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DLN: 93493134040720

# Form 990

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

A F.		2000	<u> </u>		lli 06 20 200				•			
			iendar yea	r, or tax year beginning 07-01-2008 and C Name of organization	d ending 06-30-2009	9		D Employer ider	ntification number			
	eck if ap dress cha	•	Please use IRS	great river health systems inc				42 1102101	_			
_		,	label or	Doing Business As				42-1193185 E Telephone nu				
Na —	me char	nge	print or type. See					/210\769.1	000			
Ini	tıal retur	'n	Specific Instruc-	Number and street (or P O box if mail is not de	elivered to street addre	ss) Room	/suite	(319) 768-1 G Gross receipts				
Te	mınatıoı	n	tions.	1221 S gear Ave				d dross receipt.	<b>3</b> φ 10,001			
– <sub>Am</sub>	nended r	eturn		City or town, state or country, and ZIP + 4								
— <sub>Ap</sub>	plication	pending		west burlington, IA 52665								
			E Nom	ne and address of Principal Officer		l						
				RICHARDSON			Is this affiliat	a group return	for ┌Yes <b>┌</b> No			
			1221 S	gear Ave			allilla	.es,	1 165 14 110			
				rlington, IA 52665		Н(Ь)	Are all	affiliates include	d?			
[ la	ıx-exem	pt status	<b>У</b> 501(c)	(3) ◀ (Insert no)		1			See instructions )			
J W	eb site	e: 🟲 WW	W GREATE	IVERMEDICAL ORG		H(c)	Group	Exemption Nur	nber 🟲			
						<u> </u>						
<b>К</b> Тур	e of org	anızatıon	Corporat	on trust association other ▶		<b>L</b> Yea	r of For	mation 1983 <b>M</b> 9	State of legal domicile IA			
Pa	rt I	Sumr	nary									
				e organization's mission or most significa	nt activities							
a.		provide	healthcare	services								
<u>≥</u>												
₽												
Governance	2	Check t	hıs box 🗀	if the organization discontinued its operat	tions or disposed o	f more t	han 2!	5% of its assets				
3	3	Number	of voting n	nembers of the governing body (Part VI, I	ıne 1a)			3	13			
			-	dent voting members of the governing bo	•				12			
<u>0</u>				nployees (Part V, line 2a)		,,	•		0			
Ĕ				lunteers (estimate if necessary)				6	0			
ACTIVITIES &				ted business revenue from Part VIII, line				7a	0			
•				ness taxable income from Form 990-T, lii	•		74 <u> </u>	0				
	<b>—</b>	Wet anne	siated busi	mess taxable income from Form 990-1, in	116 54		Dric	r Year	Current Year			
	_	C t 1		Lauranta (Dant MIII Lina d la			PHO	r rear				
ā	8			grants (Part VIII, line 1h)			0					
Ravenue	9	-		revenue (Part VIII, line 2g)				(				
Š	10			ne (Part VIII, column (A), lines 3, 4, and			23,664	16,681				
_	11		-	art VIII, column (A), lines 5, 6d, 8c, 9c,								
	12	Totalr 12)	evenue—ad	id lines 8 through 11 (must equal Part VI	III, column (A), line	е		23,664	16,681			
	13		and simila	r amounts paid (Part IX, column (A), line:	s 1 – 3 )							
	14			r for members (Part IX, column (A), line 4								
	15		•									
\$	13	10)	s, other co	impensation, employee benefits (Fait 1x,	mpensation, employee benefits (Part IX, column (A), lines 5-							
Expenses	16a	Profes	sional fund	raising fees (Part IX, column (A), line 11e	aising fees (Part IX, column (A), line 11e)							
÷	ь			penses, Part IX, column (D), line 25 <sup>0</sup>								
Ω	17	•		Part IX, column (A), lines 11a-11d, 11f-			12,048	14,319				
	18			add lines 13-17 (must equal Part IX, line				12,048	14,319			
	19			enses Subtract line 18 from line 12	25, column (A))			11,616	2,362			
tr 07	1.5	ve ve ill	e.s exp	choco odbardet inie 10 nom ilile 12		- P	odine!	· · ·	•			
មិ ភូមិ						B	zyinnii	ng of Year	End of Year			
3.4% 1.4%	20		•	t X, line 16)				44,929,166	42,767,964			
Net Assets or Fund Balances	21	Totall	iabilities (P	art X, line 26)				130,486	17,432			
žĨ	22	Net as	sets or fun	d balances Subtract line 21 from line 20				44,798,680	42,750,532			
Pa	rt II	Sign	ature Blo	ock								
				rjury, I declare that I have examined this return, in								
ni -		۱.		correct, and complete Declaration of preparer (oth	ier than officer) is base	a on all in	тоrmatı I	on of which prepare	r nas any knowledge			
Plea Sigr		**** Signa	** ature of office	r			2010- Date	05-14				
Her							Date					
			C RICHARDSO or print nam	ON PRESIDENT & CEO								
	-	F Type	or brille liam		1			1				
		Preparer'		Date		Check If self-		Preparer's PTIN (	See Gen Inst )			
Paid		signature	•			empolyed	• 🗀					
Prep	arer's		me (or yours	LARSONALLEN LLP				- Frank				
Jse (	Only	ıf self-en address.	nployed), and ZIP + 4	220 SOUTH SIXTH STREET SUITE 300				EIN 🕨				
		- aaa1C33,						Phone no 🕨 (61	2) 376-4500			
				MINNEAPOLIS, MN 55402				1	<u>,                                      </u>			
4ay	the IRS	5 discus	s this retui	n with the preparer shown above? (See in	nstructions)				▼ Yes			

# Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization TO PROVIDE AS A HOLDING COM	's mission MPANY OF VARIOUS SUBSIDIARIES PROV	/IDING HEALTH CARE								
2	the prior Form 990 or 99		ervices during the year wh	nich were not listed on	Yes ✓ No						
3		iew services on Schedule O e conducting or make significan	t changes in how it condu	ete any program							
3	services?				Yes 🔽 No						
4		oose achievements for each of th	ne organization's three lar	gest program services by e	ynansas						
	Section 501(c)(3) and (4	) organizations and 4947(a)(1) t s, and revenue, if any, for each p	trusts are required to repo	ort the amount of grants and	d allocations to						
4a	(Code	) (Expenses \$	ıncludıng grants of \$	) (Revenue \$	)						
	To support great river medica	l center, a non-profit 501(c)(3) entity									
4b	(Code	) (Expenses \$	ıncludıng grants of \$	) (Revenue \$	)						
4c	(Code	) (Expenses \$	including grants of \$	) (Revenue \$	)						
4d	Other program services (Expenses \$	(Describe in Schedule O ) including grants of	f \$	) (Revenue \$	)						
4e	Total program service e	xpenses \$	Must equal Part IX, Lin	Must equal Part IX, Line 25, column (B).							

Part IV	Check	dist of	Required	Schedules
	CIICCE	11136 01	NC dull Cd	Schodules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νo
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section $501(c)(4)$ , $501(c)(5)$ , and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10		 N o
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		No
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part $I$	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule  J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		Νο
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part $I$	25a		No
ь	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		Νο

### Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		Νο
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νο
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pa	rt V Statements Regarding Other IRS Filings and Tax Complian	ce				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal	1				
	of U.S. Information Returns . Enter -0- if not applicable					
		1a	0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
c	Did the organization comply with backup withholding rules for reportable payments	to ven	dors and reportable	_		
	gaming (gambling) winnings to prize winners?	; .		1c		N o
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this		0			
h	return		<u> </u>			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file the			2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during return?	ing the	year covered by this	3a		Νο
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in So	hedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a over, a financial account in a foreign country (such as a bank account, securities a account)?	_	•	4a		No
b	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1</b> , <i>Financial Accounts</i> .	Report c	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time du	rıng the	tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibite	d tax sl	nelter transaction?	5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exem	pt Enti	ty Regarding Prohibited			
	Tax Shelter Transaction?			5с		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		No
b	If "Yes," did the organization include with every solicitation an express statement were not tax deductible?	that su	ch contributions or gifts	6b		
7	Organizations that may receive deductible contributions under section $170(c)$ .					
а	Did the organization provide goods or services in exchange for any quid pro quo comore?	ntrıbut	ion of \$75 or	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services	provide	ed?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal prop	erty fo	which it was required to	_		
	file Form 8282?	 		7c		N o
a	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pa		niums on a personal	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a per		enefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form	8899	as required?	7g		Νο
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization			_		
	required?			7h		N o
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds supporting organizations. Did the supporting organization, or a fund maintained by a excess business holdings at any time during the year?			8		
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds					
а	Did the organization make any taxable distributions under section 4966?			9a		
Ь	Did the organization make a distribution to a donor, donor advisor, or related perso	n? .		9b		
10	Section 501(c)(7) organizations. Enter					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
а	Gross income from members or shareholders	   11a				
Ь	Gross income from other sources (Do not net amounts due or paid to other source against amounts due or received from them )	-				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	ın lıeu	of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

### Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

section	A. Governing	Body and I	management	

			Yes	No				
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.							
1a	Enter the number of voting members of the governing body 13							
Ь	Enter the number of voting members that are independent 12							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?							
5	Did the organization become aware during the year of a material diversion of the organization's assets?							
6	<b>6</b> Does the organization have members or stockholders?							
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?	7a		Νο				
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νο				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	the governing body?	8a	Yes					
Ь	each committee with authority to act on behalf of the governing body?	8b	Yes					
9a	Does the organization have local chapters, branches, or affiliates?	9a		Νο				
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b						
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes					
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		No				

#### Section B. Policies

		Yes	No
Does the organization have a written conflict of interest policy? If "No", go to line 13 $\cdot$ .	12a	Yes	
Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
Does the organization have a written whistleblower policy?	13	Yes	
Does the organization have a written document retention and destruction policy?	14	Yes	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
The organization's CEO, Executive Director, or top management official?	15a	Yes	
Other officers or key employees of the organization?	15b	Yes	
Describe the process in Schedule O			
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Does the organization have a written conflict of interest policy? If "No", go to line 13 .  Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website another's website upon request
- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization

CHRISTINE DESJARDINS 1221 S gear Ave west burlington, IA 52665 (319) 768-1000

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

### Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- \* List all of the organization's current officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0 - in columns (D), (E), and (F) if no compensation was paid
- \* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- \* List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- \* List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

🔽 Check this box if the organization did not compensate any officer, director, trustee or key employee

		Posit t	(C non (d hat a	chec		I			(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Errector	Institutional Trustee		Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
kenneth aspelmeier , CHAIRMAN	1 00	Х		Х				0	0	0
KENT GAUDIAN , VICE CHAIRMAN	1 00	Χ		Х				0	0	0
MICHAEL MCCOY MD , SECRETARY/TREASURER	1 00	Х		Х				0	0	0
LORRIN DEBLICK , DIRECTOR	1 00	Х						0	0	0
DENNIS HINKLE, DIRECTOR	1 00	Х						0	0	0
JACK HOBBS , DIRECTOR	1 00	Х						0	0	0
JAN TOWNE , DIRECTOR	1 00	Χ						0	0	0
JO ELLEN HOTH MD , DIRECTOR	1 00	Х						0	0	0
CARL HAYS MD , DIRECTOR	1 00	Х						0	0	0
ROBERT MCCULLEY , DIRECTOR	1 00	Х						0	0	0
MARK RICHARDSON , DIRECTOR/CEO	1 00	Х		Х				0	411,464	252,200
DAN WIEDEMEIER , DIRECTOR	1 00	Х						0	0	0
ROBERT FLEMMING , DIRECTOR	1 00	Х						0	0	0
TODD SLADKY, CFO	40 00			Х				0	242,680	100,553
TONY HAYES, COO	40 00				Х			0	326,351	88,094

### Part VIII Continued

		1	( ition that a	•					(E)	(F)
<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee		Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
1b Total			•		<u> </u>		<b>&gt;</b>	0	980,495	440,847

Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►0

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		No

### Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) (B) Name and business address Description of services						
2 Total number of independent contractors (including those in 1) who received more than \$	100,000 in compensation	0				

	•					
Sta	te	me	nt	of	Rev	enue

					(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
<u> </u>	1a	Federated camp	paigns 1a	1				314
gifts, grants illar amounts	ь	Membership du	es <b>1b</b>					
₽Σ≣	c	Fundraising eve	ents <b>1c</b>					
ž.	d	Related organiz	ations 1d					
s,g ⊞	e	Government grants	s (contributions) <b>1e</b>					
한,교	f	All other contribution	ons, gifts, grants, and <b>1f</b>					
돌	_	similar amounts no	t included above butions included in					
돌 문 문	g							
Contributions, and other simil	h		s 1a-1f)					
nu n				Business Code				
Ĭ	2a							
Program Serwce Revenue	ь							
	c							
Š S	d							
ૐ =	e							
graf	f	All other progra	m service revenue					
ूँ ट्रे								
	g 3		s 2a-2f					
	3		ome (including dividen nounts)		16,681			16,681
	4		tment of tax-exempt bond					,
	5							
			(ı) Real	(II) Personal				
	6a	Gross Rents	· · · · · · · · · · · · · · · · · · ·					
	ь	Less rental						
	c	expenses Rental income						
	d	or (loss)	me or (loss)	<u> </u>				
	<u> </u>	Tree renear meet	(ı) Securities	(II) O ther				
	7a	Gross amount	(i) Securities	(ii) o their				
		from sales of assets other						
	ь	than inventory Less cost or						
	"	other basis and sales expenses						
	c	Gain or (loss)						
	d	Net gain or (los	s)					
	8a	Gross income fi events (not incl						
Other Revenue		See Part IV , lın <i>Attach Schedule</i>	reported on line 1c)					
<u>.</u>	ь		penses b					
Ě	С		loss) from fundraising	events				
Othe	9a	See part IV, lın	ule G if total exceeds					
	ь		apenses b					
	10a	Gross sales of i	loss) from gaming acti	vities				
		returns and allo	wances .					
	Ь р		oods sold <b>b</b> loss) from sales of inv	entory •				
	С	Miscellaneous		Business Code				
	11a	scenaneous		Dasiness code				
	ь							
	_							
	d	All other revenu						
	12	Total Days	11a-11d	\$	16,681	0	0	16,681
	12	9c. 10c. and 11	Add lines 1h, 2g, 3, 4,	, 5, 6a, /a, 8c, <b>-</b>	10,081			10,081

# Form 990 (2008) Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4) orga All other organizations must complete column (A) but are not re				).
	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D</b> ) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S $$ See Part IV , line 21 $$				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management	14,192		14,192	
b	Legal				
c	Accounting				
d	Lobbying				
е	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other				
12	Advertising and promotion				
13	Office expenses	127		127	
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )				
1	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	14,319	0	14,319	(
26	Joint Costs. Check T if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

	Part X	Balance	Sheet
--	--------	---------	-------

				(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		328,886	1	244,512
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net		694	4	469
	5	Receivables from current and former officers, directors, trustees, key other related parties Complete Part II of Schedule L	employees or •		5	
	6	Receivables from other disqualified persons (as defined under section persons described in section 4958(c)(3)(B) Complete Part II of Schedu			6	
	7	Notes and loans receivable, net		227,613	7	151,511
	8	Inventories for sale or use			8	
92	9	Prepaid expenses and deferred charges			9	
Assets	10a	Land, buildings, and equipment cost basis	ı			
⋖	_	10	a			
	Ь	Less accumulated depreciation Complete Part VI of Schedule D	ь		10c	
	11	Investments—publicly traded securities			11	
	12	Investments—other securities See Part IV, line 11 Complete Part VII Schedule D	of	44,371,973	12	42,371,472
	13	Investments—program-related See Part IV, line 11 Complete Part VII of Schedule D.	I		13	
	14	Intangible assets		14		
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D		15		
	16	Total assets. Add lines 1 through 15 (must equal line 34)		44,929,166	16	42,767,964
	17	Accounts payable and accrued expenses .			17	1,580
	18	Grants payable		18	<u>·</u>	
	19	Deferred revenue		19		
	20	Tax-exempt bond liabilities		20		
တ္	21	Escrow account liability Complete Part IV of Schedule D	_		21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified				
<u> </u>		persons Complete Part II of Schedule L			22	_
	23	Secured mortgages and notes payable to unrelated third parties			23	_
	24	Unsecured notes and loans payable			24	
	25	Other liabilities Complete Part X of Schedule D		130,486	25	15,852
	26	Total liabilities. Add lines 17 through 25		130,486	26	17,432
— Ф		Organizations that follow SFAS 117, check here ► ✓ and complete linthrough 29, and lines 33 and 34.	nes 27			
2	27	Unrestricted net assets		44,798,680	27	42,750,532
Balance	28	Temporarily restricted net assets		11,100,000	28	12,1 00,002
- H	29	Permanently restricted net assets			29	
Fund		Organizations that do not follow SFAS 117, check here ► □ and comp	nlet e			
or F		lines 30 through 34.				
	30	Capital stock or trust principal, or current funds			30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
Ŋĕţ	33	Total net assets or fund balances		44,798,680	33	42,750,532
_	34	Total liabilities and net assets/fund balances		44,929,166	34	42,767,964
		Financial Chatamanta and Base 1				
Pa	rt XI	Financial Statements and Reporting				

ParitXI	Financial	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			_
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b		Νo
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νο
b	If "Yes," did the organization undergo the required audit or audits?	3b		_

### SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)
nonexempt charitable trusts.

Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

	ne of the organization t river health systems inc					
neat	nver ne	,	42-1193185			
Рa	rt I	Reason for Public Charity Status (to be completed by all organizations) (S		;)		
		zation is not a private foundation because it is (Please check only <b>one</b> organization )	00 1110 11 11 11 11 11	· /		
1	Ī	A church, convention of churches, or association of churches described in Section 170(b)(	1)(A)(i).			
2		A school described in <b>Section 170(b)(1)(A)(ii).</b> (Attach Schedule E)	,.,			
3		A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A	)(iii). (Attach So	hedule H	)	
4	Ē	A medical research organization operated in conjunction with a hospital described in <b>Section</b>				
	·	hospital's name, city, and state				
5	Γ	An organization operated for the benefit of a college or university owned or operated by a g	overnmental unit	describe	d ın	
		Section 170(b)(1)(A)(iv). (Complete Part II)				
6	Γ	A federal, state, or local government or governmental unit described in Section 170(b)(1)(	A)(v).			
7	Γ	An organization that normally receives a substantial part of its support from a government	al unit or from the	general	public	
		described in Section 170(b)(1)(A)(vi) (Complete Part II )				
8	Γ	A community trust described in <b>Section 170(b)(1)(A)(vi)</b> (Complete Part II )				
9	Γ	An organization that normally receives (1) more than 331/3% of its support from contribut	ions, membershi	p fees, ar	nd gros	S S
		receipts from activities related to its exempt functions—subject to certain exceptions, and	(2) no more than	n 331/3%	of	
		its support from gross investment income and unrelated business taxable income (less sec	ction 511 tax) fro	om busine	esses	
		acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part I	II)			
10	Γ	An organization organized and operated exclusively to test for public safety See Section 5	<b>09(a)(4).</b> (See in	struction	s)	
11	<b>∀</b>	An organization organized and operated exclusively for the benefit of, to perform the function one or more publicly supported organizations described in section 509(a)(1) or section 50 the box that describes the type of supporting organization and complete lines 11e through  a Type I  b  Type II  c Type III - Functionally Integrated	9(a)(2) See <b>Sec</b>		a)(3).	Check
e	<u>~</u>	By checking this box, I certify that the organization is not controlled directly or indirectly be other than foundation managers and other than one or more publicly supported organization section 509(a)(2)				
f g		If the organization received a written determination from the IRS that it is a Type I, Type I check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of		porting o	rganız	ation,
9		following persons?				
		(i) a person who directly or indirectly controls, either alone or together with persons descri	ıbed ın (ıı)		Yes	No
		and (III) below, the governing body of the the supported organization?		11g(i)		Νo
		(ii) a family member of a person described in (i) above?		11g(ii)		Νo
		(iii) a 35% controlled entity of a person described in (i) or (ii) above?		11g(iii)		Νo
h		Provide the following information about the organizations the organization supports				
				I -		

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (See Instructions))	organization in		organization in col (i) listed in your governing		(v) Did you notify the organization in col (i) of your support?		organiz	s the ation in rganized US?	(vii) A mount of support?
			Yes	No	Yes	No	Yes	No			
great river medical center	420680407	3	Yes		Yes		Yes		14319		
Total									14,319		

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					<del> </del>		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV )							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns )		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and <b>stop here</b>		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	<b>▶</b> □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and <b>stop here.</b> The organization qualifies a				,			<b>▶</b> □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				<b>▶</b> □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							<b>►</b> □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		·					_
4.0	the organization meets the "facts and circu							n ▶
18	<b>Private Foundation.</b> If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, Check this	oox an	u see	<b>▶</b> □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched				)(2)		
	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
·	line 6)						
To	tal Support		•	•			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	<b>(f)</b> Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income Do not include gain or loss						
12	from the sale of capital assets						
	(Explain in Part IV )						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organization's fi	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and <b>stop here</b>						▶□
	mputation of Public Support Perc					<del></del>	
15	Public Support Percentage for 2008 (line		•	olumn (f))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
	mputation of Investment Income			40 1 1			
17	Investment Income Percentage for 2008 (			-	))	17	
18	Investment Income Percentage from 2007	'Schedule A , Pa	rt IV-A, line 27	h		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

**▶**□

Part IV	<b>Supplemental Information.</b> Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)				
	Facts and Circumstances Test				

Schedule A (Form 990 or 990-EZ) 2008

DLN: 93493134040720

OMB No 1545-0047

2008

Open to Public

### SCHEDULE D (Form 990)

Department of the Treasury

► Attach to Form 990. To be completed by organizations that

**Supplemental Financial Statements** 

Internal Revenue Service answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

	me of the organization at river health systems inc		Employer identif	ication number
		<del> </del>	42-1193185	
Pa	rt I Organizations Maintaining Donor A organization answered "Yes" to Form 9		unds or Accour	its. Complete if the
	organization answered Tes to Form 9	(a) Donor advised funds	(b) Funds an	d other accounts
1	Total number at end of year		(=, - = = = = = = = = = = = = = = = = = =	
2	Aggregate Contributions to (during year)			
3	Aggregate Grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor adv funds are the organization's property, subject to the		nor advised	┌ Yes ┌ No
6	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the be impermissible private benefit?		•	□Yes □No
Da	rt II Conservation Easements. Complete	of the organization answered "Ves"	to Form 990 Part	<u> </u>
1	Purpose(s) of conservation easements held by the o		to rollii 330, Palt	IV, IIIIC /.
2	Preservation of land for public use (e.g., recreated Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qua	Preservation of co	n historically import ertified historic stru n of a conservation	cture
	on the last day of the tax year		Hald	
_				at the End of the Year
a	Total number of conservation easements		2a	
Ь	Total acreage restricted by conservation easemen		2b	
С.	Number of conservation easements on a certified h	` ,	2c	
d	Number of conservation easements included in (c)	acquired after 8/17/06	2d	
3	Number of conservation easements modified, transf	erred, released, extinguished, or terminat	ed by the organizati	on during
	the taxable year 🕨			
4	Number of states where property subject to conserv	ation easement is located ►		
5	Does the organization have a written policy regarding enforcement of the conservation easements it holds	=	lations, and	┌ Yes  ┌ No
6	Staff or volunteer hours devoted to monitoring, insp	ecting and enforcing easements during the	e year ►	
7	A mount of expenses incurred in monitoring, inspect	ing, and enforcing easements during the y	ear ► \$	
8	Does each conservation easement reported on line $170(h)(4)(B)(i)$ and $170(h)(4)(B)(ii)$ ?	2(d) above satisfy the requirements of se	ction	┌ Yes
9	In Part XIV, describe how the organization reports of balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	the footnote to the organization's financia	•	•
Pai	t III Organizations Maintaining Collection Complete if the organization answered		or Other Simila	ır Assets.
1a	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fi	d for public exhibition, education or resear	ch in furtherance of	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these item	public exhibition, education, or research		•
	(i) Revenues included in Form 990, Part VIII, line	1	<b>►</b> \$	

Revenues included in Form 990, Part VIII, line 1

following amounts required to be reported under SFAS 116 relating to these items

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

**▶** \$

Par	Organizations Maintaining Co	llections of Art	, His	tori	cal Treasur	es, or Othei	Similar Asse	ts (cor	ntınued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any	ofth	ie foll	-	-	se of its collection	ı	
а	Public exhibition		d	Γ	Loan or excha	nge programs			
b	Scholarly research		e	$\Gamma$	Other				
c	Preservation for future generations								
4	Provide a description of the organization's co	ollections and expla	ın hov	v the	further the org	janization's ex	empt purpose in		
5	During the year, did the organization solicit of assets to be sold to raise funds rather than t							Yes	Г No
Par	Trust, Escrow and Custodial A Part IV, line 9, or reported an an	Arrangements.	Com	plete	e if the organi		ered "Yes" to Fo	rm 99	0,
1a	Is the organization an agent, trustee, custod included on Form 990, Part X?	ıan or other ınterme	diary	for c	ontributions or	other assets n	ot	Yes	∏ No
b	If "Yes," explain why in Part XIV and comple	te the following tab	le						
							A mou	nt	
С	Beginning balance					1c			
d	Additions during the year					1d			
е	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo	orm 990, Part X, line	21?				Γ,	Yes	┌ No
	If "Yes," explain the arrangement in Part XIV								
Pa	rt V Endowment Funds. Complete								
		(a)Current Year	(b)	Prior \	'ear (c)Two	Years Back (d)T	hree Years Back (e)	Four Ye	ars Back
1a	Beginning of year balance								
b	Contributions								
с	Investment earnings or losses								
d	Grants or scholarships								
e	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the yea	r end balance held a	is						
а	Board designated or quasi-endowment								
ь	Permanent endowment								
	Term endowment ►								
с За	Are there endowment funds not in the posses organization by	ssion of the organiza	ation	that a	re held and adr	mınıstered for t	:he	Yes	No
	(i) unrelated organizations						3a(i)		
	(ii) related organizations						3a(ii)		
h	If "Yes" to 3a(II), are the related organizatio	•					3b		
ט	Describe in Part XIV the intended uses of th	e organization's end							
4									
4	t VI Investments—Land, Buildings	s, and Equipme	nt. S	ee F	orm 990, Par	t X, line 10.	T		
4	t VI Investments—Land, Buildings  Description of investment	s, and Equipme	nt. S	(;	orm 990, Par a) Cost or other sis (investment)	(b)Cost or other basis (other)	(c) Depreciation	( <b>d</b> ) Bo	ok value
4 Par		s, and Equipme	<u>nt.</u> S	(;	a) Cost or other	(b)Cost or other	(c) Depreciation	( <b>d</b> ) Bo	ok value
4 Par 1a	Description of investment	s, and Equipme	<u>nt. S</u>	(;	a) Cost or other	(b)Cost or other	(c) Depreciation	( <b>d</b> ) Bo	ok value
4 Par 1a b	Description of investment	s, and Equipme	<u>nt.</u> S	(;	a) Cost or other	(b)Cost or other	(c) Depreciation	(d) Bo	ok value
Par Par 1a b c	Description of investment  Land	s, and Equipme	nt. S	(;	a) Cost or other	(b)Cost or other	(c) Depreciation	(d) Bo	ok value
Par 1a b c d	Description of investment  Land		· · ·	(i ba	a) Cost or other sis (investment)	(b)Cost or other basis (other)	(c) Depreciation	(d) Bo	ok value

Investments—Other Securities. See	Form 990, Part X, line 12	
<ul><li>(a) Description of security or cateory (including name of security)</li></ul>	( <b>b)</b> Book value	<b>(c)</b> Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		, , , , , , , , , , , , , , , , , , , ,
Closely-held equity interests		
Other INVESTMENT IN FOR-PROFIT SUBSIDIARIES	42,371,472	
Other investment in for-profit substituantes	42,3/1,4/2	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )	42,371,472	
Total (column (b) should equal to one 350, talk N, col (b) mile 12 )	12,371,172	
Part VIII Investments—Program Related. Se	e Form 990, Part X, line	13.
(a) Description of investment type	(b) Book value	(c) Method of valuation
(a) Description of investment type	(b) Book value	Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )		
Part IX Other Assets. See Form 990, Part X, III	ne 15.	
(a) Descri		(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15.)	
Part X Other Liabilities. See Form 990, Part X		,
(a) Description of Liability	( <b>b</b> ) A mount	
Federal Income Taxes	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
due to GRMC	15050	
uue to Grinc	15,852	
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 ) ▶	15,852	

Pai	t XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	nts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	16,681
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	14,319
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	2,362
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-2,050,510
9	Total adjustments (net) Add lines 4 - 8	9	-2,050,510
10		10	-2,048,148
	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 <b>t XII</b> Reconciliation of Revenue per Audited Financial Statements With Revenue p		
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	┝ <u></u>	
ے a	Net unrealized gains on investments		
a b	Donated services and use of facilities	1	
c	Recoveries of prior year grants	1	
d	Other (Describe in Part XIV) 2d	1	
e	Add lines 2a through 2d	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
· a	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV) 4b		
c	Add lines <b>4a</b> and <b>4b</b>	4 <sub>c</sub>	
5	Total Revenue Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 12)	5	
	Reconciliation of Expenses per Audited Financial Statements With Expenses		turn
1	Total expenses and losses per audited financial statements	1	
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
ь	Prior year adjustments	1	
с	Losses reported on Form 990, Part IX, line 25	1	
d	Other (Describe in Part XIV) 2d	1	
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
ь	Other (Describe in Part XIV) 4b	1	
с	Add lines <b>4a</b> and <b>4b</b>	4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This should equal Form 990, Part I, line 18)	5	
Paı	t XIV Supplemental Information		
Cor	nplete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Pa	art XIV , lı	nes 1b and 2b,

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
Part XI, Line 8 - Other Adjustments		TRANSFERS FROM AFFILIATES 2150000 TRANSFERS TO AFFILIATES -50000 NET INCOME OF FOR-PROFIT SUBSIDIARIES -4150510

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493134040720

OMB No 1545-0047

2008

**Schedule J** (Form 990)

Department of the Treasury

Internal Revenue Service

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Open to Public Inspection

Name of the organization great river health systems inc

**Employer identification number** 

42-1193185

Рa	Questions Regarding Compensation					
	_				Yes	Νo
1a	Check the appropriate box(es) if the organization provided 990, Part VII, Section A, line 1a Complete Part III to p					
	First class or charter travel	厂	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	$\sqcap$	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written provision of all the expenses described above? If "No," o			1b		
2	Did the organization require substantiation prior to reimb officers, directors, trustees, and the CEO/Executive Dire		,	2		
3	Indicate which, if any, of the following the organization us organization's CEO/Executive Director Check all that a	pply	•			
	<u> </u>	[   	Written employment contract Compensation survey or study			
	- <u> </u>	₹    <del> </del>	Approval by the board or compensation committee			
	y Torm 5 50 or other organizations	, -	Approval by the board of compensation committee			
4	During the year, did any person listed in Form 990, Part	VII	, Section A , line 1a			
а	Receive a severance payment or change of control paym	nent	?	4a		Νo
b	Participate in, or receive payment from, a supplemental i	non	qualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-based	co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide	e th	e applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must comple	ete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, line compensation contingent on the revenues of	1a,	did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, line compensation contingent on the net earnings of	1a,	did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A, line payments not described in lines 5 and 6? If "Yes," descr			7		Νo
8	Were any amounts reported in Form 990, Part VII, paid of subject to the initial contract exception described in Regin Part III		·	8		No

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
MARK RICHARDSON	(ı) (ıı)	381,464	30,000		208,012	44,188	663,664	
TODD SLADKY	(ı) (ıı)	242,680			64,000	36,553	343,233	
TONY HAYES	(1) (11)	326,351			51,435	36,659	414,445	
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							

### Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
-		
	·	

## OMB No 1545-0047

Inspection

# **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Information to Form 990**

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization great river health systems inc

**Employer identification number** 

42-1193185

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		A COPY OF GRHS' FORM 990 WAS DISTRIBUTED TO THE BOARD OF DIRECTORS FOR REVIEW PRIOR TO BEING FILED WITH THE IRS

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, Iine 12c		WE HAVE A BOARD MEMBER WHO IS THE PRESIDENT OF THE LOCAL BANK WE DO BUSINESS WITH THE BANK PRESIDENT IS NOT ALLOWED TO BE A PART OF ANY DISCUSSIONS RELATED TO BUSINESS WITH THE BANK AND DOES NOT VOTE ON ANY DECISIONS REGARDING DOING BUSINESS ALL BOARD MEMBERS ARE REQUIRED TO FILL OUT A CONFLICT OF INTEREST FORM THAT IS THEN REVIEWED BY THE FINANCIAL ANALYST IN THE ACCOUNTING DEPARTMENT RELATIONSHIPS NOTED ON THE FORM MAY BE DISCUSSED WITH THE BOARD MEMBER IF THERE ARE QUESTIONS EVERY YEAR, THE FINANCIAL ANALYST PRESENTS TO THE BOARD THE MEANING OF THE CONFLICT OF INTEREST STATEMENT, HOW IT APPLIES, HOW IT IMPACTS THE BOARD, AND WHAT THEIR RESPONSIBILTIES ARE

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, Ine 15		THE COMPENSATION COMMITTEE DETERMINES THE COMPENSATION OF THE PRESIDENT & CEO THE COMPENSATION COMMITTEE CONSISTS OF FOUR INDEPENDENT MEMBERS OF THE BOARD OF DIRECTORS THEY USE SURVEYS BY HAY GROUP, SULLIVAN COTTER, WATSON WYATT WORLDWIDE AND ALSO OBTAIN COMPENSATION INFORMATION FOR SIMILARLY SIZED HOSPITALS IN IOWA THE COMPENSATION COMMITTEE HAS MEETING MINUTES WHICH ARE APPROVED AND SIGNED BY THE COMMITTEE THE PROCESS INCLUDED REVIEW AND APPROVAL BY INDEPENDENT PERSONS, COMPARABILITY DATA AND CONTEMPORANEOUS SUBSTANTIATION IN THE FISCAL YEAR ENDED JUNE 30, 2010 THE COMPENSATION OF THE OTHER OFFICERS IS REVIEWED AND APPROVED BY THE PRESIDENT & CEO AND BY THE COMPENSATION COMMITTEE OF THE BOARD OF DIRECTORS THE PRESIDENT & CEO USES SURVEYS BY HAY GROUP, SULLIVAN COTTER, WATSON WYATT WORLDWIDE AND ALSO OBTAIN COMPENSATION INFORMATION FOR SIMILARLY SIZED HOSPITALS IN IOWA THE PROCESS INCLUDED REVIEW AND APPROVAL BY INDEPENDENT PERSONS, COMPARABILITY DATA AND CONTEMPORANEOUS SUBSTANTIATION IN THE FISCAL YEAR ENDED JUNE 30, 2010

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		GREAT RIVER HEALTH SYSTEMS MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

Identifier	Return Reference	Explanation
FORM 990, PART IV, LINE 12 AND FORM 990, XI, LINE 2B	EXPLANATION FOR AUDIT BY INDEPENDENT ACCOUNTANT	PER THE IRS INSTRUCTIONS, GREAT RIVER HEALTH SYSTEMS, INC ("GRHS") HAS RESPONDED "NO" TO FORM 990, PART IV, LINE 12 AND TO FORM 990, PART XI, LINE 2B BECAUSE GRHS'S FINANCIAL STATEMENTS WERE AUDITED ON A CONSOLIDATED BASIS GRHS DID PREPARE FINANCIAL STATEMENTS IN ACCORDANCE WITH GENERALLY ACCEPTED ACCOUNTING PRINCIPLS ("GAAP") FOR THE YEAR ENDED JUNE 30, 2009, AND THOSE FINANCIAL STATEMENTS WERE AUDITED BY AN INDEPENDENT ACCOUNTING FIRM ADDITIONALLY, GRHS HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT ACCOUNTANT

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

# SCHEDULE R (Form 990)

Name of the organization great river health systems inc

# **Related Organizations and Unrelated Partnerships**

2008

**Employer identification number** 

Open to Public Inspection

Schedule R (Form 990) 2008

Department of the Treasury Internal Revenue Service 

				42-1193185	
Part I Identification of Disregarded Entities					
(A) Name, address, and EIN of disregarded entity	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	<b>(D)</b> Total income	<b>(E)</b> End-of-year assets	<b>(F)</b> Direct controlling entity
Part II Identification of Related Tax-Exempt Organiza	tions				
(A) Name, address, and EIN of related organization	<b>(B)</b> Primary activity	(C) Legal domicile (state or foreign country)	( <b>D)</b> Exempt Code sec	(E) Public charity stat (if section 501(c)(	( <b>F)</b> tus Direct controlling 3)) entity
GREAT RIVER MEDICAL CENTER  1221 SOUTH GEAR AVENUE WEST BURLINGTON, IA52655 42-0680407	HOSPTIAL	IA	501(C)(3)	3	N/A
GREAT RIVER MEDICAL CENTER FOUNDATION  1221 SOUTH GEAR AVENUE WEST BURLINGTON, IA52655 42-1193186	FUNDRAISING FOUNDATION	IA	501(C)(3)	11 - TYPE II	N/A
GREAT RIVER FOUNDATION CORP  1221 SOUTH GEAR AVENUE WEST BURLINGTON, IA52655 42-1469162	FUNDRAISING FOUNDATION	IA	501(C)(3)	11 - TYPE II	N/A

Cat No 50135Y

<b>(A)</b> Name, address, and EIN of related organization	<b>(B)</b> Primary a	ctivity do	(C) .egal omicile tate or oreign untry)	( <b>D)</b> Direct controlling entity	(E) Predominant income(related, investment, unrelated)	<b>(F)</b> Share of total incor	( <b>G</b> ) Share of end-of- year assets	( <b>H</b> Disprop allocat	l) ortionate tions?	(I) Code V—UBI on Box 20 o		Gener mana partn	alor ging
								Yes	No			Yes	No
									-				
Part IV Identification of I	Related Or	ganizations T	axable as	a Corporatio	n or Trust								
( <b>A)</b> Name, address, and EIN of related or	rganızatıon	<b>(B)</b> Primary activity	( ) f	(C) al domicile state or foreign ountry)	( <b>D)</b> Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	<b>(F)</b> Share of total income		Sha	<b>G)</b> re of f-year ets	( <b>+</b> Perce owne	ntage	
RIVERVIEW SYSTEMS LTD PO BOX 640 WEST BURLINGTON, IA52655 42-1191960		MEDICAL SERVICES		IA	N/A	С	35,713,657	,		92,964,036	100 0	00 %	
GREAT RIVER MEDICAL SERVICES INC 1201 WEST AGENCY ROAD WEST BURLINGTON, IA52655 42-1493449		MEDICAL SERVICES		AI	N/A	С	7,451,754	ŀ		2,421,693	100 0	00 %	
						-		+-					

Part V	Transactions	with Related	Organizations
--------	--------------	--------------	---------------

				- 9
Ρ	art V Transactions with Related Organizations			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	N
1	During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		N
ı	<b>b</b> Gift, grant, or capital contribution to other organization(s)	1b		N
•	<b>c</b> Gıft, grant, or capıtal contribution from other organization(s)	1c		N
•	d Loans or loan guarantees to or for other organization(s)	1d		N
•	e Loans or loan guarantees by other organization(s)	1e		N
1	f Sale of assets to other organization(s)	1f		N
g	g Purchase of assets from other organization(s)	<b>1</b> g		N
•	h Exchange of assets	1h		N
i	i Lease of facilities, equipment, or other assets to other organization(s)	<b>1</b> i		N
j	Lease of facilities, equipment, or other assets from other organization(s)	1j	Yes	
ı	k Performance of services or membership or fundraising solicitations for other organization(s)	1k		N
ı	Performance of services or membership or fundraising solicitations by other organization(s)	<b>1</b> l		N
•	m Sharing of facilities, equipment, mailing lists, or other assets	1m		N
ı	n Sharing of paid employees	1n	Yes	
•	o Reimbursement paid to other organization for expenses	10		N
ı	p Reimbursement paid by other organization for expenses	1р		N
•	<b>q</b> Other transfer of cash or property to other organization(s)	<b>1</b> q		N
•	r Other transfer of cash or property from other organization(s)	<b>1</b> r	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who	must complete this line, including covered relationship	s and transaction thresholds
(A) Name of other organization(s)	<b>(B)</b> Transaction type(a-r)	<b>(C)</b> Amount Involved
(1) RIVERVIEW SYSTEMS LTD	N	6,746,599
(2) GREAT RIVER FOUNDATION CORP	R	2,100,000
(3) GREAT RIVER MEDICAL CENTER	J	612,062
(4)		

(2) GREAT RIVER FOUNDATION CORP	R	2,100,000
(3) GREAT RIVER MEDICAL CENTER	J	612,062
(4)		
(5)		
(6)		

### Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_			
<b>(A)</b> Name, address, and EIN of entity	<b>(B)</b> Primary activity	<b>(C)</b> Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		partners section 501(c)(3) organizations?		<b>(E)</b> Share of end-of-year assets			( <b>G)</b> Code V—UBI amount on Box 20 of K-1	(H) General o managing partner?	)
			Yes	No		Yes	No		Yes	No		
			•	•		•		Cabadul	D / Form			