile VA
1 Briefly describe the organization's mission or most significant activities Dedicated to the mission of providing the best possible care and services for all children who come to us because of sickness are important to the providing the best possible care and services for all children who come to us because of sickness are important to the providing the best possible care and services for all children who come to us because of sickness are important to the providing the best possible care and services for all children who come to us because of sickness are important to the providing the best possible care and services for all children who come to us because of sickness are important to the provided by the provided by the provided by the providing the providing the providing the providing the providing the provided by the providing the pr							'	<u>'</u>	
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Net unrelated business taxable income from Form 990-T, line 34 .		3	Number of	voting n	nembers of the governing body (Par	t VI, line 1a)		3 _	17
Net unrelated business taxable income from Form 990-T, line 34 .	න් ආ	4	Number of	ındepen	dent voting members of the governi	ng body (Part VI, line 1	b)	. 4	
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Second Prior Year Current Year 16,661,884 12,022,17 16,661,884 12,022,17 17,022,17 1	₹.		•					_	•
8		ь	Net unrelat	tea busi	ness taxable income from Form 990	7-1, line 34	Deite		
9	Revenue	ρ	Contribut	ione and	d grants (Part VIII line 1h)		Pric		
Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1—3) 14 Benefits paid to or for members (Part IX, column (A), lines 4) 15 Salaires, other compensation, employee benefits (Part IX, column (A), lines 5—10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (D), line 25 1,399,635 18 Total expenses—add lines 13—17 (must equal Part IX, line 25, column (A)) 19 Revenue less expenses Subtract line 18 from line 12 20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) Net assets or fund balances Subtract line 21 from line 20 Part III Signature Block Under penalties of penjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Part III Preparer's Part III Preparer's Preparer's Preparer's Preparer's Preparer's Preparer's Preparer's Prim's name (or yours) KPMG LIP Proparer's Firm's name (or yours) KPMG LIP Preparer's Firm's name (or yours) KPMG LIP Preparer's Prim's name (or yours) KPMG LIP Preparer's									
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12 254,543,134 262,630,43					, , , , , , , , , , , , , , , , , , , ,	•			2,690,518
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Please Sign Here Dennis Ryan CFO Type or print name and title						ne 20 		152,336,747	147,905,686
Please Sign Here DENNIS RYAN CFO Type or print name and title Preparer's signature Preparer's Firm's name (or yours KPMG LLP) And complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2010-05-14 Date Date Preparer's PTIN (See Gen Inst.) Firm's name (or yours KPMG LLP) Type or print name (or yours KPMG LLP)	Pai	T II	_			aturn including accompanying	r cchedules and s	tatements, and to	the best of my knowledge
Sign Here Signature of officer Date									
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Phone no (757) 616-7000		y	address, and	1 ZIP + 4				Phone no 🕨 🗁	757) 616-7000
Norfolk, VA 235103310 May the IRS discuss this return with the preparer shown above? (See instructions)				L		<u> </u>			

4e Total program service expenses \$

Form 990 (2008) Part Statement of Program Service Accomplishments (See the instructions.)

	Briefly describe the organization' Dedicated to the mission of prov inest health care in a compassion	riding the best possible care ar	nd services for all children who come to us b	ecause of sickness and injury Our	goal is to provide the
			gram services during the year which	were not listed on	s ✓ No
	If "Yes," describe these n Did the organization ceas		e O gnificant changes in how it conducts		_
	services? If "Yes," describe these c				es 🔽 No
	Section 501(c)(3) and (4) organizations and 4947	ach of the organization's three larges 7 (a)(1) trusts are required to report r each program service reported		
4a	Hampton Roads, the Eastern King's Daughters, a service of underserved and today devot that would otherwise go unmoderserved and repart to a pediatric health car News and Chesapeake, as we the health and well-being of more than 250,000 children e outreach services and prograr and injures — turn to CHKD is specialty units described beloi illness CHKD is home to the as 23 weeks gestation, benefthe NICU in FY09. The hospita home. The region's largest ar care physicians, critical care is helping families through the trom other area hospitals to Chours a day, seven days a wineonatal/pediatric critical care fiscal year. Nearly 40 percent Medical Center, Portsmouth, for children, where young pat unit, families had to travel for Admissions to the inpatient rebegin the process of moving in parent/caregiver support and surgery program, offering you surgeons performed 12,850 signitourinary surgeries. (See provide emotional, recreation, expert medical care to create pastoral care, ethical reflection The hospital employs three fut to meet the varied pastoral induring hospitalization. Their giproviding age-appropriate profacilitate community group visprogram, which brings visits of the hospital, which provide hospitalization of the psychological needs that may catering to children with chror are ready to leave the hospital assessments and mental heal work with families and CHKD groups that allow patients and Turner's syndrome, Prader-Wisters of children, with special payment of utility services the who could not afford them. The provided and afford them.	g's Daughters (CHKD) is the of Shore of Virginia and northeas reganization formed to provide ites more than half of its inpatie expendence of the provide ites more than half of its inpatie exceptions and institutions and is helped Children's Hospital of resystem that provides compredict as the main hospital in Norfooten Children in this community each year CHKD Health Systems medical education/research or inpatient care. In FY 2009, we which offer a level of care a region's only Level IV Neonata fit from a unique combination of all also operates a 7-bed Neonata must be a provided in the provided most experienced Pediatric distributions and stress of a severe included the provided with psychosocial also operates a 7-bed Neonata must be provided with psychosocial also operates a facilitie experienced with psychosocial area medical facilities. In the provide all area medical facilities in urse, respiratory therapist at of those were newborns comit to provide all pediatric military trents receive comprehensive rangulation of the area chabilitation unit resulted in 1,3 from the hospital to their home education. Admissions to the Taing people state-of-the-art treurgenes at CHKD facilities for a outpatient services and program, al, spiritual and practical support a unique treatment and healing an and spiritual guidance to patient should be a preparation, coping stitus to the hospital and manaford for a facilitate support groups for the assessments of patients to the hospitalized children opportunities arise when a child is hospitalized children opportunities and spiritual support groups for the assessments of patients to the hospitalized children opportunities arise when a child is hospitalized children opportunities and families to connect with other all sedical managements of patients to the lospitalized children opportunities arise when a child	and facility of its kind in Virginia, serving the stem North Carolina. The not-for-profit hospi medical care to indigent children. The hospit ent days to Medicaid patients. Many of its urble in the community it serves. As the princip individuals who share its concern for the we is The King's Daughters grow to meet the chase hensive medical care to children at multi-sefolk. The Health System also offers a multituand beyond. Through this comprehensive sign primary services to the community are input in I Inpatient Care. Children with a vast range CHKD had 6,251 admissions resulting in 51,4 available nowhere else in the region, relieving its Intensive Care Unit (NICU), where each year of advanced medical technology, developmental Step-Down Unit for babies from our NIC Intensive Care Unit (PICU) is at CHKD. In the sprovide extremely sophisticated, technologial support provided by child life therapists, sillness or injury in a child. There were 1,082 is transport service in one of four fully equippes that need to send sick or injured children that a paramedic trained in neonatal/pediatricing to our Neonatal Intensive Care Unit. CHK transports in the region. CHKD operates the enabilitation services needed to regain skills to receive this kind of care, which usually 1317 patient days in FY09 CHKD's pioneening es, provides developmental, educational and Transitional Care Unit resulted in 5,260 paties at receive this kind of care, which usually 1317 patient days in FY09 CHKD's pioneening es, provides developmental, educational and Transitional Care Unit resulted in 5,260 paties at the receive that a supportive, non-threatening en a vast range of problems, from the simplest and compassion. The hospital employs 16 chotal experience as normal as possible by developmental enably to the children and their families and staff with in-hospital presence and elight per-diem chaplains who reflect and compassion. The hospital employs 16 chotal experience as normal as possible by developmental experience as normal as possible by dev	medical and surgical needs of child tal was founded in 1961 by the Nor all has always held true to its originative pediatric services address presal provider of health care services all-being of young people. Over the inging needs of children and familie ervice health centers in Virginia Bearde of education, research and health of the continuous people. Over the original needs of children and familie ervice health centers in Virginia Bearde of education, research and health of the continuous people of medical problems including 801 patient days. Many of these paig families of the burden of travel dear approximately 500 critically ill needs in the care and family support. There are used to the continuous people of the burden of travel dear approximately 500 critically ill needs in the care and family support. There are used in the care and family support. There are used with the continuous people of the burden of the continuous people of the burden of the continuous people of the people of the continuous people of the peop	arfolk City Union of The all mission of caring for the ssing public health needs for the region's children, years, the community's is Today, CHKD is the ch, Norfolk, Newport the initiatives to improve system provides care to disprograms, community life-threatening illnesses attents were cared for influring a child's critical ewborns, some as young ewere 508 admissions to before being discharged extified pediatric intensive atthetication uniters are brought life-threatening injuries ave extensive experience any patients are brought life units are available 24 fed by a led 1,109 patients last contract to the Naval ibilitation Unit exclusively or to the opening of this I weeks duration loology-dependent children acuity medical care and life region's only pediatric leet their needs. In FY 09, orthopedic and of professionals who also complements our ovvides emotional support, hour on-call availability I are professionally trained dren adjust and cope the patients and families, inbers also schedule and spital's popular pet therapy activity areas throughout neet social, emotional and linics, especially those by resources when children psychosocial history with situational crises. "any different support is for heart, diabetes, oup for brothers and entis with the cost of I needs have consisted of equipment for families."
1b	(Code) (Expenses \$	including grants of \$) (Revenue \$)
1c	(Code) (Expenses \$	ıncludıng grants of \$) (Revenue \$)
d	O ther program services (Expenses \$	(Describe in Schedule C		Revenue \$,

Part IV	Chec	klist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Νο
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12		No
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>	16		N o
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	Yes	
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νο
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
8	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νο
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
5	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
6	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns. Enter -0- if not applicable			
	118 118			
ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νο
С	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	Yes	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	Yes	
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and section $509(a)(3)$ supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		No
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		Νο
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Νο
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing i	soay and Management	

			Yes	No				
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.							
1a	Enter the number of voting members of the governing body 1a 17							
Ь	Enter the number of voting members that are independent 13							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		Νο				
5	Did the organization become aware during the year of a material diversion of the organization's assets?							
6	Does the organization have members or stockholders?							
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?							
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	the governing body?	8a	Yes					
Ь	each committee with authority to act on behalf of the governing body?	8b	Yes					
9a	Does the organization have local chapters, branches, or affiliates?	9a		Νο				
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b						
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes					
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Νο				

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed $\,$ VA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. I another's website.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

DENNIS RYAN 601 Childrens Lane NORFOLK,VA 23507 (757) 668-7000

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i		(C) Position (check all that apply)							(5)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							_			

	(A)	(B)	1			y)				(E)	(F)
	Name and Title	Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
		+									
		1									
				+							
		1									
		+	-					\vdash			
								\vdash			
1b To	otal							•	4,544,509	2,009,331	474,308

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ▶65

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule I for such individual	3	Yes	
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Children's Specialty Group PO Box 11049 NORFOLK, VA 23517	Physician Services	6,391,250
Eastern Virginia Medical School PO Box 1980 NORFOLK, VA 23501	Physician Services	7,845,353
Sodexho Inc and Affiliates PO Box 905374 CHARLOTTE, NC 28290	Dietary Services	2,057,791
WM Jordan Company Inc PO Box 1337 VIRGINIA BEACH, VA 23462	Construction	12,848,084
Sentara Optima Health Plan 4417 Corporation Lane VIRGINIA BEACH, VA 23462	HEALTH INSUR ADMIN	1,851,675
2 Total number of independent contractors (including those in 1) who re from the organization	· · · · · · · · · · · · · · · · · · ·	. 20

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC
	1a	Federated campaigns 1	La		Revenue		512, 513, or 514
25 25							
ari uri	ь	Membership dues	ь —				
Contributions, gifts, grants and other similar amounts	С	Fundraising events	57,714 Lc ————				
ar a	d	Related organizations . 1					
s, ç mil	e		.e 1,964,719				
ej Si	f	All other contributions, gifts, grants, and					
產	•	sımılar amounts not ıncluded above					
trik ot	g	Noncash contributions included	L f				
on Ind	9	lines 1a-1f \$ 173,76					
O B	h	Total (Add lines 1a-1f)		12,022,179			
			Business Code				
<u> </u>	2a	PATIENT SERVICES	900,099	244,022,325	244,022,325		
æn							
Rev	ь	OTHER RELATED SVCS	900,099	, ,	3,054,970		
e3	С	LAB SERVICES	621,500	249,447		249,447	
54 35	d		_				
জু	e						
Program Service Revenue	f	All other program service revenu	ie				
Př	g	Total. Add lines 2a-2f					
	3	► \$ 247,326,742 Investment income (including di	vidends interest				
				689,837			689,837
		other similar amounts)		·			,
	4	Income from investment of tax-exempt bond proceeds		1,163			1,163
	5	Royalties		0			
		(ı) Real	(II) Personal				
	6a	Gross Rents 1,378,94	1				
	b	Less rental 1,567,018 expenses	3				
	С	Rental income -188,07	7				
	d	or (loss) Net rental income or (loss)		-188,077			-188,077
		(i) Securities	(II) O ther				
	7a	Gross amount 83,173					
		from sales of assets other					
		than inventory					
	ь	Less cost or other basis and	202,823				
	c	sales expenses Gain or (loss) 83,177	7 -183,178				
	d	Net gain or (loss)	103,170	-100,001			-100,001
			. •				
	8a	Gross income from fundraising events (not including \$ 51,838					
Other Revenue		of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000	a 57,714				
7	ь	Less direct expenses	·				
ţ	с	Net income or (loss) from fundra		О			
3	9a	Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000					
	ь		a 7,001 b				
	с	Net income or (loss) from gaming	activities	7,001			7,001
	10a	Gross sales of inventory, less returns and allowances	a				
	b c	Less cost of goods sold Net income or (loss) from sales of	b of inventory►	0			
		Miscellaneous Revenue	Business Code				
	11a	GRADUATE MEDICAL	900,099	2,871,594	2,871,594		
	L.	EDUCATION	_				
	b		_				
	С		_				
	d	All other revenue	- [
	e	Total. Add lines 11a-11d	 \$ 2,871,594				
	12	Total Revenue. Add lines 1h, 2g,		262,630,438	249,948,889	249,447	409,923
		8c, 9c, 10c, and 11e			·	,	Form 990 (2008)

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re	anizations mu equired to com	plete columns (all columns. (B), (C), and (D)	
Do r	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	217,701	217,701		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	2,116,024	1,819,781	296,243	0
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	102,141,098	87,841,344		0
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	436,100	370,685	65,415	
9	Other employee benefits	10,475,301	8,904,006	1,571,295	
10	Payroll taxes	7,560,589	6,434,061	1,126,528	
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	0			
c	Accounting	0			
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	1,399,635			1,399,635
f	Investment management fees	0			
g	Other	14,677,102	12,490,214	2,186,888	
12	Advertising and promotion	144,672	123,116	21,556	
13	Office expenses	1,008,792	858,482	150,310	
14	Information technology	0			
15	Royalties	0			
16	Occupancy	4,307,348	3,665,553	641,795	
17	Travel	241,328	205,370	35,958	
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0			
19	Conferences, conventions and meetings	482,530	410,633	71,897	
20	Interest	3,462,819	2,946,859	515,960	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	12,711,786	10,817,730	1,894,056	0
23	Insurance	995,840	847,460	148,380	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	SUPPLIES	32,678,126	27,809,085	4,869,041	
ь	PURCHASED SERVICES	12,294,711	10,462,799	1,831,912	
c	EQUIP RENTAL AND MAINT	10,762,645	9,159,011	1,603,634	
d	PROVISION FOR BAD DEBTS	10,149,112	8,636,894	1,512,218	
e	UNRELATED BUSINESS INC TAX	91,356		91,356	
f	All other expenses	10,725,547	9,205,185	1,520,362	
25	Total functional expenses. Add lines 1 through 24f	239,080,162	203,225,969	34,454,558	1,399,635
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X	Balance	Sheet

			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	Degining of year	1	Lild Of year
	2	Savings and temporary cash investments	10,847,333	_	16,286,901
	3	Pledges and grants receivable, net	6,085,474		5,414,641
	4	Accounts receivable, net	42,599,407	4	41,435,855
	5	Receivables from current and former officers, directors, trustees, key employees or	12,000,101	•	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
		other related parties Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use	4,155,164	8	4,051,739
\$	9	Prepaid expenses and deferred charges	2,083,332	9	1,619,524
Assets	10a	Land, buildings, and equipment cost basis 10a 272,028,637			
⋖			-		
	Ь	Less accumulated depreciation Complete Part VI of Schedule D	137,746,340	10c	156,228,923
	11	Investments—publicly traded securities	39,625,688	11	28,381,434
	12	Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i>		12	
	13	Investments—program-related See Part IV, line 11 <i>Complete Part VIII</i> of Schedule D .		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule	20,690,576	15	11,052,740
	16	D Total assets. Add lines 1 through 15 (must equal line 34)	263,833,314	16	264,471,757
	17	Accounts payable and accrued expenses .	27,581,483		26,946,544
	18	Grants payable	21,001,100	18	20,0 10,0 11
	19	Deferred revenue	778,455		293,122
	20	Tax-exempt bond liabilities	78,000,000	20	78,000,000
S.	21	Escrow account liability Complete Part IV of Schedule D	, ,	21	, ,
Liabilities	22	Payable to current and former officers, directors, trustees, key			
gej		employees, highest compensated employees, and disqualified		ا ۔۔ ا	
		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable	F 126 620	24	11 226 405
	25	Other liabilities Complete Part X of Schedule D	5,136,629 111,496,567	25	11,326,405
	26	Total liabilities. Add lines 17 through 25	111,490,507	26	110,300,071
У Ф		Organizations that follow SFAS 117, check here ► 🔽 and complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	123,247,072	27	119,062,229
Balance	28	Temporarily restricted net assets	7,541,510	28	9,479,316
<u> </u>	29	Permanently restricted net assets	21,548,165	29	19,364,141
r Fund		Organizations that do not follow SFAS 117, check here ► ☐ and complete lines 30 through 34.			
s or	30	Capital stock or trust principal, or current funds		30	
žė.	31	Paid-in or capital surplus, or land, building or equipment fund		31	
Assets	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	152,336,747	33	147,905,686
Z	34	Total liabilities and net assets/fund balances	263,833,314	34	264,471,757
Pa	rt XI	Financial Statements and Reporting			

Dowl VI	Financial	Ctatamanta	and Reporting
7.11.5	l Financiai	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νο
b	• Were the organization's financial statements audited by an independent accountant?			
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
ь	If "Yes," did the organization undergo the required audit or audits?	3b		

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493134027620

Employer identification number

OMB No 1545-0047

Public Charity Status and Public Support

(Form 990 or 990EZ)

SCHEDULE A

Department of the Treasury Internal Revenue Service

Name of the organization

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)
nonexempt charitable trusts.

Attach to Form 990 or Form 990-EZ. See separate instructions.

2008

Open to Public Inspection

one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Che the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally Integrated d Type III - Other By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?	Childrer	n's Hos	spital of The Ki	ng's Daughters					F.4	050622	1		
The organization is not a private foundation because it is (Please check only one organization) A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i). A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H) A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in Section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives a substantial part of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See Section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See Section 509(a)(4). (See instructions) An organization organized and operated exclusively to test for public safety. See Section 509(a)(3). Complete Part III) An organization organized and operated exclusively to test for public safety. See Section 509(a)(3). Complete Part III) An organization organized and operated exclusively to test for public safety. See Section 509(a)(3). Complete Part III) An organization organized and operated exclusively to test for public safety. See Section 509(a)(3). Complete Part III)	Par	+ T	Reason	for Public Cl	harity Status (to be co	mnleted	hy all or	nanizatio					
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Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above? (ii) Name of Supported Organization (iii) Type of organization (described on lines 1-9 above or IRC section (See Instructions)) (iv) Is the organization in col (i) of your support? (vi) Is the organization in col (i) of your support? (vii) A mount support?	f				d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportir	ng organi	zation,
and (III) below, the governing body of the the supported organization? (ii) a family member of a person described in (I) above? (iii) a 35% controlled entity of a person described in (I) or (II) above? Provide the following information about the organizations the organization supports (i) Name of Supported Organization (described on lines 1 - 9 above or IRC section (See Instructions)) (iii) EIN (iiii) Type of organization (iv) Is the organization in col (i) of your organization in col (i) of your support? (ii) Name of Supported Organization (See Instructions))	g		Since Augu	ıst 17, 2006, h	as the organization accepted	d any gift	or contrib	utıon from	any of the				,
(ii) a family member of a person described in (i) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the organizations the organization supports (i) Name of Supported Organization (described on lines 1 - 9 above or IRC section (See Instructions)) (ii) Is the organization in col (i) of your support? (iv) Is the organization in col (i) of your support? (vii) A mount support? (viii) A mount support? (viii) A mount support? (viii) A mount support? (viii) A mount support?			(i) a perso	n who directly o	r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes	No
(iii) a 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the organizations the organization supports (i) Name of Supported Organization (described on lines 1-9 above or IRC section (See Instructions)) (iii) EIN (iii) Type of organization (iv) Is the organization in col (i) listed in your governing document? (iv) Did you notify the organization in col (i) of your support? (vi) Is the organization in col (i) of your support? (vii) A mount support?				· -	= :	_	tion?				11g	(i)	
(i) Name of Supported Organization Organization (See Instructions)) (ii) Provide the following information about the organizations the organization supports (iv) Is the organization in the organization in col (i) of your support? (v) Did you notify the organization in col (i) of your support? (vi) Is the organization in col (i) of your support? (vii) A mount support?			(ii) a family	/ member of a p	erson described in (i) above	?					11g((ii)	
(i) Name of Supported Organization Organization (See Instructions) (ii) EIN (iii) Type of organization (iv) Is the organization organization in col (i) listed in your governing document? (v) Did you notify the organization organization in col (i) of your col (i) organized in the U S?			(iii) a 35%	controlled enti	ty of a person described in (ı) or (ıı) al	bove?				11g(iii)	
Supported Organization Organization Organization Organization (described on lines 1-9 above or IRC section (See Instructions)) (See Instructions) Organization in col (i) of your support? Organization in col (i) organization in support? In the US?	h		Provide the	following inforr	nation about the organizatio	ns the org	janization	supports					
Supported Organization Organization Organization Organization (described on lines 1-9 above or IRC section (See Instructions)) (See Instructions) Organization in col (i) of your support? Organization in col (i) organization in support? In the US?		(i) Na	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did v	ou notify	(vi) I	s the	(vii) Ar	nount of
(See Instructions)) your governing support? in the U.S.? document?				,				the orga	nızatıon			' '	
document?	О) rgan	ıızatıon										
							sup	oort?	In the	US7			
TES NO TES NO								Voc	No	Voc	No	1	
						162	140	165	140	162	140		
								-					
								 					

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 160, 1/a or	1/D, check this	oox an	u see	▶ □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched)(2)		
	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
·	line 6)						
To	tal Support		•	•			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or loss						
12	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organization's fi	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶□
	mputation of Public Support Perc						
15	Public Support Percentage for 2008 (line		•	olumn (f))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
	mputation of Investment Income			40 1 1			
17	Investment Income Percentage for 2008 (-))	17	
18	Investment Income Percentage from 2007	'Schedule A , Pa	rt IV-A, line 27	h		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)					
	Facts and Circumstances Test					

Schedule A (Form 990 or 990-EZ) 2008

Software ID: Software Version:

EIN: 54-0506321

Name: Children's Hospital of The King's Daughters

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa										
		Posit	(C tion (hat a	chec)		(0)		(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Errector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Elizabeth M Weller , Treasurer/Director	2 0	Х		Х				0	0	0
Harold J Cobb Jr DD , Director	10	Х						0	0	0
Elizabeth D Lanoue MD , Director	2 0	Х						0	0	0
William J Romig , Chairman/Director	3 0	Х		Х				0	0	0
Sarah Bishop , Director	10	Х						0	0	0
Pamela Q Combs M Ed , Director	1 0	Х						0	0	0
Maurice A Jones , Director	10	Х						0	0	0
J Jerry Kantor , Director	10	Х						0	0	0
Cynthia S Kelly MD , Director	10	Х						0	0	0
John R Lawson II , SECRETARY/Director	2 0	Х		Х				0	0	0
Barbara C Lipskis , Vice Chairman/Director	3 0	Х		х				0	0	0
Kathryn Van Buren , Dırector	1 0	Х						0	0	0
Kevin Rack Esq , Director	1 0	Х						0	0	0
Conrad M Hall , director	1 0	Х						0	0	0
James D Dahling , President/CEO/Director	1 0	Х		х				0	794,176	87,218
Hugh T McPhee MD , Director	1 0	Х						0	286,501	15,095
Donald Nuss MB Ch B , Director	1 0	Х						0	169,931	13,226
RONALD E DENNIS , DIRECTOR	1 0	Х						0	0	0
Dennis Ryan , SR VP CFO Asst Sec reas	10			Х				0	477,541	51,622
DEBORAH BARNES , VP IS OPERATIONS	40 0				x			0	281,182	35,419
JOANN ROGERS , SR VP PHYS PRACTICE, DIAGNOSTI	40 0				×			310,804	0	37,699
DAVID BOWERS , VP HR AND SUPPORT SERVICES	40 0				×			258,849	0	36,103
JO-ANN BURKE , VP PATIENT CARE SERVICES	40 0				×			259,377	0	30,762
MARTIN CASEY , VP ANCILLARY SERVICES	40 0				×			245,832	0	34,495
ARNO ZARITSKY , SR VP CLINICAL SVCS	40 0					Х		207,235	0	45,269
MARY HERBERT DALY , DIRECTOR SOCIAL SERVICES	40 0					х		193,584	0	13,773
SUZANNE STARLING , MEDICAL DIRECTOR	40 0					х		184,420	0	,
JAMES DICE , DIRECTOR PHARMACY	400					Х		166,289	0	9,869
ALBERT FINCH , Executive Medical Director	40 0					х		2,420,904	0	47,322
ROBIN DOYLE, VP NURSING	40 0						X	297,215	0	0

OMB No 1545-0047

2008

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization
Children's Hospital of The King's Daughters

Employer identification number
54-0506321

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if

			54-0506321
Par	organizations Maintaining Donor A organization answered "Yes" to Form 9		unds or Accounts. Complete if the
	organization answered Tes to Form .	(a) Donor advised funds	(b) Funds and other accounts
. т	Total number at end of year		
A	Aggregate Contributions to (during year)		
4	Aggregate Grants from (during year)		
A	Aggregate value at end of year		
	Did the organization inform all donors and donor ad funds are the organization's property, subject to th		nor advised Yes No
ı	Did the organization inform all grantees, donors, an used only for charitable purposes and not for the be impermissible private benefit?		•
art	Conservation Easements. Complete	e if the organization answered "Yes" t	to Form 990, Part IV, line 7.
]]]	Purpose(s) of conservation easements held by the Preservation of land for public use (e g , recrea Protection of natural habitat Preservation of open space	Preservation of a	n historically importantly land area ertified historic structure
	Complete lines 2a-2d if the organization held a qua on the last day of the tax year	alified conservation contribution in the forn	
			Held at the End of the Yea
1	Total number of conservation easements		2a
	Total acreage restricted by conservation easeme		2b
	Number of conservation easements on a certified	historic structure included in (a)	2c
	Number of conservation easements included in (c) acquired after 8/17/06	2d
ı	Number of conservation easements modified, trans	ferred, released, extinguished, or terminat	ed by the organization during
t	the taxable year 🕨		
ı	Number of states where property subject to conser	vation easement is located ►	
	Does the organization have a written policy regardi enforcement of the conservation easements it hold		lations, and Yes No
S	Staff or volunteer hours devoted to monitoring, insp	pecting and enforcing easements during the	e year ►
/	A mount of expenses incurred in monitoring, inspec	ting, and enforcing easements during the y	ear ►\$
	Does each conservation easement reported on line 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of se	ction Yes No
I	In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text o the organization's accounting for conservation easo	f the footnote to the organization's financia	
art	Organizations Maintaining Collectic Complete if the organization answered		or Other Similar Assets.
- 6	If the organization elected, as permitted under SFA art, historical treasures, or other similar assets he provide, in Part XIV, the text of the footnote to its f	ld for public exhibition, education or resear	rch in furtherance of public service,
ı	If the organization elected, as permitted under SFA historical treasures, or other similar assets held fo provide the following amounts relating to these iter	r public exhibition, education, or research	
((i) Revenues included in Form 990, Part VIII, line	1	> \$
((ii) Assets included in Form 990, Part X		► \$
]	If the organization received or held works of art, his following amounts required to be reported under SF		or financial gain, provide the
a	Revenues included in Form 990, Part VIII, line 1		► \$
			- т

b Assets included in Form 990, Part X

Part		Organizations Maintaining Co	llections of Art,	His	<u>tori</u>	cal Treas	ures, or Oth	er Simila	r Asse	ts (co	ntınued)
3		g the organization's accession and other s (check all that apply)	r records, check any	of th	e foll	owing that a	are a significant	use of its co	ollection	1	
а	Γ	Public exhibition		d	Γ	Loan or ex	change program	S			
b	一 :	Scholarly research		e	Γ	Other					
с	Γ	Preservation for future generations									
4	Prov Part	ide a description of the organization's co XIV	ellections and explair	hov	v the y	further the	organization's e	xempt purp	ose in		
5		ng the year, did the organization solicit o its to be sold to raise funds rather than t						mılar	Г	Yes	┌ No
Par	t IV	Trust, Escrow and Custodial A Part IV, line 9, or reported an am					ganızatıon ansı	wered "Yes	s" to Fo	orm 99	90,
1a		le organization an agent, trustee, custod ided on Form 990, Part X?	ıan or other ıntermed	ıary	for c	ontributions	or other assets	not	Γ	Yes	┌ No
b	If"Y	es," explain why in Part XIV and comple	te the following table								
									A mou	ınt	
С	Begi	inning balance					1c				
d	Addı	itions during the year					1d				
e	Dıst	ributions during the year					1e				
f	Endı	ing balance					1f				
2a	Dıd t	he organization include an amount on Fo	orm 990, Part X, line	21?					Γ	Yes	┌ No
b	If "Y	es," explain the arrangement in Part XIV									
Pai	rt V	Endowment Funds. Complete									
4-	D		(a)Current Year 23,542,928	(b) Prior	Year (c)	Two Years Back (c	Three Years	Back (e)Four Ye	ars Back
1a L		nning of year balance	1,206,847								
b c		estment earnings or losses	-4,687,689								
d		nts or scholarships	.,,,,,,,								
e		er expenditures for facilities	3,113,804								
-		programs									
f	Adm	ninistrative expenses									
g	End	of year balance	16,948,282								
2	Prov	ide the estimated percentage of the year	r end balance held as								
а	Boar	d designated or quasi-endowment 🕨									
b	Perm	nanent endowment 🕨 100 %									
c	Term	n endowment 🕨									
3a		there endowment funds not in the posses	ssion of the organizat	ion t	hat a	re held and	administered fo	r the			
	-	nization by nrelated organizations							3a(i)	Yes	No No
		related organizations		•	•				3a(ii)		No
ь	` '	es" to 3a(II), are the related organization			ched	ule R?.		· . · . · .	3b		
4	Desc	cribe in Part XIV the intended uses of the	e organization's endo	wme	nt fu	nds					
Par	t VI	Investments—Land, Buildings	, and Equipmen	t. S	ee F	orm 990,	Part X, line 10				
		Description of investment				Cost or other (investment)	(b)Cost or other basis (other)	(c) Deprec	ation	(d) Boo	ok value
1 a l	and						6,499,943	3		(6,499,943
b E	Buildir	ngs					140,468,009	50,68	37,481	89	9,780,528
c l	ease	hold improvements									
d E	Equipi	ment					108,662,952	64,98	30,322	43	3,682,630
e (Other						16,397,733	3 13	31,911	16	6,265,822

Part VII Investments—Other Securities. S	See Form 990, Part X, line 12	<u></u>	
(a) Description of security or cateory (including name of security)	(b)Book value		d of valuation -year market value
Financial derivatives and other financial products			
Closely-held equity interests			
O ther			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) •		
Part VIII Investments—Program Related.	See Form 990, Part X, line 1		
(a) Description of investment type	(b) Book value		d of valuation - year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) 🕨		
Part IX Other Assets. See Form 990, Part >			
(a) De	scription		(b) Book value
CONTRIBUTION/REMAINDER TRUSTS			1,467,718
BOND ISSUE COSTS			489,311
CASH SURRENDER VALUE LIFE INS			2,786
OTHER MISC ASSETS			47,697
INTERCOMPANY RECEIVABLES			9,045,228
Total. (Column (b) should equal Form 990, Part X, col.(B) I	ine 15.)		
Part X Other Liabilities. See Form 990, Pa	irt X, line 25.		
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
DERIVATIVE INSTRUMENTS 2006 BO	8,374,335		
ANNUITY PAYABLE	1,718,780		
ACCRUED TAIL COVERAGE	17,814		
LONG TERM CAPITAL LEASE-SIEMENS	1,215,476		
Total. (Column (b) should equal Form 990. Part X. col (B) line 25	11 326 405		

Sche	dule D (Form 990) 2008		Page
Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemen	ts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
Ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per F	Return
1	Total expenses and losses per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
Ь	Prior year adjustments		
С	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
Ь	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
	rt XIV Supplemental Information		
Cor	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	rt XIV,	lines 1b and 2b,

Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE G

(Form 990 or 990-EZ)

As Filed Data -

DLN: 93493134027620

OMB No 1545-0047

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV,

Supplemental Information Regarding

Fundraising or Gaming Activities

Open to Public

Department of the Treasury Internal Revenue Service	Open to Public Inspection					
Name of the organization Children's Hospital of Th					. ,	tification number
					54-0506321	
Part I Fundraisii	ng Activities. Complete	e if the oi	rganızat	ion answered "Yes"	to Form 990, Part IV	, line 17.
Indicate whether the a	ons ons	through ar	ny of the	e 🔽 Solicitation of r	non-government grants government grants	
_	n have a written or oral agre sted in Form 990, Part VII		•	, -		Ves □ N
	n highest paid individuals or at least \$5,000 by the orga					
(i) Name of individuor entity (fundraise		(iii) fundrais custo contr contribu	er have dy or ol of utions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
SYR Inc	Thrift Stor	Yes	No			
		Yes			117,722	
Children's Miracle Netwo	rk Telethon		No		172,747	
		+	-			
 Total	l		<u> </u>			

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or 3 licensing

NC,VA

Pai	t II	Fundraising Events. Com more than \$15,000 on Form					repor	ted		
			(a) Event #1 MINI GRAND PRIX	(b) Event #2	(c) O ther Events	(Add co	otal Eve I (a) th ol (c))			
			(event type)	(event type)	(total number)					
₹	1	Gross receipts	109,552	2			10	9,552		
Revenue	2	Less Charitable contributions	57,714				5	7,714		
	3	Gross revenue (line 1 minus line 2)	51,838	3			5	1,838		
	4	Cash Prizes								
မှ	5	Non-cash Prizes	116	5				116		
Supp	6	Rent/Facility costs	3,460					3,460		
ă	7	Other direct expenses	48,262	2			4	8,262		
Direct Expenses	8 Direct expense summary Add lines 4 through 7 in column (d)									
	9	Net income summary Combine li	nes 3 and 8 in column (d)	•					
Par	t III	Gaming. Complete if the oi \$15,000 on Form 990-EZ, lii		"Yes" to Form 990, Pa	art IV, line 19, or repo	orted mo	re thar	า		
Revenue			(a) Bıngo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) Tota col (a) t	al gaming hrough co	(Add ol (c))		
<u> </u>	1	Gross revenue								
မှ	2	Cash prizes								
pens	3	Non-cash prizes								
Direct Expenses	4	Rent/facility costs								
<u>D</u>	5	Other direct expenses								
	6	Volunteer labor	┌ Yes	┌ Yes	┌────────────────────────────────────					
	7	Direct expense summary Add line	s 2 through 5 in column (d)						
	8	Net gaming income summary Com	nbine lines 1 and 7 in colu	ımn (d)						
	1						Yes	No		
9		er the state(s) in which the organiza								
а		he organization licensed to operate	gaming activities in each	n of these states?		· 9a				
Ь		No," Explain								
10a b		e any of the organization's gaming Yes," Explain	licenses revoked, suspen	ided or terminated durin	g the tax year?	10a				
11	Doe	s the organization operate gaming	activities with nonmembe	rs?		11				
12		he organization a grantor, beneficia						Ì		
	form	ned to administer charitable gaming	1 ²			.				

			Yes	NO
13	Indicate the percentage of gaming activity operated in			
а	The organization's facility			
b	An outside facility			
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records			
	Name 🕨			
	Address 🟲			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	L5a		
b	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$			
c	If "Yes," enter name and address			
	Name ►			
	Address ►			
16	Gaming manager information			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided 🟲			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	L7a		
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year	-, -		

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DLN: 93493134027620

OMB No 1545-0047

2008

Open to Public Inspection

SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 20.

Hospitals

Name of the organization Children's Hospital of The King's Daughters **Employer identification number**

54-0506321

Pa	rt I Charity Care and	d Certain O	ther Com	munity Benefits a	t Cost (Optional fo	r 2008)			
	<u> </u>			-		<u>-</u>		Yes	No
1a	Does the organization have a	charity care	policy? If "N	lo," skip to question 6a			1a		
b	If "Yes," is it a written policy	7					1b		
2	If the organization has multip care policy to the various ho		ındıcate whi	ch of the following best	describes application	of the charity			
	A pplied uniformly to all h		ls	Applied uniform	y to most hospitals				
3	Answer the following based organization's patients	n the charity	care eligibili	ty criteria that applies	to the largest number	of the			
а	Does the organization use Fe income individuals? If "Yes,"			• •			3a		
	Γ _{100%} Γ _{150%}	Г	200%	7 Other	%		<u> </u>		
b	Does the organization use FF						3ь		
	Г 200% Г 250%	Г 300	о% Г	350% T 400	0% Cother_	%			
С	If the organization does not udetermining eligibility for free test or other threshold, regain	e or discounte	d care Inclu	ude in the description v	hether the organization				
4	Does the organization's polic	y provide free	or discount	ed care to the "medica	lly indigent"?		4		
5a	Does the organization budge	t amounts for	free or disco	ounted care provided ui	nder its charity care po	olicy?	5a		
b	If "Yes," did the organization	's charity car	e expenses	exceed the budgeted a	mount?		5b		
С	If "Yes" to line 5b, as a resu care to a patient who was elic						5c		
6a	Does the organization prepar	e an annual c	ommunity be	enefit report?			6a		
6b	If "Yes," does the organization	on make it ava	allable to the	public?			6b		
	Complete the following table worksheets with the Schedul		ksheets prov	vided in the Schedule H	I instructions Do not	submit these			
7	Charity Care and Certain (Other Commu	nıty Benefits	at Cost					
	Charity Care and Means-Tested Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community be expense	enefit	(f) Pero	
а	Charity care at cost (from worksheets 1 and 2)								
b	Unreimbursed Medicaid (from worksheet 3, column a)								
c	Unreimbursed costs—other means-tested government programs (from worksheet 3, column b)								
d	Total Charity Care and Means-Tested Programs .								
e	Other Benefits Community health improvement services and community benefit operations (from (worksheet 4)								
f	Health professions education (from worksheet 5)								
g	Subsidized health services (from worksheet 6)								
h :	Research (from worksheet 7)								
	Cash and in-kind contributions to community groups (from worksheet 8)								
-	Total Other Benefits								
K	Total (line 7d and 7j)			1	1				

	rt II Community Building activities) (Optional		(b) Persons served (optional)	(c) Total communit	-	(d) Direct offsettin		ting (e) Net commur building expens		(f) Percer total expe	nt of
1	Physical improvements and housing										
2	Economic development										
3	Community support										
4	· · · · · · · · · · · · · · · · · · ·										
5	Leadership development and training for community members										
- 6	Coalition building Community health improvement										
	advocacy										
8	Workforce development										
9	Other Total							+			
	rt IIII Bad Debt, Medicar	e. & Colle	ction Prac	l tices (Ontional :	or 2008)						
		<u> </u>		() p	<u>,</u>						
Sect	ion A. Bad Debt Expense									Yes	No
1	Does the organization report by Statement No. 15?			dance with Heathca	re Financia	ıl Manaç	emer	nt Association	1		
2	Enter the amount of the organ			e (at cost)		2	•				
3	Enter the estimated amount o	_			•	3					
_	attributable to patients eligible								1		
4	Provide in Part VI the text of t In addition, describe the costi for including other bad debt ar	ng methodolo	ogy used in d	etermining the amo				•			
Sect	ion B. Medicare					1					
5	Enter total revenue received f					. 5			1		
6	Enter Medicare allowable cost					. 6			1		
7 8	Enter line 5 less line 6—surp Describe in Part VI the extent the costing methodology or so following methods was used	to which any	shortfall rep	orted on line 7 sho	uld be trea				-		
	Cost accounting system	Γc	ost to charge	e ratio	C O ther						
Sect	ion C. Collection Practices										
9a	Does the organization have a	written debt o	collection pol	ıcy?					9a		
9b Pa	If "Yes," does the organization patients who are known to quart IV Management Com	lify for charit	y care or fina	ncial assistance? I	Describe in	Part V I			9b		_
	(a) Name of entity	(b) Description activity of		profit ^c	anizatio % or sto ership %	ck	(d) Officers, directors trustees, or key employees' profit % or stock ownership%	profit	Physiciar : % or sto iership %	o c k
1											
2							\top				
							+				
4											
5							+				
							_				
6											
7											
8											
9											
10											
11							\dashv				
12		+					+				
13							+				
14							+				
		İ									

Schedule H (Form 990) 2008									Page 3
Part V Facility Information (Required for 2	2008)			1		1			
Name and address	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)
Children's Hospital of The King's Daught	1								
601 Childrens Lane Nofolk, VA 23507	×	Х	X	Х		Х	X		

P	art VI	Supplemental Information (Optional for 2008)
Со	mplete th	s part to provide the following information
1	Provide t	the description required for Part I, line 3c, Part I, line 7, Part III, line 4, Part III, line 8, and Part III, line 9b
_		
_		
_		
_		
_		
_		
2	Needs As	sessment. Describe how the organization assesses the health care needs of the communities it serves
_		
_		
3	billed for	Education of Eligibility for Assistance. Describe how the organization informs and educates patients and persons who may be patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's are policy
_		
4		ity Information. Describe the community the organization serves, taking into account the geographic area and demographic ents it serves
_		
5		ity Building Activities. Describe how the organization's community building activities, as reported in Part II, promote the health mmunities the organization serves
6		any other information important to describing how the organization's hospitals or other health care facilities further its exempt by promoting the health of the community (e g , open medical staff, community board, use of surplus funds, etc)
_		
7		panization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in g the health of the communites served
_		
_		
8	Ifapplica	able, identify all states with which the organization, or a related organization, files a community benefit report

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Grants and Other Assistance to Organizations, Governments and Individuals in the U.S. OMB No 1545-0047

2008

DLN: 93493134027620

en to Public

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public Inspection

Name of the organization						Employe	er identification number
Children's Hospital of The King	y's Daughters					54-050	06321
Part I General Infor	mation on Grai	nts and Assistance	2			•	
Does the organization mathematics the selection criteria useDescribe in Part IV the contraction	ed to award the gram organization's proce	nts or assistance? edures for monitoring th	e use of grant funds in the	he United States			
Form 990, Part Part IV and Sch	IV, line 21 for ar edule I-1 if addi	ny recipient that rece tional space is	eived more than \$5,0	00. Check this box	tes. Complete if the of the office of the of	ceived more th	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		1
Eastern Virginia Medical SchoolPO BOX 1980 Norfolk,VA 23501	54-6055378	501(c)(3)	226,536				Nosocomial Infection Research
Old Dominion University Research FoundationPO BOX 6369 Norfolk, VA 23508	54-6068198	501(c)(3)	28,723				RA Grant
2 Enter total number of sec		=					2
organizations 3 Enter total number of oth							•

Part III	Grants and Other Assistance to Individuals in the United States	Complete if the organization	n answered "Yes	s" on Form 990.	Part IV, line	22.
	Use Schedule I-1 (Form 990) if additional space is needed.			,	· · · · · · · · · · · · · · · · · · ·	

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
Process for A wards		A wards are made to Investigators/Physicians by CHKD (Children's Hospital of The King's Daughters) for specific project or research endeavors. Funding requests are completed and submitted where they are reviewed by the finance department, the CEO and the applicable Board. After an award is made, the awardee must file quarterly financial summaries and a final report to be submitted to the CEO at the end of the funding period.

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DLN: 93493134027620

Employer identification number

OMB No 1545-0047

Compensation Information

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule J

(Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Chı	ldren's Hospital of The King's Daughters				
		54-05063	321		
Pa	rt I Questions Regarding Compensation	on			
				Yes	Νo
1a		rovided any of the following to or for a person listed in Fo II to provide any relevant information regarding these ite			
	First class or charter travel	Housing allowance or residence for personal u	se		
	Travel for companions	Payments for business use of personal reside	nce		
	▼ Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a provision of all the expenses described above? If	written policy regarding payment or reimbursement or "No," complete Part III to explain	1ь	Yes	
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executiv	reimbursing or allowing expenses incurred by all ve Director, regarding the items checked in line 1a?	2	Yes	
3	Indicate which, if any, of the following the organiza organization's CEO/Executive Director Check all Compensation committee Independent compensation consultant				
	Form 990 of other organizations	Approval by the board or compensation comm	ıttee		
4	During the year, did any person listed in Form 990	, Part VII, Section A, line 1a			
а	Receive a severance payment or change of contro	l payment?	4a		Νo
b	Participate in, or receive payment from, a supplem	ental nonqualified retirement plan?	4b	Yes	
С	Participate in, or receive payment from, an equity-	based compensation arrangement?	4c		Νο
		provide the applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must o	complete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A compensation contingent on the revenues of	A, line 1a, did the organization pay or accrue any			
а	The organization?		5a		Νo
b	Any related organization?		5b		Νo
6	If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A compensation contingent on the net earnings of	A, line 1a, did the organization pay or accrue any			
а	The organization?		6a		Νo
b	Any related organization?		6b		Νο
-	If "Yes," to line 6a or 6b, describe in Part III				
7		A, line 1a, did the organization provide any non-fixed	7	Yes	
В	Were any amounts reported in Form 990, Part VII		,	103	

ın Part III

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	ļ	(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form	
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	990 or Form 990-EZ	
James D Dahling	(I) (II)	0 564,642	0 180,000	0 49,533	0 47,105	0 40,113	0 881,394	0	
Hugh T McPhee MD	(ı) (ıı)	0 285,313	0 0	0 1,188	0 0	0 15,095	0 301,596	0	
Donald Nuss MB Ch B	(ı) (ıı)	0 111,918	0 0	0 58,013	0 3,448	0 9,778	0 183,157	0	
Dennis Ryan	(ı) (ıı)	0 319,303	0 72,000	0 86,238	0 27,176	0 24,446	0 529,163	0	
DEBORAH BARNES	(1) (11)	0 219,601	0 46,656	0 14,925	0 3,558	0 31,861	0 316,601	0	
ARNO ZARITSKY	(1) (11)	200,775 0	0 0	6,460 0	36,732 0	8,537 0	252,504 0	0	
JOANN ROGERS	(1) (11)	231,336 0	51,840 0	27,628 0	13,117 0	24,582 0	348,503 0	0	
DAVID BOWERS	(ı) (ıı)	195,482 0	43,680 0	19,687 0	5,898 0	30,205 0	294,952 0	0	
JO-ANN BURKE	(ı) (ıı)	202,573 0	44,400 0	12,404 0	20,600 0	10,162 0	290,139 0	0	
MARY HERBERT DALY	(ı) (ıı)	92,364 0	7,318 0	93,902 0	0 0	13,773 0	207,357 0	0	
SUZANNE STARLING	(1) (11)	184,073 0	0	347 0	0 0	16,436 0	200,856 0	0 C	
JAMES DICE	(1) (11)	131,558 0	11,922 0	22,809 0	0 0	9,869 0	176,158 0	0	
MARTIN CASEY	(I) (II)	161,303 0	38,688 0	45,841 0	9,155 0	25,340 0	280,327 0	0	
ALBERT FINCH	(ı) (ıı)	279,192 0	0 0	2,141,712 0	714 0	46,608 0	2,468,226 0	C	
ROBIN DOYLE	(ı) (ıı)	0	0	297,215 0	0	0	297,215 0	C	
	(ii)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Ret urn Ref erence	Explanation
Schedule J, Line 1		Mary Hebert Daly and James Dice's director retirement plan contribution is taxable in the year it is contributed. The contributed benefit is reduced from the employee's calculated (owed) benefit and the contributed benefit, which is taxable, is then grossed up to cover tax liabilities.
Schedule J, Line 4b		Children's Health System sponsors a supplemental executive retirement plan ("the Plan") The Plan is designed to retain executives in positions essential to the success of Children's Health System All officers and key employees participate in the Plan During the year, Albert Finch received a payment from the plan of \$2,119,266 and Robin Doyle received \$297,215, which is included in other compensation on Schedule J, Column B(III)
SCHEDULE J, LINE 7		Officers and Vice Presidents may receive additional compensation based on criteria set up by the Compensation Committee of the Board of Directors Department Directors may receive additional compensation based on criteria set by management and approved by the Board of Directors
		
	 	
	 	
	<u> </u>	
	 	
	 	
	 	
	 	
	 	
	1	

Software ID: Software Version:

EIN: 54-0506321

Name: Children's Hospital of The King's Daughters

(A) Name	İ	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ	
James D Dahling	(ı) (ıı)		0 180,000	0 49,533	0 47,105	0 40,113	J	C 0	
Hugh T McPhee MD	(ı) (ıı)		0	0 1,188	0 0	0 15,095	0 301,596	C 0	
Donald Nuss MB Ch B	(I)		0 0	0 58,013	0 3,448	0 9,778	0 183,157	C 0	
Dennis Ryan	(ı) (ıı)		0 72,000	0 86,238	0 27,176	0 24,446	0 529,163	C 0	
DEBORAH BARNES	(ı) (ıı)		0 46,656	0 14,925	0 3,558	0 31,861	0 316,601	 0	
ARNO ZARITSKY	(ı) (ıı)		0	6,460 0	36,732 0	8,537 0	252,504 0	 0	
JOANN ROGERS	(ı) (ıı)		51,840 0	27,628 0	13,117 0	24,582 0	348,503 0	 0	
DAVID BOWERS	(I) (II)		43,680 0	19,687 0	5,898 0	30,205 0	294,952 0	 	
JO-ANN BURKE	(I) (II)		44,400 0	12,404 0	20,600 0	10,162 0	290,139 0	G 0	
MARY HERBERT DALY	(ı) (ıı)		7,318 0	93,902	0	13,773 0	207,357	0	
SUZANNE STARLING	(I) (II)		0	347 0	0	16,436 0	200,856	0	
JAMES DICE	(ı) (ıı)		11,922 0	22,809	0	9,869	176,158 0	0	
MARTIN CASEY	(ı) (ıı)		38,688 0	45,841 0	9,155 0	25,340 0	280,327	0	
ALBERT FINCH	(ı) (ıı)		0	2,141,712	714 0	46,608 0	2,468,226	0	
ROBIN DOYLE	(ı) (ıı)	0	0	297,215	0	0	297,215	0	

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DLN: 93493134027620

OMB No 1545-0047

2008

2000

Supplemental Information on Tax Exempt Bonds

Department of the Treasury
Internal Revenue Service
Name of the organization

Schedule K

(Form 990)

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

Open to Public
Inspection
Employer identification number

Chi	ıldren's Hospital of The Kıng's Daugl	hters								54-0506321					
P	art I Bond Issues (Require	ed for 2008)								131 030					
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date	Issued	(e) Issue	e Price	(f) Des	cription of l	Purpose	(g) Defeased		Beh	On alf of suer	
											Yes	No	Yes	No	
A	VA Small Business Financing Authority	54-1300845	928104KD9	01-01-	2006	78,	000,000	Refunding co	efunding construction & quipment			х		х	
Pā	art III Proceeds (Optional fo	r 2008)													
1	Total Proceeds of Issue			•	4	E	В	(2	ı	D		E		
2	Gross Proceeds in Reserve Fund	ds													
3	Proceeds in Refunding or Defeasance Escrows												,		
4	Other Unspent Proceeds														
5	Issuance Costs from Proceeds														
6	Working Capital Expenditures from Proceeds														
7	Capital Expenditures from Proce	eds													
8	Year of Substantial Completion							•							
9	Were the bonds issued as part o	f a current refunding is	sue?	Yes	No	Yes	No	Yes	No	Yes	No	Yes	+	No	
10	Were the bonds issued as part o	f an advance refunding	ıssue?												
11	Has the final allocation of proces	eds been made?													
12	Does the organization maintain a final allocation of proceeds?	adequate books and re	cords to support the												
Pa	rt IIII Private Business Use	e (Optional for 2008	3)	1				1		ı					
						-	B I Na	+	C		D N-		E		
1	Was the organization a partner in which owned property financed b		ember of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No	Yes	$\frac{1}{1}$	No	
2	Are there any lease arrangemen which may result in private busii	ts with respect to the f	inanced property												
For	Paperwork Reduction Act Notice, see t	the Instructions for Forr	n 990.			Cat No 501	193E			s	chedule K	(Form 990) 2008	į.	

Schedule K	(Form 990) 20	800	
Part III	Private Bu	siness Use	(Continued)

		4	A	E	3	(С	I	D	I	E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Pai	rt IV Arbitrage (Optional for 2008)										
		ı	Α	В		С		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
ь	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5											
	Were any gross proceeds invested beyond an available temporary period?										

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DLN: 93493134027620

OMB No 1545-0047

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Attach to Form 990 or Form 990-EZ. ▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

Open to Public Inspection

Name of the organization Children's Hospital of The King's Daughters				Er	nploy	er ide	ntificat	tion n	umber			
	/	(-)(2) d I F0	4 (-)		4 - 0 5 C							
Part I Excess Benefit Transact To be completed by organizatio	•	. , . ,		. , .				Dart	· \/ lina	40h		
						01111 3	30-LZ	(c) Corrected?				
1 (a) Name of disqualified	l person	(b) Des	cripti	ion of transa	ection			ľ	Yes	No		
2 Enter the amount of tax imposed on t					earur	-						
section 4958			_				\$ —					
3 Enter the amount of tax, If any, on lin			•		• •		\$					
Part II Loans to and/or From To be completed by organization			TV/ I	ine 26 or Fr	orm Q	20-F	7 Dart	V lin	a 382			
To be completed by organizat			1 , , ,	1116 20, 01 1 0	11111 3	JO-L.	(f		1			
(a) Name of interested person and	(b) Loan to or from the	(c)O riginal principal			(e)		Appr	oved	1	rıtten		
purpose			amount (d)Balance d			ult?	ı '	by board or ag		agreement?		
	To From	-			Yes No		No Yes		Yes	No		
	10 110111				1.05	110	1.05	No	1.05	"		
		<u> </u>										
Part III Grants or Assistance Be To be completed by organ			าคก	Part IV lin	ne 27							
		ip between interested pe										
(a) Name of Interested person		d the organization		(c) A m	ount c	of gra	nt or ty	pe of	assista	nce		
Part IV Business Transactions	Involving Inter	ested Dersons										
To be completed by organ	izations that answ	ered "Yes" on Form 9	990,	Part IV, lın	ne 28	a, 28	b, or 2	28c.				
, , ,	(b) Relationsh			,		,	,		(e) Sha	rıng of		
(a) Name of interested person	between interes	','	f	(d) Descr	notion	of tra	ansacti	on l	organız			
(1)	person and th organization			(-,				··· -	reven			
John R Lawson II	Pres/CEO of WM		084	WM Jordan	ıs son	ctruc	tion co	nt	Yes	No No		
Commit Lawson II	Jordan	12,040	,554	וומטוטנ ויוייי	15 CUI	stiuc	1011 00	"		140		
	1	I						- 1				

DLN: 93493134027620

OMB No 1545-0047

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SCHEDULE M (Form 990)

Department of the Treasury

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

Non-Cash Contributions

Attach to Form 990 Internal Revenue Service

Name of the organization Children's Hospital of The King's Daughters **Employer identification number** 54-0506321

II C	iypes of Property			Т			
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of deter revenues	_	
	Art-Works of art	аррпсавіе					
	Art—Historical treasures .						
	B 1 1 11 1						
	Clothing and household						
6	goods						
	Boats and planes						
	Intellectual property						
	Securities—Publicly traded .	X	12	150 008	AVG FMV on date rec		
	Securities—Closely held stock .	X	1		AVG FMV on date rec		
	Securities—Partnership, LLC, or trust interests		-	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
12	Securities—Miscellaneous						
13	Qualified conservation contribution (historic structures)						
14	Qualified conservation contribution (other)						
15	Real estate—Residential .						
16	Real estate—Commercial						
17	Real estate—Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies .						
21	Taxıdermy						
22	Historical artifacts						
	Scientific specimens						
24	Archeological artifacts						
2-	Various in-		,	16 727	AVG FMV on date rec		
	Other (describe kind items)	X	4	10,727	AVG FMV on date rec		
	Other (describe) Other (describe)						
	Other (describe)						
29	Number of Forms 8283 received	hy the ora	anization during the tax ver	r for contributions for			
	which the organization complete Acknowledgement		=	. ioi contributions ioi	29	ı	0
30a	During the year, did the organiza hold for at least three years from the date of				' '	Yes	No
	for the entire holding period? .		•			a	No
ь	If "Yes", describe the arrangeme						
31	Does the organization have a gif	tacceptand	ce policy that requires the r	eview of any non-standard	contributions? 3	1 Yes	
32a	Does the organization hire or us contributions?	e third parti	es or related organizations	to solicit, process, or sell i		a Yes	
	If "Yes", describe in Part II If the organization did not report checked, describe in Part II	revenues I	n Column (c) for a type of p	roperty for which Column (a			

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information. Identifier ReturnReference Explanation Schedule M, Line 32a CHKD PAYS SYR, INC MANAGEMENT FEES TO MANAGE THRIFT STORES FOR THE BENEFIT OF THE ORGANIZATION THEY ALSO PAY TIDEWATER AUTO TO AUCTION CARS FOR THE BENEFIT OF THE ORGANIZATION

OMB No 1545-0047

Open to Pu<u>blic</u> Inspection

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization Children's Hospital of The King's Daughters

Employer identification number

54-0506321

ldentifier	Return Reference	Explanation
Governing Body & Management Items	Part VIA	The 990 is prepared using the annual trial balance that is regularly reviewed by the board and audited annually as a part of the consolidated financial statements of Childrens Health System, Inc. Upon completion of the draft of the return, the board will meet to review for accuracy and completeness. After approval, the form is finalized for release

ldentifier	Return Reference	Explanation
Governing Body & Management Items	PART VI, SECTION A QUESTIONS 6,7A & 7B	6 Children's Hospital of The King's Daughters, Incorporated is a Virginia non-stock corporation with a sole member. The sole member of Children's Hospital of The King's Daughters, Incorporated is Children's Health System, Inc., a Virginia non-stock not-for-profit corporation. Pursuant to Section 13:1-852:1 of the Code of Virginia, Children's Hospital of The King's Daughters, Incorporated is managed by its sole member, Children's Health System, Inc., the sole member of Children's Hospital of The King's Daughters, Incorporated, is a Virginia non-stock not-for-profit corporation. Pursuant to Section 13:1-852:1 of the Code of Virginia, Children's Health System, Inc., the sole member of Children's Hospital of The King's Daughters, Incorporated, manages Children's Hospital of The King's Daughters. Accordingly, the Board of Directors of Children's Health System, Inc. is the governing body for Children's Hospital of The King's Daughters, Incorporated As a Virginia non-stock corporation, Children's Health System, Inc. has members that elect the Board of Directors of Children's Health System, Inc. The members of Children's Health System, Inc., a Health Gyletin inc., a Political Children's Health System, Inc., a Virginia non-stock not-for-profit corporation) and the Class B members of Children's Health System Inc., a Virginia non-stock not-for-profit corporation) and the Class B members of Children's Health System Inc., a Virginia non-stock not-for-profit corporation, Children's Health System, Inc., a Virginia non-stock not-for-profit corporation, Children's Health System, Inc., by hich is the governing body for Children's Hospital of The King's Daughters, Incorporated, are subject to approval by the Class A and Class B members of Children's Health System, Inc., a National Profits of Children's Health System, Inc., and Class B members of Children's Health System, Inc., and Class B members of Children's Health System, Inc., and Class B members of Children's Health System, Inc., and Class B members of Children's Health Syst

ldentifier	Return Reference	Explanation
POLICIES	990 Part VI B	Conflict Policy Considerations CHKD conflict of interest policy includes officers, members of the Board of Directors and Board Committees, key employees, all other employees, Professional Staff and substantial donors. Annually, a questionnaire is distributed and collected from officers, members of the Board of Directors and Board committees and key employees. The questionnaires are reviewed by the Legal Department. For known conflicts, the person involved recuses himself or herself from deliberations regarding the transaction. Violations of the Conflicts of Interest Policy are reported to the CHKD Board Chair or the CHKD Compliance Officer, as applicable, and may require corrective action up to and including termination of employment. Compensation Process Considerations An Independent compensation consultant approved and retained by the Compensation Committee of the Board annually, usually in April, provides education and presents to the full Board comparative salaries and salary ranges from a data base comprised of Children's Hospitals and other applicable hospitals for officers & executives for the Board to review. The Compensation Committee with the aid of the consultant reviews and makes decisions as to executive salaries of CHKD and its subsidiaries. Those salaries changes and approvals are documented by minutes maintained by the Compensation Committee and signed by the Chairman of the Board.

ldentifier	Return Reference	Explanation
		l Hoolth Syctom and Subcidiarios as roquirod by gonorally acconted accounting principles — I

SCHEDULE R (Form 990)

Name of the organization

Related Organizations and Unrelated Partnerships

OMB No 1545-0047 2008

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

Children's Hospital of The King's Daughters				54-0506321	
Part I Identification of Disregarded Entities					
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
Part II Identification of Related Tax-Exempt Organiza	tions				
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code secti	on Public charity sta (if section 501(c)	(F) Direct controlling (3)) entity
CHILDREN'S HEALTH SYSTEM INC 601 Childrens Lane Norfolk, VA23507 54-1278830	Healthcare	VA	501(c)(3)	11c	
CHILDREN'S HEALTH FOUNDATION INC 601 Childrens Lane Norfolk, VA23507 54-1278865	Fundraising	VA	501(c)(3)	11c	
NORFOLK CITY UNION OF THE KING'S DAUGHTE 601 Childrens Lane Norfolk, VA23507 54-1283946	Charity Promo	VA	501(c)(3)	9	
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat No 50135		•	Schedule R (Form 990) 2008

(A) Name, address, and EIN of related organization	(B) Primary act	tivity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of- year assets	alloca	ortionate tions?	(I) Code V—UBI amount on Box 20 of K-1	Gene mana parti	ral oi aging ner?
								Yes	No		Yes	No
												\vdash
												<u> </u>
								+				\vdash
								1				
				·								
Part IV Identification of	Related Org	anizations '	Taxable a	s a Corporation	or Trust							
(A)		(B)		(c)	(D)	(E)	(F)			(G) (H)	
Name, address, and EIN of related o	organization	Primary activi	ty	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total inco	end			centage nership	
Children's Surgical Specialty Group Inc 601 Childrens Lane Norfolk, VA23507 31-1610834		Healthcare		VA		C Corp						
Children's Medical Group Inc 601 Childrens Lane Norfolk, VA23507 54-1778786		Healthcare		VA		C Corp						
CMG of North Carolina Inc 601 Childrens Lane Norfolk, VA23507 56-1960102		Healthcare		NC		C Corp						
Children's Health System Insurance LTD 4th Floor 41 Cedar Avenue Hamilton HM12 BD		Insurance		BD		C CORP						

(6)

Dart V	Transactions	with	Dalatad	Organizations
Partv	Halisactions	WILLI	Relateu	Organizations

Pa	Transactions with Related Organizations							
	Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No		
1 D	uring the tax year, did the orgranization engage in any of the following transaction	ns with one or more related organizations listed in Parts II-	IV?					
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled ent	tity		1a	Yes			
b	Gift, grant, or capital contribution to other organization(s)			1b	Yes			
c	Gıft, grant, or capital contribution from other organization(s)			1c	Yes			
d	Loans or loan guarantees to or for other organization(s)			1d	Yes			
e	Loans or loan guarantees by other organization(s)			1e	Yes			
f	Sale of assets to other organization(s)			1f		No		
g	g Purchase of assets from other organization(s)							
h	Exchange of assets			1h		No		
i	Lease of facilities, equipment, or other assets to other organization(s)			1i	Yes			
j	Lease of facilities, equipment, or other assets from other organization(s)			1j	Yes			
k	k Performance of services or membership or fundraising solicitations for other organization(s)							
ı	Performance of services or membership or fundraising solicitations by other organization(s)							
m	m Sharıng of facılıtıes, equipment, mailing lists, or other assets							
n	Sharing of paid employees			1n	Yes			
0	Reimbursement paid to other organization for expenses			10	Yes			
р	Reimbursement paid by other organization for expenses			1р	Yes			
q	O ther transfer of cash or property to other organization(s)			1q	Yes			
r	O ther transfer of cash or property from other organization(s)			1r	Yes			
2	If the answer to any of the above is "Yes," see the instructions for information of		nips and transaction thresholds					
	(A) Name of other organization(s)	(B) Transaction	(C) Amount Involved					
(1)	Name of other organization(s)	type(a-r)	Amount involved					
(1)								
(2)								
` ,								
(3)								
(4)								
(5)								

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_	
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations	57	(E) Share of end-of-year assets (F) Disproprtionate allocations?			(G) Code V—UBI amount on Box 20 of K-1	(H) General o managing partner?)
			Yes	No		Yes	No		Yes	No
			•			•	•	Sabadula	D / Form	000) 2000

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DLN: 93493134027620

OMB No 1545-0172

Department of the Treasury

Internal Revenue Service

Depreciation and Amortization (Including Information on Listed Property)

Attachment

	<u> </u>	See separate instruction	s. 🕨 Attach	to your tax re	turn.		Sequence No 67
Name(s) shown on return		Business or a	activity to which	this form rela	tes Ide	nt if y in	g number
Children's Hospital of The	Kıng's Daughter					05065	224
Dayl T. Election	To Evnonce (Certain Property Ur	PRECIATION	170	54-	05063	321
	•	isted property, comple			nlete Part I		
1 Maximum amount See	•					1	\$ 250,000
2 Total cost of section 1		-				2	+ === /===
3 Threshold cost of sect		•	•	uctions)		3	\$ 800,000
4 Reduction in limitation			•	actions) .		4	\$ 800,000
			•			-	
5 Dollar limitation for tax	•	line 4 from line 1 If zero	or less, enter -	U- If married i	nling	1_	
separately, see instruc	tions					5	
			(h) Cost	(business use			
(a) D	escription of pro	perty	' '	only)	(c) Elected	cost	
6							
7 Listed property Enter	the amount from	line 29		. 7			
8 Total elected cost of s	ection 179 prop	erty Add amounts in col	umn (c), lines 6	and 7 .		8	
9 Tentative deduction E	nter the smaller	of line 5 or line 8 .				. 9	
10 Carryover of disallowe	d deduction from	line 13 of your 2007 Fo	rm 4562 .			. 10	
11 Business income limitation		•		ee instructions)		11	
12 Section 179 expense						12	
						12	
13 Carryover of disallowe			·	13			
Note: Do not use Part Part II Special De		Nelow for listed proper Allowance and Othe			maluda liatad i) (Coo. matrustiana)
14 Special depreciation a			-				y) (See instructions)
tax year (see instructi	•	illied property (other than	Thisted property) placed ili sei	ivice during the	14	
15 Property subject to se	•	election				15	
16 Other depreciation (inc						16	0
		Do not include listed	property) (Se	e instruction	 .s)	1 10	<u> </u>
TINORO DO	proclation (ection A	oc mod decror	10.7		
17 MACRS deductions for	assets placed i			800		17	
18 If you are electing t					one or more		
general asset accou	. ,	•		•	▶□		
	•	Service During 20				recia	tion System
	T	(c) Basis for	T				
(a) Classification of	(b) Month and	depreciation	(d) Recovery				(g)Depreciation
property	year placed in	(business/investment	period	(e) Conventi	on (f) Meth	iod	deduction
	service	use only—see instructions)					
19a 3-year property		,					
b 5-year property							
c 7 - year property							
d 10-year property							
e 15-year property							
f 20-year property							
g 25-year property			25 yrs		S/L		
h Residential rental			27 5 yrs	MM	S/L		
property			27 5 yrs	MM	S/L		
i Nonresıdentıal real			39 yrs	MM	S/L		
property				MM	S/L		
Sect io	n C—Assets Plac	ced in Service During 200	8 Tax Year Using	g the Alternat	ive Depreciation	n Syst	em
20a Class life	-				S/L		
b 12-year	-		12 yrs	1	S/L		
c 40-year			40 yrs	ММ	S/L		
	y (See instruc	•				T	1
21 Listed property Enter						21	
22 Total. Add amounts fro					21 Enter here	22	0
		curn Partnerships and So				1	ļ
23 For assets shown above portion of the basis att			it year, enter the	23			
			-				

Form 4562 (2008) Page 2 Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and Part V property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? Yes No (c) (i) (e) (b) Business/ (d) (h) (a) (g) Basis for depreciation Flected Type of property (list Date placed in investment Cost or other Recovery Method/ Depreciation/ section 179 (business/investment Convention deduction vehicles first) service basis use period cost use only) percentage 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25 26 Property used more than 50% in a qualified business use % % 27 Property used 50% or less in a qualified business use S/L -% S/L -28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (a) (b) (c) (d) (e) (f) 30 Total business/investment miles driven during the Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 1 Vehicle 5 Vehicle 6 year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use Yes No Yes No Yes No Yes No Yes No Yes No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? **36** Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No **38** Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners . . . 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? _ 41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions) . . . Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles Part VI **Amortization** (b) (e) (d) (f) (c) (a) Date A mortization A mortizable Code A mortization for Description of costs amortization period or

amount section this year beains percentage 42 A mortization of costs that begins during your 2008 tax year (see instructions) 43 A mortization of costs that began before your 2008 tax year 43 44 Total. Add amounts in column (f) See the instructions for where to report 44