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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Inspection A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009 D Employer identification number B Check if applicable Please use IRS label or University of Sioux Falls Address change 46-0224600 Doing Business As E Telephone number Name change print or type. See Specific Instruc-(605) 331-6592 Initial return Number and street (or P O box if mail is not delivered to street address) Room/suite 1101 West 22nd Street **G Gross receipts** \$ 37,240,811 Termination tions. City or town, state or country, and ZIP + 4 Sioux Falls, SD 571051600 Amended return Application pending Name and address of Principal Officer **H(a)** Is this a group return for Mark Benedetto affiliates? 1101 West 22nd Street Sioux Falls, SD 571051600 H(b) Are all affiliates included? ┌ Yes ┌ No **✓** 501(c) (3) **◄** (insert no) **✓** 4947(a)(1) or **✓** 527 (If "No," attach a list See instructions) H(c) Group Exemption Number ▶ J Web site: ► www us iouxfalls edu L Year of Formation 1883 M State of legal domicile SD

Pa	rt I	Summary		
		Briefly describe the organization's mission or most significant activities		
nance		The University of Sioux Falls, a Christian university in the liberal arts tradition, ed and professions	manities, sciences	
Activities & Governance	2	Check this box ☐ if the organization discontinued its operations or disposed of m	ore than 25% of its assets	;
3	3	Number of voting members of the governing body (Part VI, line 1a)	3 _	45
ან თ	4	Number of independent voting members of the governing body (Part VI, line 1b)	4 _	43
ĕ	5	Total number of employees (Part V, line 2a)	5 _	684
\$	6	Total number of volunteers (estimate if necessary)	6 _	0
ဍ	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C) .	. 7a _	54,510
	ь	Net unrelated business taxable income from Form 990-T, line 34	7b	-22,579
			Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	6,001,983	3,890,602
E E	9	Program service revenue (Part VIII, line 2g)	16,112,209	24,959,851
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,069,492	-1,079,676
ά	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	869,854	864,640
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	24,053,538	28,635,417
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		8,078,880
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
8	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	11,138,148	11,193,892
ŧ	16a	Professional fundraising fees (Part IX, column (A), line 11e)	37,873	0
Expenses	ь	(Total fundraising expenses, Part IX, column (D), line 25 675,806		
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	8,443,203	8,557,542
	18	Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	19,619,224	27,830,314
	19	Revenue less expenses Subtract line 18 from line 12	4,434,314	805,103
දීල්			Beginning of Year	End of Year
9.44 9.44 9.44	20	Total assets (Part X, line 16)	66,962,865	75,906,795
A B	21	Total liabilities (Part X, line 26)	21,069,759	31,275,860
Net Assets or Fund Balances	22	Net assets or fund balances Subtract line 21 from line 20	45,893,106	44,630,935
	t II	Signature Block	I	· · · · · · · · · · · · · · · · · · ·
		Under penalties of perjury, I declare that I have examined this return, including accompanying sch		
Plea	se	and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based or	all information of which prepare	er nas any knowledge

Sign Here

Signature of officer Date Susan Thie Controller Type or print name and title

Check If

empolyed 🕨 🦵

Paid Preparer's **Use Only**

Firm's name (or yours if self-employed), address, and ZIP + 4

signature

Kay L Hegarty

RSM McGladrey Inc

200 North Phillips Ave Ste 200

Sioux Falls, SD 571046058 May the IRS discuss this return with the preparer shown above? (See instructions)

Preparer's PTIN (See Gen Inst)

Phone no (605) 336-9955

EIN F

Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization's	mission						
	The traditional motto of the universervice to God and humankind in		Service, that is, we see	k to foster academic ex	cellence and the development of	mature Christian pers	ons for	
2	Did the organization under the prior Form 990 or 990		cant program servi	ces during the year	which were not listed on	┌ Yes ┌ No		
	If "Yes," describe these ne	w services on S	chedule O					
3	Did the organization cease services?		make sıgnıfıcant ch	anges in how it con	ducts any program	┌ Yes ┌ No		
	If "Yes," describe these ch	nanges on Sched	dule O					
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported							
4a) (Expenses \$ MENT EXPENSES FO		cluding grants of \$ DLL TAXES, BENEFITS, SU	8,078,880) (Revenue \$ JPPLIES, MISCELLANEOUSPRO\	25,769,981 /IDING HIGHER EDUCA	•	
4b	(Code) (Expenses \$	ınc	luding grants of \$) (Revenue \$)		
	(5545	, (_nponese q		aung grante er q	, (November 4	,		
4c	(Code) (Expenses \$	inc	luding grants of \$) (Revenue \$)		
4d	O ther program services	(Describe in Sc	hedule O)					
	(Expenses \$	•	luding grants of \$) (Revenue \$)		
4e	Total program service ex	penses \$	22,386,332	Must equal Part IX,	Line 25, column (B).			

Part IV	Chec	klist of	f Required	l Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part 🗸	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12		No
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		N o
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νο
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
8	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		No
Ь	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		No
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		No
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 🕏	29	Yes	
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
5	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
6	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
	1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Νο
b	If "Yes," enter the name of the foreign country			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Νo
Ь	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		Νo
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Νo
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	Yes	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	Yes	
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and section $509(a)(3)$ supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have	7.11	163	
	excess business holdings at any time during the year?	8		Νo
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		Νo
Ь	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		Νo
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations Enter			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

Section A. Governing Body and Management

No

Νo

Νo

Νo

Νo

Νo

Νo

Yes

Yes

3

4

5

6

7a

7Ь

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below,	, des	cribe the circumstances,
processes, or changes in Schedule O. See instructions.		
ı		İ

3	Enter the number of voting members of the governing body	1a	45
Ь	Enter the number of voting members that are independent	1b	43

Old any officer, director, trustee, or key employee have a family relationship or a business relationship with any
ther officer, director, trustee, or key employee?
out the organization delegate control over management duties customarily performed by or under the direct

supervision of officers, directors or trustees, or key employees to a management company or other person?	
Did the organization make any significant changes to its organizational documents since the prior Form 990 v	was

	filed?	, 3	J J	·		
5	Did the organization be	come aware during	the year of a material	diversion of the organization's assets?		

Does the organization have members or stockholders?	
Does the organization have members, stockholders, or other persons who may elect one or more members of the	

	Does the organizati	on I	nave	mem	ibers	, sto	ckno	ıders	, or	other	perso	ns v	wno	may	elec	t one	orr	nore	mer	nber	's 01	the
	governing body? .																					
h	Are any decisions of	չք է Ի	9 40	verni	na ha	ndv s	uhie	ct to	anr	roval	hy me	mhe	ers ·	stoc	kholo	ders	oro	ther	ner	ons	?	

_	The any decisions of the governing body subject to approval by members, stockholders, or other persons
	Did the organization contemporaneously document the meetings held or written actions undertaken during the
	year by the following

	bid the organization contemporaneously document the meetings held of written detions and creaken during the	
	year by the following	
_	the governing hody?	

Ь	each committee with authority to act on behalf of the governing body?		-		-			
	Does the organization have local chapters, branches, or affiliates? .							

ь	If "Yes," does the organization have written policies and procedures governing the activities of such	c h	apte	ers,	,
	affiliates, and branches to ensure their operations are consistent with those of the organization? .				,

)	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations	
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	

11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached	at
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	•

8a	Yes	
8b	Yes	
9a		Νo
9b		
10		Νο
11		No

Section B. Policies

9a

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b		No
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. I another's website.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization susan thie

1101 W 22nd St sioux falls, SD 571051600 (605) 331-6592

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i		Posit	(C) chec	:k al			Reportable compensation from the organization (W-	(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							-			

Part VII Continued

			(i tion that a			all			(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							<u> </u>			
			+				\vdash			
			\vdash							
1b Total							-	668,061	100,326	50,247

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►2

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		Νο
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Sioux Falls Construction 800 S 7th Ave Sioux FAlls, SD 57104	Contractor	4,229,223
Aramark Campus Services 1101 Market St Philadelphia, PA 19107	goods & services	1,143,692
miller sellers heroux architects 625 s minnesota ave ste 204 sioux FAlls, SD 57104	Goods & services	192,953
MitelDataNet 7300 w boston chandler, AZ 85226	Goods & services	182,563
aramark management services 1101 Market St philadelphia, PA 19107	goods & services	149,006
2 Total number of independent contractors (including those from the organization		22

Part VIII

Statement of Revenue

					(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated car	npaigns 1a			Revenue		312, 313, 01 314
ants ints	ь		lues					
,g ⊞ot	С	Fundraising e						
£ E E	d	Related organ	1c izations1d	220,590				
% H ∰	e		nts (contributions) 1e	728,915				
Contributions, gifts, grants and other similar amounts	f	All other contribu similar amounts	tions, gifts, grants, and not included above	2,941,097		-		
후	g	Noncash cont	1f ributions included in					
S ≝	h	lines 1a-1f \$	59,342 nes 1a-1f)		3,890,602			
		- Total (Maa IIII		▶ Business Code				
e E	2a	tuition		611,600	21,486,486	21,486,486		
Ke II	ь	student housing		611,710	1,595,369	1,595,369		
28	c	food services		611,710	1,272,696	1,272,696		
Ace	d	fees		611,710	605,300	605,300		
<u> </u>	e	1003		011,710	003,300	003,300		
Program Serwce Revenue	f	All other prog	ram service revenue					
<u>4</u>	g		es 2a-2f					
	3	► \$ 24,959,85	51 ncome (including divi	dends interest				
				· · · · · · · · · · · · · · · · · · ·	335,818			335,818
	4	other similar amounts) Income from investment of tax-exempt b		▶				
	5	Royalties .						
			(ı) Real	(II) Personal				
	6a	Gross Rents						
	ь	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental inc	ome or (loss)	▶				
	7a	Gross amount	(ı) Securities 6,465,011	(II) O ther 247,903				
		from sales of assets other						
	ь	than inventory Less cost or	7,928,323	200,085				
		other basis and sales expenses Gain or (loss)	-1,463,312	47,818				
	d	Net gain or (lo	oss)		-1,415,494			-1,415,494
	8a	Gross income	from fundraising					
<u>Φ</u>		events (not in	cluding ns reported on line					
Other Revenue		1c) See Part	IV, line 18					
Вę			le G ıf total exceeds					
<u>-</u>	ь	Less directe	xpensesb					
튬	С	Net income or	r (loss) from fundrais	ing events				
	9a	Gross income	from gaming e part IV , line 19					
		Complete Sche	dule G ıf total					
		exceeds \$15,0						
	ь	Loss directo	a xpensesb					
	c		r (loss) from gaming a	activities •-				
	10a		f inventory, less	·				
		returns and al	lowances .	677,868				
	ь	Less cost of	goods sold b					
	С		r (loss) from sales of		200,882	200,882		
		Miscellaneou	us Revenue	Business Code	665 75-	606 51-		
	11a	other income		541,800	663,758	609,248	54,510	
	Ь							
	С							
	d	All other reve						
	e	Total. Add line	es 11a-11d	 \$ 663,758				
	12	Total Revenue	e. Add lines 1h, 2g, 3		28,635,417	25,769,981	54,510	-1,079,676
		8c,	11e					

Page **9**

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re				
Do 1	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21		·		·
2	Grants and other assistance to individuals in the U S See Part IV, line 22	8,078,880	8,078,880		
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	617,739	59,512	558,227	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	8,294,695	6,590,000		334,672
8	Pension plan contributions (include section $401(k)$ and section $403(b)$ employer contributions)	231,036	167,318	51,810	11,908
9	Other employee benefits	1,347,094	952,267	342,776	52,051
10	Payroll taxes	703,328	500,990	170,081	32,257
11	Fees for services (non-employees)				
а	Management				
b	Legal				
c	Accounting	43,825		43,825	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees	173,195		169,998	3,197
g	Other				
12	Advertising and promotion	46,116	30,279	15,837	
13	Office expenses	1,220,820	788,406	355,169	77,245
14	Information technology				
15	Royalties				
16	Occupancy	705,818	318,590	387,228	
17	Travel	386,095	327,777	46,089	12,229
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings				
20	Interest	562,729	500,153	57,310	5,266
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,872,994	1,664,717	190,671	17,606
23	Insurance	413,551	245,638	167,913	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	CONTRACTUAL SERVICES	1,563,553	1,278,830	262,104	22,619
b	TUITION REMISSION	357,080	, ,	357,080	,
c	MAINTENANCE	320,075	265,800	49,709	4,566
	SPECIAL EVENTS	177,308	49,484	33,120	94,704
e	MISCELLANEOUS	137,278	79,522	56,071	1,685
f	All other expenses	577,105	488,169	83,135	5,801
25	Total functional expenses. Add lines 1 through 24f	27,830,314	22,386,332	4,768,176	675,806
26	Joint Costs. Check If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	2.,030,514	22,000,002	.,, 30,270	5. 5,000

Part X	Ralance	Shoot
	BAIAIICE	311661

					(A)		(E	
	1	Cash—non-interest-bearing			Beginning of year 422.806		End of	6.466.116
	2	Savings and temporary cash investments	•		122,000	2		0, 100, 110
	3	Pledges and grants receivable, net		3,262,556			3,045,391	
	4	Accounts receivable, net			837,337	-		817,197
	5	Receivables from current and former officers, directors, trustees			307,007	+		017,107
		other related parties $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$				5		
	6	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B) Complete Part II of				6		
	7	Notes and loans receivable, net			1,725,120	7		1,780,925
	8	Inventories for sale or use			122,538	8		122,748
÷	9	Prepaid expenses and deferred charges			394,215	9		520,949
Assets	10a	Land, buildings, and equipment cost basis	10a	64,032,903				
**	ь	Less accumulated depreciation Complete Part VI of Schedule D	10b	15,622,488		10c	4	8,410,415
	11	Investments—publicly traded securities			7,567,904			5,958,530
	12	Investments—other securities See Part IV, line 11 Complete Pa			3,385,196	-		1,832,113
		Schedule D			5,555,155	12		
	13	Investments—program-related See Part IV, line 11 $\it Complete Part Schedule D$.			13			
	14	Intangible assets				14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D			5,800,487	15		6,952,411
	16	Total assets. Add lines 1 through 15 (must equal line 34)			66,962,865	16	7	5,906,795
	17	Accounts payable and accrued expenses .			1,857,869	17		1,862,005
	18	Grants payable	1,583,901	18		1,569,338		
	19	Deferred revenue		4,445,085	19		5,335,926	
	20	Tax-exempt bond liabilities			11,210,000	20	1	8,567,890
<u>.</u>	21	Escrow account liability Complete Part IV of Schedule D				21		
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
<u>.</u>		persons Complete Part II of Schedule L				22		
	23	Secured mortgages and notes payable to unrelated third parties			589,705	23		579,469
	24	Unsecured notes and loans payable			·	24		
	25	Other liabilities Complete Part X of Schedule D			1,383,199	25		3,361,232
	26	Total liabilities. Add lines 17 through 25			21,069,759	26	3	31,275,860
_		Organizations that follow SFAS 117, check here ▶	lete lind	es 27				
S O		through 29, and lines 33 and 34.						
e G	27	Unrestricted net assets			29,766,983	27	3	1,500,746
Balance	28	Temporarily restricted net assets			6,044,469	28		5,739,960
몯	29	Permanently restricted net assets			10,081,654	29		7,390,229
Fund		Organizations that do not follow SFAS 117, check here ► an lines 30 through 34.	d comp	lete				
ō	30	Capital stock or trust principal, or current funds				30		
ŧŞ.	31	Paid-in or capital surplus, or land, building or equipment fund				31		
Assets or	32	Retained earnings, endowment, accumulated income, or other fu				32		
	33	Total net assets or fund balances			45,893,106	-		4,630,935
Net	34	Total liabilities and net assets/fund balances			66,962,865			5,906,795
	1 -4	Total habilities and net assets/fully baldifies					•	-,000,700
Pa	rt XI	Financial Statements and Reporting						
							Yes	No

Deat VI	Financial Ctataments and Banautics	_
Part XI	Financial Statements and Reporting	1

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b		Νο
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3Ь	Yes	_

Employer identification number

SCHEDULE A

Name of the organization

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Jnive	rsity of	Sioux Falls						1.0	0004604			
Dэ	Reason for Public Charity Status (to be completed by all organizations) (See Instructions)											
				ation because it is (Please					msuucu	10115)		
1	- J			urches, or association of ch					Δ)(i)			
2	<u>,</u>	•		ion 170(b)(1)(A)(ii). (Attac			, occion i	., 0(, 0)(, 1)(,(.).			
3	<u>'</u>			e hospital service organizati		•	tion 170/k	\/1\/A\/i	ii) (Attac	h Schadul	а Н)	
4	<u>'</u>	•	·	zation operated in conjuncti			-		• •		•	
-	,		_	•	OII WILII a I	ilospitai ui	escribeu ii	Section .	170(D)(1)	(A)(III). L	iitei tiie	
_	_	•	name, city, and					h.,				
5	'			or the benefit of a college or	universit	y owned o	roperated	ру а уоч	emmema	unit desc	nbea m	
_	_	Section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v).										
6	<u> </u>	•	, -	<u>-</u>			•					
7	1	=		ally receives a substantial p		support fro	om a govei	rnmentai t	init or fron	n the gene	rai public	
_	_		-	o)(1)(A)(vi) (Complete Par	•							
8	<u> </u>		•	ed in Section 170(b)(1)(A)			-					
9	ı	_		ally receives (1) more than					•	•		55
		•		ated to its exempt functions	-		·		•			
			-	estment income and unrelate			,			() from bu	sinesses	
40	_		· •	on after June 30, 1975 See			•		•	•		
10	<u> </u>			and operated exclusively to								
11	'	one or more	e publicly supports the	and operated exclusively foorted organizations describe type of supporting organiza	d in section	on 509(a) omplete li	(1) or sec	tıon 509(a hrough 11	a)(2) See	Section 5		Check
e	Γ	By checkin	g this box, I ce	rtıfy that the organızatıon ıs	not contro	olled direc	tly or ındı	rectly by o	one or mor	e dısqualı	fied pers	ons
				agers and other than one or	more publ	icly suppo	orted orga	nızatıons (described	ın sectior	509(a)(1) or
f		section 50		d a written determination fro	m tha IDC	: that it is	a Type I	Tung II o	r Tuna III	cupportur	a orannı	otion
' g		check this	box	as the organization accepted						supportii	ig organiz	ation,
_		following pe		,	, ,			,				
		(i) a perso	n who dırectly o	r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes	No
		and (III) bel	low, the governı	ng body of the the supported	d organiza	tion?				11g	(i)	
		(ii) a famıly	/ member of a p	erson described in (i) above	7					11g(ii)	
		(iii) a 35%	controlled enti	ty of a person described in (ı) or (ıı) al	bove?				11g(iii)	
h		Provide the	following inform	nation about the organizatio	ns the org	janızatıon	supports					
					Γ		1		1		1	
	(i) Name of		(ii) EIN	(iii) Type of organization	(iv) I		, , ,	ou notify		s the	(vii) Am	
		oorted nization		(described on lines 1-9 above or IRC section	col (i)	ation in listed in	the orga) of your	col (i) o	ation in raanized	supp	ort
	o igui	ii Zutioii		(See Instructions))	your go		supp		in the			
document?												
					Yes	No	Yes	No	Yes	No		

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, Check this	oox an	u see	▶ □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
	-			-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)					
	Facts and Circumstances Test					

Schedule A (Form 990 or 990-EZ) 2008

OMB No 1545-0047

2008

Open to Public Inspection

SCHEDULE D (Form 990)

► Attach to Form 990. To be completed by organizations that

Supplemental Financial Statements

Department of the Treasury
Internal Revenue Service

Attach to Form 990. To be completed by organizations that
answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

	me of the organization Versity of Sioux Falls		Employer	identification number
			46-02246	500
Pa	rt I Organizations Maintaining Donor Acorganization answered "Yes" to Form 99		ınds or Ad	counts. Complete if the
		(a) Donor advised funds	(b) Fu	nds and other accounts
L	Total number at end of year			
2	Aggregate Contributions to (during year)			
3	Aggregate Grants from (during year)			
ŀ	Aggregate value at end of year			
5	Did the organization inform all donors and donor advifunds are the organization's property, subject to the	_	or advised	┌ Yes ┌ No
5	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben impermissible private benefit?		may be	┌ Yes ┌ No
Pa	rt III Conservation Easements. Complete	if the organization answered "Yes" to	Form 990	, Part IV, line 7.
L 2	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a quality on the last day of the tax year	on or pleasure) Preservation of an Preservation of cei	rtıfıed hıstorı	
				Held at the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easement	s	2b	
c	Number of conservation easements on a certified hi		2c	
d	Number of conservation easements included in (c) a	• •	2d	
		·	<u> </u>	
3	Number of conservation easements modified, transfe	rrea, released, extinguished, or terminate	a by the orga	anization during
	the taxable year 🕨			
ŀ	Number of states where property subject to conserva	ation easement is located ►		
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds?	- ,	itions, and	┌ Yes ┌ No
5	Staff or volunteer hours devoted to monitoring, inspe			
7	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing easements during the ye	ar ►\$	
3	Does each conservation easement reported on line 2 $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$?			Г Yes
)	In Part XIV, describe how the organization reports co- balance sheet, and include, if applicable, the text of t the organization's accounting for conservation easen	the footnote to the organization's financial		
ar	TIII Organizations Maintaining Collection Complete if the organization answered '	·	or Other S	Similar Assets.
la	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or researc	h ın furthera	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research ir		· · · · · · · · · · · · · · · · · · ·
	(i) Revenues included in Form 990, Part VIII, line 1			► \$
	(ii) Assets included in Form 990, Part X		•	+ \$
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFA	· · · · · · · · · · · · · · · · · · ·		

Revenues included in Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

3	Using the organization's accession and othe									ntinuea)
	items (check all that apply)	, ,		_	-	-				
а	Public exhibition		d	Γ	Loan or exc	hange programs				
b	Scholarly research		e	Γ	Other					
c	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	n hov	v the	y further the	organızatıon's ex	kempt purpos	se in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t						nılar	Г,	r es	┌ No
Par	Trust, Escrow and Custodial A Part IV, line 9, or reported an an	Arrangements.	Com	plet	e if the orga		ered "Yes"	to Fo	rm 9	90,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other interme	dıary	for c	ontributions	or other assets	not	Γ,	r es	┌ No
b	If "Yes," explain why in Part XIV and comple	te the following table	e				Γ	_		
								A mou	nt	
C _	Beginning balance					1c				
d	Additions during the year					1d				
e	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fo		21?					Γ,	⁄es	│ No
	If "Yes," explain the arrangement in Part XIV							_		
Pa	rt V Endowment Funds. Complete	of the organization (a)Current Year		were Prior		Form 990, Pai wo Years Back (d)			Four V	aare Back
1a	Beginning of year balance	14,557,534	(1)	PHOL	real (c)	WO TEATS DACK (U)	Tillee Tears Da	CK (E)	TOUL TO	cars back
ь	Contributions	400,997								
c	Investment earnings or losses	-3,058,541								
d	Grants or scholarships	781,626								
e	Other expenditures for facilities and programs	,								
f	Administrative expenses									
g	End of year balance	11,118,364								
2	Provide the estimated percentage of the yea		c							
		2 620 %	5							
а	Board designated or quasi-endowment	2 020 70								
b	Permanent endowment - 9/380 %									
c	Term endowment ►	6.11								
3a	Are there endowment funds not in the posses organization by	ssion of the organiza	tion	tnata	are neid and a	administered for	tne	[Yes	No
	(i) unrelated organizations							3a(i)	Yes	
	(ii) related organizations						🗄	Ba(ii)	Yes	
b	If "Yes" to 3a(II), are the related organizatio	ns listed as required	on S	chec	lule R? .		[3b	Yes	
4	Describe in Part XIV the intended uses of th	e organızatıon's end	owme	ent fu	ınds					
Par	t VI Investments—Land, Buildings	s, and Equipmer	<u>าt. S</u>	<u>ee F</u>	orm 990, P	art X, line 10.	1			
	Description of investment				Cost or other is (investment)	(b)Cost or other basis (other)	(c) Deprecia	tion	(d) Bo	ok value
1a	Description of investment						(c) Deprecia	tion		
	·		-			basis (other)	`			2,723,606
b I	Land					basis (other) 2,723,606	`			2,723,606
b	Land					basis (other) 2,723,606	8,175	,841	3.	2,723,606 3,201,377
b c d	Land					basis (other) 2,723,606 41,377,218	8,175 6,045	,841	3.	ok value 2,723,606 3,201,377 4,092,247 8,393,185

Part VIII Investments—Other Securities. See	Form 990, Part X, line 12	2	
(a) Description of security or cateory (including name of security)	(b)Book value		d of valuation ·year market value
Financial derivatives and other financial products			your market value
Closely-held equity interests			
Other		-	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
	- France OOO Break V June 1	4.2	
Part VIII Investments—Program Related. Se			d of valuation
(a) Description of investment type	(b) Book value		year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, II	ne 15.		
(a) Descri			(b) Book value
related party receivable			5,601,002
cash surrender value of life insurance			617,290
split-interest agreements			734,119
<u> </u>			,
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15.)		6,952,411
Part X Other Liabilities. See Form 990, Part 1			· · ·
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
annuity obligations	755,960		
interest rate swap liability	621,153		
deposits held in custody for others	131,715		
payable to university of sioux falls foundation	1,852,404		
·			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	3,361,232		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	28,635,417
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	27,830,314
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	805,103
4	Net unrealized gains (losses) on investments	4	-1,511,542
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-555,732
9	Total adjustments (net) Add lines 4 - 8	9	-2,067,274
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-1,262,171
Par	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial		18,686,466
2	statements	1	
a	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-10,137,629
3	Subtract line 2e from line 1	3	28,824,095
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 67,318		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	-188,678
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	28,635,417
	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	
1	Total expenses and losses per audited financial statements	1	20,161,102
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities		
b	Prior year adjustments		
C	Losses reported on Form 990, Part IX, line 25		
e	Add lines 2a through 2d	2e	476,986
3	Subtract line 2e from line 1	3	19,684,116
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		19,004,110
· a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 67,318		
b	Other (Describe in Part XIV) 4b 8,078,880		
c	Add lines 4a and 4b	4c	8,146,198
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	27,830,314
Par	t XIV Supplemental Information		

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanat ion
Part V , Line 4	Description of Intended Use of Endowment Funds	To advance and support education through providing assistance to, and benefits for, the University of Sioux Falls and its students, faculty and programs
Part XI, Line 8 - O ther Adjustments		Change in Fair Value of Interest Rate Swap -371491 Changes in value of annuity obligations -209613 miscellaneous adjustments 25372
Part XII, Line 2d - O ther A djustments		Changes in value of annuity obligations -209613 Sales Tax 33897 scholarships netted with tuition -8078880 change in fair value of interest rate swap -371491
Part XII, Line 4b - O ther A djustments		Cost of Goods Sold -476986 reclassification from the university of sioux falls foundation 400 support from the university of sioux falls foundation 220590
Part XIII, Line 2d - Other Adjustments		Cost of Goods Sold 476986
Part XIII, Line 4b - Other Adjustments		scholarships netted with tuition 8078880

Employer identification number

OMB No 1545-0047

2008

Open to Public

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Attach to Form 990 or Form 990-EZ. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Schools

Name of the organization University of Sioux Falls

46-0224600 YES NO 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain 3 Yes University brochures, catalogs, advertising, etc Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes **b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement) Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? 5c Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement) 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes **b** Has the organization's right to such aid ever been revoked or suspended? 6b Νo If you answered "Yes" to either 6a or b, please explain using an attached statement 🧈

7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation

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Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No 1545-0047

2008

DLN: 93493137060180

Department of the Treasury Internal Revenue Service Name of the organization

University of Sioux Falls

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public Inspect ion

Employer identification number

							46-0224600	
Pa	art I General Infor	mation on Grai	nts and Assistance	1			•	
1	Does the organization me the selection criteria use Describe in Part IV the o	ed to award the gran	nts or assistance?					▼ Yes □ I
2						too Commiste of the c		d !!\/aa!! a.a
Рa	Form 990, Part Part IV and Sch		ny recipient that rece tional space is		000. Check this box	tes. Complete if the of the of the of the office of the of		
1	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance
2	Enter total number of seconganizations					•		_
3	Enter total number of oth							•
	Paperwork Reduction Act No			- _	Cat No 50055			nedule I (Form 990) 2008

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Unfunded Institutional Aid		7,003,956			
Cash Institutional Aid		245,710			
Endowed Scholarships		477,046			
Federal Scholarships		352,168			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 For federal and pass-through grants for programs, each grant has a grant manager On a monthly basis, the business office reconciles expenses incurred for each grant and verifies with the respective grant manager Once confirmed, the business office requests reimbursement from the respective awarding agency. For scholarships, financial aid reviews the specific criteria for awarding to students. The business office does a reconciliation of expenses (financial aid awarded) before drawing down actual dollars from the endowment (both the University of Sioux Falls and the University of Sioux Falls Foundation) and federal financial aid. For programs, there are two different methods used. Some programs have "budget managers" who are aware of the funds available via the business office and spend accordingly. For those programs without "budget managers" and for unrestricted endowments, the business office ensures that there are expenses incurred in those specific departments before drawing down actual dollars. In all cases for the endowments, the business office does a reconciliation to ensure that the proper dollar amount is calculated, awarded/expensed, and drawn down
Other Information	Part IV	Part III (b) The number of recipients receiving grants and asssistance is not readily determinable all undergraduate students are eligible for financial aid and most receive some type of aid 1,011 and 886 undergraduate students were enrolled in Fall 2008 and Spring 2009 respectively

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DLN: 93493137060180

Employer identification number

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

ın Part III

Name of the organization

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

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Uni	versity of Sioux Falls			• •			
				46-0224600			
Pa	rt I Questions Regarding Compensatio	n					
				_		Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part II						
	First class or charter travel	ᅜ	Housing allowance or residence for	personal use			
	Travel for companions	Γ	Payments for business use of perso	nal residence			
	Tax idemnification and gross-up payments	Γ	Health or social club dues or initiat	on fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chau	feur, chef)			
b	If line 1a is checked, did the organization follow a w provision of all the expenses described above? If "N	ment or	1b		No		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?						
3	Indicate which, if any, of the following the organizationganization's CEO/Executive Director Check all to Compensation committee ☐ Independent compensation consultant ☐ Form 990 of other organizations	hat app	ly				
4	During the year, did any person listed in Form 990,		,				
а	Receive a severance payment or change of control	paymen	t?	-	4a		Νo
b	Participate in, or receive payment from, a suppleme	ental noi	nqualified retirement plan?		4b		Νo
C	Participate in, or receive payment from, an equity-b	_	4c		Νo		
	If "Yes" to any of lines 4a-c, list the persons and pr	rovide t	he applicable amounts for each item i	n Part III			
	501(c)(3) and 501(c)(4) organizations only must co	omplete	lines 5-8.				
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	, lıne 1a	, did the organization pay or accrue a	ny			
а	The organization?				5a		Νo
ь	Any related organization?				5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III						
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	, line 1a	, did the organization pay or accrue a	ny			
а	The organization?				6a		Νo
b	Any related organization?			Ī	6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III						
7	For persons listed in form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes,"	•		- fixed	7		Νo
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described in						

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred compensation	(D) Nontaxable	(E) Total of columns	(F) Compensation		
	(i) Base compensation	(ii) Bonus & incentive compensation	incentive (iii) other		benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ		
Benedetto Mark (1)				20,247	30,000	253,455			
(ii)									
(i)									
(ii)									
(i)									
(ii)									
(i)									
(ii)									
(i)									
(ii)									
(i)									
(ii)									
(i)									
(ii)									
(i)									
(ii)									

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanat ion
	Part I, Line 1a	The president is a member of the clergy and the housing allowance is treated according to the housing allowance rules for clergy
	Part I, Line 1b	The president is a member of the clergy and the housing allowance is treated according to the housing allowance rules for clergy. The allowance is not part of his contract but a portion of his base pay that is classified separately since he is a member of the clergy.

DLN: 93493137060180

Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule 0.

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	ne of the organization		Employer identification								tion numb	oer		
U ni	versity of Sioux Falls									46-0224	1600			
P	art I Bond Issues (Require	d for 2008)	T					ı						
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date	Issued	(e) Issu	(e) Issue Price		(f) Description of Purpose			feased	(h) O n Behalf o Issuer	
											Yes	No	Yes	No
A	south dakota health and educational facilities authority	46-0315509	83755VJR6	02-23-	finance acquisition 3-2005 6,000,000 construction of implements			ments to		х		х		
В	city of harrisburg sd	46-0276036		12-23-	2008	3,	000,000	finance acqu improv to fa 1999 bonds	c , redeem :			х		х
Pa	Proceeds (Optional for	r 2008)		-				_						
	Total Dysocode of Joseph			-	Α		В		C	D)		E	
	Total Proceeds of Issue													
	Gross Proceeds in Reserve Fund													
										 				
4	Other Unspent Proceeds													
_5	Issuance Costs from Proceeds													
6	Working Capital Expenditures fro													
7	Capital Expenditures from Proce	eds ————————————————————————————————————												
8	Year of Substantial Completion													
9	Were the bonds issued as part of	facurrent refunding iss	sue?	Yes	No	Yes	No	Yes	No	Yes	No	Yes	;	No
10	Were the bonds issued as part of	an advance refunding	ıssue?											
11	Has the final allocation of procee	ds been made?												
12	Does the organization maintain adequate books and records to support the final allocation of proceeds?													
Pa	rt IIII Private Business Use	(Optional for 2008)											
				A	+	В	+	Ç	D			E		
1	Was the organization a partner in which owned property financed by		ember of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No	Yes	i	No
2	Are there any lease arrangement which may result in private busin	ts with respect to the fi	nanced property											

Schedule K	(Form 990) 20	800	
Part III	Private Bu	siness Use	(Continued)

		A B		(С		D		E		
		Yes	No								
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Pai	rt IV Arbitrage (Optional for 2008)										
		ı	Α	E	3	С		D		E	
		Yes	No								
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
ь	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5											
	Were any gross proceeds invested beyond an available temporary period?										

DLN: 93493137060180

OMB No 1545-0047

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

Transactions with Interested Persons

Employer identification number Name of the organization University of Sioux Falls 46-0224600 Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (a) Name of disqualified person 1 (b) Description of transaction Yes 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Loans to and/or From Interested Persons To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (b) Loan to or (e) In Approved (g)Written (a) Name of interested person and from the (c)Original principal default? by board or agreement? (d)Balance due organization? purpose amount committee? Τо From Yes No Yes No Yes No Part III Grants or Assistance Benefitting Interested Persons To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27. (b)Relationship between interested person (a) Name of interested person (c)A mount of grant or type of assistance and the organization Ronnie Hawkins Student of the University Financial Aid

Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction			iring of ation's ues?
	organization			Yes	No

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DLN: 93493137060180

OMB No 1545-0047

Inspection

SCHEDULE M (Form 990)

Non-Cash Contributions

Department of the Treasury Internal Revenue Service

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990

Name of the organization University of Sioux Falls

Employer identification number

46-0224600

Pa	rt I Types of Property			<u>.</u>				
		(a) Check If applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line	(d) Method of do reven	etermi	nıng	
1	Art—Works of art	<u>прричиния</u>		- 9				
	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
-	Clothing and household							
_	goods	X		9,452	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .	Х	3	33,476	FMV			
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution (historic structures)							
14	Q ualified conservation							
	contribution (other)							
	Real estate—Residential .							
	Real estate—Commercial							
	Real estate—Other							
	Collectibles							
	Food inventory							
	Taxidermy							
	Historical artifacts							
	Archeological artifacts							
	-	×	5	16,414	fmv			
	Other (describe <u>Services</u>) Other (describe)			10,414	IIIIV			
	Other (describe)							
	Other (describe)							
20 29	Number of Forms 8283 received	L by the ora	nization during the tax ver	r for contributions for				
29	which the organization complete Acknowledgement	d Form 828		ar for contributions for	29			
							Yes	No
30a	During the year, did the organization hold for at					 	 	ĺ
	least three years from the date of for the entire holding period? .	or the initial	contribution, and which is	not required to be used for (exempt purposes			N.
_						30a		No
	If "Yes", describe the arrangem	ent in Part 1	ΙΙ					
31	Does the organization have a gif	·		•		31	Yes	
32a	Does the organization hire or us contributions?	e third part • • •	es or related organizations	to solicit, process, or sell i	non-cash	32a	Yes	
b	If "Yes", describe in Part II						, , ,	
33	If the organization did not report	revenues i	n Column (c) for a type of p	property for which Column (a	a) is			
	checked, describe in Part II							ı

Part II Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information. Identifier ReturnReference Explanation Third Party Use Part I, Line 32b Wells Fargo Brokerage for securities

OMB No 1545-0047

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public

Inspection

Name of the organization University of Sioux Falls

Employer identification number

46-0224600

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		John Lillibridge and Tom Lillibridge have a family relationship and a business relationship

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		Management (at least 2 CPAs on staff) reviews form 990 before it is filed. The University of Sioux Falls intends to have a copy of Form 990 available for the governing body to review for FY 2009/2010.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		Know n conflicts of interest are reviewed at each board meeting or when a resolution needs to be approved

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		The Personnel Committee of the Board of Trustees acts on behalf of the full board. The Committee review's a CCCU compensation survey to assist with drafting a compensation package. The compensation package is then voted on by the Personnel Committee.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		Available upon request

ldentifier	Return Reference	Explanation
Form 990, part v, Line 12 & Part xi, line 2b Audited Financial Statements		The University of Sioux Falls and University of Sioux Falls Foundation receive consolidated audited financial statements under GAAP

ldentifier	Return Reference	Explanation
Form 990, Part xı, Line 2c		The procedure for selecting auditors has not changed from the prior year

ldentifier	Return Reference	Explanation
Schedule L, Part 3		The bylaws of the university require the governing body to include a student as one of its members

DLN: 93493137060180

OMB No 1545-0047 2008

Open to Public Inspection

Schedule R (Form 990) 2008

46-0224600

SCHEDULE R (Form 990)

Part I Identification of Disregarded Entities

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Name of the organization

University of Sioux Falls

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

Related Organizations and Unrelated Partnerships

Department of the Treasury Internal Revenue Service

Employer identification number

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
Part II Identification of Related Tax-Exempt Organizat	ions				
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	Public charity sta (if section 501(c)	(F) atus Direct controlling (3)) entity
University of Sioux Falls Foundation 1101 W 22nd St Sioux Falls, SD57105	fundraising	SD	501(c)(3)	11a	university of sloux falls
46-0439977					
46-04399//					
46-04399//					
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46-04399//					

Cat No 50135Y

(A) Name, address, and EIN of related organization	Prim	(B) nary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	incom	(E) lominant le(related, lestment, related)	Share	(F) e of total income	(G) Share of end-of- year assets	(H Disprop allocat	l) ortionate tions?	(I) Code V—UBI amount on Box 20 of K-1	Gene mana part	agıng
										Yes	No		Yes	No
Part IV Identification of R	Related	l Organizations	Taxable as	a Corporation	ı or Tr	ust								
(A) Name, address, and EIN of related organ		(B) Primary activity		(C) Legal domicile (state or foreign country)		(D) Direct contro	olling	(E) Type of entity (C corp, S corp or trust)	(F) Share of total income	end	(G) hare of l-of-yea assets	(H) Percentage r ownership		

Yes No

Part V Transactions with Related Organizations

Note. Complete line 1 if	any entity is listed	d in Parts II, III or IV
--------------------------	----------------------	--------------------------

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity
- **b** Gift, grant, or capital contribution to other organization(s)
- c Gift, grant, or capital contribution from other organization(s)
- **d** Loans or loan guarantees to or for other organization(s)
- e Loans or loan guarantees by other organization(s)
- f Sale of assets to other organization(s)
- g Purchase of assets from other organization(s)
- h Exchange of assets
- i Lease of facilities, equipment, or other assets to other organization(s)
- i Lease of facilities, equipment, or other assets from other organization(s)
- k Performance of services or membership or fundraising solicitations for other organization(s)
- I Performance of services or membership or fundraising solicitations by other organization(s)
- m Sharing of facilities, equipment, mailing lists, or other assets
- n Sharing of paid employees
- Reimbursement paid to other organization for expenses
- p Reimbursement paid by other organization for expenses
- **q** O ther transfer of cash or property to other organization(s)
- r Other transfer of cash or property from other organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

	(A) Name of other organization(s)	Transaction type(a-r)	(C) Amount Involved
(1)	university of sioux falls foundation	С	220,590
(2)	university of sioux falls foundation	D	5,601,002
(3)	university of sioux falls foundation	Е	1,852,404
(4)	university of sioux falls foundation	Р	132,400
(5)	university of sioux falls foundation	Q	187,748
(6)			

1a		No
1b		No
1c	Yes	
1d	Yes	
1e	Yes	
1f		No
1g		No
1h		No
1 i		No
1j		No
1k		No
11		No
1m		No
1n		No
10		No
1р	Yes	
1q 1r	Yes	
1 r		No

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_	
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) Share of end-of-year assets	(F) Disproprtionate allocations?		(G) Code V—UBI amount on Box 20 of K-1	(H) General o managing partner?)
			Yes	No		Yes	No		Yes	No
			•	•		•		Cabadul	D / Form	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493137060180

OMB No 1545-0172

Department of the Treasury Internal Revenue Service

Depreciation and Amortization (Including Information on Listed Property)

Attachment

See separate instructions. ► Attach to your tax return. Sequence No 67 Identifying number Business or activity to which this form relates Name(s) shown on return University of Sioux Falls Form 990 Page 10 46-0224600 Part I **Election To Expense Certain Property Under Section 179 Note:** If you have any listed property, complete Part V before you complete Part I. 250,000 **1** Maximum amount See the instructions for a higher limit for certain businesses 1 2 Total cost of section 179 property placed in service (see instructions) 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 800,000 4 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions (b) Cost (business use (a) Description of property (c) Elected cost only) 7 Listed property Enter the amount from line 29 8 **8** Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2007 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2009 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the 14 tax year (see instructions) 15 Property subject to section 168(f)(1) election 15 **16** Other depreciation (including ACRS) MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 1,733,553 17 MACRS deductions for assets placed in service in tax years beginning before 2008 18 If you are electing to group any assets placed in service during the tax year into one or more Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (a)Depreciation year placed in (business/investment (e) Convention (f) Method property period deduction service use only—see instructions) 19a 3-year property 190,812 5 0 НΥ S/L 19,081 **b** 5-year property **c** 7 - year property 100 ΗY S/L 80,548 d 10-year property 1,610,966 e 15-year property 327,221 150 HYS/L 25,254 f 20-year property 490,231 20 0 ΗY S/L 12,256 S/L g 25-year property 25 yrs ММ h Residential rental 27 5 yrs S/L property 27 5 yrs ΜМ S/L i Nonresidential real 2009-01 184.156 39 yrs ММ S/L 2.302 property 184,156 ΜМ S/L 2,302 Section C—Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System 20a Class life **b** 12-year S/L S/L **c** 40-year **Summary** (See instructions) Part IV 21 Listed property Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here 22 1,872,994 and on the appropriate lines of your return Partnerships and S corporations—see instr 23 For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs

Form 4562 (2008) Page 2 Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and Part V property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? Yes No (c) (i) (e) (b) Business/ (d) (h) (a) (g) Basis for depreciation Flected Type of property (list Date placed in investment Cost or other Recovery Method/ Depreciation/ section 179 (business/investment Convention deduction vehicles first) service basis use period cost use only) percentage 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25 26 Property used more than 50% in a qualified business use % % 27 Property used 50% or less in a qualified business use S/L -% S/L -28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (a) (b) (c) (d) (e) (f) 30 Total business/investment miles driven during the Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 1 Vehicle 5 Vehicle 6 year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal(noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use Yes No Yes No Yes No Yes No Yes No Yes No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? **36** Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No **38** Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners . . . 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? _ 41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions) . . . Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles Part VI **Amortization** (b) (e) (d) (f) (c) (a) Date A mortization A mortizable Code A mortization for Description of costs amortization period or

amount section this year beains percentage 42 A mortization of costs that begins during your 2008 tax year (see instructions) 43 A mortization of costs that began before your 2008 tax year 43 44 Total. Add amounts in column (f) See the instructions for where to report 44

Software ID: Software Version:

EIN: 46-0224600

Name: University of Sioux Falls

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Ada		Posit tl	(C lion (d	chec		I			(E)	(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Errector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
Dr Robert L Veninga , Chairperson of the Board	5 00	Х		х				0	0	0	
David Cleveland , Vice Chair of the Board	5 00	Χ		Х				0	0	0	
Becky Nelson , Secretary/Treasurer of t	5 00	Х		Χ				0	0	0	
Jim Bailey , Trustee	5 00	Х						0	0	0	
William Ballenger , Trustee	5 00	Х						0	0	0	
Pat Barber , Trustee	5 00	Х						0	0	0	
Captain Richard Barcus , Trustee	5 00	Х						0	0	0	
Dr Fred Bellum , Trustee	5 00	Χ						0	0	0	
Dwight Beukelman , Trustee	5 00	Χ						0	0	0	
Earl W Bonacker , Trustee	5 00	Х						0	0	0	
Dr Chester Bowman , Trustee	5 00	Χ						0	0	0	
Dr John Collier , Trustee	5 00	Χ						0	0	0	
Ryan P Correa , Trustee	5 00	Χ						0	0	0	
Jan DeWitt , Trustee	5 00	Х						0	0	0	
Dr Jason Douma , Trustee	5 00	Χ						52,248	0	0	
Dr Carol Evans , Trustee	5 00	Χ						0	0	0	
Dr Roger Fredrikson , Trustee	5 00	Χ						0	0	0	
Richard Garside , Trustee	5 00	Χ						0	0	0	
Paul Hammond , Trustee	5 00	Х						0	0	0	
Dr Randı Hart , Trustee	5 00	Х						0	0	0	
Ronnie Hawkins , Trustee	5 00	Х						0	0	0	
Mary Hull , Trustee	5 00	Х						0	0	0	
Dan Hylland , Trustee	5 00	Х						0	0	0	
Dorothy Johnson Casellı , Trustee	5 00	Χ						0	0	0	
Merle Johnson , Trustee	5 00	Х						0	0	0	
Connie Lane , Trustee	5 00	Х						0	0	0	
Robert R Larsen , Trustee	5 00	Х						0	0	0	
John Lillibridge , Trustee	5 00	Х						0	0	0	
Tom Lıllıbrıdge , Trustee	5 00	Х						0	0	0	
Ellie Marshman , Trustee	5 00	Χ						0	0	0	

Form 990, Part VII - Section Aaa

·		Posit t	(C lion (hat a	chec		I				(F)	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
Barbara McMurchie , Trustee	5 00	Х						0	0	0	
Max Merry , Trustee	5 00	Х						0	0	0	
Rev Stanley Murdoch , Trustee	5 00	Х						0	0	0	
Gayle Nelson , Trustee	5 00	Х						0	0	0	
Susan Norberg , Trustee	5 00	Х						0	0	0	
Dr Paula O'Neill-Weedon , Trustee	5 00	Х						0	0	0	
Dr Gary Olson , Trustee	5 00	Х						0	0	0	
Dr David Rossing , Trustee	5 00	Х						0	0	0	
Dr Marlan Scully , Trustee	5 00	Х						0	0	0	
Gordon Stewart , Trustee	5 00	Х						0	0	0	
Dr Marıan D Sullıvan , Trustee	5 00	Х						0	0	0	
Kımberley Thune , Trustee	5 00	Х						0	0	0	
Dr Rıley Walker , Trustee	5 00	Х						0	0	0	
Floretta Ward , Trustee	5 00	Х						0	0	0	
Tiena Zbornik , Trustee	5 00	Х						0	0	0	
Benedetto Mark , University President	50 00			Χ				203,208	0	50,247	
Bradfield Brett , VP/Dean of Academic Affa	50 00			Х				96,170	0	0	
Hoffman Dennis , VP/Business & Finance/Fn	50 00			Х				0	100,326	0	
Fritz Greg , VP/Enrollment Management	50 00			Χ				92,366	0	0	
Hıatt Jon , V P/I nstitutional A dvance	50 00			Χ				71,135	0	0	
Gednalske Julie , VP/Human Resources	50 00			Χ				52,365	0	0	
Jernberg Beth L , Faculty	40 00		<u> </u>			X		100,569	0	0	