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Förm 990

2 0 2010

SCANNED JUL

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2008

-		the Treasury		The organization may have to use a copy of this return to esticit, state reporting		_	Open to Public Inspection
		ue Service		The organization may have to use a copy of this return to satisfy state reporting or tax year beginning 07 - 01 , 2008, and endi			<u> </u>
				C Name of organization FAIR MISSOURI FOUNDATION	ng		30 , 20 09
\Box	ddress (applicable change	Please use IRS label or	Doing Business As			Employer identification no. 3-1418698
$\overline{}$	ame cha	•	print or type.	Number and street (or P O box if mail is not delivered to street address)	· · · · · · · · · · · · · · · · · · ·		Telephone number
$\overline{}$	ıtıal retu		See Specific	PO BOX 1016			573)874-1132
\equiv	eminati		Instruc- tions.	City or town, state or country, and ZIP + 4		G	Gross receipts \$
$\overline{}$	mended			COLUMBIA, MO 65205-1016			55,504
⊔ A	pplicatio	on pending	· ·	and address of principal officer ERNIE GAETH	H(a) Is this a gr affiliates?	oup retum	for □ f⊽l
		et status	501(c) (OX 1016, COLUMBIA, MO 65205 3) ◀ (Insert no) ☐ 4947(a)(1) or ☐ 527			5 5
	_	pt status ► N/A	<u> </u>		H(b) Are all affill if "No," atta	ach a list ((see instructions)
	_		Corporation	☐ Trust ☐ Association ☐ Other ▶ L Year of formation 198	THEY CHOOP EXE	inplion nu	inder P
Par		Summar		Treat of formation 170	J M State C	of legal dor	male MO
17	1		<u>-</u>	anization's mission or most significant activities: FUND SCIENTIFIC	AND RDUC	וחדתב	NAT. PROCRAMS
					1212 2201		TROUBLED
A C G	ŀ						
t o							
V e	2	Check this b	ox ▶ 🔲 ıl	the organization discontinued its operations or disposed of more than 25% of its	assets.		
t n	3			bers of the governing body (Part VI, line 1a)		3	12
i a e n	4	Number of in	dependen	t voting members of the governing body (Part VI, line 1b)		4	12
s c	5			rees (Part V, line 2a)		5	0
8.	6	Total numbe	r of volunt	eers (estimate if necessary)		6	20
	7a	Total gross u	ınrelated b	usiness revenue from Part VIII, line 12, column (C)		7a	0
	Ь	Net unrelate	d business	taxable income from Form 990-T, line 34		7b	0
_					Prior Year		Current Year
R	8	Contributions	s and gran	ts (Part VIII, line 1h)			20,457
v e	9	Program ser	vice reven	ue (Part VIII, line 2g)			34,990
n	10	Investment is	ncome (Pa	rt VIII, column (A), lines 3, 4, and 7d)			57
e	11	Other revenu	ue (Part VI	II, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0
	12	Total revenu	e - add line	es 8 through 11 (must equal Part VIII, column (A), line 12)			55,504
	13			unts paid (Part IX, column (A), lines 1-3)			3,575
E	14			nembers (Part IX, column (A), line 4)			0
X	15	Salaries, oth	0				
é	1			g fees (Part IX, column (A), line 11e)			0
n S	1	Total fundra	sing exper	ises (Part IX, column (D)) to the last transfer (D) to the last transf			······································
e s	17	Other expen	ses (Part I	X, column (A), lines 11a-11d, 11f-24n) 2 4 .2010			93,956
	18			nes 13-17 (must equal Part IX, colu <u>mn (A), line 25)</u>		\longrightarrow	97,531
	19	Revenue les	s expense	s. Subtract line 18 from line 120GDEN: UT	 		(42,027)
Net Assets	20	T-4-1 4-	/D - 4 \/ P		ginning of Y		End of Year
or Fund	20 21		•	le 16)	138	,305	96,278
Bal-	22	Total liabilitie		nces. Subtract line 21 from line 20			0 00 000
Par	-بحجيجه	Signatu			138	,305	96,278
1.3	7.37.1	, 		declare that I have examined this return, including accompanying schedules and statements, and to the	e best of my know	wiedae	
		and belief, it is	s true, correct	and complete Declaration of preparer (other than officer) is based on all information of which preparer	has any knowled	ge	
		 /	m	all M. haviel		10	ey 17,2010
Sign)	Signatur	e of officer	· · · · · · · · · · · · · · · · · · ·		Date	4112010
Here	•	DONA	LD LAIR	D, EXECUTIVE DIRECTOR			
			print name ar				
-		Preparer's		Date Check if	Prepar	er's identif	lying number
Paid		signature		Sily Hansen CDN 05-12-2010 self-employed	▶ ☐ (see in:	structions)	700366041
Prepa		Firm's name (or voue	HANSON & COMPANY, CPA'S PC	•		<u>, </u>
Use C	nly	if self-employe	ed),	108-1 EAST GREEN MEADOWS ROAD	4.	J-15	591963
		address, and	ZIP + 4			-875-	
May t	he IRS	discuss this	return with	the preparer shown above? (see instructions)			
For P	rivacy	Act and Pa	perwork F	leduction Act Notice, see the separate instructions.		EEA	Form 990 (2008)

	n 990 (2008) FAIR MISSOURI FOUNDATION	43-1418698	Page 2
Pai	rt III Statement of Program Service Accomplishments (see instructions)		
1	Briefly describe the organization's mission:		
	FUND SCIENTIFIC AND EDUCATIONAL PROGRAMS		
2	Did the organization undertake any significant program services during the year which were not listed on		
-	the prior Form 990 or 990-EZ?	∏ Yes 5	x No
	If "Yes," describe these new services on Schedule O.		<u></u>
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		
	services?		K No
	If "Yes," describe these changes on Schedule O.		
4	Describe the exempt purpose achievements for each of the organization's three largest program services by e	expenses.	
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount	of grants and	
	allocations to others, the total expenses, and revenue, if any, for each program service reported.		
4-	(O-d-) (5)		
4a	•	(Revenue \$	
	FUND EDUCATIONAL PROGRAMS FOR THE COMMUNITY. INCLUDING EDUCATIONAL FUTURE LEADERS IN THE CITY OF COLUMBIA, EDUCATION CONCERNING DEVELOPE		
	COLUMBIA AND FUNDING FOR BOYS STATE AND GIRLS STATE PARTICIPANTS.	SCANICOG ANDIOS DOL	12 TM
	description for sold similar dials similar fractionals.		
4b	(Oathar) (5		
40	(Code:) (Expenses \$ including grants of \$)	(Revenue \$)
		· · · · · · · · · · · · · · · · · · ·	
		- · · · · · · · · · · · · · · · · · · ·	
4-			
4c	(Code:) (Expenses \$ including grants of \$)	(Revenue \$)
		-	
		· · · · · · · · · · · · · · · · · · ·	
			_
4d	Other program services. (Describe in Schedule O)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶ \$ 96,881 (Must equal Part IX, Line 25, column (B).))	

Checklist of Required Schedules Part IV No Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 Х X 2 Is the organization required to complete Schedule B, Schedule of Contributors? 3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete 4 Х Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) 5 5 notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete 6 X 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Х R Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Х 9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," 9 10 Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, X 12 Did the organization receive an audited financial statement for the year for which it is completing this return 12 Х that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 13 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the U.S.? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, 14b Х business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any 15 Х organization or entity located outside the United States? If "Yes," complete Schedule F, Part II Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance 16 Х 16 17 17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I $\overline{\mathbf{x}}$ 18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 19 X 19 Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III X 20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H 20 21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 21 22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete 23 Х Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions Х 24b-24d and complete Schedule K. If "No," go to question 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction Х 25a Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified X 25b Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or 26 Х disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III

Checklist of Required Schedules (continued) Part IV Yes No 28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee: a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Х 28a ь Have a family member who had a direct or indirect business relationship with the organization? If "Yes." 28Ь Х Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV Х 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 30 Х 31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 X 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete 32 Х 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 X 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II. 34 Х 35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete 35 X 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related 36 X Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part

X

37

Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable 1c X Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax 2a Statements, filed for the calendar year ending with or within the year covered by this return Х If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by 3a X At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Х 4a If "Yes," enter the name of the foreign country. See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Х Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Х If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity 6a X If "Yes." did the organization include with every solicitation an express statement that such contributions or 6Ь Organizations that may receive deductible contributions under section 170(c). 7a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? Х If "Yes," did the organization notify the donor of the value of the goods or services provided? 7ь Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was 7¢ X d Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7e Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as 7h Х Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring Х Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. 9a Х Did the organization make a distribution to a donor, donor advisor, or related person? 9ь Section 501(c)(7) organizations. Enter: 10 а ь Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from other sources (Do not net amounts due or paid to other sources against

12a

12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not Part VI required by the Internal Revenue Code.)

Section A. Govern	ing Body	and Management	

			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body			
Ь	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		<u>X</u> _
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person?	3		<u>X</u>
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5 6	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
7a	Does the organization have members or stockholders?	6		
	of the governing body?	7a	-	х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		$\frac{\lambda}{X}$
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:	•		
a	The governing body?	8a	x	
Ь	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Х	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at		i	
<u> </u>	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		X
sec	tion B. Policies	- 1		
12a	Does the experiencian have a written conflict of interest policy? If This I as to line 19	120	Yes	X
b	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	\dashv	
	rise to conflicts?	12b	İ	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120		
	describe in Schedule O how this is done	12c		
13	Does the organization have a written whistleblower policy?	13	х	
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by	~~ ~~~		
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.	Ī		
а	The organization's CEO, Executive Director, or top management official?	15a	[X
b	Other officers or key employees of the organization?	15b		X
	Describe the process in Schedule O. (see instructions)	1		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	. ‡		
	with a taxable entity during the year?	16a		<u>X</u>
Ь	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	ŧ		
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	40.		
202	the organization's exempt status with respect to such arrangements?	16b		
<u>360</u> 17	List the states with which a copy of this Form 990 is required to be filed	-		
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)		-	
. •	available for public inspection. Indicate how you make these available Check all that apply.			
	Own website Another's website W Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization: ► DON LAIRD (573)874-1132			
	300 S PROVIDENCE COLUMBIA, MO 65203			
	CCA.	F	aan /a	000)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not compensate any officer, director, trustee, or key employee. (A) (c) (B) (D) (E) (F) Name and Title Average Position (check all that apply) Reportable Reportable Estimated hours per H c e compensation ď ĸ compensation amount of ė o week from from related other m p the organizations compensation e m p l o e o n y s e (W-2/1099-MISC) organization from the l e t d e o u r a o l r (W-2/1099-MISC) organization and related organizations DONALD LAIRD EXECUTIVE DIRECTOR Х X 1 0 0 0 ERNIE GAETH CHAIRPERSON Х 1 0 0 0 KAREN BROWN Х SECRETARY 1 0 0 0 BOB GERDING Х **BOARDMEMBER** 0 0 0 ERDEL STEVE **BOARDMEMBER** Х ٥ 0 0 TIME HICKMAN Х **BOARDMEMBER** 0 0 0 PATRICIA HOSTETIER BOARDMEMBER Х 0 0 0 JOSE LINDNER X BOARDMEMBER 0 0 0 TERESA MALEDY BOARDMEMBER Х 0 0 0 LARRY MOORE BOARDMEMBER X 0 0 0 JIM SCHATZ Х BOARDMEMBER 0 0 0 MARTY SIDDALL X BOARDMEMBER 0 0

		AIR MISSOURI FOUN									43-1418	698	P	age 8
P		s, Directors, Trustees, F	1	ees, ar	nd H			Comp	ensa					
	(A)		(B)	1_		(C)				(D)	(E)		(F)	
	Name and title		Average	Position apply)	on (ch	neck a	all tha	1		Reportable	Reportable	1	stimated	
			hours	 	Τ.	Τ.	K a	Нсе	F	compensation	compensation	a	mount o	if
			per .	l t d	n t s r	O f	e m	, om	0	from	from		other	
			week	d ur	t u	11	y P	g p P h e l	m	the	related	CO	mpensa	
				V t c	lt t	l c	١٠	اه ۱ م	اما	organization	organizations		from th	18
				d et	u e t e	e r	y e	s s y t a e		(W-2/1099-MISC)	(W-2/1099-MISC)		organiza	
				U r	6		е	e e]	and rela	
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1b	Total								•	0	0			0
2	Total number of individuals (including those in 1a) who	received mo	ore thai	n \$1	00,0	100	repoi	table	compensation fro	m the			
	organization >													0
													Yes	No
3	Did the organization list any		-				_						f	· ·
4	employee on line 1a? If "Yes	•									· · · · · · · · ·	3	ļ	X
4	For any individual listed on li the organization and related												•	
	individual											4	ĺ	x
5	Did any person listed on line												 	-
•	services rendered to the organized							-				5	İ	x
Se	ection B. Independent		0.00000	7 0 101 0	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	ро.	-					<u> </u>		
1	Complete this table for your		independent	contra	ctor	rs th	at re	ceived	mor	e than \$100,000 o	 f			
	compensation from the organ		<u> </u>											
		(A)								(B)			(C)	
_		Name and business address	·							Description of s	eivices	Comp	ensation	<u>'</u>
														
										 				
										†				
_										<u> </u>	- 			
2	Total number of independent		ose in 1) who	receiv	ed r	nore	tha	n \$100	,000	in				

Page 9

P	art '	VIII	Statement of Revenue				
	`			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
n f t t	t m h o e u r n t	1a b c	Federated campaigns 1a Membership dues 1b 4,5 Fundraising events 1c Related organizations 1d	00			
uri tam ini otl nsa s, r a	i M i I a	e f g	Government grants (contributions) 1e All other contributions, gifts, grants, and similar amounts not included above 1f 15,9 Noncash contributions included in lines 1a-1f: \$				
đ		h	Total. Add lines 1a-1f	▶ 20,457	,]		
P :	S R	2a b	LEADERSHIP COLUMBIA 900004	·	111111111111111111111111111111111111111		
r (0) g \ r (1 a (1		c d					
m (• •		All other program service revenue	34,990			
		4	Investment income (including dividends, interest, and other similar amounts)	>	,		57
Other Revenue		6a b c	Royalties	J			
		7a b c	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses				
		8a b	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18				
		ь	See Part IV, line 19	•			
		b	Gross sales of inventory, less returns and allowances	<u> </u>			
		11a b	Miscellaneous Revenue Business Code				
	ļ	e	All other revenue	•			
			Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e	▶ 55,504	34,990	0	57

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). Do not include amounts reported on lines 6b. (A) (B) (D) Fundraising Total expenses Program service Management and 7b. 8b. 9b. and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to governments and organizations in the U.S. See Part IV. line 21 3,575 3,575 2 Grants and other assistance to individuals in the U.S. See Part IV. line 22 3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Compensation of current officers, directors. Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 7 Pension plan contributions (include section 401(k) and section 403(b) employer contributions) 9 10 11 Fees for services (non-employees): 33,600 33,600 Legal...... c Accounting 510 510 d Lobbying Professional fundraising services. See Part IV, line 17 . g 10 10 12 13 14 Information technology 20,000 20,000 15 16 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings 20 21 22 Depreciation, depletion, and amortization 23 24 Other expenses. Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) CENTENNIAL PROGRAM 24,881 24,881 LEADERSHIP COLUMBIA PROG 8,274 8,274 JUNIOR LEADERSHIP PROGRA 6,551 6,551 d BOARD MEETING 130 130 25 Total functional expenses. Add lines 1 through 24f . . 97,531 96,881 650 0 Joint Costs. Check here ▶ ☐ if following \ SOP 98-2. Complete this line only if the organization organization reported in column (B) joint costs from a combined educational campaign and

	•		(A)		(B)	
			Beginning of year		End o	f year	
	1	Cash - non-interest-bearing		1		1,:	278
	2	Savings and temporary cash investments	138,305	2		95,0	
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net		4			
	5	Receivables from current and former officers, directors, trustees, key				_	
		employees, or other related parties. Complete Part II of Schedule L		5			
	6	Receivables from other disqualified persons (as defined under section					
		4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete					
_		Part II of Schedule L		6			
A	7	Notes and loans receivable, net		7			
S	8	Inventories for sale or use		8	···		
e	9	Prepaid expenses and deferred charges		9			
t s	10a	Land, buildings, and equipment: cost basis 10a		-			
3	ь						
	-	Less: accumulated depreciation. Complete		10.			
		Part VI of Schedule D		10c			
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line 11		12			
	13	Investments - program-related. See Part IV, line 11		13			
	14	Intangible assets	· 	14			
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equal line 34)	138,305	16		96,2	<u> 278</u>
	17	Accounts payable and accrued expenses		17			
	18	Grants payable		18			
Ļ	19	Deferred revenue		19			
ı a	20	Tax-exempt bond liabilities		20			
Ď	21	Escrow account liability. Complete Part IV of Schedule D	-	21			
į	22	Payables to current and former officers, directors, trustees, key					
¦		employees, highest compensated employees, and disqualified		1 1			
t		persons. Complete Part II of Schedule L		22			
Ì	23	Secured mortgages and notes payable to unrelated third parties		23			
S	24	Unsecured notes and loans payable	, , , , , , , , , , , , , , , , , , ,	24			
	25	Other liabilities. Complete Part X of Schedule D		25			
	26	Total liabilities. Add lines 17 through 25	0	26			0
		Organizations that follow SFAS 117, check here ▶ ☒ and					
NF		complete lines 27 through 29, and lines 33 and 34.		1			
e u	27	Unrestricted net assets	121,714	27		02 2	162
t n	28	Temporarily restricted net assets	16,591	28		83,2	
A d	29	Permanently restricted net assets	10,391	29		13,0	110
s B		Organizations that do not follow SFAS 117, check here ▶		23			
s a		and complete lines 30 through 34.		1 1			
e I ta	30			20 1			
s n	I	· · · · · · · · · · · · · · · · · · ·		30			
о е	31	Paid-in or capital surplus, or land, building, or equipment fund	_	31			
rs	32	Retained earnings, endowment, accumulated income, or other funds		32			
	33	Total net assets or fund balances	138,305	33		96,2	
real.	34	Total liabilities and net assets/fund balances	138,305	34		96,2	:78
Par	(A)	Financial Statements and Reporting				 ,	
						Yes	No
1		iting method used to prepare the Form 990. 🗌 Cash 🔃 Accrual 🗍 Othe					ĺ
2a		ne organization's financial statements compiled or reviewed by an independent accountar				Х	
b		ne organization's financial statements audited by an independent accountant?			. 2b	Х	
С		to lines 2a or 2b, does the organization have a committee that assumes responsibility for					
	the aud	lit, review, or compilation of its financial statements and selection of an independent accor	untant?		. 2c	Х	
3a	As a re	sult of a federal award, was the organization required to undergo an audit or audits as set	forth in				
	the Sin	gle Audit Act and OMB Circular A-133?			. 3a		X
b	If "Yes,	did the organization undergo the required audit or audits?	<u> </u>	<u> </u>	. 3b		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public inspection

restric	e or the	organization							Employer	identification i	number		
		ISSOURI FOUNDA								1418 <u>698</u>			_
	rt I			y Status (All organiza				(see instr	uctions)				
	orgar	•		ise it is: (Please check o	, .	•							
1	Ц			ssociation of churches de		section 1	70(Ь)(1)(А)(i).					
2	\sqcup)(A)(ii). (Attach Schedule	•								
3		A hospital or a coope	erative hospital sen	vice organization describ	ed ın sect i	on 170(b)	(1)(A)(iii).	(Attach S	chedule H.)			
4		A medical research of	organization operat	ed in conjunction with a h	nospital de	scribed in	section 17	' 0(ь)(1)(а)(iii). Entei	the hospita	al's nam	e,	
		city, and state:											
5		An organization oper	rated for the benefit	of a college or university	owned or	operated	by a gover	nmental u	nıt describ	ed in			
		section 170(b)(1)(A)(iv). (Complete Pa	art II.)									
6		A federal, state, or lo	cal government or	governmental unit descri	bed in sec	tion 170(l	o)(1)(A)(v).	,					
7		An organization that	normally receives a	a substantial part of its si	upport from	a governi	mental unit	or from th	ne general	public			
		described in section	170(b)(1)(A)(vi). ((Complete Part II.)		_			•	•			
8		A community trust de	escribed in section	170(b)(1)(A)(vi). (Comp	lete Part II	.)							
9	X	-		(1) more than 33 1/3% o		•	tributions,	members	hip fees, a	nd aross			
				empt functions - subject to						-			
				and unrelated business to		•							
				30, 1975. See section 5		-		•					
10				d exclusively to test for p	•	•	•)(4). (see	ınstruction	s)			
11				d exclusively for the bene	-			•		-,			
				rted organizations descr	-				-	ection			
				s the type of supporting o		•		•					
		a 🗌 Type I	b 🗍 Type		•		lly integrate		d	☐ Type !	III-Othe		
е		,.		rganization is not control	- ••				squalified				
				s and other than one or r						ection			
		509(a)(1) or section			•	, .,							
f				termination from the IRS	that it is a	Type I. Ty	pe II. or Tv	ne III sun	portina				
		organization, check t											Г
g		•		ation accepted any gift o									
•		following persons?	,	, g			,,						
		(A)	lirectly or indirectly	controls, either alone or	together w	ith persons	s described	d in (ii)				Yes	No
			-	of the supported organiz	-	•					11g(i)	 	1.00
				ribed in (i) above?							11g(ii)	†	
				n described in (i) or (ii) at							11g(iii)		1
h				the organizations the org							119(11)	<u>'L</u>	
									(%)	Is the	Γ		
	(ı) Na	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9	(iv) Is the o	-	(v) Did ye		1	ition in col	1 ' '	Amour support	nt of
		•		above or IRC section	governing d		(i) of your		(i) organize	ed in the S?]	. Сррси	
				(see instructions)	Yes	No	Yes	No	Yes	No	1		
					1.00	-110	105		1.05	1.0			
									<u> </u>		l		
			-				<u> </u>		 		ļ —		
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											}		
					 		<u> </u>		-	<u> </u>			<u>-</u>
					ŧ	1	£	}	ŧ		1		

43-1418698 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

	(Complete only if you checked the box on I	ine 5, 7, or 8 of F	Part I.)	· · ·	·	·	
	tion A. Public Support						
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1-3						
5	The portion of total contributions by each						
	person (other than a governmental unit or			‡	1		
	publicly supported organization) included			1	1		
	on line 1 that exceeds 2% of the amount				1		
	shown on line 11, column (f)			•	‡		
6	Public support. Subtract line 5 from line 4				<u> </u>		
Sec	tion B. Total Support	<u> </u>		.T-11-14. 1-1-1-1-11.	1 n	T	,
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10				<u> </u>		
12	Gross receipts from related activities, etc. (see instri	uctions)				12	
13	First five years. If the Form 990 is for the organizate check this box and stop here						
	tion C. Computation of Public Support						
14	Public support percentage for 2008 (line 6, column (14	<u> %</u>
15	Public support percentage from 2007 Schedule A, P					15	<u> </u>
16a	33 1/3% support test - 2008. If the organization did						. —
	and stop here. The organization qualifies as a publi		•				▶ ⊔
Ь	33 1/3% support test - 2007. If the organization did						
	box and stop here. The organization qualifies as a		-				▶ 📙
17a	10%-facts-and-circumstances test - 2008. If the	=					
	more, and if the organization meets the "facts-and-c				· - ·		
_	organization meets the "facts-and-circumstances" to	-	•		•		▶ ⊔
Ь	10%-facts-and-circumstances test - 2007. If the	=					r
	more, and if the organization meets the "facts-and-c						_
18	organization meets the "facts-and-circumstances" to Private foundation. If the organization did not chec				-	nstructions	▶ 📙

Part III Support Schedule for Organizations Described in Section 509(a)(2)

	(Complete only if you checked the box on I	ine 9 of Part I.)					
	tion A. Public Support		_				
Cal	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	14,950	24,985	21,980	32,048	16,250	110,213
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	29,594	44,879	33,892	47,834	34,990	191,189
3	Gross receipts from activities that are not an unrelated trade or business under section 513 .						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1-5	44,544	69,864	55,872	79,882	51,240	301,402
	Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11,					-	
_	and 12 for the year or \$5,000 Add lines 7a and 7b						·
8	Public support (Subtract line 7c from line 6.)	<u> </u>		······································			
	tion B. Total Support	I	I	<u>‡</u>	1	:	301,402
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	Amounts from line 6	44,544	69,864	55,872	79,882	51,240	301,402
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,241	2,379	2,800	3,945	57	10,422
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с 11	Add lines 10a and 10b	1,241	2,379	2,800	3,945	57	10,422
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						311,824
14	First five years. If the Form 990 is for the organization check this box and stop here		third, fourth, or f	fifth tax year as a	section 501(c)(3	3) organization,	▶ □
<u>Sec</u>	tion C. Computation of Public Support						
15	Public support percentage for 2008 (line 8, column (f	-	3, column (f))	• • • • • • •		15 9	96.66 %
16	Public support percentage from 2007 Schedule A, Pa					16	%%_
	tion D. Computation of Investment Inco	_					
17 18	Investment income percentage for 2008 (line 10c, co		•			17	3.34 %
10 19a	Investment income percentage from 2007 Schedule 33 1/3% support tests - 2008. If the organization di			d line 15 is more		18	%_
	not more than 33 1/3%, check this box and stop her 33 1/3% support tests – 2007. If the organization di is not more than 33 1/3%, check this box and stop h	e. The organization	on qualifies as a con line 14 or line	publicly supporte e 19a, and line 16	d organization 6 is more than 33		▶ 🗓 18
20	Private Foundation: If the organization did not chec				-		

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ To be completed by organizations described below.

▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

2008

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Internal Revenue Service If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Pa	Part IV, line 5 (Proxy lax), th	ıen
---	-------------------	----------------	-----

	e organization answered "Yes," to Form Section 501(c)(4), (5), or (6) organizations:		1			
	ne of organization				Employer ide	entification number
FA	IR MISSOURI FOUNDATION				43-141	8698
Pa	To be completed by a See the instructions for Sched	II organizations exempt unde ule C for details.	er section 501(c) and sect	tion 527	organizations.
1	Provide a description of the organization's					
2	Political expenditures					
3	Volunteer hours				•	
Pa	To be completed by a See the instructions for Sched	Il organizations exempt unde	er section 501(c)(3).		
1	Enter the amount of any excise tax incurre	ed by the organization under section 49	55		▶ \$	-
2	Enter the amount of any excise tax incurre					
3	If the organization incurred a section 4955					
4a	Was a correction made?					. Yes No
<u>b</u>	If "Yes," describe in Part IV.					
Pa	To be completed by a See the instructions for Sched	II organizations exempt unde lule C for details.	er section 501(c), except :	section (501(c)(3).
1	Enter the amount directly expended by the	e filing organization for section 527 exe	mpt function			
	activities			· · · · · · · ·	* \$	
2	Enter the amount of the filing organization					
	527 exempt function activities			· · · · · · ·	> \$	
3	Total of direct and indirect exempt function	·				
	on Form 1120-POL, line 17b					
4	Did the filing organization file Form 1120-					
5	State the names, addresses and employe					nts
	were made Enter the amount paid and in					
	contributions received and promptly and o	-			egregated	
	fund or a political action committee (PAC)	. If additional space is needed, provide	information in Part I	V		<u> </u>
	(a) Name	(b) Address	(c) EIN	(d) Amount p filing organiz funds If none,	ation's	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization if none, enter -0-
				_		

	dule C (Form 990 or 990-EZ) 2008 FAIR MISSOURI F			504/- \/0\ 111-6	43-141	
Pa	To be completed by organic (election under section 501)				ilea Form 5/68	
<u> </u>	Check ▶ ☐ if the filing organization belongs to		uctions for Schedule	C for details.		
	Check if the filing organization checked b		ontrol* provisions app	h.		
				iy	(a) Filing	(b) Affiliated
		bying Expenditure			organization's	group totals
	(The term "expenditures"	means amounts p	aid or incurred.)		totals	
1a	Total lobbying expenditures to influence public or	pinion (grass roots I	obbying)			
þ						
C	Total lobbying expenditures (add lines 1a and 1b)		[
d	Other exempt purpose expenditures			[
e	Total exempt purpose expenditures (add lines 10	and 1d)		[
f	Lobbying nontaxable amount. Enter the amount	from the following ta	ble in both			
	columns.	<u> </u>				
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying 20% of the an	nontaxable amoun nount on line 1e.	t is:		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess of	ver \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess of	ver \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess ov	er \$1,500,000.		
	Over \$17,000,000	\$1,000,000	\$1,000,000			
g h i j	Subtract line 1g from line 1a. Enter -0- if line g is Subtract line 1f from line 1c. Enter -0- if line f is n If there is an amount other than zero on either lin section 4911 tax for this year?	more than line a nore than line c e 1h or line 1i, did t	ne organization file Fo	orm 4720 reporting		☐ Yes ☐ No
	(Some organizations that columns below.	made a section 50 See the instruction	01(h) election do no ns for lines 2a throu	t have to complete a gh 2f of the instruct		
	Lobb	ying Expenditures	During 4-Year Ave	raging Period		
	Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column (e))					
С	Total lobbying expenditures					
d	Grassroot non-taxable amount					
е	Grassroots ceiling amount (150% of line 2d, column (e))					
f	Grassroots lobbying expenditures					

Pa	To be completed by organizations exempt under section 501(c)(3) that have 1 5768 (election under section 501(h)). See the instructions for Schedule C for details.	NOT 1	iled	Form	· · ·	9-
		(a)			(b)	
	•	Yes	No	A	moun	l
1	During the year, did the filing organization attempt to influence foreign, national, state or local				······································	
	legislation, including any attempt to influence public opinion on a legislative matter or					
	referendum, through the use of:	ĺ				
а	Volunteers?		x			
ь	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X			
c	Media advertisements?	-	X			
d	Mailings to members, legislators, or the public?		X			
e	Publications, or published or broadcast statements?	<u> </u>	X			
f	Grants to other organizations for lobbying purposes?	<u> </u>	X			
a	Direct contact with legislators, their staffs, government officials, or a legislative body?	<u> </u>	X			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?	<u> </u>	X			
i	Other activities? If "Yes," describe in Part IV		1			
i	Total lines 1c through 1i	-				
, 2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?	•	1		• • • • • • • • • • • • • • • • • • • •	
b	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
ا ا	· · · · · · · · · · · · · · · · · · ·		1			
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	E01	/_\/E\			
FA		1 30 1	(C)(O)	, or		
	section 501(c)(6). See the instructions for Schedule C for details.				L.,	
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	<u> </u>	
3	Did the organization agree to carryover lobbying and political expenditures from the prior year? Till-B To be completed by all organizations exempt under section 501(c)(4), section			3		
LT. 57	To be completed by all organizations exempt under section 501(c)(4), section section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" O question 3 is answered "Yes." See Schedule C instructions for details.					
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of	• •				
-	political expenses for which the section 527(f) tax was paid).					
•	Current year		2-			
a h	Carryover from last year		2a 2b			
	Total					
2		• •	2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	• •	3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political					
_	expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	• •	5			
Fa	1 IV Supplemental Information					
	olete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4, Part I-C, line 5; and Part II-B, line 1 complete this part for any additional information.	i.				
-			·			
					<u>-</u>	

SCHEDULE D . (Form 990)

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes." to Form 990. Part IV. lines 6. 7. 8. 9. 10. 11. or 12.

OMB No 1545-0047

2008

Open to Public
Inspection

Employer identification number

Department of the Treasury
Internal Revenue Service

Name of the organization

answered "Yes," to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. 1	
total number at end of year	
Total number at end of year	
Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of Total number of conservation easements Total number of conservation easements on a certified historic structure included in (a) Total acreage restricted by conservation easements Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and	-
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Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of Total number of conservation easements	
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Total number of conservation easements	
a Total number of conservation easements	
b Total acreage restricted by conservation easements	the Year
c Number of conservation easements on a certified historic structure included in (a)	
 Number of conservation easements included in (c) acquired after 8/17/06	
Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶	
the taxable year ▶ Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and	
Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and	
enforcement of the conservation easements it holds?	_
Chlorochion of the concentration case mentals.	es 🗌 No
Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year	
7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year > \$	
Booes each conservation easement reported on line 2(d) above satisfy the requirements of section	_
170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	es 📙 No
9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and	
balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes	
the organization's accounting for conservation easements.	
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.	
Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	.
1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of	
art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,	
provide, in Part XIV, the text of the footnote to its financial statements that describes these items.	
b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art,	
historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,	
provide the following amounts relating to these items:	
(i) Revenues included in Form 990, Part VIII, line 1	
(ii) Assets included in Form 990, Part X · · · · · · · · · · · · · · · · · ·	<u> </u>
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the	
following amounts required to be reported under SFAS 116 relating to these items:	
a Revenues included in Form 990, Part VIII, line 1 · · · · · · · · · · · · · · · · · ·	
b Assets included in Form 990, Part X · · · · · · · · · · · · · · · · · ·	

	ule D (Form 990) 2008 FAIR MISSOURI F					3-141869		Page 2
Par	t III Organizations Maintaining	Collections of	Art, Historical	Treasures, or	Other Sir	nilar Ass	ets (con	tinued)
3	Using the organization's accession and other rec	cords, check any of	the following that ar	re a significant use	of its collectio	n		
	items (check all that apply):	_						
а	Public exhibition	d 🔲 Loa	n or exchange prog	yrams .				
b	Scholarly research	e 🗌 Oth	er					
C	Preservation for future generations							
4	Provide a description of the organization's collect	tions and explain ho	w they further the c	organization's exem	npt purpose in			
	Part XIV.							
5						_	_	
assets to be sold to raise funds rather than to be maintained as part of the organization's collection?						s No		
Pai	Trust, Escrow and Custodi	-	•	ganization answere	ed "Yes" to Fo	rm 990,		
4.	Part IV, line 9, or reported an amount							
1a							□ v.	- DN-
L	included on Form 990, Part X?						∐ Ye	s 🗌 No
D	If "Yes," explain the arrangement in Part XIV and	complete the follow	ring table:				-4	
_	Beginning balance				1c	Amou	nt	
ب د	Additions during the year				1d			
u	Distributions during the year				1e			
e	Ending balance							
2a	Did the organization include an amount on Form						☐Ye	s No
	If "Yes," explain the arrangement in Part XIV.	990, 1 alt A, iiile 21						3 <u> </u> 110
	Endowment Funds. Complete i	f organization answe	ered "Yes" to Form	990 Part IV line 1	0			
E.fT		(a) Current Year	(b) Pnor Year	(c) Two Years Bac	ſ	Years Back	(e) Four Y	ears Back
1a	Beginning of year balance	(-)	(-)		1			
b	Contributions		<u> </u>	<u></u>				***************************************
С	Investment earnings or losses			**************************************	'''''' 			
d	Grants or scholarships	-					***************************************	~~~~~
е	Other expenditures for facilities			*************************************	**************************************	<u>*************************************</u>	***********	***********
	and programs							
f	Administrative expenses			¥				
g	End of year balance [
2	Provide the estimated percentage of the year en-	d balance held as:						
а	Board designated or quasi-endowment	%						
b	Permanent endowment ▶ %							
С	Term endowment ▶ %							
3a	Are there endowment funds not in the possession	n of the organization	n that are held and a	administered for the	9		_	
	organization by:							Yes No
	(i) unrelated organizations						3a(i)	
_	(ii) related organizations						3a(ii)	
ь	If "Yes" to 3a(II), are the related organizations lis						3b	
4	Describe in Part XIV the intended uses of the org			000 B-+V I 4				
FAI	rt VI Investments - Land, Buildi	ngs, and Equip	oment. See Form	990, Part X, line 10	J			
	Description of investment	(a) Cost or oth (investm	1	cost or other sis (other)	(c) Depreciation		(d) Book	value
1a	Land	· • • <u></u>						
Þ	Buildings							
C	Leasehold improvements							
d	Equipment							
е	Other							
Tota	. Add lines 1a-1e. (Column (d) should equal Forn	n 990, Part X, colum	n (B), line 10(c).)_		· · · · · · ·	. •		

	investments - Other Securiti	es. See Form 990, Part X, line 12.	
	(a) Description of security or category	(b) Book value	(c) Method of valuation
_	(including name of security)		Cost or end-of-year market value
Financial deri	vatives and other financial products		
	equity interests		
Other	. ,		
			
	<u> </u>		•••••••••••••••••••••••••••••••••••••••
	b) should equal Form 990, Part X, col (B) line 12)	<u> </u>	
Part VIII	Investments - Program Rela	ted. See Form 990, Part X, line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of valuation
			Cost or end-of-year market value
 			·
			
· · · · · · · · ·			<u></u>
Part IX	(b) should equal Form 990, Part X, col (B) line 13) Other Assets. See Form 990, Part	V line 45	<u></u>
FALLIA	Other Assets. See Form 990, Part		
		(a) Description	(b) Book value
	· -		
	(b) should equal Form 990, Part X, col (B) line 15)		
Total. (Column	(b) should equal Form 990, Part X, col (B) line 15) Other Liabilities. See Form 990, Part X		
Part X	Other Liabilities. See Form 990, Page (a) Description of liability	art X, line 25	
Part X	Other Liabilities. See Form 990, Page (a) Description of liability	art X, line 25	
Part X	Other Liabilities. See Form 990, Page (a) Description of liability	art X, line 25	
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	dule D (Form 990) 2008 FAIR MISSOURI FOUNDATION	43-1418698	Page 4
Pa	Reconciliation of Change in Net Assets from Form 990 to Financial Statement	<u>s</u>	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	55,504
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	97,531
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	(42,027)
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net). Add lines 4-8	9	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	(42,027)
		er Keturn	
1	Total revenue, gains, and other support per audited financial statements	1	55,504
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments		
b	Donated services and use of facilities	_	
C	Recoveries of prior year grants	-	
d	Other (Describe in Part XIV)	-	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	55,504
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	_	
D	Other (Describe in Part XIV)	- . 	
_ C	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)		55,504
1	Reconciliation of Expenses per Audited Financial Statements With Expenses Total expenses and losses per audited financial statements	s per Return	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		97,531
a	Donated services and use of facilities	1 1	
b	Prior year adjustments	-	
c	Losses reported on Form 990, Part IX, line 25	-	
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	Ze	
3	Subtract line 2e from line 1	3	97,531
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	<u> </u>	97,531
7	Investment expenses not included on Form 990, Part VIII, line 7b		
h	Other (Describe in Part XIV)	-	
c	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	97,531
	rt XIV Supplemental Information		97,551
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4; Part IV, lines 1b		
anu a	2b, Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b		
			· · · · · · · · · · · · · · · · · · ·
			
			
			

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public Inspection

Employer identification number

FAIR MISSOURI FOUNDATION	43-1418698						
01. Form 990 governing body review (Part VI, line 10)							
COPIES OF 990 GIVEN TO BOARD TO REVIEW.							
02. Governing documents, etc, available to public (Part VI, line 19)							
COPIES OF 990 ARE AVAILABLE UPON REQUEST.							
	·						

Form	8868 (Re	ev. 4-2009)			Page 2	
		ing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check the	nis box · · ·			
Note.	Only cor	mplete Part II if you have already been granted an automatic 3-month extension on a previously fil	ed Form 8868.		_	
• If y	ou are fil	ing for an Automatic 3-Month Extension, complete only Part I (on page 1).				
Par	t II	Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies need	led).		
Туре	or	Name of Exempt Organization	Employer ide	ntifica	tion number	
print		FAIR MISSOURI FOUNDATION	43-14	18	698	
File by		Number, street, and room or suite no. If a P.O. box, see instructions	For IRS use o	nly		
extende due dat		PO BOX 1016				
filing th		City, town or post office, state, and ZIP code. For a foreign address, see instructions				
return instruct		COLUMBIA, MO 65205-1016				
		f return to be filed (File a separate application for each return).				
_	rm 990	☐ Form 990-PF ☐ Form 1041-A		[Form 6069	
 □ Fo	rm 990-E	BL Form 990-T (sec. 401(a) or 408(a) trust) Form 4720		☐ Form 8870		
_ □ Fo	rm 990-E				_	
STOF	?! Do not	complete Part II if you were not already granted an automatic 3-month extension on a pi	eviously filed	For	m 8868.	
		are in the care of ▶ DON LAIRD	· · · · ·			
Te	lephone	No. ▶ 573-874-1132 FAX No. ▶				
	-	ization does not have an office or place of business in the United States, check this box			▶ 🛚	
	-	a Group Return, enter the organization's four digit Group Exemption Number (GEN)	. If this is		_	
		rroup, check this box ▶ If it is for part of the group, check this box ▶ and attach	<u>а</u>			
		mes and EINs of all members the extension is for.				
4		t an additional 3-month extension of time until 05-17, 2010				
5	•	ndar year , or other tax year beginning 07-01, 2008 and ending	-	-3	0,2009	
6			ange in accour			
7		detail why you need the extension	g			
		TIONAL TIME NEEDED TO ALLOCATE COST TO PROGRAMS	·			
	If this ac	plication is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax,				
	•	nonrefundable credits. See instructions.	8a	. ;	•	
ь		pplication is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and				
_		ed tax payments made. Include any prior year overpayment allowed as a credit and any	į.			
		paid previously with Form 8868	81:	, T	5	
c		Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit				
•		O coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instruction	ons. 80	. ,	5	
	***************************************	Signature and Verification	5113.			
		perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my kr nd complete, and that I am authorized to prepare this form	nowledge and belief			
Signati	ıre ▶	Title ▶	Date •	•		
EEA		····		orm	8868 (Rev. 4-2009)	
			·		, <u></u> 20,	