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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2008

Open to Public Inspection

A Fo	r the 2	2008 ca	lendar yea	r, or tax year beginning 07-01-2008	and ending 06-30-200)9		
		plicable	Please	C Name of organization			D Employer ide	entification number
	dress ch	•	use IRS	MERCY PROFESSIONAL PRACTICE ASSO	CIATES INC		42-147093	5
— _{Nа}	me char	nge	label or print or	Doing Business As		E Telephone nu		
_		_	type. See				(515) 643-	7302
_	tıal retur		Specific Instruc-	Number and street (or P O box if mail i 1111 6TH AVENUE	is not delivered to street addr	ess) Room/suite	G Gross receip	
Te	mınatıo	n	tions.	TITI OTTI AVENOL				
- Am	ended r	eturn		City or town, state or country, and ZIP	+ 4	•	1	
- Ap	plication	pending		DES MOINES, IA 50314				
		i	F Nar	ne and address of Principal Officer		H(2) To the		f
				E FROST-KUNNEN		affilia	is a group return ites?	Yes V No
				STH AVENUE				,
				OINES,IA 50314		H(b) Are al	l affiliates include	ed?
[Ia	x-exem	pt status	JV 501(c) (3) ◀ (insert no)	1 52/	_		See instructions)
ı w	eb site	e: 🟲 N/A	١			H(c) Grou	ip Exemption Nu	mber 🟲
						1,		
∢ Тур	e of org	anızatıon	✓ Corporat	ion trust association other 🕨		L Year of Fo	rmation 1998 M	State of legal domicile IA
Pa	rt I	Sumi	mary					
	1	Briefly	describe th	e organization's mission or most sig	gnificant activities			
υ		TO OPE	ERATE A C	ATHOLIC-SPONSORED NOT-FO	- R-PROFIT MULTI-SPEC	CIALTY PHYS	ICIAN PRACTI	CE WHOSE MISSION
<u>ੂ</u>		IS TO F	ROVIDE	HEALTHCARE SERVICES TO THE	COMMUNITY ON A NO	N-DISCRIMI	NATORY BASIS	5
<u>.</u>								
sovemance s	2	Check t	his box 🦵	ıf the organization discontinued its	operations or disposed	of more than 2	5% of its asset	s
5	3	Number	of voting r	nembers of the governing body (Pai	rt VI, line 1a)		3 _	4
ő A	4	Number	of indeper	ndent voting members of the govern	ing body (Part VI, line 1	b)	. 4_	0
<u>ő</u>	5	Total nu	umber of er	nployees (Part V , line 2a)				110
ACUMINES &	1			olunteers (estimate if necessary)			6	0
ş				ted business revenue from Part VII	_	_	0	
•	1	_		iness taxable income from Form 99		7d _ 7b	0	
	-	Tree am	Ciated Basi	mess taxable mesme from Form 55	5 1, 1111C 54	Deid	or Year	Current Year
		Contro	h.,.t., a.m.a. a.m.,	d aroute (Dout VIII lune 1 h)		PIR		
ē	8			d grants (Part VIII, line 1h)	'	6,000,000	11,000,000	
eur	9	-		revenue (Part VIII, line 2g)		•	18,095,812	22,544,392
Raveni	10			me (Part VIII, column (A), lines 3, 4			0	0
_	11			art VIII, column (A), lines 5, 6d, 8		0	9,100	
	12	Total r 12)	evenue—a	dd Iines 8 through 11 (must equal F	ne	24,095,812	33,553,492	
	13		and cimils	ar amounts paid (Part IX, column (A	\ lines 1 – 3\		0	0
	14						0	
				or for members (Part IX, column (A)		_		
8	15	Salarie 10)	es, other co	ompensation, employee benefits (Pa	art IX, column (A), lines	5-	17,595,976	26,260,442
ž	16a	,	sional fund	lraısıng fees (Part IX, column (A), lı	ne 11e)		0	
Expenses	ь						+	
Δ		•	_	penses, Part IX, column (D), line 25 0)		6.036.613	0.150.036
	17			(Part IX, column (A), lines 11a-11d			6,826,612	8,158,836
	18			add lines 13–17 (must equal Part I			24,422,588	34,419,278
_ 07	19	Reven	ue less exp	penses Subtract line 18 from line 1	2		-326,776	-865,786
පි මූ ශූලි						Beginn	ing of Year	End of Year
, W	20	Total	assets (Pai	rt X, line 16)			4,418,524	6,540,066
38	21	Total I	ıabılıtıes (f	Part X, line 26)			1,868,285	4,855,613
net Assets of Fund Balances	22		•	id balances Subtract line 21 from li	ine 20		2,550,239	1,684,453
	11 III		ature Blo				_,,	_,55.,.55
r a				equry, I declare that I have examined this r	eturn including accompanyin	n schedules and s	statements, and to t	he hest of my knowledge
				correct, and complete Declaration of prepa				
Plea		L _				2010	-05-11	
Sigr		Signa	ature of office	er		Date		
Her	е	L Thor	nas Mclean S	VP/CFO				
			or print nam					
		Preparer	'c h		Date	Check If	Preparer's PTIN	(See Gen Inst)
Paid		signature				self-		
	arer's	F ,	r	L DELOTTE TWO		empolyed 🕨		
			ame (or your: nployed),	DELOITTE TAX LLP			EIN Þ	
J 5 6	Only		and ZIP + 4	1111 BAGBY STREET SUITE 4500				
				HOUSTON, TX 77002			Phone no 🕨 (7	13) 982-2000
vlav.	the ID	S discus	e this ratii	rn with the preparer shown above?	(See instructions)			Tyes TNo

Part III Statement of Program Service Accomplishments (See the instructions.)

4e	Total program service	expenses \$	33,525,71	2 Must equal Part IX.	Line 25, column (B).	
4d	Other program service (Expenses \$		edule O) uding grants of	f \$) (Revenue \$)
71-21	Other program corvers	s (Doscriba in Sab	adula O \			
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4b	(Code) (Expenses \$		including grants of \$) (Revenue \$)
	(0.1					
4a	SEE SCHEDULE O) (LAPCHSES \$	۱۷,۰۷۵,۱۲۷ درون	псишту утапсь ОТ ф	o) (Revenue \$	751333 ₁₄₃ 6)
		4) organizations an	d 4947(a)(1) t	rusts are required to r	eport the amount of grants	
4	If "Yes," describe these	-		o organization's three	largest program services b	v ovnoncos
	services?					┌ Yes ┌ No
3	If "Yes," describe these Did the organization cea			t changes in how it con	nducts any program	
_	the prior Form 990 or 99	90-EZ?				┌ Yes ┌ No
2	Did the organization und	tertake any significa	ant program se	rvices during the vear	which were not listed on	
	Briefly describe the organization. The organization's mission is to us to emphasize human dignition.	o nurture the healing mii				itury Fidelity to the Gospel urges

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νo
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	Yes	
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain <u>c</u> ollections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	8		No
9	complete Schedule D, Part III	0		
	complete Schedule D, Part IV	9		N o
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part 🕬	10		No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12		No
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 on Part IX, column (A), line $27 If$ "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		Νο
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νο
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pa	rt V	Statements Regarding Other IRS Filings and Tax Complianc	е				
						Yes	No
1a	Enter	r the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
		S. Information Returns. Enter -0- if not applicable					
			1a	0			
ь	Enter	r the number of Forms W-2G included in line 1a Enter -0- if not applicable					
			1b	0			
c		he organization comply with backup withholding rules for reportable payments to	o ven	dors and reportable	_		
	_	ng (gambling) winnings to prize winners?			1c	Yes	
2a		r the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax</i> <i>ments</i> filed for the calendar year ending with or within the year covered by this					
	returi		2a	110			
ь	Ifatl	ı least one ıs reported ın 2a, dıd the organızatıon file all required federal employm	nent t	ax returns?			
	Not e	If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this	s retui	rn.	2b	Yes	
3а		he organization have unrelated business gross income of \$1,000 or more during	g the	year covered by this			
		n?	• •		3a		N o
		es," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Sch</i> e			3b		
4a		ny time during the calendar year, did the organization have an interest in, or a si · a financial account in a foreign country (such as a bank account, securities acc					
		unt)?		, or other interior	4a		Νo
ь	Tf"Va	es," enter the name of the foreign country					
		the instructions for exceptions and filing requirements for Form TD F 90-22.1, <i>Re</i>	port o	f Foreign Bank and			
	Finan	cial Accounts.		_			
5a	Wast	the organization a party to a prohibited tax shelter transaction at any time durir	ng the	tax year?	5a		Νο
Ь	Dıd a	ny taxable party notify the organization that it was or is a party to a prohibited	tax sł	nelter transaction?	5b		Νο
c	If "Ye	es," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exemp</i> a	t Entil	ty Regarding Prohibited			
_		ihelter Transaction?	•	· · ·	5c		
6a	Dıd tl	he organization solicit any contributions that were not tax deductible?			6a		Νο
ь	If "Ye	es," did the organization include with every solicitation an express statement th	at su	ch contributions or gifts			
	were	not tax deductible?			6b		
7	Orgar	nizations that may receive deductible contributions under section 170(c).					
а		he organization provide goods or services in exchange for any quid pro quo conf	trıbut	ion of \$75 or	7a		Νo
		7		10	_ .	1	
		es," dıd the organization notify the donor of the value of the goods or services pr			7b		
С		he organization sell, exchange, or otherwise dispose of tangible personal propei orm 8282?			7c		No
d		es," indicate the number of Forms 8282 filed during the year	7d				
_	1	as, material number of rorms of of med during the year.	7.4				
е		he organization, during the year, receive any funds, directly or indirectly, to pay					
		fit contract?			7e		No
f	Did tl	he organization, during the year, pay premiums, directly or indirectly, on a perso	onal b	enefit contract?	7f		No
g		ll contributions of qualified intellectual property, did the organization file Form 8		·	7g	Yes	
h		ontributions of cars, boats, airplanes, and other vehicles, did the organization fi	ıle a F	orm 1098-C as	76	V	
	•	red?		-1 500(-)(3)	7h	Yes	
8		on 501(c)(3) and other sponsoring organizations maintaining donor advised funds a orting organizations. Did the supporting organization, or a fund maintained by a s					
	exces	ss business holdings at any time during the	•	,	8		
		?					
9		on 501(c)(3) and other sponsoring organizations maintaining donor advised funds.					
а	Did tl	he organization make any taxable distributions under section 4966?	•		9a		
Ь	Did tl	he organization make a distribution to a donor, donor advisor, or related person	?.		9b		
10	Sectio	on 501(c)(7) organizations. Enter	i				
		ation fees and capital contributions included on Part VIII, line 12	10a				
ь		s receipts, included on Form 990, Part VIII, line 12, for public use of club	10b				
	facılıt	ties					
11	Secti	ion 501(c)(12) organizations Enter					
а	Gross	s income from members or shareholders					
			11a				
b		s income from other sources (Do not net amounts due or paid to other sources	44.				
	agaın	nst amounts due or received from them)..........[11b	<u> </u>			
12a	Section	on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	lieu	of Form 1041?	12a		
b	If "Ye	es," enter the amount of tax-exempt interest received or accrued during the					
	year		12b	1			

Section A. Governing Body and Management

10

11

Νo

Νo

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

must describe in Schedule O the process, if any, the organization uses to review the Form 990

Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

			Yes	No
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
3	Enter the number of voting members of the governing body 1a 4			
ь	Enter the number of voting members that are independent 1b 0			
	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		No
	Did the organization become aware during the year of a material diversion of the organization's assets?	5		Νo
	Does the organization have members or stockholders?	6	Yes	
3	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a	Yes	
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes	
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	the governing body?	8a	Yes	
Ь	each committee with authority to act on behalf of the governing body?	8b	Yes	
3	Does the organization have local chapters, branches, or affiliates?	9a		Νo
ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed IA
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. another's website. upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

RANDALL L RUBIN 1111 6th Avenue Des Moines,IA 50314 (515) 643-7860

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- * List all of the organization's current officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0 - in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any officer, director, trustee or key employee										
		Posit t	(C tion (hat a	chec		I				(F)
(A) Name and Title	(B) Average hours per week	Individual Trustea or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
Chris Christensen, DIRECTOR	1 0	Х		Х				2,242	179,643	35,223
Gary Hemann , PHYSICIAN	40 0	Х		Х				443,678		39,384
Jacqueline Frost-Kunnen , CEO/PRES/DIRECTOR	1 0	Х		Х					345,927	29,031
Sheryl Barnes , DIRECTOR	1 0	Х							177,752	32,795
Jerome Greenfield , PHYSICIAN	40 0					Х		388,076	570	25,533
Bala Napa , PHYSICIAN	40 0					Х		376,541	69	39,580
Thomas McAuliff , PHYSICIAN	40 0					Х		333,529	116,464	41,852
Kyriacos Panayides , PHYSICIAN	40 0					Х		390,072		37,824
Michele Tingle, PHYSICIAN	40 0					Х		338,238	41,700	39,348
						<u> </u>				
						ļ				
				<u> </u>	 	<u> </u>				
			I			1				

Part VII Continued

		(C) Position (check all that apply)						(D)	(E)	(F) Estimated	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	amount of other compensation from the organization and related organizations	
										_	
1b Total							>	2,272,376	862,125	320,570	

Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►53

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete <i>Schedule J for such individual</i>	3		Νο
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual			
	maividual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including those in 1) who received more than \$	100,000 in compensation	0

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated campaigns 1a	1				
ints ints	ь	Membership dues					
Contributions, gifts, grants and other similar amounts	с	Fundraising events 1c					
a git	d e	Related organizations 1d Government grants (contributions) 1e					
ıtion: er sir	f	All other contributions, gifts, grants, and similar amounts not included above					
atrib Hoth	g	1f Noncash contributions included in					
Ç # -	h	lines 1a-1f \$ Total (Add lines 1a-1f)		11,000,000			
ille	2a	PATIENT SERVICES	Business Code 900,099	22,544,392	22,544,392		
ever	ь						
or GE	С						
Š	d						
Ž.	e						
Program Serwce Revenue	f	All other program service revenue					
_ <u>₹</u> 	g	Total. Add lines 2a-2f					
	3	Investment income (including divi	·	0			
		other similar amounts)		0			
	4	Income from investment of tax-exempt b	ond proceeds	0			
	5	Royalties		0			
		(ı) Real	(II) Personal				
	6a	Gross Rents					
	ь	Less rental expenses					
	С	Rental income					
	d	or (loss) Net rental income or (loss)					
	7a	Gross amount from sales of assets other than inventory	(II) O ther				
	b	Less cost or other basis and sales expenses					
	c	Gain or (loss)					
	d	Net gain or (loss)	. •	0			
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds					
r Œ		\$15,000 a					
Othe	b c	Less direct expensesb Net income or (loss) from fundrais		0			
	9a	Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000					
	ь	a Less direct expensesb					
	c	Net income or (loss) from gaming		0			
	10a	Gross sales of inventory, less returns and allowances .					
	ь	Less cost of goods sold b Net income or (loss) from sales of		0			
	С	Miscellaneous Revenue	Business Code				
	11a	TUITION	900,099	9,100			9,100
	ь	. 0111011	·	,			·
	c						
			<u> </u>				
	d	All other revenue					
	е	Total. Add lines 11a-11d	\$ 9,100				
	12	Total Revenue. Add lines 1h, 2g, 3 8c, 9c, 10c, and 11e	3, 4, 5, 6d, 7d,	33,553,492	22,544,392		9,100

Part IX Statement of Functional Expenses

Δ	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re).
	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV $$ line 21 $$	0	·		·
2	Grants and other assistance to individuals in the U S See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	485,034	485,034		
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	22,423,729	21,763,325		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	1,001,335	951,268	50,067	
9	Other employee benefits	1,328,931	1,262,484	66,447	
10	Payroll taxes	1,021,413	970,342	51,071	
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	0			
С	Accounting	0			
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	0			
g	Other	2,521,138	2,521,138		
12	Advertising and promotion	0			
13	Office expenses	561,810	533,719	28,091	
14	Information technology	0			
15	Royalties	0			
16	Occupancy	561,633	533,551	28,082	
17	Travel	53,096	50,441	2,655	
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0	,	,	
19	Conferences, conventions and meetings	919	919		
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	173,758	173,758		
23	Insurance	1,012,252	1,012,252		
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Bad debts	1,623,238	1,623,238		
b	MISCELLANEOUS EXPENSES	1,104,142	1,104,142		
c	Dues & subscriptions	134,971	128,222	6,749	
d	Education	89,107	89,107		
e	Repairs & maintenance	322,772	322,772		
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	34,419,278	33,525,712	893,566	(
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		, , ==	, -	

Part X	Balance	Sheet

					(A)		(B	-
	1	Cash, non interest hearing			Beginning of year 78	1	End o	ryear 228
	_	Cash—non-interest-bearing			70	2		220
	2	Savings and temporary cash investments						
	3	Pledges and grants receivable, net			2 724 200	3		E E20 910
	4	Accounts receivable, net			3,734,309	4		5,539,810
	5	Receivables from current and former officers, directors, trustees other related parties Complete Part II of Schedule L		yees or		5		
	6	Receivables from other disqualified persons (as defined under spersons described in section 4958(c)(3)(B) Complete Part II of				6		
	7	Notes and loans receivable, net				7		
	8	Inventories for sale or use				8		
2	9	Prepaid expenses and deferred charges			322,228	9		490,659
Assets	10a	Land, buildings, and equipment cost basis	1	202 202				
⋖	_		10a	862,966				
	b	Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	10b	620,679	94,827	10c		242,287
	11	Investments—publicly traded securities		•		11		
	12	Investments—other securities See Part IV, line 11 <i>Complete Pa Schedule D</i>	art VII of			12		
	13	Investments—program-related See Part IV, line 11 Complete P of Schedule D .	art VIII			13		
	14	Intangible assets				14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D			267,082	15		267,082
	16	Total assets. Add lines 1 through 15 (must equal line 34)			4,418,524	16		6,540,066
	17	Accounts payable and accrued expenses .			1,601,203	17		2,652,312
	18	Grants payable				18		
	19	Deferred revenue			19			
	20	Tax-exempt bond liabilities				20		
O)	21	Escrow account liability Complete Part IV of Schedule D				21		
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
<u>, E</u>		persons Complete Part II of Schedule L				22		
_	23	Secured mortgages and notes payable to unrelated third parties				23		
	24	Unsecured notes and loans payable				24		
	25	Other liabilities Complete Part X of Schedule D			267,082	25		2,203,301
	26	Total liabilities. Add lines 17 through 25			1,868,285	26		4,855,613
رم di		Organizations that follow SFAS 117, check here ▶ 🔽 and comp	lete lines 2	7				
ğ	27	through 29, and lines 33 and 34. Unrestricted net assets			2,550,239	27		1,684,453
Balance	28	Temporarily restricted net assets			2,000,200	28		.,55-1,765
<u> </u>	29	Permanently restricted net assets				29		
Fund	29		d complete			29		
9 E		Organizations that do not follow SFAS 117, check here ► ☐ an lines 30 through 34.	a complete					
	30	Capital stock or trust principal, or current funds	•			30		
ssets	31	Paid-in or capital surplus, or land, building or equipment fund				31		
Ą	32	Retained earnings, endowment, accumulated income, or other fu	nds			32		
Ř	33	Total net assets or fund balances			2,550,239	33		1,684,453
_	34	Total liabilities and net assets/fund balances			4,418,524	34		6,540,066
Pa	rt XI	Financial Statements and Reporting					ı	
							Yes	No

Dawl VI	Financial	Statements		Danastina
yarır XI	- Financiai	Statements	ana	Reporting

1	Accounting method used to prepare the Form 990		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
b	Were the organization's financial statements audited by an independent accountant?	2b	Νo
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
b	If "Yes," did the organization undergo the required audit or audits?	3b	

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As Filed Data -

DLN: 93493136003040

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

4ERCY	PROFI	ESSIONAL PRAC	CTICE ASSOCIATES	INC								
D -			f. D. L.I. 6			111 -			-147093!			
	tΙ			harity Status (to be con					Instruct	ions)		
	rganiz			ation because it is (Please								
1	<u> </u>	•		urches, or association of ch			Section 1	rvn(p)(1)(A)(I).			
2	<u> </u>			ion 170(b)(1)(A)(ii). (Attac		•						
3	<u> </u>	•	•	e hospital service organizati			-				•	
4	J		-	zation operated in conjuncti	on with a l	nospital de	escribed ii	n Section :	170(Ь)(1)	(A)(iii). E	nter the	
	_	•	name, city, and									
5	ı			or the benefit of a college or	universit	y owned o	r operated	by a gove	ernmental	unit desci	ribed in	
	_			(Complete Part II)								
6	<u> </u>	•	· -	overnment or governmental								
7	J	An organiza	ation that norma	ally receives a substantial p	art of its s	support fro	m a govei	rnmental u	ınıt or fron	n the gene	ral public	2
	_	described i	n Section 170(b)(1)(A)(vi) (Complete Par	tII)							
8	<u> </u>		•	ed in Section 170(b)(1)(A)		•	•					
9	~	-		ally receives (1) more than								SS
		•		ated to its exempt functions	-			, ,	•			
			-	estment income and unrelate			,			() from bu	sinesses	
	_		-	on after June 30, 1975 See			•		•			
10				and operated exclusively to								
11	Г	-	•	and operated exclusively fo		, ,			,	•		
				orted organizations describe type of supporting organiza						Section 5	09(a)(3)	. Check
		a T				- Function			'' d	Гтуре	III - Ot	her
e	Г		• •	rtify that the organization is					ne or mor			
	•	•	- '	agers and other than one or			•			•	•	
_		section 50				_						
f		If the orgar check this		d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportin	ig organiz	zation,
g				as the organization accepted	d any dift	or contribi	ition from	any of the	ı			,
9		following pe		as the organization acceptos	a a.i., g.i.c.			u., o				
		(i) a perso	n who directly o	r indirectly controls, either a	alone or to	gether wit	th persons	describe	d ın (ıı)		Yes	No
		and (111) bel	ow, the governı	ng body of the the supported	d organiza	tion?				11g	(i)	
		(ii) a famıly	/ member of a p	erson described in (i) above	?					11g(ii)	
		(iii) a 35%	controlled enti	ty of a person described in (ı) or (ıı) al	oove?				11g(iii)	
h		Provide the	following inforr	nation about the organizatio	ns the org	anızatıon	supports					
							ı		1			
		ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did y	ou notify	(vi) I	s the	, ,	nount of
(orted lization		(described on lines 1-9 above or IRC section	organız col (i)		_	nızatıon) of your		ation in rganized	supp	ort
,	Jigaii	iizatioii		(See Instructions))	your go			ort?		US?		
				(000 201,,	docur							
					Yes	No	Yes	No	Yes	No	1	
								1				

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					<u> </u>		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 160, 1/a or	1/D, check this	oox an	u see	▶ □
	ınstructions							F-1

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	(Complete only if you check						
Se	ction A. Public Support						
	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and	` '	` ′	,	,		
-	membership fees received (Do not include any "unusual grants")	4,327,541	5,000,000	6,300,000	6,000,000	11,000,000	32,627,541
2	Gross receipts from admissions, merchandise sold or services performed,						
	or facilities furnished in any activity that is related to the organization's tax- exempt purpose	14,336,068	16,202,145	16,550,625	18,095,812	22,544,392	87,729,042
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total Add lines 1-5	18,663,609	21,202,145	22,850,625	24,095,812	33,544,392	120,356,583
	A mounts included on lines 1, 2, and 3 received from disqualified persons	1,127,541	0	0	0	0	1,127,541
Ь	A mounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000	0	0	0	0	0	0
_	Total of lines 7a and 7b	1,127,541	0	0	0	0	1,127,541
8	Public Support (Substract line 7c from	1,127,511		-	9		
•	line 6)						119,229,042
	tal Support						
	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
Calci	idai year (or iiscar year begiiiiiiig iii)						
٥	A mounts from line 6	18 663 609	21 202 145	22 850 625	24 095 812	33 544 392	120 356 583
9	A mounts from line 6	18,663,609	21,202,145	22,850,625	24,095,812	33,544,392	120,356,583
9 10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	18,663,609	21,202,145	22,850,625	24,095,812	33,544,392	120,356,583
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses	18,663,609	21,202,145	22,850,625	24,095,812	33,544,392	120,356,583
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less	18,663,609	21,202,145	22,850,625	24,095,812	33,544,392	120,356,583
10a b	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly	18,663,609	21,202,145	22,850,625	24,095,812	33,544,392	120,356,583
10a b	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	18,663,609	21,202,145	22,850,625	24,095,812	9,100	9,100
10a b c 11	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss	18,663,609	21,202,145	22,850,625	24,095,812		9,100
10a b c 11 12	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and					9,100	9,100
10a b c 11 12 13 14	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	rganization's firs	st, second, third	, fourth, or fifth t		9,100 D1(c)(3) organiz	9,100 120,365,683 ation,
10a b c 11 12 13 14	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	rganization's firs	st, second, third ed by line 13 co	, fourth, or fifth t		9,100	9,100 120,365,683 ation,
10a b c 11 12 13 14 Co 15 16	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10 a and 10 b Net income from unrelated business activities not included in line 10 b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10 c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Perce	rganization's firs	st, second, third ed by line 13 co	, fourth, or fifth t		9,100 D1(c)(3) organiz	9,100 120,365,683 ation, P 99 056 %
10a b c 11 12 13 14 Co 15 16	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet Public Support Percentage for 2008 (line 8	rganization's firs entage column (f) divid ule A, Part IV-A	st, second, third ed by line 13 co , line 27g	, fourth, or fifth t	ax year as a 50	9,100 D1(c)(3) organiz	9,100 120,365,683 ation, PC
10a b c 11 12 13 14 Co 15 16 Co 17	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet Public Support Percentage for 2008 (line 8 Public Support Percentage for 2007 Schede	rganization's firs entage column (f) divid ule A, Part IV-A Percentage ne 10c column (ed by line 13 co , line 27g	, fourth, or fifth t	ax year as a 50	9,100 D1(c)(3) organiz	9,100 120,365,683 ation, 99 056 % 98 54 %

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

▶▽

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

OMB No 1545-0047

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Open to Public Inspection

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- ◆ Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B
- ◆ Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes," to Form 990, Part IV, Line 5 (Proxy Tax)

Se	ection 501(c)(4), (5), or (6) organ	ızatıons complete Part III			
	nme of the organization RCY PROFESSIONAL PRACTICE ASSOCI	ATEC INC		Employer ider	ntıfıcatıon number
ME	RCT PROFESSIONAL PRACTICE ASSOCI	ALES INC		42-1470935	
Par		by all organizations exempee the instructions for Schedule			527
1	Provide a description of the or	ganization's direct and indirect pol	ıtıcal campaıgn act	tivities in Part IV	
2	Political expenditures				\$
3	V olunteer hours				
Par	To be completed I for Schedule C for d	by all organizations exemp letails.)	t under section	n 501(c)(3). (See the	instructions
1	Enter the amount of any excis	e tax incurred by the organization ι	ınder section 4955	5	\$
2	Enter the amount of any excis	e tax incurred by organization mana	agers under sectio	n 4955	\$
3	If the organization incurred in	a section 4955 tax, did it file Form	4720 for this year	r?	☐ Yes ☐ No
4a	Was a correction made?				┌ Yes
ь	If "Yes," describe in Part IV				
Par		by all organizations exemp s for Schedule C for details.)	t under section	n 501(c), except sect	tion 501(c)(3).
1	Enter the amount directly exp	ended by the filing organization for	section 527 exemp	pt function activities	\$
2	Enter the amount of the filing of 527 exempt funtion activities	organization's internal funds contrit	outed to other orga	nizations for section	\$
3	Total of direct and indirect exe 1120-POL, line 17b	empt function expenditures Add lin	ies 1 and 2 and ent	ter here and on Form	\$
4	Did the filing organization file	Form 1120-POL for this year?			┌ Yes
5	were made Enter the amount political contributions receive	nd Employer Identification Number paid and indicate if the amount was d and promptly and directly deliver action committee (PAC) If addition	paid from the filing ed to a separate po	g organization's own interna olitical organization, such a	l funds or were s a separate
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's internal funds If none, enter - 0 -	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
		see the instructions for Form 990			

	(election under sec	organizations exempt under section 501(tion 501(h)). (See the instructions for Schedul belongs to an affiliated group		768
	<u> </u>	checked box A and "limited control" provisions apply		
	Limits on Lo	bbying Expenditures— s" means amounts paid or incurred.)	(a) Filing Organization's Totals	(b) A ffiliated Group Totals
1a	Total lobbying expenditures to influe	nce public opinion (grass roots lobbying)		
b	Total lobbying expenditures to influe	nce a legislative body (direct lobbying)		
c	Total lobbying expenditures (add line	es 1a and 1b)		
d	Other exempt purpose expenditures			
е	Total exempt purpose expenditures	(add lines 1c and 1d)		
f	Lobbying nontaxable amount Enter to columns— If the amount on line 1e, column (a) or (b) is: Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000	The lobbying nontaxable amount is: 20% of the amount on line 1e \$100,000 plus 15% of the excess over \$500,000 \$175,000 plus 10% of the excess over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		
g	Grassroots nontaxable amount (ente	r 25% of line 1f)		
h	Subtract line 1g from line 1a Enter -	0 - If line g is more than line a		
i	Subtract line 1f from line 1c Enter -	0- ıf lıne f ıs more than lıne c		
j 	If there is an amount other than zero section 4911 tax for this year?	on either line 1h or line 1i, did the organization file Form	m 4720 reporting	┌ Yes ┌ No

4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 1a through 1f of the instructions.)

	Lobbying Expenditures During 4-Year Averaging Period					
	Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a	Lobbying non-taxable amount					
b	Lobbying ceiling amount (150% of line 2a, column(e))					
С	Total lobbying expenditures					
d	Grassroots non-taxable amount					
e	Grassroots ceiling amount (150% of line d, column (e))					
f	Grassroots lobbying expenditures					

Part II-B	To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form
	5768 (election under section 501(h)). (See the instructions for Schedule C for details.)

		(a	1)	(b)
		Yes	No	A mount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of			
а	Volunteers?		No	
b	Paid staff or management (include compensation in expenses reported on lines c through i)?		Νo	
c	Media advertisements?		Νo	
d	Mailings to members, legislators, or the public?		Νo	
e	Publications, or published or broadcast statements?		Νo	
f	Grants to other organizations for lobbying purposes?	Yes		1,160
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νo	
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		Νo	
i	Other activities If "Yes," describe in Part IV		Νo	
j	Total lines 1c through			1,160
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No	
b	If "Yes" enter the amount of any tax incurred under section 4912			
c	If "Yes" enter the amount of any tax incurred by organization managers under section 4912		•	
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		No	
-	To be completed by all experience around under coetion FO4/a)/A)		E01/a	``

Part III-A To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). (See the instructions for Schedule C for details.)

	because of the most decions for sericular of decialist			
			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?	3		

Part III-B To be completed by all organizations exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No" OR if Part III-A, question 3 is answered "Yes." (See the instructions for Schedule C for details.)

2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
а	Current Year	2a \$	
b	Carryover from last year	2b\$	
c	Total	2c \$	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3 \$	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political		
	expenditure next year?	4 \$	
5	Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)	5 \$	·

Part IV Supplemental Information

Dues, assessments and similar amounts from members

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

Ident if ier	Return Reference	Explanation
LOBBYING ACTIVITIES		Of the \$10,545 dues paid to Polk County Medical Society, \$1,160 was reported to be lobbying expenses and is included on line 1f of Schedule C, Part II-B

1 \$

Part IV Supplemental Information				
Ident if ier	Return Reference	Explanation		

Schedule C (Form 990 or 990EZ) 2008

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number Name of the organization MERCY PROFESSIONAL PRACTICE ASSOCIATES INC 42-1470935 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) 3 Aggregate Grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements h 2b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) 2d d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 🕨 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 🕨 \$

balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and

Does each conservation easement reported on line 2(d) above satisfy the requirements of section

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

Revenues included in Form 990, Part VIII, line 1

► \$

Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Intructions for Form 990 Cat No 52283D

Part	Organizations Maintaining Co	llections of Art,	His	tori	cal Treasui	es, or Othe	r Similar Asse	ts (cont	inued)
3	Using the organization's accession and other items (check all that apply)	records, check any	of th	e foll	owing that are	a sıgnıfıcant ı	ise of its collection	1	
а	Public exhibition		d	Γ	Loan or exch	ange programs			
b	Scholarly research		e	Γ	Other				
c	Preservation for future generations								
4	Provide a description of the organization's co Part XIV	llections and explain	n how	they	further the o	ganization's e	xempt purpose in		
5	During the year, did the organization solicit o assets to be sold to raise funds rather than to						nılar	Yes 「	- No
Par	Trust, Escrow and Custodial A Part IV, line 9, or reported an am					nization answ	ered "Yes" to Fo	orm 990),
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ian or other intermed	diary	for c	ontributions o	r other assets		Yes 「	- No
b	If "Yes," explain why in Part XIV and comple	te the following table	<u> </u>				T		
							A mou	nt	
с	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	rm 990, Part X, line	21?				Γ	Yes [No
	If "Yes," explain the arrangement in Part XIV								
Pa	t V Endowment Funds. Complete i							\F \/	
4_	Basining of ware balance	(a)Current Year	(b)	Prior Y	rear (c) Iwo	Years Back (d)	Three Years Back (e	Four Year	's Back
1a L	Beginning of year balance								
b	Contributions								
с	Investment earnings or losses								
d	Grants or scholarships								
e	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the year	end balance held as	5						
а	Board designated or quasi-endowment								
ь	Permanent endowment ►								
c	Term endowment ▶								
3a	Are there endowment funds not in the posses organization by	sion of the organizat	tion t	hat a	re held and ac	lmınıstered for	the	Yes	No No
	(i) unrelated organizations						3a(i)		
	(ii) related organizations						3a(ii)		
	If "Yes" to 3a(II), are the related organization						3b		
4	Describe in Part XIV the intended uses of the								
Par	t VI Investments—Land, Buildings	, and Equipmen	t. S		<u> </u>		Ţ		
	Description of investment) Cost or other sis (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Book	
	and								value
1a	Land			-			ا ا		(value
	Buildings								(value
b					0	202,706	149,281		53,425
b c	Buildings				0	202,706	149,281		
b c d	Buildings	· · · · · · · · · · · · · · · · · · ·	•		0	,	,	1	

Part VIII Investments—Other Securities. Sec	e Form 990, Part X, line 1		J - 6 1
(a) Description of security or cateory (including name of security)	(b) Book value		d of valuation year market value
Financial derivatives and other financial products			•
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	•		
	•		
Part VIII Investments—Program Related. S	ee Form 990, Part X, line		
(a) Description of investment type	(b) Book value		d of valuation year market value
		Cost of cha of	year market value
Table (Calore (b) about a surf Free 000 Part V and (D) to 42)	<u> </u>		
Part IX Other Assets. See Form 990, Part X, col (B) line 13)			
(a) Desci			(b) Book value
VOLUNTARY DEFERRED RETIREMENT			267,082
			,
Total. (Column (b) should equal Form 990, Part X, col.(B) line	e 15.)		
Part X Other Liabilities. See Form 990, Part			
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
ACCRUED EXPENSES	482,753		
INTERCOMPANY PAYABLE	1,720,548		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	2,203,301		

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	33,553,492
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	34,419,278
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-865,786
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-865,786
	t XII Reconciliation of Revenue per Audited Financial Statements With Revenue p		
1	Total revenue, gains, and other support per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities	1	
c	Recoveries of prior year grants	1	
d	Other (Describe in Part XIV) 2d	1	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per Ret	:urn
1	Total expenses and losses per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	4	
Ь	Prior year adjustments	4	
с	Losses reported on Form 990, Part IX, line 25	4	
d	Other (Describe in Part XIV)	┥ .	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a	4	
Ь	Other (Describe in Part XIV)	$+$ \downarrow	
С -	Add lines 4a and 4b	4c	
5 Date	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	
	*t XIV Supplemental Information	VIV I	

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
REPORTING OF LIABILITY FOR UNCERTAIN TAX POSITIONS UNDER FIN 48	SCHEDULE D, PART X	Mercy Professional Practice Associates, Inc s financial information is included in the consolidated audited financial statements of Catholic Health Initiatives (CHI), a related organization CHI FOLLOWS FINANCIAL ACCOUNTING STANDARDS BOARD (FASB) INTERPRETATION NO 48, ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES - AN INTERPRETATION OF FASB STATEMENT NO 109 (FIN 48), WHICH PRESCRIBES CRITERIA FOR THE FINANCIAL STATEMENT RECOGNITION AND MEASUREMENT OF A TAX POSITION TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN FIN 48 ALSO PROVIDES GUIDANCE ON DERECOGNITION, CLASSIFICATION, INTEREST AND PENALTIES, ACCOUNTING IN INTERIM PERIODS, DISCLOSURE AND TRANSITION MANAGEMENT ANNUALLY REVIEWS ITS TAX POSITIONS AND HAS DETERMINED THAT THERE ARE NO MATERIAL UNCERTAIN TAX POSITIONS THAT REQUIRE RECOGNITION IN THE CONSOLIDATED FINANCIAL STATEMENTS

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493136003040

OMB No 1545-0047

Compensation Information

2008

Open to Public Inspectio<u>n</u>

Department of the Treasury Internal Revenue Service

Schedule J

(Form 990)

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Employer identification number Name of the organization MERCY PROFESSIONAL PRACTICE ASSOCIATES INC. 42-1470935 **Questions Regarding Compensation** Νo Yes Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First class or charter travel Housing allowance or residence for personal use Payments for business use of personal residence Travel for companions Health or social club dues or initiation fees Tax idemnification and gross-up payments Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain **1**b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a Receive a severance payment or change of control payment? Νo 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo 4c Νo Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III 501(c)(3) and 501(c)(4) organizations only must complete lines 5-8. For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? 5a Νo 5b Νo Any related organization? If "Yes," to line 5a or 5b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of 6a The organization? Νo 6b Νo Any related organization? If "Yes," to line 6a or 6b, describe in Part III For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Yes Were any amounts reported in Form 990, Part VII, paid or accured pursuant to a contract that was

ın Part III

subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
				(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
Chris Christensen	(ı) (ıı)	2,242 156,422	6,775	16,446		35,223	2,242 214,866	240 97,249
Gary Hemann	(ı) (ıı)	311,827	7,927	123,924		39,384	483,062	254,227
Jacqueline Frost- Kunnen	(ı) (ıı)	315,278		30,649		29,031	374,958	168,054
Sheryl Barnes	(ı) (ıı)	166,833		10,920		32,795	210,547	101,687
Jerome Greenfield	(ı) (ıı)	200,107 500	58,208 70			25,533	413,609 570	263,491 570
Bala Napa	(ı) (ıı)	359,793	15,821 69	928		39,580	416,121 69	185,755 69
Thomas McAuliff	(ı) (ıı)	302,923 116,464	29,552	1,054		41,852	375,381 116,464	199,428 77,078
Kyriacos Panayides	(ı) (ıı)	389,740		331		37,824	427,896	191,988
Michele Tingle	(ı) (ıı)	287,990 41,700	49,588	660		39,348	377,586 41,700	178,330 17,375
	(ii)							
	(i)					1		1
	(ii)	1	·	1		+		1
	(i)	1	·	'		+		,
	(ii)	1	1	'		+		1
	(ii)	'		<u>'</u>		+	+	,

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	Part I, Q 3	COMPENSATION FOR THE TOP MANAGEMENT OFFICIAL WAS ESTABLISHED AND PAID BY CHI-IOWA CORP, A RELATED ORGANIZATION THE FOLLOWING METHODS WERE USED TO ESTABLISH THE TOP MANAGEMENT OFFICIAL'S COMPENSATION (1) COMPENSATION COMMITTEE, (2) INDEPENDENT COMPENSATION CONSULTANT, (3) WRITTEN EMPLOYMENT CONTRACTS, (4) COMPENSATION SURVEY OR STUDY, (5) APPROVAL BY THE BOARD OR COMPENSATION COMMITTEE
		Physician incentive compensation is paid using a virtual private practice model which includes a percentage of the collections from billings generated from professional services rendered by individual physicians
•	q 4A	POST-TERMINATION PAYMENTS ARE ADDRESSED IN THE EXECUTIVE EMPLOYMENT AGREEMENTS FOR CEOS THESE EMPLOYMENT AGREEMENTS REQUIRE THAT IN ORDER FOR THE EXECUTE TO RECEIVE POST-TERMINATION PAYMENTS, THESE INDIVIDUALS MUST EXECUTE A GENERAL RELEASE AND SETTLEMENT AGREEMENT POST-TERMINATION PAYMENT ARRANGEMENTS ARE PERIODICALLY REVIEWED FOR OVERALL REASONABLENESS IN LIGHT OF THE EXECUTIVE'S OVERALL COMPENSATION PACKAGE NO REPORTABLE INDIVIDUALS RECEIVED SEVERANCE PAYMENTS DURING THE 2008 CALENDAR YEAR

Software ID: Software Version:

EIN: 42-1470935

Name: MERCY PROFESSIONAL PRACTICE ASSOCIATES INC

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name		f W-2 and/or 1099-MIS	C compensation	(C) Deferred	(D) Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation			
Chris Christensen (i)	2,242 156,422	6,775	16,446		35,223	2,242 214,866	240 97,249
Gary Hemann (1)	311,827	7,927	123,924		39,384	483,062	254,227
Jacqueline Frost- (1) Kunnen (11)	315,278		30,649		29,031	374,958	168,054
Sheryl Barnes (1)	166,833		10,920		32,795	210,547	101,687
Jerome Greenfield (1)	200,107 500	58,208 70	129,761		25,533	413,609 570	263,491 570
Bala Napa (1)	359,793	15,821 69	928		39,580	416,121 69	185,755 69
Thomas McAuliff (1)	302,923 116,464	29,552	1,054		41,852	375,381 116,464	199,428 77,078
Kyriacos Panayides (i)	389,740		331		37,824	427,896	191,988
Michele Tingle (i)	287,990 41,700	49,588	660		39,348	377,586 41,700	178,330 17,375

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493136003040

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

responses to specific questions for the Form 990 or to provide any additional information.

► Attach to Form 990. To be completed by organizations to provide additional information for

2008

Open to Public Inspection

OMB No 1545-0047

Name of the organization
MERCY PROFESSIONAL PRACTICE ASSOCIATES INC

Employer identification number

42-1470935

ldentifier	Return Reference	Explanation
PROCEDURES FOR MONITORING AND ENFORCING THE COI POLICY	FORM 990, PART VI, Q 12C	ALL BOARD MEMBERS ARE REQUIRED TO COMPLETE AN ANNUAL CONFLICT OF INTEREST DISCLOSURE STATEMENT IN ADDITION, ANY BOARD MEMBER WITH A CONFLICT IS REQUIRED TO DECLARE THE CONFLICT BEFORE THE BEGINNING OF EACH BOARD OR COMMITTEE MEETING THE ENTIRE BOARD OR COMMITTEE DETERMINES WHETHER THE AFFECTED BOARD MEMBER SHOULD BE EXCLUDED FROM THE MEETING DUE TO THE DISCLOSED CONFLICT

ldentifier	Return Reference	Explanation
PROCESS, IF ANY, THE ORGANIZATION USES TO REVIEW FORM 990	FORM 990, PART VI, Q 10	The organization's accounting personnel work with an independent accountant to prepare the form 990. When available, the CFO reviews the return and any necessary revisions are included in the final version which is approved for filing with the IRS. Subsequent to review by the chief financial officer, the tax department files the return with the appropriate federal and state agencies, making any non-substantive changes necessary to effect e-filing. Subsequent to e-filing, the final e-filed form 990 is presented to the board at a regularly scheduled board meeting.

ldentifier	Return Reference	Explanation
ORGANIZATION'S GOVERNING DOCUMENTS	FORM 990, PART VI, Q 19	MERCY PROFESSIONAL PRACTICE ASSOCIATES' FINANCIAL STATEMENTS ARE INCLUDED IN CATHOLIC HEALTH INITIATIVES' CONSOLIDATED AUDITED FINANCIAL STATEMENTS THAT ARE AVAILABLE AT WWW CATHOLICHEALTHINIT ORG OR AT WWW DACBOND COM The organization's conflict of interest policy IS NOT PUBLICLY AVAILABLE THE ORGANIZATION'S GOVERNING DOCUMENTS ARE AVAILABLE ON THE IOWA SECRETARY OF STATE'S WEBSITE

ldentifier	Return Reference	Explanation
ESTIMATE OF HOURS DEVIOTED TO RELATED ORGANIZATIONS	FORM 990, PART VII	COMPENSATION REPORTED ON FORM 990, PART VII WAS PAID TO THESE INDIVIDUALS BY RELATED ORGANIZATIONS IN EXCHANGE FOR THE FULFILLMENT OF THEIR DUTIES AS FULL-TIME, 40 HOUR-PER-WEEK EMPLOYEES

ldentifier	Return Reference	Explanation
FINANCIAL STATEMENTS COMPILED OR REVIEWED	FORM 990, PART XI, Q 2	THE Organizations financial statements were audited by an independent accountant and are included in the consolidated audited financial statements of the system parent, Catholic Health Initiatives Catholic Health Initiative's audit and finance committees assume responsibility for the oversight of the audit of its financial statements and the selection of an independent accountant

ldentifier	Return Reference	Explanation
PROGRAM SERVICE ACCOMPLISHMENTS	FORM 990, PART III, Q 4A	INTRODUCTION I Organization's Mission, Vision, and Tax-Exempt Purpose Mercy Professional Practice Associates is a multi-specialty physician practice located in Des Moines, IA. The mission of the group is to provide healthcare services to the community on a non-discriminatory basis. These services include managing the emergency room that is open to all persons regardless of ability to pay, at Mercy Medical Center - Des Moines, a tax-exempt hospital. In addition, the group provides specialty services in pediatric medicine, endocrinology, psychiatry, breast health and sedation to the community based on need. Mercy Professional Practice Associates is guided by the values of Reverence, Integrity, Compassion, and Excellence and we hold ourselves to a high standard of giving to the poor and broader community. Mercy Professional Practice Associates is included in the Official Catholic Directory as a tax-exempt organization. The group participates in government-sponsored health care programs like Medicaid and Medicare. Il Community Benefit Approach Mercy Professional Practice Associates has a tradition of providing excellent health care to all people. We are equally committed to improving the quality of life in the communities we serve by partnering with individuals, organizations and elected officials to anticipate, identify and meet the changing health needs of central low ans. Mercy Professional Practice Associates has financial assistance policies and programs for low-income persons like the Uninsured and Underinsured Patient Discount Policy and the Self-Pay and Third-Party Discounts Policy. QUANTITATIVE DESCRIPTION OF COMMUNITY BENEFIT. I Complete the chart below for community benefit contributions Community Benefit Cost Community Benefit Provided to the Poor Cost of charity care provided 346,496 Unpaid cost of public programs, Medicaid, and other indigent care programs. 1,128,082 Community Health services Subsidized Health services Financial Contributions Other benefit provided to the poor Cost of community benefi

ldentifier	Return Reference	Explanation
PROCESS FOR DETERMINING EXECUTIVE COMPENSATION	FORM 990, PART VI, Q 15A	THE ORGANIZATION'S PRESIDENT IS COMPENSATED BY CHI-IOWA CORP, A RELATED ORGANIZATION, WHO USED A THIRD-PARTY CONSULTANT TO SURVEY COMPENSATION TRENDS ANNUALLY AND RECOMMEND COMPENSATION RANGES FOR THE TOP MANAGEMENT OFFICIAL THESE RECOMMENDATIONS ARE PRESENTED TO THE BOARD FOR FINAL DETERMINATION AND APPROVAL THE SALARIES ARE COMPARED TO INDUSTRY STANDARDS AND GUIDELINES FOR APPROPRIATENESS

ldentifier	Return Reference	Explanation
PROCESS FOR DETERMINING COMPENSATION	FORM 990, PART VI, Q 15B	The organization referenced industry compensation comparability studies and surveys when setting top management compensation amounts which were reviewed by an independent compensation consultant, approved by a compensation committee, and paid in accordance with a written employment contract. The organization's board of directors oversees the compensation setting process to ensure reasonableness and compliance with Mercy Professional Practice Associates, Inc 's compensation philosophy.

ldentifier	Return Reference	Explanation
Members or Stockholders	Form 990, Part VI, Q 6	THE ENTITY'S SOLE CORPORATE MEMBER IS CATHOLIC HEALTH INITIATIVES - IOWA, CORP D/B/A MERCY MEDICAL CENTER - DES MOINES, AN IOWA NONPROFIT CORPORATION

ldentifier	Return Reference	Explanation
MEMBER ELECT ONE OR MORE MEMBERS OF GOVERNING BOARD	Form 990, Part VI, Q 7a	THE SOLE MEMBER HAS THE POWER TO APPOINT, REPLACE OR REMOVE THE MEMBERS OF THE BOARD OF DIRECTORS

ldentifier	Return Reference	Explanation
Governing pow ers	Form 990, Part VI, Q 7b	THE ORGANIZATIONS CORPORATE MEMBER IS CATHOLIC HEALTH INITIATIVES IOWA, CORP, D/B/A MERCY MEDICAL CENTER DES MOINES, AN IOWA NONPROFIT CORPORATION PURSUANT TO THE ORGANIZATIONS BY LAWS, MERCY MEDICAL CENTER HAS THE RIGHT TO - INITIATE AND APPROVE ANY AMENDMENTS TO THE ARTICLES OF INCORPORATION OR BY LAWS OF THE ORGANIZATION - INITIATE AND APPROVE SUBSTANTIAL CHANGES TO THE MISSION AND PHILOSOPHICAL DIRECTION OF THE ORGANIZATION - INITIATE AND APPROVE JOINT VENTURES IN WHICH THE ORGANIZATION PROPOSES TO PARTICIPATE, PURSUANT TO GUIDELINES ESTABLISHED FROM TIME TO TIME BY THE CORPORATE MEMBER - APPROVE AND REMOVE WITH OR WITHOUT CAUSE MEMBERS OF THE GOVERNING BODY OF THE CORPORATION - APPROVE THE INCURRENCE OF ANY DEBT BY THE ORGANIZATION THAT IS IN EXCESS OF A THRESHOLD ESTABLISHED FROM TIME TO TIME BY THE CORPORATE MEMBER - RECOMMEND TO THE SOLE CORPORATE MEMBER OF THE CORPORATE MEMBER THE ALIENATION OF PROPERTY, WITHIN THE MEANING OF THE CANON LAW, OF THIS ORGANIZATION, AS REQUIRED, AND - APPOINT AND TERMINATE WITH OR WITHOUT CAUSE THE PRESIDENT AND CHIEF EXECUTIVE OFFICER OF THE ORGANIZATION

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493136003040

OMB No 1545-0047

Open to Public Inspection

Schedule R (Form 990) 2008

Employer identification number

Related Organizations and Unrelated Partnerships

Department of the Treasury Internal Revenue Service

Name of the organization

(Form 990)

SCHEDULE R

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

MERCY PROFESSIONAL PRACTICE ASSOCIATES INC 42-1470935 Part I Identification of Disregarded Entities (D) (B) (C) Name, address, and EIN of disregarded entity Legal domicile (state End-of-year assets Direct controlling Total income Primary activity or foreign country) entity See Additional Data Table Part II Identification of Related Tax-Exempt Organizations (B) Name, address, and EIN of related organization Legal domicile (state Public charity status Direct controlling Primary activity Exempt Code section or foreign country) (if section 501(c)(3)) entity See Additional Data Table

Cat No 50135Y

(A) Name, address, and EIN of related organization		(B) Pary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	Pred Incom Inve	(E) ominant e(related, estment, related)	Share	(F) e of total income	(G) Share of end-of- year assets	(H Disprop allocat	I) ortionate tions?	(I) Code V—UBI amount on Box 20 of K-1	Gene mana part	aging
										Yes	No		Yes	No
See Additional Data Table														
see Hantonal Bata Table														
Part IV Identification of Ro	elated	Organizations	Taxable as	a Corporation	ı or Tr	ust								
(A) Name, address, and EIN of related organiz		(B) Primary activity		(C) Legal domicile (state or foreign country)		(D) Direct contro entity	olling	(E) Type of entity (C corp, S corp or trust)	(F) Share of total income	end	(G) hare of i-of-yea assets	(H) Percentage r ownership		
See Additional Data Table														

Part V	Transactions	with Related	Organizations
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Part V Transactions with Related Organizations			
Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
LDuring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to other organization(s)	1b		No
c Gift, grant, or capital contribution from other organization(s)	1c	Yes	
d Loans or loan guarantees to or for other organization(s)	1d		No
e Loans or loan guarantees by other organization(s)	1e		No
f Sale of assets to other organization(s)	1f		No
g Purchase of assets from other organization(s)	1 g		No
h Exchange of assets	1h		No
i Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j Lease of facilities, equipment, or other assets from other organization(s)	1j	Yes	
k Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
I Performance of services or membership or fundraising solicitations by other organization(s)	11		No
m Sharing of facilities, equipment, mailing lists, or other assets	1m	1	No
n Sharing of paid employees	1n		No
• Reimbursement paid to other organization for expenses	10	Yes	\vdash
p Reimbursement paid by other organization for expenses	1p		No
q Other transfer of cash or property to other organization(s)	1q		No
r Other transfer of cash or property from other organization(s)	1 r		No

2	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds								
	(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved						
(1)	MERCY CLINICS	0	946,421						
(2)	CHI - IOWA CORP	С	11,000,000						
(3)	CHI - IOWA CORP	J	107,669						
(4)									
(5)									
(6)									

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_		
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations	rtners share of end-of-year estion assets estions?		end-of-year allocations?			(G) Code V—UBI amount on Box 20 of K-1	(H) General o managing partner?)
			Yes	No		Yes	No		Yes	No	
			•			•	•	Sabadula	D / Form	000) 2000	

Additional Data

Memorial Health Partners 6028 Shallowford Road

Chattanooga, TN 37421

Chattanooga, TN 37404

Pathway Hospice LLC

Ontario, OR 97914 93-1310235 LincCare 8055 O Street

Lincoln, NE 68510 47-0697010

1111 6th Avenue

1111 6th Avenue

42-1521367

83-0397103

20-1703871

42-0680448

Des Moines, IA 50314

Des Moines, IA 50314

Mercy North ASC LLC 1111 6th Avenue

Des Moines, IA 50314

Mercy Pet Scanner LLC 1111 6th Avenue

Des Moines, IA 50314

St Joseph Community Health Services

St Joseph Community Health Foundation

300 Central SW Suite 300

300 Central SW Suite 300

St Joseph Healthcare System

St Elizabeth Health Services Inc

St Elizabeth Health Care Foundation

Flaget Memorial Hospital Foundation Inc

Flaget Healthcare DBA Flaget Memorial

4305 New Shepherdsville Road

4305 New Shepherdsville Road

500 Copper NW Suite 102

Albuquerque, NM87102

3325 Pocahontas Road

3325 Pocahontas Road

Baker City, OR97814

Bardstown, KY40004 56-2351341

Bardstown, KY40004 61-1345363

Lakewood Health Center

600 Main Avenue South

Breckenridge, MN56520

2400 St Francis Drive

2400 St Francis Drive

2400 St Francis Drive

Breckenridge, MN56520

Carrington Health Center

Saint Clare's Community Care

Saint Clare's Foundation Inc

Good Samaritan College of Nursing & Heal

800 North 4th Street

Carrington, ND58421

Breckenridge, MN56520

St Francis Medical Center

Breckenridge, MN56520

Healthcare and Wellness Foundation

Baudette, MN56623 41-0758434 Appletree Court

601 Oak Street

41-1850500

76-0761782 St Francis Home

41-0729978

41-0695598

45-0227311

66 Ford Road

66 Ford Road

Denville, NJ07834 22-2876836

Denville, NJ07834 22-2502997

375 Dixmyth Ave

31-1778403 Total Healthcare

PO Box 7021

84-0927232

62-0532345

62-1839548

03-0417049

23-7419853

31-1206047

66 Ford Road

Cincinnati, OH45220

Colorado Springs, CO80933

2525 De Sales Avenue

Chattanooga, TN37404

2525 De Sales Avenue

Chattanooga, TN37404

6028 Shallowford Road

Chattanooga, TN37421

Cincinnati, OH45206

Cincinnati, OH45206

Cincinnati, OH45206 31-0537486

Saint Clare's Hospital

Denville, NJ07834 22-3319886

19 Pocono Road

Denville, NJ07834 22-2536017

Cincinnati, OH45206

31-1074519

84-0902211

84-1183335

Denver, CO80202 47-0617373

Denver, CO80202 20-8473567

Memorial Health Care System Inc

Memorial Health Care System Foundation

Memorial Health Partners Foundation Inc

The Community Limited Care Dialysis Cent

Good Samaritan Foundation of Cincinnati

The Good Samaritan Hospital of Cincinnat

619 Oak Street Accounting-3 West

619 Oak Street Accounting-3 West

619 Oak Street Accounting-3 West

St Francis Life Care Corporation

Universal Health Corporation

961 East Colorado Avenue

Colorado Springs, CO80903

SET of Colorado Springs Inc

Colorado Springs, CO80903

Catholic Health Initiatives

1999 Broadway Suite 4000

1999 Broadway Suite 4000

Catholic Health Care Federation

825 E Pikes Peak Avenue Bldg 29

619 Oak Street Accounting-3 West

Catholic Health Initiatives Colorado Fou

Baker City, OR97814

Albuquerque, NM87102

Albuquerque, NM87102

71-0897107

85-0253087

85-0201285

93-0412495

94-3164869

Perinatal Center of Iowa LLC

Memorial Hospital Auxiliary 2525 de Sales Avenue

1050 SW 3rd Ave Suite 1600

Mercy Therapeutic Radiology Associates L

(A)

Name, address, and EIN of related organization

62-1784262

62-1839548

Software ID: **Software Version: EIN:** 42-1470935

Name, address, and EIN of disregarded entity

Name: MERCY PROFESSIONAL PRACTICE ASSOCIATES INC.

Legal Domicile (D)

(State

or Foreign

Country)

TN

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Legal Domicile

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or Foreign Country)

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TN

TN

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ΝJ

NJ

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Total income

(\$)

0

162,658

67,355

7,138,989

-343,811

-10,993

(D)

Exempt Code

section

501(c)(3)

501(c)(2)

501(c)(3)

501(c)(3)

501(c)(3)

501(c)(3)

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501(c)(3)

501(c)(3)

501(c)(3)

501(c)(3)

0

0

Form 990, Schedule R, Part I - Identification of Disregard (B)

Primary Activity

Return to Form

(F)

Direct Controlling

Entity

O N/A

CHI

St EHS

CHI-IA Corp

CHI-IA Corp

CHI-IA Corp

CHI-IA Corp

CHI

SJCHS

CHI

CHI

SEHS

CHI

CHI

SFH

SFMC

CHI

CHI

CHI

SCHS

SCHS

GHS

CHI

MHCS

MHCS

GSH

GSH

CHI

SCHS

GSH

CHI Colorado

CHI Colorado

СНІ

СНІ

TRI-HEALTH

CHI Colorado

(F)

Direct Controlling

Entity

142,597

1,266,816

26,159,105

1,342,382

1,712,012

(E)

Public charity

status

(If 501(c)(3))

11a

11A

3

11a

3

3

9

11a

9

3

3

11b

3

3

N/A

11a

3

3

9

11a

11a

MHCSFound

(E)

End-of-year assets

(\$)

Hospice Care

Support MHCSF

Hospice Care

Hospice Care

Physician

Physician

A mbulatory

Physician

(B)

Primary Activity

Community

Foundation

Healthcare

Hospital

Foundation

Fundraising

Hospital

LTerm Care

Senior Homes

Foundation

LTerm Care

Healthcare

Healthcare

Healthcare

Fundraising

Education

Healthcare

Hospital

Foundation

Healthcare

Hospital

Foundation

Hospital

Hospital

Elderly Care

Physicians

Foundation

LTerm Care

Healthcare

Jurdic Person

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

= .	MERCT PROFES	STONAL PRACTICE	ASSOCIATES INC
de	d Entities		
		(c)	

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations							
(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal Domicile (State or Foreign Country)	(D) Exempt Code section	(E) Public charity status (if 501(c)(3))	(F) Direct Controlling Entity		
Global Health Initiatives 1999 Broadway Suite 4000 Denver, C080202 20-1536108 Health SET	Ministries	со	501(c)(3)	11a	СНІ		
4200 West Conejos Place 436 Denver, C080204 84-1102943 Bishop Drumm Retirement Center	Low Inc Care	со	501(c)(3)	7	CHI Colorado		
1111 6th Avenue Des Moines, IA50314 42-0725196	LTerm Care	IA	501(c)(3)	9	CHI-IA Corp		
Mercy Medical Center - Des Moines AKA 1111 6th Avenue Des Moines, IA 50314 42-0680448	Hospital	IA	501(c)(3)	3	CHI-IA Corp		
House of Mercy 1111 6th Avenue Des Moines, IA 50314 42-1323808 Mercy Auxiliary of Central Iowa	Shelter	IA	501(c)(3)	7	CHI-IA Corp		
1111 6th Avenue Des Moines, IA50314 42-6076069 Mercy Clinics Inc	A uxiliary	IA	501(c)(3)	11a	CHI-IA Corp		
1111 6th Avenue Des Moines, IA 50314 42-1193699	Physician	IA	501(c)(3)	9	CHI-IA Corp		
Mercy College of Health Sciences 1111 6th Avenue Des Moines, IA 50 31 4 42-1511682	Education	IA	501(c)(3)	2	CHI-IA Corp		
Mercy Foundation of Des Moines IA 1111 6th Avenue Des Moines, IA 50314 23-7358794 Mercy Medical Center - Centerville FKA	Foundation	IA	501(c)(3)	7	CHI-IA Corp		
1 St Josephs Drive Centerville, IA 52 54 4 42 - 06 8 0 3 0 8 Mercy Professional Practice Associates	Hospital	IA	501(c)(3)	3	CHI-IA Corp		
1111 6th Avenue Des Moines, IA50314 42-1470935	Physician	IA	501(c)(3)	9	CHI-IA Corp		
Mercy Hospital of Devils Lake 1031 East Seventh Street Devils Lake, ND58301 45-0227012	Healthcare	ND	501(c)(3)	3	СНІ		
St Joseph's Lifecare Foundation 30 West 7th Street Dickinson, ND58601 36-3418207	Foundation	ND	501(c)(3)	11a	SJHHC		
St Joseph's Hospital and Health Center 30 West 7th Street Dickinson, ND58601 45-0226429	Healthcare	ND	501(c)(3)	3	СНІ		
Mercy Regional Medical Center of Durango 1010 Three Springs Blvd Durango, C081301 84-0405515	Hospital	СО	501(c)(3)	3	СНІ		
CHI Kentucky Inc 3900 Olympic Blvd Suite 400 Erlanger, KY41018 20-2741651	Healthcare	КҮ	501(c)(3)	11a	СНІ		
Villa Nazareth Inc 801 Page Drive Fargo, ND58103 45-0226714	LT Care	ND	501(c)(3)	9	СНІ		
St Catherine Hospital 401 East Spruce Street Garden City, KS67846 48-0543721	Hospital	KS	501(c)(3)	3	СНІ		
St Catherine Hospital Development Found 401 East Spruce Street Garden City, KS67846 20-0598702	Foundation	KS	501(c)(3)	11a	sсн		
Saint Francis Medical Center Foundation PO Box 9804 Grand Island, NE68802 47-0630267	Foundation	NE	501(c)(3)	7	SFMC		
Saint Francis Medical Center PO Box 9804 Grand Island, NE68802 47-0376601	HealthCare	NE	501(c)(3)	3	CHI Nebraska		
Central Kansas Medical Center 3515 Broadway Great Bend, KS67530 48-0543724	Hospital	KS	501(c)(3)	3	СНІ		
Central Kansas Medical Center Foundation 3515 Broadway Great Bend, KS67530 48-6120330 Ct Jacob Memorial Heavital	Fundraising	KS	501(c)(3)	11c	N/A		
St Joseph Memorial Hospital 923 Carroll Ave Larned, KS67550 48-1253246 MNMCH Inc	Hospital	KS	501(c)(3)	3	CKMC		
	Hospital	KS	501(c)(3)	3	SJRMC		
2727 McClelland Blvd Joplin, MO 64804 43-1305163	Property Mgmt	МО	501(c)(3)	11a	SJRMC		
St John's Medical Group 2727 McClelland Blvd Joplin, MO 64804 43-1882377	Phys Practice	МО	501(c)(3)	9	SJRMC		
St John's Mercy Regional Foundation 2727 McClelland Blvd Joplin, MO 64804 43-1308084	Foundation	мо	501(c)(3)	7	SJRMC		
St John's Regional Medical Center 2727 McClelland Blvd Joplin, MO 64804 44-0545809	Hospital	мо	501(c)(3)	3	СНІ		
Good Samaritan Health Systems Inc PO Box 1990 Kearney, NE68848 47-0659441	Community	NE	501(c)(3)	11a	CHI Nebraska		

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations						
(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal Domicile (State or Foreign Country)	(D) Exempt Code section	(E) Public charity status (if 501(c)(3))	(F) Direct Controlling Entity	
Kearney, NE68848 47-0379755	H e a l t h C a r e	NE	501(c)(3)	3	CHI Nebraska	
Kearney, NE68848 47-0659443	Foundation	NE	501(c)(3)	7	GSН	
Bachmann Realty Corporation 2135 Noll Drive Suite C Lancaster, PA17603 23-3019013	Real estate	DE	501(c)(3)	11a	SJHM	
Lancaster, PA 17603 23-2342997	Health	PA	501(c)(3)	11a	SJHM	
Lancaster, PA 17603 23-2605579	Fundraising	РА	501(c)(3)	11a	SJHM	
St Joseph Health Services Inc 2135 Noll Drive Suite C Lancaster, PA17603 20-1425375	Dental care	PA	501(c)(3)	11a	SJHM	
Lexington, KY40509 61-1400619	LTACH	КҮ	501(c)(3)	3	SJHS	
Saint Joseph Berea Hospital Foundation 305 Estill Street Berea, KY40403 26-0152877	Foundation	КҮ	501(c)(3)	7	SJHS	
Lexington, KY40509 61-1334601	Hospital	КҮ	501(c)(3)	3	СНІ	
Lexington, KY40504 61-1159649	Foundation	КҮ	501(c)(3)	11a	SJHS	
Lexington, KY40504 31-1539059	Phy Practices	KY	501(c)(3)	3	SJHS	
Sparta, NJ07871 22-1768334	Home Health	NJ	501(c)(3)	9	schs	
Lincoln, NE68510 47-0625523	Foundation	NE	501(c)(3)	7	SERMC	
Lincoln, NE68510 36-3233120	Healthcare	NE	501(c)(3)	3	SERMC	
Lincoln, NE68510 36-3233121	Healthcare	NE	501(c)(3)	11a	СНІ	
Lincoln, NE68510 47-0379836	Healthcare	NE	501(c)(3)	3	CHI Nebraska	
Lincoln, NE68510 47-0780857	Healthcare	NE	501(c)(3)	11a	CHI Nebraska	
Lisbon Area Health Services 905 Main Street Lisbon, ND58054 82-0558836	H e a l th c a r e	ND	501(c)(3)	3	СНІ	
Little Falls, MN 56345 41-1351177	Lterm Care	MN	501(c)(3)	9	СНІ	
Little Falls, MN56345 41-0721642	Healthcare	MN	501(c)(3)	3	СНІ	
Morrilton, AR72110 71-0245507	Healthcare	AR	501(c)(3)	3	SVIMC	
Little Rock, AR72205 71-0236917	Healthcare	AR	501(c)(3)	3	СНІ	
Little Rock, AR72205 71-0830696	Healthcare	AR	501(c)(3)	9	SVIMC	
Dayton, OH45416 31-0935118	Healthcare	ОН	501(c)(3)	9	SHP	
Marymount Medical Center Foundation 310 East Ninth Street London, KY40741 26-0438748	Foundation	KY	501(c)(3)	11a	SJHS	
Samaritan Behavioral Health 601 S Edwin C Moses Blvd Dayton, OH45408 02-0633634	Hospital	он	501(c)(3)	3	SHP	
Nampa, ID83686 82-0200896	Hospital	ID	501(c)(3)	3	СНІ	
Nampa, ID83686 26-1737256	Foundation	ID	501(c)(3)	11a	Mercy Med Ct	
Mercy Physician Group Inc 1512 12th Avenue Road Nampa, ID83686 20-8192593	Phys Group	ID	501(c)(3)	9	Mercy Med Ct	
St Mary's Hospital 1314 3rd Avenue Nebraska City, NE68410 47-0443636	Hospital	N E	501(c)(3)	3	CHI Nebraska	

Form 990, Schedule R, Part II - Identification of Related T	ax-Exempt Organiza		l		
(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal Domicile (State or Foreign Country)	(D) Exempt Code section	(E) Public charity status (if 501(c)(3))	(F) Direct Controlling Entity
Nebraska City, NE68410 47-0707604	Foundation	NE	501(c)(3)	7	sмн
Oakes, ND58474 45-0231675	Hospital	ND	501(c)(3)	3	СНІ
Oakes, ND58474 71-0966606	Foundation	N D	501(c)(3)	11a	осн
Ontario, OR97914 93-0433692	Hospital	OR	501(c)(3)	3	СНІ
Ontario, OR97914 20-2683560	Foundation	OR	501(c)(3)	11a	HRMC
Park Rapids, MN56470 41-0695603	Hospital	MN	501(c)(3)	3	СНІ
Pendleton, OR97801 93-0391614	Hospital	OR	501(c)(3)	3	СНІ
St Anthony Hospital Foundation 1601 SE Court Avenue Pendleton, OR97801 93-0992727	Foundation	OR	501(c)(3)	11a	SA Hospital
Gettysburg, SD57442 46-0234354	Hospital	SD	501(c)(3)	3	sмнс
Pierre, SD57501 46-0230199	Healthcare	SD	501(c)(3)	3	СНІ
Mt St Joseph Inc 3060 SE Stark Street Portland, 0R97214 93-0386870	Nursing Care	OR	501(c)(3)	9	СНІ
Pueblo, CO81004 84-1234295	Community	со	501(c)(3)	7	СНІ
Reading, PA 19603 23-2187242	Healthcare	PA	501(c)(3)	11a	СНІ
Reading, PA19603 23-2649362	Foundation	PA	501(c)(3)	11a	SJRHN
Reading, PA19603 20-8544021	Healthcare	PA	501(c)(3)	9	внс
Reading, PA19603 23-1352211	Healthcare	PA	501(c)(3)	3	СНІ
Roseburg, OR97470 93-0821381	Senior Living	OR	501(c)(3)	9	ммс
Roseburg, OR97470 93-6088946	Foundation	O R	501(c)(3)	7	ммс
Roseburg, OR97470 93-0386868	Hospital	O R	501(c)(3)	3	СНІ
Franciscan Villa of South Milwaukee Inc 3601 South Chicago Avenue South Milwaukee, WI53172 39-1093829	Healthcare	WI	501(c)(3)	9	СНІ
Enumclaw, WA 98022 91-0715805	Hospital	WA	501(c)(3)	3	FHS
Tacoma, WA 98405 91-1145592	Fundraising	WA	501(c)(3)	9	FHS
Tacoma, WA 98405 91-0564491	Healthcare	WA	501(c)(3)	3	СНІ
Tacoma, WA 98405 91-1939739	Healthcare	WA	501(c)(3)	9	FHS
Towson, MD21204 52-1681044	Fundraising	MD	501(c)(3)	7	SJMC
Towson, MD21204 52-0591461	Hospital	MD	501(c)(3)	3	СНІ
Towson, MD21204 52-1311775	Physicians	MD	501(c)(3)	11a	СНІ
Dayton, OH45406 23-7296923	Foundation	он	501(c)(3)	7	SHP
Valley City, ND58072 45-0226553	Hospital	ND	501(c)(3)	3	СНІ
Mercy Medical Center 1301 15th Avenue West Williston, ND58801 45-0231183	Healthcare	N D	501(c)(3)	3	СНІ

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal Domicile (State or Foreign Country)	(D) Exempt Code section	(E) Public charity status (if 501(c)(3))	(F) Direct Controlling Entity
Mercy Medical Foundation					ммс
1301 15th Avenue West Williston, ND58801 45-0381803	Foundation	N D	501(c)(3)	11a	
Samarıtan Health Partners					
2222 Philadelphia Drive Dayton, OH45406 31-1107411	H ealthcare	он	501(c)(3)	11a	СНІ
St Vincent Foundation					
Two St Vincent Circle Little Rock, AR72205 51-0169537	Fundraising	AR	501(c)(3)	11a	SVIMC
Auxiliary of Holy Rosary Hospital Inc					
351 SW 9th Street Ontario, OR97914 94-3059469	Hospital	O R	501(c)(3)	9	HRMC
The Mercy Hospital of Devils Lake Fdn					
1031 East Seventh Street Devils Lake, ND58301 35-2367360	Foundation	ND	501(c)(3)	11a	MHDL
Alegent Health - Bergan Mercy Health Sys					
7500 Mercy Road Omaha, NE68124 47-0484764	Hospital	NE	501(c)(3)	3	СНІ
Alegent Health - Mercy Hospital Corning					
PO Box 368 Corning, IA 50841 42-0782518	Hospital	IA	501(c)(3)	3	AHBMHS
Mercy Health Care Foundation					
PO Box 368 Corning, IA 50841 42-1461064	Foundation	NE	501(c)(3)	11a	АНМН
Mercy Hospital Foundation Council Bluff					
800 Mercy Drive Council Bluffs, IA51503 42-1178204	Foundation	IA	501(c)(3)	11a	N/A

тнс

тнс

ммс

FHS

CHI

SVIMC

CHI

Related

Related

Related

Related

Related

Related

Investment

SJ HospitalLex Related

Mercy Medical Related

-66,738

-484,585

282,899

73,817

260,714

190,224

-42,795

58,022

0

15,439,923

2,821,680

1,129,360

2,387,702

3,912,695

4,317,057

2,092,370

1,650,592

4,069,968

Νo

Νo

Νo

Νo

Νo

Νo

Νo

Νo

Νo

СО

СО

ΙD

WA

ΝE

ΚY

ΟR

AR

СО

Real Estate

Ortho Hospital

Surgery Center

Laundry

Diagnostic

Day Surgery

Ambul Surg Ctr

Investments

St Francis Land Company

11650 West 2nd Place

Mercy Outpatient Surgery

1512 12th Avenue Road Nampa, ID83686 84-1380439

Tacoma, WA 98405 87-0808610

PO Box 9804

72-1546196

Center

310

LLC

LLC

Program LP

47-0727942

Peninsula Radiation Oncology

Healthcare Support Services

Grand Island, NE688029804

Bluegrass Regional Imaging

1218 South Broadway Suite

Ambulatory Surgery Cntr Rsbg

North River Surgery Center

2209 Wildwood Avenue Sherwood, AR72120 71-0799771

CHI Operating Investment

9780 Mt Pyramıd Court 3rd

Englewood, CO80112

Lexington, KY40504 61-1386736

2750 W Harvard Roseburg, OR97471 93-1293442

314 Martin Luther King Jr Way Healthcare Srvc

Lakewood, CO80255

300

26-3134100 OrthoColorado LLC

37-1577105

Center LLC

11

LLC

5390 N Academy Blvd Suite

Colorado Springs, CO80918

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership												
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal Domicile (State or Foreign Country)	(D) Direct Controlling Entity	(E) Predominant income(related, investment, unrelated)	(F)	(G)	(H) Disprop allocati	prtionate	(I) Code V-UBI amount on Box 20 of Schedule K-1 (Form 1065) (\$)	t Gene Mana	(J) General or Managing Partner?	
ı!		<u> </u>	1	<u> </u>	<u> </u>		Yes	No	1	Yes	s No	
Lincoln, NE68521 26-2884555	OP Diagnostics	NE	SERMC	Related	0	2,091,929		No			Νο	
Central Nebraska Rehab Services 3004 W Faidley Ave Grand Island, NE68802 81-0653461	Physical Therapy	NE	СНІ	Related	15,827,712	4,183,006		No			No	
Mercy West Endoscopy LLC	Ambulatory Surg	IA	CHI-IA Corp	Related	1,690,849	2,016,353		No			No	
Audubon Land Company LLC	Real Estate	со	тнс	Related	0	9,259,533		No			Νο	
Breckenridge Medical Clinic LLC 555 South Park Avenue Plaza 11 Breckenridge, CO80424 65-1295958	Medical Clinic	co .	тнс	Related	0	0		No			Νo	
Penrad Imaging 1390 Kelly Johnson Blvd Colorado Springs, CO80920 84-1072619	Medical Imaging	со	тнс	Related	314,771	9,836,292		No			No	
St Anthony Regional Mtn Cancer Center	Cancer Center	co	тнс	Related	-242,741	546,966		No			No	

5000 North 26th Street Lincoln, NE68521 26-2884555	OP Diagnostics	NE	SERMC	Related	0	2,091,929	Νο		Νo
Central Nebraska Rehab Services 3004 W Faidley Ave Grand Island, NE68802 81-0653461	Physical Therapy	NE	СНІ	Related	15,827,712	4,183,006	No		Νo
Mercy West Endoscopy LLC 1601 NW 114th St Suite 244 Clive, IA 50325 90-0129077	A mbulatory Surg	IA	CHI-IA Corp	Related	1,690,849	2,016,353	No		Νo
Audubon Land Company LLC 5390 N Academy Blvd Suite 300 Colorado Springs, CO80918 84-1513085	Real Estate	со	тнс	Related	0	9,259,533	No		Νo
Breckenridge Medical Clinic LLC 555 South Park Avenue Plaza 11 Breckenridge, CO80424 65-1295958	Medical Clinic	со	тнс	Related	0	0	No		Νo

Νo

Νo

Νo

Νo

Νo

Νo

Yes

Yes

Yes

-88,608

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (A) (G) (D) (H) (B) (C) Name, address, and EIN of related Primary activity Legal Domicile Direct Controlling Type of entity Share of total income Share of Percentage organization (C corp, S corp, end-of-year (State or Entity (\$) ownership Foreign or trust) assets Country) (\$) Mercy Health Services Corporation 2727 McClelland Blvd St John's RMC DME МΟ C Corp -17,953 2,093,683 100 % Joplin, MO 64804 43-1457881 Mountain Management Services Inc MHCS 6028D Shallowford Road TNC Corp 383,380 11,783,040 100 % mgmt svc org Chattanooga, TN37422 62-1570739 MedQ uest 1301 15th Avenue West MHof Williston C Corp Sale of DME ND 38,645 921,119 100 % Williston, ND58801 45-0392137 St Anthony Development Company 1415 Southgate St Anthony H Athletic Club OR C Corp 17,998 3,142,823 100 % Pendleton, OR97801 93-1216943 Healthcare Management Inc 555 South 70th Street NΑ Billing Services 0 0 ΝE C Corp 0 % Lincoln, NE68510 47-0662703 GOOD SAMARITAN OUTREACH SERVICES MEDICAL GSHS PO BOX 1990 ΝE 0 C Corp 0 100 % KEARNEY, NE68848 CLINIC 47-0659440 HEALTH SYSTEMS ENTERPRISES INC PO BOX 1990 MANAGEMENT GSHS NΕ C Corp 17,676 1,769,891 100 % KEARNEY, NE68848 47-0664558 Mercy Park Apartments Ltd 1111 6th Avenue CHI-IA Corp IΑ C Corp 23,229 1,878,898 100 % Housing Des Moines, IA 50314 42-1202422 Des Moines Medical Center Inc 1111 6th Avenue CHI-IA Corp ΙΑ C Corp -56,189 1,093,386 91 13 % Real Estate Des Moines, IA 50314 42-0837382 Comcare Services CHIC 4231 W 16th Avenue C Corp СО 0 0 Inactive 100 % Denver, CO80204 84-0904813 Mednow Inc 1512 12th Avenue Road Outpat Mercy Med Ctr ΙD C Corp 4,534,408 5,348,476 100 % Nampa, ID83686 Pharmacy 82-0389927 Saint Clare's Primary Care Inc 66 Ford Road sccc Billing Services ΝJ C Corp -483,820 2,590,487 100 % Denville, NJ07834 22-2441202 Healthcare Mgmt Services Org Inc FHS 1149 Market St Health Org WA C Corp 0 0 100 % Tacoma, WA98402 91-1865474 Physician Health System Network 1149 Market St FHS 100 % Health Org WA C Corp 0 0 Tacoma, WA98402 91-1746721 Saint Clare's Health Care Solutions Inc schcs 66 Ford Road ΝJ C Corp -81,617 0 100 % Nursing Denville, NJ07834 20-4969477 Mercy Services Corp 2700 Stewart Parkway Mercy Medical Retail Sales OR C Corp -276,939 1,649,984 100 % Roseburg, OR97470 93-0824308 Caduceus Medical Associates Inc 6028 Shallowford Road Suite D MHCS C Corp Healthcare TN0 1,008 100 % Chattanooga, TN37422 62-1570736 CENTRAL KANSAS HEALTH SERVICES ASSOCIATI MEDICAL CKMCC Corp 100 % 3515 Broadway KS 100 -309,321 EQUIPMENT Great Bend, KS67530 48-1042853 St Vincent Community Health Services In Two St Vincent Circle SVIMC ΑR C Corp 1,018,000 10,399,000 100 % Healthcare Little Rock, AR72205 71-0710785 Alternative Insurance Management Service 3900 Olympic Boulevard Suite 400 Management CO N/A 0 C Corp 4,445,439 100 % Erlanger, KY41018 Servic 84-1112049 Nazareth Assurance Company 76 St Paul Street Suite 500 CHI Insurance VΤ C Corp 262 5,695 100 % Burlington, VT05401 03-0304831 Franciscan Services Inc 9780 Mt Pyramid Ct CHI C Corp 7,815,631 Healthcare СО -252,887 100 % Englewood, CO80112 23-2487967 SJH Services Corporation 9780 Mt Pyramid Ct FSI 106,864 Healthcare CO C Corp 3,481,247 100 % Englewood, CO80112 23-2307408 St Joseph Development Company Inc 1717 South J Street FSI 1,153,946 Rental WA C Corp 11,984,725 100 % Tacoma, WA98405 91-1480569 Towson Management Inc FSI 7601 Osler Drive Management ΜD C Corp 74,937 474,456 100 % Towson, MD21204 Servic 52-1710750