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Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning JUL 1, 2008 and ending JUN 30, 2009

B Check if applicable:
☐ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization
ASSOCIATION OF PUBLIC HEALTH LABORATORIES, INC.

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address) Room/suite
8515 GEORGIA AVE 700

City or town, state or country, and ZIP + 4
SILVER SPRING, MD 20910

D Employer identification number
52-1800436

E Telephone number
240-485-2745

G Gross receipts $ 25,186,880.

F Name and address of principal officer: SCOTT J. BECKER
SAME AS C ABOVE

H(a) Is this a group return for affiliates? ☐ Yes ☒ No

H(b) Are all affiliates included? ☐ Yes ☐ No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status: ☒ 501(c)(03) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.APHL.ORG

K Type of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶

L Year of formation: 1991

M State of legal domicile: DC

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: TO PROMOTE THE ROLE OF PUBLIC HEALTH LABORATORIES IN SHAPING NATIONAL AND GLOBAL HEALTH	
	2	Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its assets	
	3	Number of voting members of the governing body (Part VI, line 1a)	8
	4	Number of independent voting members of the governing body (Part VI, line 1b)	8
	5	Total number of employees (Part V, line 2a)	104
	6	Total number of volunteers (estimate if necessary)	300
	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	13,986.
	b	Net unrelated business taxable income from Form 990-T, line 34	2,829.

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)	21,416,383.	23,206,121.
	9	Program service revenue (Part VIII, line 2g)	1,014,097.	1,843,278.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	20,834.	33,174.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	124,891.	
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	22,576,205.	25,082,573.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,804,987.	2,670,073.
	14	Benefits paid to or for members (Part IX, column (A), line 4)		
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	6,154,467.	6,748,256.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	13,772,557.	15,362,825.
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	22,732,011.	24,781,154.
	19	Revenue less expenses Subtract line 18 from line 12	-155,806.	301,419.

			Beginning of Year	End of Year
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	4,766,044.	4,888,081.
	21	Total liabilities (Part X, line 26)	3,544,305.	3,527,308.
	22	Net assets or fund balances Subtract line 21 from line 20	1,221,739.	1,360,773.

RECEIVED
MAY 19 2010
OGDEN, UT
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Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer Scott J. Becker — Date 5-14-10

SCOTT J. BECKER, EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer's Use Only

Preparer's signature — Date 5/14/10 — Check if self-employed ▶ ☐ — Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4
LARSONALLEN LLP
2900 SOUTH QUINCY ST., SUITE 150
ARLINGTON, VA 22206

EIN ▶

Phone no ▶ 703-998-5100

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission

TO PROMOTE THE ROLE OF PUBLIC HEALTH LABORATORIES IN SHAPING NATIONAL AND GLOBAL HEALTH OBJECTIVES, AND TO PROMOTE POLICIES, PROGRAMS, AND TECHNOLOGIES WHICH ASSURE CONTINUOUS IMPROVEMENT IN THE QUALITY OF LABORATORY PRACTICE AND HEALTH OUTCOMES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes", describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes", describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a (Code) (Expenses $ 13547698. including grants of $ 2,670,073.) (Revenue $ 15636891.)

STRENGTHENING THE PUBLIC HEALTH LABORATORY SYSTEM: APHL PROMOTES QUALITY PUBLIC HEALTH PRACTICE, IMPROVING THE PUBLIC HEALTH INFRASTRUCTURE, STRENGTHENING THE PUBLIC HEALTH LABORATORY SYSTEM AND DEVELOPING A WELL-TRAINED WORKFORCE. ADDITIONALLY, THIS PROGRAM ENSURES THAT APHL CAN SERVE AS THE CLEARINGHOUSE OF INFORMATION BY, ABOUT, AND FOR PUBLIC HEALTH LABORATORIES - INCLUDING THE EFFECT OF PUBLIC POLICY ACTIONS ON THE PUBLIC HEALTH LABORATORY SYSTEM. THROUGH THIS PROGRAM APHL IS ALSO IN A POSITION TO REACH AND COMMUNICATE WITH ALL OF THE APPROPRIATE AND INTENDED USERS OF PUBLIC HEALTH LABORATORY INFORMATION SINCE APHL EXISTS AT THE NEXUS OF PUBLIC HEALTH PRACTICE AND LABORATORY SCIENCE.

4b (Code) (Expenses $ 6,671,828. including grants of $ 0.) (Revenue $ 7,108,161.)

GLOBAL HEALTH: THROUGH FUNDING FROM CDC, APHL WORKS IN PEPFAR COUNTRIES TO BUILD PUBLIC HEALTH LABORATORY CAPACITY. APHL EMPLOYS MANY STRATEGIES TO DO THIS INCLUDING: ASSISTING IN THE DEVELOPMENT NATIONAL LABORATORY STRATEGIC PLANS AND NATIONAL LABORATORY POLICIES, PERFORMING NATIONAL ASSESSMENTS OF LABORATORY SYSTEMS, WORKING WITH COUNTRIES TO DEVELOP STANDARD OPERATING PROCEDURES, WORKING WITH COUNTRIES TO DEVELOP QUALITY LABORATORY SYSTEMS AND SOPS.

4c (Code) (Expenses $ 1,754,538. including grants of $) (Revenue $ 2,175,136.)

OTHER PROGRAMS: APHL HAS A NUMBER OF PROGRAMS DESIGNED TO SUPPORT MEMBER LABORATORIES, THIS INCLUDES A SPECIFIC FOCUS ON DEVELOPING PROGRAMS OF INTEREST TO ENVIRONMENTAL LABORATORIES, SUPPORTING THE FOOD EMERGENCY RESPONSE NETWORK (FERN), AND SPONSORING CONFERENCES AND SYMPOSIA ON TOPICS OF INTEREST TO PUBLIC HEALTH LABORATORIES.

4d Other program services. (Describe in Schedule O)

(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses ▶ $** 21,974,064. *(Must equal Part IX, Line 25, column (B))*

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4	X	
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? *If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? *If "Yes," complete Schedule F, Part I*	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16		X
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e? *If "Yes," complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		X
21	Did the organization report more than $5,000 on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	
22	Did the organization report more than $5,000 on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b-24d and complete Schedule K If "No", go to question 25*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If "Yes," complete Schedule L, Part I*	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? *If "Yes," complete Schedule L, Part IV*	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization? *If "Yes," complete Schedule L, Part IV*	28b		X
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? *If "Yes," complete Schedule L, Part IV*	28c		X
29	Did the organization receive more than $25,000 in non cash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		X
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X

Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable	1a	65		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	104		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* this return (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?		3a	X	
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*		3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a		X
b	If "Yes," enter the name of the foreign country ▶ _____ See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		5c		
6a	Did the organization solicit any contributions that were not tax deductible?		6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b		
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than $75?		7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		7h		X
8	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8		
9	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter N/A				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter N/A				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b			

Part VI Governance, Management, and Disclosure *(Sections A, B, and C request information about policies not required by the Internal Revenue Code)*

Section A. Governing Body and Management

			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O See instructions			
1a	Enter the number of voting members of the governing body 1a: 8			
b	Enter the number of voting members that are independent 1b: 8			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4	X	
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6	X	
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10		X
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	11		X

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this is done*	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
a	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization?	15b	X	
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ MD, DC, IL, TN, LA, CA, MA, CO

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶

ASSOCIATION OF PUBLIC HEALTH LABORATORIES INC. - 240-485-2745

8515 GEORGIA AVE. NO 700, , SILVER SPRING, MD 20910

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees; and former such persons

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
YVONNE HALES ASSOCIATE INSTITUTIONAL	4.00	X						0.	0.	0.
SALLY LISKA LOCAL INSTITUTIONAL DIRE	4.00	X						0.	0.	0.
SCOTT BECKER EXECUTIVE DIRECTOR	44.00			X				248,075.	0.	46,428.
FRANCES DOWNES PRESIDENT	4.00			X				0.	0.	0.
DAVID A. BUTCHER SECRETARY TREASURER	4.00			X				0.	0.	0.
SUSAN NEILL PRESIDENT - ELECT	4.00			X				0.	0.	0.
JACK DEBOY MEMBER-AT-LARGE	4.00			X				0.	0.	0.
VICTOR WADDELL MEMBER-AT-LARGE	4.00			X				0.	0.	0.
PATRICK LUEDTKE MEMBER-AT-LARGE	4.00			X				0.	0.	0.
CAROL CLARK CHIEF OPERATING OFFICER	40.00				X			144,193.	0.	32,397.
RALPH TIMPERI SENIOR ADVISOR	40.00					X		144,338.	0.	20,213.
EVA PERLMAN SENIOR DIRECTOR, PROFESS	40.00					X		128,435.	0.	26,747.
MARY SHAFFRAN SENIOR DIRECTOR, PUBLIC	40.00					X		127,546.	0.	27,515.
ROSEMARY HUMES SENIOR ADVISOR, SICENTIF	40.00					X		124,921.	0.	17,685.
LISA CHILCOTE DIRECTOR, HUMAN RESOURCE	40.00					X		108,386.	0.	22,123.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total ▶								1,025,894.	0.	193,108.

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ▶ 11

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
SUM TOTAL SYSTEMS, INC, 1808 N. SHORELINE BLVD., MOUNTAIN VIEW, CA 94043	TECHNOLOGY	437,123.
NOW TECHNOLOGIES, 9602E MARTIN LUTHER KING JR. HWY, LANHAM, MD 20706	IT CONSULTANT	250,928.
WISCONSIN STATE LABORATORY OF HYGIENE 465 HENRY MALL, MADISON, WI 53706	LABORATORY	238,108.
WATKINS INFORMATION TECHNOLOGY, 7700 WISCONSIN AVE.,SUITE 500, BETHESDA, MD	IT CONSULTANT	217,251.
UNIVERSITY OF MIAMI MILLER SCHOOL OF MEDICI P.O.BOX 019132 (M-864), MIAMI, FL 33101	LABORATORY	211,992.

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization ▶ 16

Part VIII Statement of Revenue

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c				
	d Related organizations	1d				
	e Government grants (contributions)	1e	23,206,121.			
	f All other contributions, gifts, grants, and similar amounts not included above	1f				
	g Noncash contributions included in lines 1a-1f $					
	h **Total.** Add lines 1a-1f	▶	23,206,121.			
Program Service Revenue		Business Code				
	2a WORKSHOPS	900099	759,410.	759,410.		
	b MEMBERSHIP DUES	900099	515,367.	515,367.		
	c CONFERENCE AND EXHIBIT	900099	373,838.	248,390.		125,448.
	d OTHER PROGRAM INCOME	900099	178,322.	178,322.		
	e ADVERTISING	541800	13,986.		13,986.	
	f All other program service revenue	900099	2,355.	2,355.		
	g **Total.** Add lines 2a 2f	▶	1843278.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)	▶	48,217.			48,217.
	4 Income from investment of tax-exempt bond proceeds	▶				
	5 Royalties	▶				
		(i) Real / (ii) Personal				
	6a Gross Rents					
	b Less: rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)	▶				
		(i) Securities / (ii) Other				
	7a Gross amount from sales of assets other than inventory	89,264.				
	b Less cost or other basis and sales expenses	104307.				
	c Gain or (loss)	-15043.				
	d Net gain or (loss)	▶	-15,043.			-15,043.
	8a Gross income from fundraising events (not including $ _____ of contributions reported on line 1c) See Part IV, line 18	a				
	b Less direct expenses	b				
	c Net income or (loss) from fundraising events	▶				
	9a Gross income from gaming activities See Part IV, line 19	a				
	b Less direct expenses	b				
	c Net income or (loss) from gaming activities	▶				
	10a Gross sales of inventory, less returns and allowances	a				
	b Less: cost of goods sold	b				
	c Net income or (loss) from sales of inventory	▶				
	Miscellaneous Revenue	Business Code				
	11a					
	b					
	c					
	d All other revenue					
	e **Total.** Add lines 11a-11d	▶				
	12 **Total Revenue.** Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e	▶	25,082,573.	1703844.	13,986.	158,622.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	245,000.	245,000.		
2 Grants and other assistance to individuals in the U S See Part IV, line 22	2,425,073.	2,425,073.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,352,179.	976,413.	375,766.	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	3,869,911.	3,349,367.	520,544.	
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,157,069.	950,431.	206,638.	
9 Other employee benefits				
10 Payroll taxes	369,097.	303,181.	65,916.	
11 Fees for services (non-employees):				
a Management				
b Legal	35,606.	7,302.	28,304.	
c Accounting	65,676.	20,431.	45,245.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other	6,488,238.	6,074,963.	413,275.	
12 Advertising and promotion				
13 Office expenses	346,376.	274,843.	71,533.	
14 Information technology				
15 Royalties				
16 Occupancy	665,458.	2,068.	663,390.	
17 Travel	3,738,419.	3,723,963.	14,456.	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	996,364.	991,488.	4,876.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	149,892.		149,892.	
23 Insurance	35,350.	5,381.	29,969.	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a COMPUTER AND EQUIPMENTS	1,703,675.	1,664,422.	39,253.	
b PRINTING & DUPLICATION	205,370.	199,304.	6,066.	
c TELEPHONE	165,024.	149,319.	15,705.	
d LABORATORY	140,472.	140,472.		
e GRANT RELATED OTHER EXP	140,210.	140,210.		
f All other expenses	486,695.	330,433.	156,262.	
25 Total functional expenses. Add lines 1 through 24f	24,781,154.	21,974,064.	2,807,090.	0.
26 Joint Costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

				(A) Beginning of year		(B) End of year
Assets	1	Cash - non interest bearing		17,903.	1	
	2	Savings and temporary cash investments		194,449.	2	628,852.
	3	Pledges and grants receivable, net		2,071,504.	3	2,275,523.
	4	Accounts receivable, net		168,141.	4	27,620.
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties Complete Part II of Schedule L			5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		175,874.	9	78,989.
	10a	Land, buildings, and equipment cost basis	10a 1,365,912.			
	b	Less accumulated depreciation Complete Part VI of Schedule D	10b 646,936.	850,312.	10c	718,976.
	11	Investments - publicly traded securities		1,287,861.	11	1,158,121.
	12	Investments - other securities See Part IV, line 11			12	
	13	Investments - program-related See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11			15	
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)		4,766,044.	16	4,888,081.
Liabilities	17	Accounts payable and accrued expenses		2,105,139.	17	2,166,405.
	18	Grants payable			18	
	19	Deferred revenue		883,115.	19	808,348.
	20	Tax-exempt bond liabilities			20	
	21	Escrow account liability Complete Part IV of Schedule D			21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable			24	
	25	Other liabilities. Complete Part X of Schedule D		556,051.	25	552,555.
	26	**Total liabilities.** Add lines 17 through 25		3,544,305.	26	3,527,308.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**				
	27	Unrestricted net assets		1,217,003.	27	1,356,037.
	28	Temporarily restricted net assets		4,736.	28	4,736.
	29	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117, check here ▶ [ ] and complete lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building, or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		1,221,739.	33	1,360,773.
	34	Total liabilities and net assets/fund balances		4,766,044.	34	4,888,081.

Part XI Financial Statements and Reporting

			Yes	No
1		Accounting method used to prepare the Form 990: [ ] Cash [X] Accrual [ ] Other		
2a		Were the organization's financial statements compiled or reviewed by an independent accountant?		X
	b	Were the organization's financial statements audited by an independent accountant?	X	
	c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
3a		As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	X	
	b	If "Yes," did the organization undergo the required audit or audits?	X	

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization	Employer identification number
ASSOCIATION OF PUBLIC HEALTH LABORATORIES, INC.	52-1800436

Part I Reason for Public Charity Status (All organizations must complete this part) (see instructions)

The organization is not a private foundation because it is: (Please check only **one** organization)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).** (Attach Schedule H)

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete the Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety See **section 509(a)(4).** (see instructions)

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box ☐

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

		Yes	No
(i)	A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)	
(ii)	A family member of a person described in (i) above?	11g(ii)	
(iii)	A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	

h Provide the following information about the organizations the organization supports

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col (i) listed in your governing document? Yes	(iv) No	(v) Did you notify the organization in col. (i) of your support? Yes	(v) No	(vi) Is the organization in col. (i) organized in the U.S.? Yes	(vi) No	(vii) Amount of support
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")	15,118,580.	14,055,371.	17,146,017.	21,819,636.	23,721,488.	91,861,092.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 **Total.** Add lines 1 3	15,118,580.	14,055,371.	17,146,017.	21,819,636.	23,721,488.	91,861,092.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 **Public Support.** Subtract line 5 from line 4						91,861,092.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	15,118,580.	14,055,371.	17,146,017.	21,819,636.	23,721,488.	91,861,092.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	34,684.	47,957.	41,956.	20,834.	48,217.	193,648.
9 Net income from unrelated business activities, whether or not the business is regularly carried on					2,829.	2,829.
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	19,068.	40,088.		106,041.	552,160.	717,357.
11 **Total support.** Add lines 7 through 10						92,774,926.

12 Gross receipts from related activities, etc (see instructions) 12

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	99.01 %
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	99.59 %

16a **33 1/3% support test - 2008.** If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☒

b **33 1/3% support test - 2007.** If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

17a **10% -facts-and-circumstances test - 2008.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

b **10% -facts-and-circumstances test - 2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and **stop here.** Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants ")						
2 Gross receipts from admissions, merchandise sold or services per formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 - 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or $5,000						
c Add lines 7a and 7b						
8 **Public support** (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 **Total support** (Add lines 9, 10c, 11, and 12)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for **2008** (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from **2007** Schedule A, Part IV-A, line 27h	18	%

19a **33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

b **33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶ ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶ ☐

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ To be completed by organizations described below.
▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2008

Open to Public Inspection

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of organization	Employer identification number
ASSOCIATION OF PUBLIC HEALTH LABORATORIES, INC.	52-1800436

Part I-A To be completed by all organizations exempt under section 501(c) and section 527 organizations.

See the instructions for Schedule C for details

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV

2 Political expenditures ▶ $

3 Volunteer hours

Part I-B To be completed by all organizations exempt under section 501(c)(3).

See the instructions for Schedule C for details

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4a Was a correction made? ☐ Yes ☐ No

b If "Yes," describe in Part IV

Part I-C To be completed by all organizations exempt under section 501(c), except section 501(c)(3).

See the instructions for Schedule C for details

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $

3 Total of direct and indirect exempt function expenditures Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ▶ $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A **To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)).** See the instructions for Schedule C for details

A Check ▶ ☐ if the filing organization belongs to an affiliated group

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)	0.	
b Total lobbying expenditures to influence a legislative body (direct lobbying)	10,698.	
c Total lobbying expenditures (add lines 1a and 1b)	10,698.	
d Other exempt purpose expenditures	24770456.	
e Total exempt purpose expenditures (add lines 1c and 1d)	24781154.	
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.	
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000.	
h Subtract line 1g from line 1a Enter -0 if line g is more than line a	0.	
i Subtract line 1f from line 1c Enter -0- if line f is more than line c	0.	

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000
Over $17,000,000	$1,000,000

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount	844,949.	1,000,000.	1,000,000.	1,000,000.	3,844,949.
b Lobbying ceiling amount (150% of line 2a, column(e))					5,767,424.
c Total lobbying expenditures	6,495.	5,487.	38,210.	10,698.	60,890.
d Grassroots non-taxable amount	211,237.	250,000.	250,000.	250,000.	961,237.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,441,856.
f Grassroots lobbying expenditures					

Part II-B **To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)).** See the instructions for Schedule C for details

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).** See the instructions for Schedule C for details

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes."** See Schedule C instructions for details

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5	

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i. Also, complete this part for any additional information

Schedule D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: ASSOCIATION OF PUBLIC HEALTH LABORATORIES, INC.

Employer identification number: 52-1800436

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of an historically important land area
☐ Preservation of certified historic structure

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

		Held at the End of the Year
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ $ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

(ii) Assets included in Form 990, Part X ▶ $ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ $ _____

b Assets included in Form 990, Part X ▶ $ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

		Amount
c	Beginning balance	1c
d	Additions during the year	1d
e	Distributions during the year	1e
f	Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10

		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance					
b	Contributions					
c	Investment earnings or losses					
d	Grants or scholarships					
e	Other expenditures for facilities and programs					
f	Administrative expenses					
g	End of year balance					

2 Provide the estimated percentage of the year end balance held as

a Board designated or quasi-endowment ▶ _____ %
b Permanent endowment ▶ _____ %
c Term endowment ▶ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

		Yes	No
(i)	unrelated organizations	3a(i)	
(ii)	related organizations	3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements	838,461.		296,903.	541,558.
d Equipment	527,451.		350,033.	177,418.
e Other				
Total. Add lines 1a-1e. *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)*			▶	718,976.

Part VII Investments - Other Securities. See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.) ▶		

Part IX Other Assets. See Form 990, Part X, line 15

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 15)* ▶	

Part X Other Liabilities. See Form 990, Part X, line 25

(a) Description of liability	(b) Amount
Federal income taxes	
DEFERRED RENT	552,555.
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25)* ▶	552,555.

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	25,082,573.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	24,781,154.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	301,419.
4	Net unrealized gains (losses) on investments	4	-162,385.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4-8	9	-162,385.
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	139,034.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	24,920,188.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
a	Net unrealized gains on investments	2a	-162,385.		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	-162,385.
3	Subtract line **2e** from line **1**			3	25,082,573.
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0.
5	Total revenue Add lines **3** and **4c.** (This should equal Form 990, Part I, line 12)			5	25,082,573.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	24,781,154.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	0.
3	Subtract line **2e** from line **1**			3	24,781,154.
4	Amounts included on Form 990, Part IX, line 25, but not on line **1:**				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	0.
5	Total expenses Add lines **3** and **4c.** (This should equal Form 990, Part I, line 18)			5	24,781,154.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X; Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b.

SCHEDULE I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

▶ Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.

▶ Attach to Form 990.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization ASSOCIATION OF PUBLIC HEALTH LABORATORIES, INC.

Employer identification number 52-1800436

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000 Check this box if no one recipient received more than $5,000 Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ [ ]

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
VIRGINIA DIVISION OF CONSOLIDATED LABORATORY SERVICES - 600 NORTH 5TH ST. - RICHMOND, VA 23219	54-1056975		85,000.	0.			SUPPORT COLLABORATION AND PARTICIPATION IN THE FOLLOWING WORKGROUPS ELECTRONIC TEST ORDER AND
UNIVERSITY OF IOWA H101 OAKDALE HALL IOWA CITY, IA 52242	42-6004813		40,000.	0.			SUPPORT COLLABORATION AND PARTICIPATION IN THE FOLLOWING WORKGROUPS ELECTRONIC TEST ORDER AND
UNIVERSITY OF NEBRASKA MEDICAL CENTER - 984080 NEBRASKA MEDICAL CENTER - OMAHA, NE 68198	47-0049123		60,000.	0.			SUPPORT COLLABORATION AND PARTICIPATION IN THE FOLLOWING WORKGROUPS ELECTRONIC TEST ORDER AND
COLORADO DEPARTMENT OF PUBLIC HEALTH AND ENVIRONMENT - 8100 LOWERY BLVD - DENVER , CO 80230	84-0644739		60,000.	0.			SUPPORT COLLABORATION AND PARTICIPATION IN THE FOLLOWING WORKGROUPS: ELECTRONIC TEST ORDER AND

2 Enter total number of section 501(c)(3) and government organizations ▶ 0.

3 Enter total number of other organizations ▶ 4.

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule I (Form 990) 2008**

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

832101 12-18-08

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Use Schedule I-1 (Form 990) if additional space is needed

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non cash assistance
FELLOW SUPPORT	85	2,425,073.	0.		

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information

SCHEDULE I, PART I, LINE 2: IN ACCORDANCE WITH THE TERMS OF OUR AWARDS, APHL PROVIDES SUBGRANTS TO QUALIFIED ORGANIZATIONS. APHL MONITORS THE USE OF THESE FUNDS PRIMARILY THROUGH PERIODIC PROGRESS REPORTS AND MEETINGS WITH THE APPROPRIATE STAFF AT THE RECIPIENT ORGANIZATION. WE ALSO REVIEW THE RECIPIENT ORGANIZATION'S A-133 AUDIT.

PART II, LINE 1, COLUMN (H):

NAME OF ORGANIZATION OR GOVERNMENT:

VIRGINIA DIVISION OF CONSOLIDATED LABORATORY SERVICES

Part IV Supplemental Information

(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT COLLABORATION AND PARTICIPATION IN THE FOLLOWING WORKGROUPS: ELECTRONIC TEST ORDER AND RESULTS, VOCABULARY HARMONIZATION, NEW PHLIP STATE IMPLEMENTATION CALL. SUPPORT MENTORING A NEW STATE LABORATORY IN IMPLEMENTING THE PHLIP INFLUENZA HL7 MESSAGE. STRENGTHEN CURRENT TECHNICAL INFRASTRUCTURE TO SUPPORT PARTICIPATION IN PUBLIC HEALTH LABORATORY INFORMATICS PROJECT (PHLIP)

NAME OF ORGANIZATION OR GOVERNMENT: UNIVERSITY OF IOWA

(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT COLLABORATION AND PARTICIPATION IN THE FOLLOWING WORKGROUPS: ELECTRONIC TEST ORDER AND RESULTS, VOCABULARY HARMONIZATION, NEW PHLIP STATE IMPLEMENTATION CALL. SUPPORT MENTORING A NEW STATE LABORATORY IN IMPLEMENTING THE PHLIP INFLUENZA HL7 MESSAGE. STRENGTHEN CURRENT TECHNICAL INFRASTRUCTURE TO SUPPORT PARTICIPATION IN PUBLIC HEALTH LABORATORY INFORMATICS PROJECT (PHLIP)

NAME OF ORGANIZATION OR GOVERNMENT: UNIVERSITY OF NEBRASKA MEDICAL CENTER

(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT COLLABORATION AND PARTICIPATION IN THE FOLLOWING WORKGROUPS: ELECTRONIC TEST ORDER AND RESULTS, VOCABULARY HARMONIZATION, NEW PHLIP STATE IMPLEMENTATION CALL. SUPPORT MENTORING A NEW STATE LABORATORY IN IMPLEMENTING THE PHLIP INFLUENZA HL7 MESSAGE. STRENGTHEN CURRENT TECHNICAL INFRASTRUCTURE TO SUPPORT PARTICIPATION IN PUBLIC HEALTH LABORATORY INFORMATICS PROJECT (PHLIP)

NAME OF ORGANIZATION OR GOVERNMENT:

COLORADO DEPARTMENT OF PUBLIC HEALTH AND ENVIRONMENT

Part IV Supplemental Information

(H) PURPOSE OF GRANT OR ASSISTANCE: SUPPORT COLLABORATION AND PARTICIPATION IN THE FOLLOWING WORKGROUPS: ELECTRONIC TEST ORDER AND RESULTS, VOCABULARY HARMONIZATION, NEW PHLIP STATE IMPLEMENTATION CALL. SUPPORT MENTORING A NEW STATE LABORATORY IN IMPLEMENTING THE PHLIP INFLUENZA HL7 MESSAGE. STRENGTHEN CURRENT TECHNICAL INFRASTRUCTURE TO SUPPORT PARTICIPATION IN PUBLIC HEALTH LABORATORY INFORMATICS PROJECT (PHLIP)

SCHEDULE J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization: ASSOCIATION OF PUBLIC HEALTH LABORATORIES, INC.

Employer identification number: 52-1800436

Part I Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	☐ First-class or charter travel	☐ Housing allowance or residence for personal use		
	☐ Travel for companions	☐ Payments for business use of personal residence		
	☐ Tax indemnification and gross-up payments	☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account	☐ Personal services (e g , maid, chauffeur, chef)		
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	☒ Compensation committee	☒ Written employment contract		
	☒ Independent compensation consultant	☒ Compensation survey or study		
	☐ Form 990 of other organizations	☒ Approval by the board or compensation committee		
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
a	Receive a severance payment or change of control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" to line 6a or 6b, describe in Part III			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
SCOTT BECKER	(i)	248,075.	0.	0.	24,867.	21,561.	294,503.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
CAROL CLARK	(i)	144,193.	0.	0.	15,066.	17,331.	176,590.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
RALPH TIMPERI	(i)	144,338.	0.	0.	14,368.	5,845.	164,551.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
EVA PERLMAN	(i)	128,435.	0.	0.	13,390.	13,357.	155,182.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
MARY SHAFFRAN	(i)	127,546.	0.	0.	13,395.	14,120.	155,061.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization	Employer identification number
ASSOCIATION OF PUBLIC HEALTH LABORATORIES, INC.	52-1800436

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

OBJECTIVES, AND TO PROMOTE POLICIES, PROGRAMS, AND TECHNOLOGIES WHICH ASSURE CONTINUOUS IMPROVEMENT IN THE QUALITY OF LABORATORY PRACTICE AND HEALTH OUTCOMES.

FORM 990, PART VI, SECTION A, LINE 4: MODIFIED THE RIGHTS OF THE PUBLIC HEALTH INSTITUTIONAL - LOCAL MEMBER CATEGORY TO INCLUDE BEING ELIGIBLE TO SERVE AS AN OFFICER. ALSO INCREASED THE NUMBER OF PHI (LOCAL) BOD POSITIONS TO 2.

FORM 990, PART VI, SECTION A, LINE 6: PUBLIC HEALTH INSTITUTIONAL/STATE MEMBERS (PHI/STATE) SHALL BE ANY OF THE PUBLIC HEALTH LABORATORIES OF THE STATES, TERRITORIES, AND COMMONWEALTHS, INCLUDING THE DISTRICT OF COLUMBIA, OF THE UNITED STATES, AS WELL AS ANY US-ASSOCIATED PACIFIC ISLANDS, WHO HAVE PAID THE ASSOCIATION THE APPLICABLE ORGANIZATIONAL DUES. A PHI/STATE MEMBER OF THE ASSOCIATION MAY BE REPRESENTED BY ANY ONE OF THE PHI/STATE MEMBER'S DIRECTOR(S) OF ITS PUBLIC HEALTH LABORATORY. IF SUCH A MEMBER-REPRESENTATIVE IS UNABLE TO SERVE AT ANY MEETING OF THE ASSOCIATION, THE MEMBER-REPRESENTATIVE MAY DESIGNATE ANY OF HIS OR HER OFFICIAL STAFF AS ENTITLED TO SPEAK AND VOTE ON ANY OR ALL QUESTIONS COMING BEFORE THE ASSOCIATION. SUCH DESIGNATION MUST BE MADE IN WRITING BEFORE EACH MEETING AND WILL NOT BE AUTOMATICALLY RENEWED. THE VOTE OF ANY SUCH DESIGNEE SHALL BE BINDING ON THE PRINCIPAL, THE SAME AS THOUGH THE MEMBER-REPRESENTATIVE WERE PRESENT AND VOTING IN PERSON. IN ADDITION, MEMBER REPRESENTATIVES MAY VOTE FOR OFFICERS AND PHI/STATE DIRECTORS OF THE ASSOCIATION, HOLD ELECTED OFFICE AS OFFICERS AND REGULAR DIRECTORS, HOLD APPOINTED OFFICE (E.G.,

COMMITTEE CHAIR, LIAISON, TASK FORCE), SERVE ON COMMITTEES, AND SPEAK FROM THE FLOOR OF A GENERAL MEMBER MEETING.

UPON FULL PAYMENT OF DUES BY THE PHI/STATE, THE MEMBER-REPRESENTATIVE OF A PHI/STATE MEMBER MAY APPOINT UP TO THREE PUBLIC HEALTH LABORATORY EMPLOYEES TO SERVE AS MEMBER DELEGATES; THE PHI/STATE MEMBER REPRESENTATIVE MAY APPOINT ANY NUMBER OF ADDITIONAL MEMBER-DELEGATES UPON PAYMENT OF THE APPLICABLE ASSESSMENT(S), AS DETERMINED BY THE BOARD OF DIRECTORS. MEMBER DELEGATES MAY NOT VOTE BUT SHALL HAVE THE RIGHT TO HOLD APPOINTED (BUT NOT ELECTED) OFFICE (E.G., COMMITTEE CHAIR, LIAISON, TASK FORCE), TO SERVE ON COMMITTEES, AND TO SPEAK FROM THE FLOOR OF A GENERAL MEMBER MEETING.

PUBLIC HEALTH INSTITUTIONAL/LOCAL MEMBERS (PHI/LOCAL) SHALL BE ANY OF THE PUBLIC HEALTH LABORATORIES OF THE COUNTIES, PARISHES, MUNICIPALITIES, CITIES, TOWNSHIPS, BOROUGHS OR OTHER LOCALITIES WITHIN THE UNITED STATES, AS WELL AS ANY US-ASSOCIATED PACIFIC ISLANDS, WHICH HAVE PAID THE PHI/LOCAL MEMBER ORGANIZATIONAL DUES. A PHI/LOCAL MEMBER OF THE ASSOCIATION MAY BE REPRESENTED BY ANY ONE OF THE PHI/LOCAL MEMBER'S DIRECTOR(S) OF LOCAL PUBLIC HEALTH LABORATORIES. IF SUCH A MEMBER-REPRESENTATIVE IS UNABLE TO SERVE AT ANY MEETING OF THE ASSOCIATION, THE MEMBER-REPRESENTATIVE MAY DESIGNATE ANY OF HIS OR HER OFFICIAL STAFF AS ENTITLED TO SPEAK ON ANY OR ALL QUESTIONS COMING BEFORE THE ASSOCIATION. SUCH DESIGNATION MUST BE MADE IN WRITING BEFORE EACH MEETING AND WILL NOT BE AUTOMATICALLY RENEWED. MEMBER REPRESENTATIVES MAY VOTE FOR AND SERVE AS A PHI/LOCAL DIRECTOR, SERVE IN ELECTED OR APPOINTED OFFICE, SERVE ON COMMITTEES, AND SPEAK FROM THE FLOOR OF A GENERAL MEMBER MEETING.

SCHEDULE O (Form 990)	Supplemental Information to Form 990	OMB No 1545-0047
Department of the Treasury Internal Revenue Service	▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.	2008 Open to Public Inspection

Name of the organization	Employer identification number
ASSOCIATION OF PUBLIC HEALTH LABORATORIES, INC.	52-1800436

UPON FULL PAYMENT OF DUES BY THE PHI/LOCAL MEMBER, THE MEMBER-REPRESENTATIVE OF A PHI/LOCAL MEMBER MAY APPOINT UP TO THREE LOCAL PUBLIC HEALTH LABORATORY EMPLOYEES TO SERVE AS MEMBER DELEGATES; THE PHI/STATE MEMBER REPRESENTATIVE MAY APPOINT ANY NUMBER OF ADDITIONAL MEMBER-DELEGATES UPON PAYMENT OF THE APPLICABLE ASSESSMENT, AS DETERMINED BY THE BOARD OF DIRECTORS. MEMBER DELEGATES MAY NOT VOTE BUT SHALL HAVE THE RIGHT TO HOLD APPOINTED (BUT NOT ELECTED) OFFICE (E.G., COMMITTEE CHAIR, LIAISON, TASK FORCE), TO SERVE ON COMMITTEES, AND TO SPEAK FROM THE FLOOR OF A GENERAL MEMBER MEETING.

ASSOCIATE INSTITUTIONAL MEMBERS ARE ENVIRONMENTAL LABORATORIES, AGRICULTURAL LABORATORIES AND OTHER LABORATORIES OF THE STATES, TERRITORIES, AND COMMONWEALTHS, INCLUDING THE DISTRICT OF COLUMBIA, OF THE UNITED STATES, AS WELL AS ANY US-ASSOCIATED PACIFIC ISLANDS, WHO ARE INTERESTED IN PUBLIC HEALTH ISSUES BUT ARE NOT ELIGIBLE AS PHI/STATE MEMBERS AND WHO HAVE PAID THE ASSOCIATION THE APPLICABLE ORGANIZATIONAL DUES. AN ASSOCIATE INSTITUTIONAL MEMBER OF THE ASSOCIATION MAY BE REPRESENTED BY ANY ONE OF THE ASSOCIATE INSTITUTIONAL MEMBER'S DIRECTOR(S) OF ITS LABORATORIES. IF SUCH A MEMBER-REPRESENTATIVE IS UNABLE TO SERVE AT ANY MEETING OF THE ASSOCIATION, THE MEMBER-REPRESENTATIVE MAY DESIGNATE ANY OF HIS OR HER OFFICIAL STAFF AS ENTITLED TO SPEAK ON ANY OR ALL QUESTIONS COMING BEFORE THE ASSOCIATION. SUCH DESIGNATION MUST BE MADE IN WRITING BEFORE EACH MEETING AND WILL NOT BE AUTOMATICALLY RENEWED. MEMBER REPRESENTATIVES MAY VOTE FOR AND SERVE AS THE ASSOCIATE INSTITUTIONAL DIRECTOR, SERVE IN ELECTED OR APPOINTED OFFICE, SERVE ON COMMITTEES, AND

SPEAK FROM THE FLOOR OF A GENERAL MEMBER MEETING.

UPON FULL PAYMENT OF DUES BY THE ASSOCIATE INSTITUTIONAL MEMBER, THE MEMBER-REPRESENTATIVE OF AN ASSOCIATE INSTITUTIONAL MEMBER MAY APPOINT UP TO THREE OF ITS LABORATORY EMPLOYEES TO SERVE AS MEMBER DELEGATES; THE ASSOCIATE INSTITUTIONAL MEMBER REPRESENTATIVE MAY APPOINT ANY NUMBER OF ADDITIONAL MEMBER-DELEGATES UPON PAYMENT OF THE APPLICABLE ASSESSMENT, AS DETERMINED BY THE BOARD OF DIRECTORS. MEMBER DELEGATES MAY NOT VOTE BUT SHALL HAVE THE RIGHT TO HOLD APPOINTED (BUT NOT ELECTED) OFFICE (E.G., COMMITTEE CHAIR, LIAISON, TASK FORCE), TO SERVE ON COMMITTEES, AND TO SPEAK FROM THE FLOOR OF A GENERAL MEMBER MEETING.

INDIVIDUAL MEMBERS ARE PERSONS WHO HAVE AN INTEREST IN PUBLIC HEALTH OR ENVIRONMENTAL HEALTH AND ARE NOT OTHERWISE ELIGIBLE FOR MEMBERSHIP. INDIVIDUAL MEMBERS MAY SPEAK FROM THE FLOOR AND ARE ELIGIBLE TO SERVE ON COMMITTEES BUT SHALL NOT HOLD APPOINTED NOR ELECTED OFFICE OR HAVE THE RIGHT TO VOTE.

EMERITUS MEMBERS ARE THOSE RETIRED INDIVIDUALS WHO HAVE SERVED AS MEMBER-REPRESENTATIVE FOR AT LEAST FIVE YEARS AS LABORATORY DIRECTOR. EMERITUS MEMBERS MAY HOLD APPOINTED OFFICE (E.G. COMMITTEE CHAIR, LIAISON, TASK FORCE), SERVE ON COMMITTEES, AND SPEAK FROM THE FLOOR OF A GENERAL MEMBER MEETING. EMERITUS MEMBERS MAY NOT VOTE AND MAY NOT HOLD ELECTED OFFICE. EMERITUS MEMBERS ARE EXEMPT FROM PAYING DUES.

SUSTAINING MEMBERS ARE INDUSTRY OR CORPORATE ENTITIES THAT HAVE AN INTEREST

SCHEDULE O
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Name of the organization: ASSOCIATION OF PUBLIC HEALTH LABORATORIES, INC.

Employer identification number: 52-1800436

IN PUBLIC HEALTH OR ENVIRONMENTAL LABORATORIES. A SUSTAINING MEMBER MAY DESIGNATE ONLY ONE INDIVIDUAL REPRESENTATIVE. THE INDIVIDUAL REPRESENTATIVE OF A SUSTAINING MEMBER MAY SERVE ON COMMITTEES AND MAY SPEAK FROM THE FLOOR BUT NEITHER THE SUSTAINING MEMBER NOR ITS INDIVIDUAL REPRESENTATIVE SHALL HAVE ANY OTHER RIGHT OR PRIVILEGE.

HONORARY MEMBERS ARE THOSE INDIVIDUALS BESTOWED BY THE ASSOCIATION FOR HAVING MADE OUTSTANDING CONTRIBUTIONS TO PUBLIC HEALTH LABORATORIES OR WHO HAVE SERVED THE ASSOCIATION WITH DISTINCTION. ALL APHL LIFETIME ACHIEVEMENT AWARD RECIPIENTS WILL BE MADE HONORARY MEMBERS. THEY MAY HOLD APPOINTED OFFICE (E.G. COMMITTEE CHAIR, LIAISON, TASKFORCE), SERVE ON COMMITTEES, AND SPEAK FROM THE FLOOR OF A GENERAL MEMBER MEETING. HONORARY MEMBERS MAY NOT VOTE AND MAY NOT HOLD ELECTED OFFICE. HONORARY MEMBERS ARE EXEMPT FROM PAYING DUES.

FORM 990, PART VI, SECTION A, LINE 7A: PUBLIC HEALTH INSTITUTIONAL/STATE MEMBERS (PHI/STATE) IN ADDITION, MEMBER REPRESENTATIVES MAY VOTE FOR OFFICERS AND PHI/STATE DIRECTORS OF THE ASSOCIATION, HOLD ELECTED OFFICE AS OFFICERS AND REGULAR DIRECTORS.

PUBLIC HEALTH INSTITUTIONAL/LOCAL MEMBERS (PHI/LOCAL) MEMBER REPRESENTATIVES MAY VOTE FOR AND SERVE AS A PHI/LOCAL DIRECTOR, SERVE IN ELECTED OFFICE.

ASSOCIATE INSTITUTIONAL MEMBERS MEMBER REPRESENTATIVES MAY VOTE FOR AND SERVE AS THE ASSOCIATE INSTITUTIONAL DIRECTOR.

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(Form 990)

Department of the Treasury
Internal Revenue Service

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Name of the organization	Employer identification number
ASSOCIATION OF PUBLIC HEALTH LABORATORIES, INC.	52-1800436

FORM 990, PART VI, SECTION A, LINE 10: THE COO AND ED WILL REVIEW THE 990 PRIOR TO SUBMISSION. THE 990 WILL BE PROVIDED TO THE FINANCE COMMITTEE AND BOD ONCE IT IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C: GIVEN THE NATURE OF OUR MEMBERSHIP (GOVERNMENTAL EMPLOYEES) THERE IS LITTLE CHANCE OF CONFLICT OF INTEREST FOR OFFICERS OR DIRECTORS. ALTHOUGH, SHOULD SUCH A CONFLICT EXIST, IT IS EXPECTED THAT THE MEMBER WOULD RESCUE THEMSELVES FROM THE PROCEEDINGS.

FORM 990, PART VI, SECTION B, LINE 15: EXECUTIVE DIRECTOR'S COMPENSATION IS SET ANNUALLY BY THE BOD. THE SALARY RANGES FOR ALL OTHER STAFF IS APPROVED BY THE BOARD AFTER INDEPENDENT MARKET EVALUATION HAS TAKEN PLACE. THE EXECUTIVE DIRECTOR IS ALLOWED TO SET SALARY FOR OTHER KEY STAFF WITHIN PRE-APPROVED RANGES. APHL USES A COMPENSATION CONSULTANT THAT DEVELOPS ALL SALARY RANGES USING MARKET DATA TO DETERMINE APPROPRIATE SALARY RANGES, INCLUDING THE EXECUTIVE DIRECTOR'S. ADDITIONALLY, THE CONSULTANT REPORTS SPECIFICALLY TO THE BOARD ABOUT THE EXECUTIVE DIRECTOR'S SALARY AND REASONABLENESS IN THE INDUSTRY.

FORM 990, PART VI, SECTION C, LINE 19: THE ASSOCIATION MAKES ITS GOVERNING DOCUMENT, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 2C

THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT

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2008

Open to Public Inspection

Name of the organization: ASSOCIATION OF PUBLIC HEALTH LABORATORIES, INC.

Employer identification number: 52-1800436

OF THE AUDIT OF ITS FINANCIAL STATEMENTS. THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR.

Form **8868**
(Rev. April 2009)
Department of the Treasury
Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

▶ File a separate application for each return.

OMB No 1545-1709

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** and check this box ▶ [X]
- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** (on page 2 of this form)

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868

Part I **Automatic 3-Month Extension of Time.** Only submit original (no copies needed)

A corporation required to file Form 990-T and requesting an automatic 6-month extension check this box and complete Part I only ▶ [ ]

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T) However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868 For more details on the electronic filing of this form, visit *www irs gov/efile* and click on *e-file for Charities & Nonprofits*

Type or print File by the due date for filing your return See instructions	Name of Exempt Organization	Employer identification number
	ASSOCIATION OF PUBLIC HEALTH LABORATORIES, INC.	52-1800436
	Number, street, and room or suite no. If a P O box, see instructions 8515 GEORGIA AVE , No. 700	
	City, town or post office, state, and ZIP code For a foreign address, see instructions. SILVER SPRING, MD 20910	

Check type of return to be filed(file a separate application for each return)

[X] Form 990	[ ] Form 990-T (corporation)	[ ] Form 4720
[ ] Form 990-BL	[ ] Form 990-T (sec 401(a) or 408(a) trust)	[ ] Form 5227
[ ] Form 990-EZ	[ ] Form 990-T (trust other than above)	[ ] Form 6069
[ ] Form 990-PF	[ ] Form 1041-A	[ ] Form 8870

- The books are in the care of ▶ The Organization 8515 GEORGIA AVE , No. 700 - SILVER SPRING, MD 20910
  Telephone No ▶ 240-485-2745 FAX No ▶
- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ▶ [ ]. If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3 month (6-months for a corporation required to file Form 990-T) extension of time until February 15, 2010, to file the exempt organization return for the organization named above The extension is for the organization's return for:
▶ [ ] calendar year _____ or
▶ [X] tax year beginning JUL 1, 2008, and ending JUN 30, 2009

2 If this tax year is for less than 12 months, check reason [ ] Initial return [ ] Final return [ ] Change in accounting period

3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	$
b	If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit.	3b	$
c	**Balance Due.** Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3c	$ N/A

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA **For Privacy Act and Paperwork Reduction Act Notice, see Instructions.** Form **8868** (Rev. 4-2009)

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05-26-09

- If you are filing for an **Additional (Not Automatic) 3-Month Extension, complete only Part II** and check this box ▶ [X]

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

- If you are filing for an **Automatic 3-Month Extension, complete only Part I** (on page 1).

Part II **Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed)

Type or print. File by the extended due date for filing the return. See instructions	Name of Exempt Organization	Employer identification number
	ASSOCIATION OF PUBLIC HEALTH LABORATORIES, INC.	52-1800436
	Number, street, and room or suite no. If a P.O. box, see instructions 8515 GEORGIA AVE , NO. 700	For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions SILVER SPRING, MD 20910	

Check type of return to be filed (File a separate application for each return):

[X] Form 990 [ ] Form 990-EZ [ ] Form 990-T (sec. 401(a) or 408(a) trust) [ ] Form 1041-A [ ] Form 5227 [ ] Form 8870
[ ] Form 990-BL [ ] Form 990-PF [ ] Form 990-T (trust other than above) [ ] Form 4720 [ ] Form 6069

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

- The books are in the care of ▶ THE ORGANIZATION
  8515 GEORGIA AVE , NO. 700 - SILVER SPRING, MD 20910
  Telephone No. ▶ 240-485-2745 FAX No ▶
- If the organization does not have an office or place of business in the United States, check this box ▶ [ ]
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____. If this is for the whole group, check this box ▶ [ ] If it is for part of the group, check this box ▶ [ ] and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until MAY 15, 2010.

5 For calendar year _____, or other tax year beginning JUL 1, 2008, and ending JUN 30, 2009

6 If this tax year is for less than 12 months, check reason: [ ] Initial return [ ] Final return [ ] Change in accounting period

7 State in detail why you need the extension
ADDITIONAL TIME IS NEEDED TO COMPILE THE INFORMATION REQUIRED TO PREPARE A COMPLETE AND ACCURATE RETURN.

8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	$	
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	$	
c	**Balance Due.** Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	$	N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ Angel Rondo Title ▶ Enrolled Agent Date ▶ 2-12-10