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Form **990****Return of Organization Exempt From Income Tax**

OMB No 1545-0047

2008Open to Public
InspectionDepartment of the Treasury
Internal Revenue ServiceUnder section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung
benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

A For the 2008 calendar year, or tax year beginning 07/01, 2008, and ending 06/30, 2009																																																							
B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:15%;">C Name of organization</td> <td colspan="2">NURSES FOR NEWBORNS FOUNDATION</td> </tr> <tr> <td>Doing Business As</td> <td colspan="2"></td> </tr> <tr> <td>Number and street (or P O box if mail is not delivered to street address)</td> <td colspan="2">Room/suite</td> </tr> <tr> <td>7259 LANSDOWNE SUITE 100</td> <td colspan="2"></td> </tr> <tr> <td>City or town, state or country, and ZIP + 4</td> <td colspan="2">ST LOUIS, MO 63119</td> </tr> <tr> <td>F Name and address of principal officer</td> <td colspan="2">MS. MELINDA OHLEMILLER</td> </tr> <tr> <td>7259 LANSDOWNE, STE 100 ST LOUIS, MO 63119</td> <td colspan="2"></td> </tr> <tr> <td>D Employer identification number</td> <td colspan="2">43-1601329</td> </tr> <tr> <td>E Telephone number</td> <td colspan="2">(314) 544-3433</td> </tr> <tr> <td>G Gross receipts \$</td> <td colspan="2">4,406,521.</td> </tr> <tr> <td>H(a) Is this a group return for affiliates?</td> <td>Yes ☐</td> <td>No ☒</td> </tr> <tr> <td>H(b) Are all affiliates included?</td> <td>Yes ☐</td> <td>No ☐</td> </tr> <tr> <td colspan="3">If "No," attach a list (see instructions)</td> </tr> <tr> <td>I Tax-exempt status</td> <td colspan="2"> ☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527 </td> </tr> <tr> <td>J Website: ▶</td> <td colspan="2">WWW.NFNF.ORG</td> </tr> <tr> <td>K Type of organization</td> <td colspan="2"> ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶ </td> </tr> <tr> <td>L Year of formation</td> <td>1992</td> <td>M State of legal domicile</td> </tr> <tr> <td colspan="3">MO</td> </tr> </table>	C Name of organization	NURSES FOR NEWBORNS FOUNDATION		Doing Business As			Number and street (or P O box if mail is not delivered to street address)	Room/suite		7259 LANSDOWNE SUITE 100			City or town, state or country, and ZIP + 4	ST LOUIS, MO 63119		F Name and address of principal officer	MS. MELINDA OHLEMILLER		7259 LANSDOWNE, STE 100 ST LOUIS, MO 63119			D Employer identification number	43-1601329		E Telephone number	(314) 544-3433		G Gross receipts \$	4,406,521.		H(a) Is this a group return for affiliates?	Yes ☐	No ☒	H(b) Are all affiliates included?	Yes ☐	No ☐	If "No," attach a list (see instructions)			I Tax-exempt status	☒ 501(c) (3) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527		J Website: ▶	WWW.NFNF.ORG		K Type of organization	☒ Corporation ☐ Trust ☐ Association ☐ Other ▶		L Year of formation	1992	M State of legal domicile	MO		
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Part I Summary

1	Briefly describe the organization's mission or most significant activities		
	TO PROVIDE A SAFETY NET FOR FAMILIES MOST AT-RISK TO PREVENT INFANT MORTALITY, CHILD ABUSE AND NEGLECT BY PROVIDING IN-HOME VISITS TO PROMOTE HEALTHCARE, EDUCATION AND POSITIVE PARENTING SKILLS.		
2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets		
3	Number of voting members of the governing body (Part VI, line 1a)	3	26
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	26
5	Total number of employees (Part V, line 2a)	5	101
6	Total number of volunteers (estimate if necessary)	6	1,500
7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	NONE
7b	Net unrelated business taxable income from Form 990-T, line 34	7b	NONE
8	Contribution and grants (Part VIII, line 1h)	Prior Year	Current Year
9	Program service revenue (Part VIII, line 2g)	2,796,922.	4,335,275.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	216,012.	NONE
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	30,258.	5,208.
12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	254,404.	-31,792.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	3,297,596.	4,308,691.
14	Benefits paid to or for members (Part IX, column (A), line 4)	NONE	NONE
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	NONE	NONE
16a	Professional fundraising fees (Part IX, column (A), line 11e)	2,491,912.	3,186,023.
16b	Total fundraising expenses, Part IX, column (D), line 25 ▶	NONE	NONE
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	296,600.	
18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	967,364.	973,636.
19	Revenue less expenses Subtract line 18 from line 12	3,459,276.	4,159,659.
20	Total assets (Part X, line 16)	-161,680.	149,032.
21	Total liabilities (Part X, line 26)	Beginning of Year	End of Year
22	Net assets or fund balances Subtract line 21 from line 20	1,662,305.	1,895,202.
		278,396.	362,114.
		1,383,909.	1,533,088.

Part II Signature Block

Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Signature of officer: <u>Melinda Ohlemiller</u> Date: <u>01-12-2010</u> Type or print name and title: <u>Melinda Ohlemiller, Chief Executive Officer</u>	
Paid Preparer's Use Only	Preparer's signature: <u>Indira E. Murphy</u> Date: <u>1-11-10</u> Firm's name (or yours if self-employed), address, and ZIP + 4: <u>RUBINBROWN LLP</u> <u>ONE NORTH BRENTWOOD SAINT LOUIS, MO 63105</u>	Check if self-employed ☐ Preparer's identifying number (see instructions): <u>P00325347</u> EIN: <u>43-0765316</u> Phone no: <u>314-290-3300</u>

May the IRS discuss this return with the preparer shown above? (See instructions) ☒ Yes ☐ No

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2008)

JSA
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SCANNED JAN 25 2010

Part III Statement of Program Service Accomplishments (see instructions)**1** Briefly describe the organization's mission:

TO PROVIDE A SAFETY NET FOR FAMILIES MOST AT-RISK TO PREVENT INFANT
MORTALITY, CHILD ABUSE AND NEGLECT BY PROVIDING IN-HOME VISITS TO
PROMOTE HEALTHCARE, EDUCATION AND POSITIVE PARENTING SKILLS.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes" describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported**4a** (Code _____) (Expenses \$ 936,498. including grants of \$ _____) (Revenue \$ _____)

SAFE BEGINNINGS SERVES FAMILIES HEADED BY A PARENT OR CAREGIVER
WITH INTELLECTUAL OR PHYSICAL DISABILITIES, OR WITH A DIAGNOSED
MENTAL ILLNESS. SOME CAREGIVERS MAY BE REFERRED TO THIS PROGRAM
BY THE NURSE HOME VISITOR IF SHE OBSERVES THAT THE MOTHER OR
PRIMARY CAREGIVER HAS DIFFICULTY COMPLETING ROUTINE TASKS
INCLUDING FORMULA PREPARATION AND FEEDING, ADMINISTRATION OF
MEDICATIONS OR MANAGING APPOINTMENT SCHEDULES. NURSE HOME
VISITORS WILL FREQUENTLY SEE CLIENTS IN THIS PROGRAM MORE
FREQUENTLY TO ALLOW ADDITIONAL TIME FOR TEACHING AND OBSERVATION
OF PARENTING SKILLS. THERE WERE 3,969 HOME VISITS MADE IN THIS
PROGRAM THIS YEAR.

4b (Code _____) (Expenses \$ 1,005,536. including grants of \$ _____) (Revenue \$ _____)

THE BRIGHT FUTURES PROGRAM SERVES FAMILIES FOR WHICH POVERTY IS
THE PRIMARY RISK FACTOR. IN ADDITION TO ASSESSMENT OF THE MOTHER
AND BABY, THE NURSE HOME VISITOR ASSESSES FOR MATERNAL DEPRESSION,
RISK FOR DOMESTIC VIOLENCE AND RISK FOR CHILD ABUSE AND NEGLECT.
ADDITIONALLY, THE NURSE IDENTIFIES RESOURCES FOR THE FAMILY TO
CONTACT TO ASSIST WITH MEETING SOCIAL-EMOTIONAL AND CHILD CARE
NEEDS. THERE WERE 4,268 HOME VISITS MADE IN THIS PROGRAM THIS
YEAR.

4c (Code _____) (Expenses \$ 682,983. including grants of \$ _____) (Revenue \$ _____)

BRIDGE TO THE FUTURE SERVES AT-RISK FAMILIES THAT HAVE "MEDICALLY
FRAGILE" BABIES. "MEDICALLY FRAGILE" CAN INCLUDE BABIES BORN
PREMATURELY, AT LOW BIRTH WEIGHT, DIAGNOSED WITH DOWN SYNDROME OR
OTHER GENETIC DISORDERS, OR WHO HAVE BEEN EXPOSED TO DRUGS AND/OR
ALCOHOL PRIOR TO BIRTH. THE MAJORITY OF THESE FAMILIES ARE
REFERRED BY HOSPITAL NICU AND NURSERY STAFF. THERE WERE 2,871 HOME
VISITS MADE IN THIS PROGRAM THIS YEAR.

4d Other program services (Describe in Schedule O)(Expenses \$ 918,214. including grants of \$ _____) (Revenue \$ _____)**4e** Total program service expenses ► \$ 3,543,231. (Must equal Part IX, Line 25, column (B))

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	X
5 Sections 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	X
9 Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	X
10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11 X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12 X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X
14a Did the organization maintain an office, employees, or agents outside of the U S ?	14a	X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b	X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16	X
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	X
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 X	
19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	X
20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K If "No," go to question 25	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	X
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b	X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	X

Part IV Checklist of Required Schedules (continued)

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	34	X
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X

Form 990 (2008)

Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U S Information Returns. Enter -0- if not applicable.	1a	8
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	NONE
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	101
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions)	2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country: _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c	
6a	Did the organization solicit any contributions that were not tax deductible?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	X
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	X
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	

Form **990** (2008)

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)**Section A. Governing Body and Management**

	Yes	No
<i>For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, process, or changes in Schedule O. See instructions.</i>		
1a Enter the number of voting members of the governing body	1a 26	
b Enter the number of voting members that are independent	1b 26	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . . .	3	X
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? . . .	4	X
5 Did the organization become aware during the year of a material diversion of the organization's assets?	5	X
6 Does the organization have members or stockholders?	6	X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	X
b Are any decisions of the governing body subject to approval by members, stockholders, or other persons? . . .	7b	X
8 Did the organizations contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	8a X	
b Each committee with authority to act on behalf of the governing body?	8b X	
9a Does the organization have local chapters, branches, or affiliates?	9a	X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b	
10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10 X	
11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	X

Section B. Policies

	Yes	No
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	12a X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c X	
13 Does the organization have a written whistleblower policy?	13 X	
14 Does the organization have a written document retention and destruction policy?	14 X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
a The organization's CEO, Executive Director, or top management official?	15a X	
b Other officers or key employees of the organization?	15b	X
Describe the process in Schedule O (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► NONE

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☒ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization ► CHRIS REIMER 7259 LANSLOWNE, STE 100 ST LOUIS, MO 63119
314-544-3433

Part VIII Statement of Revenue

43-1601329

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c	301,878.			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	1,893,054.			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	2,140,343.			
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f		4,335,275.			
Program Service Revenue	2a		Business Code				
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		NONE			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		9,066.		
4		Income from investment of tax-exempt bond proceeds		NONE			
5		Royalties		NONE			
			(i) Real (ii) Personal				
6a		Gross Rents					
b		Less rental expenses					
c		Rental income or (loss)					
d		Net rental income or (loss)		NONE			
7a		Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
b		Less cost or other basis and sales expenses		3,858.			
c		Gain or (loss)		-3,858.			
d		Net gain or (loss)		-3,858.			-3,858.
8a		Gross income from fundraising events (not including \$ 301,878. of contributions reported on line 1c) See Part IV, line 18	STMT 1	59,125.			
b		Less direct expenses		93,972.			
c		Net income or (loss) from fundraising events	STMT 2	-34,847.			-34,847.
9a		Gross income from gaming activities See Part IV, line 19					
b		Less direct expenses					
c		Net income or (loss) from gaming activities		NONE			
10a	Gross sales of inventory, less returns and allowances						
b	Less cost of goods sold						
c	Net income or (loss) from sales of inventory		NONE				
Miscellaneous Revenue			Business Code				
11a	MISCELLANEOUS INCOME	900099	3,055.			3,055.	
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d		3,055.				
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		4,308,691.		NONE	-26,584.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.				
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 . . .	NONE			
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	NONE			
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	NONE			
4 Benefits paid to or for members	NONE			
5 Compensation of current officers, directors, trustees, and key employees	213,994.	173,720.	26,018.	14,256.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . .	NONE			
7 Other salaries and wages	2,549,480.	2,196,468.	162,527.	190,485.
8 Pension plan contributions (include section 401 (k) and section 403(b) employer contributions) . .	25,929.	22,338.	1,653.	1,938.
9 Other employee benefits	188,190.	162,132.	11,997.	14,061.
10 Payroll taxes	208,430.	179,570.	13,287.	15,573.
11 Fees for services (non-employees)				
a Management	39,470.	27,818.	9,710.	1,942.
b Legal	110.	78.	27.	5.
c Accounting	22,859.	16,110.	5,624.	1,125.
d Lobbying	NONE			
e Professional fundraising services See Part IV, line 17	NONE			
f Investment management fees	NONE			
g Other	22,181.	15,633.	5,457.	1,091.
12 Advertising and promotion	8,768.	4,384.		4,384.
13 Office expenses	110,305.	78,874.	16,576.	14,855.
14 Information technology	70,703.	57,362.	7,238.	6,103.
15 Royalties	NONE			
16 Occupancy	88,738.	71,895.	8,421.	8,422.
17 Travel	190,908.	181,144.	6,509.	3,255.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	NONE			
19 Conferences, conventions, and meetings	9,356.	9,356.		
20 Interest	NONE			
21 Payments to affiliates	NONE			
22 Depreciation, depletion, and amortization . . .	49,857.	32,407.	12,464.	4,986.
23 Insurance	73,943.	45,812.	21,098.	7,033.
24 Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a FAMILY ASSISTANCE -----	79,061.	79,061.		
b CONTRACT LABOR -----	53,020.	53,020.		
c BAD DEBT EXPENSE -----	51,000.	51,000.		
d REPAIRS AND MAINTENANCE -----	27,589.	22,071.	2,759.	2,759.
e MISCELLANEOUS -----	23,702.	20,147.	2,370.	1,185.
f All other expenses -----	52,066.	42,831.	6,093.	3,142.
25 Total functional expenses. Add lines 1 through 24f	4,159,659.	3,543,231.	319,828.	296,600.
26 Joint Costs. Check here ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	84,790.	1	NONE
	2 Savings and temporary cash investments	880,677.	2	1,126,356.
	3 Pledges and grants receivable, net	332,981.	3	350,421.
	4 Accounts receivable, net	175,283.	4	253,985.
	5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sales or use		8	
	9 Prepaid expenses and deferred charges	43,677.	9	42,170.
	10a Land, buildings, and equipment cost basis	10a 458,448.		
	b Less accumulated depreciation. Complete Part VI of Schedule D.	10b 339,186.	10c	119,262.
	11 Investments - publicly traded securities	4,779.	11	NONE
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	3,008.	15	3,008.
16 Total assets. Add lines 1 through 15 (must equal line 34)	1,662,305.	16	1,895,202.	
Liabilities	17 Accounts payable and accrued expenses	263,682.	17	347,118.
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable		24	
	25 Other liabilities. Complete Part X of Schedule D	14,714.	25	14,996.
	26 Total liabilities. Add lines 17 through 25.	278,396.	26	362,114.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	1,068,672.	27	1,072,593.
	28 Temporarily restricted net assets	315,237.	28	460,495.
	29 Permanently restricted net assets		29	
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	1,383,909.	33	1,533,088.
	34 Total liabilities and net assets/fund balances.	1,662,305.	34	1,895,202.

Part XI Financial Statements and Reporting

		Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	X
b	Were the organization's financial statements audited by an independent accountant?	2b	X
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	X
b	If "Yes," did the organization undergo the required audit or audits?	3b	X

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	2,863,552.	2,759,994.	2,999,981.	3,012,934.	4,335,275.	15,971,736.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1-3	2,863,552.	2,759,994.	2,999,981.	3,012,934.	4,335,275.	15,971,736.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,778,513.
6 Public support. Subtract line 5 from line 4						14,193,223.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	2,863,552.	2,759,994.	2,999,981.	3,012,934.	4,335,275.	15,971,736.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	15,933.	29,692.	39,965.	30,258.	9,066.	124,914.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)	225,000.	243,218.	272,323.	257,502.	3,055.	1,001,098.
11 Total support. Add lines 7 through 10						17,097,748.
12 Gross receipts from related activities, etc. (See instructions)					12	

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and **stop here** ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	83.01 %
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	80.06 %
16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☒	
b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐	
17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a or 16b, and line 14 is 10% or more, and if the organization meets the "fact-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization	☐	
b 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	☐	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1-5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support. (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)).	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%

19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV **Supplemental Information.** Complete this part to provide the explanation required by Part II, line 10, Part II, line 17a or 17b, or Part III, line 12. Provide any other additional information (see instructions)

SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2004	2005	2006	2007	2008	TOTAL
FUNDRAISING EVENTS	225,000.	243,218.	271,637.	254,715.		994,570.
MISCELLANEOUS INCOME			686.	2,787.	3,055.	6,528.
TOTALS	225,000.	243,218.	272,323.	257,502.	3,055.	1,001,098.

SCHEDULE D
(Form 990)

Supplemental Financial Statements

OMB No 1545-0047

2008

Open to Public
Inspection

Department of the Treasury
Internal Revenue Service

► Attach to Form 990. To be completed by organizations that
answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization

Employer identification number

NURSES FOR NEWBORNS FOUNDATION

43-1601329

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if
the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate contributions to (during year)		
3 Aggregate grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		☐ Yes ☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?		☐ Yes ☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7

1 Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)	☐ Preservation of an historically importantly land area
☐ Protection of natural habitat	☐ Preservation of certified historic structure
☐ Preservation of open space	

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ► \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1 ► \$ _____

(ii) Assets included in Form 990, Part X ► \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a Revenues included in Form 990, Part VIII, line 1 ► \$ _____

b Assets included in Form 990, Part X ► \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a ☐ Public exhibition d ☐ Loan or exchange programs
 b ☐ Scholarly research e ☐ Other _____
 c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10

	(a) Current Year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the year end balance held as

- a Board designated or quasi-endowment ▶ _____ %
 b Permanent endowment ▶ _____ %
 c Term endowment ▶ _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

- (i) unrelated organizations
 (ii) related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIV the intended uses of the organization's endowment funds

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements	NONE	107,657.	79,651.	28,006.
d Equipment	NONE	303,121.	224,266.	78,855.
e Other	NONE	47,670.	35,269.	12,401.
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c))				119,262.

Schedule D (Form 990) 2008

Part VII Investments - Other Securities. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other _____		

Total. (Column (b) should equal Form 990, Part X, col (B) line 12) ▶		

Part VIII Investments - Program Related. See Form 990, Part X, line 13.

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13) ▶		

Part IX Other Assets. See Form 990, Part X, line 15.

(a) Description	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col (B) line 15) ▶	

Part X Other Liabilities. See Form 990, Part X, line 25.

(a) Description of liability	(b) Amount
Federal income taxes	
AGENCY FUNDS PAYABLE	14,996.
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	14,996.

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	4,308,691.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	4,159,659.
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	149,032.
4	Net unrealized gains (losses) on investments	4	148.
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4-8	9	148.
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	149,180.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	4,454,702.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains on investments	2a	148.
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	145,863.
e	Add lines 2a through 2d	2e	146,011.
3	Subtract line 2e from line 1	3	4,308,691.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	4,308,691.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	4,305,522.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	145,863.
e	Add lines 2a through 2d	2e	145,863.
3	Subtract line 2e from line 1	3	4,159,659.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	4,159,659.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

SCHEDULE D RECONCILIATION

SCHEDULE D PART XII LINE 2D AND PART XIII LINE 2D

SPECIAL EVENT EXPENSES INCLUDED IN EXPENSES ON THE FINANCIAL STATEMENTS

BUT RECORDED NET OF REVENUES ON THE 990.

Part XIV Supplemental Information (continued)

Area with horizontal dashed lines for supplemental information.

Name of the organization

▶ **Attach to Form 990 or Form 990-EZ.** Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

**Open To Public
Inspection**

Employer identification number

43-1601329

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a** ☐ Mail solicitations
- b** ☐ Email solicitations
- c** ☐ Phone solicitations
- d** ☐ In-person solicitations
- e** ☐ Solicitation of non-government grants
- f** ☐ Solicitation of government grants
- g** ☐ Special fundraising events

2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities? ☐ Yes ☐ No

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1 <u>AUCTION</u> (event type)	(b) Event #2 <u>OUTSIDE EVENTS</u> (event type)	(c) Other Events 6 (total number)	(d) Total Events (Add col (a) through col (c))
Revenue	1 Gross receipts	227,917.	69,830.	63,256.	361,003.
	2 Less Charitable contributions	191,647.	60,115.	50,116.	301,878.
	3 Gross revenue (line 1 minus line 2)	36,270.	9,715.	13,140.	59,125.
Direct Expenses	4 Cash prizes				
	5 Non-cash prizes				
	6 Rent/facility costs				
	7 Other direct expenses	63,069.	6,882.	24,021.	93,972.
	8 Direct expense summary. Add lines 4 through 7 in column (d)				
	9 Net income summary. Combine lines 3 and 8 in column (d)				

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
Revenue	1 Gross revenue				
	2 Cash prizes				
Direct Expenses	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Combine lines 1 and 7 in column (d)				

	Yes	No
9 Enter the state(s) in which the organization operates gaming activities _____		
a Is the organization licensed to operate gaming activities in each of these states?	9a	
b If "No," Explain _____		
10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a	
b If "Yes," Explain _____		
11 Does the organization operate gaming activities with nonmembers?	11	
12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

13 Indicate the percentage of gaming activity operated in

- | | | |
|--|------------|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |

14 Provide the name and address of the person who prepares the organization's gaming/special event books and records

Name ► _____

Address ► _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? **15a**

- b**
- If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____

- c**
- If "Yes," enter name and address

Name ► _____

Address ► _____

16 Gaming manager information

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

☐ Director/officer

 ☐ Employee

 ☐ Independent contractor
17 Mandatory distributions

- a**
- Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
- 17a**

- b**
- Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

SCHEDULE J-2
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

▶ Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.

OMB No 1545-0047

2008

**Open to Public
Inspection**

Name of the Organization

Employer Identification number

NURSES FOR NEWBORNS FOUNDATION

43-1601329

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
<u>HON. PATRICK DOUGHERTY</u> <u>PRESIDENT</u>	<u>4.</u>	<u>X</u>		<u>X</u>				<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>NANCI BOBROW</u> <u>VICE PRESIDENT</u>	<u>4.</u>	<u>X</u>		<u>X</u>				<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>KELLY FERRARA</u> <u>SECRETARY</u>	<u>4.</u>	<u>X</u>		<u>X</u>				<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>RICHARD GALLAHER</u> <u>TREASURER</u>	<u>4.</u>	<u>X</u>		<u>X</u>				<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>THOMAS GREGORY</u> <u>PAST PRESIDENT</u>	<u>4.</u>	<u>X</u>		<u>X</u>				<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>HEATHER ASUNSKIS</u> <u>DIRECTOR</u>	<u>4.</u>	<u>X</u>						<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>AARON HAMVAS</u> <u>DIRECTOR</u>	<u>4.</u>	<u>X</u>						<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>HON. RACHEL STORCH</u> <u>DIRECTOR</u>	<u>4.</u>	<u>X</u>						<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>TERI MURRAY</u> <u>DIRECTOR</u>	<u>4.</u>	<u>X</u>						<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>WILLIAM KUZMA</u> <u>DIRECTOR</u>	<u>4.</u>	<u>X</u>						<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>KAVEN SWAN</u> <u>DIRECTOR</u>	<u>4.</u>	<u>X</u>						<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>LISA LINEBACK</u> <u>DIRECTOR</u>	<u>4.</u>	<u>X</u>						<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>SANDHYA VOLLALA</u> <u>DIRECTOR</u>	<u>4.</u>	<u>X</u>						<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>FRAN MARKS</u> <u>DIRECTOR</u>	<u>4.</u>	<u>X</u>						<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>CORINNE VALENTIK</u> <u>DIRECTOR</u>	<u>4.</u>	<u>X</u>						<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>AMY MAYFIELD</u> <u>DIRECTOR</u>	<u>4.</u>	<u>X</u>						<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>KATHLEEN WEBER</u> <u>DIRECTOR</u>	<u>4.</u>	<u>X</u>						<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>DENISE KAYIRA</u> <u>DIRECTOR</u>	<u>4.</u>	<u>X</u>						<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>HON. ANITA YECKEL</u> <u>DIRECTOR</u>	<u>4.</u>	<u>X</u>						<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>HON. ERIC SCHMITT</u> <u>DIRECTOR</u>	<u>4.</u>	<u>X</u>						<u>NONE</u>	<u>NONE</u>	<u>NONE</u>
<u>GENIE MUELLER</u> <u>DIRECTOR</u>	<u>4.</u>	<u>X</u>						<u>NONE</u>	<u>NONE</u>	<u>NONE</u>

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

JSA

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Department of the Treasury
Internal Revenue Service

▶ **Attach to Form 990 to list additional information for Form 990, Part VII, Section A, line 1a.**

OMB No. 1545-0047

2008

**Open to Public
Inspection**

Name of the Organization

Employer Identification number

NURSES FOR NEWBORNS FOUNDATION

43-1601329

Part I Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

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Employer identification number

NURSES FOR NEWBORNS FOUNDATION

43-1601329

990 REVIEW

PART VI, SECTION A, QUESTION 10:

THE FORM 990 IS REVIEWED BY THE CFO AND THE CEO, AFTER WHICH IT IS

SUBMITTED TO THE EXECUTIVE COMMITTEE FOR DETAILED REVIEW AND APPROVAL.

AFTER REVIEW AND APPROVAL BY THE EXECUTIVE COMMITTEE, THE FORM IS

PROVIDED ELECTRONICALLY BY MANAGEMENT TO THE BOARD OF DIRECTORS AND THEN

FILED WITH THE IRS BY MANAGEMENT.

Name of the organization

Employer identification number

NURSES FOR NEWBORNS FOUNDATION

43-1601329

CONFLICT OF INTEREST

PART VI, SECTION B, QUESTION 12C:

THE FOUNDATION REQUIRES EACH BOARD MEMBER TO COMPLETE CONFLICT OF

INTEREST STATEMENTS AND DISCLOSURE FORMS AT A BOARD MEETING ON AN ANNUAL

BASIS. CONFLICT OF INTEREST STATEMENTS ARE SUMMARIZED BY MANAGEMENT, AND

IF A CONFLICT OF INTEREST IS PRESENT, THE APPLICABLE BOARD MEMBER(S) ARE

NOT INCLUDED ON ANY BUSINESS DECISIONS RELATED TO THE CONFLICT.

Name of the organization

Employer identification number

NURSES FOR NEWBORNS FOUNDATION

43-1601329

COMPENSATIONPART VI, SECTION B, QUESTION 15ATHE BOARD OF DIRECTORS APPROVED THE CURRENT SALARY FOR THE NEW CEO, BASEDUPON THE RECOMMENDATION OF THE EXECUTIVE SEARCH COMMITTEE. THE EXECUTIVESEARCH COMMITTEE COMPLETED A THOROUGH ANALYSIS OF COMPENSATION FOR THENEW CEO, BASED ON COMPARISONS FOR SIMILAR POSITIONS IN THE NOT FOR PROFITINDUSTRY. ON AN ANNUAL BASIS, THE EXECUTIVE COMMITTEE REVIEWS THEPERFORMANCE OF THE CEO AND WILL DETERMINE WHETHER OR NOT A CHANGE INCOMPENSATION FOR THE CEO IS WARRANTED.

Name of the organization

Employer identification number

NURSES FOR NEWBORNS FOUNDATION

43-1601329

KEY EMPLOYEEPART VI, SECTION B, QUESTION 15BTHE EXECUTIVE DIRECTOR REVIEWS THE PERFORMANCE OF THE CFO ON AN ANNUALBASIS, AND DETERMINES WHETHER OR NOT AN INCREASE IN COMPENSATION ISWARRANTED. THE CFO'S SALARY WAS SET WHEN HE WAS HIRED IN PRIOR YEARSBASED ON A STUDY FOR SIMILAR POSITIONS AT SIMILAR ORGANIZATIONS. THEFOUNDATION DOES NOT HAVE ANY KEY EMPLOYEES OR HIGHLY COMPENSATEDEMPLOYEES OTHER THAN THE CEO AND THE CFO.

Name of the organization

Employer identification number

NURSES FOR NEWBORNS FOUNDATION

43-1601329

PUBLIC INSPECTIONPART VI, SECTION C, QUESTION 19THE FOUNDATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTERESTPOLICY, FINANCIAL STATEMENTS AND THE FORM 990 AVAILABLE TO THE PUBLICUPON RECEIPT OF A WRITTEN REQUEST FOR SUCH INFORMATION.

Name of the organization

Employer identification number

NURSES FOR NEWBORNS FOUNDATION

43-1601329

OTHER PROGRAM SERVICESPART III, QUESTION 4DTHE TEEN PARENT PROGRAM SERVES TEEN MOTHERS, 19 OR YOUNGER AT THE TIME OFDELIVERY. IN ADDITION TO ASSESSMENT AND SCREENING OFFERED TO CLIENTS INOTHER FOUNDATION PROGRAMS, THE NURSE HOME VISITOR WORKS WITH THE TEENMOTHER ON SCHOOL, JOB, PEER RELATIONSHIPS AND PREGNANCY PLANNING.EXPENSES FOR THE YEAR ENDED JUNE 30, 2009: \$550,455THE HEALTHY START PROGRAM SERVES LOW-INCOME, PREGNANT AND PARENTINGMOTHERS IN SPECIFIED ZIP CODES IN THE AREAS IN WHICH THE FOUNDATIONCURRENTLY PROVIDES SERVICES. THE ULTIMATE GOAL OF THIS PROGRAM IS TOREDUCE INFANT MORTALITY. EXPENSES FOR THE YEAR ENDED JUNE 30, 2009:\$367,759

FORM 990, PART VIII - EXCLUDED CONTRIBUTIONS

=====

DESCRIPTION

AMOUNT

BOOGIES FOR BABIES
AUCTION
OUTSIDE EVENTS
OTHER MISC. EVENTS

11,975.
191,647.
60,115.
38,141.

TOTAL

301,878.
=====

FORM 990, PART VIII - FUNDRAISING EVENTS

DESCRIPTION	GROSS INCOME	DIRECT EXPENSES	NET INCOME
BOOGIES FOR BABIES	13,140.	20,263.	-7,123.
AUCTION	36,270.	63,069.	-26,799.
OUTSIDE EVENTS	9,715.	6,882.	2,833.
OTHER MISC. EVENTS	NONE	3,758.	-3,758.
TOTALS	59,125.	93,972.	-34,847.

**Application for Extension of Time To File an
Exempt Organization Return**

OMB No 1545-1709

► **File a separate application for each return.**

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box ☒ **X**
 - If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form)
- Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868

Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete Part I only ☐

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns

Electronic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file one of the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868 electronically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group returns, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form 8868. For more details on the electronic filing of this form, visit www.irs.gov/efile and click on *e-file for Charities & Nonprofits*

Type or print	Name of Exempt Organization	Employer identification number
	NURSES FOR NEWBORNS <i>FOUNDATION</i>	43-1601329 <i>1</i>
	Number, street, and room or suite no. If a P.O. box, see instructions	
File by the due date for filing your return. See instructions	7259 LANSLOWNE SUITE 100	
	City, town or post office, state, and ZIP code. For a foreign address, see instructions	
	ST LOUIS, MO 63119	

Check type of return to be filed (file a separate application for each return)

☒ Form 990	☐ Form 990-T (corporation)	☐ Form 4720
☐ Form 990-BL	☐ Form 990-T (sec. 401(a) or 408(a) trust)	☐ Form 5227
☐ Form 990-EZ	☐ Form 990-T (trust other than above)	☐ Form 6069
☐ Form 990-PF	☐ Form 1041-A	☐ Form 8870

- The books are in the care of ► CHRIS REIMER

Telephone No ► 314 544-3433

FAX No ► _____

- If the organization does not have an office or place of business in the United States, check this box ☐
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension will cover.

1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 02/15, 2010, to file the exempt organization return for the organization named above. The extension is for the organization's return for

► ☐ calendar year _____ or► ☒ tax year beginning 07/01, 2008, and ending 06/30, 2009 *1*

2 If this tax year is for less than 12 months, check reason ☐ Initial return ☐ Final return ☐ Change in accounting period

3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions	3a	\$	NONE
b If this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit	3b	\$	NONE
c Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions	3c	\$	NONE

Caution. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

For Privacy Act and Paperwork Reduction Act Notice, see Instructions.

Form **8868** (Rev. 4-2009)