



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**Department of the Treasury
Internal Revenue Service**Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2008Open to Public
Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2008 calendar year, or tax year beginning **JUL 1, 2008** and ending **JUN 30, 2009**

B Check if applicable: ☐ Address change ☒ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending	Please use IRS label or print or type: See Specific Instructions	C Name of organization AMERICAN ASSOCIATION OF UNIVERSITY WOMEN, INC.		D Employer identification number 52-6037388
		Doing Business As		E Telephone number (202) 785-7700
		Number and street (or P.O. box if mail is not delivered to street address) Room/suite 1111 16TH STREET, NW		G Gross receipts \$ 15,321,375.
		City or town, state or country, and ZIP + 4 WASHINGTON, DC 20036		H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list. (see instructions)
		F Name and address of principal officer: LINDA HALLMAN, CAE SAME AS C ABOVE		H(c) Group exemption number ▶
I Tax-exempt status: ☒ 501(c) (3) (insert no.) ☐ 4947(a)(1) or ☐ 527				
J Website: ▶ WWW.AAUW.ORG/EF/				
K Type of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶				
L Year of formation: 1958 M State of legal domicile: DC				

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: AAUW ADVANCES EQUITY FOR WOMEN AND GIRLS THROUGH ADVOCACY, EDUCATION AND RESEARCH.		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	12
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	12
	5	Total number of employees (Part V, line 2a)	5	70
	6	Total number of volunteers (estimate if necessary)	6	140
	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	0.
7b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	3,714,921.	4,638,521.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	134,040.	122,440.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	6,768,169.	<4,973,420.>
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	429,805.	585,616.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	11,046,935.	373,157.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	4,530,419.	3,051,187.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	2,300,566.	2,493,778.
	16b	Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,434,576.	7,000.	21,920.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	2,332,924.	2,435,235.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	9,170,909.	8,002,120.
Net Assets or Fund Balances	19	Revenue less expenses. Subtract line 18 from line 12	1,876,026.	<7,628,963.>
	20	Total assets (Part X, line 16)	Beginning of Year	End of Year
	21	Total liabilities (Part X, line 26)	134,416,002.	107,379,408.
22	Net assets or fund balances. Subtract line 21 from line 20	6,532,710.	6,167,675.	
		127,883,292.	101,211,733.	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.				
Sign Here	Signature of officer	Date 5/11/2010		
	LINDA HALLMAN, CAE, EXECUTIVE DIRECTOR Type or print name and title			
Paid Preparer's Use Only	Preparer's signature	Date 05/10/10	Check if self-employed ☐	Preparer's identifying number (see instructions)
	Firm's name (or yours if self-employed), address, and ZIP + 4	EIN ▶		
DROLET & ASSOCIATES, P.L.L.C 1901 L STREET, NW #250 WASHINGTON, DC 20036		Phone no. ▶ 202-822-0717		

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

615 23

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:

AAUW ADVANCES EQUITY FOR WOMEN AND GIRLS THROUGH ADVOCACY, EDUCATION
AND RESEARCH.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes", describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes", describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,064,225. including grants of \$ 1,551,841.) (Revenue \$)
AMERICAN FELLOWSHIPS - AWARDS FOR WOMEN WHO ARE CITIZENS OR PERMANENT
RESIDENTS OF THE U.S. AND ARE IN THE FINAL YEAR OF WRITING THEIR
DISSERTATIONS, CONDUCTING POSTDOCTORAL RESEARCH OR PREPARING COMPLETED
RESEARCH FOR PUBLICATION DURING THE FISCAL YEAR. SELECTED PROFESSIONS
FELLOWSHIPS ARE AWARDED TO WOMEN PURSUING A FULL-TIME COURSE OF STUDY
IN ONE OF THE DESIGNATED DEGREE PROGRAMS WHERE WOMEN'S PARTICIPATION
TRADITIONALLY HAS BEEN LOW. APPLICANTS ARE EVALUATED BY PANELS OF
REVIEWERS, EXPERTS REPRESENTING ALL ACADEMIC DISCIPLINES AND ARE
SELECTED ON THE BASIS OF THEIR SCHOLARLY EXCELLENCE AND EVIDENCE OF
THEIR COMMITMENT TO WOMEN'S ISSUES IN THEIR FIELD OF STUDY OR IN THE
COMMUNITY.

4b (Code:) (Expenses \$ 1,251,366. including grants of \$ 754,391.) (Revenue \$)
RESEARCH AND PROJECT GRANTS - AWARDS ARE MADE IN TWO CATEGORIES, CAREER
DEVELOPMENT AND COMMUNITY ACTION. CAREER DEVELOPMENT GRANTS ARE AWARDED
TO AMERICAN WOMEN WHO ARE PREPARING FOR RE-ENTRY INTO THE WORKFORCE,
MAKING CAREER CHANGES, OR SEEKING CAREER ADVANCEMENT. APPLICANTS FOR
CAREER DEVELOPMENT GRANTS MUST HAVE COMPLETED THEIR MOST RECENT DEGREE
AT LEAST FIVE YEARS PRIOR TO APPLYING FOR THE AWARD. COMMUNITY ACTION
GRANTS ARE MADE TO INDIVIDUALS OR NON-PROFIT, COMMUNITY-BASED
ORGANIZATIONS FOR PROJECTS DESIGNED TO IMPROVE CONDITIONS FOR WOMEN AND
GIRLS IN LOCAL COMMUNITIES. APPLICATIONS FOR BOTH TYPES OF GRANTS ARE
REVIEWED BY PANELS OF EXPERTS IN THE ACADEMIC DISCIPLINE, PROFESSIONAL
FIELD, OR COMMUNITY ISSUE.

4c (Code:) (Expenses \$ 995,282. including grants of \$ 650,179.) (Revenue \$)
INTERNATIONAL FELLOWSHIPS - SINCE 1917, AAUW HAS FOSTERED CULTURAL
EXCHANGE AND GLOBAL OUTREACH THROUGH INTERNATIONAL FELLOWSHIPS WHICH
BROADEN THE COMMUNITY OF WOMEN WHO HAVE ACCESS TO ADVANCED STUDY. THE
PROGRAM SUPPORTS WOMEN FROM OTHER COUNTRIES IN FULL-TIME STUDY OR
RESEARCH IN THE UNITED STATES. BOTH GRADUATE AND POSTGRADUATE STUDIES
AT ACCREDITED INSTITUTIONS ARE SUPPORTED FOR WOMEN WHO ARE NOT U.S.
CITIZENS OR PERMANENT RESIDENTS. PREFERENCE IS GIVEN TO WOMEN RESIDING
IN THEIR HOME COUNTRY AT THE TIME OF APPLICATION. SELECTION CRITERIA
INCLUDE AN OUTSTANDING ACADEMIC RECORD, PROFESSIONAL POTENTIAL, AND THE
POTENTIAL OF THE FIELD OF STUDY TO IMPROVE THE LIVES OF WOMEN AND GIRLS
IN THE FELLOW'S COUNTRY OF ORIGIN. UP TO SIX FELLOWSHIPS ARE
RENEWABLE FOR A SECOND YEAR.

4d Other program services (Describe in Schedule O.)

(Expenses \$ 1,843,970. including grants of \$ 94,776.) (Revenue \$)

4e Total program service expenses \$ 6,154,843. (Must equal Part IX, Line 25, column (B).)

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Form 990 (2008)

52-6037388 Page **3**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>	N/A	
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
13 Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the U.S.?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>	X	
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>	X	
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>		X
19 Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X

Form **990** (2008)

Part IV Checklist of Required Schedules (continued)

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>		X
b Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X

Form 990 (2008)

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Form 990 (2008)

52-6037388 Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	19	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	70	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		
6a	Did the organization solicit any contributions that were not tax deductible?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	X	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	X	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	N/A	8
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	N/A	
a	Did the organization make any taxable distributions under section 4966?	N/A	9a
b	Did the organization make a distribution to a donor, donor advisor, or related person?	N/A	9b
10	Section 501(c)(7) organizations. Enter: N/A		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter: N/A		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b	

Form 990 (2008)

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)**Section A. Governing Body and Management**

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Yes	No
1a Enter the number of voting members of the governing body	12	
b Enter the number of voting members that are independent	12	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	X	
5 Did the organization become aware during the year of a material diversion of the organization's assets?		X
6 Does the organization have members or stockholders?	X	
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	X	
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	X	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9a Does the organization have local chapters, branches, or affiliates?		X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	X	
11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies

	Yes	No
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	X	
13 Does the organization have a written whistleblower policy?	X	
14 Does the organization have a written document retention and destruction policy?	X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
a The organization's CEO, Executive Director, or top management official?	X	
b Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	X	
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **AL, AK, AR, AZ, CA, CO, CT, DC, FL, GA, IL, KS**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply
☒ Own website ☒ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **THE ORGANIZATION - (202) 785-7700**
1111 16TH STREET, NW, WASHINGTON, DC 20036

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Form 990 (2008)

52-6037388 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former** directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
CAROLYN GARFEIN PRESIDENT	4.00	X						0.	0.	0.
GAIL NORDMOE VICE PRESIDENT	2.00	X						0.	0.	0.
MILDRED HOFFLER-FOUSHEE FINANCE VP	2.00	X						0.	0.	0.
JACQUELINE LITTLETON SECRETARY	2.00	X						0.	0.	0.
KATHY ANTHON DIRECTOR	1.00	X						0.	0.	0.
KATHLEEN CHA DIRECTOR	1.00	X						0.	0.	0.
CONNIE HILDEBRAND DIRECTOR	1.00	X						0.	0.	0.
LINDA TOZIER DIRECTOR	1.00	X						0.	0.	0.
DAVID KIRKWOOD DIRECTOR	1.00	X						0.	0.	0.
ALICIA HETMAN DIRECTOR	1.00	X						0.	0.	0.
BETSY MCDOWELL DIRECTOR	1.00	X						0.	0.	0.
KRYS WULFF DIRECTOR	1.00	X						0.	0.	0.
MARCIA CAPRIOTTI DIRECTOR	1.00	X						0.	0.	0.
PATRICIA HO DIRECTOR	1.00	X						0.	0.	0.
LINDA HALLMAN EXECUTIVE DIRECTOR	53.70			X				191,190.	0.	20,435.
JILL BIRDWHISTELL CHIEF STRAG. PROC.	47.70					X		130,793.	0.	16,738.
FONG-CHING CHENG DIR. OF INFORM. TECH.	46.20					X		125,266.	0.	12,171.

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Form 990 (2008)

52-6037388 Page **8**

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
LISA MAATZ DIR. OF PUBLIC POLICY	51.80					X		132,863.	0.	14,408.
1b Total								580,112.	0.	63,752.

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization **4**

- | | | | | | | | | | | | | | |
|---|---|----------|-----|----|----------|--|----------|----------|----------|--|----------|--|----------|
| <p>3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual</p> <p>4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual</p> <p>5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person</p> | <table border="1" style="width:100%"> <tr><td></td><td>Yes</td><td>No</td></tr> <tr><td align="center">3</td><td></td><td align="center">X</td></tr> <tr><td align="center">4</td><td align="center">X</td><td></td></tr> <tr><td align="center">5</td><td></td><td align="center">X</td></tr> </table> | | Yes | No | 3 | | X | 4 | X | | 5 | | X |
| | Yes | No | | | | | | | | | | | |
| 3 | | X | | | | | | | | | | | |
| 4 | X | | | | | | | | | | | | |
| 5 | | X | | | | | | | | | | | |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
PMG, 6940 COLUMBIA GATEWAY DR. , COLUMBIA, MD 21406	PROPERTY MANAGEMENT	329,624.
MERCURY PUBLISHING SERVICES 1300 PICCARD DR, ROCKVILLE, MD 208504303	OUTLOOK MAGAZINE	300,881.
PILLSBURY WINTHROP SHAW PITTMAN P.O. BOX 601240, CHARLOTTE, NC 28260-1240	LEGAL SERVICES	139,696.
AVALON CONSULTING GROUP 1150 17TH STREET, NW, WASHINGTON, DC 20036	CONSULTING	105,552.
THE PERSONNEL OFFICE, INC., 419 WEST BROAD STREET STE 204, FALLS CHURCH, VA 22046	HUMAN RESOURCES	101,682.

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization **5**

Form **990** (2008)

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Form 990 (2008)

52-6037388 Page **9**

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a					
	b Membership dues	1b	33,027.				
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	179,214.				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	4426280.				
	g Noncash contributions included in lines 1a-1f \$		9,021.				
	h Total. Add lines 1a-1f			4,638,521.			
Program Service Revenue	2 a APPLICATION FEES	Business Code	900099	122,440.	122,440.		
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f			122,440.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			2,689,405.			2689405.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross Rents	(i) Real	(ii) Personal				
	b Less: rental expenses	905,223.					
	c Rental income or (loss)	489,465.					
	d Net rental income or (loss)	415,758.		415,758.		415,758.	
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	b Less: cost or other basis and sales expenses	6795928.					
	c Gain or (loss)	14458753					
	d Net gain or (loss)	<7662825>		<7662825.>		<7662825.>	
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18						
	b Less: direct expenses						
	c Net income or (loss) from fundraising events						
	9 a Gross income from gaming activities. See Part IV, line 19						
	b Less: direct expenses						
	c Net income or (loss) from gaming activities						
	10 a Gross sales of inventory, less returns and allowances						
	b Less: cost of goods sold						
	c Net income or (loss) from sales of inventory						
Miscellaneous Revenue			Business Code				
11 a OTHER INCOME		900099	169,858.	169,858.			
b							
c							
d All other revenue							
e Total. Add lines 11a-11d			169,858.				
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e			373,157.	292,298.		0.<4557662.>	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	340,314.	340,314.		
2 Grants and other assistance to individuals in the U S See Part IV, line 22	2,616,873.	2,616,873.		
3 Grants and other assistance to governments, organizations, and individuals outside the U S See Part IV, lines 15 and 16	94,000.	94,000.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	85,101.	14,978.	64,265.	5,858.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	2,066,161.	1,311,778.	353,275.	401,108.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	153,096.	98,525.	24,516.	30,055.
9 Other employee benefits	31,489.	22,822.	6,936.	1,731.
10 Payroll taxes	157,931.	98,371.	29,897.	29,663.
11 Fees for services (non-employees)				
a Management				
b Legal	158,859.	35,859.	63,679.	59,321.
c Accounting	79,858.		79,858.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	21,920.			21,920.
f Investment management fees	87,064.		87,064.	
g Other				
12 Advertising and promotion	3,111.	3,095.		16.
13 Office expenses	561,306.	213,362.	64,470.	283,474.
14 Information technology	318,387.	302,768.	12,928.	2,691.
15 Royalties				
16 Occupancy	213,722.	132,439.	41,139.	40,144.
17 Travel	85,157.	39,941.	33,321.	11,895.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	36,777.	9,582.	10,368.	16,827.
20 Interest	7,346.	4,552.	1,414.	1,380.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	486,959.	301,758.	93,733.	91,468.
23 Insurance	46,161.	28,605.	8,885.	8,671.
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a CONSULTING	262,488.	43,796.	190,525.	28,167.
b PROPERTY MANAGEMENT FEE	220,357.	136,550.	42,416.	41,391.
c REPAIR & MAINTENANCE	121,192.	75,100.	23,328.	22,764.
d LEASED EQUIPMENT	86,504.	53,605.	16,651.	16,248.
e TAXES	81,866.	50,018.	16,687.	15,161.
f All other expenses	<421,879.>	126,152.	<852,654.>	304,623.
25 Total functional expenses. Add lines 1 through 24f	8,002,120.	6,154,843.	412,701.	1,434,576.
26 Joint Costs. Check here ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Form 990 (2008)

52-6037388 Page 11

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing		1	
	2 Savings and temporary cash investments	334,304.	2	531,674.
	3 Pledges and grants receivable, net	877,410.	3	1,734,124.
	4 Accounts receivable, net	95,767.	4	105,338.
	5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	365,824.	9	269,056.
	10a Land, buildings, and equipment: cost basis	10a 13,218,053.		
	b Less: accumulated depreciation. Complete Part VI of Schedule D	10b 6,429,171.		
		7,117,709.	10c	6,788,882.
	11 Investments - publicly traded securities	113,645,203.	11	86,570,508.
	12 Investments - other securities. See Part IV, line 11	11,325,543.	12	9,892,413.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11	654,242.	15	1,487,413.	
16 Total assets. Add lines 1 through 15 (must equal line 34)	134,416,002.	16	107,379,408.	
Liabilities	17 Accounts payable and accrued expenses	711,679.	17	887,516.
	18 Grants payable	4,626,300.	18	3,123,682.
	19 Deferred revenue		19	917,142.
	20 Tax-exempt bond liabilities		20	
	21 Escrow account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable		24	
	25 Other liabilities. Complete Part X of Schedule D	1,194,731.	25	1,239,335.
	26 Total liabilities. Add lines 17 through 25	6,532,710.	26	6,167,675.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	13,415,456.	27	13,327,579.
	28 Temporarily restricted net assets	38,650,899.	28	10,797,656.
	29 Permanently restricted net assets	75,816,937.	29	77,086,498.
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	127,883,292.	33	101,211,733.
	34 Total liabilities and net assets/fund balances	134,416,002.	34	107,379,408.

Part XI Financial Statements and Reporting

- 1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- b Were the organization's financial statements audited by an independent accountant?
- c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits?

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Department of the Treasury
Internal Revenue Service

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

OMB No 1545-0047

2008
Open to Public
Inspection

Employer identification number
52-6037388

The organization is not a private foundation because it is: (Please check only one organization)

- | | Yes | No |
|----------|-----|----|
| 11g(i) | | |
| 11g(ii) | | |
| 11g(iii) | | |

[illegible]

Schedule A (Form 990 or 990-EZ) 2008

AMERICAN ASSOCIATION OF UNIVERSITY

Schedule A (Form 990 or 990-EZ) 2008 **WOMEN, INC.**

52-6037388 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3810581.	3973161.	3825410.	3714921.	4638521.	19962594.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 - 3	3810581.	3973161.	3825410.	3714921.	4638521.	19962594.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public Support. Subtract line 5 from line 4						19962594.

Section B. Total Support

Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	3810581.	3973161.	3825410.	3714921.	4638521.	19962594.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5108765.	6002583.	8852737.	7631043.	3594628.	31189756.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	4,552.	10,482.	50,052.	80,944.	169,858.	315,888.
11 Total support. Add lines 7 through 10						51468238.
12 Gross receipts from related activities, etc. (see instructions)					12	794,642.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	38.79 %
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	38.99 %

16a **33 1/3% support test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☒

b **33 1/3% support test - 2007.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐

17a **10% -facts-and-circumstances test - 2008.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐

b **10% -facts-and-circumstances test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐

Schedule A (Form 990 or 990-EZ) 2008

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 - 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%

19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐

b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

Schedule D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No. 1545-0047

2008

Open to Public
Inspection

Name of the organization **AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Employer identification number
52-6037388

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e.g., recreation or pleasure)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of certified historic structure
☐ Preservation of open space	

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

- c Beginning balance
d Additions during the year
e Distributions during the year
f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	113106308.				
b Contributions	1,918,746.				
c Investment earnings or losses	<23377357.>				
d Grants or scholarships					
e Other expenditures for facilities and programs	4,538,700.				
f Administrative expenses					
g End of year balance	87108997.				

2 Provide the estimated percentage of the year end balance held as:

- a Board designated or quasi-endowment ► _____ %
b Permanent endowment ► 100.00 %
c Term endowment ► _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) unrelated organizations
(ii) related organizations

	Yes	No
3a(i)		X
3a(ii)		X
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land		3,357,226.		3,357,226.
b Buildings		8,727,493.	5,531,265.	3,196,228.
c Leasehold improvements				
d Equipment		989,897.	802,281.	187,616.
e Other		143,437.	95,625.	47,812.
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c))				6,788,882.

Schedule D (Form 990) 2008

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Schedule D (Form 990) 2008

52-6037388 Page **3**

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation. Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
LIGHTHOUSE DIVERSIFIED FUND, LTD.	9,892,413.	END-OF-YEAR MARKET VALUE
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)	9,892,413.	

Part VIII Investments - Program Related. See Form 990, Part X, line 13

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col (B) line 15)	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount
Federal income taxes	
SECURITY DEPOSITS	61,227.
POOLED INCOME FUNDS	419,210.
CHARITABLE GIFT ANNUITIES	673,916.
OBLIGATIONS UNDER CAPITAL LEASE	67,349.
IRA SWEEPSTAKES	17,633.
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	1,239,335.

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Schedule D (Form 990) 2008

52-6037388 Page 4

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	373,157.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	8,002,120.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	<7,628,963.>
4	Net unrealized gains (losses) on investments	4	<18,774,222.>
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	<268,374.>
9	Total adjustments (net). Add lines 4-8	9	<19,042,596.>
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	<26,671,559.>

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	<18,179,974.>
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	<18,774,222.>
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	<268,374.>
e	Add lines 2a through 2d	2e	<19,042,596.>
3	Subtract line 2e from line 1	3	862,622.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	<489,465.>
c	Add lines 4a and 4b	4c	<489,465.>
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	373,157.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	8,491,585.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	489,465.
e	Add lines 2a through 2d	2e	489,465.
3	Subtract line 2e from line 1	3	8,002,120.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	8,002,120.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4, Part X; Part XI, line 8, Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

PART V, LINE 4: THE ENDOWMENT FUNDS ARE MAINTAINED TO FUND

SCHOLARSHIPS AND GRANTS FOR THE AMERICAN AND INTERNATIONAL FELLOWSHIPS.

PART X: IN JUNE 2006, THE FINANCIAL ACCOUNTING STANDARDS BOARD

(FASB) ISSUED INTERPRETATION NO. 48, ACCOUNTING FOR UNCERTAINTY IN INCOME

TAXES (FIN 48). FIN 48 PROVIDES DETAILED GUIDANCE FOR THE FINANCIAL

STATEMENT RECOGNITION, MEASUREMENT AND DISCLOSURE OF UNCERTAIN TAX

POSITIONS RECOGNIZED IN AN ENTERPRISE'S FINANCIAL STATEMENTS IN ACCORDANCE

Schedule D (Form 990) 2008

Part XIV Supplemental Information (continued)

WITH SFAS NO. 109, ACCOUNTING FOR INCOME TAXES. FIN 48 REQUIRES AN ENTITY TO RECOGNIZE THE FINANCIAL STATEMENT IMPACT OF A TAX POSITION WHEN IT IS MORE-LIKELY-THAN-NOT THAT THE POSITION WILL NOT BE SUSTAINED UPON EXAMINATION. ON DECEMBER 30, 2008 THE FASB ISSUED FASB STAFF POSITION FIN 48-3 WHICH ALLOWED THE FOUNDATION THE OPTION TO DEFER THE EFFECTIVE IMPLEMENTATION DATE OF FIN 48 TO THE FOUNDATION'S ANNUAL FINANCIAL STATEMENTS ENDING JUNE 30, 2010. THE FOUNDATION HAS ELECTED TO DEFER APPLICATION OF FIN 48.

THE DETERMINATION OF UNCERTAIN TAX POSITIONS FOR FINANCIAL STATEMENTS PRIOR TO THE IMPLEMENTATION OF FIN 48 USES THE TAX JUDGMENTS REPORTED ON THE FOUNDATION'S TAX RETURNS WHICH ARE BASED ON THE REQUIREMENTS FOR TAX FILINGS UNDER TAXING AUTHORITIES FOR THE APPLICABLE YEAR. THESE FILINGS MAY BE SUBJECT TO AMENDMENT OR CHANGE DURING AN EXAMINATION BY THE VARIOUS TAXING AUTHORITIES, WHICH HAS NOT BEEN CONSIDERED IN THE DETERMINATION OF THE FOUNDATION'S TAX ASSETS OR LIABILITIES INCLUDED IN THE FINANCIAL STATEMENTS. THE FOUNDATION DOES NOT EXPECT THE IMPACT OF ADOPTING FIN 48 ON ITS FINANCIAL STATEMENTS TO BE MATERIAL.

PART XI, LINE 8 - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS: \$268,374

PART XII, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF SPLIT INTEREST AGREEMENTS: \$268,374

PART XII, LINE 4B - OTHER ADJUSTMENTS:

RENTAL EXPENSE: \$489,465

AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.

Schedule D (Form 990) 2008

52-6037388 Page 5

Part XIV Supplemental Information (continued)

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

RENTAL EXPENSES: \$489,465

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.

OMB No 1545-0047

2008

Open to Public Inspection

AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.

Employer identification number

52-6037388

Part I	General Information on Activities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.
---------------	---

- 1 **For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

- 2 For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

- 3 Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed)**

3 Activities per Region (Use Schedule 1-1 (Form 990) if additional space is needed)					
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION	GRANTS	74,000
EAST ASIA AND THE PACIFIC	0	0	GRANTS TO RECIPIENTS LOCATED IN REGION	GRANTS	20,000
Totals					94,000

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2008

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000

Use Schedule F-1 (Form 990) if additional space is needed.

[illegible]

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Use Schedule F-1 (Form 990) if additional space is needed.

Schedule F (Form 990) 2008

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

**Supplemental Information Regarding
Fundraising or Gaming Activities**

▶ Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No 1545-0047

2008

Open To Public
Inspection

Name of the organization **AMERICAN ASSOCIATION OF UNIVERSITY WOMEN, INC.** Employer identification number **52-6037388**

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a ☒ Mail solicitations e ☐ Solicitation of non-government grants
b ☐ Email solicitations f ☐ Solicitation of government grants
c ☐ Phone solicitations g ☐ Special fundraising events
d ☐ In-person solicitations

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
ADAMS HUSSEY & ASSOC.	FUNDRAISING CONSULTING		X	142,081.	15,420.	126,661.
AVALON CONSULT. GROUP	FUNDRAISING CONSULTING		X	20,318.	6,500.	13,818.
Total				162,399.	21,920.	140,479.

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

AMERICAN ASSOCIATION OF UNIVERSITY

Schedule G (Form 990 or 990-EZ) 2008

WOMEN, INC.

52-6037388 Page **2**

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col. (a) through col. (c))
		(event type)	(event type)	(total number)	
Revenue	1 Gross receipts				
	2 Less: Charitable contributions				
	3 Gross revenue (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Non-cash prizes				
	6 Rent/facility costs				
	7 Other direct expenses				
	8 Direct expense summary. Add lines 4 through 7 in column (d)				()
9 Net income summary. Combine lines 3 and 8 in column (d)					()

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				()
	8 Net gaming income summary. Combine lines 1 and 7 in column (d)				()

- 9** Enter the state(s) in which the organization operates gaming activities: _____
- a** Is the organization licensed to operate gaming activities in each of these states? _____
- b** If "No," Explain: _____
- 10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? _____
- b** If "Yes," Explain: _____
- 11** Does the organization operate gaming activities with nonmembers? _____
- 12** Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? _____

	Yes	No
9a		
10a		
11		
12		

AMERICAN ASSOCIATION OF UNIVERSITY

Schedule G (Form 990 or 990-EZ) 2008

WOMEN, INC.

52-6037388 Page **3**

13 Indicate the percentage of gaming activity operated in:

a The organization's facility

13a %

b An outside facility

13b %

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records.

Name ► _____

Address ► _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

15a

b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

c If "Yes," enter name and address:

Name ► _____

Address ► _____

16 Gaming manager information:

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

☐ Director/officer

☐ Employee

☐ Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

17a

b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

Schedule G (Form 990 or 990-EZ) 2008

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.
► Attach to Form 990.

OMB No. 1545-0047

2008

Open to Public
Inspection

Name of the organization **AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.** Employer identification number **52-6037388**

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AAUW CARBONDALE BRANCH 207 N TOWER RD CARBONDALE, IL 62901	37-6034387	501(C)(3)	7,000.	0.	N/A		COMMUNITY ACTION GRANT
COLLEGE OF SAINT MARY 7000 MERCY ROAD OMAHA, NE 68182	47-0424785	501(C)(3)	7,000.	0.	N/A		COMMUNITY ACTION GRANT
GIRLS INCORPORATED OF NEW YORK CITY - 64 BEAVER ST, STE 121 - NEW YORK, NY 10004	13-4028433	501(C)(3)	7,000.	0.	N/A		COMMUNITY ACTION GRANT
KENT STATE UNIVERSITY GEAGA CAMPUS - 14111 CLARIDON TROY ROAD - BURTON, OH 44094	31-6402079	501(C)(3)	5,875.	0.	N/A		COMMUNITY ACTION GRANT
PROJECT DISCOVERY OF VIRGINIA, INC 1200 ELECTRIC ROAD SALEM, VA 24153	54-1369308	501(C)(3)	6,000.	0.	N/A		COMMUNITY ACTION GRANT
THE ACHIEVEMENT ACADEMY 400 WEST MAIN STREET, STE 103 DURHAM, NC 27701	41-2167219	501(C)(3)	6,810.	0.	N/A		COMMUNITY ACTION GRANT

2 Enter total number of section 501(c)(3) and government organizations 27.

3 Enter total number of other organizations

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2008

AMERICAN ASSOCIATION OF UNIVERSITY

52-6037388

Page 2

Schedule I (Form 990) 2008

WOMEN, INC.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance.
AMERICAN FELLOWSHIP	66	1,235,000.	0.	N/A	
PROFESSIONAL FELLOWSHIP	30	316,841.	0.	N/A	
INTERNATIONAL FELLOWSHIP	51	556,179.	0.	N/A	
CAREER DEVELOPMENT GRANTS	49	499,057.	0.	N/A	
VARIOUS AWARDS	14	33,796.	0.	N/A	

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

Name of the organization **AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Employer identification number
52-6037388

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
THE CONSULTATION CENTER, INC. 389 WHITNEY AVENUE NEW HAVEN, CT 06511	06-0923986	501(C)(3)	6,962.	0.	N/A		COMMUNITY ACTION GRANT
YWCA GREATER PITTSBURGH 305 WOOD STREET PITTSBURGH, PA 15222	25-0965639	501(C)(3)	6,951.	0.	N/A		COMMUNITY ACTION GRANT
VOLUNTEER ACTION CENTER OF THE MID-OHIO VALLEY - 521 MARKET STREET #6 - PARKERSBURG, WV 26101	55-0746201	501(C)(3)	7,000.	0.	N/A		COMMUNITY ACTION GRANT
ALLEN RENAISSANCE INC. 1301 MARTIN LUTHER KING JR. WAY TACOMA, WV 98405	91-2003317	501(C)(3)	7,000.	0.	N/A		COMMUNITY ACTION GRANT
BOARD OF REGENTS OF THE UNIVERSITY OF NEBRASKA, DBA UNIVERSITY OF NEBRASKA - 6001 DODGE STREET EAB 209 - OMAHA, NE 68182	47-0049123	501(C)(3)	7,184.	0.	N/A		COMMUNITY ACTION GRANT
BUCKNER CHILDREN AND FAMILY SERVICES, DBA BUCKNER FAMILY PLACE - 3402 DANIEL MCCALL DRIVE #21 - LUFKIN, TX 75904	75-2571395	501(C)(3)	9,969.	0.	N/A		COMMUNITY ACTION GRANT
DUMOND CONSERVANCY FOR PRIMATES AND TROPICAL FORESTS, INC. - 14805 SW 216 ST - MIAMI, FL 33170	65-0201636	501(C)(3)	8,750.	0.	N/A		COMMUNITY ACTION GRANT
GEORGIA WOMEN OF ACHIEVEMENT P.O. BOX 5851 ATLANTA, GA 31107	58-1949306	501(C)(3)	10,000.	0.	N/A		COMMUNITY ACTION GRANT

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

SCHEDULE I-1
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)

Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047

2008

Open to Public
Inspection

Name of the organization **AMERICAN ASSOCIATION OF UNIVERSITY**

WOMEN, INC.

Employer identification number

52-6037388

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GRANTS PASS FAMILY YMCA-COLLEGE DREAMS - P.O. BOX 1407 - GRANTS PASS, OR 97526	93-0848122	501(C)(3)	9,992.	0.	N/A		COMMUNITY ACTION GRANT
LAKELAND FOUNDATION 7700 CLOCKTOWER DRIVE KIRTLAND, OH 44094	34-1369714	501(C)(3)	9,970.	0.	N/A		COMMUNITY ACTION GRANT
MONSOON UNITED ASIAN WOMEN OF IOWA 515 28TH STREET SUITE 106 DES MOINES, IA 50312	35-2297207	501(C)(3)	10,000.	0.	N/A		COMMUNITY ACTION GRANT
MUJERES UNIDAS/WOMEN UNITED 200 5TH STREET SOUTH SUITE 304 MAIL TO PO BOX 1075 - MOORHEAD, MN 56560	41-1687652	501(C)(3)	10,000.	0.	N/A		COMMUNITY ACTION GRANT
UNIVERSITY OF WISCONSIN OSHKOSH FOUNDATION - 800 ALGOMA BOULEVARD - DEMPSEY 345 - OSHKOSH, WI 54901	39-6076856	501(C)(3)	10,000.	0.	N/A		COMMUNITY ACTION GRANT
WOMANKRAFT CENTER FOR ART, EDUCATION AND CULTURE - 388 S STONE AVE - TUSCON, AZ 85701	51-0185662	501(C)(3)	10,000.	0.	N/A		COMMUNITY ACTION GRANT
YWCA OF CENTRAL VIRGINIA 626 CHURCH STREET LYNCHBURG, VA 24504	54-0505924	501(C)(3)	10,000.	0.	N/A		COMMUNITY ACTION GRANT
YWCA OF CORPUS CHRISTI 4601 CORONA DRIVE CORPUS CHRISTI, TX 78411	74-1157366	501(C)(3)	10,000.	0.	N/A		COMMUNITY ACTION GRANT

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN, INC.

Employer identification number

52-6037388

Part I	Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part II)
--------	---

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY ACTION BOARD OF SANTA CRUZ COUNTY - 501 SOQUEL AVE. SUITE E. - SANTA CRUZ, CA 95060	94-2523780	501(C)(3)	10,000.	0.	N/A		COMMUNITY ACTION GRANT
TEAM-UP FOR YOUTH 310 EIGHTH STREET, APT# 300 OAKLAND, CA 94607	94-3310845	501(C)(3)	10,000.	0.	N/A		COMMUNITY ACTION GRANT
WRITEGIRL 411 S. MAIN STREET SUITE 422B LOS ANGELES, CA 90013	95-4302067	501(C)(3)	10,000.	0.	N/A		COMMUNITY ACTION GRANT

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Attach to Form 990. To be completed by organizations that
answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization **AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Employer identification number
52-6037388

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (e.g., maid, chauffeur, chef) |

b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision
of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,
trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's
CEO/Executive Director. Check all that apply

- | | |
|--|---|
| ☐ Compensation committee | ☒ Written employment contract |
| ☐ Independent compensation consultant | ☐ Compensation survey or study |
| ☐ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a:

- a** Receive a severance payment or change of control payment?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the revenues of:

- a** The organization?
b Any related organization?

If "Yes," to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the net earnings of:

- a** The organization?
b Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments
not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the
initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

	Yes	No
1b		
2		
4a		X
4b		X
4c		X
5a		X
5b		X
6a		X
6b		X
7		X
8		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Part II	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.
----------------	---

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

[illegible]

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

2008

Open to Public
Inspection

Name of the organization

AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.

Employer identification number
52-6037388

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

ELEANOR ROOSEVELT FUND - PROVIDING SUPPORTIVE RESEARCH FOR AAUW
PUBLICATIONS INCLUDING WHERE THE GIRLS ARE.

EXPENSES \$ 227422. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

OTHER PROGRAMS - THE LEGAL ADVOCACY FUND; PUBLICATIONS, INCLUDING WHERE
THE GIRLS ARE, AND THE ONLINE DIRECTORY OF FELLOWSHIP AND GRANT
RECIPIENTS.

OUTREACH INCLUDES: MEMBER RECRUITMENT AND RETENTION; MAINTENANCE OF THE
TOLL-FREE MEMBER PHONE NUMBER (CONNECT); AND THE MAINTENANCE OF MEMBER
RECORDS. COMMUNICATIONS, PUBLICATIONS AND OTHER ACTIVITIES: RELATING TO
KEEPING MEMBERS INFORMED REGARDING THE ISSUES OF INTEREST TO THE
MEMBERS PARTICULARLY THOSE RELATED TO FULFILLING THE ORGANIZATION'S
MISSION.

EXPENSES \$ 1616548. INCLUDING GRANTS OF \$ 94776. REVENUE \$ 0.

FORM 990, PART VI, SECTION A, LINE 4: THE ORGANIZATION ADOPTED A
RESTRUCTURING PROPOSAL, EFFECTIVE JULY 1, 2009, AS FOLLOWS:

- AAUW (501(C)(4)) TO TRANSFER THE MAJORITY OF ITS ASSETS TO THE AAUW -
EDUCATIONAL FOUNDATION (501(C)(3)).

- AAUW - EDUCATIONAL FOUNDATION(501(C)(3) BECAME THE PRIMARY MEMBER
ORGANIZATION AND WAS RENAMED AS AMERICAN ASSOCIATION OF UNIVERSITY WOMEN
(AAUW).

- THE AAUW (501(C)(4)) ORGANIZATION WAS RENAMED AAUW ACTION FUND.

- THE DIRECTORS OF THE 501(C)(3) ORGANIZATION ARE ELECTED BIENNIALY BY
THE MEMBERS. THE DIRECTORS OF THE 501(C)(4) ORGANIZATION ARE APPOINTED BY

SCHEDULE O

(Form 990)

Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990**▶ Attach to Form 990. To be completed by organizations to provide
additional information for responses to specific questions for the
Form 990 or to provide any additional information.

OMB No 1545-0047

2008Open to Public
Inspection

Name of the organization

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Employer identification number

52-6037388THE AAUW BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 6: THE MEMBERS OF THE ASSOCIATION
ELECT THE FOUNDATION'S BOARD OF DIRECTORS. THE MEMBERS OF THE FOUNDATION
ARE THE FOUNDATION BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION A, LINE 7A: THE BOARD OF DIRECTORS APPOINTS
THREE AT-LARGE DIRECTORS, MEMBERS OF THE BYLAWS COMMITTEE, FELLOWSHIPS FUND
ADVISERS, ADDITIONAL MEMBERS TO THE STANDING COMMITTEES, MEMBERS OF THE
AWARDS PANELS, AND AUTHORIZES SUCH SPECIAL COMMITTEES AS IT DEEMS
NECESSARY.

FORM 990, PART VI, SECTION A, LINE 7B: THE BOARD OF DIRECTORS ADMINISTERS
THE AFFAIRS OF THE FOUNDATION; DETERMINES ITS POLICIES AND PROGRAMS;
EXERCISES AUTHORITY OVER THE MANAGEMENT, ACQUISITION, AND DISPOSITION OF
THE PROPERTY OF THE FOUNDATION; ACCEPT OR DECLINE FUNDS AND OTHER GIFTS,
BEQUESTS, AND DEVISES FOR THE GENERAL PURPOSES OF THE FOUNDATION;
ESTABLISHES FINANCIAL POLICIES OF THE FOUNDATION; DETERMINES PERSONNEL
POLICIES AND PROCEDURES, INCLUDING POLICIES REGARDING SALARIES AND
BENEFITS; APPROVES THE BUDGET AND ANY AMENDMENTS; APPROVES THE ENGAGEMENT
OF A CERTIFIED PUBLIC ACCOUNTANT TO AUDIT THE BOOKS ANNUALLY; APPROVE THE
CRITERIA FOR THE AWARDS PANELS' ACTIVITIES, THE FUNDING OF FOUNDATION
AWARDS, AND THE AWARDS RECIPIENTS; AUTHORIZES THE EXECUTION OF TRUST
AGREEMENTS ON BEHALF OF THE FOUNDATION; AUTHORIZES THE FOUNDATION TO ACT AS
TRUSTEE OR CO-TRUSTEE OF CHARITABLE REMAINDER TRUSTS (AS DESCRIBED IN
SECTION 664 OF THE INTERNAL REVENUE CODE OF 1954, AS AMENDED) FOR WHICH THE

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

SCHEDULE O

(Form 990)

Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990**▶ Attach to Form 990. To be completed by organizations to provide
additional information for responses to specific questions for the
Form 990 or to provide any additional information.

OMB No. 1545-0047

2008Open to Public
Inspection

Name of the organization

AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.

Employer identification number

52-6037388

FOUNDATION IS A CHARITABLE REMAINDERMAN.

FORM 990, PART VI, SECTION A, LINE 10: FORM 990 IS REVIEWED BY THE CHAIR
OF FINANCE COMMITTEE AND SIGNED BY THE EXECUTIVE DIRECTOR AND FORWARDED TO
THE BOARD OF DIRECTORS BEFORE FILING.

FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION REQUIRES
DIRECTORS AND OFFICERS TO SIGN AN AFFIRMATION OF COMPLIANCE TO DISCLOSE ANY
POTENTIAL SITUATION THAT MAY RAISE CONFLICT OF INTEREST TO THE BOARD OF
DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE DIRECTOR HAS A
CONTRACT WITH THE BOARD OF DIRECTORS REGARDING COMPENSATION. THE BOARD
APPROVES THE COMPENSATION AND PERFORMS A YEARLY PERFORMANCE REVIEW OF THE
EXECUTIVE DIRECTOR FOR ANY FUTURE RAISES IN COMPENSATION. OTHER OFFICERS
(COO) AND KEY EMPLOYEES HAVE THEIR ANNUAL PERFORMANCE EVALUATION BETWEEN
APRIL-JUNE. COMPENSATION IS DECIDED ON BY THE ED, COO AND CFO BASED ON THE
ANNUAL PERFORMANCE RATING AND/OR MARKET SURVEYS AND RECOMMENDATIONS OF
DEPARTMENTAL DIRECTORS.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:
AL, AK, AR, AZ, CA, CO, CT, DC, FL, GA, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NH, NJ, NM, NY
NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI

FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION'S BYLAWS ARE
AVAILABLE IN THE WWW.AAUW.ORG WEBSITE. AUDITED FINANCIAL STATEMENTS ARE

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No. 1545-0047

2008

Open to Public
Inspection

Name of the organization

**AMERICAN ASSOCIATION OF UNIVERSITY
WOMEN, INC.**

Employer identification number
52-6037388

AVAILABLE IN THE WEBSITE AND ALSO IN THE ANNUAL REPORT.

FORM 990, PART XI, LINE 2C:

THE AUDIT COMMITTEE ASSUMES RESPONSIBILITY FOR THE OVERSIGHT OF THE
AUDIT AND SELECTION OF INDEPENDENT ACCOUNTANT. THIS PROCESS HAS NOT
CHANGED FROM PRIOR YEAR.

52-6037388 Page 2

[illegible]

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

[illegible]

AMERICAN ASSOCIATION OF UNIVERSITY

52-6037388 Page 3

Schedule R (Form 990) 2008

WOMEN, INC.

Part V Transactions With Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III, or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1) AAUW ACTION FUND, INC.	J	203,000.
(2) AAUW ACTION FUND, INC.	N	1,434,000.
(3)		
(4)		
(5)		
(6)		

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Form **8868**

(Rev. April 2009)

Department of the Treasury
Internal Revenue Service**Application for Extension of Time To File an
Exempt Organization Return**

OMB No 1545-1709

▶ **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
 - If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)
- Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868**

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed)

A corporation required to file Form 990 T and requesting an automatic 6-month extension - check this box and complete

Part I only ☐*All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns*

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990 T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *e-file for Charities & Nonprofits*.

Type or print File by the due date for filing your return. See instructions.	Name of Exempt Organization AMERICAN ASSOCIATION OF UNIVERSITY WOMEN, INC.	Employer identification number 52-6037388
	Number, street, and room or suite no. If a P O box, see instructions 1111 16TH STREET, NW	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions WASHINGTON, DC 20036	

Check type of return to be filed (file a separate application for each return)

- | | | |
|--|---|------------------------------------|
| ☒ Form 990 | ☐ Form 990-T (corporation) | ☐ Form 4720 |
| ☐ Form 990-BL | ☐ Form 990-T (sec. 401(a) or 408(a) trust) | ☐ Form 5227 |
| ☐ Form 990-EZ | ☐ Form 990-T (trust other than above) | ☐ Form 6069 |
| ☐ Form 990-PF | ☐ Form 1041-A | ☐ Form 8870 |

THE ORGANIZATION

- The books are in the care of ▶ **1111 16TH STREET, NW - WASHINGTON, DC 20036**

Telephone No ▶ **(202) 785-7700**

FAX No ▶

- If the organization does not have an office or place of business in the United States, check this box ☐

- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the whole group, check this box ☐ If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover

- 1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time until **FEBRUARY 15, 2010**, to file the exempt organization return for the organization named above. The extension is for the organization's return for
- ▶ ☐ calendar year _____ or
- ▶ ☒ tax year beginning **JUL 1, 2008**, and ending **JUN 30, 2009**

- 2 If this tax year is for less than 12 months, check reason ☐ Initial return ☐ Final return ☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	\$
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3b	\$
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3c	\$ N/A

caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453 EO and Form 8879-EO for payment instructions

LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form 8868 (Rev. 4-2009)

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed)			
Type or print File by the extended due date for filing the return. See instructions	Name of Exempt Organization AMERICAN ASSOCIATION OF UNIVERSITY WOMEN, INC.		Employer identification number 52-6037388
	Number, street, and room or suite no. If a P.O. box, see instructions. 1111 16TH STREET, NW		For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions WASHINGTON, DC 20036		

Check type of return to be filed (File a separate application for each return)

- ☒ Form 990
 ☐ Form 990-EZ
 ☐ Form 990-T (sec. 401(a) or 408(a) trust)
 ☐ Form 1041-A
 ☐ Form 5227
 ☐ Form 8870
☐ Form 990-BL
☐ Form 990-PF
☐ Form 990-T (trust other than above)
☐ Form 4720
☐ Form 6069

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

THE ORGANIZATION

- The books are in the care of **1111 16TH STREET, NW - WASHINGTON, DC 20036**
Telephone No. **(202) 785-7700** FAX No. _____
- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for
- I request an additional 3-month extension of time until **MAY 15, 2010**
- For calendar year _____, or other tax year beginning **JUL 1, 2008**, and ending **JUN 30, 2009**
- If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period
- State in detail why you need the extension
SEE STATEMENT 1

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	8a	\$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868	8b	\$
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	8c	\$ N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature **Matt J. C.** Title **CPA** Date **2/9/10**

Form 8868 (Rev. 4-2009)

FORM 8688

EXPLANATION FOR EXTENSION

STATEMENT 1

EXPLANATION

WE RESPECTFULLY REQUEST ADDITIONAL TIME TO FILE THIS RETURN.
THE INFORMATION REQUIRED TO FILE AN ACCURATE AND COMPLETE RETURN IS NOT
YET AVAILABLE.