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COPY FOR PUBLIC INSPECTION

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

Department of the Treasury Internal Revenue Service

benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A	For the	2008 ca	lendar year, or tax year beginning JUL 1, 2008 and ending	JUN 30, 2009					
	Check If	Please	C Name of organization	D Employer identifi	cation number				
	applicabl	use IRS		}					
	Addre chang	e label or print or	BETHEL COLLEGE						
	Name chang	e type	Doing Business As	48-0	543782				
	initial return	See	Number and street (or P.O box if mail is not delivered to street address) Room/suil	e E Telephone numbe	r				
	Termir ation	Instruc-	300 EAST 27TH STREET	316-	316-283-2500				
	Amend	J	City or town, state or country, and ZIP + 4	G Gross receipts \$	<u>14,480,449.</u>				
	Application pendir		NORTH NEWTON, KS 67117	H(a) Is this a group re					
	perior	F Nar	ne and address of principal officer JOHN SHERIFF	for affiliates?	Yes X No				
			E AS C ABOVE	H(b) Are all affiliates inc					
			us X 501(c) (3) ◀ (insert no) 4947(a)(1) or 527		list (see instructions)				
			W.BETHELKS.EDU	H(c) Group exemptio					
		organizatio		r of formation 1887 N	1 State of legal domicile KS				
P	art I	Summ		IIAT TON TON	TITOM TALL				
မွ		-	scribe the organization's mission or most significant activities PROVIDE Q	UALITY EDUCA	TION IN A				
ш			TIAN SETTING						
Activities & Governance	1		s box ·► L If the organization discontinued its operations or disposed of mo f voting members of the governing body (Part VI, line 1a)	3	19				
දුදු	1		f independent voting members of the governing body (Part VI, line 1b)	4	19				
-	1		ber of employees (Part V, line 2a)	5	542				
Ę,			· · · · · · · · · · · · · · · · · · ·		<u> </u>				
چە	1		ber of volunteers (estimate if necessary)	6	0.				
-₹	7a	lotal glos	s unrelated business revenue from Part VIII, line 12, column (C) tted business taxable income from Form 990 I line 32000	7a 7b	0.				
2	D_	Net unitela	The desiries taxable income indiff but 9951 (initial)	Prior Year					
₹		Cantribuit	1(0)	3,170,454.	3,713,010.				
Ē				8,537,510.	8,258,517.				
₩	9	Program s	nervice revenue (Part VIII, line 2g) (ATM) (A) and 7d)	226,644.	271,932.				
<u> </u>				6,276.	3,912.				
のCAReNeture			enue (Part VIII, column (A), lines 5, 6t, 8c, 2d, 10A and 19e) nue · add lines 8 through 11 (must equal Part VIII, column (A), line, 12)	11,940,884.	$\frac{3,912}{12,247,371}$				
is -			d similar amounts paid (Part IX, column (A), lines 1-3)	11,040,004.	12,241,311.				
	ſ		aid to or for members (Part IX, column (A), line 4)						
10	1		other compensation, employee benefits (Part IX, column (A), lines 5-10)	6,651,273.	7,188,095.				
Expenses	160	•	0,031,2,3.	7,100,033.					
ben	loa h		nal fundraising fees (Part IX, column (A), line 11e) raising expenses (Part IX, column (D), line 25) 754,280.						
$\tilde{\Xi}$	17		enses (Part IX, column (A), lines 11a-11d, 11f-24f)	5,929,622.	5,250,802.				
	ł	•	enses Add lines 13 17 (must equal Part IX, column (A), line 25)	12,580,895.	12,438,897.				
	1		ess expenses Subtract line 18 from line 12	-640,011.	-191,526.				
P S		TO VOTIGO I	odd dyganiddd dddadd iinid 10 ffoffilliad 12	Beginning of Year	End of Year				
ets	20	Total asse	ts (Part X, line 16)	43,585,143.	39,070,821.				
Ass	21		ities (Part X, line 26)	8,928,642.	8,586,094.				
Net Assets or Fund Balances	22		s or fund balances Subtract line 21 from line 20	34,656,501.	30,484,727.				
Pa	art II		ture Block	34,030,301	30,404,1211				
		Under penal	ties of perjury. I declare that I have examined this return, including accompanying schedules and statements	, and to the best of my knowledg	e and belief, it is true, correct,				
		and complet	e Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge	; ,	,				
Sig	n	A (Ellen Wedy	5/10	/2010				
Her	J	Sign	ature of officer	Date /					
		AL	LEN WEDEL, VP FINANCIAL AFFAIRS	, ,					
	- 1		or print name and title	· · · · · · · · · · · · · · · · · · ·					
n.		Preparer's	Date, Ci		r's identifying number tructions)				
Paic		signature		nployed (see ins					
	arer's	Firm's name	or BERBERICH TRAHAN & CO., P.A.	EIN ▶					
Use	Only	yours if self-employe	3630 SW BURLINGAME ROAD		 _				
		address, and ZIP + 4	TOPEKA, KANSAS 66611-2050	Phone no ► (785)234-3427				
May	the IR	S discuss	this return with the preparer shown above? (see instructions)		X Yes No				

	990 (2008) BETHEL COLLEGE	<u>48-0</u>	<u>543782 </u>	Page 2
	rt III Statement of Program Service Accomplishments (see instructions)			
1	Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUA	TION		
	BETHEL COLLEGE EDUCATES LEADERS THROUGH FAITH AND		BUILDIN	G
	ITS PROGRAMS ON FOUR CENTRAL VALUES: DISCIPLESHIP,			
	SERVICE AND INTEGRITY. DISTINCTIVE ELEMENTS OF A B			
	INCLUDE REQUIREMENTS IN CROSS-CULTURAL LEARNING AN			
2	Did the organization undertake any significant program services during the year which were not listed		1212	
-	the prior Form 990 or 990-EZ?	3 0.11	Ves	X No
	If "Yes", describe these new services on Schedule O.	• •		LAL NO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	0.000,000.2	□ vos	X No
3		i services r	res	LALI NO
	If "Yes", describe these changes on Schedule O.			
4	Describe the exempt purpose achievements for each of the organization's three largest program services and the control of the organization of the			
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the	amount of grants and	1	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.			
			F 406	064
4a	,, , , , , , , , , , , , , , , , , , , ,) (Revenue \$	5,426,	864.)
	GENERAL AND EDUCATION SERVICES FOR STUDENTS			
4b	(Code:) (Expenses \$ 865,691. including grants of \$) (Revenue \$	2.756.	184.)
	STUDENT HOUSING, FOOD SERVICE, AND BOOKSTORE	, (10101120 0	_,,	,
		· -		
		· -		
			-	
			_	
				_
				
		 -		
4c	(Code.) (Expenses \$ including grants of \$) (Revenue \$)
		·		
		. <u> </u>		
		<u></u>	,	
		<u> </u>		
				
 4d	Other program services (Describe in Schedule O.)			
	(Expenses \$ including grants of \$) (Revenue \$	١		
 4е	Total program service expenses ▶\$ 9,618,793. (Must equal Part IX, Line 25, co			

Form 990 (2008) BETHEL COLLEGE
Part IV Checklist of Required Schedules

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
•	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice			
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_X_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8	<u>X</u>	
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	_X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was		7.7	
_	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Λ	x
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a_		
ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14b		х
45	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I			
15	located outside the United States? If "Yes," complete Schedule F, Part II	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			_==_
10	located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		_X_
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K			
	If "No", go to question 25	24a	Х	77
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		_X_
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		v
	any tax-exempt bonds?	24c	-	X
d		24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a	25a		X
L	disqualified person during the year? If "Yes," complete Schedule L, Part I Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a	<u> </u>		>
D	prior year? If "Yes," complete Schedule L, Part I	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			_ -
26	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X
			000	0000

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:	1		
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an			
	indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other			
	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization?			
	If "Yes," complete Schedule L, Part IV	28b		X
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?]		
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32	ļ	<u> </u>
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity?			
	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
	If "Yes," complete Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			i
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X

Form **990** (2008)

Fom	1 990 (2008) BETHEL COLLEGE	48-0543	782	Р	age 5
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance				
				Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of				
	U.S. Information Returns, Enter -0 if not applicable	122			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b	0			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	gaming			
	(gambling) winnings to prize winners?		1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return 2a	542			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		2b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instruction	ns)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this i		За		X
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O		3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority of	over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	į.	4a		X
h	If "Yes," enter the name of the foreign country:	İ			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and				
	Financial Accounts.				
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		5b		X
_	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	a Prohibited			
·	Tax Shelter Transaction?		5c		
62	Did the organization solicit any contributions that were not tax deductible?		6a		Х
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gift	its			
	were not tax deductible?		6b		
7	Organizations that may receive deductible contributions under section 170(c).				
a	D. I.I.	5?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	·	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was require	ч .			
·	to file Form 8282?	_	7c		x
	If "Yes," indicate the number of Forms 8282 filed during the year				
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal				
·	benefit contract?		7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	İ	7f		X
	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	Ì	7g		X
9 h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as requir	ed?	7h		Х
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a				
•	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization	Į.			
	excess business holdings at any time during the year?		8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.	•			
а	Distriction of the Line of the		9a		
b		·	9b		
10	Section 501(c)(7) organizations. Enter: N/A				
а	The second secon				
b					
11	Section 501(c)(12) organizations. Enter N/A				
b	C				
	amounts due or received from them.)				
12=	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		12a		L
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b				

Form 990 (2008) BETHEL COLLEGE 48-0543782 Pare Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

<u>sec</u>	ction A. Governing Body and Management			
			Yes	No_
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O See instructions			
1a	Enter the number of voting members of the governing body			
b	· · · · · · · · · · · · · · · · · · ·	1		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2_		<u>X</u> _
3	Did the organization delegate control over management duties customanly performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	_3_		<u>X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		<u>X</u>
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		<u>X</u>
6	Does the organization have members or stockholders?	6		<u>X</u>
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		<u>X</u>
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		<u>X</u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following			
а	The governing body?	_8a_	X	
b	Each committee with authority to act on behalf of the governing body?	8b_	X	
9a		9a_		<u>X</u>
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	<u>9b</u>		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must			
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	1		
_	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		<u> </u>
Sec	tion B. Policies			
		40-	Yes	No_
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	406	X	
	to conflicts?	12b		
¢	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120	X	
40	In Schedule O how this is done	12c	- 21	<u>x</u>
13	Does the organization have a written whistleblower policy?	14		X
14	Does the organization have a written document retention and destruction policy?	14		
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision: The organization's CEO, Executive Director, or top management official?	15a	х	
		15b	- 22	X
D	Other officers or key employees of the organization? Describe the process in Schedule O (see instructions)	130		_
16-	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	1		
ioa	taxable entity during the year?	16a		X
.	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
D	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	exempt states with respect to seen arrangements			
	tion C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed NONE			
17 18	List the states with which a copy of this Form 990 is required to be filed ► NONE	for		
1 <i>7</i> 18	List the states with which a copy of this Form 990 is required to be filed ► NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available.	for		
	List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply	for	_	
18	List the states with which a copy of this Form 990 is required to be filed ► NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request		ncial	
	List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a		ncial	
18 19	List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public.	nd fina		
18	List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the organization.	nd fina		
18 19	List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available public inspection. Indicate how you make these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a statements available to the public.	nd fina		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers, key employees; highest compensated employees, and former such persons.

Check this box if the organization did not co	ompensate ar	ıy of	ficer	r, dır	ecto	or, tr	uste	e, or key employee		
(A)	(B)	1		(6	C)			(D)	(E)	(F)
Name and Title	Average	١.		Pos				Reportable	Reportable	Estimated
	hours	(0	hecl	k all	that	app	yly)	compensation	compensation	amount of
	per week	횮			}		ļ	from the	from related organizations	other compensation
	Week	9 9				age d		organization	(W-2/1099-MISC)	from the
		ustee	truste		g.	pens		(W-2/1099-MISC)	, , , , , , , , , , , , , , , , , , , ,	organization
		ual tr	Jona		gle	E e				and related
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Forme			organizations
GREG GAEDDERT						1				
BOARD MEMBER	1.00	X	<u> </u>	<u> </u>				0.	0.	0.
RAY PENNER										
BOARD MEMBER	1.00	X				ļ		0.	0.	0.
JOHN SHERIFF				ŀ						
PRESIDENT	40.00	X		X	_			101,888.	0.	16,464.
EVELYN BERTSCHE		ĺ			ĺ		ĺ			
BOARD MEMBER	1.00	X						0.	0.	0.
BRETT BIRKY										
BOARD MEMBER	1.00	X						0.	0.	0.
DON LINSCHEID			ļ			1				
BOARD MEMBER	1.00	X			<u> </u>	<u> </u>		0.	0.	0.
BERNEIL MUELLER		Ì				İ				
BOARD MEMBER	1.00	X				<u> </u>		0.	0.	0.
SHARON NANCE						-				_
BOARD MEMBER	1.00	X				<u> </u>	_	0.	0.	0.
LETICIA PALACIOZ NIELSEN								_	_	_
BOARD MEMBER	1.00	X	_	_				0.	0.	0.
DOUGLAS SHIMA									_	
BOARD MEMBER	1.00	X	ļ'		_			0.	0.	0.
JOHN R SUDERMAN		l							_	_
BOARD MEMBER	1.00	X					<u> </u>	0.	0.	0.
KEITH WALTNER	4 00									•
BOARD MEMBER	1.00	X						0.	0.	0.
MARTIN WIENS	4 00									•
BOARD MEMBER	1.00	X		_				0.	0.	0.
JOE FRIESEN	1 00									0
BOARD MEMBER	1.00	X						0.	0.	0.
DONOVAN NICKEL	1 00									0
BOARD MEMBER	1.00	X						0.	0.	0.
DEBBIE SCHMIDT	1 00	.							_	0
BOARD MEMBER	1.00	X	$\vdash \vdash$			\vdash		_0.	0.	0.
WARREN GERING	1 00			4,					_	^
SECRETARY	1.00		ш	X		ш		0.	0.	0.

(A) Name and title	(B) Average hours	(C) Position (check all that apply)						(D) Reportable compensation	(E) Reportable compensation	,		(F) timate	
	per week	director	Institutional trustee	Officer		Highest compensated Employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MIS	,	com fro orga	other pensa om th anizat f relat	ation e con
DELORA DECKER TREASURER	1.00			x				0.		0.			0.
WALTER DYCK								0.	-	0.			0.
VICE CHAIR MELVIN GOERING	1.00		┢╌	X	-		-	0.		٠.			_ U •
CHAIR	1.00			X			_	0.		0.			0.
										_			
			_										
1b Total	·					▶		101,888.		0.	_1	6,4	64.
Total number of individuals (including those compensation from the organization	e in 1a) who re	ceiv	ed r	nore	tha	ın \$1	00,	000 in reportable		<u> </u>	<u>-</u>	Yes	1 No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s			e, ke	y en	nplo	yee,	or I	highest compensated en	nployee on		3		x
4 For any individual listed on line 1a, is the su and related organizations greater than \$15									the organization		4		x
5 Did any person listed on line 1a receive or a	accrue compe	nsat	tion						ces rendered to				
the organization? If "Yes," complete Sched Section B. Independent Contractors	ule J for such	pers	son						· · · · · · · · · · · · · · · · · · ·		5_		X
Complete this table for your five highest co the organization. NONE	mpensated in	dep	ende	ent c	ont	racto	ors t	that received more than	\$100,000 of com	pens	ation f	rom	
(A) Name and business	address							(B) Description of s	ervices	С	(C ompe		n
	 		-										
				_									
2 Total number of independent contractors (i	ncludina those	e in	1) w	ho r	ecei	ved	mor	re than \$100,000 in com	pensation	-	- .		
from the organization	0							·			Form !	9 90 (2008)

48-0543782 Form 990 (2008) BETHEL COLLEGE Page 9 Part VIII Statement of Revenue (D) Revenue excluded from (A) (B) (C) Total revenue Related or Unrelated exempt function business tax under sections 512, 513, or 514 revenue revenue Contributions, gifts, grants and other similar amounts 1 a Federated campaigns 1a b Membership dues 1b c Fundraising events d Related organizations 1d e Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 3,713,010, g Noncash contributions included in lines 1a-1f \$_ 3713010 h Total. Add lines 1a-1f Business Code 5426864 611600 2 a STUDENT TUITION & FEES 5426864. Program Service Revenue 2158236. 2158236. b ROOM & BOARD 611710 611710 673,417. 673,417. c AUXILIARY INCOME f All other program service revenue 8258517 g Total. Add lines 2a-2f Investment income (including dividends, interest, and 347,401. 347,401 other similar amounts) Income from investment of tax-exempt bond proceeds 4 Royalties 5 (ı) Real (ii) Personal 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (ii) Other 151050. assets other than inventory 2,006,559 b Less: cost or other basis 148000 and sales expenses 2 085 078 3,050. -78519.c Gain or (loss) <u>-75,469.</u> -75,469 d Net gain or (loss) 8 a Gross income from fundraising events (not Other Revenue including \$ contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less direct expenses h c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less cost of goods sold c Net income or (loss) from sales of inventory **Business Code** Miscellaneous Revenue 3,912 3,912. 11 a ROYALTIES 900099 d All other revenue 3,912. e Total, Add lines 11a-11d 8183048. 351,313. 12,247,371 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e

Form **990** (2008)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comp		not required to comple	ete columns (B), (C), and	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service _expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
_	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members Compensation of current officers, directors,				
5	trustees, and key employees	118,352.		118,352.	
•	Compensation not included above, to disqualified	110,332.		110,3321	
6	persons (as defined under section 4958(f)(1)) and				
	persons (as defined under section 4950(1)(17) and persons described in section 4958(c)(3)(B)				
7	Other salanes and wages	5,470,190.	4,577,203.	623,081.	269,906.
_	Pension plan contributions (include section 401(k)	3,470,130.	- 1 ,511,203.	02370011	200,7000
8	and section 403(b) employer contributions)	387,162.	322,075.	45,080.	20,007.
	Other employee benefits	837,787.	688,044.	107,001.	42,742.
9 10	Payroll taxes	374,604.	304,810.	50,859.	18,935.
	Fees for services (non-employees)	3/4/004.	30170101	3070331	20,7550
11	Management				
a		-			
b	Legal Accounting	40,089.	29,122.	7,992.	2,975.
ن س	Lobbying	=0,000.	25,122.	7,552.	<u> </u>
d	Professional fundraising services. See Part IV, line 17				
e f	Investment management fees	39,813.		39,813.	
	Other	1,322,198.	960,475.	263,589.	98,134.
g 12	Advertising and promotion	65,077.	55,045.	7,310.	2,722.
13	Office expenses	634,697.	459,316.	127,801.	47,580.
14	Information technology	22,786.	16,552.	4,543.	1,691.
	Royalties	22,7000	10/3321		
15 16	Occupancy	675,723.	497,140.	130,134.	48,449.
17	Travel	487,502.	442,167.	33,036.	12,299.
18	Payments of travel or entertainment expenses	407,302.	112/10/1		
10	for any federal, state, or local public officials				
40	Conferences, conventions, and meetings				····
19 20	Interest	243,352.	232,258.	8,084.	3,010.
21	Payments to affiliates		232,2301		
22	Depreciation, depletion, and amortization	966,219.	721,690.	178,189.	66,340.
23	Innurance				
24	Other expenses. Itemize expenses not covered				
24	above. (Expenses grouped together and labeled				
	miscellàneous may not exceed 5% of total expenses shown on line 25 below.)				
	OTHER	420,506.	312,896.	78,418.	29,192.
a b	REPAIRS & MAINTENANCE	332,840.	322/3331	242,542.	90,298.
		332,0101			
c d					
					
e f	All other expenses				
25	Total functional expenses Add lines 1 through 24f	12,438,897.	9,618,793.	2,065,824.	754,280.
<u>25</u> 26	Joint Costs Check here				
_0	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				

			(A)			(B)	
			Beginning of year			of year	
	1	Cash - non-interest-bearing	117,669.	1		5,0	000.
	2	Savings and temporary cash investments	2,745,743.	2	3,3	344,	725.
	3	Pledges and grants receivable, net	75,961.	3	1,4	70,	050.
	4	Accounts receivable, net	146,266.	4	2	259,4	497.
	5	Receivables from current and former officers, directors, trustees, key			•		
		employees, or other related parties. Complete Part II of Schedule L		5			
	6	Receivables from other disqualified persons (as defined under section					
Assets	ŀ	4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete					
		Part II of Schedule L		6			
ţ	7	Notes and loans receivable, net	20,000.	7		20,	000.
SSe	8	Inventories for sale or use	334,211.	8	3	340,8	<u>865.</u>
Ä	9	Prepaid expenses and deferred charges	175 <u>,556</u> .	9	1	48,	<u>889.</u>
	10a	Land, buildings, and equipment cost basis 10a 36,698,435.		İ			
	ь	Less accumulated depreciation. Complete					
		Part VI of Schedule D 10b 18,071,509.	<u> 19,511,755.</u>	10c	<u> 18,6</u>	26,	<u>926.</u>
	11	Investments · publicly traded securities	16,865,118.	11	<u> 11,1</u>	<u>.71,</u>	<u>543.</u>
	12	Investments - other securities See Part IV, line 11		12			
	13	Investments · program-related See Part IV, line 11		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	3,592,864.	15		83,	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	43,585,143.	16		70,	
	17	Accounts payable and accrued expenses	400,281.	17		320,	
	18	Grants payable	2,693,689.	18	2,6	79 <u>,</u> !	511.
Liabilities	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities .		20			
	21	Escrow account liability Complete Part IV of Schedule D		21			
	22	Payables to current and former officers, directors, trustees, key employees,					
		highest compensated employees, and disqualified persons. Complete Part II					
		of Schedule L	5 01C 50C	22	A -	207 '	7.4.0
	23	Secured mortgages and notes payable to unrelated third parties	5,016,586.	23	4,/	<u> 197, '</u>	<u>/49.</u>
	24	Unsecured notes and loans payable	818,086.	24		788,	E 2 1
	25	Other liabilities Complete Part X of Schedule D	8,928,642.	25		86,	
	26	Total liabilities, Add lines 17 through 25 Organizations that follow SFAS 117, check here	0,920,042.	26	0,.	,00,	<u> </u>
		lines 27 through 29, and lines 33 and 34.					
ces	07	Unrestricted net assets	15,940,902.	27	11 1	.37,	138.
<u>a</u>	27 28	Temporarily restricted net assets	3,699,988.	28		77,	
B	29	Permanently restricted net assets	15,015,611.	29		69,	
Net Assets or Fund Balanc	23	Organizations that do not follow SFAS 117, check here	,,				
F		complete lines 30 through 34.					
ts c	30	Capital stock or trust principal, or current funds		30			
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31			
Ę	32	Retained earnings, endowment, accumulated income, or other funds		32	-		
ž	33	Total net assets or fund balances	34,656,501.	33	30,4	84,	727.
	34	Total liabilities and net assets/fund balances	43,585,143.	34	39,0	70,8	321.
Pa	rt XI	Financial Statements and Reporting			_		
			_			Yes	No
1	Acco	unting method used to prepare the Form 990 🔲 Cash 🛛 🛣 Accrual 🔲	Other				
2a		the organization's financial statements compiled or reviewed by an independent a	accountant? .		28		X
b	Were	the organization's financial statements audited by an independent accountant?	••		2t	<u> </u>	-
С	If "Ye	es" to lines 2a or 2b, does the organization have a committee that assumes respon	sibility for oversight of the	audıt,	l		
	revie	w, or compilation of its financial statements and selection of an independent accou	untant?		20	<u>: </u>	X
3a	As a	result of a federal award, was the organization required to undergo an audit or aud	lits as set forth in the Sing	le Audr	ľ		
		and OMB Circular A-133?			3a		
<u>b</u>	If "Ye	es," did the organization undergo the required audit or audits?			. 3b		(0000
83201	1 12-18	_na			For	rm 990	(2008)

_ SCHEDULE A

· (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

2008

Employer identification number

OMB No 1545-0047

LUUOOpen to Public
Inspection

			COLLEGE						48	<u>3-0543</u>	<u> 782</u>	
Part I	Reason	for Public Char	rity Status (All organia	zations mu	ist comple	te this par	t.) (see ins	tructions)				
The organ	ization is not	a private foundation	because it is: (Please ch	neck only o	ne organi	zation)						
1 🗀			s, or association of chur)(b)(1)(A)(i).				
2 X	A school des	scribed in section 17	70(b)(1)(A)(ii). (Attach So	chedule E)	1							
3 🔲			ital service organization	•		170(b)(1)	(A)(iii). (At	tach Sche	dule H.)			
4		•	operated in conjunction							he hospital	's nam	e,
. —	city, and stat	•	,						•	_		
5 🗀	-		benefit of a college or u	niversity o	wned or or	perated by	a govern	mental un	t describe	ed in		
- —	•	(b)(1)(A)(iv). (Compl		•			•					
6 🗔			nent or governmental uni	ıt describe	d in sectio	n 170(b)(1)(A)(v).					
7		-	ceives a substantial part					or from the	general c	oublic desc	nbed i	n
	-	(b)(1)(A)(vi). (Comple				9			J			
в 🔲			section 170(b)(1)(A)(vi).	(Complete	Part II.)							
9 🗔	-		ceives: (1) more than 33			rom contr	ibutions, n	nembershi	p fees, an	nd aross re	ceipts	from
	-		nctions - subject to certa									
		•	axable income (less sec	•		•				-		
		509(a)(2). (Complete			. ,			, ,			•	
10 🔲			perated exclusively to te	st for publ	ic safety. S	See sectio	on 509(a)(4	4). (see ins	tructions))		
11 🔲	•		perated exclusively for the	-				-			of one	or
	-		ations described in secti									
			organization and compl									
	a Type		7		e III - Fund		tegrated		d 🔲	Type III - (Other	
е 🔲	By checking	this box, I certify tha	at the organization is not	controlled	directly o	r indirectly	by one o	r more dıs	qualified p	persons oth	ner tha	n
			han one or more publicly									
f			tten determination from									
		rganization, check th							-			
g	Since Augus	t 17, 2006, has the o	organization accepted ar	ny gift or c	ontribution	from any	of the foll	owing per	sons?			
	(i) A perso	n who directly or ind	lirectly controls, either al	lone or tog	ether with	persons o	described	ın (ıi) and (์แi) below,		Yes	No
	the gov	erning body of the s	upported organization?							. 11g(i)		
	(ii) A family	member of a persor	n described in (i) above?	,						11g(ii)		
	(iii) A 35% (controlled entity of a	person described in (i) o	or (ii) abov	e?					11g(iii)		
h	Provide the f	ollowing information	about the organizations	the organ	ization sup	oports						
		T										
(i) Name	of supported	(ii) EIN	(iii) Type of organization		organization			(vi) Is organizatio	the	(vii) An	nount o	f
	nization		(described on lines 1-9		sted in your document?		ion in col. r support?	(i) organiz U.S	ed in the	sup	port	
			above or IRC section			Yes	,					
			(see instructions))	Yes	No	Yes	No	Yes	No			
] ,							
				<u> </u>					+			
	· · · · · ·			-				-				
 						-	-	_				
Total									<u> </u>			

Part II Support Schedule for (Complete only if you check	-				, , , , , , , , , , , , , , , , , , ,	/·)
Section A. Public Support				·		
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Tax revenues levied for the organ-						
ızatıon's benefit and either paid to						
or expended on its behalf				ļ		
3 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge		<u></u>	<u> </u>	ļ		
4 Total. Add lines 1 - 3						
5 The portion of total contributions						
by each person (other than a						
governmental unit or publicly						
supported organization) included						
on line 1 that exceeds 2% of the						
amount shown on line 11,						
column (f)						
6 Public Support. Subtract line 5 from line 4		<u> </u>				
Section B. Total Support	T		1	Τ	T	
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4					 	
8 Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties						
and income from similar sources			 		 -	
9 Net income from unrelated business	3					
activities, whether or not the						
business is regularly carried on			-			
10 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part IV.)	-					
11 Total support. Add lines 7 through 10		>	<u> </u>		10	
12 Gross receipts from related activities	•				12	<u> </u>
13 First five years. If the Form 990 is for		's tirst, second, thi	ira, tourth, or tilth t	ax year as a secu	on 50 1(c)(3)	▶□
organization, check this box and sto Section C. Computation of Pub		ercentage			-	
14 Public support percentage for 2008			column (fl)		14	9
15 Public support percentage from 200			00.07177 (1))	•	15	9
16a 33 1/3% support test - 2008. If the			on line 13, and line	14 is 33 1/3% or		
stop here. The organization qualifier						▶□
b 33 1/3% support test - 2007. If the				d line 15 is 33 1/39	% or more, check th	nis box
and stop here. The organization qua						▶□
17a 10% -facts-and-circumstances te				e 13. 16a. or 16b.	and line 14 is 10%	or more.
and if the organization meets the "fa						
meets the "facts-and-circumstances						▶
b 10% -facts-and-circumstances te					17a, and line 15 is	10% or
more, and if the organization meets						
organization meets the "facts-and-ci						• •
18 Private foundation. If the organization						s Þ

Schedule A (Form 990 or 990-EZ) 2008						Page 3
Part III Support Schedule for 0	Organizations	Described in	Section 509(a)(2) (Complete only	ıf you checked th	<u>e box on line 9 of Part I.)</u>
Section A. Public Support	,	,				
Calendar year (or fiscal year beginning in)▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and					1	
membership fees received. (Do not						
include any "unusual grants.")		ļ <u> </u>				
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus- iness under section 513					:	
4 Tax revenues levied for the organ-						
ization's benefit and either paid to or expended on its behalf		_				
5 The value of services or facilities furnished by a governmental unit to						
the organization without charge					-	
6 Total. Add lines 1 - 5		 				
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9.						
10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b					ļ	
8 Public support (Subtract line 7c from line 6)				<u> </u>	L	
Section B. Total Support				· · · · · · · · · · · · · · · ·	T	<u> </u>
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income				1		
(less section 511 taxes) from businesses						
acquired after June 30, 1975		 		<u> </u>		
c Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)	L _.		_		1	
14 First five years. If the Form 990 is for	the organization	s first, second, thir	d, fourth, or fifth to	ax year as a sectio	on 501(c)(3) orga	anization,
check this box and stop here			••-			
Section C. Computation of Publ	ic Support Pe	rcentage				
15 Public support percentage for 2008 (I	ine 8, column (f) d	livided by line 13, o	olumn (f))		15	%
Public support percentage from 2007					16	%
Section D. Computation of Inves	stment Incom	e Percentage				
17 Investment income percentage for 20			ie 13, column (f))		17	%
18 Investment income percentage from 2			-		18	%
19a 33 1/3% support tests - 2008. If the	organization did r	not check the box o	on line 14, and line	15 is more than 3	33 1/3%, and iir	ie 17 is not
more than 33 1/3%, check this box at	•	-				. ▶□
b 33 1/3% support tests - 2007. If the						
line 18 is not more than 33 1/3%, che		-				on PU
Private foundation. If the organization	n did not check a	box on line 14, 19:	a, or 19b, check th	nis box and see in:	structions	

-Schedule D ·(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that

OMB No 1545-0047 Open to Public Inspection

Name of the organization

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number 48-0543782

	BETHEL COLLEGE			<u>48-0543782</u>
Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accoi	unts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6.		
	<u> </u>	(a) Donor advised funds	(b) Fur	nds and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi-	sed funds	
3	are the organization's property, subject to the organization's			Yes No
6	Did the organization inform all grantees, donors, and donor a		e used only	
Ū	for chantable purposes and not for the benefit of the donor of			? Yes No
Pa				
1	Purpose(s) of conservation easements held by the organizat	· · · · · · · · · · · · · · · · · · ·		
•	Preservation of land for public use (e.g., recreation or p		storically imp	ortant land area
	Protection of natural habitat	Preservation of certif		
	Preservation of open space		100 111010110 0	indotaro
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a con	servation ea	sement on the last day
2	of the tax year.	servation continuation in the form of a con	iservation cat	sement on the last day
	of the tax year.			Held at the End of the Year
_	Total number of conservation easements		2a	Tread at the End of the Tear
a	Total acreage restricted by conservation easements	•	2b	
0	Number of conservation easements on a certified historic str		2c	
c	Number of conservation easements included in (c) acquired		. <u>2c</u>	
d	Number of conservation easements modified, transferred, re	•		n during the tayable
3	vear	reased, extinguished, or terminated by the	e organizatio	in during the taxable
4	Number of states where property subject to conservation ea	sement is located		
5	Does the organization have a written policy regarding the per		and	
3	enforcement of the conservation easements it holds?	mode mornioning, inspection, violations, a	u i u	Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	nd enforcing easements during the year		
7	Amount of expenses incurred in monitoring, inspecting, and			
8	Does each conservation easement reported on line 2(d) above			
Ü	and section 170(h)(4)(B)(ii)?	to ballory the requirements or essuent the	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Yes No
9	In Part XIV, describe how the organization reports conservat	Ion easements in its revenue and expens	e statement.	—
3	include, if applicable, the text of the footnote to the organization	•		
	conservation easements		0.9	
Pai	t III Organizations Maintaining Collections o	f Art, Historical Treasures, or C	ther Simi	lar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8		
1a	If the organization elected, as permitted under SFAS 116, no	t to report in its revenue statement and b	alance sheet	works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	ıblıc service,	provide, in Part XIV, the text of
	the footnote to its financial statements that describes these			
b	If the organization elected, as permitted under SFAS 116, to	report in its revenue statement and balar	nce sheet wo	rks of art, historical treasures,
	or other similar assets held for public exhibition, education, of			
	these items.	·	•	-
	(i) Revenues included in Form 990, Part VIII, line 1		•	\$
	(ii) Assets included in Form 990, Part X			\$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financia		
_	the following amounts required to be reported under SFAS 1			
а	D		•	\$
b	Assets included in Form 990, Part X		•	\$
-		•	-	

Sche	dule D (Form 990) 2008 BETHEL									Page 2
	t III Organizations Maintaining C	collections of A	rt, Hist	orical Tr	easures,	or Oth	<u>er Simi</u>	<u>lar Ass</u>	ets (contil	nued)
3	Using the organization's accession and other	r records, check any	of the fo	ollowing tha	t are a signif	icant us	e of its co	llection if	ems (chec	c all
	that apply):		_							
а	X Public exhibition	d	יוַי	oan or excl	hange progr	ams				
b	X Scholarly research	е	. [_]	Other						
С	X Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n how th	ey further th	ne organizati	on's exe	empt purp	ose in Pa	art XIV.	
5	During the year, did the organization solicit of	r receive donations	of art, his	stoncal treas	sures, or oth	er sımıla	ır assets	_		
	to be sold to raise funds rather than to be m	aintained as part of t	the organ	nization's co	llection?				Yes	X No
Par	t IV Trust, Escrow and Custodia	l Arrangements	- Comple	ete if organi	zation answ	ered "Ye	s" to For	m 990, Pa	art IV, line 9	, or
	reported an amount on Form 990, Pa	rt X, line 21				_				
1a	Is the organization an agent, trustee, custod	an or other intermed	diary for d	contribution	s or other as	ssets no	t included	_ ا		
	on Form 990, Part X?					•		L	Yes	└── No
ь	If "Yes," explain the arrangement in Part XIV	and complete the fo	llowing t	able [.]				_		
									Amount	
С	Beginning balance						_1c	<u> </u>		
d	Additions during the year						1d			
е	Distributions during the year						1e	<u> </u>		
f	Ending balance	-					. 1f	<u> </u>		
2a	Did the organization include an amount on F	orm 990, Part X, line	21?						Yes	L No
b	If "Yes," explain the arrangement in Part XIV									
Par	rt V Endowment Funds. Complete	f organization answe	ered "Yes	s" to Form 9	90, Part IV,	line 10.			. ,	
		(a) Current year	(b) P	nor year	(c) Two yea	rs back	(d) Three	years bac	k (e) Four	years back
1a	Beginning of year balance	16 686 223.								
b	Contributions	154,234.								
С	Investment earnings or losses	-2,658,559,								
d	Grants or scholarships	413,420.								
e	Other expenditures for facilities									
	and programs	1555000.	l							
f	Administrative expenses									
g	End of year balance	12,213,478,								
2	Provide the estimated percentage of the year									
а	Board designated or quasi-endowment	.00 _	%							
Ь	Permanent endowment ▶ 98.96	%								
С	Term endowment ▶ 1.04	%								
За	Are there endowment funds not in the posse	ession of the organiz	ation tha	t are held a	nd administe	ered for	the organ	ızatıon	_	
	by	-								Yes No
	(i) unrelated organizations								3a(i)	X
	(ii) related organizations								3a(ii)	X
ь	If "Yes" to 3a(ii), are the related organization	s listed as required o	on Sched	ule R?					. 3b	
4	Describe in Part XIV the intended uses of the	e organization's endo	owment f	funds						
Pa	rt VI Investments - Land, Building	gs, and Equipm	ent. Se	e Form 990,	, Part X, line	10				
	Description of investment	(a) Cost or o	ther	(b) Cost	or other	(c) [Depreciati	on	(d) Book	value
		basis (investr	nent)	basis	(other)			<u> </u>		
1a	Land	821,	862.	18	6,233.					<u>,095.</u>
b	Buildings	96,	203.	28,68	5,259.	11,	891,4	09.	<u>16,890</u>	<u>,053.</u>
	Leasehold improvements									
d	Equipment			6,90	8,878.	6,	180,1	.00.	728	<u>,778.</u>
	Other									
	I. Add lines 1a-1e (Column (d) should equal Fo	orm 990, Part X, colu	ımn (B), I	ine 10(c).)				. ▶	<u> 18,626</u>	<u>,926.</u>

Part VII Investments - Other Securities. S	ee Form 990, Part X, line	e 12.		
(a) Description of security or category (including name of security)	(b) Book value		nod of valuati of-year mark	
Financial derivatives and other financial products				_
Closely-held equity interests			_	_
Other				
			_	
				_
	Ţ			
	Ī			
Total (Col (b) should equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related.		ie 13	•	
(a) Description of investment type	(b) Book value	(c) Meti	nod of valuati of-year mark	
				··-
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line				_
	Description			(b) Book value
STUDENT LOAN FUNDS RECEIVABLE				2,664,319.
CASH SURRENDER VALUE OF LIFE				280,776.
DEPOSITS WITH BOND TRUSTEE				422,378.
CONSTRUCTION IN PROGRESS	· · · · · · · · · · · · · · · · · · ·			315,853.
	 -			
Total. (Column (b) should equal Form 990, Part X, col (B)	ine 15.)	_	•	3,683,326.
Part X Other Liabilities. See Form 990, Part X				
(a) Description of liability		(b) Amount		·
Federal income taxes				
DEPOSITS		65,000.		
ANNUITIES PAYABLE		675,998.		
CAPITAL LEASE PAYABLE		2,191.		
GUARANTEE LIABILITY		45,342.		
Total. (Column (b) should equal Form 990, Part X, col (B) I	ne 25.)	788,531.		
	·			

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48. 832053 12-23-08

- SCHEDULE E

' (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

► To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2008 Open to Public Inspection

Name of the organization BETHEL COLLEGE Employer identification number 48-0543782

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,			
	other governing instrument, or in a resolution of its governing body?	_1_	X	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	X_	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain	3	X	
	A NONDISCRIMINATION POLICY IS DISCLOSED IN STUDENT MAGAZINES			
	IN ADDITION TO DISCLOSURES AS DESCRIBED IN #2 ABOVE.			
4	Does the organization maintain the following?	4-	x	
a		4a 4b	X	
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	40	Λ	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student	4c	x	
	admissions, programs, and scholarships? Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
a	If you answered "No" to any of the above, please explain. (If you need more space, attach a separate statement.)		_ 23	
	n you answered. No to any of the above, please explain. (If you need more space, attach a separate statement,)			
5	Does the organization discriminate by race in any way with respect to:			
а		5a		X
b	Admissions policies?	5b		<u> </u>
С	Employment of faculty or administrative staff?	5c		_X_
d	Scholarships or other financial assistance?	5d		Х
е	Educational policies?	5e		X
f	Use of facilities?	5f		X
g	Athletic programs?	5g		X
h	Other extracurricular activities?	5h		_X_
	If you answered "Yes" to any of the above, please explain. (If you need more space, attach a separate statement.)			
	Does the organization receive any financial aid or assistance from a governmental agency?	6a	X	v
þ	Has the organization's right to such aid ever been revoked or suspended?	6b		Х
	If you answered "Yes" to either line 6a or line 6b, please explain using an attached statement STATEMENT 1			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of		v	
	Rev Proc 75-50, 1975-2 C.B 587, covering racial nondiscrimination? If "No," attach an explanation	7	X	

Schedule E (Form 990 or 990-EZ) 2008

SCHEDULE E GOVERNMENT FINANCIAL ASSISTANCE STATEMENT LINE 6

STATEMENT 1

THE SCHOOL RECIEVES FEDERAL FINANCIAL AID FROM THE US DEPARTMENT OF EDUCATION.

Department of the Treasury Internal Revenue Service **SCHEDULE K** (Form 990)

Partl

Supplemental Information on Tax-Exempt Bonds

Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information on Schedule O (Form 990)

Open to Public Inspection

OMB No 1545-0047

(h) On behalf ŝ Employer identification number × × × × × ĝ Yes 48-0543782 Yes (g) Defeased ŝ × × × × × Yes 읟 KREHBI 185,000. CONSTRUCTION KREHBI KREHBI KREHBI KREHBI ۵ (f) Description of purpose Yes 155,000.CONSTRUCTION CONSTRUCTION. . CONSTRUCTION CONSTRUCTION. FUNDING FOR FUNDING FOR FUNDING FOR FUNDING FOR FUNDING FOR ŝ ပ CONTINUATIONS Yes 170,000 175,000 160,000 (e) Issue price ŝ 8 48526HHU3 10/01/03 48526HHR0 10/01/03 48526HHS8 10/01/03 48526HHT6 10/01/03 48526HHQ2 10/01/03 (d) Date issued (F) Yes COLUMN ŝ (c) CUSIP# O FOR Yes SEE SCHEDULE (b) Issuer EIN Does the organization maintain adequate books and records Were the bonds issued as part of a current refunding issue? Were the bonds issued as part of an advance refunding BETHEL COLLEGE Has the final allocation of proceeds been made? Part III Private Business Use (Optional for 2008) A COLLEGE FINANCE AUTHORIT COLLEGE FINANCE AUTHORIT E COLLEGE FINANCE AUTHORIT B COLLEGE FINANCE AUTHORIT C COLLEGE FINANCE AUTHORIT Proceeds in refunding or defeasance escrows 6 Working capital expenditures from proceeds to support the final allocation of proceeds? **Bond Issues** (Required for 2008) Capital expenditures from proceeds KANSAS INDEPENDENT KANSAS INDEPENDENT KANSAS INDEPENDENT KANSAS INDEPENDENT KANSAS INDEPENDENT Proceeds (Optional for 2008) Gross proceeds in reserve funds Year of substantial completion Issuance costs from proceeds (a) Issuer name Other unspent proceeds Total proceeds of Issue Name of the organization

Part II

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4 S

882121 12-18-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. property which may result in private business use?

Are there any lease arrangements with respect to the financed

Schedule K (Form 990) 2008

No

Yes

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Yes

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Yes

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Yes

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Yes

Was the organization a partner in a partnership, or a member

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2

æ

of an LLC, which owned property financed by tax-exempt

 $\mathbf{\omega}$

SCHEDULEK (Form 990) Name of the organization

Supplemental Information on Tax-Exempt Bonds

Attach to Form 990 To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a Provide descriptions, explanations, and any additional information on Schedule O (Form 990).

Open to Public

OMB No 1545-0047

Inspection

Employer identification number

Schedule K (Form 990) 2008 (h) On behalf ŝ of issuer × × × × × ŝ ŝ Yes ш 48-0543782 Yes (g) Defeased Yes ŝ × × × × × Yes ٥ ž KREHBI KREHBI KREHBI KREHBI CONSTRUCTION KREHBI ۵ ۵ (f) Description of purpose Yes Yes CONSTRUCTION. CONSTRUCTION . CONSTRUCTION CONSTRUCTION FUNDING FOR FUNDING FOR FUNDING FOR FUNDING FOR FUNDING FOR ŝ No ပ O FOR COLUMN (F) CONTINUATIONS Yes Yes 195,000 200,000 210,000 225,000 235,000 (e) Issue price ŝ ŝ œ 8 48526HHZ2 10/01/03 48526HHY5 10/01/03 10/01/03 10/01/03 10/01/03 (d) Date issued 832121 12-18-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. Yes Yes Ŷ ŝ 48526HHW9 48526HHX7 48526HHV1 (c) CUSIP# ⋖ Yes Yes SEE SCHEDULE (b) Issuer EIN 2 Are there any lease arrangements with respect to the financed Was the organization a partner in a partnership, or a member Does the organization maintain adequate books and records Were the bonds issued as part of a current refunding issue? of an LLC, which owned property financed by tax-exempt Were the bonds issued as part of an advance refunding COLLEGE property which may result in private business use? 11 Has the final allocation of proceeds been made? Part III Private Business Use (Optional for 2008) B COLLEGE FINANCE AUTHORIT C COLLEGE FINANCE AUTHORIT D COLLEGE FINANCE AUTHORIT A COLLEGE FINANCE AUTHORIT E COLLEGE FINANCE AUTHORIT Proceeds in refunding or defeasance escrows Working capital expenditures from proceeds to support the final allocation of proceeds? Bond Issues (Required for 2008) BETHEL Capital expenditures from proceeds KANSAS INDEPENDENT KANSAS INDEPENDENT KANSAS INDEPENDENT KANSAS INDEPENDENT KANSAS INDEPENDENT Part II Proceeds (Optional for 2008) Gross proceeds in reserve funds Year of substantial completion Issuance costs from proceeds (a) Issuer name Other unspent proceeds 1 Total proceeds of issue Part 6 5 က ß ဖ 4

SCHEDULEK (Form 990)

Name of the organization Department of the Treasury nternal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Attach to Form 990 To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a Provide descriptions, explanations, and any additional information on Schedule O (Form 990).

Open to Public

OMB No 1545-0047

Inspection

Employer identification number

(h) On behalf ş × × of issuer × × ٩ ŝ Yes 48-0543782 (g) Defeased Yes Yes ž × × × X × Yes ٩ 위 KREHBI KREHBI KREHBI KREHBI KREHBI 0 (f) Description of purpose Yes es 300,000.CONSTRUCTION 245,000.CONSTRUCTION 260,000.CONSTRUCTION 275,000.CONSTRUCTION 285,000.CONSTRUCTION FUNDING FOR FUNDING FOR FUNDING FOR FUNDING FOR FUNDING FOR ŝ ဍ C O CONTINUATIONS Yes Yes (e) Issue price ٩ 9 N 8 48526HJA5 10/01/03 48526HJB3 10/01/03 48526HJC1 10/01/03 48526HJD9 10/01/03 48526HJE7 10/01/03 (d) Date issued (F) Yes Yes COLUMN ŝ ŝ (c) CUSIP# O FOR ٧ Yes Yes SEE SCHEDULE (b) Issuer EIN 2 Are there any lease arrangements with respect to the financed Does the organization maintain adequate books and records Was the organization a partner in a partnership, or a member Were the bonds issued as part of a current refunding issue? of an LLC, which owned property financed by tax-exempt Were the bonds issued as part of an advance refunding BETHEL COLLEGE property which may result in private business use? 11 Has the final allocation of proceeds been made? Part III Private Business Use (Optional for 2008) A COLLEGE FINANCE AUTHORIT E COLLEGE FINANCE AUTHORIT Proceeds in refunding or defeasance escrows B COLLEGE FINANCE AUTHORIT C COLLEGE FINANCE AUTHORIT D COLLEGE FINANCE AUTHORIT Working capital expenditures from proceeds to support the final allocation of proceeds? **Bond Issues** (Required for 2008) Capital expenditures from proceeds KANSAS INDEPENDENT KANSAS INDEPENDENT KANSAS INDEPENDENT KANSAS INDEPENDENT INDEPENDENT Proceeds (Optional for 2008) Gross proceeds in reserve funds Issuance costs from proceeds Year of substantial completion (a) Issuer name Other unspent proceeds Total proceeds of issue KANSAS Part II Part I က 4 ß 9 8 6 9 _ 얼

882121 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2008

SCHEDULE K (Form 990)

Name of the organization Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Open to Public Inspection

OMB No 1545-0047

Employer identification number

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information on Schedule O (Form 990).

Schedule K (Form 990) 2008 (h) On behalf ž of issuer × ٥ ŝ Yes 48-0543782 (g) Defeased Yes Yes Ŷ × Yes 윈 ŝ 320,000.CONSTRUCTION KREHBI ۵ Ω (f) Description of purpose Yes Yes FUNDING FOR ဍ ŝ O CONTINUATIONS Yes Yes (e) Issue price å Ŷ 8 8 48526HJF4 10/01/03 (d) Date issued 832121 12-18-08 LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. (日) Yes Yes O FOR COLUMN ŝ ŝ (c) CUSIP# Yes Yes SEE SCHEDULE (b) Issuer EIN Are there any lease arrangements with respect to the financed Was the organization a partner in a partnership, or a member Were the bonds issued as part of a current refunding issue? Does the organization maintain adequate books and records of an LLC, which owned property financed by tax-exempt Were the bonds issued as part of an advance refunding BETHEL COLLEGE property which may result in private business use? Has the final allocation of proceeds been made? Part III Private Business Use (Optional for 2008) A COLLEGE FINANCE AUTHORIT Proceeds in refunding or defeasance escrows 6 Working capital expenditures from proceeds to support the final allocation of proceeds? Bond Issues (Required for 2008) Capital expenditures from proceeds KANSAS INDEPENDENT Proceeds (Optional for 2008) Gross proceeds in reserve funds Year of substantial completion 5 Issuance costs from proceeds (a) Issuer name Other unspent proceeds Total proceeds of issue lssne3 Part II Part I 6 N က 8 9 7 N 4 헏 8 ပ ٥

-SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

BETHEL COLLEGE

Employer identification number 48-0543782

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
EMPHASIS ON UNDERGRADUATE RESEARCH, INTERNSHIPS AND STUDY ABROAD.
FORM 990, PART VI, SECTION A, LINE 10: A DRAFT OF THE RETURN WAS REVIEWED
FOR CORRECTIONS OR CHANGES BY THE VP FIANCIAL AFFAIRS AND THE CONTROLLER. A
COPY OF THE RETURN IS PROVIDED TO THE BOARD OF DIRECTORS PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C: EACH BOARD MEMBER RECEIVES A
CONFLICT OF INTEREST FORM PRIOR TO EACH BOARD MEETING THAT THEY COMPLETE
AND RETURN TO THE PRESIDENT'S OFFICE.
FORM 990, PART VI, SECTION B, LINE 15: THE COMPENSATION FOR THE TOP
MANAGEMENT OFFICIAL IS REVIEWED AT LEAST EVERY 3 YEARS BY THE BOARD OF
DIRECTORS.
FORM 990, PART VI, SECTION C, LINE 19: THE ORGANZIATION'S GOVERNING
DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE
AVAILABLE TO THE PUBLIC UPON REQUEST.
SCHEDULE K, PART I, BOND ISSUES:
(A) ISSUER NAME: KANSAS INDEPENDENT COLLEGE FINANCE AUTHORITY
(F) DESCRIPTION OF PURPOSE:
FUNDING FOR CONSTRUCTION KREHBIEL SCIENCE CENTER
(A) ISSUER NAME: KANSAS INDEPENDENT COLLEGE FINANCE AUTHORITY
(F) DESCRIPTION OF PURPOSE:

-SCHEDULE O

'(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

BETHEL COLLEGE

Employer identification number 48-0543782

FUNDING FOR CONSTRUCTION KREHBIEL SCIENCE CENTER
(A) ISSUER NAME: KANSAS INDEPENDENT COLLEGE FINANCE AUTHORITY (F) DESCRIPTION OF PURPOSE:
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(A) ISSUER NAME: KANSAS INDEPENDENT COLLEGE FINANCE AUTHORITY (F) DESCRIPTION OF PURPOSE: FUNDING FOR CONSTRUCTION KREHBIEL SCIENCE CENTER
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- SCHEDULE O (Form 990)

Supplemental Information to Form 990

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

BETHEL COLLEGE

Employer identification number 48-0543782

(A) ISSUER NAME: KANSAS INDEPENDENT COLLEGE FINANCE AUTHORITY
(F) DESCRIPTION OF PURPOSE:
FUNDING FOR CONSTRUCTION KREHBIEL SCIENCE CENTER
(A) ISSUER NAME: KANSAS INDEPENDENT COLLEGE FINANCE AUTHORITY
(F) DESCRIPTION OF PURPOSE:
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(F) DESCRIPTION OF PURPOSE:
FUNDING FOR CONSTRUCTION KREHBIEL SCIENCE CENTER
(A) ISSUER NAME: KANSAS INDEPENDENT COLLEGE FINANCE AUTHORITY
(F) DESCRIPTION OF PURPOSE:
FUNDING FOR CONSTRUCTION KREHBIEL SCIENCE CENTER
(A) ISSUER NAME: KANSAS INDEPENDENT COLLEGE FINANCE AUTHORITY
(F) DESCRIPTION OF PURPOSE:

-SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Employer identification number Name of the organization 48-0543782 BETHEL COLLEGE FUNDING FOR CONSTRUCTION KREHBIEL SCIENCE CENTER (A) ISSUER NAME: KANSAS INDEPENDENT COLLEGE FINANCE AUTHORITY (F) DESCRIPTION OF PURPOSE: FUNDING FOR CONSTRUCTION KREHBIEL SCIENCE CENTER

Form **8868**

(Rev April 2009)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

File a separate application for each return.

OMB No 1545-1709

MILENI	an nevertice 3 a vice			
• If	you are filing for an Automatic 3-Month Extension, complete only Part I and check this box you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of the not complete Part II unless you have already been granted an automatic 3-month extension on a previously		•	▶ X
Pa	Automatic 3-Month Extension of Time. Only submit original (no copies needed)			
	prporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and coll only	mplet	e	>
	ther corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request a le income tax returns	an exte	ension of time	
note (not you	etronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electro automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or	nıcally onsoli	ıf (1) you wan dated Form 99	t the additional 90-T Instead,
Туре		Em	ployer identif	ication number
prin [.]	BETHEL COLLEGE		48-0543	782
File by due di filing y return	ate for Number, street, and room or suite no. If a P.O. box, see instructions your 1300 EAST 27TH STREET			
instrui				
Che	ck type of return to be filed (file a separate application for each return)			
	Form 990 Form 990-T (corporation) Form 290-T (sec 401(a) or 408(a) trust) Form 5 Form 990-EZ Form 990-T (trust other than above) Form 6 Form 990-PF Form 1041-A Form 8	5227 5069		
	BETHEL COLLEGE BUSINESS OFFICE ne books are in the care of > 300 E. 27TH - NORTH NEWTON, KS 67117			
• If	elephone No 316-283-2500 FAX No the organization does not have an office or place of business in the United States, check this box this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) If the first organization of the group, check this box If it is for part of the group, check this box and attach a list with the names and EINs of all the group is a second or a second o		-	•
1	I request an automatic 3-month (6-months for a corporation required to file Form 990-T) extension of time un FEBRUARY 15, 2010 , to file the exempt organization return for the organization named is for the organization's return for Description or Calendar year or Tax year beginningJUL_1 , 2008 , and endingJUN_30 , 2009		The extension	n
2	If this tax year is for less than 12 months, check reason		Change in ac	counting period
3a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any			
b	nonrefundable credits See instructions If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated	3a	\$	
	tax payments made Include any prior year overpayment allowed as a credit	_3b_	\$	
С	Balance Due. Subtract line 3b from line 3a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System)			NT / 7
	See instructions	3c	<u> </u>	<u> N/A</u>
Cauti	on. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form	8879-	EO for paymer	nt instructions

LHA

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Førm	8868 (Rev 4-2009)			Page 2
• If y	you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this	box		▶ X
Note	e. Only complete Part II if you have already been granted an automatic 3-month extension on a previously file	ed Form	8868	
	you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1)			
Pai	rt II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no			
Туре		Em	oloyer ide	ntification number
print	BETHEL COLLEGE		18-054	13782
File by extend due da	Number, street, and room or suite no. If a PO box, see instructions telefor 300 EAST 27TH STREET	For	IRS use o	nly
filing the return instruc	See City, town or post office, state, and ZIP code For a foreign address, see instructions			
	k type of return to be filed (File a separate application for each return) Form 990 Form 990-EZ Form 990-T (sec 401(a) or 408(a) trust) Form 1041-A Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720	=	orm 5227 orm 6069	Form 8870
STO	P! Do not complete Part II if you were not already granted an automatic 3-month extension on a previous	usly fil	ed Form 8	3868.
Te • If 1	I request an additional 3-month extension of time until For calendar year, or other tax year beginning	ll memi	pers the ex	ctension is for
6	If this tax year is for less than 12 months, check reason Initial return Final return		Change II	n accounting period
7	State in detail why you need the extension TAXPAYER REQUESTS ADDITIONAL TIME TO COMPILE THE INFO TO FILE A COMPLETE AND ACCURATE RETURN.	RMAT	'ION N	IECESSARY
8a	If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any			
	nonrefundable credits. See instructions	8a	\$	
b	If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated			
	tax payments made Include any prior year overpayment allowed as a credit and any amount paid	L.]	
	previously with Form 8868	8b	\$	
С	Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit			
	with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System) See instructions	8c	\$	N/A
	Signature and Verification			
Under it is tr	penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the correct, and complete, and that I am authorized to prepare this form.	he best (of my know	ledge and belief,
Signa	ture > Cherry G. Dayward Title > CPA	Date	: .	2/13/10
			Foi	rm 8868 (Rev. 4-2009)