



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990-EZ**Department of the Treasury
Internal Revenue Service**Short Form**
Return of Organization Exempt From Income TaxUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

► Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.

► The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No 1545-1150

2008**Open to Public
Inspection****A** For the 2008 calendar year, or tax year beginning July 1, 2008, and ending June 30, 20 09**B** Check if applicable:

- ☒ Address change
☐ Name change
☐ Initial return
☐ Termination
☐ Amended return
☐ Application pending

Please
use IRS
label or
print or
type.
See
Specific
Instruc-
tions.**C** Name of organization**Women's Ordination Conference, Inc.**

Number and street (or P.O. box, if mail is not delivered to street address) Room/suite

410 10th St, SE

City or town, state or country, and ZIP + 4

Washington DC 20003**D** Employer identification number**52 1107945****E** Telephone number**(202) 675-1006****F** Group Exemption
Number• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach
a completed Schedule A (Form 990 or 990-EZ).**G** Accounting method ☐ Cash ☐ Accrual
Other (specify) ► **Hybrid****I** Website: ► www.womensordinationconference.org**H** Check ☒ if the organization is not
required to attach Schedule B (Form 990,
990-EZ, or 990-PF)**J** Organization type (check only one) — ☒ 501(c) (3) ◀ (insert no.) ☐ 4947(a)(1) or ☐ 527**K** Check ☐ if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is
not required, but if the organization chooses to file a return, be sure to file a complete return**L** Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 instead of Form 990-EZ ► \$**Part I** Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

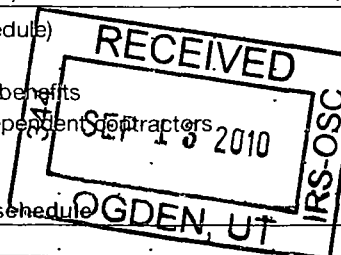
Revenue	1	Contributions, gifts, grants, and similar amounts received	1	162900
	2	Program service revenue including government fees and contracts	2	626
	3	Membership dues and assessments	3	
	4	Investment income	4	276
	5a	Gross amount from sale of assets other than inventory	5a	
	5b	Less cost or other basis and sales expenses	5b	
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule)	5c	
	6	Special events and activities (complete applicable parts of Schedule G) If any amount is from gaming, check here ☐		
	6a	Gross revenue (not including \$ _____ of contributions reported on line 1)	6a	
	6b	Less direct expenses other than fundraising expenses	6b	
Expenses	6c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	6c	
	7a	Gross sales of inventory, less returns and allowances	7a	1129
	7b	Less cost of goods sold	7b	567
	7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	562
	8	Other revenue (describe ► <u>Mailing list rentals</u>)	8	515
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	9	164879
	10	Grants and similar amounts paid (attach schedule)	10	
	11	Benefits paid to or for members	11	
	12	Salaries, other compensation, and employee benefits	12	115036
	13	Professional fees and other payments to independent contractors	13	8196
Net Assets	14	Occupancy, rent, utilities, and maintenance	14	15465
	15	Printing, publications, postage, and shipping	15	3355
	16	Other expenses (describe ► <u>See attached schedule</u>)	16	55266
	17	Total expenses. Add lines 10 through 16	17	197318
	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	-32439
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	81539
	20	Other changes in net assets or fund balances (attach explanation)	20	83
	21	Net assets or fund balances at end of year Combine lines 18 through 20	21	49183

Part II Balance Sheets. If Total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ

(See the instructions for Part II.)

	(A) Beginning of year	(B) End of year
22 Cash, savings, and investments	83724	22 46195
23 Land and buildings		23
24 Other assets (describe ► <u>See attached schedule</u>)	2871	24 4082
25 Total assets	86595	25 50277
26 Total liabilities (describe ► <u>See attached schedule</u>)	5056	26 1094
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	81539	27 49183

SCANNED SEP 24 2010



95

25

Part III	Statement of Program Service Accomplishments (See the instructions for Part III.)
-----------------	--

Expenses

What is the organization's primary exempt purpose?

Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, or other relevant information for each program title.

(Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts; optional for others)

28 See attached schedule

(Grants \$) If this amount includes foreign grants, check here . ☐

28a

29

(Grants \$) If this amount includes foreign grants, check here ☐

29a

30 _____

(Grants \$) If this amount includes foreign grants, check here . . . ☐

30a

31 Other program services (attach schedule)

(Grants \$ _____) If this amount includes foreign grants, check here . . . ☐

31a

32 Total program service expenses (add lines 28a through 31a)

32

132923

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (See the instructions for Part IV.)

[illegible]

Part V Other Information (Note the statement requirements in the instructions for Part VI.)

	Yes	No
33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity	33	✓
34 Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes	34	✓
35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T.		
a Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements?	35a	✓
b If "Yes," has it filed a tax return on Form 990-T for this year?	35b	✓
36 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Schedule N	36	
37a Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a 0	37b	✓
b Did the organization file Form 1120-POL for this year?		
38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return?	38a	✓
b If "Yes," complete Schedule L, Part II and enter the total amount involved	38b	
39 Section 501(c)(7) organizations Enter		
a Initiation fees and capital contributions included on line 9	39a	
b Gross receipts, included on line 9, for public use of club facilities	39b	
40a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under section 4911 ▶ 0, section 4912 ▶ 0, section 4955 ▶ 0		
b Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I	40b	✓
c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0		
d Enter amount of tax on line 40c reimbursed by the organization ▶ 0		
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e	✓
41 List the states with which a copy of this return is filed ▶ District of Columbia		
42a The books are in care of ▶ Women's Ordination Conference Telephone no ▶ (202) 675-1006 Located at ▶ 418 10th St SE, Washington DC ZIP + 4 ▶ 20003		
b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.	42b	✓
c At any time during the calendar year, did the organization maintain an office outside of the U.S.? If "Yes," enter the name of the foreign country: ▶	42c	✓
43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here ▶ ☐ and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		
44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ	44	✓
45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ	45	✓

Part V. **Section 501(c)(3) organizations only.** All section 501(c)(3) organizations must answer questions 46–49 and complete the tables for lines 50 and 51.

		Yes	No
46	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	46	✓
47	Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	47	✓
48	Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	48	✓
49a	Did the organization make any transfers to an exempt non-charitable related organization?	49a	✓
b	If "Yes," was the related organization(s) a section 527 organization?	49b	✓
50	Complete this table for the five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."		

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				
Total number of other employees paid over \$100,000 ►				

51 Complete this table for the five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None "

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		
Total number of other independent contractors each receiving over \$100,000		

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign
Here**

Signature of officer

Signature of officer

Feb. 12 2010

Date _____

ERIN HANNA, Executive Director
Type or print name and title

Type or print name and title

**Paid
Preparer's
Use Only**

Preparer's
signature

^s Kathleen O'Toole

Date _____

2/8/10

Check if self-employed ☒

Preparer's Identifying Number (See instructions)

214-60-2326

Firm's name (or yours if self-employed), address, and ZIP + 4

Kathleen O'Toole

7408 Algona Ct, Derwood MD 20855

FIN

Phone no ► (301)

258-970

May the IRS discuss this return with the preparer shown above? See instructions

▶ ☒ Yes ☐ No

Form 990EZ, Part I, Line 16:

Bank/Credit Card Fees	1092
Board	6292
De Minimus Fringe Benefit	311
Depreciation	781
Dues/Pubs/Subs	81
Equipment Rental	465
Insurance	338
Miscellaneous	658
Office Expenses	2024
Telephone/Internet	2684
Young Feminist Network	106
Educational Outreach	23898
Women's Ordination Worldwide	1243
Three Ministries	6579
Fire Recovery	719
Fundraising	7995
TOTAL OTHER EXPENSES	\$55,266

Form 990EZ, Part I, Line 20:

Unknown difference in cash balance between last fiscal year and current fiscal year = \$83. Possible explanation is the creation of a new QuickBooks file at the beginning of the current fiscal year.

Form 990EZ, Part II, Line 24:

Equipment	2488
Accounts Receivable	87
Inventory	249
Security Deposit	1100
Prepaid Expense	158
TOTAL OTHER ASSETS	\$4082

Form 990EZ, Part II, Line 26:

Accounts Payable	1094
TOTAL LIABILITIES	\$1094

Form 990EZ, Part III:

a. The projects of WOC's **Three Ministries** are the central focus of the organization. The **Ministry of Irritation** works to raise awareness about women's ordination with public advocacy, such as prayerful demonstrations at major Catholics events. This year we hosted a "Shatter the Stained Glass Ceiling Tour" with a Roman Catholic priest who is facing excommunication for his support of women's ordination. The **Ministry of Walking With Women Called** continued to build and coordinate the national network of support. It also worked with coalition partners to develop a new resource for women called to priesthood entitled "Where the Spirit Leads Us: A Reflection Resource for Women Considering Ordination." The **Ministry of Prophetic Obedience** hosts an online directory of Catholic female ministers and builds connections with ecumenical and interfaith groups. Media outreach is a key element in promoting the Three Ministries. WOC sends press releases and statements on current issues and local events. Our actions were covered in many prominent media outlets, including the *Associated Press*, *Washington Post*, *Boston Globe*, and the *Los Angeles Times*.

Program Service Expenses: \$46523

b. **Membership Services and Outreach** continues to be an important focus for the organization. To increase general membership, retain our current members, and create overall awareness about the issue of women's ordination, WOC sent representatives to national church reform conferences around the United States, corresponded regularly with members and local leaders, and sponsored advertisements for WOC memberships in publications read by progressive Catholics.

Program Service Expenses: \$26585

c. **Local organizing and coalition efforts:** WOC supports local groups across the country, including Chicago, Cleveland, Philadelphia, Los Angeles, and St. Louis, in organizing prayerful demonstrations. WOC participates in coalition-building activities with other church reform organizations both nationally and internationally. This year, we organized a "Break the Silence" campaign with three other Catholic reform organizations. Coalition efforts also included participation in Women's Ordination Worldwide, an international coalition of groups working on the issue of Catholic women's ordination throughout the world. WOC's Executive Director attended the Steering Committee meeting in April 2009. In May 2009, our Executive Director became the coordinator of Catholic Organization for Renewal, a coalition of more than 20 Catholic reform groups.

Program Service Expenses: \$13292

d. ***New Women, New Church*** is the quarterly magazine of the Women's Ordination Conference. Each issue is distributed to more than 1,300 members, donors, and subscribers. The newsletter contains information relevant to the issue of women's ordination into an inclusive and accountable Catholic Church. It informs readers about resources available to them and regional events across the country in which they can participate and support.

Program Service Expenses: \$10634

e. **Young Feminist Network (YFN)** is a group of young Catholic women in their 20s and 30s who work to integrate faith with feminism and eliminate oppression in the church and society. This year WOC built an online presence directed at engaging YFN activists. We redesigned our website, created Facebook and Twitter accounts, and constantly provided dialogue via these outlets and via our YFN list serve. In November, WOC hosted two YFN luncheons in Milwaukee, WI.

Program Service Expenses: \$9305

~~f. The World Day of Prayer for Women's Ordination is sponsored by WOC each year to encourage U.S.~~ participation in the International World Day of Prayer for Women's Ordination. This year's event was combined with our Break the Silence campaign and more than 13 local groups in the U.S. organized public events. The national office provided a sample prayer service, organizing tips, and contact information of WOC members to event organizers in local regions around the United States. In addition, the national office hosted a vigil outside the Vatican Embassy in Washington, DC, followed but a reception. The event was covered by the National Catholic Reporter.

Program Service Expenses: \$13292

g. WOC continued its **Racial Justice, Diversity, and Inclusion** initiative, which consisted of three trainings at the WOC Board of Directors meetings, gathering and publicizing the history of WOC's efforts to create a more diverse and inclusive organization, and making intentional efforts to include people of all ethnicities in WOC's publications and events. In April, the national WOC Antiracism met for a weekend of training and information sharing. The committee continued to meet on a monthly basis via conference calls.

Program Service Expenses: \$13292

Form 990, Part IV:

Name and Address	Title and Average Hours Per Week	Compensation	Contributions to Benefit Plans/ Deferred Comp	Expense Accounts
Laura Singer 4855 W. Newport Ave Chicago, IL 60641-3557	President 2 hours	\$0	0	0
Joanne Bray 198 East Middle Patent Rd Greenwich, CT 06831-2451	Vice President 2 hours	0	0	0
Amy Listerman 491 Warburton Ave Hastings on Hudson NY 10706	Treasurer 2 hours	0	0	0
Drina Nikola 2008 Keeney St Evanston IL 60202	Secretary 1 hour	0	0	0
Christine Haider 648 Keefer Pl NW Washington DC 20010	Board Member 1 hour	0	0	0
Kathleen Jess 10961 Desert Lawn Dr SPC 272 Calimesa CA 92320-2215	Board Member 1 hour	0	0	0

Jamie Manson 2734 Seymour Ave Bronx NY 10469	Board Member 1 hour	0	0	0
Thomas R Parsons III 1840 Hogan St St. Louis MO 63106	Board Member 1 hour	0	0	0
Mary Smith 1940 Country Club Rd Long Lake MN 55356	Board Member 1 hour	0	0	0
Miriam Todoroff 7200 N Ridge Blvd #2F Chicago IL 60645	Board Member	0	0	0
Erin Hanna 1133 6 th St NW Washington DC 20001	Executive Director Ex officio 40 hours	\$34000	0	0