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Short Form

Return of Organization Exempt From Income Tax

OMB No 1545-1150

2008

Form **990-EZ**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury
Internal Revenue Service

Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form. **The organization may have to use a copy of this return to satisfy state reporting requirements.**

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning **JUL 1, 2008** and ending **JUN 30, 2009**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Termination <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization IMPACT SILVER SPRING		D Employer identification number 52-2164844
		Number and street (or P.O. box, if mail is not delivered to street address) Room/suite 1313 EAST-WEST HIGHWAY		E Telephone number 301-495-3336
		City or town, state or country, and ZIP + 4 SILVER SPRING, MD 20910		F Group Exemption Number

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting method: Cash Accrual
Other (specify) _____

I Website: **WWW.IMPACTSILVERSPRING.ORG**

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF)

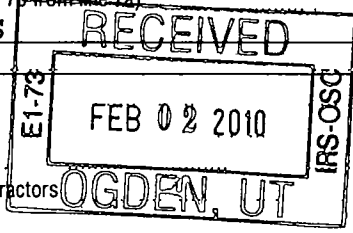
J Organization type (check only one) — 501(c) (3) (insert no.) 4947(a)(1) or 527

K Check if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 instead of Form 990-EZ **\$ 862,199.**

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

Revenue	1	Contributions, gifts, grants, and similar amounts received	1	858,937.
	2	Program service revenue including government fees and contracts	2	1,815.
	3	Membership dues and assessments	3	
	4	Investment income	4	206.
	5a	Gross amount from sale of assets other than inventory	5a	
	b	Less: cost or other basis and sales expenses	5b	
	c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	5c	
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>		
	a	Gross revenue (not including \$ _____ of contributions reported on line 1)	6a	
	b	Less: direct expenses other than fundraising expenses	6b	
	c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	
	7a	Gross sales of inventory, less returns and allowances	7a	
	b	Less: cost of goods sold	7b	
	c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	
	8	Other revenue (describe MISCELLANEOUS)	8	1,241.
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	862,199.
	Expenses	10	Grants and similar amounts paid (attach schedule)	10
11		Benefits paid to or for members	11	
12		Salaries, other compensation, and employee benefits	12	477,677.
13		Professional fees and other payments to independent contractors	13	128,475.
14		Occupancy, rent, utilities, and maintenance	14	25,389.
15		Printing, publications, postage, and shipping	15	13,540.
16		Other expenses (describe SEE STATEMENT 1)	16	129,155.
17		Total expenses. Add lines 10 through 16	17	774,236.
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	87,963.
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	197,126.
	20	Other changes in net assets or fund balances (attach explanation)	20	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	285,089.



Part II Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	137,071.	22 280,361.
23 Land and buildings		23
24 Other assets (describe SEE STATEMENT 2)	63,290.	24 37,050.
25 Total assets	200,361.	25 317,411.
26 Total liabilities (describe ACCOUNTS PAYABLE)	3,235.	26 32,322.
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	197,126.	27 285,089.

Part III Statement of Program Service Accomplishments (See the instructions for Part III.)	Expenses (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts; optional for others.)
What is the organization's primary exempt purpose? SEE STATEMENT 7	
Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title.	
28 SEE STATEMENT 4 (Grants \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	28a 238,019.
29 SEE STATEMENT 5 (Grants \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	29a 231,697.
30 SEE STATEMENT 6 (Grants \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	30a 78,254.
31 Other program services (attach schedule) SEE STATEMENT 8 (Grants \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	31a 50,577.
32 Total program service expenses (add lines 28a through 31a) <input type="checkbox"/>	32 598,547.

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated (See the instructions for Part IV)				
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
CHAN PARK	BOARD PRESIDENT	6.00	0.	0.
ROBYN RAYSOR	BOARD 1ST VICE PRESIDENT	3.00	0.	0.
LORI-CHRISTINA WEBB	BOARD 2ND VICE PRESIDENT	3.00	0.	0.
REEMBERTO RODRIGUEZ	BOARD SECRETARY/TREASURER	4.00	0.	0.
ANA MARIE ARGILAGOS	BOARD MEMBER	2.00	0.	0.
RAJ CHAWLA	BOARD MEMBER	2.00	0.	0.
RACHAEL GIBSON	BOARD MEMBER	2.00	0.	0.
ROBERT JEPSON	BOARD MEMBER	2.00	0.	0.
BILL MOONEY	BOARD MEMBER	2.00	0.	0.
LAURA STEINBERG	BOARD MEMBER	2.00	0.	0.
MYRIAM TORRICO	BOARD MEMBER	2.00	0.	0.
DAVID WEAVER	BOARD MEMBER	2.00	0.	0.
FRANKIE BLACKBURN	EXECUTIVE DIRECTOR	50.00	80,800.	0.
LINDA KAHN	OPERATIONS DIRECTOR	38.00	60,600.	0.

Part V Other Information (Note the statement requirements in the instructions for Part VI)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		X
34	Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes		X
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.		
a	Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?		X
b	If "Yes," has it filed a tax return on Form 990-T for this year? SEE STATEMENT 9	N/A	
36	Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Sch. N		X
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a 0.		
b	Did the organization file Form 1120-POL for this year?		X
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?		X
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b N/A		
39	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on line 9 39a N/A		
b	Gross receipts, included on line 9, for public use of club facilities 39b N/A		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0. ; section 4912 ▶ 0. ; section 4955 ▶ 0.		
b	Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I		X
c	Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0.		
d	Enter amount of tax on line 40c reimbursed by the organization ▶ 0.		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T		X
41	List the states with which a copy of this return is filed. ▶ MD		
42a	The books are in care of ▶ LINDA KAHN Telephone no. ▶ 301-495-3336 Located at ▶ 1313 EAST-WEST HIGHWAY, SILVER SPRING, MD ZIP + 4 ▶ 20910		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	Yes	No
	If "Yes," enter the name of the foreign country: ▶	42b	X
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?		X
	If "Yes," enter the name of the foreign country: ▶	42c	
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43 N/A		
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		X
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		X

Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51.

- | | | Yes | No |
|---|-----|-----|----|
| 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 46 | | X |
| 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | 47 | | X |
| 48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 48 | | X |
| 49a Did the organization make any transfers to an exempt non-charitable related organization? | 49a | | X |
| b If "Yes," was the related organization(s) a section 527 organization? | 49b | | |
- 50 Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				
Total number of other employees paid over \$100,000 ▶				

- 51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		
Total number of other independent contractors each receiving over \$100,000 ▶		

Sign Here Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Signature of officer: *Frankie Blackburn* Date: *Jan. 22, 2010*

Type or print name and title: **Frankie Blackburn, Executive Director.**

Paid Preparer's Use Only

Preparer's signature: *[Signature]* Date: *1/22/10* Check if self-employed: Preparer's Identifying Number (See instr.):

Firm's name (or yours if self-employed), address and ZIP + 4: **GELMAN, ROSENBERG & FREEDMAN
4550 MONTGOMERY AVE., SUITE 650 NORTH
BETHESDA, MARYLAND 20814-2930**

EIN: Phone no. **(301) 951-9090**

May the IRS discuss this return with the preparer shown above? See instructions ▶ Yes No

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")	315,997.	540,880.	557,499.	720,586.	858,937.	2,993,899.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 - 3	315,997.	540,880.	557,499.	720,586.	858,937.	2,993,899.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						175,000.
6 Public Support. Subtract line 5 from line 4						2,818,899.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	315,997.	540,880.	557,499.	720,586.	858,937.	2,993,899.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	86.	83.	248.	283.	206.	906.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	34.	141.	1,942.	1,860.	1,241.	5,218.
11 Total support. Add lines 7 through 10						3,000,023.
12 Gross receipts from related activities, etc (see instructions)					12	54,400.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	93.96	%
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	88.88	%
16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>			
b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization <input type="checkbox"/>			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>			

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 - 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%

19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

FORM 990-EZ OTHER EXPENSES STATEMENT 1

DESCRIPTION	AMOUNT
FOOD	19,927.
AMERICORPS	26,250.
OFFICE SUPPLIES	6,107.
OFFICE EQUIPMENT	25,769.
TELEPHONE	14,411.
CHILDCARE	3,240.
INSURANCE	5,161.
DEPRECIATION	1,116.
TEMPORARY HELP	1,767.
SUBSCRIPTIONS & DUES	3,324.
MISCELLANEOUS	1,966.
MEETING SUPPLIES	4,021.
PAYROLL SERVICE	1,925.
PROFESSIONAL DEVELOPMENT	10,905.
TRANSLATION SERVICES	50.
TRAVEL	1,497.
RESOURCE MATERIALS	955.
ADVERTISING	400.
BANK CHARGES AND CREDIT CARD FEES	364.
TOTAL TO FORM 990-EZ, LINE 16	129,155.

FORM 990-EZ OTHER ASSETS STATEMENT 2

DESCRIPTION	BEG. OF YEAR	END OF YEAR
ACCOUNTS RECEIVABLE	1,000.	35,321.
GRANTS RECEIVABLE	57,713.	0.
PREPAID EXPENSES	1,732.	0.
DEPOSITS	1,729.	1,729.
OTHER DEPRECIABLE ASSETS	1,116.	0.
TOTAL TO FORM 990-EZ, LINE 24	63,290.	37,050.

FORM 990-EZ

INFORMATION REGARDING TRANSFERS
ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS

STATEMENT 3

- A) DID THE ORGANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS,
DIRECTLY OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL
BENEFIT CONTRACT? [] YES [X] NO
- B) DID THE ORGANIZATION, DURING THE YEAR, PAY PREMIUMS,
DIRECTLY OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT? . . [] YES [X] NO

NEIGHBORHOOD IMPACT ENGAGES RENTERS, LANDLORDS, AND COMMUNITY WORKERS IN AN INTENSIVE TRAINING AND NEIGHBORHOOD-BASED ACTION AND CHANGE PROGRAM AIMED AT CREATING RENTAL APARTMENT COMMUNITIES WHERE RESIDENTS FEEL SAFE, COMFORTABLE AND CONNECTED TO ONE ANOTHER AND THE LARGER COMMUNITY.

IMPACT IN THE SCHOOLS WORKS WITH PARENTS, TEACHERS, SCHOOL STAFF AND PRINCIPALS TO BUILD SUCCESSFUL MULTICULTURAL SCHOOLS TO HELP CREATE INCLUSIVE AND SUPPORTIVE LEARNING ENVIRONMENTS THAT RESULTS IN EQUITS AND SUCCESS FOR ALL STUDENTS.

IMPACT NETWORK (IMPACT CONNECTIONS) MAINTAINS OUR DIVERSE MEMBERSHIP NETWORK AND ACTIVITIES IN THE GREATER SILVER SPRING COMMUNITY. THE NETWORK FACILITATES CROSS-CULTURAL COMMUNICATION AND COLLABORATION THROUGH EVENTS, INFORMAL GATHERINGS, EDUCATIONAL SESSIONS, RESOURCE SHARING AND INFORMATION EXCHANGES.

IMPACT SILVER SPRING IS CREATING NEW COMMUNITY ENVIRONMENTS AND NEW CAPACITY AMONG RESIDENTS TO BUILD AND SUSTAIN A THRIVING, MULTICULTURAL SILVER SPRING.

WE ARE:

BUILDING A DIVERSE COMMUNITY NETWORK;
ENGAGING AND EMPOWERING NEW VOICES AND ESTABLISHED LEADERS TO IMPROVE
QUALITY OF LIFE;
DEVELOPING NEW LEADERSHIP CAPACITY AMONG DIVERSE RESIDENTS WHO SHARE POWER
TOGETHER; AND
SPARKING AND SUSTAINING COLLABORATIVE ACTION FOR POSITIVE CHANGE.

FORM 990-EZ	OTHER PROGRAM SERVICES	STATEMENT	8
DESCRIPTION		GRANTS	EXPENSES
GANDHI BRIGADE		0.	50,577.
TOTAL TO FORM 990-EZ, LINE 31			50,577.

FORM 990-EZ	EXPLANATION OF BUSINESS INCOME NOT REPORTED ON FORM 990-T PART V, LINE 35	STATEMENT	9
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THE ORGANIZATION DID NOT REPORT INCOME ON FORM 990-T BECAUSE THE PROGRAM FEES WERE FROM ACTIVITIES RELATED TO THE ORGANIZATION'S EXEMPT PURPOSE.