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990

Form
Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

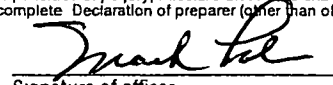
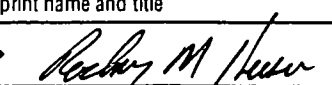
A For the 2008 calendar year, or tax year beginning JUL 1, 2008 and ending JUN 30, 2009

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending	Please use IRS label or print or type See Specific Instructions	C Name of organization CENTRACARE HEALTH FOUNDATION		D Employer identification number 41-1855173
		Doing Business As		E Telephone number 320-251-2700
		Number and street (or P O box if mail is not delivered to street address) Room/suite 1406 6TH AVE NORTH		
		City or town, state or country, and ZIP + 4 ST CLOUD, MN 56303		
F Name and address of principal officer: MARK LARKIN SAME AS C ABOVE				G Gross receipts \$ 12,416,381.
I Tax-exempt status: ☒ 501(c) (3) (insert no.) ☐ 4947(a)(1) or ☐ 527				H(a) Is this a group return for affiliates? ☐ Yes ☒ No H(b) Are all affiliates included? ☐ Yes ☐ No If "No," attach a list. (see instructions) H(c) Group exemption number
J Website: WWW.CENTRACARE.COM/FOUNDATION				L Year of formation 1996 M State of legal domicile MN
K Type of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other				

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: THE CORPORATION IS ORGANIZED AND SHALL BE OPERATED EXCLUSIVELY FOR RELIGIOUS, EDUCATIONAL AND	
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets.	
	3	Number of voting members of the governing body (Part VI, line 1a)	22
	4	Number of independent voting members of the governing body (Part VI, line 1b)	22
	5	Total number of employees (Part V, line 2a)	0
	6	Total number of volunteers (estimate if necessary)	0
	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	0.
	b	Net unrelated business taxable income from Form 990-T, line 34	0.
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 5,678,813. Current Year 11,304,676.
	9	Program service revenue (Part VIII, line 2g)	
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<1,363,913.> 208,821.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	360,369. 493,349.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	4,675,269. 12,006,846.
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,457,080. 1,894,914.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	
	16a	Professional fundraising fees (Part IX, column (A), line 11)	
	b	Total fundraising expenses (Part IX, column (D), line 25)	925,096.
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f, 21)	1,889,940. 1,922,879.
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	4,347,020. 3,817,793.
Net Assets or Fund Balances	19	Revenue less expenses. Subtract line 18 from line 12	328,249. 8,189,053.
	20	Total assets (Part X, line 16)	Beginning of Year 27,024,789. End of Year 29,539,687.
	21	Total liabilities (Part X, line 26)	1,358,829. 1,201,494.
	22	Net assets or fund balances. Subtract line 21 from line 20	25,665,960. 28,338,193.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.			
Sign Here	Signature of officer 	Date 5/13/2010	
	MARK LARKIN, EXECUTIVE DIRECTOR Type or print name and title		
Paid Preparer's Use Only	Preparer's signature 	Date 5/11/10	Check if self-employed ☐
	Firm's name (or yours if self-employed), address, and ZIP + 4 MILLER WELLE HEISER & CO., LTD. 4170 THIELMAN LANE PO BOX 159 ST. CLOUD, MN 56302-0159		Preparer's identifying number (see instructions) EIN Phone no (320) 253-9505
	May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No		

SCANNED JUL 13 2010

Part III Statement of Program Service Accomplishments (see instructions)

- 1 Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION
 THE CORPORATION IS ORGANIZED AND SHALL BE OPERATED EXCLUSIVELY FOR
 RELIGIOUS, EDUCATIONAL AND CHARITABLE PURPOSES, AS CONTEMPLATED AND
 PERMITTED BY SECTIONS 170(C)(2) AND 501(C)(3) OF THE INTERNAL REVENUE
 CODE OF 1986. WITHIN THE FRAMEWORK OF THE FOREGOING, THE PURPOSE FOR
- 2 Did the organization undertake any significant program services during the year which were not listed on
 the prior Form 990 or 990-EZ? ☐ Yes ☒ No
 If "Yes", describe these new services on Schedule O.
- 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?
☐ Yes ☒ No
 If "Yes", describe these changes on Schedule O.
- 4 Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
 Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
 allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,258,362. including grants of \$ 1,894,914.) (Revenue \$ 493,349.)
 ACTIVITIES INCLUDED CHARITABLE, EDUCATIONAL, AND SCIENTIFIC ACTIVITIES
 FOR THE BENEFIT OF THE COMMUNITIES SERVED BY THE ST. CLOUD HOSPITAL AND
 CENTRACARE

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services. (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses ► \$ 2,258,362. (Must equal Part IX, Line 25, column (B).)

Form 990 (2008)

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? <i>If "Yes," complete Schedule C, Part II</i>		X
5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? <i>If "Yes," complete Schedule C, Part III</i>		
6 Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	X	
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization hold assets in term, permanent, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? <i>If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable</i>	X	
12 Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII</i>	X	
13 Is the organization a school as described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the U.S.?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? <i>If "Yes," complete Schedule F, Part I</i>		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>		X
17 Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If "Yes," complete Schedule G, Part I</i>		X
18 Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20 Did the organization operate one or more hospitals? <i>If "Yes," complete Schedule H</i>		X
21 Did the organization report more than \$5,000 on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	
22 Did the organization report more than \$5,000 on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	X	
23 Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? <i>If "Yes," complete Schedule J</i>	X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25</i>		X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		X
b Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? <i>If "Yes," complete Schedule L, Part I</i>		X
26 Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i>		X
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? <i>If "Yes," complete Schedule L, Part III</i>		X

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Part IV Checklist of Required Schedules (continued)

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee:		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>		X
b Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		X
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>		X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>		X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i>	X	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>		X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		X

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Part V Statements Regarding Other IRS Filings and Tax Compliance

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable	17	
1b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	0	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see instructions)	2b	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country: See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction?	5c	
6a	Did the organization solicit any contributions that were not tax deductible?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	X
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of more than \$75?	7a	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8	X
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?	9a	X
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b	X
10	Section 501(c)(7) organizations. Enter: N/A		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter: N/A		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A	12b	

Form 990 (2008)

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)**Section A. Governing Body and Management**

For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Yes	No
1a Enter the number of voting members of the governing body		27
1b Enter the number of voting members that are independent		19
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	X	
4 Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?		X
5 Did the organization become aware during the year of a material diversion of the organization's assets?		X
6 Does the organization have members or stockholders?		X
7a Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?		X
7b Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a The governing body?	X	
b Each committee with authority to act on behalf of the governing body?	X	
9a Does the organization have local chapters, branches, or affiliates?		X
b If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?		
10 Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	X	
11 Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		X

Section B. Policies

	Yes	No
12a Does the organization have a written conflict of interest policy? If "No," go to line 13	X	
b Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done		X
13 Does the organization have a written whistleblower policy?	X	
14 Does the organization have a written document retention and destruction policy?		X
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision:		
a The organization's CEO, Executive Director, or top management official?	X	
b Other officers or key employees of the organization? Describe the process in Schedule O. (see instructions)		X
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed **► MN**

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request

19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public.

20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization: **►**
MARK LARKIN - 320-240-2810
1406 6TH AVE NORTH, ST CLOUD, MN 56303

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and **current** key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☒ Check this box if the organization did not compensate any officer, director, trustee, or key employee.

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
CHERYL LIGHTLE DIRECTOR	1.00	X						0.	0.	0.
JOYCE MATSUURA DIRECTOR	1.00	X						0.	0.	0.
DEAN BERNICK DIRECTOR	1.00	X						0.	0.	0.
DAN MILLER DIRECTOR	1.00	X						0.	0.	0.
HAROLD WINDSCHITL, MD DIRECTOR	1.00	X						0.	117,088.	8,782.
CINDY MELLOY, MD DIRECTOR	1.00	X						0.	180,291.	37,148.
S. JEAN JUENEMANN DIRECTOR	1.00	X						0.	0.	0.
MAE ELLINGSON-SKALICKY DIRECTOR	1.00	X						0.	0.	0.
JOHN WEITZEL DIRECTOR	1.00	X						0.	0.	0.
CHRIS SHORBA DIRECTOR	1.00	X						0.	0.	0.
DOROTHY GORECKI DIRECTOR	1.00	X						0.	0.	0.
LOREN VIERE DIRECTOR	1.00	X						0.	0.	0.
NANCY FERCHE DIRECTOR	1.00	X						0.	0.	0.
MARILYN OBERMILLER DIRECTOR	1.00	X						0.	0.	0.
MARK KREBSBACH DIRECTOR	1.00	X						0.	0.	0.
MARK COBORN DIRECTOR	1.00	X						0.	0.	0.
DWIGHT JAEGER, MD DIRECTOR	1.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
WENDY VERKINNES DIRECTOR	1.00	X						0.	0.	0.
BRAD WHELOCK DIRECTOR	1.00	X						0.	0.	0.
TOM CRESS, MD EX-OFFICIO	1.00	X						0.	4,000.	0.
TERENCE PLADSON, MD EX-OFFICIO	1.00	X						0.	866,431.	176,125.
CRAIG BROMAN EX-OFFICIO	1.00	X						0.	0.	0.
JIM DAVIS EX-OFFICIO	1.00	X						0.	393,519.	32,314.
AL HORN, MD EX-OFFICIO	1.00	X						0.	449,653.	92,137.
RICHARD HART, MD CHAIR	1.00			X				0.	0.	0.
BARB CASPERS VICE CHAIR	1.00			X				0.	0.	0.
MARK LARKIN EXECUTIVE DIRECTOR	40.00				X			0.	214,483.	53,626.
1b Total								0.	2,225,465.	400,132.

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization

0

- 3 Did the organization list any **former** officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
- 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
- 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		X
4	X	
5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. NONE

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization

0

Part VIII Statement of Revenue

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d	3521844.				
	e Government grants (contributions)	1e					
	f All other contributions, gifts, grants, and similar amounts not included above	1f	7782832.				
	g Noncash contributions included in lines 1a-1f \$						
	h Total. Add lines 1a-1f			11304676.			
Program Service Revenue			Business Code				
	2 a						
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			208,821.			208,821.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
		(i) Real	(ii) Personal				
	6 a Gross Rents						
	b Less: rental expenses						
	c Rental income or (loss)						
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	b Less: cost or other basis and sales expenses						
	c Gain or (loss)						
	d Net gain or (loss)						
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	a		902,884.			
	b Less: direct expenses	b		409,535.			
	c Net income or (loss) from fundraising events			493,349.	493,349.		
	9 a Gross income from gaming activities. See Part IV, line 19	a					
	b Less: direct expenses	b					
	c Net income or (loss) from gaming activities						
	10 a Gross sales of inventory, less returns and allowances	a					
	b Less: cost of goods sold	b					
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
11 a							
b							
c							
d All other revenue							
e Total. Add lines 11a-11d							
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e				12006846.	493,349.	0.	208,821.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	1,814,327.	1,814,327.		
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22	80,587.	80,587.		
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees				
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees):				
a Management				
b Legal				
c Accounting	8,980.	1,955.	3,327.	3,698.
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other				
12 Advertising and promotion	58,938.			58,938.
13 Office expenses	81,001.	17,634.	30,011.	33,356.
14 Information technology				
15 Royalties				
16 Occupancy	78,412.	17,070.	29,052.	32,290.
17 Travel				
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	16,734.		16,734.	
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	1,139.		1,139.	
23 Insurance	1,059.		1,059.	
24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
a FEES FOR EMPLOYEES OF A	1,399,582.	304,689.	518,545.	576,348.
b CONTRACTED SERVICES	220,466.			220,466.
c OTHER	34,468.		34,468.	
d BAD DEBT EXPENSE	22,100.	22,100.		
e				
f All other expenses				
25 Total functional expenses. Add lines 1 through 24f	3,817,793.	2,258,362.	634,335.	925,096.
26 Joint Costs. Check here ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X Balance Sheet

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	235,046.	1	55,347.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	6,525,261.	3	13,532,553.
	4 Accounts receivable, net		4	
	5 Receivables from current and former officers, directors, trustees, key employees, or other related parties. Complete Part II of Schedule L		5	
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	557.	8	
	9 Prepaid expenses and deferred charges		9	
	10a Land, buildings, and equipment: cost basis	10a 19,429.		
	b Less: accumulated depreciation. Complete Part VI of Schedule D	10b 2,313.	8,887.	10c 17,116.
	11 Investments - publicly traded securities		11	
	12 Investments - other securities. See Part IV, line 11	20,189,921.	12	15,866,749.
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	65,117.	15	67,922.
16 Total assets. Add lines 1 through 15 (must equal line 34)	27,024,789.	16	29,539,687.	
Liabilities	17 Accounts payable and accrued expenses	593,383.	17	502,197.
	18 Grants payable		18	
	19 Deferred revenue	11,680.	19	11,360.
	20 Tax-exempt bond liabilities		20	
	21 Escrow account liability. Complete Part IV of Schedule D		21	
	22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable		24	
	25 Other liabilities. Complete Part X of Schedule D	753,766.	25	687,937.
	26 Total liabilities. Add lines 17 through 25	1,358,829.	26	1,201,494.
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	18,923,151.	27	14,528,270.
	28 Temporarily restricted net assets	6,535,047.	28	13,539,813.
	29 Permanently restricted net assets	207,762.	29	270,110.
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	25,665,960.	33	28,338,193.
	34 Total liabilities and net assets/fund balances	27,024,789.	34	29,539,687.

Part XI Financial Statements and Reporting

- 1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
- b Were the organization's financial statements audited by an independent accountant?
- c If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b If "Yes," did the organization undergo the required audit or audits?

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Department of the Treasury
Internal Revenue Service

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

2008
Open to Public
Inspection

Name of the organization

CENTRACARE HEALTH FOUNDATION

Employer identification number

41-1855173

Part I	Reason for Public Charity Status (All organizations must complete this part.) (see instructions)
---------------	---

The organization is not a private foundation because it is: (Please check only **one** organization.)

- 1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).** (Attach Schedule H.)

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vii).** (Complete Part II.)

9 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete the Part III.)

10 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).** (see instructions)

11 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3).** Check the box that describes the type of supporting organization and complete lines 11e through 11h.

a ☐ Type I b ☐ Type II c ☐ Type III - Functionally integrated d ☐ Type III - Other

e ☐ By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).

f ☐ If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box _____

g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?

(ii) A family member of a person described in (i) above?

(iii) A 35% controlled entity of a person described in (i) or (ii) above?

h Provide the following information about the organizations the organization supports.

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

[illegible]

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	4201368.	6534484.	7364876.	5678813.	11304676.	35084217.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 - 3	4201368.	6534484.	7364876.	5678813.	11304676.	35084217.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						434,722.
6 Public Support. Subtract line 5 from line 4						34649495.

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4	4201368.	6534484.	7364876.	5678813.	11304676.	35084217.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5,978.	1060132.	2915015.	138,673.	208,821.	4328619.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 Total support. Add lines 7 through 10						39412836.
12 Gross receipts from related activities, etc. (see instructions)					12	2,703,426.

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ▶ ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f))	14	87.91 %
15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f	15	76.44 %
16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☒		
b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ ☐		
17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐		
b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶ ☐		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ ☐		

Schedule A (Form 990 or 990-EZ) 2008

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 - 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h	18	%

19a 33 1/3% support tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Schedule D
(Form 990)Department of the Treasury
Internal Revenue Service**Supplemental Financial Statements**▶ Attach to Form 990. To be completed by organizations that
answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

2008Open to Public
Inspection

Name of the organization

CENTRACARE HEALTH FOUNDATION

Employer identification number

41-1855173

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the
organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year	20	
2 Aggregate contributions to (during year)	65,416.	
3 Aggregate grants from (during year)	31,854.	
4 Aggregate value at end of year	988,740.	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	☒ Yes	☐ No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?	☒ Yes	☐ No

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or pleasure)	☐ Preservation of an historically important land area
☐ Protection of natural habitat	☐ Preservation of certified historic structure
☐ Preservation of open space	

2 Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _____

4 Number of states where property subject to conservation easement is located ▶ _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year ▶ _____

7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ \$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
(ii) Assets included in Form 990, Part X	▶ \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items:

a Revenues included in Form 990, Part VIII, line 1	▶ \$ _____
b Assets included in Form 990, Part X	▶ \$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition
 b ☐ Scholarly research
 c ☐ Preservation for future generations
 d ☐ Loan or exchange programs
 e ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

Part IV Trust, Escrow and Custodial Arrangements. Complete if organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV and complete the following table:

	Amount
1c	
1d	
1e	
1f	

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIV.

Part V Endowment Funds. Complete if organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	207,762.				
b Contributions	62,348.				
c Investment earnings or losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance	270,110.				

2 Provide the estimated percentage of the year end balance held as:

a Board designated or quasi-endowment ► _____ %

b Permanent endowment ► 100.00 %

c Term endowment ► _____ %

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		X
3a(ii)		X
3b		

4 Describe in Part XIV the intended uses of the organization's endowment funds.

Part VI Investments - Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other		19,429.	2,313.	17,116.
Total. Add lines 1a-1e. (Column (d) should equal Form 990, Part X, column (B), line 10(c).)				17,116.

Schedule D (Form 990) 2008

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	12,006,846.
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	3,817,793.
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	8,189,053.
4	Net unrealized gains (losses) on investments	4	<5,265,641.>
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	<251,179.>
9	Total adjustments (net). Add lines 4-8	9	<5,516,820.>
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	2,672,233.

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

1	Total revenue, gains, and other support per audited financial statements	1	6,899,561.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains on investments	2a	<5,265,641.>
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIV)	2d	<251,179.>
e	Add lines 2a through 2d	2e	<5,516,820.>
3	Subtract line 2e from line 1	3	12,416,381.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	<409,535.>
c	Add lines 4a and 4b	4c	<409,535.>
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)	5	12,006,846.

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

1	Total expenses and losses per audited financial statements	1	4,227,328.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Losses reported on Form 990, Part IX, line 25	2c	
d	Other (Describe in Part XIV)	2d	409,535.
e	Add lines 2a through 2d	2e	409,535.
3	Subtract line 2e from line 1	3	3,817,793.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIV)	4b	
c	Add lines 4a and 4b	4c	0.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)	5	3,817,793.

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.

PART V, LINE 4: BENEFACTORS ENTRUST THE CENTRACARE HEALTH FOUNDATION

WITH CHARITABLE FUNDS. THE BOARD BY POLICY AND AT ITS DISCRETION DESIRES TO EFFECTIVELY SECURE, MANAGE AND DISTRIBUTE THESE CHARITABLE FUNDS OF THE FOUNDATION. THIS POLICY GOVERNS THE DISTRIBUTION FROM ALL COMPONENT FUNDS OF THE FOUNDATION. STAFF SHALL ADOPT PROCEDURES TO CARRY OUT THE STATED FUND DISTRIBUTION POLICY.

A BENEFACTOR OR THE BOARD OF DIRECTORS MAY CHOOSE TO CREATE EITHER A GROWTH OR EXPENDABLE FUND.

Part XIV Supplemental Information (continued)

A. GROWTH FUND - THE PRINCIPAL IS ENDOWED OR AVAILABLE, BUT INTENDED TO BE HELD ON A LONG-TERM BASIS TO PRODUCE INCOME. THE FOUNDATION BOARD OF DIRECTORS HAS ESTABLISHED A "SPENDING POLICY" FOR GROWTH FUNDS. THE SPENDING POLICY OUTLINES THE PERCENTAGE THAT WILL BE TRANSFERRED ANNUALLY FROM THE GROWTH FUND.

B. EXPENDABLE FUND - THE PRINCIPAL IS INTENDED TO BE SPENT FOR THE STATED CHARITABLE PURPOSE.

FUNDS FOR DISTRIBUTION ARE AVAILABLE UNDER FOUR PRIMARY CATEGORIES: 1.) UNRESTRICTED, 2.) FIELD OF INTEREST, 3.) ADVISED AND 4.) DESIGNATED. THESE CATEGORIES OF FUNDS ARE EITHER GROWTH OR EXPENDABLE. A DEFINITION OF EACH FUND CATEGORY IS PROVIDED:

1. UNRESTRICTED: CENTRACARE HEALTH FOUNDATION BOARD OF DIRECTORS HAS COMPLETE DISCRETION TO MAKE CHARITABLE GRANTS TO MEET THE GREATEST NEEDS THAT THE FOUNDATION IDENTIFIES.

2. FIELD OF INTEREST: DISTRIBUTIONS ARE RESTRICTED TO A CHARITABLE PURPOSE SPECIFIED BY THE BENEFactor (FOR EXAMPLE, A FUND FOR MEDICAL MISSION WORK OR A PEDIATRIC FUND TO HELP ALL CHILDREN WHO ARE ILL).

3. ADVISED FUND: THE BENEFactor (OR PERSON OR COMMITTEE DESIGNATED BY THE BENEFactor) CAN ADVISE CENTRACARE HEALTH FOUNDATION ON CHARITABLE DISTRIBUTIONS). THE RECOMMENDATIONS ARE ONLY ADVISORY. THE BOARD OF DIRECTORS OF THE FOUNDATION HAS LEGAL CONTROL OVER ALL DISTRIBUTIONS.

4. DESIGNATED: DISTRIBUTIONS ARE RESTRICTED TO A SPECIFIC PROGRAM, SERVICE OR PURPOSE THAT WAS NAMED BY THE BENEFactor AT THE TIME THE CONTRIBUTION WAS MADE TO THE FOUNDATION (FOR EXAMPLE, THE CENTRAL MINNESOTA HEART CENTER FUND OR BREAST CENTER FUND).

PART XI, LINE 8 - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF TRUSTS: -251179.

Part XIV Supplemental Information (continued)

PART XII, LINE 2D - OTHER ADJUSTMENTS:

CHANGE IN VALUE OF TRUSTS: -251179.

PART XII, LINE 4B - OTHER ADJUSTMENTS:

SPECIAL EVENT & GAMING EXPENSES: -409535.

PART XIII, LINE 2D - OTHER ADJUSTMENTS:

SPECIAL EVENT & GAMING EXPENSES: 409535.

Department of the Treasury
Internal Revenue Service

► **Attach to Form 990 or Form 990-EZ.** Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

2008
Open To Public
Inspection

Name of the organization

CENTRACARE HEALTH FOUNDATION

Employer identification number
41-1855173

Part I	Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.
---------------	---

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a** ☐ Mail solicitations

- b** ☐ Email solicitations

- c** ☐ Phone solicitations

- d** ☐ In-person solicitations

- e ☐ Solicitation of non-government grants**

- ☐ Solicitation of government grants

- g** ☐ Special fundraising events

- 2 a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

☐ Yes☐ No

- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total						

Total

- 3** List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events (Add col. (a) through col. (c))
		HOLLY BALL (event type)	GROCERS ON THE GREEN (event type)	6 (total number)	
Revenue	1 Gross receipts	385,791.	209,260.	294,453.	889,504.
	2 Less: Charitable contributions	0.	0.	0.	
	3 Gross revenue (line 1 minus line 2)	385,791.	209,260.	294,453.	889,504.
Direct Expenses	4 Cash prizes	0.	0.	0.	
	5 Non-cash prizes	0.	0.	0.	
	6 Rent/facility costs	6,309.	0.	0.	6,309.
	7 Other direct expenses	216,766.	60,869.	115,681.	393,316.
	8 Direct expense summary. Add lines 4 through 7 in column (d)				399,625.
	9 Net income summary. Combine lines 3 and 8 in column (d)				489,879.

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col. (a) through col. (c))
Revenue	1 Gross revenue				
	2 Cash prizes				
Direct Expenses	3 Non-cash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				()
	8 Net gaming income summary. Combine lines 1 and 7 in column (d)				

9 Enter the state(s) in which the organization operates gaming activities: _____

a Is the organization licensed to operate gaming activities in each of these states?

b If "No," Explain:

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b If "Yes," Explain:

11 Does the organization operate gaming activities with nonmembers?

12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

	Yes	No
9a		
10a		
11		
12		

13 Indicate the percentage of gaming activity operated in:

- a** The organization's facility
b An outside facility

13a	%
13b	%

14 Provide the name and address of the person who prepares the organization's gaming/special events books and records:

Name ► _____

Address ► _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

- b** If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____.
- c** If "Yes," enter name and address:

Name ► _____

Address ► _____

16 Gaming manager information:

Name ► _____

Gaming manager compensation ► \$ _____

Description of services provided ► _____

☐ Director/officer☐ Employee☐ Independent contractor**17** Mandatory distributions:

- a** Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?
- b** Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____

17a

**SCHEDULE I
(Form 990)**

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the U.S.**

► **Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.**
► **Attach to Form 990.**

OMB No. 1545-0047

2008

**Open to Public
Inspection**

Name of the organization

CENTRACARE HEALTH FOUNDATION

Employer identification number
41-1855173

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ **Yes** ☐ **No**

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule L-1 (Form 990) if additional space is needed. ☐

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CENTRACARE CLINIC 1200 6TH AVENUE NORTH ST CLOUD, MN 56303	41-1806657	501(C)(3)	51,462.	0.			GENERAL SUPPORT
CENTRACARE HEALTH SYSTEM 1406 6TH AVENUE NORTH ST CLOUD, MN 56303	41-1813221	501(C)(3)	5,259.	0.			GENERAL SUPPORT
CENTRACARE HEALTH SYSTEM - LONG PRAIRIE - 20 SE NINTH STREET - LONG PRAIRIE, MN 56347	41-1924645	501(C)(3)	10,267.	0.			MEDICAL EQUIPMENT
HEARTLAND PHARMACY 1520 WHITNEY COURT ST CLOUD, MN 56303	41-1620618		10,044.	0.			PRESCRIPTION ASSISTANCE FOR PATIENTS WITH FINANCIAL NEEDS
HELPING HANDS OUTREACH TO ELDERS, INC - PO BOX 293 - HOLDINGFORD, MN 56340	01-0697213	501(C)(3)	7,800.	0.			HEALTH & WELLNESS PROGRAM
LINCOLN ELEMENTARY SCHOOL 336 5TH AVE SE ST CLOUD, MN 56303	41-6003926		7,531.	0.			IMPLEMENTATION OF SAJAI PROGRAM

2 Enter total number of section 501(c)(3) and government organizations

10.

3 Enter total number of other organizations

5.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2008

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
SCHOLARSHIPS FOR HEALTH CARE EDUCATION	56	44,064.	0.		
RESEARCH STIPENDS	4	11,023.	0.		
PATIENT MEDICAL EXPENSE ASSISTANCE	19	25,500.	0.		

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

SCHEDULE I, PART I, LINE 2: THE CENTRACARE HEALTH FOUNDATION REVIEWS GRANT

APPLICATIONS AND MAKES AWARDS FOUR TIMES A YEAR. GRANTS ARE REVIEWED BY

THE GRANTS COMMITTEE AND RECOMMENDATIONS ARE SUBMITTED TO THE BOARD OF

DIRECTORS FOR FINAL APPROVAL. THE FOUNDATION BOARD OF DIRECTORS, IN

EVALUATING GRANT APPLICATIONS, WILL BE GUIDED BY THE FOLLOWING GENERAL

PRINCIPLES:

1. PROPOSALS MUST BE CONSISTENT WITH THE MISSION STATEMENT OF THE

CENTRACARE HEALTH FOUNDATION.

2. GRANTS WILL BE MADE TO PROJECTS WHICH WILL HAVE PRIMARY IMPACT IN THE

SCHEDULE I-1
(Form 990)

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Schedule I (Form 990)
Attach to Form 990 to list additional information for
Part II and Part III, Schedule I (Form 990).

OMB No. 1545-0047

2008

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Name of the organization

CENTRACARE HEALTH FOUNDATION

Employer identification number
41-1855173

Part I Continuation of Grants and Other Assistance to Governments and Organizations in the U.S. (Schedule I (Form 990), Part I)

(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LUTHERAN HEALTH SERVICES/ST CLOUD AREA CRISIS NURSERY - 1205 6TH AVE S #2 - ST CLOUD, MN 56301	41-0872993	501(C)(3)	15,000.	0.			ST CLOUD AREA CRISIS NURSERY
MARCH OF DIMES FOUNDATION 2233 ROOSEVELT RD, SUITE 11 ST CLOUD, MN 56301	13-1846366	501(C)(3)	20,000.	0.			NICU FAMILY SUPPORT PROJECT
MEMORY CARE CLINIC PO BOX 7776 2835 W ST GERMAIN ST ST CLOUD, MN 56302	20-1417810		62,700.	0.			CAREGIVER SUPPORT PROGRAM & PROFESSIONAL EDUCATION
MENTAL HEALTH CONSUMER/SURVIVOR NETWORK - 3400 1ST STREET N, SUITE 201 - ST CLOUD, MN 56303	41-1749876	501(C)(3)	7,600.	0.			WARM LINE PROJECT
MORRISON COUNTY PUBLIC HEALTH 200 BROADWAY AVE EAST LITTLE FALLS, MN 56345	41-0721642		9,600.	0.			MIC FIT FAMILY PROJECT
PROJECT ASTRIDE PO BOX 873 ST JOSEPH, MN 56374	36-3497286	501(C)(3)	8,200.	0.			MEDICAL EQUIPMENT
ST BENEDICT'S SENIOR COMMUNITY 1810 MINNESOTA BLVD SE ST CLOUD, MN 56304	41-1321978	501(C)(3)	595,417.	0.			GENERAL SUPPORT
ST CLOUD HOSPITAL 1406 6TH AVENUE NORTH ST CLOUD, MN 56303	41-0695596	501(C)(3)	526,058.	0.			GENERAL SUPPORT

2 Enter total number of Section 501(c)(3) and government organizations

3 Enter total number of other organizations

Part IV Supplemental Information

FOLLOWING CENTRAL MINNESOTA COUNTIES: BENTON, CROW WING, DOUGLAS, KANDIYOHI, MEEKER, MILLE LACS, MORRISON, POPE, SHERBURNE, STEARNS, TODD, WADENA AND WRIGHT.

3. THE FOUNDATION IS RELUCTANT TO PROVIDE FUNDING FOR: ONGOING OPERATIONAL SUPPORT OR GENERAL ADMINISTRATIVE EXPENSES FOR EXISTING PROGRAMS. PROPOSALS THAT ADDRESS HEALTH ISSUES THROUGH PARTNERSHIPS WITH MULTIPLE INDIVIDUALS AND ORGANIZATIONS ARE ENCOURAGED.

4. ALL DECISIONS REGARDING FUNDING WILL BE MADE WITHOUT REGARD TO RACE, COLOR, CREED, SEX, HANDICAP, RELIGION, OR NATIONAL ORIGIN OF THE GRANT SEEKER, AND WITHOUT REGARD TO AN APPLICANT'S RELATIONSHIP WITH THE CENTRACARE SYSTEM OR ITS SUBSIDIARIES.

ADDITIONAL SPECIFIC ACTIONS ARE TAKEN TO REVIEW AND MONITOR SPECIFIC REQUESTS INCLUDING:

1. PROJECTS OF A TECHNICAL OR SCIENTIFIC NATURE WILL BE REFERRED TO A PHYSICIAN BOARD MEMBER FOR EVALUATION AND RECOMMENDATION, OR FOR FURTHER REFERRAL IF APPROPRIATE.

2. AT THE MEETING OF THE BOARD OF DIRECTORS, AN ADMINISTRATIVE REPORT AND RECOMMENDATION WILL BE MADE AND, IF APPROPRIATE, A TECHNICAL REPORT WILL ALSO BE GIVEN.

3. NOTIFICATION WILL BE MADE FOLLOWING THE BOARD DECISION.

4. IF A GRANT APPLICATION IS APPROVED, ARRANGEMENTS FOR PAYMENT AND OTHER DETAILS WILL BE ARRANGED BY THE GRANT RECIPIENT WITH THE FOUNDATION'S ADMINISTRATIVE OFFICE.

5. PROGRESS REPORTS WILL BE REQUIRED ON AT LEAST A SEMI-ANNUAL BASIS, WITH A FINAL REPORT REQUIRED AT THE CONCLUSION OF THE PROJECT.

6. IN THE EVENT A GRANT APPLICATION IS ACCEPTED, AND THE APPLICANT IS NOTIFIED, BUT THE APPLICANT MAKES NO REQUEST FOR THE FUNDS OR FOR THE DEFERRAL OF THE PROJECT IN THE SUCCEEDING 12 MONTHS, THEN THE APPLICANT

Part IV Supplemental Information

MUST RESUBMIT A NEW PROPOSAL FOR CONSIDERATION.

7. IF AN ACCEPTED PROJECT IS TO HAVE TWO SEPARATE YEARLY GRANTS, THE SECOND ALLOCATION WILL NOT BE MADE WITHOUT ADEQUATE REPORTING OF THE FIRST YEAR'S ACTIVITY AND THE USE OF GRANT MONEYS.

A FORMAL GRANT APPLICATION TO CCHF WILL INCLUDE THE FOLLOWING INFORMATION:

1. THE NAME OF THE APPLICANT, ADDRESS, TELEPHONE NUMBER, NAME OF PERSON PREPARING THE APPLICATION, AND THE NAME OF THE PERSON RESPONSIBLE FOR CARRYING OUT THE PROJECT.

2. A BRIEF HISTORY OF THE ORGANIZATION OR THE BACKGROUND AND RELEVANT EXPERIENCE OF AN INDIVIDUAL APPLICANT.

3. A DETAILED DESCRIPTION OF THE PROPOSED PROJECT WITH A NEEDS ASSESSMENT, AN OUTLINE OF THE PROJECT GOALS AND OBJECTIVES, AND THE PLAN FOR MEETING THOSE GOALS AND OBJECTIVES.

4. FOR RESEARCH PROJECTS, OR WHERE OTHERWISE APPROPRIATE, EVIDENCE OF LITERATURE SEARCH USING GENERALLY ACCEPTED RESEARCH METHODOLOGY.

5. THE GEOGRAPHIC AND POPULATION SCOPE OF THE PROJECT.

6. A DESCRIPTION OF THE ANTICIPATED IMPACT THE PROJECT WILL HAVE ON THE REGION.

7. A DESCRIPTION OF HOW THE PROGRAM DOES NOT DUPLICATE EXISTING PROGRAMS, OR WHAT DISTINGUISHES THE PROJECT FROM PROGRAMS ALREADY IN EXISTENCE.

8. LIST INDIVIDUALS OR ORGANIZATIONS THAT ARE PARTNERS WITH YOUR PROJECT.

9. THE TIME PERIOD TO BE COVERED BY THE GRANT.

10. THE PROJECT BUDGET, INCLUDING SOURCES OF INCOME AND ANTICIPATED COSTS. THE GRANTS COMMITTEE MAY REQUEST AN ANNUAL AUDIT, IF APPROPRIATE.

11. ANTICIPATED SOURCES OF INCOME AND BUDGET FOR THREE YEARS FOLLOWING THE FOUNDATION GRANT, IF APPROPRIATE.

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Attach to Form 990. To be completed by organizations that
answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization

CENTRACARE HEALTH FOUNDATION

Employer identification number

41-1855173

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,
Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|--|--|
| ☐ First-class or charter travel | ☐ Housing allowance or residence for personal use |
| ☐ Travel for companions | ☐ Payments for business use of personal residence |
| ☐ Tax indemnification and gross-up payments | ☐ Health or social club dues or initiation fees |
| ☐ Discretionary spending account | ☐ Personal services (e.g., maid, chauffeur, chef) |

b If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision
of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,
trustees, and the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the organization uses to establish the compensation of the organization's
CEO/Executive Director. Check all that apply.

- | | |
|---|---|
| ☒ Compensation committee | ☒ Written employment contract |
| ☒ Independent compensation consultant | ☒ Compensation survey or study |
| ☐ Form 990 of other organizations | ☒ Approval by the board or compensation committee |

4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a:

- a** Receive a severance payment or change of control payment?
- b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
- c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.

5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the revenues of:

- a** The organization?
- b** Any related organization?

If "Yes," to line 5a or 5b, describe in Part III.

6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation
contingent on the net earnings of:

- a** The organization?
- b** Any related organization?

If "Yes" to line 6a or 6b, describe in Part III.

7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments
not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the
initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

X

X

X

X

X

X

X

X

X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2008

Part I Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

(A) Name	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
CINDY MELLOY, MD	(i) 0.	0.	0.	0.	0.	0.	0.
	(ii) 147,797.	31,949.	545.	13,516.	23,632.	217,439.	0.
	(iii) 0.	0.	0.	0.	0.	0.	0.
TERENCE PLADSON, MD	(i) 598,296.	250,048.	18,087.	161,679.	14,446.	1,042,556.	492,717.
	(ii) 0.	0.	0.	0.	0.	0.	0.
	(iii) 267,511.	71,069.	54,939.	13,936.	18,378.	425,833.	244,228.
AL HORN, MD	(i) 0.	0.	0.	0.	0.	0.	0.
	(ii) 343,778.	103,657.	2,218.	69,887.	22,250.	541,790.	222,246.
	(iii) 0.	0.	0.	0.	0.	0.	0.
MARK LARKIN	(i) 166,956.	36,707.	10,820.	29,849.	23,777.	268,109.	130,818.
	(ii) 0.	0.	0.	0.	0.	0.	0.
	(iii) 0.	0.	0.	0.	0.	0.	0.
	(i) 0.	0.	0.	0.	0.	0.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
	(iii) 0.	0.	0.	0.	0.	0.	0.
	(i) 0.	0.	0.	0.	0.	0.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
	(iii) 0.	0.	0.	0.	0.	0.	0.
	(i) 0.	0.	0.	0.	0.	0.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
	(iii) 0.	0.	0.	0.	0.	0.	0.
	(i) 0.	0.	0.	0.	0.	0.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
	(iii) 0.	0.	0.	0.	0.	0.	0.
	(i) 0.	0.	0.	0.	0.	0.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
	(iii) 0.	0.	0.	0.	0.	0.	0.
	(i) 0.	0.	0.	0.	0.	0.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
	(iii) 0.	0.	0.	0.	0.	0.	0.
	(i) 0.	0.	0.	0.	0.	0.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
	(iii) 0.	0.	0.	0.	0.	0.	0.
	(i) 0.	0.	0.	0.	0.	0.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
	(iii) 0.	0.	0.	0.	0.	0.	0.

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information.

PART I, LINE 4B: MARK LARKIN \$15,464; TERRENCE PLADSON \$144,429; JAMES DAVIS \$54,939; AL HORN \$52,637

PART I, LINE 6: THE ORGANIZATION PROVIDES INCENTIVE COMPENSATION TO DESIGNATED INDIVIDUALS BASED ON THREE DISCRETE AREAS: A COMPARISON BETWEEN BUDGETED AND ACTUAL NET OPERATING INCOME FROM CENTRACARE HEALTH FOUNDATION; ACHIEVEMENT OF IMPROVEMENT IN OVERALL EMPLOYMENT ENGAGEMENT SCORES; AND ACHIEVEMENT OF UP TO THREE INDIVIDUAL GOALS WHICH ARE TIED TO THE CENTRACARE HEALTH FOUNDATION'S STRATEGIC PLAN.

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization

CENTRACARE HEALTH FOUNDATION

Employer identification number
41-1855173

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CHARITABLE PURPOSES, AS CONTEMPLATED AND PERMITTED BY SECTIONS

170(C)(2) AND 501(C)(3) OF THE INTERNAL REVENUE CODE OF 1986. WITHIN

THE FRAMEWORK OF THE FOREGOING, THE PURPOSE FOR WHICH THE CORPORATION

IS FORMED, AND THE BUSINESS AND THE OBJECTS TO BE CARRIED ON BY IT, IS

TO PROVIDE A MEANS OF IMPROVING THE HEALTH OF THE COMMUNITIES SERVED BY

THE SAINT CLOUD HOSPITAL AND CENTRACARE, PRINCIPALLY AS FOLLOWS: (A)

ENGAGING IN ACTIVITIES TO PROMOTE THE GENERAL HEALTH OF ALL MEMBERS OF

THE COMMUNITY AND IMPROVE THE DELIVERY OF HEALTH CARE SERVICES. (B)

PROMOTING AND FURTHERING THE PROVISION OF HEALTH AND MEDICAL CARE

SERVICES TO INDIVIDUALS WITH LIMITED OR NO FINANCIAL ABILITY TO PAY FOR

SUCH SERVICES. (C) PROMOTING HEALTH EDUCATION. (D) PROMOTING HEALTH AND

MEDICAL RESEARCH. (E) PROMOTING MEDICAL AND ALLIED HEALTH EDUCATION.

(F) SOLICITING GRANTS AND GIFTS FROM PRIVATE AND PUBLIC.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WHICH THE CORPORATION IS FORMED, AND THE BUSINESS AND THE OBJECTS TO BE

CARRIED ON BY IT, IS TO PROVIDE A MEANS OF IMPROVING THE HEALTH OF THE

COMMUNITIES SERVED BY THE SAINT CLOUD HOSPITAL AND CENTRACARE,

PRINCIPALLY AS FOLLOWS: (A) ENGAGING IN ACTIVITIES TO PROMOTE THE

GENERAL HEALTH OF ALL MEMBERS OF THE COMMUNITY AND IMPROVE THE DELIVERY

OF HEALTH CARE SERVICES. (B) PROMOTING AND FURTHERING THE PROVISION OF

HEALTH AND MEDICAL CARE SERVICES TO INDIVIDUALS WITH LIMITED OR NO

FINANCIAL ABILITY TO PAY FOR SUCH SERVICES. (C) PROMOTING HEALTH

EDUCATION. (D) PROMOTING HEALTH AND MEDICAL RESEARCH. (E) PROMOTING

MEDICAL AND ALLIED HEALTH EDUCATION. (F) SOLICITING GRANTS AND GIFTS

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

832211
12-18-08

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

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41-1855173

FROM PRIVATE AND PUBLIC.

FORM 990, PART VI, SECTION A, LINE 3: THE ORGANIZATION DELEGATES
INVESTMENTS TO AN INVESTMENT COMMITTEE.

FORM 990, PART VI, SECTION A, LINE 10: FORM 990 IS PREPARED BY THE
ORGANIZATION'S PUBLIC ACCOUNTANT WITH THE ASSISTANCE OF THE ORGANIZATION'S
PERSONNEL. ONCE COMPLETE, THE 990 IS PRESENTED TO THE BOARD MEMBERS WHERE
IT IS REVIEWD, APPROVED, AND SIGNED.

FORM 990, PART VI, SECTION B, LINE 15: THE EXECUTIVE DIRECTOR IS SUBJECT
TO BIENNIAL FULL COMPENSATION AND BENEFITS COMPARABILITY STUDIES BY AN
OUTSIDE, INDEPENDENT CONSULTANT. THE COMPENSATION PORTION OF THE STUDY IS
REVIEWED ANNUALLY BY THE CONSULTANT AND UPDATED FOR COMMITTEE AND BOARD
REVIEW. THE LAST FULL REVIEW WAS DONE IN MAY 2008; THE COMPENSATION REVIEW
IN MAY 2009.

FORM 990, PART VI, SECTION C, LINE 19: AVAILABLE UPON REQUEST

FORM 990, PART I, LINE 1 & FORM 990, PART III, LINE 1

CONTINUATION OF THE ORGANIZATION'S MISSION

(G) PROMOTING THE MEDICAL, NURSING, SPIRITUAL, PHYSICAL, SOCIAL, OR
PSYCHOLOGICAL CARE AND SERVICES, INCLUDING HOUSING AND OUTREACH
SERVICES, FOR THE ELDERLY AND OTHER PERSONS WHO DO NOT REQUIRE ACUTE
HOSPITAL CARE. (H) PROMOTING THE INTERESTS OF ANY NONPROFIT AND

FEDERALLY TAX-EXEMPTED ORGANIZATION, PROVIDED HOWEVER, THE PURPOSES OF

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule O (Form 990) 2008

832211
12-18-08

SCHEDULE O
(Form 990)

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Supplemental Information to Form 990

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41-1855173

SUCH ORGANIZATION ARE CONSISTENT WITH THOSE OF THE CORPORATION.

Part V Transactions With Related Organizations**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV.**1** During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?**a** Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity**b** Gift, grant, or capital contribution to other organization(s)**c** Gift, grant, or capital contribution from other organization(s)**d** Loans or loan guarantees to or for other organization(s)**e** Loans or loan guarantees by other organization(s)**f** Sale of assets to other organization(s)**g** Purchase of assets from other organization(s)**h** Exchange of assets**i** Lease of facilities, equipment, or other assets to other organization(s)**j** Lease of facilities, equipment, or other assets from other organization(s)**k** Performance of services or membership or fundraising solicitations for other organization(s)**l** Performance of services or membership or fundraising solicitations by other organization(s)**m** Sharing of facilities, equipment, mailing lists, or other assets**n** Sharing of paid employees**o** Reimbursement paid to other organization for expenses**p** Reimbursement paid by other organization for expenses**q** Other transfer of cash or property to other organization(s)**r** Other transfer of cash or property from other organization(s)**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(A) Name of other organization(s)	(B) Transaction type (a-r)	(C) Amount involved
(1) CENTRACARE PHARMACY SERVICES INC	A	128,805.
(2) CENTRACARE HEALTH SYSTEM - LONG PRAIRIE	A	156,474.
(3) CENTRACARE HEALTH SYSTEM - MELROSE	A	143,033.
(4) CENTRACARE CLINIC	A	3,369,677.
(5) CENTRACARE CLINIC	O	7,386,127.
(6) CENTRACARE PHARMACY SERVICES INC	P	1,983,261.

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(A)	Name of other organization	(B) Transaction type (a-f)	(C) Amount involved
(7)	CENTRACARE HEALTH SYSTEM - LONG PRAIRIE	P	343,494.
(8)	CENTRACARE HEALTH SYSTEM - MELROSE	P	427,640.
(9)	CENTRACARE CLINIC	P	6,560,364.
(10)	CENTRACARE CLINIC	Q	11,731,160.
(11)			
(12)			
(13)			
(14)			
(15)			
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

Schedule R-1 (Form 990) 2008

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box ☒ **X**

Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).

Type or print File by the extended due date for filing the return. See instructions.	Name of Exempt Organization	Employer identification number
	CENTRACARE HEALTH FOUNDATION	41-1855173
	Number, street, and room or suite no. If a P.O. box, see instructions. 1406 6TH AVE NORTH	For IRS use only
	City, town or post office, state, and ZIP code. For a foreign address, see instructions. ST CLOUD, MN 56303	

Check type of return to be filed (File a separate application for each return):

- ☒ Form 990
 ☐ Form 990-EZ
 ☐ Form 990-T (sec. 401(a) or 408(a) trust)
 ☐ Form 1041-A
 ☐ Form 5227
 ☐ Form 8870
☐ Form 990-BL
☐ Form 990-PF
☐ Form 990-T (trust other than above)
☐ Form 4720
☐ Form 6069

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

MARK LARKIN

- The books are in the care of ☒ 1406 6TH AVE NORTH - ST CLOUD, MN 56303

Telephone No. ☒ 320-240-2810

FAX No. ☐

- If the organization does not have an office or place of business in the United States, check this box ☐

- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ☐. If this is for the whole group, check this box ☐. If it is for part of the group, check this box ☐ and attach a list with the names and EINs of all members the extension is for.

4 I request an additional 3-month extension of time until MAY 15, 2010.

5 For calendar year 2008, or other tax year beginning JUL 1, 2008, and ending JUN 30, 2009.

6 If this tax year is for less than 12 months, check reason: ☐ Initial return ☐ Final return ☐ Change in accounting period

7 State in detail why you need the extension

ADDITIONAL TIME IS NECESSARY TO OBTAIN THE INFORMATION NEEDED TO FILE A COMPLETE AND ACCURATE RETURN.

8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.	8a	\$
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868.	8b	\$
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	\$ N/A

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form

Signature ☒

Title ☒ EXECUTIVE DIRECTOR

Date ☒

Form 8868 (Rev 4-2009)