EXTENSION ATTACHED

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

SCANNED SEP 0 3 2010

A For the 2008 calendar year, or tax year beginning JUL 1, 2008 and ending JUN 30, 2009

B Check if applicable: [X] Address change; [ ] Name change; [ ] Initial return; [ ] Termination; [X] Amended return; [ ] Application pending

Please use IRS label or print or type. See Specific Instructions.

C Name of organization: INTERNATIONAL BROTHERHOOD OF BOILERMAKERS IRON SHIP BUILDERS

Doing Business As

Number and street (or P.O. box if mail is not delivered to street address): 753 STATE AVE — Room/suite: 565

City or town, state or country, and ZIP + 4: KANSAS CITY, KS 66101

D Employer identification number: 48-6031851

E Telephone number: 913-371-2640

G Gross receipts $ 61,567,613.

F Name and address of principal officer: WILLIAM CREEDEN SAME AS C ABOVE

H(a) Is this a group return for affiliates? [ ] Yes [X] No

H(b) Are all affiliates included? [ ] Yes [ ] No
If "No," attach a list (see instructions)

H(c) Group exemption number ▶ 1252

I Tax-exempt status: [X] 501(c) (5) ◀ (insert no.) [ ] 4947(a)(1) or [ ] 527

J Website: ▶ WWW.BOILERMAKERS.ORG

K Type of organization: [ ] Corporation [X] Trust [ ] Association [ ] Other ▶

L Year of formation: 1893 **M** State of legal domicile: KS

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities: LABOR UNION

2 Check this box ▶ [ ] if the organization discontinued its operations or disposed of more than 25% of its assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	8
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	0
5	Total number of employees (Part V, line 2a)	5	131
6	Total number of volunteers (estimate if necessary)	6	0
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	13,840.
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0.

			Prior Year	Current Year
Revenue	8	Contributions and grants (Part VIII, line 1h)		
	9	Program service revenue (Part VIII, line 2g)	37,808,913.	39,558,516.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	5,823,442.	1,568,832.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,042,459.	6,439,570.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	44,674,814.	47,566,918.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	58,263.	682,782.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	331,824.	518,057.
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	22,183,472.	25,455,616.
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		
	b	Total fundraising expenses (Part IX, column (D), line 25)		
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	12,727,002.	13,867,857.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	35,300,561.	40,524,312.
	19	Revenue less expenses Subtract line 18 from line 12	9,374,253.	7,042,606.
			Beginning of Year	**End of Year**
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	70,047,319.	76,248,283.
	21	Total liabilities (Part X, line 26)	1,150,794.	309,152.
	22	Net assets or fund balances Subtract line 21 from line 20	68,896,525.	75,939,131.

RECEIVED
AUG 1 3 2010
OGDEN, UT
IRS-OSC

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

▶ W. T. Creeden — Signature of officer — Date: 7-20-10

▶ WILLIAM CREEDEN, INT'L SEC. TREASURER — Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶ Legacy Professionals LLP — Date: 7/15/10 — Check if self-employed ▶ [ ] — Preparer's identifying number (see instructions)

Firm's name (or yours if self-employed), address, and ZIP + 4 ▶ LEGACY PROFESSIONALS LLP, 311 S. WACKER DRIVE, STE. 4000, CHICAGO, IL 60606

EIN ▶

Phone no. ▶ 312-368-0500

May the IRS discuss this return with the preparer shown above? (see instructions) [X] Yes [ ] No

Part III Statement of Program Service Accomplishments (see instructions)

1 Briefly describe the organization's mission:
INTERNATIONAL LABOR UNION

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
If "Yes", describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
If "Yes", describe these changes on Schedule O.

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code.) (Expenses $ including grants of $) (Revenue $)
IBB PROMOTES AND PROTECTS THE INTERESTS OF ITS MEMBERS BY BARGAINING COLLECTIVELY WITH THEIR EMPLOYERS TO SECURE BETTER WORKING CONDITIONS, WAGES, AND SIMILAR BENEFITS.

4b (Code:) (Expenses $ including grants of $) (Revenue $)

4c (Code:) (Expenses $ including grants of $) (Revenue $)

4d Other program services. (Describe in Schedule O.)
(Expenses $ including grants of $) (Revenue $)

4e **Total program service expenses** ▶ $ *(Must equal Part IX, Line 25, column (B).)*

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If "Yes," complete Schedule A*	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If "Yes," complete Schedule C, Part I*	3	X	
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities? *If "Yes," complete Schedule C, Part II*	4		
5	**Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations.** Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? *If "Yes," complete Schedule C, Part III*	5	X	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If "Yes," complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If "Yes," complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If "Yes," complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If "Yes," complete Schedule D, Part IV*	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? *If "Yes," complete Schedule D, Part V*	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? *If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable*	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? *If "Yes," complete Schedule D, Parts XI, XII, and XIII*	12		X
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? *If "Yes," complete Schedule E*	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? *If "Yes," complete Schedule F, Part I*	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or assistance to any organization or entity located outside the United States? *If "Yes," complete Schedule F, Part II*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or assistance to individuals located outside the United States? *If "Yes," complete Schedule F, Part III*	16	X	
17	Did the organization report more than $15,000 on Part IX, column (A), line 11e? *If "Yes," complete Schedule G, Part I*	17		X
18	Did the organization report more than $15,000 total on Part VIII, lines 1c and 8a? *If "Yes," complete Schedule G, Part II*	18		X
19	Did the organization report more than $15,000 on Part VIII, line 9a? *If "Yes," complete Schedule G, Part III*	19		X
20	Did the organization operate one or more hospitals? *If "Yes," complete Schedule H*	20		X
21	Did the organization report more than $5,000 on Part IX, column (A), line 1? *If "Yes," complete Schedule I, Parts I and II*	21	X	
22	Did the organization report more than $5,000 on Part IX, column (A), line 2? *If "Yes," complete Schedule I, Parts I and III*	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? *If "Yes," complete Schedule J*	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If "Yes," answer questions 24b-24d and complete Schedule K. If "No", go to question 25*	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	**Section 501(c)(3) and 501(c)(4) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If "Yes," complete Schedule L, Part I*	25a		
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? *If "Yes," complete Schedule L, Part I*	25b		
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? *If "Yes," complete Schedule L, Part II*	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? *If "Yes," complete Schedule L, Part III*	27		X

Part IV **Checklist of Required Schedules** *(continued)*

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
a	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? *If "Yes," complete Schedule L, Part IV*	28a	X	
b	Have a family member who had a direct or indirect business relationship with the organization? *If "Yes," complete Schedule L, Part IV*	28b	X	
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? *If "Yes," complete Schedule L, Part IV*	28c	X	
29	Did the organization receive more than $25,000 in non-cash contributions? *If "Yes," complete Schedule M*	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If "Yes," complete Schedule M*	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If "Yes," complete Schedule N, Part I*	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If "Yes," complete Schedule N, Part II*	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If "Yes," complete Schedule R, Part I*	33		X
34	Was the organization related to any tax-exempt or taxable entity? *If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1*	34	X	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? *If "Yes," complete Schedule R, Part V, line 2*	35		X
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If "Yes," complete Schedule R, Part V, line 2*	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*	37		X

Form **990** (2008)

Part V Statements Regarding Other IRS Filings and Tax Compliance

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S. Information Returns. Enter -0- if not applicable	1a	466		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	131		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* this return. (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?		3a	X	
b	If "Yes," has it filed a Form 990-T for this year? *If "No," provide an explanation in Schedule O*		3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		4a	X	
b	If "Yes," enter the name of the foreign country: ▶ CANADA				
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?		5c		
6a	Did the organization solicit any contributions that were not tax deductible?		6a	X	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		6b	X	
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than $75?		7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?		7g		X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?		7h		X
8	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.** Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		8		
9	**Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.**				
a	Did the organization make any taxable distributions under section 4966?		9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?		9b		
10	**Section 501(c)(7) organizations.** Enter: N/A				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter: N/A				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?		12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b			

Form **990** (2008)

832005
12-18-08

Part VI Governance, Management, and Disclosure *(Sections A, B, and C request information about policies not required by the Internal Revenue Code.)*

Section A. Governing Body and Management

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

		Line	Yes	No
1a	Enter the number of voting members of the governing body — 1a: 8			
b	Enter the number of voting members that are independent — 1b: 0			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	X	
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	X	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a	X	
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	X	
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If "Yes," provide the names and addresses in Schedule O*	11		X

Section B. Policies

		Line	Yes	No
12a	Does the organization have a written conflict of interest policy? *If "No," go to line 13*	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe in Schedule O how this is done*	12c	X	
13	Does the organization have a written whistleblower policy?	13	X	
14	Does the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.			
a	The organization's CEO, Executive Director, or top management official?	15a	X	
b	Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)	15b	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ NONE

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.

☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ▶

WILLIAM CREEDEN - (913)371-2640
753 STATE AVE., SUITE 565, KANSAS CITY, KS 66101

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order. individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
NEWTON B JONES INTERNATIONAL PRESIDENT	40.00			X				390,328.	0.	98,223.
WILLIAM CREEDEN INTERNATIONAL SEC - TREA	40.00			X				250,487.	0.	133,056.
ED POWER INTERNATIONAL VICE PRES	40.00			X				277,213.	0.	109,594.
TOM BACA INTERNATIONAL VICE PRES	40.00			X				281,250.	0.	126,840.
JOSEPH MALONEY INTERNATIONAL VICE PRES	40.00			X				265,215.	0.	105,298.
SAM MAY INTERNATIONAL VICE PRES	40.00			X				279,810.	0.	124,081.
LAWRENCE J MCMANAMON INTERNATIONAL VICE PRES	40.00			X				256,428.	0.	141,181.
SEAN P MURPHY INTERNATIONAL VICE PRES	40.00			X				273,001.	0.	114,463.
TRUMAN FAIRELY JR INTERNATIONAL VICE PRES	40.00			X				291,576.	0.	113,260.
DALE A BRANSCUM ASSISTANT TO THE INT'L P	40.00					X		212,094.	0.	101,282.
DONALD CASWELL DIRECTOR OF PUBLICATIONS	40.00					X		160,903.	0.	85,027.
GARY EVENSON ASSISTANT TO THE INT'L P	40.00					X		167,031.	0.	86,714.
BRYAN KING COMPLIANCE AUDITOR	40.00					X		198,159.	0.	84,772.
JAMES PRESSLEY ASSISTANT TO THE INT'L P	40.00					X		202,113.	0.	108,558.
GEORGE ROGERS INTL. VP - RETIRED	40.00						X	600,000.	0.	41,949.

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply): Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
1b Total ▶								4,105,608.	0.	1574298.

2 Total number of individuals (including those in 1a) who received more than $100,000 in reportable compensation from the organization ▶ 56

		Yes	No
3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? *If "Yes," complete Schedule J for such individual*	3	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If "Yes," complete Schedule J for such individual*	4	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? *If "Yes," complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
BLAKE & UHLIG, SUITE 475, 753 STATE AVENUE, KANSAS CITY, KS 66101	LEGAL SERVICES	614,124.
GEORGE ROGERS 4107 SAND DOLLAR COURT, SEABROOK, TX 77586	CONSULTANT FEES	600,000.
LEGACY PROFESSIONALS LLP, 30 N. LASALLE, SUITE 4200, CHICAGO, IL 60602	ACCOUNTING AND AUDITING FEES	165,829.
CHARLOTTE SMITH, 100 TORRINGTON COURT, THOMPSONS STATION, TN 37179	SECRETARIAL FEES	108,366.

2 Total number of independent contractors (including those in 1) who received more than $100,000 in compensation from the organization ▶ 4

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f					
	g Noncash contributions included in lines 1a-1f $						
	h **Total.** Add lines 1a-1f ▶						
Program Service Revenue			Business Code				
	2 a MEMBERSHIP DUES		900099	38777945.	38777945.		
	b RENTS FROM AFFILIATED		531190	583,133.	571,133.	12,000.	
	c MEDICARE PART D SUBSID		900099	180,435.	180,435.		
	d COBRA PREMIUMS		900099	17,003.	17,003.		
	e						
	f All other program service revenue						
	g **Total.** Add lines 2a-2f ▶			39558516.			
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts) ▶			2,247,307.			2247307.
	4 Income from investment of tax-exempt bond proceeds ▶						
	5 Royalties ▶			180,828.			180,828.
		(i) Real	(ii) Personal				
	6 a Gross Rents	864,871.					
	b Less. rental expenses	737,873.					
	c Rental income or (loss)	126,998.					
	d Net rental income or (loss) ▶			126,998.		1,840.	125,158.
	7 a Gross amount from sales of assets other than inventory	(i) Securities 12584347	(ii) Other				
	b Less: cost or other basis and sales expenses	13262822					
	c Gain or (loss)	-678475.					
	d Net gain or (loss) ▶			-678,475.			-678,475.
	8 a Gross income from fundraising events (not including $ ____ of contributions reported on line 1c). See Part IV, line 18	a					
	b Less: direct expenses	b					
	c Net income or (loss) from fundraising events ▶						
	9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities ▶						
	10 a Gross sales of inventory, less returns and allowances	a	26,546.				
	b Less: cost of goods sold	b					
	c Net income or (loss) from sales of inventory ▶			26,546.	26,546.		
	Miscellaneous Revenue		Business Code				
	11 a DISBANDED LODGE BALANC		900099	6,021,187.	6,021,187.		
	b BOND PREMIUMS		900099	38,249.			38,249.
	c MISCELLANEOUS		900099	20,490.			20,490.
	d All other revenue		900099	25,272.			25,272.
	e **Total.** Add lines 11a-11d ▶			6,105,198.			
	12 **Total Revenue** Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e ▶			47566918.	45594249.	13,840.	1958829.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.
All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U S See Part IV, line 21	617,658.			
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	57,500.			
3 Grants and other assistance to governments, organizations, and individuals outside the U S. See Part IV, lines 15 and 16	7,624.			
4 Benefits paid to or for members	518,057.			
5 Compensation of current officers, directors, trustees, and key employees	3,430,277.			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	10,507,375.			
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	3,823,103.			
9 Other employee benefits	5,935,891.			
10 Payroll taxes	1,758,970.			
11 Fees for services (non-employees):				
a Management				
b Legal	1,063,546.			
c Accounting	117,704.			
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	197,391.			
g Other	855,408.			
12 Advertising and promotion	160,966.			
13 Office expenses	1,378,657.			
14 Information technology	278,781.			
15 Royalties				
16 Occupancy	676,438.			
17 Travel	464,435.			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	842,110.			
20 Interest				
21 Payments to affiliates	853,136.			
22 Depreciation, depletion, and amortization	879,268.			
23 Insurance	363,694.			
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a OFFICER AND REPRESENTAT	3,498,542.			
b CONSTRUCTION IN PROGRES	627,238.			
c MAINTENANCE FEES	459,155.			
d ORGANIZING EXPENSES	386,170.			
e LOSS ON CANADIAN CONVER	250,820.			
f All other expenses	514,398.			
25 Total functional expenses. Add lines 1 through 24f	40,524,312.			
26 Joint Costs. Check here ▶ ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

			(A) Beginning of year		(B) End of year
Assets	1	Cash - non-interest-bearing	483.	1	389,604.
	2	Savings and temporary cash investments	12,712,761.	2	13,023,550.
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net	150,068.	7	148,548.
	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost basis 10a 27,068,792.			
	b	Less: accumulated depreciation. Complete Part VI of Schedule D 10b 17,160,275.	8,764,237.	10c	9,908,517.
	11	Investments - publicly traded securities	19,035,270.	11	23,371,337.
	12	Investments - other securities. See Part IV, line 11	29,235,395.	12	29,249,534.
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	149,105.	15	157,193.
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	70,047,319.	16	76,248,283.
Liabilities	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow account liability. Complete Part IV of Schedule D		21	
	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable		24	
	25	Other liabilities Complete Part X of Schedule D	1,150,794.	25	309,152.
	26	**Total liabilities.** Add lines 17 through 25	1,150,794.	26	309,152.
Net Assets or Fund Balances		**Organizations that follow SFAS 117, check here ▶ [X] and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	68,896,525.	27	75,939,131.
	28	Temporarily restricted net assets		28	
	29	Permanently restricted net assets		29	
		Organizations that do not follow SFAS 117, check here ▶ [ ] and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	68,896,525.	33	75,939,131.
	34	Total liabilities and net assets/fund balances	70,047,319.	34	76,248,283.

Part XI Financial Statements and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990: [X] Cash [ ] Accrual [ ] Other			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits?	3b		

SCHEDULE C
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ To be completed by organizations described below.
▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2008
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If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization INTERNATIONAL BROTHERHOOD OF BOILERMAKERS IRON SHIP BUILDERS

Employer identification number 48-6031851

Part I-A **To be completed by all organizations exempt under section 501(c) and section 527 organizations.**
See the instructions for Schedule C for details.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
2 Political expenditures ▶ $
3 Volunteer hours

Part I-B **To be completed by all organizations exempt under section 501(c)(3).**
See the instructions for Schedule C for details.

1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ $
2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ $
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No
4a Was a correction made? ☐ Yes ☐ No
b If "Yes," describe in Part IV.

Part I-C **To be completed by all organizations exempt under section 501(c), except section 501(c)(3).**
See the instructions for Schedule C for details.

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ $ 5,000.
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ $ 0.
3 Total of direct and indirect exempt function expenditures. Add lines 1 and 2 and enter here and on Form 1120-POL, line 17b ▶ $ 5,000.
4 Did the filing organization file **Form 1120-POL** for this year? [X] Yes ☐ No
5 State the names, addresses and employer identification number (EIN) of all section 527 political organizations to which payments were made. Enter the amount paid and indicate if the amount was paid from the filing organization's funds or were political contributions received and promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. SEE PART IV FOR CONTINUATION

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
INT'L BROTHERHOOD OF BOILERMAKERS L	KANSAS CITY, KS 66101	73-1642974	0.	34,450.

Part II-A **To be completed by organizations exempt under section 501(c)(3) that filed Form 5768 (election under section 501(h)).** See the instructions for Schedule C for details.

A Check ▶ ☐ if the filing organization belongs to an affiliated group.

B Check ▶ ☐ if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)		
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)		
d Other exempt purpose expenditures		
e Total exempt purpose expenditures (add lines 1c and 1d)		
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

	(a)	(b)
g Grassroots nontaxable amount (enter 25% of line 1f)		
h Subtract line 1g from line 1a. Enter -0- if line g is more than line a		
i Subtract line 1f from line 1c. Enter -0- if line f is more than line c		

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f of the instructions.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots non-taxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B **To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form 5768 (election under section 501(h)).** See the instructions for Schedule C for details.

		(a) Yes	(a) No	(b) Amount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a	Volunteers?			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c	Media advertisements?			
d	Mailings to members, legislators, or the public?			
e	Publications, or published or broadcast statements?			
f	Grants to other organizations for lobbying purposes?			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?			
i	Other activities? If "Yes," describe in Part IV			
j	Total lines 1c through 1i			
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b	If "Yes," enter the amount of any tax incurred under section 4912			
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).** See the instructions for Schedule C for details.

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1	X	
2	Did the organization make only in-house lobbying expenditures of $2,000 or less?	2	X	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		X

Part III-B **To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes."** See Schedule C instructions for details.

1	Dues, assessments and similar amounts from members	1	
2	Section 162(e) non-deductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a	Current year	2a	
b	Carryover from last year	2b	
c	Total	2c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5	

Part IV **Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i Also, complete this part for any additional information.

PART I-A, LINE 1:

THE LEGISLATIVE EDUCATION FUND IS A TAX EXEMPT 527 POLITICAL ORGANIZATION WHOSE PRIMARY ACTIVITY IS TO EXPRESS ADVOCACY FOR STATE AND LOCAL ELECTIONS.

PART I-C CONTINUATION FOR INCOMPLETE NAME/ADDRESS INFORMATION:

Part IV Supplemental Information *(continued)*

INT'L BROTHERHOOD OF BOILERMAKERS LEGISLATIVE EDUCATION FUND

753 STATE AVE., SUITE 565 KANSAS CITY, KS 66101

Schedule D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008

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Name of the organization INTERNATIONAL BROTHERHOOD OF BOILERMAKERS IRON SHIP BUILDERS

Employer identification number 48-6031851

Part I **Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes ☐ No

Part II **Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or pleasure)
☐ Preservation of an historically important land area
☐ Protection of natural habitat
☐ Preservation of certified historic structure
☐ Preservation of open space

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

			Held at the End of the Year
a	Total number of conservation easements	2a	
b	Total acreage restricted by conservation easements	2b	
c	Number of conservation easements on a certified historic structure included in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ ____________

4 Number of states where property subject to conservation easement is located ▶ ____________

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ ____________

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ $ ____________

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.** Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 ▶ $ ____________

(ii) Assets included in Form 990, Part X ▶ $ ____________

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1 ▶ $ ____________

b Assets included in Form 990, Part X ▶ $ ____________

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply).

a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
d ☐ Loan or exchange programs
e ☐ Other ______

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV **Trust, Escrow and Custodial Arrangements.** Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

		Amount
c Beginning balance	1c	
d Additions during the year	1d	
e Distributions during the year	1e	
f Ending balance	1f	

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V **Endowment Funds.** Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ▶ ______%

b Permanent endowment ▶ ______%

c Term endowment ▶ ______%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) unrelated organizations	3a(i)		
(ii) related organizations	3a(ii)		
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI **Investments - Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land		4,174,606.		4,174,606.
b Buildings		6,418,263.	5,021,819.	1,396,444.
c Leasehold improvements				
d Equipment		14,304,499.	11,662,880.	2,641,619.
e Other		2,171,424.	475,576.	1,695,848.
Total. Add lines 1a-1e. *(Column (d) should equal Form 990, Part X, column (B), line 10(c).)* ▶				9,908,517.

Part VII Investments - Other Securities. See Form 990, Part X, line 12

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
INVESTMENT IN BANK STOCK	4,758,804.	COST
AFL-CIO HOUSING INVESTMENT		
TRUST	982,277.	COST
POOLED INVESTMENT FUNDS	23,508,453.	COST
Total. (Col (b) should equal Form 990, Part X, col (B) line 12) ▶	29,249,534.	

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
Total (Col (b) should equal Form 990, Part X, col (B) line 13) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. *(Column (b) should equal Form 990, Part X, col (B) line 15.)* ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount
Federal income taxes	
PAYROLL WITHHOLDINGS AND OTHER	
LIABILITIES	309,152.
Total. *(Column (b) should equal Form 990, Part X, col (B) line 25.)* ▶	309,152.

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4-8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains on investments	2a			
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total revenue. Add lines **3** and **4c**. (This should equal Form 990, Part I, line 12)			5	

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Losses reported on Form 990, Part IX, line 25	2c			
d	Other (Describe in Part XIV)	2d			
e	Add lines **2a** through **2d**			2e	
3	Subtract line **2e** from line **1**			3	
4	Amounts included on Form 990, Part IX, line 25, but not on line **1**:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV)	4b			
c	Add lines **4a** and **4b**			4c	
5	Total expenses. Add lines **3** and **4c**. (This should equal Form 990, Part I, line 18)			5	

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

Schedule F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
INTERNATIONAL BROTHERHOOD OF
BOILERMAKERS IRON SHIP BUILDERS

Employer identification number
48-6031851

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☐ Yes ☒ No

2 **For grantmakers.** Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.

3 Activities per Region. (Use Schedule F-1 (Form 990) if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
CANADA	2	12	ACTIVITIES TO PROMOTE AND PROTECT THE INTERESTS OF CANADIAN MEMBERS BY BARGAINING COLLECTIVELY.	ACTIVITIES TO PROMOTE AND PROTECT THE INTERESTS OF CANADIAN MEMBERS BY BARGAINING	3,462,979.
Totals ▶	2	12			3,462,979.

SEE PART IV FOR COLUMN (E) DESCRIPTIONS

832071
12-18-08

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than $5,000. Check this box if no one recipient received more than $5,000 ▶ ☐

Use Schedule F-1 (Form 990) if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ 0

3 Enter total number of other organizations or entities ▶ 0

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
SCHOLARSHIPS	CANADA	4	7,624.	DIRECT PAYMENT TO UNIVERSITY	0.	N/A	N/A

Part IV Supplemental Information

Complete this part to provide the information required by Part I, line 2, and any other additional information.

PART I, LINE 3, COLUMN (E):

REGION: CANADA

(E) SPECIFIC TYPES OF SERVICES IN REGION: ACTIVITIES TO PROMOTE AND PROTECT THE INTERESTS OF CANADIAN MEMBERS BY BARGAINING COLLECTIVELY.

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the U.S.

▶ **Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.**
▶ **Attach to Form 990.**

OMB No 1545-0047
2008
Open to Public Inspection

Name of the organization INTERNATIONAL BROTHERHOOD OF BOILERMAKERS IRON SHIP BUILDERS

Employer identification number 48-6031851

Part I **General Information on Grants and Assistance**

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II **Grants and Other Assistance to Governments and Organizations in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than $5,000 Check this box if no one recipient received more than $5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed ▶ [ ]

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AFL-CIO 888 16TH STREET WASHINGTON, DC 20006	53-0228172	501(C)(5)	250,000.	0.			CHARITABLE CONTRIBUTION
PROTECT COLORADO'S FUTURE 1080 CHEROKEE ST. DENVER, CO 80204	26-1897462	501(C)(4)	200,000.	0.			CHARITABLE CONTRIBUTION
DENVER 2008 CONVENTION PLANNING COMMITTEE - 1391 SPEER BLVD - DENVER, CO 80204	20-4441257	501(C)(6)	50,000.	0.			CHARITABLE CONTRIBUTION
KCK CHAMBER FOUNDATION P.O. BOX 171337 KANSAS CITY, KS 66117	48-0287720	501(C)(6)	20,000.	0.			CHARITABLE CONTRIBUTION
THEODORE ROOSEVELT CONSERVATION PARTNERSHIP - 3340 PERIMETER HILL DRIVE - NASHVILLE, TN 37211	04-3706385	501(C)(3)	14,219.	0.			CHARITABLE CONTRIBUTION
CAMPAIGN FOR AMERICA'S FUTURE 1825 K STREET, NW, STE 40 WASHINGTON, DC 20006	52-1861766	501(C)(4)	10,000.	0.			CHARITABLE CONTRIBUTION

2 Enter total number of section 501(c)(3) and government organizations ▶ 6.

3 Enter total number of other organizations ▶ 6.

LHA **For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.** **Schedule I (Form 990) 2008**

Part III **Grants and Other Assistance to Individuals in the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SCHOLARSHIPS	24	36,000.	0.	FMV	SCHOLARSHIP AMOUNTS PAID DIRECTLY TO UNIVERSITIES
DEATH BENEFITS	36	21,500.	0.	FMV	CASH PAYMENTS TO MEMBER BENEFICIARIES

Part IV **Supplemental Information.** Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: THE EXECUTIVE BOARD CAREFULLY REVIEWS ALL REQUESTS FOR DONATIONS PRIOR TO THEIR APPROVAL AND DISBURSEMENT. APPROVAL IS GRANTED ONLY TO REPUTABLE ORGANIZATIONS WHO HAVE SATISFIED THE BOARD'S DUE DILIGENCE. THE BOARD PERFORMS NO SUBSEQUENT MONITORING REGARDING THE USE OF DONATIONS AND GRANTS. ALL RECORDS REGARDING DISBURSEMENT OF FUNDS ARE MAINTAINED AT THE INTERNATIONAL'S OFFICE.

SCHEDULE I-1
(Form 990)
Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
▲ Attach to Form 990 to list additional information for Part II and Part III, Schedule I (Form 990).

OMB No 1545-0047
2008
Open to Public Inspection

Name of the organization INTERNATIONAL BROTHERHOOD OF BOILERMAKERS IRON SHIP BUILDERS

Employer identification number 48-6031851

Part I **Continuation of Grants and Other Assistance to Governments and Organizations in the U.S.** (Schedule I (Form 990), Part II)

(a) Name and address of organization or government	**(b)** EIN	**(c)** IRC Code section if applicable	**(d)** Amount of cash grant	**(e)** Amount of non-cash assistance	**(f)** Method of valuation (book, FMV, appraisal, other)	**(g)** Description of non-cash assistance	**(h)** Purpose of grant or assistance
NATIONAL LABOR COLLEGE 10000 NEW HAMPSHIRE AVENUE SILVER SPRING, MD 20903	52-0895834	501(C)(3)	10,000.	0.			CHARITABLE CONTRIBUTION
DEMOCRATIC PARTY OF ILLINOIS P.O. BOX 518 SPRINGFIELD, IL 62705	36-4073402	527	5,000.	0.			POLITICAL CONTRIBUTION
ARGENTINE NEIGHBORHOOD DEVELOPMENT P.O. BOX 6146 KANSAS CITY, KS 66106	20-1249814	501(C)(3)	5,000.	0.			CHARITABLE CONTRIBUTION
CATHOLIC EDUCATION FOUNDATION 12615 PARALLEL PKWY KANSAS CITY, KS 66109	62-1294640	501(C)(3)	5,000.	0.			CHARITABLE CONTRIBUTION
ECONOMIC POLICY INSTITUTE 1333 H STREET, STE. 3 WASHINGTON, DC 20005	52-1368964	501(C)(3)	5,000.	0.			CHARITABLE CONTRIBUTION
UNIVERSITY OF ST. MARY 4100 S. 4TH STREET LEAVENWORTH, KS 66048	48-0547846	501(C)(3)	5,000.	0.			CHARITABLE CONTRIBUTION

2 Enter total number of Section 501(c)(3) and government organizations ▶

3 Enter total number of other organizations ▶

SCHEDULE J (Form 990)	Compensation Information	OMB No 1545-0047
Department of the Treasury Internal Revenue Service	For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees ▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.	2008 Open to Public Inspection

Name of the organization		Employer identification number
	INTERNATIONAL BROTHERHOOD OF BOILERMAKERS IRON SHIP BUILDERS	48-6031851

Part I | Questions Regarding Compensation

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. [X] First-class or charter travel [X] Travel for companions [X] Tax indemnification and gross-up payments [ ] Discretionary spending account [X] Housing allowance or residence for personal use [ ] Payments for business use of personal residence [X] Health or social club dues or initiation fees [ ] Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2	X	
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. [ ] Compensation committee [ ] Independent compensation consultant [ ] Form 990 of other organizations [ ] Written employment contract [ ] Compensation survey or study [X] Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:			
a	Receive a severance payment or change of control payment?	4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
a	The organization?	5a		
b	Any related organization?	5b		
	If "Yes," to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		

Part II **Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
NEWTON B JONES	(i)	390,328.	0.	0.	84,011.	14,212.	488,551.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
WILLIAM CREEDEN	(i)	250,487.	0.	0.	93,704.	39,352.	383,543.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
ED POWER	(i)	277,213.	0.	0.	99,849.	9,745.	386,807.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
TOM BACA	(i)	281,250.	0.	0.	93,787.	33,053.	408,090.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
JOSEPH MALONEY	(i)	265,215.	0.	0.	97,742.	7,556.	370,513.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
SAM MAY	(i)	279,810.	0.	0.	94,197.	29,884.	403,891.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
LAWRENCE J MCMANAMON	(i)	256,428.	0.	0.	93,705.	47,476.	397,609.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
SEAN P MURPHY	(i)	273,001.	0.	0.	95,734.	18,729.	387,464.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
TRUMAN FAIRELY JR	(i)	291,576.	0.	0.	93,501.	19,759.	404,836.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
DALE A BRANSCUM	(i)	212,094.	0.	0.	84,994.	16,288.	313,376.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
DONALD CASWELL	(i)	160,903.	0.	0.	64,527.	20,500.	245,930.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
GARY EVENSON	(i)	167,031.	0.	0.	66,790.	19,924.	253,745.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
BRYAN KING	(i)	198,159.	0.	0.	71,472.	13,300.	282,931.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
JAMES PRESSLEY	(i)	202,113.	0.	0.	82,886.	25,672.	310,671.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
GEORGE ROGERS	(i)	0.	0.	600,000.	0.	41,949.	641,949.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

PART I, LINE 1A: FIRST-CLASS TRAVEL OR CHARTER TRAVEL. DURING CALENDAR YEAR 2008, THE IBB ALLOWED FOR ALL MEMBERS OF THE INTERNATIONAL EXECUTIVE COUNCIL TO TRAVEL FIRST CLASS; ADDITIONALLY, THE INTERNATIONAL'S AIRPLANE (WHICH IS CONSIDERED CHARTERED TRAVEL) WAS USED BY INTERNATIONAL PRESIDENT NEWTON JONES, INTERNATIONAL SECRETARY TREASURER WILLIAM CREEDEN, INTERNATIONAL VICE PRESIDENT TRUMAN FAIRLEY JR. AND ASSISTANT TO THE INTERNATIONAL PRESIDENT GARY EVENSON. NEITHER THE FIRST-CLASS TRAVEL NOR THE CHARTER TRAVEL IS CONSIDERED TAXABLE COMPENSATION TO THOSE INDIVIDUALS LISTED.

TRAVEL FOR COMPANIONS. DURING CALENDAR YEAR 2008, FAMILY MEMBERS OF INTERNATIONAL PRESIDENT NEWTON JONES RECEIVED CHARTER TRAVEL BY THE INTERNATIONAL. THIS IS NOT CONSIDERED TAXABLE COMPENSATION BY THE INTERNATIONAL FOR W-2 REPORTING PURPOSES. THE ESTIMATED VALUE OF THE COMPANION TRAVEL HAS BEEN INCLUDED IN SCHEDULE J, PART II, COLUMN B (I) FOR 990 REPORTING PURPOSES.

TAX INDEMNIFICATION AND GROSS UP PAYMENTS. DURING CALENDAR YEAR 2008, THE INTERNATIONAL INDEMNIFIED CERTAIN MEMBERS OF THE INTERNATIONAL EXECUTIVE

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information

COUNCIL FOR TAXES OWED ON THEIR PERSONAL USE OF THE INTERNATIONAL'S AUTOMOBILES. THOSE INDEMNIFIED WERE: INTERNATIONAL PRESIDENT NEWTON JONES, INTERNATIONAL SECRETARY TREASURER WILLIAM CREEDEN, INTERNATIONAL VICE PRESIDENTS TOM BACA, SAM MAY, LAWRENCE MCMANAMON, SEAN MURPHY AND TRUMAN FAIRLEY JR. AND COMPLIANCE AUDITOR BRYAN KING. THE INTERNATIONAL ALSO INDEMNIFIED FORMER INTERNATIONAL VICE PRESIDENT GEORGE ROGERS FOR TAXES OWED ON THE RETIREMENT GIFT OF AN AUTOMOBILE IN 2008. THESE INDEMNIFICATIONS WERE TREATED AS TAXABLE COMPENSATION FOR THOSE INDIVIDUALS LISTED.

HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE. DURING 2008 THE INTERNATIONAL PAID FOR AN APARTMENT IN KANSAS CITY, MISSOURI FOR ASSISTANT TO THE INTERNATIONAL PRESIDENT JAMES PRESSLEY. THE INTERNATIONAL DOES NOT CONSIDER THIS BENEFIT TO BE TAXABLE COMPENSATION TO THE ASSISTANT TO THE INTERNATIONAL PRESIDENT.

HEALTH OR SOCIAL CLUB FEES. DURING CALENDER YEAR 2008 THE INTERNATIONAL WAS REQUIRED TO HOLD TWO MEMBERSHIPS AT A COUNTRY CLUB AS PART OF A PROPERTY OWNERSHIP AGREEMENT FOR PROPERTY OWNED IN OLATHE KANSAS. THOSE

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

MEMBERSHIPS WERE FOR INTERNATIONAL PRESIDENT NEWTON JONES AND COMPLIANCE AUDITOR BRYAN KING. ADDITIONALLY, THE INTERNATIONAL PAID FOR HEALTH CLUB MEMBERSHIP FEES FOR INTERNATIONAL VICE PRESIDENT LAWRENCE MCMANAMON AND SOCIAL CLUB MEMBERSHIP FEES FOR INTERNATIONAL VICE PRESIDENT SEAN MURPHY. THE MEMBERSHIP FEES ARE NOT CONSIDERED AS TAXABLE COMPENSATION BY THE INTERNATIONAL FOR THE INDIVIDUALS LISTED FOR W-2 PURPOSES. THE AMOUNT OF HEALTH AND SOCIAL CLUB FEES HAVE BEEN INCLUDED IN SCHEDULE J, PART II, COLUMN B (I) FOR 990 REPORTING PURPOSES.

SCHEDULE L
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Transactions with Interested Persons

▶ Attach to Form 990 or Form 990-EZ.
▶ To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, lines 38a or 40b.

OMB No 1545-0047

2008
Open To Public Inspection

Name of the organization INTERNATIONAL BROTHERHOOD OF BOILERMAKERS IRON SHIP BUILDERS

Employer identification number 48-6031851

Part I Excess Benefit Transactions (section 501(c)(3) and section 501(c)(4) organizations only)

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.

1 (a) Name of disqualified person	(b) Description of transaction	(c) Corrected? Yes	No

2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under section 4958 ▶ $

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ $

Part II Loans to and/or From Interested Persons.

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a.

(a) Name of interested person and purpose	(b) Loan to or from the organization? To	From	(c) Original principal amount	(d) Balance due	(e) In default? Yes	No	(f) Approved by board or committee? Yes	No	(g) Written agreement? Yes	No
Total			▶ $							

Part III Grants or Assistance Benefiting Interested Persons.

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of grant or type of assistance

Part IV Business Transactions Involving Interested Persons.

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues? Yes	No
BROTHERHOOD BANK & TRUST	MAJORITY SHAREHOLDE	478,464.	THE IBB OWN		X
BOILERMAKER NATIONAL FUNDS	TENANT	374,523.	THE BOILERM		X
GEORGE ROGERS	CONSULTANT	331,538.	GEORGE ROGE		X
JOSEPH STINGER	CONSULTANT	40,940.	JOSEPH STIN		X
CHARLES A JONES	EMPLOYEE	76,650.	CHARLES A J		X
DONNA JONES	EMPLOYEE	90,097.	DONNA JONES		X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule L (Form 990 or 990-EZ) 2008

SEE SCHEDULE O FOR SCHEDULE L CONTINUATIONS

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047
2008
Open to Public Inspection

Name of the organization	INTERNATIONAL BROTHERHOOD OF BOILERMAKERS IRON SHIP BUILDERS	Employer identification number 48-6031851

FORM 990, PART VI, SECTION A, LINE 2: INTERNATIONAL VICE PRESIDENT JOSEPH MALONEY IS MARRIED TO THE SISTER OF INTERNATIONAL VICE PRESIDENT ED POWERS.

FORM 990, PART VI, SECTION A, LINE 7A: THE INTERNATIONAL EXECUTIVE COMMITTEE IS ELECTED EVERY 5 YEARS AT THE INTERNATIONAL CONVENTION BY THE GENERAL MEMBERSHIP OF THE INTERNATIONAL.

FORM 990, PART VI, SECTION A, LINE 7B: CERTAIN DECISIONS ARE SUBJECT TO APPROVAL BY DELEGATES AT THE CONVENTION HELD EVERY FIVE YEARS.

FORM 990, PART VI, SECTION A, LINE 10: THE INTERNATIONAL SECRETARY TREASURER PROVIDES THE FORM TO THE INTERNATIONAL EXECUTIVE COUNCIL FOR THEIR CAREFUL REVIEW AND APPROVAL. ONCE APPROVED, THE FORM IS SIGNED AND SUBMITTED.

FORM 990, PART VI, SECTION B, LINE 12C: ANNUALLY ALL OFFICERS AND EMPLOYEES OF THE INTERNATIONAL ARE REQUIRED TO DISCLOSE ALL REAL AND APPARENT CONFLICTS OF INTEREST THAT THEY DISCOVER OR THAT HAVE BEEN BROUGHT TO THEIR ATTENTION IN CONNECTION WITH THE INTERNATIONAL BROTHERHOOD'S ACTIVITIES.

FORM 990, PART VI, SECTION B, LINE 15: THE SALARY OF THE INTERNATIONAL PRESIDENT IS DETERMINED AND VOTED UPON AT THE INTERNATIONAL CONVENTION BY DELEGATES FROM EACH LOCAL LODGE EVERY FIVE YEARS. THE SALARIES OF THE INTERNATIONAL SECRETARY TREASURER AND INTERNATIONAL VICE PRESIDENTS ARE A PERCENTAGE OF THE INTERNATIONAL PRESIDENT'S ANNUAL SALARY, THESE

Supplemental Information to Form 990

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PERCENTAGES ARE SET FORTH IN THE INTERNATIONAL'S CONSTITUTION WHICH HAS ALSO BEEN FORMALLY APPROVED BY THE DELEGATES AT THE CONVENTION.

FORM 990, PART VI, SECTION C, LINE 19: THE GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AT THE OFFICE OF THE INTERNATIONAL BROTHERHOOD.

FORM 990, PAGE 11, PART XI, LINE 2C - OVERSIGHT

DESCRIPTION OF AUDIT PROCESS

THE INTERNATIONAL EXECUTIVE COMMITTEE ASSUMES RESPONSIBILITY TO OVERSEE THE ANNUAL AUDIT AND SELECTION OF THE INDEPENDENT ACCOUNTANT. THIS PROCESS HAS NOT CHANGED FROM PRIOR YEARS.

SCH L, PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS:

(A) NAME OF PERSON: BROTHERHOOD BANK & TRUST

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

MAJORITY SHAREHOLDER, CUSTODIAL AND COMMERICAL BANK, TENANT

(D) DESCRIPTION OF TRANSACTION: THE IBB OWNS A MAJORITY OF THE OUTSTANDING BANCSHARES ISSUED BY THE BROTHERHOOD BANK & TRUST (BBT); THE IBB HOLDS BANK ACCOUNTS AND CUSTODIAL INVESTMENT ACCOUNTS AT THE BBT, THE BBT IS ALSO A TENANT IN THE OFFICE BUILDING THAT IS OWNED AND OPERATED BY THE IBB. NUMEROUS MEMBERS OF THE INTERNATIONAL EXECUTIVE COMMITTEE SIT ON THE BOARD OF DIRECTORS OF THE BBT, THESE INCLUDE: NEWTON JONES, INTERNATIONAL PRESIDENT WHO IS CHAIRMAN OF THE BOARD OF DIRECTORS OF THE BBT; WILLIAM CREEDEN, INTERNATIONAL SECRETARY TREASURER OF THE IBB WHO IS

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THE EXECUTIVE VICE CHAIRMAN OF THE BBT; TRUMAN WARREN FAIRLEY JR., INTERNATIONAL VICE PRESIDENT OF THE IBB WHO IS A DIRECTOR ON THE BOARD OF DIRECTORS OF THE BBT; CHARLES W. JONES, RETIRED INTERNATIONAL PRESIDENT OF THE IBB AND FATHER OF CURRENT INTERNATIONAL PRESIDENT NEWTON JONES WHO IS A DIRECTOR ON THE BOARD OF DIRECTORS OF THE BBT; JOSEPH STINGER, RETIRED INTERNATIONAL VICE PRESIDENT OF THE IBB WHO IS A DIRECTOR ON THE BOARD OF DIRECTORS OF THE BBT.

(A) NAME OF PERSON: BOILERMAKER NATIONAL FUNDS

(D) DESCRIPTION OF TRANSACTION: THE BOILERMAKERS NATIONAL FUNDS ARE TENANTS IN THE OFFICE BUILDING THAT IS OWNED AND OPERATED BY THE INTERNATIONAL. THESE FUNDS PAY RENT TO THE INTERNATIONAL. NUMEROUS MEMBERS OF THE INTERNATIONAL EXECUTIVE COMMITTEE SIT ON THE BOARD OF TRUSTEES OF THE BOILERMAKERS NATIONAL FUNDS AS UNION TRUSTEES. THESE INCLUDE: INTERNATIONAL SECRETARY TREASURER WILLIAM CREEDEN AND INTERNATIONAL VICE PRESIDENTS TOM BACA, TRUMAN WARREN FAIRLEY JR., LAWRENCE MCMANAMON AND SEAN MURPHY.

(A) NAME OF PERSON: GEORGE ROGERS

(D) DESCRIPTION OF TRANSACTION: GEORGE ROGERS IS A RETIRED INTERNATIONAL VICE PRESIDENT OF THE INTERNATIONAL WHO PERFORMS CONSULTING SERVICES FOR THE INTERNATIONAL ON AN AD HOC BASIS. GEORGE ROGERS IS ALSO THE FATHER-IN-LAW OF INTERNATIONAL VICE PRESIDENT EDWARD POWER.

(A) NAME OF PERSON: JOSEPH STINGER

(D) DESCRIPTION OF TRANSACTION: JOSEPH STINGER IS A RETIRED

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INTERNATIONAL VICE PRESIDENT OF THE INTERNATIONAL WHO PERFORMS CONSULTING SERVICES FOR THE INTERNATIONAL ON AN AD HOC BASIS.

(A) NAME OF PERSON: CHARLES A JONES

(D) DESCRIPTION OF TRANSACTION: CHARLES A JONES IS THE DIRECTOR OF ARCHIVE PRESERVATION AT THE INTERNATIONAL, THE IBB PAYS CHARLES A JONES A SALARY AND CONTRIBUTES TO VARIOUS EMPLOYEE BENEFIT PLANS ON HIS BEHALF. CHARLES A JONES IS BROTHER TO THE CURRENT INTERNATIONAL PRESIDENT NEWTON JONES AND SON OF FORMER INTERNATIONAL PRESIDENT CHARLES W JONES.

(A) NAME OF PERSON: DONNA JONES

(D) DESCRIPTION OF TRANSACTION: DONNA JONES IS AN EXECUTIVE SECRETARY AT THE INTERNATIONAL, THE IBB PAYS DONNA JONES A SALARY AND CONTRIBUTES TO VARIOUS EMPLOYEE BENEFIT PLANS ON HER BEHALF. DONNA JONES IS SISTER TO THE CURRENT INTERNATIONAL PRESIDENT NEWTON JONES AND DAUGHTER OF FORMER INTERNATIONAL PRESIDENT CHARLES W JONES.

(A) NAME OF PERSON: CULLEN JONES

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: EMPLOYEE

(C) AMOUNT OF TRANSACTION $ 63000.

(D) DESCRIPTION OF TRANSACTION: CULLEN JONES IS THE I.T. VIDEO COMMUNICATION TECHNICIAN FOR THE INTERNATIONAL. THE IBB PAYS CULLEN JONES A SALARY AND CONTRIBUTES TO VARIOUS EMPLOYEE BENEFIT PLANS ON HIS BEHALF. CULLEN JONES IS THE SON OF THE CURRENT INTERNATIONAL PRESIDENT NEWTON JONES AND GRANDSON OF FORMER INTERNATIONAL PRESIDENT CHARLES W JONES.

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(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: LENA RUSSELL

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

EMPLOYEE

(C) AMOUNT OF TRANSACTION $ 31976.

(D) DESCRIPTION OF TRANSACTION: LENA RUSSELL IS MEMBERSHIP EXAMINER FOR THE INTERNATIONAL. THE IBB PAYS LENA RUSSELL A SALARY AND CONTRIBUTES TO VARIOUS EMPLOYEE BENEFIT PLANS ON HER BEHALF. LENA RUSSELL IS THE NIECE OF INTERNATIONAL PRESIDENT NEWTON JONES AND GRAND DAUGHTER OF FORMER INTERNATIONAL PRESIDENT, CHARLES W. JONES.

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: MIKE PETERSON

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

EMPLOYEE

(C) AMOUNT OF TRANSACTION $ 123793.

(D) DESCRIPTION OF TRANSACTION: MIKE PETERSON IS AN ASSISTANT TO THE INTERNATIONAL PRESIDENT FOR THE INTERNATIONAL. THE IBB PAYS MIKE PETERSON A SALARY AND CONTRIBUTES TO VARIOUS EMPLOYEE BENEFIT PLANS ON HIS BEHALF. MIKE PETERSON IS THE BROTHER-IN-LAW OF INTERNATIONAL PRESIDENT NEWTON JONES.

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: HEATHER BACA

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

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EMPLOYEE

(C) AMOUNT OF TRANSACTION $ 41854.

(D) DESCRIPTION OF TRANSACTION: HEATHER BACA IS A SECRETARY FOR THE INTERNATIONAL. THE IBB PAYS HEATHER BACA A SALARY AND CONTRIBUTES TO VARIOUS EMPLOYEE BENEFIT PLANS ON HER BEHALF. HEATHER BACA IS THE WIFE OF INTERNATIONAL VICE PRESIDENT TOM BACA.

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: RYAN CREEDEN

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: EMPLOYEE

(C) AMOUNT OF TRANSACTION $ 132146.

(D) DESCRIPTION OF TRANSACTION: RYAN CREEDEN IS THE DIRECTOR OF IT FOR THE INTERNATIONAL. THE IBB PAYS RYAN CREEDEN A SALARY AND CONTRIBUTES TO VARIOUS EMPLOYEE BENEFIT PLANS ON HIS BEHALF. RYAN CREEDEN IS THE SON OF THE INTERNATIONAL SECRETARY TREASURER WILLIAM CREEDEN.

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: KYLE CREEDEN

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: EMPLOYEE

(C) AMOUNT OF TRANSACTION $ 66571.

(D) DESCRIPTION OF TRANSACTION: KYLE CREEDEN IS THE ASSISTANT DIRECTOR OF BOILERMAKER PRESERVATION FOR THE INTERNATIONAL. THE IBB PAYS KYLE CREEDEN A SALARY AND CONTRIBUTES TO VARIOUS EMPLOYEE BENEFIT PLANS ON HIS BEHALF. KYLE CREEDEN IS THE NEPHEW OF THE INTERNATIONAL SECRETARY

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TREASURER WILLIAM CREEDEN.

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: MARK GARRETT

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

EMPLOYEE

(C) AMOUNT OF TRANSACTION $ 87788.

(D) DESCRIPTION OF TRANSACTION: MARK GARRETT IS THE DIRECTOR OF HEALTH AND SAFETY SERVICES FOR THE INTERNATIONAL. THE IBB PAYS MARK GARRETT A SALARY AND CONTRIBUTES TO VARIOUS EMPLOYEE BENEFIT PLANS ON HIS BEHALF. MARK GARRETT IS THE BROTHER-IN-LAW OF INTERNATIONAL VICE PRESIDENT TRUMAN WARREN FAIRLEY JR.

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: REBECCA MURPHY

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

EMPLOYEE

(C) AMOUNT OF TRANSACTION $ 17469.

(D) DESCRIPTION OF TRANSACTION: REBECCA MURPHY IS A PART TIME EMPLOYEE FOR THE INTERNATIONAL. THE IBB PAYS REBECCA MURPHY HOURLY. REBECCA MURPHY IS THE SISTER-IN-LAW TO INTERNATIONAL VICE PRESIDENT SEAN MURPHY.

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: NICOLE STINGER

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION:

EMPLOYEE

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(C) AMOUNT OF TRANSACTION $ 73178.

(D) DESCRIPTION OF TRANSACTION: NICOLE STINGER IS A COMMUNICATIONS ASSISTANT FOR THE INTERNATIONAL. THE IBB PAYS NICOLE STINGER A SALARY AND CONTRIBUTES TO VARIOUS EMPLOYEE BENEFIT PLANS ON HER BEHALF. NICOLE STINGER IS THE DAUGHTER OF RETIRED INTERNATIONAL VICE PRESIDENT JOSEPH STINGER.

(E) SHARING OF ORGANIZATION REVENUES? = NO

(A) NAME OF PERSON: AMANDA STINGER

(B) RELATIONSHIP BETWEEN INTERESTED PERSON AND ORGANIZATION: EMPLOYEE

(C) AMOUNT OF TRANSACTION $ 74435.

(D) DESCRIPTION OF TRANSACTION: AMANDA STINGER IS A COMMUNICATIONS ASSISTANT FOR THE INTERNATIONAL. THE IBB PAYS AMANDA STINGER A SALARY AND CONTRIBUTES TO VARIOUS EMPLOYEE BENEFIT PLANS ON HER BEHALF. AMANDA STINGER IS THE DAUGHTER OF RETIRED INTERNATIONAL VICE PRESIDENT JOSEPH STINGER.

(E) SHARING OF ORGANIZATION REVENUES? = NO

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Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

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Part I Identification of Disregarded Entities

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
INT'L BROTHERHOOD OF BOILERMAKERS CAMPAIGN ASSISTANCE FUND - 73-1642980, 753 STATE AVENUE, KANSAS CITY, KS 66101	TO PROVIDE FINANCIAL CONTRIBUTIONS TO CANDIDATES FOR POLITICAL OFFICE	KANSAS	527		
INT'L BROTHERHOOD OF BOILERMAKERS LEGISLATIVE EDUCATION FUND - 73-1642974, 753 STATE AVENUE, KANSAS CITY, KS 66101	TO EDUCATE MEMBERS OF THE IBB ON CURRENT LEGISLATIVE TOPICS	KANSAS	527		
INT'L BROTHERHOOD OF BOILERMAKERS ARCHIVES - 48-1140537, 753 STATE AVENUE, KANSAS CITY, KS 66101	TO DEVELOP A CENTRALIZED, DOCUMENTED AND PUBLICLY AVAILABLE HISTORY OF IBB.	KANSAS	501C3	PUBLICLY SUPPORTED	

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income (related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets	(H) Disproportionate allocations? Yes	(H) No	(I) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(J) General or managing partner? Yes	(J) No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Part V Transactions With Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III, or IV.		Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of **(i)** interest **(ii)** annuities **(iii)** royalties **(iv)** rent from a controlled entity	1a		X
b Gift, grant, or capital contribution to other organization(s)	1b	X	
c Gift, grant, or capital contribution from other organization(s)	1c		X
d Loans or loan guarantees to or for other organization(s)	1d		X
e Loans or loan guarantees by other organization(s)	1e		X
f Sale of assets to other organization(s)	1f		X
g Purchase of assets from other organization(s)	1g		X
h Exchange of assets	1h		X
i Lease of facilities, equipment, or other assets to other organization(s)	1i		X
j Lease of facilities, equipment, or other assets from other organization(s)	1j		X
k Performance of services or membership or fundraising solicitations for other organization(s)	1k		X
l Performance of services or membership or fundraising solicitations by other organization(s)	1l		X
m Sharing of facilities, equipment, mailing lists, or other assets	1m	X	
n Sharing of paid employees	1n	X	
o Reimbursement paid to other organization for expenses	1o		X
p Reimbursement paid by other organization for expenses	1p		X
q Other transfer of cash or property to other organization(s)	1q		X
r Other transfer of cash or property from other organization(s)	1r		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization See instructions regarding exclusion for certain investment partnerships

(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproportionate allocations?		(G) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No