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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No 1545-0047 008 Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements. Internal Revenue Service Inspection A For the 2008 calendar year, or tax year beginning JUL 2008 and ending JUN 30, 2009 C Name of organization D Employer identification number use IRS Address change label or Youth Service America print or Name change type 52-1500870 Doing Business As initial return See Number and street (or P 0 box if mail is not delivered to street address) Room/suite E Telephone number Specific Termin-ation 200 (202)296-2992 1101 15th Street, N.W. Amended tions 2,410,685 City or town, state or country, and ZIP + 4 G Gross receipts \$ Applica-tion pending Washington, DC 20005 H(a) Is this a group return F Name and address of principal officer: Steven A. Culbertson Yes X No for affiliates? same as C above H(b) Are all affiliates included? Yes No. I Tax-exempt status: X 501(c) (3) (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► www.ysa.org H(c) Group exemption number ▶ K Type of organization X Corporation L Year of formation 1986 M State of legal domicile DC Other -Trust Association Part I Summary Briefly describe the organization's mission or most significant activities: To strengthen the effectiveness Governance sustainability, and scale of the youth service and service-learning Check this box if the organization discontinued its operations or disposed of more than 25% of its assets. 22 Number of voting members of the governing body (Part VI, line 1a) 22 4 Number of independent voting members of the governing body (Part VI, line 1b) Activities & 19 5 Total number of employees (Part V, line 2a) 100 6 Total number of volunteers (estimate if necessary) Ō. 7a Total gross unrelated business revenue from Part VIII, line 12, column (C) 0. b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 2,263,059. 2,585,767. Contributions and grants (Part VIII, line 1h) Revenue 7,192. 53,200. 9 Program service revenue (Part VIII, line 2g) 7,204. 1,123. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 73,491. 93,303. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 2,673,654. 2,410,685. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 265,274. 500,400. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A)) lines 6110) 875,199. 134,189 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 799,011 1,163,458. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) ,198,474. 2,539,057. 18 Total expenses. Add lines 13-17 (must equal Part IX, column 475,180. -128,372.Revenue less expenses. Subtract line 18 from line 12 Assets or 1 Balances Beginning of Year End of Year 2,184,313. 892,335. 20 Total assets (Part X, line 16) 1,780,289. 307,934. 21 Total liabilities (Part X, line 26) get get 404,024. 584,401. 22 Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge N 2010 ∰gn Signature of officer Here Steven A. Culbertson, President & CEO စာ Type or print name and title Check if Preparer's identifying number (see instructions) Date Preparer's =₽åid self-05/10/10 employed > signature Firm's name (or Rogers & Company PLLC Ose Only 8300 Boone Boulevard, Suite 600 Phone no \blacktriangleright (703) 893-0300 Vienna, Virginia 22182 Yes May the IRS discuss this return with the preparer shown above? (see instructions)

LHA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. See Schedule O for Organization Mission Statement Continuation

Form **990** (2008)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u>_X</u> _
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	_5_		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u>X</u> -
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?		.,	
	If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	Х	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	Х	 -
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		<u></u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			v
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity	4-		v
	located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	40		v
	located outside the United States? If "Yes," complete Schedule F, Part III	16		<u> </u>
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18_		$\frac{X}{X}$
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20 24	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20 21	Х	
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	22	X	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	23	X	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		
24a				
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.	24a		X,
L	If "No", go to question 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
J	any tax-exempt bonds?	24c		
d	Did the organization act as an *on behalf of* issuer for bonds outstanding at any time during the year?	24d		
		274		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
h	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			
	prior year? If "Yes," complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial		-	_ _
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Х
-	2-11-2-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-		990 (
		. 🗢	(,

Part IV Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			İ
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
C	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	ļ	X
34	Was the organization related to any tax-exempt or taxable entity?		ļ	
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			ļ
	If "Yes," complete Schedule R, Part V, line 2	36		X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X

Form **990** (2008)

52-1500870

1 1,41	Control of the state of the sta				
		l I		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				İ
	U.S. Information Returns. Enter -0- if not applicable		0		į
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		<u> </u>		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable gaming			1
_	(gambling) winnings to prize winners?	1 1	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,	2a 1	a		
	filed for the calendar year ending with or within the year covered by this return	·	2 _b	Х	Í
D	If at least one is reported on line 2a, did the organization file all required federal employment tax return		20	A	
2-	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see		За	•	Х
	Did the organization have unrelated business gross income of \$1,000 or more during the year covere	d by this return r	3b	<u> </u>	<u> </u>
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	authority over a	30		
48	At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other financial account.)		4a		X
_	_	account) r	70		· · · · ·
ь	If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank and			
	Financial Accounts.	Dank and			
5a			5a	Ì	_X_
ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	action?	5b		X
_	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity				
Ŭ	Tax Shelter Transaction?		5c		
6a	Did the organization solicit any contributions that were not tax deductible?		6a		X
	If "Yes," did the organization include with every solicitation an express statement that such contribut	ions or gifts			
_	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more	e than \$75?	7a		X_
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as required			
	to file Form 8282?	1 1	7c	ļ	<u>X</u>
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	_		1
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a premium on a premium of the organization.	personal		1	.,
	benefit contract?		7e	<u> </u>	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti		7f		X
9	For all contributions of qualified intellectual property, did the organization file Form 8899 as required		7g	 -	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0		7h	ļ	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and sec				
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring or	rganization, have		1	1
_	excess business holdings at any time during the year?		8	ļ	-
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		00	Ì	ŀ
a	Did the organization make any taxable distributions under section 4966?		9a 9b	 	
10 10	Did the organization make a distribution to a donor, donor advisor, or related person?		85	1	
10	Section 501(c)(7) organizations. Enter: N/A	10a			
a	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	7		
b	Section 501(c)(12) organizations. Enter: N/A	100	1		
11	Gross income from members or shareholders	11a			
a b	Gross income from other sources (Do not net amounts due or paid to other sources against		7		
J	amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a	<u> </u>	<u></u>
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b			
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Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body Enter the number of voting members that are independent 22			
ь	Enter the number of voting members that are independent 22			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		<u>X</u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		<u>X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6_		<u>X</u>
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		<u> </u>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b_	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	ļ		
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		<u> </u>
Sec	tion B. Policies			
			Yes	No
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	X	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	١	v	
	in Schedule O how this is done	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	_^_	
15	Did the process for determining compensation of the following persons include a review and approval by independent			ĺ
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		v	Í
а	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization?	15b	X	
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			ĺ
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's		1	İ
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶DC			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	tor		
	public inspection. Indicate how you make these available. Check all that apply.			
	Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ancial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the person of	tion:	_	
	The Organization - (202) 296-2992		-	
0000	1101 15th Street, N.W., No. 200, Washington, DC 20005		000	10000
83200 12-18	08	Form	990	(2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)		(C) Position					(D)	(E)	(F)
Name and Title	Average hours	ر ا				app	d.A	Reportable compensation	Reportable compensation	Estimated amount of
	per	-	Tecr	an	liiai	Tapr	/(y) 	from	from related	other
	week	gracte						the	organizations	compensation
		5 28	Stee			ag a	1	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
		E STE	T En		loyee	, S		(44-27 1099-141130)		and related
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated emoloyee	Former			organizations
Ken Bartels			-	_	-					
Chairman	6.00	X		X				0.	0.	0.
Ivet Bell										
Director	6.00	X			_			0.	0.	0.
Thomas Butta									_	_
Director	6.00	X	乚		_	ļ	<u> </u>	0.	0.	0.
Jonathan Cole		ļ							_	
Director	6.00	X				ļ	_	0.	0.	0.
Zaheed Damani							l			
Director	6.00	X		ļ		 _	<u> </u>	0.	0.	0.
Daniel Feldman									_	
Director	6.00	X	_		_	ļ_	_	0.	0.	0.
Sydney McNiff Ferguson										
Director	6.00	X	ļ	<u> </u>		1	<u> </u>	0.	0.	0.
Missy Godfrey	6 00	١								
Director	6.00	X	-	ļ	ļ	ļ.	┝	0.	0.	0.
Ira Harkavy	6 00	l.,								_
Director	6.00	X	ļ			┼	\vdash	0.	0.	0.
Neil Howe	6 00							0		_
Director	6.00	X		 		╁	├-	0.	0.	0.
G. Neel Lattimore	6 00							0.	0.	0.
Director	6.00	A		├	-	┼	├	0.	<u> </u>	
Brian Murrow	6.00	J						0.	0.	0.
Director	0.00	^	┼	├	-	╁	-	<u> </u>	0.	
Fran Skinner-Lewis	6.00	v				}		0.	0.	0.
Director	8.00	^		-		╁	-	0.		
Kathy Payne	6.00	v						0.	0.	0.
<u>Director</u> Vicki Peng	3.00	^	+	-	-	+-	\vdash	 	·	
Director	6.00	Y						0.	0.	0.
Ronald E. Pump	3.00	 ^	+	+	-	1	1	 	 	
Director	6.00	x						0.	0.	0.
Martin Rodgers	1 3.00	├ ^	\vdash	 	-	+	1	 	· · · · · ·	
Treasurer	6.00	×		X				0.	0.	0.
202007 12 19 09	1 3.00	1 2 2		1 4 5		ــــــــــــــــــــــــــــــــــــــ		<u> </u>		Form 990 (2008)

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Form **990** (2008)

Part VII Section A. Officers, Directors, Tru	stees, Key E	mp!	oyee	es, a	nd l	High	est	Compensated Employ	ees (continued)				
(A)	(B)			((C)			(D)	(E)		İ	(F)	
Name and title	Average	١,		Pos				Reportable	Reportable			stimate	
	hours per week	Individual frustee or director	e autsurt lanothuteni		Key employee	Highest compensated		compensation from the organization (W-2/1099-MISC)	compensation from related organization: (W-2/1099-MIS	s	com f org an	mount other opensation th ganizated relation	ation e tion ted
Theodore Segal Director	6.00	х						0.		0.			0.
Joanne Wilson Director	6.00	х						0.				0.	
Harris Wofford Director	6.00	x						0.		0.			0.
James Youniss Director	6.00	x						0.		0.			0.
Steven A. Culbertson President & CEO	40.00		<u> </u>	х				165,000.		0.	2	1,2	75.
1b Total						▶		165,000.		0.	2	21,2	75.
Total number of individuals (including those compensation from the organization	e in 1a) who re	ecei	/ed r	nore	tha	an \$	100	,000 in reportable		<u> </u>		Yes	1 No
 3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the stand related organizations greater than \$15 	such individual um of reportab	l ole c	omp	ens	atioi	n an	d o	ther compensation from			3	х	х
5 Did any person listed on line 1a receive or the organization? If "Yes," complete Sched	accrue compe	nsa	tion						ices rendered to		5		х
Section B. Independent Contractors 1 Complete this table for your five highest co	mpensated in	dep	end	ent o	cont	ract	ors	that received more than	\$100,000 of con	npens	ation	from	
the organization. NONE (A)			-		-			(B)				C)	
Name and business	address							Description of	services		ompe	ensatio)[]
						_							
													_
2 Total number of independent contractors (e In	1) w	ho r	ece	ived	mo	ore than \$100,000 in con	pensation				.
from the organization	0										Form	990	(2008)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	50,000.	50,000.		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	450,400.	450,400.		
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members Compensation of current officers, directors,				,
5	trustees, and key employees	191,742.	132,302.	59,440.	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	532,926.	367,719.	165,207.	
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	16,510. 84,679.	11,392. 58,429.	5,118. 26,250.	
9	Other employee benefits		58,429.	26,250. 15,296.	
10	Payroll taxes	49,342.	34,046.	15,290.	
11	Fees for services (non-employees):				
a h	Management				
c	Accounting	8,576.		8,576.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				· · · · · · · · · · · · · · · · · · ·
f	Investment management fees		26 200	43 473	
g	Other	79,781.	36,308.	43,473.	
12	Advertising and promotion	32,256. 98,971.	32,256. 60,974.	37,997.	
13	Office expenses	32,001.	00,974.	32,001.	
14	Information technology	32,001.		32,001.	
15	Royalties	335,034.		335,034.	
16 17	Occupancy Travel	134,392.	107,514.	26,878.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	1,287.		1,287.	
20	Interest	1,201.		1,207.	
21	Payments to affiliates Depreciation, depletion, and amortization	7,039.		7,039.	
22 23	Insurance	15,628.		15,628.	
24	Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Extraordinary loss	400,712.		400,712.	
b	Memberships	11,931.	9,545.	2,386.	
C	Temporary Services	5,850.		5,850.	<u> </u>
d					
e	All				
f OE	All other expenses	2,539,057.	1,350,885.	1,188,172.	0
<u>25</u> 26	Total functional expenses. Add lines 1 through 24f Joint Costs. Check here if following SOP 98-2 Complete this line only if the organization reported in column (8) joint costs from a combined	2,555,051.	1,330,003.	1,100,110	
	educational campaign and fundraising solicitation				

832010 12-18-08

Form **990** (2008)

	٠.					
	990 (52-	1500870	Page 11
Pa	rt X	Balance Sheet		т- т		
			(A) Beginning of year		(B) End of ye	ar
		Cook	660.	1		786.
	1	Cash · non-interest-bearing	2,076,510.			805.
	3	Savings and temporary cash investments	2,070,510.	3	304	, 003.
	4	Pledges and grants receivable, net Accounts receivable, net	21,750.			
	5	Receivables from current and former officers, directors, trustees, key	2171300	-		
	"	employees, or other related parties. Complete Part II of Schedule L	29,406.	5		
	6	Receivables from other disqualified persons (as defined under section		1 1	·	······
	•	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete				
		Part II of Schedule L		6		
υ	7	Notes and loans receivable, net		7		
Assets	8	Inventories for sale or use		8		
¥	9	Prepaid expenses and deferred charges	11,427.	9	29	,126.
	10a	Land, buildings, and equipment: cost basis 10a 273,821.				
	ь	Less: accumulated depreciation. Complete				
		Part VI of Schedule D 10b 268,640.	32,820.	10c	5	<u>,181.</u>
	11	Investments · publicly traded securities		11		
	12	Investments · other securities. See Part IV, line 11		12		
	13	Investments · program·related. See Part IV, line 11		13		
	14	Intangible assets		14		407
	15	Other assets. See Part IV, line 11	11,740.			<u>,437.</u>
	16	Total assets. Add lines 1 through 15 (must equal line 34)	2,184,313.			<u>, 335 </u>
	17	Accounts payable and accrued expenses	418,909.		134	,379.
	18	Grants payable	1 406 075	18	3.4	205
	19	Deferred revenue	1,406,975.		34	,205.
	20	Tax-exempt bond liabilities		20		
es	21	Escrow account liability. Complete Part IV of Schedule D	· · · · · · · · · · · · · · · · · · ·	21		
Liabilities	22	Payables to current and former officers, directors, trustees, key employees,				
iat		highest compensated employees, and disqualified persons. Complete Part II		00		
_		of Schedule L		22		-
	23	Secured mortgages and notes payable to unrelated third parties		24	75	,030.
	24	Unsecured notes and loans payable	-45,595		64	,320.
	25	Other liabilities. Complete Part X of Schedule D Total liabilities. Add lines 17 through 25	1,780,289			,934.
_	26	Organizations that follow SFAS 117, check here X and complete				
ıa		lines 27 through 29, and lines 33 and 34.				
Ş	27	Unrestricted net assets	-396,477	27	472	,146.
alar	28	Temporarily restricted net assets	800,501.			,255.
Ě	29	Permanently restricted net assets		29		
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here				
o.		complete lines 30 through 34.				
sts	30	Capital stock or trust principal, or current funds		30		
SSE	31	Paid-in or capital surplus, or land, building, or equipment fund		31		
# ¥	32	Retained earnings, endowment, accumulated income, or other funds		32		
ž	33	Total net assets or fund balances	404,024.			<u>,401.</u>
	34	Total liabilities and net assets/fund balances	2,184,313.	34	892	<u>,335.</u>
Pa	rt XI	Financial Statements and Reporting				1
			_		Ι Τ	es No
1	Acc	ounting method used to prepare the Form 990: $\hfill\Box$ Cash \hfill Accrual $\hfill\Box$	Other			
		e the organization's financial statements compiled or reviewed by an independent	accountant?		2a	<u> </u>
		e the organization's financial statements audited by an independent accountant?			 - - - - - - - - 	<u>x </u>
c		es' to lines 2a or 2b, does the organization have a committee that assumes respon		e audit	1 - 1	U
		ew, or compilation of its financial statements and selection of an independent acco		, ,	2c	_ X
3a		result of a federal award, was the organization required to undergo an audit or audi	dits as set forth in the Sin	gle Aud		X
		and OMB Circular A-133?			3a 3b	- ^-
<u>b</u>	<u> 11 "Y</u>	es," did the organization undergo the required audit or audits?				90 (2008)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

2

3

6

B

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public

OMB No 1545-0047

Internal Revenue Service Inspection **Employer identification number** Name of the organization 52-1500870 Youth Service America Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is: (Please check only one organization.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete the Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. d Type III - Other c Type III - Functionally integrated **b** ___ Type II a L.... Type I By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? 9 A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes Nο 11g(i) the governing body of the supported organization? 11g(ii) (ii) A family member of a person described in (i) above? 11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the organizations the organization supports. h

(i) Name of supported organization	(ii) EIN	(ili) Type of organization (described on lines 1-9 above or IRC section	ation in col (i) listed in your nation along the state of		organizat	u notify the ion in col r support?	organization in col (i) organized in the US?		(vii) Amount of support
		(see instructions))	Yes	No	Yes	No	Yes	No	
			<u> </u>						
			-	_					
	· · · - · · · · · · · · · · · · · · · ·						_		
			-						
tal									

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008 Youth Service America 52-1500870 Page 2

[Part II] Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Se	ction A. Public Support								
Cal	endar year (or fiscal year beginning in)🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not		,				ĺ		
	include any "unusual grants")	1282990.	1988825.	1886707.	2585767.	2263059.	10007348.		
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf	ļ							
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge	100000	100005	1006707	0505	225252			
	Total. Add lines 1 - 3	1282990.	1988825.	1886707.	2585767.	2263059.	10007348.		
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included on line 1 that exceeds 2% of the								
	amount shown on line 11.								
	column (f)						7256040		
				***************************************			7356949.		
	Public Support. Subtract line 5 from line 4 ction B. Total Support	L					2030399.		
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	/6 Total		
	Amounts from line 4	1282990.	1988825.	1886707.	2585767.		(f) Total 10007348.		
8	Gross income from interest.	1202330.	13000231	2000,0,0	23337071	2203033.	100075101		
Ū	dividends, payments received on								
	securities loans, rents, royalties				!				
	and income from similar sources	3,611.	56,340.	55,031.	76,803.	75,115.	266,900.		
9	Net income from unrelated business					,			
	activities, whether or not the				!				
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part IV.)	9,488.	5,467.	_32,393.	3,892.	19,311.	70,551.		
11	Total support. Add lines 7 through 10						10344799.		
12	Gross receipts from related activities,	etc. (see instruction	ons)			12	<u>116,770.</u>		
13	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)			
_	organization, check this box and stor						<u>▶</u>		
	ction C. Computation of Publ								
	Public support percentage for 2008 (olumn (f))		14	25.62 %		
	Public support percentage from 2007	•	•			15	<u>37.85 %</u>		
16a	33 1/3% support test - 2008. If the c			•	14 is 33 1/3% or n	nore, check this bo	ox and		
	stop here. The organization qualifies		•				▶□		
b	33 1/3% support test - 2007. If the c				line 15 is 33 1/3%	or more, check ti			
47.	and stop here. The organization qual	•	• • •		40.4040!		ightharpoons X		
1/a	10% -facts-and-circumstances tes								
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization								
_	meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization								
Q	b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the								
	•				•		_		
18	organization meets the "facts-and-circ Private foundation. If the organization		-		• • • •				
<u></u>	to loandation. If the organization	a did not check a	CON OIT HITE TO, 100	<u> </u>			or 990-EZ) 2008		
							,		

Pa	rt III Support Schedule for Cetion A. Public Support	Organizations	Described in	Section 509(a	(2) (Complete only	/ If you checked the b	ox on line 9 of Part I)
		(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
	endar year (or fiscal year beginning in) Gifts, grants, contributions, and membership fees received. (Do not	(a) 2004	(6) 2005	(6) 2006	(8) 2007	(e) 2008	(i) Total
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
5	or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 · 5						
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
•	Add lines 7a and 7b			ļ			ļ
	Public support (Subtract line 7c from line 6)			<u> </u>	<u> </u>	<u> </u>	<u></u>
	ction B. Total Support						
Cal	endar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
-	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
1	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
	Total support (Add lines 9, 10c, 11, and 12)			<u> </u>	<u></u>	1	
14	First five years. If the Form 990 is fo	r the organization'	s first, second, th	ird, fourth, or fifth t	ax year as a sect	ion 501(c)(3) organ	zation,
	check this box and stop here			 		·	
<u>Se</u>	ction C. Computation of Publ						
15	Public support percentage for 2008 (column (f))		15	%
16	Public support percentage from 2007			·		16	%
<u>Se</u>	ction D. Computation of Inve					1.5	
17	•					17	
18	Investment income percentage from				45	18	47:000
19	a 33 1/3% support tests - 2008. If the						I / IS NOT
	more than 33 1/3%, check this box a						and
	o 33 1/3% support tests - 2007. If the line 18 is not more than 33 1/3%, ch	eck this box and s	top here. The org	anization qualifies	as a publicly sup	ported organization	
20	Private foundation. If the organization	on did not check a	box on line 14, 1	9a, or 19b, chec <u>k 1</u>			<u> </u>
					Se	enequie A (Form 9	90 or 990-EZ) 2008

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Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

2008 Open to Public Inspection

Name of the organization

Youth Service America

Employer identification number 52-1500870

Par	Organizations Maintaining Donor Advise		r Other Similar Fund	ds or Acco	unts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line				
		(a) Do	onor advised funds	(b) Fu	nds and other accounts
1	Total number at end of year			<u> </u>	
2	Aggregate contributions to (during year)		<u>-</u>		
3	Aggregate grants from (during year)				
4	Aggregate value at end of year			l	
5	Did the organization inform all donors and donor advisors in v	writing that th	e assets held in donor ad	vised funds	
	are the organization's property, subject to the organization's				Yes No
6	Did the organization inform all grantees, donors, and donor a			be used only	
	for charitable purposes and not for the benefit of the donor o				? Yes No
Pai					
1	Purpose(s) of conservation easements held by the organization	on (check all	that apply).		
	Preservation of land for public use (e.g., recreation or p		Preservation of an	historically imp	portant land area
	Protection of natural habitat	•	Preservation of cer		
	Preservation of open space				
2	Complete lines 2a-2d if the organization held a qualified cons	ervation cont	ribution in the form of a co	onservation ea	asement on the last day
-	of the tax year.	.,,			•
	of the tax year.				Held at the End of the Year
а	Total number of conservation easements			2a	<u> </u>
ь	Total acreage restricted by conservation easements			2b	
c	Number of conservation easements on a certified historic stru	ucture includ	ed in (a)	2c	
d	Number of conservation easements included in (c) acquired a		00 III (u)	2d	
3	Number of conservation easements modified, transferred, rel		nuished or terminated by		
3	year	casco, exting	juisition, or torrimation by	ino organizan	<u> </u>
4	Number of states where property subject to conservation eas	sement is loc	ated		
5	Does the organization have a written policy regarding the per			 . and	
J	enforcement of the conservation easements it holds?	iodio momio	mg, mopodiom, violations	,	Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, an	nd enforcing	easements during the yea	er 🕨	
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing eas	sements during the year	- s	
8	Does each conservation easement reported on line 2(d) above				
Ü	and section 170(h)(4)(B)(ii)?	ro dationy the	roquilottionto el escuell	(.)(.)(-)(-)(.)	Yes No
9	In Part XIV, describe how the organization reports conservati	ion easement	s in its revenue and exper	nse statement	and balance sheet, and
9	include, if applicable, the text of the footnote to the organization				
	conservation easements.	tion 3 imanoid	ar state monto triat docomo	00 1170 01ga:	
Pa	t III Organizations Maintaining Collections of	f Art. Histo	orical Treasures, or	Other Sim	ilar Assets.
	Complete if the organization answered "Yes" to Form				
	Complete it the organization and the control of				
1 9	If the organization elected, as permitted under SFAS 116, no	at to report in	its revenue statement and	d balance shee	et works of art. historical
14	treasures, or other similar assets held for public exhibition, ed				
	the footnote to its financial statements that describes these			pos	, p
_	If the organization elected, as permitted under SFAS 116, to		evenue statement and ha	lance sheet w	orks of art. historical treasures.
U	or other similar assets held for public exhibition, education, o				
		n research in	Tuttle ance of public scr	noo, provido ti	to following amounts relating to
	these items:			-	¢
	(i) Revenues included in Form 990, Part VIII, line 1				\$
_	(ii) Assets included in Form 990, Part X		hav almilar ageste for from	ماما ممام محدد	
2	If the organization received or held works of art, historical tre			ciai gain, prov	IUG
	the following amounts required to be reported under SFAS 1	to relating to	tnese items:		¢
a	Revenues included in Form 990, Part VIII, line 1				\$ \$
b	Assets included in Form 990, Part X				Ψ
	For Privacy Act and Paperwork Reduction Act Notice, see	a the Instance	tions for Form 990		Schedule D (Form 990) 2008
LHA	For Frivacy Act and Paperwork Reduction Act Notice, Set	s me mstruc	LICHS IOF FOLID 550.		201100010 5 11 01111 000) 2000

Schedule D (Form 990) 2008

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YSA 1

SCHEDULE							OMB No 1545-0047	ļ
(Form 990)		Grants and Governm	Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.	to Organizations, als in the U.S.			2008	•
Department of the Treasury Internal Revenue Service	▲ Comp	► Complete if the organization	nanswered "Yes," on F ► Attach to Form 990.	on Form 990, Pa 1990.	ganization answered "Yes," on Form 990, Part IV, lines 21 or 22. ▶ Attach to Form 990.		Open to Public Inspection	•
Name of the organization Youth	h Service America	ica				_	Employer identification number $52-1500870$	ber 0
Part 1 General Information on Grants and Assistance	Grants and Assistance							
1 Does the organization maintain records to substantiate the amount of the	records to substantiate th	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	le grants or assistance, the grantees' eligibility for the grants or assistance, and the selection		
criteria used to award the grants or assistance?	ts or assistance?						X Yes	ŝ
2 Describe in Part IV the organization's procedures for monitoring the use	ation's procedures for mon	toring the use of grant f	of grant funds in the United States.	States.				
Part # Grants and Other Assis	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	d Organizations in the	United States. Co	emplete if the orga	nization answered "Y	es" on Form 990, Part	IV, line 21, for any	
recipient that received m	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule 1-1 (Form 990) if additional space is needed	s box if no one recipient	received more tha	an \$5,000 Use Par	t IV and Schedule I-1	(Form 990) if addition	al space is needed	\Box
(a) Name and address of organization or government	nzation (b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
Children for Children								
6 E 43rd Street, 25th Floor	7820886-81	501(0)(3)	7 500	o			Service Learning United grant	TU
Trustees of Tufts/MACC							Service Learning United	,-
	04-2103634	501(c)(3)	7,500.	0			grant	
Holloway Ave.,				•		,	Service Learning United	pel .
San Franscisco, CA 94132	93-1137247	501(c)(3)	7,500.	0			grant	
Wisconsin Campus Compact 900 Wood Road PO Box 2000						•	Service Learning United	gra
Kenosha, WI 53141-2000	39-1805963	501(c)(3)	7,500.	0.			grant	
East Stroudsburg University 411 Normal Street	20-282-714	501(2)(3)	2 500	G			Service Learning United grant	174
								}
1048 Pierpont Suite 3							Service Learning United	77 4
	38-3572916	501(c)(3)	7,500.	0			grant	
	501(c)(3) and government o	rganizations						9
-	panizations							13
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	ork Reduction Act Notice	, see the Instructions (for Form 990.				Schedule I (Form 990) 2008	80

52-1500870

Page 2

Schedule I (Form 990) 2008 Youth Service America

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Use Schedule I-1 (Form 990) if additional space is needed.

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Use Schedule I-1 (Form 990) if additional space is needed.	i ted States. Com ed.	plete if the organiza	ition answered "Yes	on Form 990, Part IV, line 22	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
State Parm Good Neighbor grants	76	100 000	.0		
State Farm LA grants	27	150,000.	.0		
	5	10,000.	*0		
State Farm HW grants	FI.	1,000.	• 0		
Disney Minnie grants	150	.000,000	0		
Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information	de the information	required in Part I, I	line 2, and any other	additional information	
Schedule I, Part I, Line 2: YSA re	requires bu	budgets from	all our	grantees and	
they sign Memorandums of Understanding	ding (MOU)	U) regarding	ng their		
responsibilities. Per the MOU, th	there are	specific e	xpenses th	expenses they can incur	
based upon the budget, but others	specific	ally unall	cally unallowed (certain	ain salaries,	
long-term expenses not associated	with the	service project,	ه	limited	
percentage devoted to food and T-s	T-shirts or	or other suc	such marketing items).	g items). A	
deviation in the use of funds from	n what was	s proposed	in their	application	
needs to be approved by YSA, which	is	also spelled o	out in the MOU.	MOU.	

Schedule I (Form 990) 2008

Schedule I-1 (Form 990) 2008 Youth Service America	merica	O module 1 (Force 0	THE TEG VO		52-1500870 Page 2
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
CNCS Semester of Service, STEMester of Service and MLK Day of Service grants	10.	30,000	0.		
UnitedHealth Heroes grants	100.	69,400	0		
Academy for Educational Development Catalyst grants	3	10,000.	0		
Service Vote grants	12.	10,000.	0.		
					Schedule I-1 (Form 990) 2008

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

Open to Public

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

➤ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Inspection

OMB No 1545-0047

	Youth Service America 52-1	50087	0	
Pa	ert I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
.	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision			
U	of all of the expenses described above? If "No," complete Part III to explain	1b		ĺ
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,	10		$\overline{}$
~	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
	trastees, and the OLO/Lizecotive Director, regarding the items checked in the Tax	-	-	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
_	CEO/Executive Director. Check all that apply.			
	Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			
а	Receive a severance payment or change of control payment?	4a_		X
ь	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			v
	The organization?	5a_	<u> </u>	X
ь	Any related organization?	5b	 	<u>^</u>
	If "Yes," to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:		1	v
	The organization?	6a	1	X
b	Any related organization?	6b	ļ	<u> </u>
	If "Yes" to line 6a or 6b, describe in Part III.		1	
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	_		x
	not described in lines 5 and 6? If "Yes," describe in Part III	7	 	 ^
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the		1	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

initial contract exception described in Regs_section 53.4958-4(a)(3)? If "Yes," describe in Part III

Schedule J (Form 990) 2008

Youth Service America Schedule J (Form 990) 2008

Part # Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

	-	(B) Breakdown of V	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	0	(Q)	(E)	(F)
					Deferred	Nontaxable	Total of columns	Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(0)-(D)	reported in prior Form 990 or Form 990-EZ
	ε	165,000.	0	0	15,50	5,775.	186,275.	0
Steven A. Culbertson	Ξ	0	0	0	0	0	0	0
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	Ξ							
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				L C			Schedu	Schedule J (Form 990) 2008

(Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

MB No 1545-0047 Open to Public Inspection

Name of the organization Employer identification number Youth Service America 52-1500870 Form 990, Part I, Line 1, Description of Organization Mission: fields. Form 990, Part III, Line 1, Description of Organization Mission: effectiveness, sustainability, and scale of the youth service and service-learning fields. A strong youth service movement will create healthy communities and foster citizenship, knowledge, and the personal development of young people. YSA envisions a powerful network of organizations committed to making service and service-learning the common expectation and common experience of all young people. Form 990, Part III, Line 2, New Program Services: Semester of Service/MLK Day - funded by Corporation for National and Community Service: Semester of Service encourages students, ages 5-25, to develop a semester-long service-learning project that launches on Martin Luther King, Jr. Day of Service in January and culminates on Global Youth Service Day in April. During the Semester of Service, young people tackle large, strategic problems facing the world, linking their service projects to academic curriculum. www.ysa.org/semester

STEMester of Service - funded by same: Youth Service America (YSA) has launched an exciting new grants program designed to support selected middle school teachers and service-learning coordinators in strengthening their delivery of Science, Technology, Engineering and Mathematics (STEM) curricula through service-learning.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

1

(Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

Name of the organization

Youth Service America

Employer identification number 52-1500870

UnitedHealth Heroes - UnitedHealth Group: UnitedHealthcare and Youth
Service America are excited to offer the UnitedHealth HEROES
service-learning grant program for youth-led community education
projects in selected U.S. states and regions. These grants of up to
\$1,000 support teachers, service-learning coordinators and students in
the health professions to implement service-learning projects around
childhood obesity and engage children and youth ages 5 to 25 as
volunteers. The grants encourage semester-long projects that launch in
February, and celebrate Global Youth Service Day in April.
GetUrGoodOn - Miley Cyrus partnership: Get Ur Good On (TM)
(www.GETURGOODON.org), is an online network of youth supporting each
other in their mission to do "good" in their communities. Involving
celebrities, multimedia platforms, and opportunities for grants and
awards, Get Ur Good On provides youth a platform to learn about,
create, and implement innovative solutions to global issues.
Get Ur Good On(TM) provides a space for youth to decide what needs
fixing in the world and showcases their progress through blogs, photos,
and online video creation. Linking Miley Cyrus' star power with youth
voice, teens have an opportunity to see how one person can make a
difference.
Form 990, Part III, Line 4d, Other Program Services:
Youth Service Institute

Schedule O (Form 990) 2008

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

832211 12-18-08

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

Employer identification number Name of the organization Youth Service America 52-1500870 Revenue \$ 0. Expenses \$ 151154. including grants of \$ 0. Semester of Service including grants of \$ 0. Revenue \$ 0. Expenses \$ 57782. Form 990, Part VI, Section A, line 10: A copy of the Form 990 is first reviewed by YSA's outsourced accounting firm and management. management's approval, it is provided to the Board of Directors before it is filed. Form 990, Part VI, Section B, Line 12c: Each director and officer is required to review a copy of the conflict of interest policy, which requires each person to disclose any relationships, positions or circumstances in which he or she believes could contribute to a conflict. Following full disclosure of a possible conflict of interest, the Board of Directors shall determine whether a conflict of interest exists and, if so the Board shall vote to authorize or reject the transaction or take any_ other action deemed necessary to address the conflict and protect YSA's best interests. Form 990, Part VI, Section B, Line 15: The salaries for officers and key employees are reviewed and approved by the Board of Directors. Salary decisions for all employees are made using comparability data for similar positions in comparable organizations. Form 990, Part VI, Section C, Line 19: YSA makes its governing documents,

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

832211 12-18-08

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization Youth Service America	Employer identification number 52-1500870
certain policies (including conflict of interest policy)	and financial
statements available upon request based on discretion of	management.

Form **8868**

4 4 6

(Rev. April 2009)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

OMB No. 1545-1709

Internal Revenue Service File a Separate application for each return.					
 If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously f 	-	▶ X			
Part 1 Automatic 3-Month Extension of Time. Only submit original (no copies needed).					
A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and cor Part I only	nplete	▶ □			
All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request a to file income tax returns.	n exten	sion of time			
Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electron (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or conjugate or conjugate the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic factories in the supposite on the electronic factories and click on e-file for Chanties & Nonprofits.	ically if	(1) you want the additional ated Form 990-T. Instead,			
Type or Name of Exempt Organization print	Empl	loyer identification number			
Youth Service America	5	2-1500870			
File by the due date for filing your 1101 15th Street, N.W., No. 200					
cetum See Instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. Washington, DC 20005					
Check type of return to be filed (file a separate application for each return):					
X Form 990 Form 990-T (corporation) Form 4720 Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust) Form 5227 Form 990-EZ Form 990-T (trust other than above) Form 6069 Form 990-PF Form 1041-A Form 8870					
The Organization • The books are in the care of ▶ 1101 15th Street, N.W., No. 200 - Wash: Telephone No. ▶ (202) 296-2992 FAX No. ▶ • If the organization does not have an office or place of business in the United States, check this box • If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the box ▶ ☐ . If it is for part of the group, check this box ▶ ☐ and attach a list with the names and EINs of all the properties of the group in the content	nis is fo	r the whole group, check this			
1 I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time un February 15, 2010 , to file the exempt organization return for the organization named is for the organization's return for: ▶ □ calendar year or ▶ ☒ tax year beginning ☐ JUL 1, 2008 , and ending ☐ JUN 30, 2009 2 If this tax year is for less than 12 months, check reason: □ Initial return □ Final return	above.	The extension · Change in accounting period			
3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any	T				
nonrefundable credits. See instructions.	3a	\$			
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.	3ь	\$			
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,					
deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System).	2 -	s N/A			
See instructions.	3c	· · · · · · · · · · · · · · · · · · ·			
Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	n 8879-				
LHA For Privacy Act and Paperwork Reduction Act Notice, see Instructions.		Form 8868 (Rev. 4-2009)			

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature >

Title ► CPA

Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit

with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions.

Date ► 2-2-2010

8b

Form **8868** (Rev 4-2009)

N/A

823832 05-26-09