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# Form 990

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

		of the Treasury enue Service	י ◄  '	The organization i	may have to us	e a copy of this r	etum to satis	sfy state rep	orting req	uirements	s. Inspection	on		
Ā	For t	he 2008 ca	lendar	year, or tax year	r beginning	July 1	, 2008, a	nd ending	Ju	ne 30	, 20 09			
B	therk if	applicable	Please	C Name of organiz	ation Davenpe	ort Schools Fo	undation			D Empl	loyer Identification	number		
		s change	use IRS	Doing Business	As Davenpor	t Schools Four	ndation			42	130468	18		
		change	print or	Number and street	(or PO. box if mail	is not delivered to stree	et address)	Room/suite		E Telep	hone number			
	nitial re		type. See	1606 Brady St	treet			<u> </u>		( 563	) 336-500	14		
	ermina		Specific Instruc-	City or town, sta	te or country, an	d ZIP + 4								
		ed return	tions.	Davenport, IA						G Gross receipts \$				
		ion pending	F Nam	ne and address of p	nncipal officer:	Norm Bower			H(a) Isthi	s a group reti	um for affiliates? Yes	<b>☑</b> No		
	··		1606 E	Brady St. Dave	nport, IA				1		s included? <b>Yes</b>	□ No		
1	Tax-ex	kempt status	· 🗾 5	601(c) ( 3 )◀ (inser	t no.) 🔲 4947	7(a)(1) or 🔲 527			H "N	lo," attach	a list. (see instruction	xns)		
				enportschools		ion			H(c) Group	exemption r				
				ration   Trust   A	ssociation L Oth	ner 🕨	L Year	of formation	1987	M State	of legal domicile. [A	<u> </u>		
Pa	rt I	Summ	ary			<del></del>				<del></del>				
	1	Briefly de	escribe	the organizatio	n's mission o	r most significa	nt activities	. The mis	sion of t	he Four	ndation is to pro	ovide		
		otherwis	e unal	bailable resour	ces to enhan	ce the Dirstrict	's education	nal enviro	onment t	o help s	tudents pursue			
300		their pot	tential.				<del>-</del>							
Activities & Governance														
ò	2	Check this	box ► l	If the organiza	tion discontinue	d its operations or	disposed of	more than 25	5% of its a		1			
<b>a</b>						body (Part VI,				. 3	<del> </del>	14		
ties			-	-		the governing b	ody (Part V	1, line 1b)		. 4	<del></del>	14		
Ş	1			employees (Pa						. 5	<del> </del>	2		
ĕ				volunteers (est						. 6	<del>                                     </del>	13		
						Part VIII, line 1		(C)		7a 7b	<del></del>	0		
	D	Net unrel	ated bi	usiness taxable	income from	Form 990-T, lin	18 34	<del></del>	Prior Y		Current Ye	<del>_</del>		
								<b>├</b>	PIIOI	65240	<del></del>	93845		
9			Contributions and grants (Part VIII, line 1h)							05240		0		
Revenue	9	Program service revenue (Part VIII, line 2g)								88949	<u> </u>	64265		
æ								· · · <del> </del>	<del></del>	00343	<del></del>	-8006		
	11	Total reve	enue (I	Part VIII, columi	n 11 mas-o-	6d_8c, 9c, 10c	umn (A) line	12)		154189	· · · · · · · · · · · · · · · · · · ·	18575		
				····						38050		39400		
						olumn (A), lines		• • •		00000		0		
8	14	Benefits	paid to	or for member	John Mar	lumng(A), ქ pg 4) ts (Part IX, colum				21742		31111		
)SE								-10) <del> </del>		0		0		
Expenses	t .			draising fees (Pa			191	47			1			
				expenses (Part		1a=11d, 111=241				39638		37429		
		•		•		al Part IX, colum	-	55		99430	<del></del>	07940		
				penses. Subtrac				3).		54759		10635		
5 g						· · · · · · · · · · · · · · · · · · ·			Beginning	of Year	End of Yea	31		
	20	Total ass	ets (Pa	rt X line 16)					· · · · · ·	1172925	9	48018		
2 P	21		-	Part X, line 26)		 				64848		68697		
Net Assets or Fund Balances	22					1 from line 20	· · · ·			1108077	8	79321		
	rt II	Signa	ature	Block										
		Under per	natties of	perjury, I declare th	at I have examine	ed this return, includi	ng accompany	ing schedules	s and stater	nents, and	to the best of my kn preparer has any kn	owledge		
		and belief	<u>つ</u>	21			dian onicer) is	based on an	ı	4 .	preparer ness any ren	Jwicago.		
Sig	n		la-	Spage	foo		<del> </del>			Tay 2	4 2010			
He	re	Signa	ature of o	officer					Da	te				
			100	Groenenho	20an - 10	eusare-	. — - — - —			<del> </del>				
		Туре	or print	name and title			1 -	1	1. 14	1-				
		Preparer's					Date	Check self-		Preparer's	s identifying number uctions)			
Paid	1	signature	•					emple	oyed ▶ 📙		<b>,</b>			
Prec	arer's	s				<del></del>			1	<u> </u>				
-	Only	if self-em	ployed),	<b>—</b>		<del></del>			EIN	<u> </u>	<del>. L</del>			
		address,	and ZIP	+ 4 <b>7</b>					Phone r	10. ▶ (	)			

May the IRS discuss this return with the preparer shown above? (see instructions)

For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Yes [

Cat No. 11282Y

Form **990** (2008)

No

Fа	Statement of Program Service Accomplishments (see instructions)	
1	Bnefly describe the organization's mission:	
	DSF with a group of commuity volunteers who raise funds for the schools and supervise the use of thes	e gift.
	The Great Minds Program makes persons, places and performances available to district students with the	he goal of
	inspiring them to a greater awareness, appreciation and understanding of our community and world.	
	The Scholarship program provides assistance to students for post DCSD education.	
2	Did the organization undertake any significant program services during the year which were not listed on	
2		Yes 🗹 No
	If "Yes," describe these new services on Schedule O.	_ 103 E_ 110
_		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	] Yes ☑ No
		」 tes ₪ No
	If "Yes," describe these changes on Schedule O.	
4	Describe the exempt purpose achievements for each of the organization's three largest program services by	expenses.
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount	of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.	
4a	(Code: ) (Expenses \$ 20837 including grants of \$ ) (Revenue \$	)
	Great Minds program provides supplemental funds for transportation, admissions, guest presentors, etc.	<u> </u>
	(Code ) (Expanses & 39400 yeakiding grants of & 39400 \ (Peyenue &	
4b	(Code ) (Expenses \$ 39400 including grants of \$ 39400 ) (Revenue \$	)
4b	Scholarship program provided grants to 20 DCSD students to aid with expenses for post high school ed	lucation
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4c	Scholarship program provided grants to 20 DCSD students to aid with expenses for post high school ed	lucation

Pai	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	1	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		1
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	>	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		1
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		1
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, IX, or X as applicable	11	1	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		1
14a		14a		1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		1
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		<b>✓</b>
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		1
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	22		1
22 23	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	<del></del>		<b>-</b>
	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			ĺ
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		1
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		1
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
•	to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		✓
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		1
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		1
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II.	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		1

Pa	Tell Checklist of Required Schedules (continued)			
			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee:			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		<b>√</b>
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV.	28b		✓_
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		✓_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		✓
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		1
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		1
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		✓
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<b>√</b>

Form **990** (2008)

Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements, filed for the calendar year ending with or within the year covered by this return.			
<b>h</b>	Statements, filed for the calendar year ending with or within the year covered by this return 2 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	1	1
U	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see			
	instructions)			
3а	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a		1
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b_		ļ
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b		✓
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5с		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		✓
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? .	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7h		1
	required?	<b>- - - - - - - - - -</b>		<u> </u>
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		1
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
	Did the organization make any taxable distributions under section 4966?	9a		1
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		1
0	Section 501(c)(7) organizations. Enter:			1
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
1	Section 501(c)(12) organizations. Enter:			}
	Gross income from members or shareholders			
þ	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
		12a		

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

	tion A. Governing Body and Management					
			Yes	No		
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the					
	circumstances, processes, or changes in Schedule O. See instructions.					
1a	Enter the number of voting members of the governing body					
b	Enter the number of voting members that are independent					
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					
	any other officer, director, trustee, or key employee?	2		-√		
3	Did the organization delegate control over management duties customarily performed by or under the direct					
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		✓_		
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		<b>√</b>		
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		1		
6	Does the organization have members or stockholders?	6		<b>/</b>		
7a	Does the organization have members, stockholders, or other persons who may elect one or more members					
	of the governing body?	7a		<b>√</b>		
b	<b>b</b> Are any decisions of the governing body subject to approval by members, stockholders, or other persons? .					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during					
	the year by the following:					
a	The governing body?	8a	<b>√</b>			
b	Each committee with authority to act on behalf of the governing body?	8b	<b>_</b>			
9a	Does the organization have local chapters, branches, or affiliates?	9a		✓		
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b				
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations					
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	✓			
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			,		
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		<b>✓</b>		
Sec	tion B. Policies					
			Yes	No		
120						
	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a		✓		
	Does the organization have a written conflict of interest policy? If "No," go to line 13			<b>√</b>		
		12a 12b	✓	. <b>√</b>		
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give	12b	<b>√</b>	. <b>√</b>		
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12b 12c	<b>√</b>	<b>√</b>		
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?	12b 12c 13	<b>√</b>	<b>√</b>		
b c 13 14	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?	12b 12c	✓	√ √ √		
ь с 13	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by	12b 12c 13	✓	√ √ √		
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:	12b 12c 13 14	√ ✓	√ √ √		
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?	12b 12c 13 14	✓ ✓	√ ✓		
b c 13 14 15	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?	12b 12c 13 14	✓ ✓ ✓	√ √ √		
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)	12b 12c 13 14	✓ ✓ ✓	✓ ✓		
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	12b 13 14 15a 15b	√ √ √	√ √ √		
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12b 12c 13 14	✓ ✓ ✓	✓ ✓ ✓		
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	12b 13 14 15a 15b	✓ ✓ ✓	✓ ✓ ✓		
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	12b 13 14 15a 15b	\frac{1}{\sqrt{1}}	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	12b 13 14 15a 15b	\frac{1}{\sqrt{1}}	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Ition C. Disclosure	12b 12c 13 14 15a 15b	\ \ \ \	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
b c 13 14 15 a b 16a b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  Etion C. Disclosure	12b 12c 13 14 15a 15b 16a	<b>V V V</b>	\frac{1}{\sqrt{1}}		
b c 13 14 15 a b 16a b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed Nowa  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)	12b 12c 13 14 15a 15b 16a	<b>V V V</b>	\frac{1}{4}		
b c 13 14 15 a b 16a b Sec 17	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed lowa  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(cavallable for public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a	<b>V V V</b>	\frac{1}{\sqrt{1}}		
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed Plowa  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection. Indicate how you make these available. Check all that apply.	12b 12c 13 14 15a 15b 16a	√ √ √	\frac{1}{\sqrt{1}}		
b c 13 14 15 a b 16a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed Iowa  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website Dupon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	12b 12c 13 14 15a 15b 16a	√ √ √	\frac{1}{\sqrt{1}}		
b c 13 14 15 a b 16a b Sec 17 18	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b 12c 13 14 15a 15b 16a 16b	√ √ √ only)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
b c 13 14 15 a b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done  Does the organization have a written whistleblower policy?  Does the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:  The organization's CEO, Executive Director, or top management official?  Other officers or key employees of the organization?  Describe the process in Schedule O. (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?  If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?  List the states with which a copy of this Form 990 is required to be filed Iowa  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c available for public inspection. Indicate how you make these available. Check all that apply.  Own website Another's website Dupon request  Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	12b 12c 13 14 15a 15b 16a 16b	√ √ √ only)	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organization did not co	(B)	(C)						(D)	(E)	(F)
Name and Title	Average			checl	c all	that ap	ply)	Reportable	Reportable	Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
Robert Cahoy 4304 Washington Street Davenport, IA 52806	2	1						0	0	0
Nancy Hayes 11 Roberts Ave. Davenport, IA 52803	2	1						0	0	0
Cynthia Weeks 206 Fernwood Ave. Davenport, IA 52803	2	1						o	0	0
Regina Clewell 2409 Arlington Ave. Davenport, IA 52803	2	1						0	0	0
Sherry Freese 2716 E Central Park Davenport, IA 52803	2	<b>√</b>						0	0	0
Greg Gowey 4703 Spring Street Davenport, IA 52807	2	1						0	0	0
Christine Hester 1817 Westminister Dr. Davenport, IA 52807	2	1						0	0	0
Steve Hunter 2815 E Pleasant St. Davenport, IA 52803	2	1						0	0	0
Larry Minard 2743 Elm Street Davenport, IA 52803	2	1						0	0	0
Manny Fritz 5152 Greystone Bettendorf, IA 52722	4	1		<b>√</b>				0	0	0
Jim Groenenboom 2123 E 32nd Court Davenport, IA 52807	4	1		✓				0	0	0
John Korn 207 Ridgewood Ave. Davenport, IA 52803	4	1		✓				0	0	0
Tracy Schwind 18 Glenwood Davenport, IA 52803	4	1		1				0	0	0
Dr. Tony Williams 2928 Middle Road Davenport, IA 52803	4	1		1				0	0	0
Gene Conrad - GM Program Coord 1745 E 43rd St. Davenport, IA 52807	6				✓			4900	0	0
Norm Bower - Developmental Dir 3946 Fernwood Davenport, IA 52807	20				✓	1		24000	0	0
Rachael Mullins - DCSD Liaison 1606 Brady Davenport, IA 52803	2							0	0	0

Pa	t VII Section A. Officers, Directors, Tru	<del>,</del>	/ Emp	loy			d Hig	hes			<del></del>	
	(A)	(B)		/.	_	C)	414	- I. A	(D)	(E)		F)
	Name and title	Average hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amo ot compe fron organ and r	nated unt of her nsation in the sization related izations
											<u> </u>	··· · · · · · · · · · · · · · · · ·
										, -,-1 <u>-,-1</u>		
<u>1b</u>	Total			<u>.</u>	•			<u> </u>			<u> </u>	
2	Total number of individuals (including thos organization ▶ 0	e in 1a) wh	no rec	eive	ed r	nor	e thar	า \$1	00,000 in repo	rtable compen		
											_ Y	es No
3	Did the organization list any former office employee on line 1a? If "Yes," complete S	er, director chedule J	or tr	uste ich	e, l ındı	key Vidi	empl ual	oye	e, or highest c	ompensated	3	1
4	For any individual listed on line 1a, is the sthe organization and related organizations individual.	sum of repo greater tha	ortabl in \$1	e co 50,0	omr 100?	en:	sation "Yes,"	and cor	d other compe	nsation from le J for such	4	1
5	Did any person listed on line 1a receive services rendered to the organization? If "	or accrue Yes," comp	comp plete	oen: Sch	satı edu	on le	from I for s	any ach	unrelated org	anization for	5	1
Se	ction B. Independent Contractors											
1	Complete this table for your five highest compensation from the organization.	ompensate	d ind	epe	nde	ent o	contra	acto	rs that receive	d more than \$1	00,000 c	of
	(A) Name and business add	tress							(B) Description of s	ervices	(C) Compens	ation
No	18							<u> </u>				
		<del></del>						-				
								<del> </del>				<del></del>
								†				
2	Total number of independent contractors compensation from the organization ▶ 0	(including	those	ın	1) v	/ho	recer	ved	more than \$10	00,000 in		

Part	VII	Statement of Re	venue					
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	b c d	Federated campaigns Membership dues. Fundraising events. Related organizations Government grants (contr All other contributions, gifts, g and similar amounts not inclu	to to the state of	0 0 47901 0 0				
ontr o	g	Noncash contributions include		0				
<u>o</u> e	h	Total. Add lines 1a-1f	<del></del>	<b>.</b>	93845		\	
Program Service Revenue	2a b	None	•	Business Code				
ice.	c							
Ser	d							
Ea Ea	е	**************************************				<del> </del>		
īgo.	f	All other program servi		<b></b>	0			<u> </u>
		Total. Add lines 2a-2f						
	3	Investment income (incother similar amounts)			64625	642625		
	4	Income from investment of			0	0		
	5	<b>—</b>			0	0		
			(i) Real	(ii) Personal				
	6a	Gross Rents	0	0				
		Less: rental expenses	0	0				
		Rental income or (loss)  Net rental income or (lo		0	o			
		·	(i) Secunties	(ii) Other				
	/a	Gross amount from sales of assets other than inventory	0	0				
	h	Less: cost or other basis						
	_	and sales expenses .	0	0				
		Gain or (loss)	0	0				-
	d	Net gain or (loss)		▶	0	<del></del>	_	
r Revenue	8a	Gross income from events (not including \$ of contributions reported See Part IV, line 18	47901 d on line 1c).	0				
Other		Less: direct expenses	b	8006				
δ	С	Net income or (loss) from	om fundraising e	vents ▶	-8006		<del></del>	
		Gross income from gam See Part IV, line 19 Less: direct expenses.	a	0.				
		Net income or (loss) from			0	<del></del>		
	10a	Gross sales of inve	entory, less		-			
		returns and allowances		0				
		Less: cost of goods so		0				
	C	Net income or (loss) from		Business Code	0	<u> </u>		
	110	none		Business Code				
	b							
	c							
	d	All other revenue						
		Total. Add lines 11a-1			0			
	12	Total Revenue. Add lin	nes 1h, 2g, 3, 4,	5, 6d, 7d, 8c,	445			
		9c, 10c, and 11e	<u> </u>	<u> </u>	118575	118575	<u> </u>	<u></u>

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
Do 7b	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses				
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0	0						
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	39400	39400						
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 Benefits paid to or for members	0	0						
5	Compensation of current officers, directors, trustees, and key employees	28900	17340	2890	8670				
6 7	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0							
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions).	0							
9 10	Other employee benefits	2211	1327	221	663				
_	Fees for services (non-employees):  Management	0							
b d	Legal	0							
f	Professional fundraising services. See Part IV, line 17 Investment management fees	7909	7909		0444				
12	Other	8414 1400 1270		1270	8414 1400				
13 14 15	Office expenses Information technology	0		1270					
16 17	Occupancy	0							
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0							
19 20	Conferences, conventions, and meetings . Interest	0							
21 22 23	Payments to affiliates	0 1755	1755						
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)								
a b	GM - Admissions GM - Material & Supplies	7032 1918	7032 1918						
c d	GM - Presentor Fees GM - Transportation (Student)	3226 3605	3226 3605						
25	All other expenses	15781 107940	15781 83512	4381	19147				
26	Joint Costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation								

Pa	rt X	Balance Sheet									
			(A) Beginning of year		(E End o	3) f year					
	1	Cash—non-interest-bearing	9909	1		1;	3481				
	2	Savings and temporary cash investments	112770	2		11	1902				
	3	Pledges and grants receivable, net		3							
	4	Accounts receivable, net		4							
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L.		5							
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6							
ţ	7	Notes and loans receivable, net		7							
Assets	8	8 Inventories for sale or use									
Ä	9	Prepaid expenses and deferred charges		9							
	10a	Land, buildings, and equipment: cost basis 10a									
	b Less: accumulated depreciation. Complete Part VI of Schedule D										
	11	Investments—publicly traded securities	1050246	11		82	2635				
	12	Investments—other securities. See Part IV, line 11		12							
	13	Investments—program-related. See Part IV, line 11		13							
	14	Intangible assets		14							
	15	Other assets. See Part IV, line 11		15							
	16	Total assets. Add lines 1 through 15 (must equal line 34)	1172925	16		94	8018				
	17	Accounts payable and accrued expenses	•	17							
	18	Grants payable		18							
	19	Deferred revenue		19							
	20	Tax-exempt bond liabilities		20							
ΘS	21	Escrow account liability. Complete Part IV of Schedule D		21							
Liabilities	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22							
	23	Secured mortgages and notes payable to unrelated third parties		23	•						
	24	Unsecured notes and loans payable		24							
	25	Other liabilities. Complete Part X of Schedule D	64848	25		4:	2289				
	26	Total liabilities. Add lines 17 through 25	64848	26		4:	2289				
ses		Organizations that follow SFAS 117, check here ▶ ☐ and complete lines 27 through 29, and lines 33 and 34.									
alances	27	Unrestricted net assets		27							
Ba	28	Temporarily restricted net assets		28							
ᅙ	29	Permanently restricted net assets		29							
or Fund		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.									
3	30	Capital stock or trust principal, or current funds		30							
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31							
As	32	Retained earnings, endowment, accumulated income, or other funds	1108077	32		90	5729				
et	33	Total net assets or fund balances	1108077	33		90	5729				
~	34	Total liabilities and net assets/fund balances	1172925	34		94	8018				
Pa	rt XI	Financial Statements and Reporting									
						Yes	No				
1		ounting method used to prepare the Form 990: <a> Cash</a> <a> Cash</a> Accrual ethe organization's financial statements compiled or reviewed by an independent of the organization.	Other	9	2a	1					
2a b		e the organization's financial statements compiled or reviewed by an inde- e the organization's financial statements audited by an independent acco	•	• • •	2b		<b>/</b>				
		· · · · · · · · · · · · · · · · · · ·		iaht of			<u> </u>				
	c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?										
За	As a	result of a federal award, was the organization required to undergo an a					,				
		Single Audit Act and OMB Circular A-133?			3a 3b		_▼				
b If "Yes," did the organization undergo the required audit or audits?											

### SCHEDULE A (Form 990 or 990-EZ)

### **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)

nonexempt charitable trusts.

Open to

Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047
2008
Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number 1304688 **Davenport Schools Foundation** 42 Reason for Public Charity Status (All organizations must complete this part.) (see instructions) Part I The organization is not a private foundation because it is: (Please check only one organization.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H.) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives. (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III-Functionally integrated a 🗌 Type I **b** Type II e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) 11g(i) and (iii) below, the governing body of the supported organization? 11g(ii) (ii) A family member of a person described in (i) above? . . . . (iii) A 35% controlled entity of a person described in (i) or (ii) above? . . . . . 11g(iii) Provide the following information about the organizations the organization supports h (iii) Type of organization (i) Name of supported (iv) is the organization (v) Did you notify (vii) Amount of (ii) EIN (vi) Is the organization in col organization (described on lines 1-9 in col. (i) listed in your the organization in support col (i) of your (i) organized in the above or IRC section. governing document? (see instructions)) support? Yes Yes Nο Yes Nο No

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2004 **(b)** 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total Gifts, grants, contributions, and membership fees received. (Do not 168169 233987 65240 115564 808144 225217 include any "unusual grants.") Tax revenues levied for the organization's benefit and either paid to or expended on 0 0 0 0 0 0 its behalf . . . . . . . . . The value of services or facilities furnished by a governmental unit to the 0 n organization without charge 168169 233987 65240 808177 225217 115564 Total. Add lines 1-3 . . . . . . The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount n shown on line 11, column (f) Public support. Subtract line 5 from line 4. 808177 Section B. Total Support (d) 2007 (e) 2008 (f) Total (a) 2004 **(b)** 2005 (c) 2006 Calendar year (or fiscal year beginning in) 225217 168169 233987 65240 115564 808177 Amounts from line 4 . . . Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar 56823 63803 88949 34795 294485 50115 Net income from unrelated business activities, whether or not the business is 0 0 0 0 0 0 regularly carned on Other income. Do not include gain or loss from the sale of capital assets 0 0 0 0 0 O (Explain in Part IV.) . . . . . . 1102662 Total support. Add lines 7 through 10 . 1102662 12 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 73.3 14 % Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) 15 84.0 % Public support percentage from 2007 Schedule A, Part IV-A, line 26f . . . . . . . 16a 331/3 % support test - 2008. If the organization did not check the box on line 13, and line 14 is 331/3 % or more, check this box b 331/3 % support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3 % or more, check this 17a 10%-facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ □

#### SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

OMB No 1545-0047
2008

Department of the Treasury Internal Revenue Service Name of the organization ▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Employer identification number

Dav	enport Schools Foundation	42	1304688					
Pa		nor Advised Funds or Other Similar	Funds o	r Accounts. Complete if				
	the organization answered "Yes	" to Form 990, Part IV, line 6.	·					
		(a) Donor advised funds	(b)	Funds and other accounts				
1	Total number at end of year	21		7				
2	Aggregate contributions to (during year)	16994		93795				
3	Aggregate grants from (during year)	14173		107275				
4	Aggregate value at end of year .	42289	948018					
5	Did the organization inform all donors and funds are the organization's property, subj	donor advisors in writing that the assets ect to the organization's exclusive legal of	ting that the assets held in donor advised n's exclusive legal control?					
6	Did the organization inform all grantees, dused only for chantable purposes and not	for the benefit of the donor or donor adv	grant funds isor or othe	er				
De		olete if the organization answered "Yes	" to Form					
Pa				990, Part IV, line 7.				
2	Purpose(s) of conservation easements held Preservation of land for public use (e.g.) Protection of natural habitat Preservation of open space Complete lines 2a–2d if the organization hel on the last day of the tax year.	., recreation or pleasure)	on of an his	storically important land area fied historic structure conservation easement				
			[	Held at the End of the Year				
а	Total number of conservation easements.		[	2a				
b	Total acreage restricted by conservation e	asements		2b				
C	Number of conservation easements on a conservation			2c				
đ	Number of conservation easements includ		. [	2d				
3	Number of conservation easements modifithe taxable year ▶	ed, transferred, released, extinguished, or	r terminate	d by the organization during				
4	Number of states where property subject to	to conservation easement is located >						
5	Does the organization have a written polic enforcement of the conservation easement							
6	Staff or volunteer hours devoted to monitor	oring, inspecting, and enforcing easement	s during th	e year ▶				
7	Amount of expenses incurred in monitoring	g, inspecting, and enforcing easements d	unng the y	ear▶ \$				
8	Does each conservation easement reporte 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? .			ion Yes No				
9	In Part XIV, describe how the organization balance sheet, and include, if applicable, the organization's accounting for conserva	he text of the footnote to the organization	venue and n's financia	expense statement, and I statements that describes				
Pai		ections of Art, Historical Treasures, overed "Yes" to Form 990, Part IV, line 8		imilar Assets.				
1a	If the organization elected, as permitted ur art, historical treasures, or other similar assi provide, in Part XIV, the text of the footnot	ets held for public exhibition, education, or	research ir	furtherance of public service,				
b	If the organization elected, as permitted un historical treasures, or other similar assets provide the following amounts relating to the provided in Form 200. Both	held for public exhibition, education, or rhese items:	esearch in	d balance sheet works of art, furtherance of public service,  • \$				
	(i) Revenues included in Form 990, Part V							
	(ii) Assets included in Form 990, Part X			. • \$				
2	If the organization received or held works following amounts required to be reported	under SFAS 116 relating to these items:		_				
a	Revenues included in Form 990, Part VIII, Assets included in Form 990, Part X	line 1		. <b>&gt;</b> \$				
_	riodota included in Fulfil 330, Fail A .			, - Ψ				

Page	2

Par	t III Organizations Maintaini	ng Collections	of Art, Histori	cal Treasure	s, or O	ther Similar As	sets (co	ontini	ued)
3	Using the organization's accession items (check all that apply).	and other records	s, check any o	f the following	that ar	e a significant us	se of its	colle	ction
а	Public exhibition		a 📙	Loan or exch	nange p	rograms			
b	Scholarly research		e 📙	Other					
C	Preservation for future generat	ions							
4	Provide a description of the organiz Part XIV.	ation's collections	s and explain h	ow they furthe	er the o	rganization's exe	mpt pur	pose	in
5	During the year, did the organization sassets to be sold to raise funds rather	solicit or receive do	onations of art, lained as part of	historical treasi the organization	ures, or on's colle	other similar ection?		es 🗀	] No
Pat	Trust, Escrow and Custo Part IV, line 9, or reported				on ansv	wered "Yes" to	Form 99	<del>3</del> 0,	
1a	Is the organization an agent, trustee included on Form 990, Part X?	e, custodian or ot	her intermediar	y for contribu	tions or	other assets no	t 🗌 Ye	es <b>√</b>	] No
b	If "Yes," explain the arrangement in						_		
					<u> </u>		nount		
C	Beginning balance				1 <u>c</u>	ļ	·		
d	Additions during the year				. <u>1d</u>	ļ. ————			
е	Distributions during the year				. <u>1e</u>				
f	• • • • • • • • • • • • • • • • • • • •				. 11	1			
	Did the organization include an amount of "Yes," explain the arrangement in		, Part X, line 2	1?			∐ <b>Y</b> €	es L	No
	rt V Endowment Funds. Col		zation answer	ed "Yes" to	Form 9	90, Part IV, line	e 10.		
		(a) Current year	(b) Pnor year	(c) Two year		(d) Three years back		years	back
10	Beginning of year balance								
b	Contributions								
c	Investment earnings or losses								
ď	Grants or scholarships								
e									
	and programs								
	Administrative expenses End of year balance								
2	Provide the estimated percentage of	f the year end ba	lance held as:						
а	Board designated or quasi-endowm	ent ▶	%						
b	Permanent endowment ▶	%							
C	Term endowment ▶%	6							
3a		e possession of th	ne organization	that are held a	ınd adm	inistered for the	ſ	Yes	No
	organization by:						3a(i)		
							3a(ii)	+	
	(ii) related organizations						3b		
4	Describe in Part XIV the intended us	ses of the organiz	ation's endowr	nent funds.			<u> </u>		
	t VI Investments-Land, Bu				Part X. I	ine 10.			
	Description of investment	(a) Cost or ot		Cost or other		Depreciation	(d) Bool	k value	
		(investm		asıs (other)	(-, -				
1a	Land								
	Buildings		<del></del>		-	<del></del>			
C	Leasehold improvements	.							
	Equipment								
	Other		- X (C)	line 10/-11					
ota	I. Add lines 1a-1e. (Column (d) should e	equal Form 990, Pa	π x, column (B),	iine IU(C).) .	<u> </u>	<u> </u>			

Part VII Investments - Other Securities	s. See Form 990, Part X,	line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year ma	ation rket value
Financial derivatives and other financial products.			
Closely-held equity interests			
Other			
	<del> </del>		
	<del> </del>		
	<del> </del>		
			·
Total. (Column (b) should equal Form 990, Part X, col (B) line 12.)	1 2 2 2 2 1 1		
Part VIII Investments—Program Relate	ed. See Form 990, Part X,		<del></del>
(a) Description of investment type	(b) Book value	(c) Method of valu Cost or end-of-year ma	
	<u> </u>		·····
	-		
			<del></del>
			<del></del>
			<del></del>
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	<u> </u>		
Part IX Other Assets. See Form 990, Pa	art X. line 15		
Calci Access Coo Loin Coo, Lo	(a) Description		(b) Book value
			· · · · · · · · · · · · · · · · · · ·
Total. (Column (b) should equal Form 990, Part X, co	ol. (B) line 15.)		
Part X Other Liabilities. See Form 990,	Part X, line 25.		
(a) Description of liability	(b) Amount		
Federal income taxes	0		
After School Programming	9758	<u>,                                    </u>	
Art Connection	1266	<u> </u>	
CHS Centennial	7133	i <u> </u>	
Coats for Kids	1056		
DCSD Marketing Fund	500	<b>-1</b>	
Instrument Repair	200	<b>-1</b>	
JB & Madison - Jergens Fund	-1844	4	
McKinley Library	1065	<u>니</u>	
SECME and PLTW	22894		
Other	261	<b>-1</b>	
Total. (Column (b) should equal Form 990, Part X, col. (B) line 25 ) ▶	42289		
1 D 4 MM 4		mente that reports the ergeniza	tion's lightlift for

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

### SCHEDULE O (Form 990)

## Supplemental Information to Form 990

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization ► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Inspection

1304688

Employer identification number

42

Davenport Schools Foundation	42	1304688			
Form 990 is being filed late for the following reasons -					
As a "volunteer treasurer" I did not start on the new form early enough and the form proved to be far more difficult than					
the previous forms. As my "full time" job took more and more time I did not find the time	e to comp	plete this form.			
SECTION B - 12c					
As board members change jobs (this is rare as most are retired) they self-report any ne	w require	ment(s) that could			
involve a possible conflict of interest. Anytime the possibility of a "conflict of interest"	issue con	nes up the individual			
board member will excuse themselves from the meeting until that issue is resolved by	the remai	ning members.			
SECTION B - 15b					
Compensation for our two part-time employees is determined by comparing their expense	ience, pre	evious employment, "gifts"			
they bring to the position along with their salary requests. (Both employees currently c	onsider p	art of their jobs as "giving			
back" to the community in which they reside and "pay back" for the education their children received while attending					
Davenport Community Schools.)					
	•••••				