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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2008 Open to Public

Inte	mal Révenue	Service	► The organiza	ation may have to us				ements	Inspection
<u>A</u>	For the 200	8 calendar ye	ar, or tax year beginnin	9 7/01/	08 , and ending	6/30/	' 09	_	
В	Check if applical		C Name of organization					D Emp	oloyer identification number
	Address change	use IRS	_	DOMESTIC A	ABUSE PRO	ECT, INC	З.	·	-
$\overline{\Box}$	Nome shares	label or print or	Doing Business As					│ 41	1356278
무	Name change	type.) box if mail is not delivered	to etraat addrace)	, , <u>-</u>	Room/suite		phone number
\sqcup	Initial return	See	•	FRANKLIN 2	•		Roonvade		.2-874-7063
П	Termination	Specific			TT DITOL				
\exists	Americal and the	Instruc-	City or town, state or MINNEAPOI	•	MN 55	5404		G Gross re	eceipts \$ 1,599,919
님	Amended return				MM 3:	7404		┩	
\Box	Application pend	GRIG	and address of principal	officer				1 ' '	nis a group return for
			ROL ARTHUR						all affiliates Yes X No
		I	4 WEST FRAN	KTIN AVEN				inch	uded? Yes No
			NNEAPOLIS		MN 55404			If "N	io," attach a list (see instructions)
1_	Tax-exempt			(insert no) 4	1947(a)(1) or	527		4	
		MNDAE							up exemption number
	Type of organiz			Association Other	<u> </u>		L Year of formation	1979	M State of legal domicile MN
_ <u>P</u>	Part I	Summar	у		<u> </u>				
	1 Bnef	ly describe th	ne organızation's mıssı	on or most significar	nt activities.				
Ф	DO	OMESTIC	ABUSE PROJEC	r promotes s	SAFE AND HEA	LTHY FAMI	LY RELATION	SHIPS	BY
Ĕ	S'	TOPPING	DOMESTIC VIO	LENCE AS IT	OCCURS AND	WORKING TO	O PREVENT	T IN T	'HE
Ĕ	1	UTURE.	TO ACHIEVE TI	•	•				
Activities & Governance	2 Chec	k this box	▶ If the organizat	•			•		
Ö			members of the gover			000 01 111010 0101	12070 01 110 000011	. 3	13
S			endent voting members		•	١		4	13
įį			mployees (Part V, line		ody (Fait VI, IIIIe Ib		•	· —	61
훓				•				. 5	100
ĕ			olunteers (estimate if i	= :		•	÷	6	†
		-	ated business revenue	·	. ,		•	_7a	
_	b Netu	inrelated bus	iness taxable income	from Form 990-T, lir	ne 34			7b	
	o Cont	nhutiana and	Levente (Dest VIII line	15)			Prior)	ear 31,991	Current Year 1,483,620
æ	1		grants (Part VIII, line	•					
Revenue	9 Prog	ram service i	revenue (Part VIII, line		<u> 17,474</u>				
æ	10 Inves	stment incom	e (Pari VIII, common	Pine Dand 7d))			459	294
	11 Otne	r revenue (P	art VIII) co lumn (A), lin	es 5, 6d; 8c, 9c ,(10c	c, and 11e)				
	12 Total	revenue—a	dd lines & through 11 (must equal Part	, column (A), line 1	2)	1,5	29,924	1,599,919
	13 Gran	its and simila	r amou 😭 pai t (Aa rt I	& columb ((A), lines)	1-3)				
	14 Bene	efits paid to o	r for members (Part IX	், column (A), lin்கீசி)					
Se	15 Salar	ries, other co	65,001	1,168,677					
Š	16a Profe	essional fund	mpensation, employed raising fees (Part IX, c	olumn'(A), line-1-1e)					
Expenses	b Total	fundraising	expenses (Part IX, col	umn (D), line 25)) 1	02,223		٠,	, , '
) W	17 Othe	r expenses (Part IX, column (A), lin	es 11a-11d, 11f-24f			32	23,203	500,893
9	18 Total	expenses A	Add lines 13-17 (must o	equal Part IX, colum	n (A), line 25)	• • •		38,204	
5	19 Reve	enue less exp	enses. Subtract line 1	8 from line 12	, ,,			11,720	
58	3				· · · · · · · · · · · · · · · · · · ·		Beginning		End of Year
Net Assets	20 Total	l assets (Parl	X, line 16)				82	23,524	703,141
: XX	21 Total	l liabilities (Pa	art X, line 26)	• • •			3!	50,930	
25	22 Net a	assets or fund	d balances Subtract In	ne 21 from line 20		• • •		72,594	
	art II	Signatur			<u> </u>				
			es of perjury, I declare that	at I have examined this	return including acco	mnanying schedule	s and statements ar	d to the hest	t of my knowledge
)		and belief, it	s true, correct and comp	ete Declaration of prer	parer (other than office	r) is based on all in	formation of which pr	eparer has a	any knowledge
Sig	n l	L	(MAD	J 6				1	5/10/10
He	·	Signatur	re of officer		·				0/10/10
110	'	Signatur	- A J A	VE EN	ecutive [) a. L.	_	Dat	E 5/20/10
		Type or	arrat name and title	00 , - 1	ccorroe L	1 IVECTOR	·		3/10/10
		y Type of	print name and title				····		Preparer's identifying number
Pa	id	Preparer's		<u> </u>		Date	Chec self-	kıf _	(see instructions)
		signature	V-yames	- Iny	11181	4//	13//c empk	oyed ▶ L	D00087660
	eparer's	Firm's name	Or YOURS BOYU	m & Barén:	SCHEER PLI	ıP /	<u>-</u>	EIN	▶ 41-6192096
US	e Only	if self-employ	red), 7800	METRO PAI			-	Phone	•
		address, and		EAPOLIS, N				no	952-854-4244
May	the IRS dis	scuss this ret	um with the preparer s						Yes No
			Paperwork Reduction			ctions.	••	<u>· · · · · · · · · · · · · · · · · · · </u>	Form 990 (2008)

Part III Statement of Program Service Accomplishments (see instructions)	
1 Briefly describe the organization's mission.	
DOMESTIC ABUSE PROJECT PROMOTES SAFE AND HEALTHY FAMILY R	
STOPPING DOMESTIC VIOLENCE AS IT OCCURS AND WORKING TO PR	
FUTURE. TO ACHIEVE THIS MISSION, WE PROVIDE COUNSELING,	EDUCATION AND
Did the organization undertake any significant program services during the year which were not listed on	
the prior Form 990 or 990-EZ?	Yes X No
If "Yes," describe these new services on Schedule O	. I res Es No
3 Did the organization cease conducting, or make significant changes in how it conducts, any program	
services?	Yes X No
If "Yes," describe these changes on Schedule O	
4 Describe the exempt purpose achievements for each of the organization's three largest program services by expensi	es.
Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of gran	
allocations to others, the total expenses, and revenue, if any, for each program service reported	
4a (Code.) (Expenses \$ 545,047 including grants of \$) (I	Revenue \$
ADVOCACY: DAP ADVOCATES WORK WITH VICTIMS OF DOMESTIC	
ABUSE TO HELP THEM DEVELOP AND USE A PLAN TO KEEP	
THEMSELVES AND THEIR CHILDREN SAFE. DAP ADVOCATES WORK	
WITH VICTIMS IN BOTH COMMUNITY AND COURT SETTINGS. DAP	
ADVOCATES PROVIDE EMERGENCY AID THAT ALLOWS VICTIMS TO	
REMAIN SAFELY IN THEIR OWN HOMES, HELP VICTIMS TO OBTAIN	
ORDERS FOR PROTECTION, EXPLAIN THEIR RIGHTS WITHIN THE	
COMPLEX CRIMINAL JUSTICE SYSTEM AND CONNECT THEM TO	
COMMUNITY RESOURCES. ON A SYSTEM LEVEL, DAP COLLABORATES	
WITH JUDGES, POLICE, PROSECUTORS, PROBATION AND OTHERS TO	
ENSURE THAT OUR SOCIETAL INSTITUTIONS IMPROVE THEIR	
	Revenue \$)
THERAPY: DAP SERVES EACH MEMBER OF THE FAMILY, HELPING	
WOMEN AND CHILDREN TO HEAL FROM THE EFFECTS OF ABUSE AND	
TO DEVELOP AND USE A PLAN FOR THEIR FUTURE SAFETY. DAP	
HELPS MEN TO ELIMINATE ABUSIVE BEHAVIOR AND REPLACE IT	
WITH BEHAVIOR THAT BUILDS HEALTHY RELATIONSHIPS. DAP	
WORKS IN SCHOOLS, HELPING CHILDREN AND ADOLESCENTS TO	
UNDERSTAND THAT ABUSE THEY'VE WITNESSED AT HOME IS NOT	
THEIR FAULT AND THAT THEY CAN LEARN TO HAVE HEALTHY	
RELATIONSHIPS. DAP CONDUCTS OUTCOME-BASED FOLLOW-UP	
EVALUATION OF THE BEHAVIOR OF CLIENTS FOLLOWING PROGRAM	
COMPLETION. DAP SERVED APPROXIMATELY 806 CLIENTS DURING	
204 045	
	Revenue \$
TRAINING: DAP OFFERS TRAINING TO PROFESSIONALS WHO	
ENCOUNTER DOMESTIC VIOLENCE IN THEIR OWN WORK, HELPING	
THEM TO UNDERSTAND HOW TO RESPOND EFFECTIVELY. DAP ALSO	
OFFERS PUBLICATIONS, INCLUDING PRACTICE MANUALS, WHICH	
ALLOW OTHER TO DEVELOP PROGRAMMING THAT BEST SUITS THE	
NEEDS OF THEIR OWN COMMUNITY. DAP TRAINED 1890	
PROFESSIONALS AND 184 UNIVERSITY STUDENTS DURING THE YEAR	
DURING THE YEAR, DAP HOSTED AN INTERNATIONAL CONFERENCE,	
BRIDGING PERSPECTIVES: INTERVENING WITH MEN WHO BATTER.	
Ad Other program convece (Decembe in Schedule O.)	
4d Other program services. (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$	`
(Expenses \$ including grants of \$) (Revenue \$ 4e Total program service expenses ▶ \$ 1,386,038 (Must equal Part IX, Line 25, column (B).)	
T JOO JOO (Must equal Part IX, Line 25, Column (b).)	Form 990 (2008)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		37	
2	complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors?	1	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2		
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete	3		
•	Schedule C, Part II	4	x	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e)	-		
•	notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to	٦		
-	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete			
	Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space.			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part			
	X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes."			
	complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D.			
	Parts VI, VIII, IX, or X as applicable	11	x	
12	Did the organization receive an audited financial statement for the year for which it is completing this return			
	that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,			
	business, and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		X
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<u> </u>
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		<u> </u>
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		<u> </u>
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete			
	Schedule J	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions			
	24b-24d and complete Schedule K. If "No," go to question 25.	24a		<u> </u>
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	.		
	to defease any tax-exempt bonds?	24c		
d 252	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	<u>_ </u>		v
L	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25.	İ	v
26	•••••••••••••••••••••••••••••••••••••••	25b		<u> </u>
LU	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II			v
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or	26		<u> </u>
	substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		x
	Tes, Complete Schedule L, Pait III		990	

VI

P	art IV Checklist of Required Schedules (continued)		-	
			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee.			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or]		
	employee), or an indirect business relationship through ownership of more than 35% in another entity	Ì		
	(individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L,			
	Part IV	28a		X
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes,"			
	complete Schedule L, Part IV	28b		X
¢	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a			1
	professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,			
	III, IV, and V, line 1	. 34		X
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete			
	Schedule R, Part V, line 2	35		X
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			
	organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part			

Form **990** (2008)

<u>Pa</u>	rt V Statements Regarding Other IRS Filings and Tax Compliance		···			
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of					
	U.S. Information Returns. Enter -0- if not applicable	1a	1	_		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0	_		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and report	able				
_	gaming (gambling) winnings to prize winners?	1		1c	_X_	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax		61			
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	61	⊣ " ՝	v	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?			2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see					
3-	instructions)					1
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	4		3a		x
ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other auth	ontv		30		
74	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	•				
	account)?	iai		4a		x
b	If "Yes," enter the name of the foreign country		•			
-	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Ban	 k	•			
	and Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	1?	•	5b		X
c	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity					
	Regarding Prohibited Tax Shelter Transaction?			5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	or				
	gifts were not tax deductible?			6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of more tha	n		1_	- '	
_	\$75?			7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year	7a	•	10		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a persi			_		'
•	benefit contract?	or iui		7e		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	,		7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?			7g	N/	A
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	•				
	required?			7h	N/	A
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section	n			•	
	509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponso	nng				. '-' }
	organization, have excess business holdings at any time during the year?			8		L
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.				,_	· _ ·
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		ļ
10	Section 501(c)(7) organizations. Enter:	ı ı	l			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		_	- 1	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter	ا . ا				
a	Gross income from members or shareholders	11a		\dashv		
b	Gross income from other sources (Do not net amounts due or paid to other sources against	ا بيرا				;
12-	amounts due or received from them.) Section 4047(a)(4) non-exempt obstitution to the exemptation filing form 900 in liquid form 10	11b	<u> </u>	40-		⁻
12a h	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 10	'		12a		
<u> b</u>	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				L

Fart VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

<u>Sec</u>	tion A. Governing Body and Management	· · · · · · · · · · · · · · · · · · ·		
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the			
	circumstances, processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body 1a 13			
þ	Enter the number of voting members that are independent 1b 13			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		<u>X</u>
3	Did the organization delegate control over management duties customanly performed by or under the direct			l
	supervision of officers, directors or trustees, or key employees to a management company or other person?	. 3		_X_
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following			Ė
а	The governing body?	8a	X	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
þ	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,	1		
	affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		—
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations			
	must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	X	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11	<u>. </u>	X
Sec	tion B. Policies		_	
			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give		-	
	nse to conflicts?	12b	X	-
C	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	1		
	describe in Schedule O how this is done	12c	X	-
13	Does the organization have a written whistleblower policy?	13		X
14	Does the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	•		ŧ
а	The organization's CEO, Executive Director, or top management official?	1 <u>5a</u>	X	
b	Other officers or key employees of the organization?	15b	ļ	X
	Describe the process in Schedule O (see instructions)			•
16a		1	1	
	with a taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate	Į.		
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	ŧ		ĺ
	the organization's exempt status with respect to such arrangements?	16b		<u> </u>
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed MN	•		
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only)			
	available for public inspection. Indicate how you make these available. Check all that apply			
	Own website X Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest			
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the			
	organization ► ANN MOORE 204 WEST FRANKLIN AVENUE	ca o o -		
_ <u>M</u>	INNEAPOLIS MN 55404	612-87	4-7	<u>063</u>

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee, or key employee.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees, and former such persons.

(A) (B) Name and Title Average				((;)	nat ap		(D) Reportable	(E) Reportable	(F) Estimated
Name and Title	hours per week	Individual trustee	Highest compensated employee Key employee Officer Institutional trustee individual trustee		Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations		
ANGELA WEAVE	R									
DIRECTOR	1	X						0	0	0
HOLLY ENG										
CHAIR	1	X						0	0	0
SHANNON HEIM										
DIRECTOR	1	X				Ш		0	0	0
CAROLINE HOR	TON									
TREASURER	1	X		X		Ш		0	0	0
STACY KENNED	Y									
DIRECTOR	1	X						0	0	0
JOAN PETERSO	4				ĺ					
DIRECTOR	1	X			<u> </u>			0	0	0
JACKIE STEVE	NSON									
DIRECTOR	1	X				Ш		0	0	0
CATHY STOCKE	R	1								
PAST CHAIR	1	X		X				0	0	0
DARYL WIKSTE	4	į								
DIRECTOR	1	X			L			0	0	0
TOM ZACHARY										
VICE CHAIR	1	X		X	L_	Ш		0	0	0
POOK GRATHWO	1	1								
DIRECTOR	1	X						0	0	0
GREG HESTNES						Ιİ				_
DIRECTOR	1	X		<u> </u>		Ш		0	0	0
	IBBY-WALBRIDG									_
SECRETARY	1	X		X	_	Ш		0	0	0
CAROL ARTHUR	4	1		•						
EXEC DIRECTO	40	<u> </u>		X				83,886	0	0
ANN MOORE										_
DIR OF OPS	40	ļ	L_	X				64,731	0	0
	<u> </u>	Щ.	L	<u> </u>	Ь.			<u> </u>		

Page 8

<u>Par</u>	t VII Section A	. Officers, Directors, Trus	tees	, Ke	y En	plo	yees	, an	d Highest Compensated E	mployees (continued)				
	· (A)	(B)	L			C)	•		(D)	(E)		(F)		
	Name and title	Average	—	-			nat ap		Reportable	Reportable		Estimate amount of		
		hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from	compensation from related	·	other	Ji	
			ecto	Ition	≝	Į į	est c	<u> </u>	the	organizations	co	mpensa		
			trus	al to		oyea	omp		organization (W-2/1099-MISC)	(W-2/1099-MISC)		from the rganizati		
			6	stee		-	ensa				1	and relate		
				"			ted				Or	rganızatı	ons	
			 											
			 											
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<u>1b</u>	Total						_	>	148,617					
2		viduals (including those in 1	a) w	ho re	ceiv	ed m	ore t	han	\$100,000 in reportable com	pensation from the				
	organization ▶ 0											- 		
_	B1141										٦		Yes	No_
3		list any former officer, dire ? If "Yes," complete Schedu							ee, or nignest compensated			3		X
4	For any individual lis	ted on line 1a, is the sum o	f rep	ortab	le co	mpe	ensat	on a	and other compensation fror	n .				•
		I related organizations grea	ter th	an \$	150,	0003	? If "\	es,	complete Schedule J for su	ıch		4		x
5	individual Did any person lister	d on line 1a receive or accr	ue cc	 mpe	nsat	ion fi	rom a	anv i	 unrelated organization for		F	-	+	 -
		the organization? If "Yes,"										5		X
Sec	tion B. Independent													
1	Complete this table to compensation from to	for your five highest compe	nsate	ed inc	depe	nder	nt cor	ntrac	ctors that received more that	n \$100,000 of				
	- Composite Comp	(A) Name and business address						T	Decom	(B)		Com	(C) pensation	
_		Nume and business address				_		\dagger		non or certices				
		·												
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										<u></u>				
	Total number of inde	ependent contractors (include	dina (those	n 1) wh	o rec	eive	ed more than \$100,000 in					
	compensation from t		··· · · ·			,						0		/
DAA												Form 9	990 (2	(800)

1	_Pa	irt V.	III Stater	nent of Rev	<u>enue</u>			· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·	
18 Federated campaigns 13								(A) Total revenue	exempt function	business	excluded from tax under sections
Buen Code Second	(D (C)	4-	Fadantal	 	<u> </u>			· · · · · ·	revenue		512, 513, or 514
Buen Code Second	i i	1a									
Buen Code Second	PS	þ		•	 						
Buen Code Second	a, ts	С	Fundraising ev	ents/	1c	<u> </u>					
Buen Code Second	<u>g</u> ig.	ď	Related organ	ızatıons	1d				}		Į
Buen Code Second	sin,	е	Government grants	(contributions)	1e	7	142,478				1
Buen Code Second	er S	f									
Buen Code Second	들음		and similar amounts	not included above	1f	7	741,142				
Buen Code Second	ğ	g	Noncash contributio	ns included in lines 1	a-1f \$				İ		
Buen Code Second	ပ္က ≅	h					•	1,483,620			
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9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities. 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code 11a b c d All other revenue e Total. Add lines 11a–11d 12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,	- B										'· -
9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities. 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code 11a b c d All other revenue e Total. Add lines 11a–11d 12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,	<u>8</u>				c) -						,
9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities. 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code 11a b c d All other revenue e Total. Add lines 11a–11d 12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,	8		See Part IV, line	18	. a	·			. ~		,
9a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities. 10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code 11a b c d All other revenue e Total. Add lines 11a–11d 12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,	힐	b	Less: direct ex	penses	b	·L		,			j , j
See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code 11a b c d All other revenue e Total. Add lines 11a−11d Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,	ŏ	С	Net income or	(loss) from fun	draising	events	>				
See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code 11a b c d All other revenue e Total. Add lines 11a−11d Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,											
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10a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code 11a b c d All other revenue e Total. Add lines 11a–11d Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,							•		·- · · ·		
returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code 11a b c d All other revenue e Total. Add lines 11a–11d Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,											
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C Net income or (loss) from sales of inventory Miscellaneous Revenue Busn. Code 11a b C d All other revenue e Total. Add lines 11a–11d 12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,		h		•						ì	,
Miscellaneous Revenue Busn. Code 11a b c d All other revenue e Total. Add lines 11a–11d 12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,											-
11a b c d All other revenue e Total. Add lines 11a–11d 12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,	ŀ	С				ventory				· · · · · · · · · · · · · · · · · · ·	
b c d All other revenue e Total. Add lines 11a–11d 12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,	ŀ		MISC	ellaneous Reveni	ne		Busn. Code	-		•	_ j
c d All other revenue		11a							· ·		
d All other revenue e Total. Add lines 11a–11d 12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,		þ									
e Total. Add lines 11a–11d Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,											
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,		d	All other reven	ue							
12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c,		e	Total. Add line	s 11a–11d			>				
							>	1,599,919	116,005	0	294

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must				
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22			<u>-</u>	
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	450.056	05.04		
_	trustees, and key employees	159,256	85,261	62,381	11,614
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B)	835,800	709,948	52,229	72 622
7 8	Other salaries and wages Pension plan contributions (include section 401(k)	833,800	109,940	52,229	73,623
0	and section 403(b) employer contributions)				
9	Other employee benefits	100,134	81,575	16,332	2 227
10	Payroll taxes	73,487	59,867	11,986	2,227 1,634
11	Fees for services (non-employees)	75,407		11,300	1,034
b	Legal				
c	Accounting				
d	· · · · · · · · · · · · · · · · · · ·				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other	69,689	56,774	11,366	1,549
12	Advertising and promotion				
13	Office expenses	54,030	45,484	7,521	1,025
14	Information technology				
15	Royalties				
16	Occupancy	19,393	18,358	911	124
17	Travel	9,281	9,281		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	comercines, contrained, and modelige	10.000			
20	Interest	18,838	15,349	3,070	419
21	Payments to affiliates	0 100	7 400	1 400	004
22	Depreciation, depletion, and amortization	9,183	7,480	1,499	204
23	Insurance	17,722	14,438	2,890	394
24	Other expenses. Itemize expenses not			,	1
24	covered above. (Expenses grouped together				1
	and labeled miscellaneous may not exceed				. !
	5% of total expenses shown on line 25 below)	'			
а	BIP CONFERENCE	180,853	180,853	`	<u> </u>
b	TREATMENT & TRAINING	38,571	37,863	623	85
c	BAD DEBT EXPENSE	31,075	27,071	3,524	480
d	REPAIRS & MAINTENANCE	18,854	15,399	3,040	415
е	UTILITIES	9,987	8,147	1,619	221
f	All other expenses	23,417	12,890	2,318	8,209
25	Total functional expenses. Add lines 1 through 24f	1,669,570	1,386,038	181,309	102,223
26	Joint Costs. Check here ▶ ☐ If following			,	,
	SOP 98-2. Complete this line only if the				
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation				
DAA					Form 990 (2008)

Р	art >	Balance Sheet										
							(A) Beginning of year			(B) End of		
	1	Cash—non-interest bearing					70,894	1_			50,	558
	2	Savings and temporary cash investments						2				
	3	Pledges and grants receivable, net			·	· [657,986			5'	70,	506
	4	Accounts receivable, net					5,127	4			2,	990
	5	Receivables from current and former officers, directors, tru	ustees,	key	•	Ė						
	l	employees, or other related parties. Complete Part II of Sc	hedule	L				5				
	6	Receivables from other disqualified persons (as defined un	nder se	ction	•							
		4958(f)(1)) and persons described in section 4958(c)(3)(B) Com	olete								
		Part II of Schedule L				L		6_				
ts	7	Notes and loans receivable, net					8,093	7			2,	299
Assets	8	Inventories for sale or use				. [6,855	8			6,	855
As	9	Prepaid expenses and deferred charges			•		8,189	9			9,	334
	10a	Land, buildings, and equipment cost basis	10a		522	,280						
	b	Less accumulated depreciation Complete										
		Part VI of Schedule D	10ь		461	, 681	66,380	10c		(60,	<u>599</u>
	11	Investments—publicly traded securities		_				11				
	12	Investments—other securities. See Part IV, line 11						12				
	13	Investments—program-related. See Part IV, line 11						13				
	14	Intangible assets		-				14				
	15	Other assets See Part IV, line 11						15				
	16	Total assets. Add lines 1 through 15 (must equal line 34)				. [823,524	16		7(03,	141
	17	Accounts payable and accrued expenses				L	7,151	17			7,	<u>777</u>
	18	Grants payable				i i L		18				
	19	Deferred revenue .				· [_		19				
	20	Tax-exempt bond liabilities .				. L		20	. <u> </u>			
Liabilities	21	Escrow account liability Complete Part IV of Schedule D						21				
Ħ	22	Payables to current and former officers, directors, trustees	s, key					1				
jab		employees, highest compensated employees, and disqual	ified									
_		persons. Complete Part II of Schedule L				L		22				
	23	Secured mortgages and notes payable to unrelated third p	arties			L	206,771	23		19	97 ,	<u>626</u>
	24	Unsecured notes and loans payable				L		24				
	25	Other liabilities. Complete Part X of Schedule D					137,008				94,	
	26	Total liabilities. Add lines 17 through 25					350,930	26		3(00,	<u> 198</u>
es		Organizations that follow SFAS 117, check here	and									
Balance		complete lines 27 through 29, and lines 33 and 34.									_	
aja	27	Unrestricted net assets				- -	-27,363	27				947
8	28	Temporanly restricted net assets				L	499,957	28		39	92,	<u>996</u>
or Fund	29	Permanently restricted net assets	. ـ	٠. ٠		}		29				
屲		Organizations that do not follow SFAS 117, check here	· 🕨 📙						٠,			
þ		and complete lines 30 through 34.					•			-		
ţ	30	Capital stock or trust principal, or current funds						30				
Assets	31	Paid-in or capital surplus, or land, building, or equipment for			•	. -		31				
ğ	32	Retained earnings, endowment, accumulated income, or o	ther fu	nds		L		32				
Net	33	Total net assets or fund balances		-		. -	472,594	33	,		<u>)2,</u>	
_	34	Total liabilities and net assets/fund balances					823,524	34		7()3,	141
<u> P</u>	art X	I Financial Statements and Reporting								т		
				_							Yes	No
1			ash	_	crual	∐ Oth					٠,	
2:		re the organization's financial statements compiled or review	_			countant	?			2a		X
ŀ		re the organization's financial statements audited by an inde								2b	X	
•		Yes" to lines 2a or 2b, does the organization have a commit			=	-	-					
		e audit, review, or compilation of its financial statements and			-					2c	X	
3		a result of a federal award, was the organization required to	under	go an au	dit or audi	ts as set f	forth in					
		Single Audit Act and OMB Circular A-133?								3a		X
t	o If "	Yes," did the organization undergo the required audit or aud	its?	:		•	<u> </u>			3b		

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

2008
Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

DOMESTIC ABUSE PROJECT, INC.

Employer identification number 41-1356278

Pa	ırt I	Reas		Status (All organizations		omplete	this p	art.) (s	see ins	struction	ons)		<u>-</u>	
The	orga			it is: (Please check only one org							•			
1			•	ciation of churches described in	*	•	A)(i).							
2	П	A school desc	cribed in section 170(b)(1)(A	()(ii). (Attach Schedule E)			,,,							
3	П			e organization described in secti	ion 170(b)	(1)(A)(iii)	. (Attach	Schedu	le H)					
4	П			in conjunction with a hospital de			-		•	e hospi	tal's name			
		city, and state	• ,	,			````			•				
5		•		f a college or university owned oi	r operated	by a gove	ernmenta	al unit de	scribed	ın			•	•
			b)(1)(A)(iv). (Complete Part I			-, - 3								
6		-		vernmental unit described in sec	tion 170(b)(1)(A)(v	n).							
7	X			ubstantial part of its support from				n the ae	neral pu	blic				
	_		section 170(b)(1)(A)(vi). (Co		J									
8	\Box			70(b)(1)(A)(vi). (Complete Part II	1)									
9	П	-) more than 33 1/3 % of its suppo	•	ntribution	s. memb	ership f	ees. and	aross				
	_	_	- ' '	pt functions—subject to certain e				•		-				
			·	d unrelated business taxable inco	-									
), 1975. See section 509(a)(2). (-		,							
10		•	-	xclusively to test for public safety	•	•	a)(4). (se	ee instru	ctions)					
11		An organization	on organized and operated e	xclusively for the benefit of, to pe	erform the	functions	of, or to	carry ou	it the					
		purposes of o	ne or more publicly supporte	d organizations described in sec	tion 509(a)(1) or se	ction 509	9(a)(2). S	See sec	tion				
		509(a)(3). Ch	eck the box that describes th	e type of supporting organization	n and com	plete lines	11e thr	ough 11	h					
	_	a Type	I b Type II	c ∏ Type II⊢Functiona	ally Integra	ited	đ	🗌 Тур	e III–Ot	her				
e		By checking to	his box, I certify that the orga	anization is not controlled directly	or indirec	tly by one	or more	disqual	ıfied					
		persons other	than foundation managers a	and other than one or more public	cly suppor	ted organ	izations	describe	ed in sec	ction				
		509(a)(1) or s	ection 509(a)(2).											
f		If the organiza	ation received a written deter	mination from the IRS that it is a	Type I, Ty	pe II, or 1	Type III s	upportir	g					
		organization,	check this box											
9		Since August	17, 2006, has the organization	on accepted any gift or contribut	ion from a	ny of the								
		following per	sons?									_		
		(i) A person	who directly or indirectly coi	ntrols, either alone or together w	ith persons	s describe	ed in (II)				_		Yes	No
		and (iii) b	elow, the governing body of	the supported organization?							11	g(i)		
			member of a person describe	•••							. <u> 1</u> 1	g(ii)		
		(iii) A 35% c	ontrolled entity of a person de	escnbed in (i) or (ii) above?							11	g(iii)		
h		Provide the f	ollowing information about the	e organizations the organization	supports									
(i)	Nam	e of supported	(ii) EIN	(iii) Type of organization	(Iv) Is the o	organization	(v) Did y	ou notify	(vi)	s the	(vii	Amo	unt of	
	org	anization		(described on lines 1–9	, ,,	sted in your		nization in	organizat			suppo	rt	
				above or IRC section (see instructions))	governing	document?		of your port?		zed in the				
				(000,)	Yes	No	Yes	No	Yes	No				
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<u>Sche</u>	dule A (Form 990 or 990-EZ) 2008 DOM	<u>ESTIC ABU</u>	<u>SE PROJEC</u>	T, INC.	41	-1356278	Page 2
Pa	rt II Support Schedule for Or (Complete only if you che				1)(A)(iv) and 1	70(b)(1)(A)(vi)	
Sec	tion A. Public Support	ecked the box c	m line 5, 7, or	o or Part I.)			
	endar year (or fiscal year beginning in)	(-) 2004	(F) 2005	(-) 000C	(4) 0007	(-) 200B	
Cai	endar year (or liscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,286,762	1,294,435	1,278,687	1,481,991	1,483,620	6,825,495
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge			_			
4	Total. Add lines 1-3	1,286,762	1,294,435	1,278,687	1,481,991	1,483,620	6,825,495
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						6,825,495
Sec	tion B. Total Support						
Cal	endar year (or fiscal year beginning in) 🕨	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7	Amounts from line 4	1,286,762	1,294,435	1,278,687	1,481,991	1,483,620	6,825,495
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	101	81	187	459	294	1,122
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10					 	6,826,617
12	Gross receipts from related activities, etc. (•	-		•	. 12	446,746
13	First five years. If the Form 990 is for the o		econd, third, fourth	, or fifth tax year a	s a section 501(c)(3)	. \Box
	organization, check this box and stop here				· -	·	▶ [_
	tion C. Computation of Public Su	· · · · · · · · · · · · · · · · · · ·	-			···-	
14	Public support percentage for 2008 (line 6,	column (f) divided b	y line 11, column (f))	•	. 14	99.9836 %
15	Public support percentage from 2007 Scheo		•			15	99.9904 %
16a	33 1/3 % support test—2008. If the organic			, and line 14 is 33	1/3 % or more, che	ck this box	, 🖼
	and stop here. The organization qualifies a	s a publicly support	ed organization				. ▶ 🗵
b	33 1/3 % support test—2007. If the organi	zation did not check	a box on line 13 o	r 16a, and line 15 ı	s 33 1/3 % or more	, check this	. \square
	box and stop here. The organization qualifi						▶ ∐
17a	10%-facts-and-circumstances test—2008	If the organization	did not check a bo	ox on line 13, 16a,	or 16b, and line 14	is 10% or	
	more, and if the organization meets the "fac			-	•	/ how the	. —
	organization meets the "facts-and-circumsta	ances" test. The org	anization qualifies	as a publicly suppo	orted organization		. ▶⊔
b	10%-facts-and-circumstances test—2007	7. If the organization	did not check a bo	ox on line 13, 16a,	16b, or 17a, and lin	e 15 is 10% or	
	more, and if the organization meets the "fac			-	•	/ how the	. 🗀
	organization meets the "facts-and-circumsta						▶⊢
18	Private foundation. If the organization did	not check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see in	structions	▶ ⊔

Schedule A (Form 990 or 990-EZ) 2008

14	rist live years. If the Form 990 is for the organization's first, second, third, fourth, or little tax year as a section 50 f(c)(3)		
	organization, check this box and stop here		▶ ∐
Sec	tion C. Computation of Public Support Percentage		
15	Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f))	15	%
16	Public support percentage from 2007 Schedule A, Part IV-A, line 27g	16	%
Sec	tion D. Computation of Investment Income Percentage		
17	Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f))	17	%

Investment income percentage from 2007 Schedule A, Part IV-A, line 27h 18 19a 33 1/3 % support tests—2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line

17 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization b 33 1/3 % support tests—2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3 %, check this box and stop here. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions 20

Part IV Supplemental Information. Complete this part to provide the explanation required by Part II, line 10; Part III, line 17a or 17b; or Part III, line 12. Provide any other additional information. (see instructions)	Schedule A (Fo	rm 990 or 990-EZ) 2008	DOMESTIC	ABUSE	PROJECT,	INC.	41-1356278	Page 4
		Supplemental Info	rmation. Comp	lete this p	art to provide	the explana	tion required by Part II, line 10;	. rage s
							-	
	•	•						
			٠		•			
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SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ To be completed by organizations described below.

▶ Attach to Form 990 or Form 990-EZ.

Inspection

Department of the Treasury Internal Revenue Service If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations: Complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)); Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

	ŀ	f the	organization	answered	"Yes	," to l	Form 9	990,	Part IV	. line 5	(Prox	v Tax)	, the
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• Section 501(c)(4), (5), or (6) organizations: Complete Part III

Name of organization DOMESTIC ABUSE PRO	JECT INC		Employer identific 41-13562	
Part I-A To be completed by all organizat	ions exempt under section	501(c) and se		
See the instructions for Schedule		 -		
1 Provide a description of the organization's direct and	indirect political campaign activities	in Part IV.	_	
2 Political expenditures			▶\$	
3 Volunteer hours	•	•	· · - ·	
Part I-B To be completed by all organizat	ions exempt under section	501(c)(3)	,,,,	
See the instructions for Schedule				
1 Enter the amount of any excise tax incurred by the or	rganization under section 4955		▶ \$	0_
2 Enter the amount of any excise tax incurred by organ	nization managers under section 495	5 .	. ▶\$	0_
3 If the organization incurred a section 4955 tax, did it	file Form 4720 for this year?	•		Yes No
4a Was a correction made?				. Yes No
b If "Yes," describe in Part IV.	i a ma a a a a a a a a a a a a a a a a a	F04(a) avecage		-
Part I-C To be completed by all organizat See the instructions for Schedule		out(c), except	section 501(c)(3).	
Enter the amount directly expended by the filing organic		<u> </u>		
activities	zadon for section 327 exempt function	// ·	> \$	
2 Enter the amount of the filing organization's funds conti	 ributed to other organizations for sec	tion	· · · · · · · · · · · · · · · · · · ·	
527 exempt function activities			▶ \$	
3 Total of direct and indirect exempt function expenditure	s. Add lines 1 and 2 and enter here	and		
on Form 1120-POL, line 17b			> \$	
4 Did the filing organization file Form 1120-POL for this y	year?			Yes No
5 State the names, addresses and employer identification				
were made. Enter the amount paid and indicate if the a				
contributions received and promptly and directly deliver	· · · · · · · · · · · · · · · · · · ·	•	ate segregated fund	
or a political action committee (PAC). If additional space			T	
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If
		I		none enter A
				none, enter -0-
				none, enter-0-
				none, enter -0-
				none, enter -0-
				none, enter -0-
				none, enter -0-
				none, enter -0-

				44 405605	_
	MESTIC ABUS			41-135627	Page 2
Part II-A To be completed by or	•	•	` '' '		
(election under section A Check ▶ ☐ if the filing organiza			chedule C for det	alis.	
A Check ► if the filing organiza Graph of the filing organiza Graph of the filing organiza	_	• •	strol" provisions o	nnly	
			ilioi provisions a		(1) (0)
Limits on Lo (The term "expenditures"	bbying Expenditւ means amounts բ	ires paid or incurred.)	orga	(a) Filing nization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influence pu	ıblıc opınıon (grass root	s lobbying) .			
b Total lobbying expenditures to influence a	legislative body (direct l	obbying) _.		1,750	_
c Total lobbying expenditures (add lines 1a a	and 1b)			1,750	
d Other exempt purpose expenditures				1,636,660	
e Total exempt purpose expenditures (add li	nes 1c and 1d)			1,638,410	
f Lobbying nontaxable amount Enter the an	nount from the following	table in both			
columns				231,921	
If the amount on line 1e, column (a) or (b) is:	The lobbying nontax	able amount is:	İ		
Not over \$500,000	20% of the amount on	line 1e			
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of	the excess over \$500,000			
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of	the excess over \$1,000,00	0		
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of th	e excess over \$1,500,000			
Over \$17,000,000	\$1,000,000		٠,		
g Grassroots nontaxable amount (enter 25%	of line 1f)			57,980	
h Subtract line 1g from line 1a. Enter -0- if lin	ne g is more than line a	•		0	
i Subtract line 1f from line 1c. Enter -0- if line	e f is more than line c			0	
j If there is an amount other than zero on eit	ther line 1h or line 1i, die	d the organization file f	form 4720 reporting		
section 4911 tax for this year?	•	•	· · · · · · · · · · · · · · · · · · ·	· ·	Yes No
	4-Year Averagin	g Period Under S	Section 501/h)		
(Some organizations th				mplete all of the f	ive
` _	See the instructi	· ,		•	
Lob	bying Expenditur	es During 4-Year	Averaging Perio	<u>d</u>	 .
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount	221,078	209,775	213,995	231,921	876,769

L0	<u>bbying Expenditure</u>	s During 4-Year	Averaging Perio	<u>a</u>	
Calendar year (or fiscal year beginning in)	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
2a Lobbying non-taxable amount	221,078	209,775	213,995	231,921	876,769
 b Lobbying ceiling amount (150% of line 2a, column(e)) 				•	1,315,154
c Total lobbying expenditures	1,750	1,750	1,750	1,750	7,000
d Grassroots non-taxable amount	55,270	52,444	53,499	57,980	219,193
e Grassroots ceiling amount (150% of line 2d, column (e))	-	, ,	, -		328,790
f Grassroots lobbying expenditures					

Schedule C (Form 990 or 990-EZ) 2008

Schedule C (Form	n 990 or 990-EZ) 2008	DOMESTIC	ABUSE	PROJECT,	INC.	41-1356278	Page 4
Part IV	Supplemental Int						
•	•					•	
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SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

OMB No 1545-0047

Open to Public Inspection

Name of the organization Employer identification number DOMESTIC ABUSE PROJECT, INC. 41-1356278 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ _ _ _ _ _ Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year 7 Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and section 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service. provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 Assets included in Form 990, Part X

Sche	dule D (Form 990) 2008 DOMESTIC	ABUSE	PROJECT	, INC.		41-13	562	78			Page 2
Pa	rt III Organizations Maintaining	Collecti	ons of Art, H	istorical Treas	ures, oi	Other S	imila	r Ass	ets (continu	
3	Using the organization's accession and other interest (check all that apply):										
а	Public exhibition		d Loan o	r exchange program	ıs						
b	Scholarly research		e 📙 Other						_		
C	Preservation for future generations										
4	Provide a description of the organization's coll Part XIV.	ections and	explain how the	y further the organiz	ation's ex	empt purpo	se ın				
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to	receive don	ations of art, hist	torical treasures, or organization's colle	other sımı ction?	lar				Yes	□ No
Pa	rt IV Trust, Escrow and Custod					answere	d "Ye	s" to			
_	Part IV, line 9, or reported a		-			u				000,	
1a	Is the organization an agent, trustee, custodia	n or other in	itermediary for co	ontributions or other	assets no	ot					
	included on Form 990, Part X?									Yes	∐ No
b	If "Yes," explain the arrangement in Part XIV a	nd complet	e the following ta	ble.	•		-				
							ſ			Amoun	t
С	Beginning balance						Ī	1c			
	Additions during the year			•	•		- 1	1d			
e	Distributions during the year			-	•	•	-	1e			
f	Ending balance	•		•	• •	•• •	-	1f			
20	Did the organization include an amount on For	000 D	 	•			L	11 1	\neg		
	-	m 990, Par	(A, line Z1?	••					Ш	Yes	∐ No
	irt V Endowment Funds. Comp	oto if oro	onization on	swored "Vee" to	Form	200 Port	- I\ / Ii	no 10			<u> </u>
Г	it v Endowment Funds. Comp				 					(a) Fau	
		(a) C	urrent year	(b) Pnor year	(c) 1wo	years back	(0) 111	ree year	S Dack	(e) Four	r years back
1a	Beginning of year balance										
b	Contributions .						ļ				
C	Investment earnings or losses			<u> </u>			<u> </u>				
d	Grants or scholarships .			4							
е	Other expenditures for facilities								_		
	and programs					- ,		',			٠-,
f	Administrative expenses							-	,	7.	
g	End of year balance									-	,
2	Provide the estimated percentage of the year	end balance	held as:		•						
а	Board designated or quasi-endowment		%								
	Permanent endowment %		- ~								
	Term endowment > %										
	Are there endowment funds not in the possess	uan af tha a	reconstant that	ara hald and admini	stared for	tho					
Ja	_	sion of the c	nganization tilat	are neid and admini	stered for	ule				ſ	Vaa Na
	organization by									<u> </u>	Yes No
	(i) unrelated organizations			•						3a(i)	
	(ii) related organizations									3a(ii)	
b	If "Yes" to 3a(ii), are the related organizations			• •						3b	
4											
Pa	irt VI Investments—Land, Build	<u>ings, and</u>	I Equipment	. See Form 990), Part X	<u>(, line 10</u>					
	Description of investment	1 ' '	st or other basis	(b) Cost or oth		(c) De	preciatio	n		(d) Book	value
		(1	nvestment)	basis (other	<u> </u>				<u> </u>		
1a	Land			27	,750					:	27,750
b	Buildings			157	,270		<u>157</u>	270			
	Leasehold improvements			141	,228		127			-	13,442
	Equipment				,631		161				19,406
	Other				,401			400			1
	l. Add lines 1a-1e. (Column (d) should equal Fo	rm 990. Pa	rt X, column (B).					•	1		60,599

Schedule D (Form 990) 2008 DOMESTIC ABUSE PROJECT	T, INC.	41-1356278	Page <u>3</u>
Part VII Investments—Other Securities. See Form 990), Part X, line 12.		
(a) Description of security or category	(b) Book value	(c) Method o	f valuation
(including name of security)	1 ''	Cost or end-of-year	
	+		
Financial derivatives and other financial products		·	
Closely-held equity interests .			
Other			<u>-</u>
	!		
	-		
		· · ·	
Total. (Column (b) should equal Form 990, Part X, col (B) line 12.)			
Part VIII Investments—Program Related. See Form 99	0 Port V line 13		
		(-) h4-154	6
(a) Description of investment type	(b) Book value	(c) Method o	
		Cost or end-of-ye	ar market value
			
	 		
	ļ	· · · · · · · · · · · · · · · · · · ·	
Total (Column /h) should arrive Form 2000 Flort V and (R) into 42 \	 		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, line 15.			
(a) Description			(b) Book value
			·
·			
· · · · · · · · · · · · · · · · · · ·			
Total. (Column (b) should equal Form 990, Part X, col (B) line 15.)		>	
Dort V Other Liebilities See Form 000 Dort V line 2	F		
Part X Other Liabilities. See Form 990, Part X, line 2			
(a) Description of liability	(b) Amount		
Federal income taxes			•
ACCRUED EXPENSES	94,795		
DEFERRED REVENUE			"
			,* , .
	 		',',
			-
			•
			•
	 		
	+		
	64 500		
Total. (Column (b) should equal Form 990, Part X, col. (B) line 25.)	94,795		
In Part XIV, provide the text of the footnote to the organization's financial state	ments that reports the organi	zation's liability for	
uncertain tax positions under FIN 48			

Sche	dule D (Form 990) 2008 DOMESTIC ABUSE PROJECT, INC. 41-135627	8	Page 4
Pa	art XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,599,919
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,669,570
3	Excess or (deficit) for the year. Subtract line 2 from line 1	3	-69,651
4	Net unrealized gains (losses) on investments	4	
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	<u> </u>
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4-8	9	
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-69,651
Pa	ort XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Retu	ırn	
1	Total revenue, gains, and other support per audited financial statements	1	1,599,919
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		· · · · · · · · · · · · · · · · · · ·
а	Net unrealized gains on investments 2a	1 1	
b	Donated services and use of facilities 2b		
С	Recoveries of prior year grants 2c	1 1	
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,599,919
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	1 1	
b	Other (Describe in Part XIV) 4b	1	
C	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part 1, line 12)	5	1,599,919
	art XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Re		
1	Total expenses and losses per audited financial statements	1	1,669,570
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.	<u> </u>	
a	Donated services and use of facilities 2a	1 1	
b	Prior year adjustments 2b		
c	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,669,570
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	 	1,000,010
a			
		1	
	Other (Describe in Part XIV) Add lines 4a and 4b	44	
5		4c 5	1,669,570
	irt XIV Supplemental Information		1,009,510
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b		
and a	2b; Part V, line 4, Part X; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.		
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Schedule L) (FOI	m 990)) 20C	18	DO.	ME	<u>5T.</u>	TC	AE	3U2)E	PF	<u> CU</u> L	ايدر	T_{j}	<u> </u>	<u>.NC</u>					41	. - 1 3	ַסכנ	<u> </u>	5					F	Page 5
Part XI	V	Sup	plen	nent	al In	nfor	ma	tion	_ (co	ntını	ued)										_	_										
		_			- –	_	_	_	_	_	_	_	_	_	_	_				_	_				_	_	_	_	-	_	_	
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SCHEDULE M (Form ,990)

NonCash Contributions

► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990

OMB No 1545-0047

2008

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

		ABUSE	PROJECT, IN	1C.	41-135627	8		
_Pa	rt I Types of Property							
		(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determinin revenues	g		
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests					_		
4	Books and publications							
5	Clothing and household						_	
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock							
11	SecuritiesPartnership, LLC,							
	or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation							
	contribution (historic							
	structures)				<u> </u>			
14	Qualified conservation							
	contribution (other)					_		
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles		 					
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts . ,							
23	Scientific specimens							
24	Archeological artifacts	L		01 100				
25	Other ►(SERVICES)	X		31,160	,			
26	Other ►()							
27	Other ▶()							
28	Other ▶(<u> </u>		<u> </u>				
29	Number of Forms 8283 received by t	-	•					
	which the organization completed Fo	rm 8283, Pa	art IV, Donee Acknowled	gement _	29			
							Yes	No
30a	During the year, did the organization	-				ļ,	,	
	it must hold for at least three years fr			i, and which is not required t	o be			7
	used for exempt purposes for the ent		period?			30a		X
b	if "Yes," describe the arrangement in							- i
31	Does the organization have a gift acc	eptance po	licy that requires the rev	iew of any non-standard				
••	contributions?					31	\vdash	<u>X</u>
32a	Does the organization hire or use thir	a parties or	related organizations to	solicit, process, or sell non-	casn			~
	contributions?					32a	-	X
ь	If "Yes," describe in Part II.			and the track of the ASS	alter also al			
33	If the organization did not report reve	nues in colu	ımn (c) tor a type ot prop	perty for which column (a) is	спескеа,			
	describe in Part II.					1		1

Schedule M Part II	Suppleme	DOMESTIC ABUSE ntal Information. Con 3. Also complete this	plete this part to pro	ovide the information required by Part I, lines 30b,	Page 2
	•				
٠			٠		
		•		•	
•					• •
					•
•					•
	•				
•					
•					
	• • •				•••

SCHEDULE O

(Form 990)

Department of the Treasury

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047
2008
Open to Public

Inspection

Internal Revenue Service

Name of the organization

DOMESTIC ABUSE PROJECT, INC

Employer identification number 41–1356278

FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT ACTIVITIES

ADVOCACY TO FAMILIES AFFECTED BY DOMESTIC ABUSE TO GIVE THEM THE TOOLS TO

TRANSFORM THEIR LIVES. ON A LARGER SCALE, WE WORK TO STRENGTHEN OUR

COMMUNITY'S RESPONSE TO DOMESTIC VIOLENCE BY EDUCATING AND INFLUENCING

PUBLIC POLICY MAKERS AND COMMUNITY MEMBERS.

FORM 990, PART III, LINE 4A - FIRST ACHIEVEMENT
RESPONSE TO DOMESTIC ABUSE. DAP SERVED APPROXIMATELY 3796
CLIENTS DURING THE YEAR.

FORM 990, PART III, LINE 4B - SECOND ACHIEVEMENT
THE YEAR.

FORM 990, PART VI, LINE 10 - ORGANIZATION'S PROCESS USED TO REVIEW FORM 990 THE FORM 990 IS AVAILABLE TO BOARD MEMBERS VIA THE BOARD WEBSITE PRIOR TO THE BOARD MEETING. THE TREASURER REVIEWS THE FORM 990 AND THE AUDIT WITH THE FULL BOARD AT A BOARD MEETING. BOARD MEMBERS HAVE THE OPPORTUNITY TO ASK QUESTIONS BEFORE VOTING TO APPROVE THE AUDIT AND THE FORM 990.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY
ONCE EACH YEAR, AT A MEETING OF THE FULL BOARD, BOARD MEMBERS ARE REQUIRED
TO COMPLETE A CONFLICT OF INTEREST FORM THAT DISCLOSES ANY RELATIONSHIPS
WHICH COULD POTENTIALLY CONFLICT WITH THEIR DUTIES AS A MEMBER OF THE DAP
BOARD OF DIRECTORS. ANY BOARD MEMBERS NOT IN ATTENDANCE AT THAT MEETING
COMPLETE AND RETURN TEH FORM FOLLOWING THE MEETING.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE EXECUTIVE COMMITTEE SOLICITS INPUT FROM ALL BOARD MEMBERS TO CONDUCT A

PERFORMANCE EVALUATION OF THE EXECUTIVE DIRECTOR. FOLLOWING THE

PERFORMANCE EVALUATION, THE EXECUTIVE COMMITTEE DIRECTS A SALARY INCREASE

FOR THE EXECUTIVE DIRECTOR IN ACCORDANCE WITH THE SALARY MATRIX IN EFFECT

FOR STAFF. THE SALARY MATRIX IS APPROVED ALONG WITH THE ANNUAL BUDGET.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION
MEMBERS OF THE PUBLIC MAY REQUEST TO VIEW ANY OF THE ORGANIZATION'S
POLICIES BY PHONING DAP AT 612-874-7063 OR E-MAILING DAP AT DAP@MNDAP.ORG
AND REQUESTING THAT COPIES BE MAILED OR E-MAILED TO THEM.

SCHEDULE O - ADDITIONAL INFORMATION

FORM 990, PART VI, SECTION B, LINE 13 - WHISTLEBLOWER POLICY
ALTHOUGH THE ORGANIZATION DIDN'T HAVE THIS POLICY AS OF JUNE 30, 2009, THE
BOARD ADOPTED A WHISTLEBLOWER POLICY ON NOVEMBER 12, 2009.

FORM 990, PART VI, SECTION B, LINE 13 - RECORD RETENTION AND DESTRUCTION POLICY

ALTHOUGH THE ORGANIZATION DIDN'T HAVE THIS POLICY AS OF JUNE 30, 2009, THE BOARD ADOPTED A RECORD RETENTION AND DESTRUCTION POLICY ON SEPTEMBER 10, 2009.

Forms	•
990.	990-PF

Other Notes and Loans Receivable

7/01/08

2008

Totals

Name		or calendar year 2008, or	r tax year beginning	9 1/01/08		ployer Identification Number
_DC	MESTIC ABUSE	PROJECT, INC	•			L-1356278
FO	RM 990, PART	X. LINE 7 - 2	ADDITIONA	L INFORMATION	•	
	Name Name	e of borrower	<u> </u>	370377	Relationship to disqualifi	ed person
	EMPLOYEE ADVA	NCES	···	NONE	·	
(2) (3)		·····			· · · · · · · · · · · · · · · · · · ·	
(4)			·			
(5)						
(6)						
<u>(7)</u>						
<u>(8)</u>		 				
(9)						
(10)			 			
	0		Makaaska			
	Original amount borrowed	Date of loan	Maturity date	Re	epayment terms	Interest rate
(1)	VARIOUS	VARIOUS	VARIOUS	NONE		0.000
(2)						
(3)						
(4)						
<u>(5)</u>						
(6) (7)	····		· · · · · · · · · · · · · · · · · · ·			
(8)						
(9)						
(10)						
	-			-		
(1)	NONE Security r	provided by borrower		PERSONAL	Purpose of loan	
<u>(1)</u> <u>(2)</u>	HONE			PERSONAL		
(3)						
(4)						
(5)						
(6)						
(7)	· · · · · · · · · · · · · · · · · · ·	<u> </u>			,	
(8)	···,				 	
(9) (10)	·	·				
(10)				• • •		
				Balance due at	Balance due at	Fair market value
		umished by lender		beginning of year	end of year	(990-PF only)
	NONE			8,093	2,299)
(2)				····		
(3)						
(4) (5)						
(6)	· · · · · · · · · · · · · · · · · · ·			· · · · · · · · · · · · · · · · · · ·		
(7)	····	, <u></u>				
(8)						
(9)						
(10)					. <u> </u>	

083980 04/09/2010					
Forms 990. / 990-PF	Mort	gages and Oth	ner Notes Payable	2008	
	For calendar year 2008, or	r tax year beginning	7/01/08 , and ending	6/30/09	
Name				Employer Iden	ntification Number
DOMESTIC ABUS	E PROJECT, INC	•		41-1356	278
* * *	T X, LINE 23 -		TNEODMATTON		
FORM 990, PAR	I A, LINE 23 -	ADDITIONAL	INFORMATION		
A EDSNIVI IN NA	Name of lender	MDT G	Relationship to	o disqualified person	
(1) FRANKLIN NA (2) MICROSOFT F	TIONAL BANK OF	MPLS.	 		
(3)	INFICING				
(4)		· , -	<u> </u>		
(5)					
(6)					
(7)					
(8)			 		
(9) (10)				· · · · · · · · · · · · · · · · · · ·	
(10)					
Original amount borrowed	Date of loan	Maturity date	Banaumant tarm		Interest rate
(1) 200,0		2/01/12	Repayment term ON DEMAND OR 59		
(2) 15,1		1/14/11	36 MO @ 500.78		
(3)					
(4)					
(5)					
(6)					
(<u>7</u>) (<u>8</u>)					-
(9)			 		
(10)					
					7
	ecunty provided by borrower	DT C MT		se of loan	
(1) BLDG AT 204 (2) NONE	W FRANKLIN, M	PLS, MN	LIQUIDATE ASSET V SERVER	ALUE	
(3)			BERVER		
(4)					
(5)					
(6)					
(7)	·				
(8)	 				
(9) (10)					
<u>(10)</u>			<u> </u>		, ,
		- · · · · · · · · · · · · · · · · · · ·	Balance due at		ance due at
Conside	ration furnished by lender		beginning of year		nd of year
(1)			193,912		189,440
(2) NONE			12,859		8,186
(3)			 		
(4) (5)	·- · · · · · · · · · · · · · · · · · ·		 		
(6)					-
(7)		·			
(8)					

197,626

206,771

(9) (10)

Totals

1083980 DOMESTIC ABUSE PROJECT, INC. 41-1356278 **Federal Statements**

4/9/2010

FYE: 6/30/2009

Taxable Interest on Investments

Description	A	mount	Unrelated Business Code	Exclusion Code	Postal Code
INVESTMENT RETURN	\$	294		14	MN
TOTAL	\$	294			

4 4 6		
4/9/2010	Fund Raising \$ 7,894 \$ 50 24 21 13	
	Management & General \$ 892 627 370 1177 157 955 852 852 852 852 852 852 852 852 852 8	
ements	Part IX, Line 24f - All Other Expenses Total Program Service 7, 894 \$ 4, 614 6, 900 4, 188 2, 368 1, 948 1, 081 785 583 475 23, 417 \$ 12, 890	
Federal Statements	Form 990, Part IX, Line 24f. Total Expenses \$ 7,894 5,628 4,900 2,368 1,081 963 583 \$ 23,417	
E PROJECT, INC.	Horacon Harman Paragraph (1997)	
083980 DOMESTIC ABUSE PROJECT, INC. 41-1356278 FYE: 6/30/2009	MISCELLANEOUS PUBLICITY VOLUNTEER RECOGNITION DUES & SUBSCRIPTIONS REAL ESTATE TAXES BOARD TRAINING BANK CHARGES/PENALTIES TOTAL	

Form **8868**(Rev April 2009)

Department of the Treasury

plication for Extension of Time To . le an Exempt Organization Return

▶ File a separate application for each return.

OMB No 1545-1709

Internal	Revenue Service	
If y	ou are filing for an Automatic 3-Month Extension, complete only Part I and check this box	► X
If y	ou are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form)	
Do not	complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868	
10.55	Automatic 3-Month Extension of Time. Only submit original (no copies needed).	
۸	and the second to Sin Form 200 T and acquisiting an automotic Compath automotic and the first and acquisiting	
-	pration required to file Form 990-T and requesting an automatic 6-month extension—check this box and complete	, m
Part I o	nly	▶ [
All othe	er corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of	
time to	file income tax returns	
Electro	onic Filing (e-file). Generally, you can electronically file Form 8868 if you want a 3-month automatic extension of time to file	
one of	the returns noted below (6 months for a corporation required to file Form 990-T). However, you cannot file Form 8868	
electro	nically if (1) you want the additional (not automatic) 3-month extension or (2) you file Forms 990-BL, 6069, or 8870, group	
returns	, or a composite or consolidated Form 990-T. Instead, you must submit the fully completed and signed page 2 (Part II) of Form	
8868. F	For more details on the electronic filing of this form, visit www irs.gov/efile and click on e-file for Charities & Nonprofits	
Туре с	r Name of Exempt Organization Employer id	lentification number
print		
File by t	he DOMESTIC ABUSE PROJECT, INC. 41-135	6278
due date		,
filing you return S	" 204 WEST FRANKI, IN AVENUE	
instructi		
	MINNEAPOLIS MN 55404	
Check	type of return to be filed (file a separate application for each return)	
X r	Form 990	Form 4720
F	Form 990-BL Form 990-T (sec. 401(a) or 408(a) trust)	Form 5227
_	Form 990-EZ Form 990-T (trust other than above)	Form 6069
[] F	Form 990-PF Form 1041-A	Form 8870
		
● Th	e books are in the care of ANN MOORE	
- 111		S AND/OR STATE
Te	lephone No. ▶ 612-874-7063 FAX No. ▶ AND CLIENT O	
_	ne organization does not have an office or place of business in the United States, check this box	NOV 1 3-2009
_	his is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is	
	whole group, check this box If it is for part of the group, check this box and attach	
	ith the names and EINs of all members the extension will cover.	
	request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time	
	until 2/15/10 , to file the exempt organization return for the organization named above. The extension is	
	or the organization's return for:	
١	Calendar year or	
ì	■ xx year beginning 7/01/08, and ending 6/30/09	
2 (f this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting p	period
		•
3a I	f this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax,	
ı	ess any nonrefundable credits. See instructions.	
b i	f this application is for Form 990-PF or 990-T, enter any refundable credits and estimated tax	
	payments made. Include any prior year overpayment allowed as a credit.	
	Balance Due. Subtract line 3b from line 3a. Include your payment with this form, or, if required,	
	deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment	
	System). See instructions.	
	n. If you are going to make an electronic fund withdrawal with this Form 8868, see Form 8453-EO and Form 8879-EO	
	ment instructions.	

		ev. 4-2009)	-11-1						Page 2	
				onth Extension, complete or					▶ 🔼	
_	-			d an automatic 3-month exten	•	ously filed Form 8	8868.			
45.75				complete only Part I (on page		 				
	art II			nth Extension of Time	Only file tr	<u>ie original (no</u>				
Туре	or	Name of Exempt Organ	nization			1 1	Employ	er identification	on number	
print	t					1 . 1				
File b		DOMESTIC AB	USE PROJEC	CT, INC.		 	41-1	<u>356278</u>		
	dended Number, street, and room or suite no. If a P.O. box, see instructions.									
	ue date for ling the 204 WEST FRANKLIN AVENUE									
return	n See ctions	City, town or post office MINNEAPOLIS		e. For a foreign address, see MN 55404	instructions.					
Chec	ck type of	return to be filed (File a	separate applicatio	n for each return):	_					
X	Form 99	o 🗌	Form 990-PF		F	Form 1041-A		For	m 6069	
	Form 99	0-BL	Form 990-T (sec.	401(a) or 408(a) trust)	∏ F	orm 4720		For	m 8870	
	Form 99	0-EZ	Form 990-T (trust	other than above)		Form 5227				
STO	Pl Do not	complete Part II if you	were not already g	ranted an automatic 3-mont	n extension on	a previously file	ed Form	3868.		
		are in the care of ► No. ► 612-874		TAVAL A						
	i elepnone	No. P 012-014	- 7003	FAX No. ▶	 				. □	
				usiness in the United States, c				• • • •	▶ ⊔	
				r digit Group Exemption Numb		If thi				
				t is for part of the group, chec	k this box	▶ 📙 a	and attach	а		
-		mes and EINs of all memb								
4	I request	t an additional 3-month ex	tension of time until	5/15/10		6/20/06				
5	For cale	ndar year,	or other tax year be	ginning 7/01/08	, and ending	· P/30/02	• .·			
6		year is for less than 12 r		on: Initial return	Final return	Change i	n account	ing period		
7	ADDI	detail why you need the e TIONAL TIME ACCURATE RET	IS REQUES!	TED TO GATHER I	NFORMAT	ION TO P	REPAR	E A COM	PLETE	
8a	If this ap	plication is for Form 990-I	BL, 990-PF, 990-T,	4720, or 6069, enter the tental	ive tax,					
	less any	nonrefundable credits. Se	ee instructions.				8a	\$		
b	If this ap	plication is for Form 990-l	PF, 990-T, 4720, or	6069, enter any refundable cr	edits and		1 1			
	estimate	d tax payments made. Inc	dude any prior year	overpayment allowed as a cre	dit and any					
	amount p	paid previously with Form	8868.				8b	\$		
С	Balance	Due. Subtract line 8b fro	m line 8a. Include ye	our payment with this form, or,	if required, dep	osit				
	with FTD	coupon or, if required, by	using EFTPS (Elec	ctronic Federal Tax Payment S	System) See in:	structions.	8c	\$		
_				Signature and Veri	fication					
		of penjury, I declare that I have and complete, and that I am		ncluding accompanying schedules and form.	and statements, ar	nd to the best of my	knowledge	and belief,	./ .	
Signa	ture 🕨 🗸	ames C/2	with	Title ▶				Date >	1/20/2010	
			10			<u></u>		Form 88	68 (Rev 4-2009)	

MARIED TO THE WAY JAN 2 0 2010