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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements.

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For th	he 2008 calen	dar year,	or tax year beginning Jul 1	, 200	8, and end	ing Jun	30		, 2009	
B Check	if applicable	51	C Name of organization				D Employ	er Identi	fication Number	
Ad	dress change	Please use IRS label	FRIENDS OF SEOUL FOR	REIGN SCHOOL	INC		42-0	982	442	
Na	ame change	or print or type	Number and street (or P O box if mail	is not delivered to street	addr) Room	/suite	E Telepho	ne numb	oer	
Ini	itial return	See specific	15096 EVERGREEN AVE				(64)	1) 3.	<u> 57-3744</u>	
Te	ermination	Instruc- tions	City, town or country	State	e ZIP code +	4				
An	mended return		CLEAR LAKE	AI	50428		G Gross re	eceipts \$	1,300,552	2.
Ē Aρ	oplication pending	F Name a	and address of principal officer			H(a) Is this	a group retur	n for affil	liates? Yes	X No
		GAIL 1	MEYER 15096 EVERGREEN AVE C	LEAR LAKE I	A 50428		l affiliates incl		Yes	No
I Tax	-exempt statu			4947(a)(1) or	527	- If 'No,'	attach a list	(see ins	tructions) —	_
	bsite: ► N/		(1)	1 13 17 (2) (1)	1 1 -=:	H(c) Group	exemption nu	ımber ►		
	of organization	X Corpora	ation Trust Association C	Other ► L	Year of Form				egal domicile IA	
Part I	Summa		Association C	74101	· rear or romi	011011 131	0 1	tate of it	aga: domiciic 111	
			ganization's mission or most sign	ificant activities S	CHOOL	ASSISTA	NCE			-
	Briefly desert	be the ory	gamzation s mission or most sign	meant activities _E	, <u>ondon</u> _,	1001011	22			
ဦ										
Activities & Governance				- -						
8 2	Check this bo	x ► 🗍	if the organization discontinued i	ts operations or dis	posed of m	ore than 2	25% of its	assets		
σ̈́ 3			bers of the governing body (Part						6	
g 4	Number of in-	depender	it voting members of the governir	ng body (Part VI, Iir	ne 1b)			4	5	
i∰ 5			yees (Part V, line 2a)	RECEI	VED				0	
€ 6			eers (estimate if necessary)	1	↑ □	- 1			6	
· , , u			ousiness revenue from Part VIII,			ပ္က		7a		0.
b	Net unrelated	business	s taxable income from Form 990-	Thirde 3#EB 2	2010	RS-OSC		7 b		
J						ν) <u>F</u>	Prior Year		Current Y	ear
3 8	Contributions	and gran	its (Part VIII, line 1h)	0000	——,——	<u>ue</u>	1,8	49.	4	<u>,750.</u>
45 °	-		ue (Part VIII, line 2g)	<u>OGDEN</u>	<u>1, U</u> 1					
10 mg 10 mg 11 mg 12		•	art VIII, column (A), lines 3, 4, an				227,4	01.		,584.
_ ''			III, column (A), lines 5, 6d, 8c, 9d				-611,7			<u>,281.</u>
	Total revenue	<u> — add lı</u>	nes 8 through 11 (must equal Pa	rt VIII, column (A),	line 12)		-382 , 5	39.		<u>,947.</u>
ញ្ញី 13	Grants and si	ımılar amı	ounts paid (Part IX, column (A), l	ines 1-3)			1	00.	5	<u>,100.</u>
屬 14	Benefits paid	to or for	members (Part IX, column (A), li	ne 4) .						
ිදි _ග 15	Salaries, other	er comper	nsation, employee benefits (Part	IX, column (A), line	es 5-10)			0.		
ည်နှို့ 16a	Professional	fundraisir	ng fees (Part IX, column (A), line	11e).						
13 14 15 16a b	Total fundrais	sina expe	nses (Part IX, column (D), line 25	5) ►	0 .					
۵ 17		-	IX, column (A), lines 11a-11d, 11				1,1	13	4.4	,166.
	•	•	nes 13-17 (must equal Part IX, co			 	1,2			,266.
1	•		s Subtract line 18 from line 12	bidinin (A), inte 25)			-383,7			,213.
	Revenue less	expense	s Subtract line 18 from line 12			- -				
Net Assets of Fund Balancos			16)				nning of Y		End of Yo	
[발 20 1 20	Total assets (-				4	1,232,1		3,696	
주변 21 불특	Total liabilitie	,	•				4,4			<u>,405.</u>
			inces Subtract line 21 from line 2	0		4	1,227,7	01.	3,692	<u>,487.</u>
Part II	Signatu	ire Bloc	SK							
	Under penaltie	s of perjury.	I declare that I have examined this return, in Declaration of preparer (other than officer)	scluding accompanying scluding accompanying scl	hedules and st	atements, and	to the best o	f my kno	wledge and belief,	ıt ıs
			9-7 -		The state of the s			50/	2010	
Sign		ac f	- lay li				Ven	<u> 27</u> ,	2010	
Here	Signature	, ,	Ω	4		Da	ate			
	<u> □</u>	~ , , <u>,</u>	Melyer, Pheside	2M						
	Type or pr	int name and	d title .							
					Date	C	heck if elf-	Pre	eparer's identifying ee instructions)	number
Paid	Preparer's					e	mployed >			
Pre-	signature	> /	m self		01/14/	10				
parer's Use	Firm's name (c	or <u>sch</u>	upick & Associates P	5						
Only	yours if self- employed), address, and	► 13	North Federal			Ε	ın ►			
,	address, and ZIP + 4		on City	IA 504	01	Р	hone no	(641) 424-599	93
May the II	RS discuss th		with the preparer shown above?						X Yes	No
			work Reduction Act Notice, see		ctions.		TEEA0101	04/23/0		

Part III Statement of Program Service Accomplishments (see instructions)		111111111111111111111111111111111111111	42-09	8244	2		Page 2
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 1990 or 990-EZ? If Yes,' describe these new services on Schedule O 3 Did the organization case conducting, or make significant changes in how it conducts, any program services? Yes No If Yes,' describe these changes on Schedule O. 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code) (Expenses \$ 5,100. including grants of \$ 5,100.) (Revenue \$ 0.) PROVIDE FINANCIAL ASSISTANCE TO SCHOOL PROVIDE FINANCIAL ASSISTANCE TO Including grants of \$ (Revenue \$) (Revenue \$)							
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No If "Yes," describe these changes on Schedule O. 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code	'	A COLOR DE LA CATA CATA CATA CATA CATA CATA CATA C					
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3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If Yes, 'describe these changes on Schedule O. 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code) (Expenses \$		· · · · · · · · · · · · · · · · · · ·			Yes	X	No
If "Yes," describe these changes on Schedule O. 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code) (Expenses \$	_				.,		
4b (Code) (Expenses \$	3	•	,		Yes	X	No
and 501(c)(4) organizations and section 4947(a)(1) firsts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code) (Expenses \$	А	· · · · · · · · · · · · · · · · · · ·	nancac	Secti	on 501	(c)(3)	
PROVIDE FINANCIAL ASSISTANCE TO SCHOOL	•	and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and alloc	ations t	o othe	rs, the	total	
PROVIDE FINANCIAL ASSISTANCE TO SCHOOL		(O. I					
4b (Code) (Expenses \$ including grants of \$) (Revenue \$)	4 a		enue	\$			<u>().</u>)
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	4 b	(Code) (Expenses \$ including grants of \$) (Reve	enue	Ś)
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			- 	-	-		
			- -		- - -		
							
4d Other program services (Describe in Schedule O)	4 d	Other program services (Describe in Schedule O)					
(Expenses \$ including grants of \$) (Revenue \$)	-)_	
4e Total program service expenses ► \$ 5, 100. (Must equal Part IX, Line 25, column (B))	4 e						

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part I			X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		х
10	Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable	11		Х
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did the organization maintain an office, employees, or agents outside of the U.S.?	14a	Х	
1	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16_		Х
17	, , , , , , , , , , , , , , , , , , , ,	17		Х
18		18		Х
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20		Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and			
	complete Schedule K If 'No, 'go to question 25 Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		<u>X</u>
		240		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
•	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
l	b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		_x_
27	contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part Itl	27		Х
RΔΔ		Form	990 /	้วกกลา

Form 990 (2008) FRIENDS OF SEOUL FOREIGN SCHOOL INC

Part IV | Checklist of Required Schedules (continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
i	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV	28a		Х
ı	Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV	28b		Х
(Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV	28c	Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N. Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		_X_
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		х
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part,V, line 2	35		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
BAA		Form	1 990	(2008)

Statements Regarding Other IRS Filings and Tax Compliance

Part V Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. 1 a 0 Information Returns, Enter -0- if not applicable 1Ы 0 **b** Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1 c Х 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 0 2b 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by 3a this return 3ь b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule Q 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) 4a X **b** If 'Yes,' enter the name of the foreign country. See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts 5a 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Х Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b c If 'Yes,' to guestion 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding 5с Prohibited Tax Shelter Transaction? 6a Did the organization solicit any contributions that were not tax deductible? 6a X b if 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not 6b deductible? 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75? 7 a Х 7b **b** If 'Yes,' did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7с Form 82823 d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal 7e benefit contract? 7 f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7g q For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7h h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have 8 Х excess business holdings at any time during the year? 9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. 9a Х a Did the organization make any taxable distributions under section 4966? 9b Х **b** Did the organization make any distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter 10a a Initiation fees and capital contributions included on Part VIII, line 12 10b b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities. 11 Section 501(c)(12) organizations. Enter a Gross income from other members or shareholders 11 a b Gross income from other sources (Do not net amounts due or paid to other sources against 11 b amounts due or received from them) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12 a 12b b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year Form 990 (2008) BAA

Form 990 (2008) FRIENDS OF SEOUL FOREIGN SCHOOL INC 42-0982442 Page

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

<u>Sec</u>	ction A.	Governing Body and Management							
	For each	'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, s, or changes in Schedule O See instructions	describe the circumstances,		Yes	No			
1:	a Enter the	number of voting members of the governing body	1a 6						
1	b Enter the	number of voting members that are independent	1b 5						
2	Did any o officer, d	officer, director, trustee, or key employee have a family relationship or a business reference, trustee or key employee?	elationship with any other	2	Х				
3	Did the o	rganization delegate control over management duties customarily performed by or its, directors or trustees, or key employees to a management company or other pers	under the direct supervision on?	3		Х			
4	Did the o	rganization make any significant changes to its organizational documents		4		X			
	since the	prior Form 990 was filed?				ı			
5		rganization become aware during the year of a material diversion of the organization	n's assets?	5		X			
6		organization have members or stockholders?		6	Х				
	governing	•		7a	х				
I	b Are any o	decisions of the governing body subject to approval by members, stockholders, or o	ther persons?	7b		X			
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following									
a The governing body?									
		nmittee with authority to act on behalf of the governing body?		8b 9a	X	<u>x</u>			
9	9a Does the organization have local chapters, branches, or affiliates?								
b If 'Yes,' does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?									
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990								
11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O									
Sec	tion B.	Policies							
					Yes	No			
				10-	37				
		organization have a written conflict of interest policy? If 'No,' go to line 13		12a	Х				
ļ	b Are office to conflic	ers, directors or trustees, and key employees required to disclose annually interests ts?	-	12a 12b	X				
I	h Are office to conflic Does the Schedule	ers, directors or trustees, and key employees required to disclose annually interests ts? organization regularly and consistently monitor and enforce compliance with the polynomial of the pol	-	12b 12c	x x				
13	Are office to conflice Does the Schedule Does the	ers, directors or trustees, and key employees required to disclose annually interests ts? organization regularly and consistently monitor and enforce compliance with the pool of how this is done organization have a written whistleblower policy?	-	12b 12c 13	X X X				
13 14	Are office to conflic Does the Schedule Does the	ers, directors or trustees, and key employees required to disclose annually interests ts? organization regularly and consistently monitor and enforce compliance with the pool of the organization have a written whistleblower policy? organization have a written document retention and destruction policy?	licy? If 'Yes,' describe in	12b 12c	x x				
13 14 15	Are office to conflic c Does the Schedule Does the Does the Did the p persons,	ers, directors or trustees, and key employees required to disclose annually interests ts? organization regularly and consistently monitor and enforce compliance with the policy of the organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and de	licy? If 'Yes,' describe in	12b 12c 13 14	X X X				
13 14 15	Are office to conflice c Does the Schedule Does the Does the Did the p persons, a The orga	ers, directors or trustees, and key employees required to disclose annually interests ts? organization regularly and consistently monitor and enforce compliance with the policy of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and denization?	licy? If 'Yes,' describe in	12b 12c 13 14	x x x x				
13 14 15	Are office to conflict Conflic	ers, directors or trustees, and key employees required to disclose annually interests ts? organization regularly and consistently monitor and enforce compliance with the policy of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and de inization's CEO, Executive Director, or top management official?	licy? If 'Yes,' describe in	12b 12c 13 14	x x x x				
13 14 15	Are office to conflict Conflic	ers, directors or trustees, and key employees required to disclose annually interests ts? organization regularly and consistently monitor and enforce compliance with the policy of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and denization's CEO, Executive Director, or top management official? the process in Schedule O (see instructions)	approval by independent	12b 12c 13 14	x x x x				
13 14 15	Are office to conflice to conf	organization regularly and consistently monitor and enforce compliance with the policy organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and denization's CEO, Executive Director, or top management official? the process in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similaring the year?	approval by independent cision	12b 12c 13 14 15a 15b	x x x x	×			
13 14 15	Are office to conflict to conflict to conflict C	organization regularly and consistently monitor and enforce compliance with the policy of how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and denization's CEO, Executive Director, or top management official? Items of key employees of the organization? The process in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar ring the year?	approval by independent cision arrangement with a taxable	12b 12c 13 14 15a 15b	x x x x	x			
13 14 15 16	DATE OFFICE A THE OTHER DOES THE DOES THE DOES THE DOES THE DID THE DID THE DOES THE DID THE DOES THE DOE	ers, directors or trustees, and key employees required to disclose annually interests ts? organization regularly and consistently monitor and enforce compliance with the policy of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and denization's CEO, Executive Director, or top management official? the process in Schedule O (see instructions) reganization invest in, contribute assets to, or participate in a joint venture or similar ring the year?	approval by independent cision arrangement with a taxable	12b 12c 13 14 15a 15b 16a	x x x x	X			
13 14 15 16:	DATE OFFICE TO SCHOOL TO S	organization regularly and consistently monitor and enforce compliance with the policy of how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? organization have a written document retention and destruction policy? organization have a written document retention and destruction policy? organization have a written document retention and destruction policy? organization determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and denization's CEO, Executive Director, or top management official? or the process in Schedule O (see instructions) organization invest in, contribute assets to, or participate in a joint venture or similar ing the year?	approval by independent cision arrangement with a taxable	12b 12c 13 14 15a 15b 16a	x x x x	×			
13 14 15 16:	DATE OFFICE TO SECTION OF SECTION	organization regularly and consistently monitor and enforce compliance with the policy of how this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and denization's CEO, Executive Director, or top management official? cers of key employees of the organization? the process in Schedule O (see instructions) reganization invest in, contribute assets to, or participate in a joint venture or similaring the year? the organization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguard the respect to such arrangements?	approval by independent cision arrangement with a taxable to evaluate its participation the organization's exempt	12b 12c 13 14 15a 15b 16a	x x x x				
13 14 15 16; 1 Sec 17	Are office to conflice to conf	organization regularly and consistently monitor and enforce compliance with the policy of this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and denization's CEO, Executive Director, or top management official? cers of key employees of the organization? the process in Schedule O (see instructions) rganization invest in, contribute assets to, or participate in a joint venture or similar ing the year? last the organization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguard the respect to such arrangements? Disclosures tates with which a copy of this Form 990 is required to be filed 104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a	approval by independent cision arrangement with a taxable to evaluate its participation the organization's exempt	12b 12c 13 14 15a 15b 16a	x x x x				
13 14 15 16 16 17 18	Are office to conflict the persons, a The orga to Other off Describe a Did the orga to conflict to conflict the status with th	organization regularly and consistently monitor and enforce compliance with the policy of this is done organization have a written whistleblower policy? organization have a written document retention and destruction policy? rocess for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and denization's CEO, Executive Director, or top management official? cers of key employees of the organization? the process in Schedule O (see instructions) requirization invest in, contribute assets to, or participate in a joint venture or similar into the year? The organization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguard the respect to such arrangements? Disclosures Tates with which a copy of this Form 990 is required to be filed 104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and Indicate how you make these available Check all that apply	approval by independent cision arrangement with a taxable to evaluate its participation the organization's exempt	12b 12c 13 14 15a 15b 16a 16b	X X X X	oublic			
13 14 15 16 16 17 18 19 20	Are office to conflict to conf	organization regularly and consistently monitor and enforce compliance with the policy of the process for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and demization's CEO, Executive Director, or top management official? the process in Schedule O (see instructions) reganization invest in, contribute assets to, or participate in a joint venture or similar ring the year? The process in Schedule O (see instructions) reganization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguard the respect to such arrangements? Disclosures Tates with which a copy of this Form 990 is required to be filed in a point venture or similar and the respect to such arrangements. Another's website X Upon request in Schedule O whether (and if so, how) the organization makes its governing docurts available to the public name, physical address, and telephone number of the person who possesses the telephone number of the person who	approval by independent cision arrangement with a taxable to evaluate its participation the organization's exempt and 990-T (501(c)(3)s only) averaged to evaluate of interest policiooks and records of the organization of the	12b 12c 13 14 15a 15b 16a 16b /allable	X X X X X on	oublic			
13 14 15 16 16 17 18 19 20	DATE OFFICE TO SECTION OF THE SECTION C. DATE OF THE SECTION OF T	organization regularly and consistently monitor and enforce compliance with the policy of the process for determining compensation of the following persons include a review and comparability data, and contemporaneous substantiation of the deliberation and demization's CEO, Executive Director, or top management official? the process in Schedule O (see instructions) reganization invest in, contribute assets to, or participate in a joint venture or similar ring the year? The process in Schedule O (see instructions) reganization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguard the respect to such arrangements? Disclosures Takes with which a copy of this Form 990 is required to be filled in a point venture or similar requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and indicate how you make these available Check all that apply website Another's website X Upon request in Schedule O whether (and if so, how) the organization makes its governing docurts available to the public name, physical address, and telephone number of the person who possesses the termination of the public in the public in the public in the process of the process in the	approval by independent cision arrangement with a taxable to evaluate its participation the organization's exempt and 990-T (501(c)(3)s only) averaged to evaluate of interest policiooks and records of the organization of the	12b 12c 13 14 15a 15b 16a 16b	X X X X X on	oublic			

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Form 990 (2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)			(6				(D)	(E)	(F)
Name and Title	Average hours		ition i	(checl	all t	hat app	ly)	Reportable		Estimated
	per week	adividi el fruscee or director	institutional forstee	Offi es	key amphyee	High est conmensaled employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
RUTH RICHTER									_	 · · · · . · . · . · . · .
DIRECTOR	1.00	Х						0.	0.	0.
RICHARD UNDERWOOD DIRECTOR	1.00	х						0.	0.	0.
JOHN ENGSTROM										
DIRECTOR	1.00	Х						0.	0.	0.
GAIL MEYER							-			
PRESIDENT	1.00			Х				0.	0.	0.
DR HARLAN LYSO										· ·
TREASURER	1.00			Х				0.	0.	0.
RON RICHTER										
SECRETARY	1.00		<u> </u>	Х				0.	0.	0.
			-						-	
							_			
			_							

TEEA0107 04/24/09

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in

Га	t viii Statement of Revenue			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
<u></u>	1a Federated campaigns	1a			revenue		312, 313, 01 314
ANTS NTS	b Membership dues	1 b					
å å	c Fundraising events	1c					
FA.	d Related organizations	1 d					
5 ₹	e Government grants (contributions)	1 e					
S S	, ,	· · · ·					
PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS	f All other contributions, gifts, grants, and similar amounts not included above	1f \$	4,750.				
AND	g Noncash contribus included in his 1a-1f: h Total. Add lines 1a-1f	٠		4,750.			
_	II Total: Add lines Ta-11	T	Business Code	4,750.			
END	2a	-		7 10	## ### ## - 2	m had re-	
Ë	b						
JCE.	c						
ER.	d						
MA.	e					,	
GR,	f All other program service revenu	ie					
28	g Total. Add lines 2a-2f		•		, ·		
	3 Investment income (including div	ıdends, ı	nterest and				
	other similar amounts)		•	403,185.	0.	0.	403,185.
	4 Income from investment of tax-e	xempt bo	and proceeds 🟲				
	5 Royalties		<u> </u>				
	(i) R	eal	(ii) Personal		*		
	6a Gross Rents						
	b Less rental expenses						
	c Rental income or (loss)					* *** * **	
	d Net rental income or (loss)		(1) Other				
	7a Gross amount from sales of assets other than inventory 1,425,		(ii) Other		6		ė į
	b Less: cost or other basis and sales expenses 1,786,	,499.					
	c Gain or (loss) -360		• •				
	d Net gain or (loss)		•	-360,601.	0.	0.	-360,601.
UE	8a Gross income from fundraising e (not including \$	vents					
OTHER REVEN	of contributions reported on line						
ER	See Part IV, line 18	a b					
07	b Less direct expensesc Net income or (loss) from fundra		ente •				
			11(3				
	9a Gross income from gaming active See Part IV, line 19	ities a					
	b Less: direct expenses	ь					
	c Net income or (loss) from gamin	g activitie	es ►	-			
	10a Gross sales of inventory, less reland allowances						
	b Less ¹ cost of goods sold	ь					
	c Net income or (loss) from sales of		orv ►				
	Miscellaneous Revenue		Business Code				
	11a						
	b		<u> </u>				
	c						
	d All other revenue			-533,281.	0.	0.	-533,281.
	e Total. Add lines 11a-11d		•	-533,281.			
	12 Total Revenue. Add lines 1h, 2g,	3, 4, 5,	6d, 7d, 8c, 9c,				400 000
	10c, and 11e		<u> </u>	-485,947.	0.	0.	<u>-490,697.</u>

Part IX | Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do 1 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3	Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	5,100.	5,100.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9	Other employee benefits		** * **		
10	Payroll taxes				
11	Fees for services (non-employees)				
ā	Management				
	Legal				
(Accounting	750.	0.	750.	0.
(Lobbying				
•	Prof fundraising svcs See Part IV, In 17				
f	Investment management fees	39,753.	0.	39,753.	0.
(Other				
12	Advertising and promotion	62.	0.	62.	0.
13	·				
14	Information technology				
15	Royalties				
16	Occupancy				
17	· · · ·	3,601.	0.	3,601.	0.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings			_	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
	Insurance Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
_					
Ł					
•					
C					
	All other expenses	10.055			<u> </u>
	Total functional expenses. Add lines 1 through 24f	49,266.	5,100.	44,166.	0.
26	Joint Costs. Check here ►				
RΔΔ					Form 990 (2008)

Pa	irt X	Balance Sneet				
			(A) Beginning of year		(B) End of year	r
	1	Cash — non-interest-bearing	39,240.	1	5,5	510.
	2	Savings and temporary cash investments	75,365.	2	81,1	
	3	Pledges and grants receivable, net		3		
	4	Accounts receivable, net		4		
	5	Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5		
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1))				
		and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L		6		
A S E T S	7	Notes and loans receivable, net	630,022.	7	630,0	022.
S E	8	Inventories for sale or use		8		
\$	9	Prepaid expenses and deferred charges		9		
	10 a	Land, buildings, and equipment cost basis 10a				
	Ь	Less. accumulated depreciation. Complete Part VI of	_			
	1	Schedule D 10b		10 c	· · · · · · · · · · · · · · · · · · ·	
	11	Investments - publicly-traded securities	3,487,479.	11	2,980,1	197.
	12	Investments – other securities See Part IV, line 11		12		
	13	Investments - program-related See Part IV, line 11		13		
	14	Intangible assets		14		
	15	Other assets. See Part IV, line 11		15		
	16	Total assets Add lines 1 through 15 (must equal line 34)	4,232,106.	16	3,696,8	<u>392.</u>
	17	Accounts payable and accrued expenses		17		
	18	Grants payable		18		
	19	Deferred revenue		19		
L	20	Tax-exempt bond liabilities		20		
B	21	Escrow account liability Complete Part IV of Schedule D		21		
 	22	Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II	- •			
į	-	of Schedule L		22		
S	23	Secured mortgages and notes payable to unrelated third parties		23		
	24	Unsecured notes and loans payable	4,405.	24	4,4	<u> 405.</u>
	25	Other liabilities Complete Part X of Schedule D		25		
	26	Total liabilities. Add lines 17 through 25	4,405.	26	4,4	<u> 405.</u>
N E T		Organizations that follow SFAS 117, check here and complete lines				
		27 through 29 and lines 33 and 34.				
SSE	27	Unrestricted net assets		27		
Ē	1	Temporarily restricted net assets		28		
	29	Permanently restricted net assets		29		
R	1	Organizations that do not follow SFAS 117, check here ► X and complete				
DZC		lines 30 through 34.				
	30	Capital stock or trust principal, or current funds		30	· · · · · · · · · · · · · · · · · · ·	
BALAZCES	31	Paid-in or capital surplus, or land, building, and equipment fund	4 005 501	31	2 600	
Ä	32	Retained earnings, endowment, accumulated income, or other funds	4,227,701.	32	3,692,4	
Ë	33	Total net assets or fund balances.	4,227,701.	33	3,692,4	
	34	Total liabilities and net assets/fund balances	4,232,106.	34	3,696,8	<u> 392.</u>
Pa	irt XI	Financial Statements and Reporting				
1	Acc	counting method used to prepare the Form 990 X Cash Accrual	Other		Yes	No
		re the organization's financial statements compiled or reviewed by an independent			2a	x
_		re the organization's financial statements audited by an independent accountant?			2b	X
	c If 'S	(es' to 2a or 2b, does the organization have a committee that assumes responsibility	y for oversight of the a	udıt,		
3	rev	iew, or compilation of its financial statements and selection of an independent acco	untant?		2c	
-	Auc	a result of a federal award, was the organization required to undergo an audit or au dit Act and OMB C:rcular A-133?		=	3a	X
		es,' did the organization undergo the required audit or audits?			3b	(2020)
BA	Α				Form 990	(2008)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Schedule A (Form 990 or 990-EZ) 2008

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Name of the organization Employer identification number FRIENDS OF SEOUL FOREIGN SCHOOL INC 42-0982442 Part I | Reason for Public Charity Status (All organizations must complete this part.) (see instructions) The organization is not a private foundation because it is (Please check only one organization) A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H) A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's Δ name, city, and state 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) 6 A federal, state or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 7 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions) An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h Х 11 Type III- Other Type II С Type III - Functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, X check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 11 g (i) X a family member of a person described in (i) above? Х 11 g (ii) a 35% controlled entity of a person described in (i) or (ii) above? 11 g (iii) Х h Provide the following information about the organizations the organization supports. (II) EIN (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) (iv) Is the rganization in col (i) listed in your (v) Did you notify the organization in col (i) of (vi) Is the organization in col (i) organized in the US? (i) Name of Supported Organization (vii) Amount of Support your support? governing document? No Yes Yes No Yes No SEOUL FOREIGN SCHOOL N/A LINE 2: A SCHOOL Х Х 5,100. Total 5,100.

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	t II' Support Schedule for	Organizations	Described in	Sections 170	b)(1)(A)(iv) ar	d 170(b)(1)(A)	
1 4	(Complete only if you check					, .(_)(, ,	,(,
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ')						
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf						
3	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge						
4	Total. Add lines 1-3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)			, ^ .	*		
6	Public support. Subtract line 5 from line 4				,	*	
Sec	tion B. Total Support	Τ	ī			1	
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources						
9	Net income form unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss form the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	rities, etc. (see in:	structions)			12	<u> </u>
	First five years. If the Form 990 organization, check this box and	stop here		ond, third, fourth, c	or fifth tax year a	s a section 501(c)(3) ▶ ∏
	tion C. Computation of Pu			11 / /0			1 0/
	Public support percentage for 20 Public support percentage for 20	-	•			14 15	%
16 a	33-1/3 support test — 2008. If the and stop here. The organization				the line 14 is 33	8-1/3 % or more, o	check this box
t	33-1/3 support test — 2007. If the and stop here. The organization	e organization did qualifies as a pul	I not check a box olicly supported o	on line 13, or 16a organization.	, and line 15 is 3	3-1/3% or more,	check this box
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	and-circumstance	es' test, check this	box and stop he	re. Explaın ın Par	t IV how
t	o 10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the 'facts-a	and-circumstance	es' test, check this	box and stop he	re. Explain in Par	t IV how the
18	Private foundation. If the organi	zation did not che	ck a box on line	, 13, 16a, 16b, 17a	, or 17b, check the	his box and see ii	nstructions.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I.)

Sec	tion A. Public Support	Site of the Box of the						· · · · · · · · · · · · · · · · · · ·		
		(a) 2004	(b) 2005	(c) 2006	(4) 2007	(a) 200	- T	(D Total		
	ndar year (or fiscal yr beginning in) Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ')	(a) 2004	(b) 2003	(6) 2006	(d) 2007	(e) 200	8	(f) Total		
3	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose Gross receipts from activities that are									
4	not an unrelated trade or business under section 513 Tax revenues levied for the									
	organization's benefit and either paid to or expended on its behalf									
5	The value of services or facilities furnished by a governmental unit to the organization without charge									
7 a	Total. Add lines 1-5 Amounts included on lines 1, 2, 3 received from disqualified persons	_								
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000									
C	Add lines 7a and 7b					· · · · · · · · · · · · · · · · · · ·				
8	Public support (Subtract line									
	7c from line 6)		*							
<u>Sec</u>	tion B. Total Support									
Cale	ndar year (or fiscal yr beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 200	8	(f) Total		
9	Amounts from line 6									
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources									
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975									
11	Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on									
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)		:							
13 14	Total support. (add Ins 9, 10c, 11, and 12) First five years. If the Form 990 organization, check this box and	is for the organiz	ation's first, secor	nd, third, fourth,	or fifth tax year as	a section 5	501(c)(3)		
Sec	tion C. Computation of Pul		ercentage							
	Public support percentage for 20			e 13 column (6)	 	ı	15	%		
		• •	•••	• • • • • • • • • • • • • • • • • • • •	ı	}	16			
	6 Public support percentage from 2007 Schedule A, Part IV-A, line 27g 16 % ection D. Computation of Investment Income Percentage									
17										
18 19 a	33-1/3 support tests – 2008. If the more than 33-1/3%, check this be	ne organization di	d not check the b	ox on line 14, ar	nd line 15 is more	than 33-1/3 organization	%, and			
b	33-1/3 support tests – 2007. If this not more than 33-1/3%, check	ie organization di	d not check a box	on line 14 or 19	a, and line 16 is n	nore than 33	3-1/3%	, and line 18		
20										

Schedule F (Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990. Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, line 15, or line 16.

Open to Public

	of the organization				Employer identifi	cation number								
	· ·	DETCH CCHOO	TNC		42-09824									
	TENDS OF SEOUL FO	REIGN SCHOOL	INC	- United States Commist										
Pa	to Form 990, Par	t IV, line 14b.	es Outside th	e United States. Complet	e if the organization	n answered Yes								
1	1 For grantmakers. Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No													
2	 2 For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States 3 Activities per Region (Use Schedule F-1 (Form 990) if additional space is needed.) 													
3	Activities per Region (Use	Schedule F-1 (Fo	rm 990) if addition	onal space is needed)	- -									
	(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region								
	· · · · · · · · · · · · · · · · · · ·													
Tota	ıls .													

Page 2 | Part II | Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 Use Schedule F-1 (Form 990) if additional space is needed. 42-0982442 FRIENDS OF SEOUL FOREIGN SCHOOL INC Schedule F (Form 990) 2003

) • Schedule F (Form 990) 200	01(c)(3)	provided a section 5	e or counsel has	or which the grante	eign country or f	charities by the fore	Enter total numbor of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501 (c)(3) Enter total number of other organizations or entities	
							i	
						1100	100	0000
FMV	N/A E	0.1	СНЕСК	5, 100. CHECK	East Asia and Pacif SUPFORT SCHOCL	and Pacif	East Asia	East Asi
(f) Method of valuation (book, FMV, appraisal, other	(h) Description of non-cash assistance	(g) Amount of non-cash assistance	(f) Manner of cash disbursement	(c) Arnount of cash grant	(d) Purpose of grant	(c) Region	(c) R	(b) IRS coce section and EIN (f) Rightiospie)

Schedule F (Form 990) 2008

Page 3

FRIENDS OF SEOUL FOREIGN SCHOOL INC

Schedule **F** (Form 990) 2008

Part III | Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed. 42-0982442

(h) Method of valuation (book, FMV, Schedule F (Form 990) 2008 (g) Description of non-cash assistance (f) Amount of non-cash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance BAA

SCHEDULE L (Form 990 or 990-EZ)

Transactions with Interested Persons

► Attach to Form 990 or Form 990-EZ.
► To be completed by organizations that answered
'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

OMB No 1545 0047

2008

Open to Public Inspection

Department of the Treas Internal Revenue Service	Sulv I	on Form or or	990, Par Form 99	t IV, line 2 30-EZ, Pai	25a, 25b, 26, 2 rt V, line 38a c	7, 28a, 28 r 40b.	b, or 28c,			0		o Pub ection	
Name of the organization								Employer identification number					
	SEOUL FOREIGN SCH	OOL II	NC				42	-098	3244	2			
Part I Exce	ess Benefit Transaction completed by organizations t	1s (sect hat answ	tion 50 ered 'Yes	1(c)(3) a s' on Form	and section 1990, Part IV,	501(c)(line 25a d	4) organıza r 25b, or Forr	ations n 990-l	s only EZ, Pa	/). irt V, li	ine 40	b.	
1	(a) Name of disqualified person					(b) Description	on of transaction					(c) Co	rected?
	(c) that is a disqualified person					(b) bescription						Yes	No
						148							
	· · · · · · · · · · · · · · · · · · ·												
												<u> </u>	
section 4958	mount of tax imposed on the 3 mount of tax, if any, on line 2						ring the year	under	► \$ ► \$				
Part II Loar To b	ns to and/or From Interest completed by organiz V, line 38a.	ested F	erson	s.			, Part IV, II	ne 26		orm	990	-EZ,	
(a) Name of interested person and purpose			to or from anization?) Original ipal amount	(d) B	alance due	(e) In c	default?	(f) App by bo- comm	ard or		Vritten ement?
		То	From					Yes	No	Yes	No	Yes	No
		-						-					
						-						ļ	
			<u> </u>					<u> </u>				 	
	"		1				 	 					
Total		•	•	•	▶ \$						·		·
Part III Gran	its or Assistance Bene e completed by organiz	fitting l ations	I nteres that an	ted Pers	sons. 'Yes' on Fo	rm 990	, Part IV, Iı	ne 27	7.				
, (a) Nar	me of interested person		(b) Relation	ship betweer the orga	n interested person nization	and	(c) A	mount of	grant o	r type of	f assist	апсе	
													
Part IV Busi	ness Transactions Inv	olvina l	Interes	ted Per	sons.						_		
To b	e completed by organiz	ations	that an	swered	'Yes' on Fo	rm 990	, Part IV, Iı	ne 28	3a, 2	8b, o	r 28	ς.	
(a) Nar	me of interested person	(b) R intere	elationship ested persoi organizati	n and the	(c) Amou transacti	nt of on \$	(d) Des	cription	of trans	action		(e) Sharing of organization's revenues?	
DOM 6 DUM	DIGUEER						HITODAND	BATE	M T T	-	-	Yes	No
RON & RUTH JOHN ENGSTR			CTOR	TOR RESPEC			HUSBAND EMPLOYEE OF				ATION		X
JOHN BROST		2111	310IX				LATE BOTE OF	STECK	- 55 01	.Sruvi Z	- 100		
												L	

SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Open to Public Inspection

FRIENDS OF SEOUL FOREIGN SCHOOL INC	42-0982442
Pt_VI-A, Line 10 FORM 990 IS REVIEWED AT THE BOARD MEETING PRIO	R TO FILING
Pt_VI-A, Line 2 RON RICHTER AND RUTH RICHTER ARE HUSBAND & WIF	E
Pt_VI-A, Line 6 MEMBERS ARE THE SCHOOL BOARD OF SEOUL FOREIGN	SCHOOL COUNCIL
Pt VI-A, Line 7a MEMBERS ELECT DIRECTORS AT ANNUAL MEETING	
Pt_VI-B, Line 12c THROUGH ANNUAL DISCLOSURE AND NON-PARTICPATION	ON ISSUE, PER BY-LAWS
Pt_VI-B, Line 15 _ARTICLES OF INCORP. NO COMPENSATION ALLOWED. REIMBURSEMENT OF VOUCH	ERED MILEAGE AT IRS RATES IS ALLOWED
Pt VI-C, Line 19 AVAILABLE ON REQUEST TO VIEW OR BY MAIL.	
PT_IV_LINE_14a _ JOHN_ENGSTROM_IS_A_DIRECTOR_AND_RESIDES_IN_SEC	UL, KOREA

Schedule O (Form 990) Supplemental Information to Form 990 Form 990, Page 6, Line 11 (continued)

Name	Address	City	St	ZIP
RUTH RICHTER	PO BOX 677	GARDEN VALLEY	ID	83622
RICHARD UNDERWOOD	2401 POND ST	URBANA	IL	61801
JOHN ENGSTROM	55 YONHI DONG	SEOUL, KOREA		12011-3
HARLAN LYSO	855 N CORRIEDALE RD	YAKTMA	WA	98909-1
RON RICHTER	PC BOX 677	GARDEN VALLEY	<u>ID</u>	83622