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Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009

B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Termination ☐ Amended return ☐ Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization William Mitchell College of Law		D Employer identification number 41-0518750	
		Doing Business As		E Telephone number (651) 227-9171	
		Number and street (or P O box if mail is not delivered to street address) Room/suite 875 Summit Av		G Gross receipts \$ 32,052,110	
		City or town, state or country, and ZIP + 4 St Paul, MN 55105			
		F Name and address of Principal Officer KATHY PANCIERA 875 SUMMIT AVENUE ST PAUL, MN 55105		H(a) Is this a group return for affiliates? ☐ Yes ☒ No	
I Tax-exempt status ☒ 501(c) (3) ☐ (insert no) ☐ 4947(a)(1) or ☐ 527				H(b) Are all affiliates included? ☐ Yes ☐ No (If "No," attach a list See instructions)	
J Web site: WWW WMITCHELL EDU				H(c) Group Exemption Number	
K Type of organization ☒ Corporation ☐ trust ☐ association ☐ other				L Year of Formation 1900	M State of legal domicile MN

Part I Summary

Activities & Governance	1	Briefly describe the organization’s mission or most significant activities See Additional Data Table		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its assets		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	31
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	31
	5	Total number of employees (Part V, line 2a)	5	755
	6	Total number of volunteers (estimate if necessary)	6	500
	7a	Total gross unrelated business revenue from Part VIII, line 12, column (C)	7a	15,420
	b	Net unrelated business taxable income from Form 990-T, line 34	7b	-2,783
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9	Program service revenue (Part VIII, line 2g)	1,460,512	1,275,896
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	29,459,386	29,904,885
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	1,426,608	644,438
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	57,384	66,051
			32,403,890	31,891,270
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	4,976,268	5,622,020
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	15,461,790	17,024,004
	16a	Professional fundraising fees (Part IX, column (A), line 11e)		157,519
	b	(Total fundraising expenses, Part IX, column (D), line 25 1,109,885)		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24f)	9,372,185	7,707,337
	18	Total expenses—add lines 13–17 (must equal Part IX, line 25, column (A))	29,810,243	30,510,880
	19	Revenue less expenses Subtract line 18 from line 12	2,593,647	1,380,390
Net Assets or Fund Balances			Beginning of Year	End of Year
	20	Total assets (Part X, line 16)	56,674,812	54,143,205
	21	Total liabilities (Part X, line 26)	19,339,436	20,623,823
	22	Net assets or fund balances Subtract line 21 from line 20	37,335,376	33,519,382

Part II Signature Block

Please Sign Here	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge				
	 Signature of officer		2010-05-14 Date		
	 KATHY PANCIERA VICE PRESIDENT OF FINANCE Type or print name and title				
Paid Preparer's Use Only	Preparer's signature 		Date 2010-05-14	Check if self-employed ☐	Preparer's PTIN (See Gen Inst)
	Firm's name (or yours if self-employed), address, and ZIP + 4		Baker Tilly Virchow Krause LLP 225 S 6th St Ste 2300 Minneapolis, MN 55402		EIN 
					Phone no  (612) 876-4500

May the IRS discuss this return with the preparer shown above? (See instructions)

☒ Yes ☐ No

Part III

Statement of Program Service Accomplishments (See the instructions.)

1

Briefly describe the organization’s mission

See Additional Data Table

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes

✓

No

If “Yes,” describe these new services on Schedule O

3

Did the organization cease conducting or make significant changes in how it conducts any program services?

Yes

✓

No

If “Yes,” describe these changes on Schedule O

4

Describe the exempt purpose achievements for each of the organization’s three largest program services by expenses

Section 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 25,029,409 including grants of \$ 5,570,020) (Revenue \$ 29,604,452)

THE COLLEGE IS ORGANIZED AS AN INSTITUTION OF HIGHER LEARNING IN WHICH PERSONS ARE TAUGHT THE PRINCIPLES OF LAW AND ALLIED BRANCHES OF KNOWLEDGE AND PREPARED FOR ADMISSION TO PRACTICE THE PROFESSION OF LAW IN THE COURTS OF MINNESOTA, OTHER STATES, AND THE UNITED STATES THE COLLEGE ALSO CONDUCTS GRADUATE DEGREE AND NON-DEGREE EDUCATIONAL PROGRAMS FOR LAWYERS, OTHER PROFESSIONALS, AND MEMBERS OF THE PUBLIC THROUGH ITS CLINICS, IT PROVIDES LAW STUDENTS, SUPERVISED BY LAWYERS, THE OPPORTUNITY TO ENGAGE IN MEANINGFUL, PRACTICAL LEGAL EXPERIENCES TO DELIVER LEGAL SERVICES TO UNDERSERVED PEOPLE IN THE COMMUNITY

4b

(Code) (Expenses \$ 202,999 including grants of \$ 0) (Revenue \$ 179,608)

THROUGH ITS 110-YEAR HISTORY, MITCHELL HAS INTEGRATED PRACTICAL WISDOM WITH TRADITIONAL LEGAL THEORY, AND REACHED OUT TO COMMUNITIES IN NEED TO PROVIDE PRO BONO LEGAL ASSISTANCE THROUGH ITS NATIONALLY RANKED CLINICAL PROGRAMS

4c

(Code) (Expenses \$ 52,000 including grants of \$ 52,000) (Revenue \$ 0)

MITCHELL IS COMMITTED TO PUBLIC SERVICE AND ENCOURAGES INTERESTED STUDENTS TO TAKE JOBS IN THIS SECTOR AFTER GRADUATION TO HELP MAKE THIS POSSIBLE, THE COLLEGE CONTRIBUTES FUNDS TO AN ORGANIZATION DEDICATED TO HELPING REDUCE STUDENT LOANS FOR THOSE DESIRING TO GO INTO LOWER-PAYING PUBLIC SERVICE POSITIONS AFTER GRADUATION THE FUNDING THE COLLEGE PROVIDES IS DIRECTED AT MITCHELL ALUMNI WHO HAVE CHOSEN THIS CAREER PATH

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses \$ 25,284,408

Must equal Part IX, Line 25, column (B).

Part IV Checklist of Required Schedules

		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1	Yes
2	Is the organization required to complete Schedule B, Schedule of Contributors? 	2	Yes
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	No
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7	No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10	Yes
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable 	11	Yes
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII 	12	Yes
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 	13	Yes
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a	No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I 	14b	No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 	15	No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III 	16	No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I 	17	Yes
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18	Yes
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 	19	No
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	No
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II 	21	No
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III 	22	Yes
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J 	23	Yes
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b–24d and complete Schedule K. If "No," go to question 25 	24a	Yes
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	No
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b	No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26	No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27	No

Part IV Checklist of Required Schedules *(Continued)*

	Yes	No
28 During the tax year, did any person who is a current or former officer, director, trustee, or key employee		
a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? <i>If "Yes," complete Schedule L, Part IV</i>		No
b Have a family member who had a direct or indirect business relationship with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		No
c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? <i>If "Yes," complete Schedule L, Part IV</i>		No
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> 	Yes	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> 		No
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> 		No
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		No
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> 		No
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> 	Yes	
35 Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> 	Yes	
36 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> 	Yes	
37 Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> 		No

Part V

Statements Regarding Other IRS Filings and Tax Compliance

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, <i>Annual Summary and Transmittal of U.S. Information Returns</i> . Enter -0- if not applicable	1a79		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax Statements</i> filed for the calendar year ending with or within the year covered by this return	2a755		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? . . . Note: <i>If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.</i>	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country _____ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts .			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . .	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, <i>Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction</i> ?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a	Yes	
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	Yes	
7	<i>Organizations that may receive deductible contributions under section 170(c).</i>			
a	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or more?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . .	7f		No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required?	7g		No
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required?	7h		No
8	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</i> Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		No
9	<i>Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.</i>			
a	Did the organization make any taxable distributions under section 4966?	9a		No
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	<i>Section 501(c)(7) organizations.</i> Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b		
11	<i>Section 501(c)(12) organizations.</i> Enter			
a	Gross income from members or shareholders	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b		
12a	<i>Section 4947(a)(1) non-exempt charitable trusts.</i> Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		

Part VI

Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Governing Body and Management

For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

1a

Enter the number of voting members of the governing body

1a

31

1b

Enter the number of voting members that are independent

1b

31

2

Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?

2

No

3

Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?

3

No

4

Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?

4

No

5

Did the organization become aware during the year of a material diversion of the organization's assets?

5

No

6

Does the organization have members or stockholders?

6

No

7a

Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?

7a

No

7b

Are any decisions of the governing body subject to approval by members, stockholders, or other persons?

7b

No

8

Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following

8a

the governing body?

8a

Yes

8b

each committee with authority to act on behalf of the governing body?

8b

Yes

9a

Does the organization have local chapters, branches, or affiliates?

9a

No

9b

If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?

9b

10

Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990

10

Yes

11

Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

11

No

Section B. Policies

12a

Does the organization have a written conflict of interest policy? If "No", go to line 13

12a

Yes

12b

Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

12b

Yes

12c

Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done

12c

Yes

13

Does the organization have a written whistleblower policy?

13

Yes

14

Does the organization have a written document retention and destruction policy?

14

Yes

15

Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision

15a

The organization's CEO, Executive Director, or top management official?

15a

Yes

15b

Other officers or key employees of the organization?

15b

Yes

Describe the process in Schedule O

16a

Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?

16a

No

16b

If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?

16b

Section C. Disclosure

17

List the States with which a copy of this Form 990 is required to be filed

MN

18

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply.
☐ own website ☒ another's website ☒ upon request

19

Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table

20

State the name, physical address, and telephone number of the person who possesses the books and records of the organization.
KATHLEEN M PANCIERA
875 SUMMIT AVENUE
ST PAUL, MN 55105
(651) 290-7522

Form 990 (2008)

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

☐ Check this box if the organization did not compensate any officer, director, trustee or key employee

Form 990 (2008)

Part VII

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Total								1,449,202	0	222,606

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization **8**

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	Yes

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
HEALTH PARTNERS P O BOX 77026 MINNEAPOLIS, MN 554807726	HEALTH INSURANCE	1,396,049
WEST GROUP P O BOX 64833 ST PAUL, MN 55164	LIBRARY MATERIALS SUPPLIER	415,544
THE MAGUIRE AGENCY PO BOX 64316 ST PAUL, MN 55164	INSURANCE BROKER	356,244
SEXTON PRINTING 250 E LOTHENBACH AVENUE ST PAUL, MN 55118	PRINTING CONTRACTOR	162,941
UNIT 4 AGRESSO P O BOX 632946 CINCINNATI, OH 452632946	COMPUTER SOFTWARE	137,759

Part VIII

Statement of Revenue

			(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
Contributions, gifts, grants and other similar amounts	1a	Federated campaigns	1a			
	b	Membership dues				
			1b			
	c	Fundraising events	321,525			
			1c			
	d	Related organizations	1d			
	e	Government grants (contributions)	1e			
	f	All other contributions, gifts, grants, and similar amounts not included above	954,371			
			1f			
g	Noncash contributions included in lines 1a-1f \$ 30,724					
h	Total (Add lines 1a-1f)	1,275,896				
Program Service Revenue			Business Code			
	2a	TUITION REVENUE	900,099	29,004,483	29,004,483	
	b	WORK STUDY REIMBURSEME	611,710	408,116	408,116	
	c	PUBLIC HEALTH CENTER E	611,710	120,000	120,000	
	d	CAREER DEVELOPMENT	611,710	89,107	89,107	
	e	CILE	611,710	75,000	75,000	
	f	All other program service revenue		208,179	208,179	
	g	Total. Add lines 2a-2f \$ 29,904,885				
Other Revenue	3	Investment income (including dividends, interest other similar amounts)		746,138	746,138	
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
		(i) Real	(ii) Personal			
	6a	Gross Rents				
	b	Less rental expenses				
	c	Rental income or (loss)				
	d	Net rental income or (loss)				
	7a	Gross amount from sales of assets other than inventory	(i) Securities 29,212 (ii) Other 2,348			
	b	Less cost or other basis and sales expenses	30,726 102,534			
	c	Gain or (loss)	-1,514 -100,186			
	d	Net gain or (loss)		-101,700	-101,700	
	8a	Gross income from fundraising events (not including \$ 16,105 of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000	a 8,905			
	b	Less direct expenses	b 27,580			
	c	Net income or (loss) from fundraising events		-11,475	-11,475	
	9a	Gross income from gaming activities See part IV, line 19 Complete Schedule G if total exceeds \$15,000	a			
	b	Less direct expenses	b			
	c	Net income or (loss) from gaming activities				
	10a	Gross sales of inventory, less returns and allowances	a			
	b	Less cost of goods sold	b			
	c	Net income or (loss) from sales of inventory				
		Miscellaneous Revenue	Business Code			
	11a	PHOTOCOPY AND FAX INCO	611,710	41,061	41,061	
	b	LOCKER RENTAL-STUDENTS	611,710	12,545	12,545	
	c	PARKING LOT INCOME	812,930	12,160		12,160
d	All other revenue		11,760	8,500	3,260	
e	Total. Add lines 11a-11d \$ 77,526					
12	Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e		31,891,270	30,599,954	15,420	0

Part IX

Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).					
Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21	52,000	52,000		
2	Grants and other assistance to individuals in the U S See Part IV, line 22	5,570,020	5,570,020		
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	623,844	235,611	388,233	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	13,131,886	9,386,392		574,302
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	771,796	559,904	180,029	31,863
9	Other employee benefits	1,443,308	867,292	527,188	48,828
10	Payroll taxes	1,053,170	717,711	289,418	46,041
11	Fees for services (non-employees)				
a	Management				
b	Legal	35,748		35,748	
c	Accounting	131,229		131,229	
d	Lobbying				
e	Professional fundraising See Part IV, line 17	157,519			157,519
f	Investment management fees	30,000		30,000	
g	Other	247,481	9,949	237,532	
12	Advertising and promotion	100,073	1,317	98,657	99
13	Office expenses	1,361,795	923,003	392,452	46,340
14	Information technology	582,110	92,304	469,033	20,773
15	Royalties				
16	Occupancy	435,519	180	435,339	
17	Travel	315,982	250,300	39,388	26,294
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	315,145	231,501	79,118	4,526
20	Interest	485,937		485,937	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	2,115,127	426,081	1,689,046	
23	Insurance				
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
a	OUTSIDE SERVICES	377,918	366,974	8,112	2,832
b	EQUIPMENT REPAIR	297,931		297,931	
c	DUES & MEMBERSHIPS	205,395	136,068	61,462	7,865
d	EXPENDITURES - MINOR EQ	148,517	56,337	86,139	6,041
e	BOND EXPENSE	118,249		118,249	
f	All other expenses	403,181	5,401,464	-5,134,845	136,562
25	Total functional expenses. Add lines 1 through 24f	30,510,880	25,284,408	4,116,587	1,109,885
26	Joint Costs. Check ☐ if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Part X **Balance Sheet**

		(A) Beginning of year		(B) End of year		
Assets	1 Cash—non-interest-bearing	-383,262	1	8,617,548		
	2 Savings and temporary cash investments	6,276,318	2			
	3 Pledges and grants receivable, net	1,055,094	3	794,536		
	4 Accounts receivable, net		4	792,253		
	5 Receivables from current and former officers, directors, trustees, key employees or other related parties <i>Complete Part II of Schedule L</i>		5			
	6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) <i>Complete Part II of Schedule L</i>		6			
	7 Notes and loans receivable, net	4,113,681	7	3,235,051		
	8 Inventories for sale or use	22,482	8	32,358		
	9 Prepaid expenses and deferred charges	153,911	9	302,337		
	10a Land, buildings, and equipment—cost basis	<table><tr><td>10a</td><td>44,109,761</td></tr></table>	10a	44,109,761		
	10a	44,109,761				
	b Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	<table><tr><td>10b</td><td>22,297,136</td></tr></table>	10b	22,297,136	22,620,824	10c 21,812,625
	10b	22,297,136				
	11 Investments—publicly traded securities	21,695,868	11	17,492,868		
	12 Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i>		12			
	13 Investments—program-related See Part IV, line 11 <i>Complete Part VIII of Schedule D</i>		13			
14 Intangible assets		14				
15 Other assets See Part IV, line 11 <i>Complete Part IX of Schedule D</i>	1,119,896	15	1,063,629			
16 Total assets. Add lines 1 through 15 (must equal line 34)	56,674,812	16	54,143,205			
Liabilities	17 Accounts payable and accrued expenses	1,248,667	17	1,800,528		
	18 Grants payable		18			
	19 Deferred revenue	720,828	19	625,543		
	20 Tax-exempt bond liabilities	12,105,000	20	11,840,000		
	21 Escrow account liability <i>Complete Part IV of Schedule D</i>		21			
	22 Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons <i>Complete Part II of Schedule L</i>		22			
	23 Secured mortgages and notes payable to unrelated third parties		23			
	24 Unsecured notes and loans payable		24			
	25 Other liabilities <i>Complete Part X of Schedule D</i>	5,264,941	25	6,357,752		
	26 Total liabilities. Add lines 17 through 25	19,339,436	26	20,623,823		
Net Assets or Fund Balances	Organizations that follow SFAS 117, check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27 Unrestricted net assets	25,184,588	27	22,591,370		
	28 Temporarily restricted net assets	2,864,295	28	2,007,945		
	29 Permanently restricted net assets	9,286,493	29	8,920,067		
	Organizations that do not follow SFAS 117, check here ☐ and complete lines 30 through 34.					
	30 Capital stock or trust principal, or current funds		30			
	31 Paid-in or capital surplus, or land, building or equipment fund		31			
	32 Retained earnings, endowment, accumulated income, or other funds		32			
	33 Total net assets or fund balances	37,335,376	33	33,519,382		
	34 Total liabilities and net assets/fund balances	56,674,812	34	54,143,205		

Part XI **Financial Statements and Reporting**

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ cash ☒ accrual ☐ other		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a	No
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization William Mitchell College of Law	Employer identification number 41-0518750
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Part I Reason for Public Charity Status (to be completed by all organizations) (See Instructions)

The organization is not a private foundation because it is (Please check only **one** organization)

1	☐	A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).
2	☒	A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E)
3	☐	A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H)
4	☐	A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state
5	☐	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II)
6	☐	A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v).
7	☐	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in Section 170(b)(1)(A)(vi) (Complete Part II)
8	☐	A community trust described in Section 170(b)(1)(A)(vi) (Complete Part II)
9	☐	An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III)
10	☐	An organization organized and operated exclusively to test for public safety See Section 509(a)(4). (See instructions)
11	☐	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a ☐ Type I b ☐ Type II c ☐ Type III - Functionally Integrated d ☐ Type III - Other
e	☐	By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
f	☐	If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
g	☐	Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the the supported organization? (ii) a family member of a person described in (i) above? (iii) a 35% controlled entity of a person described in (i) or (ii) above?
h	☐	Provide the following information about the organizations the organization supports

	Yes	No
11g(i)		
11g(ii)		
11g(iii)		

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1- 9 above or IRC section (See Instructions))	(iv) Is the organization in col (i) listed in your governing document?		(v) Did you notify the organization in col (i) of your support?		(vi) Is the organization in col (i) organized in the U S ?		(vii) Amount of support?
			Yes	No	Yes	No	Yes	No	
Total									

Part II

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add line 1-3						
5 The portion of total contribution by each person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column (f)						
6 Public Support subtract line 5 from line 4						

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
7 Amounts from line 4						
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11 Total Support (Add lines 7 through 10)						
12 Gross receipts from related activities, etc (See instructions)					12	
13 First Five Years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						☐

Computation of Public Support Percentage		
14 Public Support Percentage for 2008 (line 6 column (f) divided by line 11 column (f))	14	
15 Public Support Percentage for 2007 Schedule A, Part IV-A, line 26f	15	
16a 33 1/3% Test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
b 33 1/3% Test - 2007. If the organization did not check the box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		☐
17a 10% Facts and Circumstances Test - 2008. If the organization did not check a box on line 13, 16a, or 16b and line 14 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		☐
b 10% Facts and Circumstances Test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a and line 15 is 10% or more, and if the organization meets the "facts and circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts and circumstances" test The organization qualifies as a publicly supported organization		☐
18 Private Foundation. If the organization did not check the box on line 13, 16a, 16b, 17a or 17b, check this box and see instructions		☐

Part IIISupport Schedule for Organizations Described in IRC 509(a)(2)
(Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants ")						
2Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3Gross receipts from activities that are not an unrelated trade or business under section 513						
4Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5The value of services or facilities furnished by a governmental unit to the organization without charge						
6Total Add lines 1-5						
7aAmounts included on lines 1, 2, and 3 received from disqualified persons						
bAmounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000						
cTotal of lines 7a and 7b						
8Public Support (Subtract line 7c from line 6)						

Total Support						
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9Amounts from line 6						
10aGross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
bUnrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975						
cAdd lines 10a and 10b						
11Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13Total Support (Add lines 9, 10c, 11 and 12)						
14First Five Years If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a 501(c)(3) organization, check this box and stop here						

Computation of Public Support Percentage			
15	Public Support Percentage for 2008 (line 8 column (f) divided by line 13 column (f))	15	
16	Public Support Percentage for 2007 Schedule A, Part IV -A, line 27g	16	

Computation of Investment Income Percentage			
17	Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))	17	
18	Investment Income Percentage from 2007 Schedule A, Part IV -A, line 27h	18	
19a	33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
b	33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization		
20	Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions		

Part IV

Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

Facts and Circumstances Test

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
William Mitchell College of Law

Employer identification number
41-0518750

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate Contributions to (during year)	
3	Aggregate Grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? ☐ Yes☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or pleasure)

☐ Preservation of an historically importantly land area

☐ Protection of natural habitat

☐ Preservation of certified historic structure

☐ Preservation of open space

2

Complete lines 2a–2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year

4

Number of states where property subject to conservation easement is located

5

Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?

☐ Yes☐ No

6

Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year

7

Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?

☐ Yes☐ No

9

In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization’s financial statements that describes the organization’s accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

\$

(ii) Assets included in Form 990, Part X

\$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items

a

Revenues included in Form 990, Part VIII, line 1

\$

b

Assets included in Form 990, Part X

\$

For Paperwork Reduction Act Notice, see the Intructions for Form 990

Cat No 52283D

Schedule D (Form 990) 2008

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3

Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes ☐ No

Part IV

Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes ☐ No

b

If "Yes," explain why in Part XIV and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21?

☐ Yes ☐ No

b

If "Yes," explain the arrangement in Part XIV

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current Year	(b)Prior Year	(c)Two Years Back	(d)Three Years Back	(e)Four Years Back
1a Beginning of year balance	17,718,735				
b Contributions	645,030				
c Investment earnings or losses	-3,523,418				
d Grants or scholarships	333,525				
e Other expenditures for facilities and programs	226,730				
f Administrative expenses	0				
g End of year balance	14,280,092				

2

Provide the estimated percentage of the year end balance held as

a

Board designated or quasi-endowment ▶ 52 800 %

b

Permanent endowment ▶ 47 200 %

c

Term endowment ▶ 0 %

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

3a(i)

No

3a(ii)

No

b

If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIV the intended uses of the organization's endowment funds

Part VI

Investments—Land, Buildings, and Equipment. See Form 990, Part X, line 10.

Description of investment	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Book value
1a Land	281,700			281,700
b Buildings	25,169,013		9,169,187	15,999,826
c Leasehold improvements				0
d Equipment	17,853,934		12,502,294	5,351,640
e Other	805,114		625,655	179,459
Total. Add lines 1a-1e (Column (d) should equal Form 990, Part X, column (B), line 10(c).) ▶				21,812,625

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives and other financial products		
Closely-held equity interests		
Other		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)		

(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)		

(a) Description	(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line 15.)	

(a) Description of Liability	(b) Amount
Federal Income Taxes	
ANNUITIES PAYABLE	345,838
INTEREST RATE SWAP-FMV	957,343
CONDITIONAL ASSET RETIREMENT RESERVE-FIN 47	483,525
GOVERNMENT GRANT REFUNDABLE	3,316,511
DUE TO PUBLIC HEALTH LAW CENTER, INC	906,762
TUITION DEPOSITS	209,611
DUE TO CILE	138,162
Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶	6,357,752

Schedule D (Form 990) 2008

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		
1	Total revenue (Form 990, Part VIII, column (A), line 12)	131,891,270
2	Total expenses (Form 990, Part IX, column (A), line 25)	230,510,880
3	Excess or (deficit) for the year Subtract line 2 from line 1	31,380,390
4	Net unrealized gains (losses) on investments	4-4,456,806
5	Donated services and use of facilities	5
6	Investment expenses	6
7	Prior period adjustments	7
8	Other (Describe in Part XIV)	8-739,578
9	Total adjustments (net) Add lines 4 - 8	9-5,196,384
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10-3,815,994

Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return		
1	Total revenue, gains, and other support per audited financial statements	127,741,164
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12	
a	Net unrealized gains on investments	
b	Donated services and use of facilities	
c	Recoveries of prior year grants	
d	Other (Describe in Part XIV)	
e	Add lines 2a through 2d	2e1,571,696
3	Subtract line 2e from line 1	326,169,468
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	
b	Other (Describe in Part XIV)	
c	Add lines 4a and 4b	
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	531,891,270

Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return		
1	Total expenses and losses per audited financial statements	126,383,083
2	Amounts included on line 1 but not on Form 990, Part IX, line 25	
a	Donated services and use of facilities	
b	Prior year adjustments	
c	Losses reported on Form 990, Part IX, line 25	
d	Other (Describe in Part XIV)	
e	Add lines 2a through 2d	2e1,562,223
3	Subtract line 2e from line 1	324,820,860
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a	Investment expenses not included on Form 990, Part VIII, line 7b	
b	Other (Describe in Part XIV)	
c	Add lines 4a and 4b	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	530,510,880

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Identifier	Return Reference	Explanation
Part V, Line 4	Description of Intended Use of Endowment Funds	THE INTENDED USES OF THE ENDOWMENT FUNDS ARE TO PROVIDE SCHOLARSHIPS, ENDOWED FACULTY CHAIRS AND TO PROVIDE BETTER PROGRAMS AND FACILITIES FOR THE STUDENTS AT THE COLLEGE
		PART XI, LINE 8 - OTHER ADJUSTMENTS CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS -243,236 PART XII, LINE 2D - OTHER ADJUSTMENTS PUBLIC HEALTH LAW CENTER REVENUE 1,473,500 STUDENT BAR ASSOCIATION REVENUE 70,616 EXPENSES OF FUNDRAISING 27,580 PART XII, LINE 4B - OTHER ADJUSTMENTS SCHOLARSHIPS 5,570,020 REALIZED DIVIDENDS IN EXCESS OF SPENDING POLICY 31,782 PUBLIC HEALTH LAW CENTER - INTERCOMPANY PAYMENT 120,000 PART XIII, LINE 2D - OTHER ADJUSTMENTS PUBLIC HEALTH LAW CENTER EXPENSES 1,467,631 EXPENSES OF FUNDRAISING 27,580 STUDENT BAR ASSOCIATION EXPENSES 67,012 PART XIII, LINE 4B - OTHER ADJUSTMENTS SCHOLARSHIPS 5,570,020 PUBLIC HEALTH LAW CENTER - INTERCOMPANY PAYMENT 120,000

SCHEDULE E
(Form 990 or 990-EZ)

Schools

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Attach to Form 990 or Form 990-EZ. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Name of the organization
William Mitchell College of Law

Employer identification number
41-0518750

		YES	NO
1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Yes	
	2	Yes	
	3	Yes	
4 Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)	4a	Yes	
	4b	Yes	
	4c	Yes	
	4d	Yes	
5 Does the organization discriminate by race in any way with respect to a Students' rights or privileges? b Admissions policies? c Employment of faculty or administrative staff? d Scholarships or other financial assistance? e Educational policies? f Use of facilities? g Athletic programs? h Other extracurricular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement) WE BELIEVE THAT IN ORDER TO MAXIMIZE THE QUALITY OF THE LEARNING EXPERIENCE IT IS IMPORTANT TO CREATE A DIVERSE STUDENT BODY LIKEWISE, AN EFFECTIVE LEGAL PROFESSION MUST REFLECT THE DIVERSITY OF MODERN SOCIETY TO THAT END, OUR SCHOLARSHIP POLICY TAKES INTO ACCOUNT MANY FACTORS, INCLUDING MERIT (AS DEMONSTRATED BY LSAT SCORES AND UNDERGRADUATE GPA), SOCIO-ECONOMIC BACKGROUND, CULTURE, RACE, CAREER PLANS UPON GRADUATION, AND OTHER FACTORS SUGGESTING THAT A STUDENT WILL BOTH BENEFIT HIS OR HER FELLOW STUDENTS AND THE LEGAL PROFESSION	5a		No
	5b		No
	5c		No
	5d	Yes	
	5e		No
	5f		No
	5g		No
	5h		No
	6a	Yes	
6a Does the organization receive any financial aid or assistance from a governmental agency? b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 6a or b, please explain using an attached statement	6b		No
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation	Yes	

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 ☐ ☐
Use Schedule F-1 if additional space is needed.

[illegible]

2 Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter  _____

3 Enter total number of other organizations or entities 

Complete this part to provide the information required in Part I, line 2, and any other additional information.

Schedule F (Form 990) 2008

Software ID:

Software Version:

EIN: 41-0518750

Name: William Mitchell College of Law

Form 990 Schedule F Part II - Grants and Other Assistance to Organizations or Entities Outside The United States

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
--------------------------	--	------------	----------------------	--------------------------	---------------------------------	-----------------------------------	--	---

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

▶ **Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
William Mitchell College of Law

Employer identification number

41-0518750

Part I Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17.

1

Indicate whether the organization raised funds through any of the following activities. Check all that apply.

a

☒

Mail solicitations

b

☒

Email solicitations

c

☒

Phone solicitations

d

☒

In-person solicitations

e

☒

Solicitation of non-government grants

f

☒

Solicitation of government grants

g

☒

Special fundraising events

2a

Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?

☒ Yes ☐ No

b

If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. Form 990-EZ filers are not required to complete this table.

(i) Name of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
MAGNET MARKETING	DIRECT MAIL, E-MAIL AND TELEMARKING		No	223,032	67,163	155,869
ARIA COMMUNICATIONS	PHONE BANK OPERATION		No	89,588	36,365	53,223
Total ▶						

3

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

AL,AK,CT,DC,GA,HI,IL,KS,KY,LA,ME,MI,MO,MS,NC,ND,NM,NY,OH,OK,OR,PA,RI,SC,TN,UT,VA,WI

Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 on Form 990-EZ, line 6a. List events with gross receipts greater than \$5,000.

Revenue			(a) Event #1	(b) Event #2	(c) Other Events	(d) Total Events
			GOLF TOURNAMENT			(Add col (a) through col (c))
			(event type)	(event type)	(total number)	
	1	Gross receipts	25,010			25,010
Direct Expenses	2	Less Charitable contributions	8,905			8,905
	3	Gross revenue (line 1 minus line 2)	16,105			16,105
	4	Cash Prizes	0			
	5	Non-cash Prizes	0			
	6	Rent/Facility costs	15,349			15,349
	7	Other direct expenses	12,231			12,231
	8	Direct expense summary Add lines 4 through 7 in column (d) ▶				27,580
	9	Net income summary Combine lines 3 and 8 in column (d). ▶				-11,475

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (Add col (a) through col (c))
	1	Gross revenue				
Direct Expenses	2	Cash prizes				
	3	Non-cash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7	Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8	Net gaming income summary Combine lines 1 and 7 in column (d) ▶				

		Yes	No
9	Enter the state(s) in which the organization operates gaming activities _____		
a	Is the organization licensed to operate gaming activities in each of these states?	9a	
b	If "No," Explain _____ _____		
10a	Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?	10a	
b	If "Yes," Explain _____ _____		
11	Does the organization operate gaming activities with nonmembers?	11	
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	12	

	Yes	No
13 Indicate the percentage of gaming activity operated in		
a The organization's facility 13a		
b An outside facility 13b		
14 Provide the name and address of the person who prepares the organization's gaming/special events books and records		
Name ►		
Address ►		
15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? 15a		
b If "Yes," enter the amount of gaming revenue received by the organization ► \$ _____ and the amount of gaming revenue retained by the third party ► \$ _____		
c If "Yes," enter name and address		
Name ►		
Address ►		
16 Gaming manager information		
Name ►		
Gaming manager compensation ► \$ _____		
Description of services provided ►		
☐ Director/officer ☐ Employee ☐ Independent contractor		
17 Mandatory distributions		
a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? 17a		
b Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► \$ _____		

Additional Data

Software ID:
Software Version:
EIN: 41-0518750
Name: William Mitchell College of Law

Form 990 Schedule G - Licensed States

[illegible]

Schedule I
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
William Mitchell College of Law

Grants and Other Assistance to Organizations,
Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

OMB No 1545-0047

2008

Open to Public
Inspection

Employer identification number
41-0518750

Part I

General Information on Grants and Assistance

- 1

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

☒ Yes ☐ No
- 2

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Part II

Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 if additional space is needed.

1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LOAN REPAYMENT ASSISTANCE PROGRAM OF MINNESOTA INC600 NICOLLET MALL MINNEAPOLIS,MN 55402	41-1694745	501(C)(3)	52,000				ASSIST WITH THEIR MISSION OF REDUCING STUDENT LOANS FOR THOSE ATTORNEYS THAT GO INTO PUBLIC SERVICE EMPLOYMENT

2

Enter total number of section 501(c)(3) and government organizations

1

3

Enter total number of other organizations

1

Part III

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e) Method of valuation (book, FMV , appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.
See Additional Data Table

Identifier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S	Part I, Line 2	Schedule I, Part I, Line 2 SCHOLARSHIPS AWARDS ARE MERIT-BASED AND ARE USED TO PAY FOR THE PROGRAM TUITION STUDENT GRADES ARE MONITORED TO ENSURE COMPLIANCE WITH SCHOLARSHIP REQUIREMENTS

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
William Mitchell College of Law

Employer identification number
41-0518750

Part I	Questions Regarding Compensation		Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	☐ First class or charter travel ☐ Travel for companions ☐ Tax idemnification and gross-up payments ☐ Discretionary spending account ☐ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision of all the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director Check all that apply			
	☐ Compensation committee ☒ Independent compensation consultant ☐ Form 990 of other organizations ☒ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a			
a	Receive a severance payment or change of control payment?	4a	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must complete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
a	The organization?	5a		No
b	Any related organization?	5b		No
	If "Yes," to line 5a or 5b, describe in Part III			
6	For persons listed in form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
a	The organization?	6a		No
b	Any related organization?	6b		No
	If "Yes," to line 6a or 6b, describe in Part III			
7	For persons listed in form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		No

Part II

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation				
ERIC JANUS	(i)	241,429			18,340	14,401	274,170	131,671
	(ii)							
KATHY PANCIERA	(i)	149,726			1,512	4,414	155,652	75,189
	(ii)							
NIELS SCHAUMANN	(i)	171,758			14,103	17,370	203,231	98,533
	(ii)							
KENNETH PORT	(i)	191,528			15,039	23,009	229,576	111,617
	(ii)							
MICHAEL K STEENSON	(i)	174,763			13,228	13,881	201,872	96,635
	(ii)							
HERBERT M KRITZER	(i)	175,748			14,161	12,125	202,034	98,974
	(ii)							
FRANCIS M MILEY	(i)	131,047		40,408	11,205	22,709	205,369	90,998
	(ii)							
LINDA K BERG	(i)	172,795			13,228	13,881	199,904	97,029
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Schedule K
(Form 990)

Supplemental Information on Tax Exempt Bonds

Department of the Treasury
Internal Revenue Service

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a.
Provide descriptions, explanations, and any additional information in Schedule O.

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization
William Mitchell College of Law

Employer identification number
41-0518750

Part I Bond Issues (Required for 2008)

(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued	(e) Issue Price	(f) Description of Purpose	(g) Defeased		(h) On Behalf of Issuer	
						Yes	No	Yes	No
A MINNESOTA HIGHER EDUCATION FACILITIES AUTHORITY	41-0988525	60416HBG8	10-02-2003	15,800,000	BUILDING AN ADDITION ONTO THE COLLEGE AND REMODELING OLDER CLASSROOMS		X		X

Part II Proceeds (Optional for 2008)

		A		B		C		D		E	
1	Total Proceeds of Issue										
2	Gross Proceeds in Reserve Funds										
3	Proceeds in Refunding or Defeasance Escrows										
4	Other Unspent Proceeds										
5	Issuance Costs from Proceeds										
6	Working Capital Expenditures from Proceeds										
7	Capital Expenditures from Proceeds										
8	Year of Substantial Completion										
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
9	Were the bonds issued as part of a current refunding issue?										
10	Were the bonds issued as part of an advance refunding issue?										
11	Has the final allocation of proceeds been made?										
12	Does the organization maintain adequate books and records to support the final allocation of proceeds?										

Part III Private Business Use (Optional for 2008)

			A		B		C		D		E	
			Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?											
2	Are there any lease arrangements with respect to the financed property which may result in private business use?											

Part III

Private Business Use (Continued)

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3c	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										

Part IV

Arbitrage (Optional for 2008)

		A		B		C		D		E	
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
b	Name of provider										
c	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
b	Name of provider										
c	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5	Were any gross proceeds invested beyond an available temporary period?										
6	Did the bond issue qualify for an exception to rebate?										

SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Non-Cash Contributions

To be completed by organizations that answered
"Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990

OMB No 1545-0047

2008

Open to Public
Inspection

Name of the organization
William Mitchell College of Law

Employer identification number
41-0518750

Part I Types of Property

	(a) Check if applicable	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of determining revenues
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	9	30,724	FMV DATE OF GIFT
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution (historic structures)				
14 Qualified conservation contribution (other)				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other (describe _____)				
26 Other (describe _____)				
27 Other (describe _____)				
28 Other (describe _____)				
29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement			29	

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		No
b If "Yes", describe the arrangement in Part II		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	Yes	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell non-cash contributions?	Yes	
b If "Yes", describe in Part II		
33 If the organization did not report revenues in Column (c) for a type of property for which Column (a) is checked, describe in Part II		

[illegible]

SCHEDULE O
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

► **Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.**

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
William Mitchell College of Law

Employer identification number
41-0518750

Identifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		THE AUDIT AND FINANCE COMMITTEE BY AUTHORITY OF THE BOARD OF TRUSTEES, IS RESPONSIBLE FOR REVIEWING THE RETURN AN ADVANCE COPY OF THE RETURN IS DISTRIBUTED TO MEMBERS OF THE COMMITTEE A WEEK BEFORE THE MEETING PRECEDING THE FILING OF THE RETURN THE COMMITTEE REVIEWS AND ACCEPTS THE RETURN AND PASSES IT ON TO THE BOARD EACH MEMBER OF THE FULL BOARD RECEIVES A COPY PRIOR TO FILING

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		Annually, The Officers, Trustees and Key Employees are required to complete a questionnaire related to conflicts of interest that they might have with the College This document is review ed by Human Resources and any potential conflicts of interest are resolved by abstention from involvement in those areas of conflict

Identifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		HR gathers comparability data from outside independent sources and provides this information to the board, w hich allow s them to set compensation in line w ith the market data

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		GOVERNING DOCUMENTS,CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE NOT NORMALLY A VAILABLE FROM THE COLLEGE WWW GUIDESTAR ORG, AN UNRELATED ORGANIZATION, PROVIDES A SUBSCRIPTION SERVICE THAT IT POPULATES WITH NONPROFIT DOCUMENTS THAT IT OBTAINS FROM THE INTERNAL REVENUE SERVICE WILLIAM MITCHELL INFORMATION IS A VAILABLE THROUGH THIS SERVICE

Identifier	Return Reference	Explanation
FORM 990, PART XI, LINE 2C	COMMITTEE RESPONSIBLE FOR AUDIT OVERSIGHT	THE AUDIT AND FINANCE COMMITTEE IS SELECTED BY THE COLLEGE'S BOARD OF TRUSTEES FROM WITHIN ITS MEMBERSHIP AND IS RESPONSIBLE FOR THE SELECTION OF THE AUDITORS, OVERSIGHT OF THE AUDIT PROCESS, AND DISCUSSING THE AUDIT FINDINGS WITH THE AUDITOR AND THE FINANCE DEPARTMENT THE COMMITTEE REPORTS ITS ACTIVITIES TO THE FULL BOARD OF TRUSTEES

Identifier	Return Reference	Explanation
SCHEDULE J, PART II, COLUMN F	COMPENSATION REPORTED IN PRIOR FORM 990	THE AMOUNTS IN COLUMN F REPRESENT A CHANGE IN COMPENSATION REPORTING REQUIRED BY THE 2008 FORM 990 PRIOR TO THIS YEAR, THE COMPENSATION REPORTED BY THE COLLEGE FOR OFFICERS, DIRECTORS, TRUSTEES, KEY EMPLOYEES AND HIGHLY COMPENSATED EMPLOYEES WAS CALCULATED ON THE FISCAL YEAR OF THE COLLEGE THE 2008 FORM 990 REQUIRES THAT THE COMPENSATION BE THAT FOR THE CALENDAR YEAR END THAT FALLS DURING THE FISCAL YEAR OF THE ENTITY AS A RESULT, PART OF THE COMPENSATION REPORTED ON THIS FORM 990 WERE ALSO INCLUDED IN THE REPORTED COMPENSATION LAST YEAR AND IN ACCORDANCE WITH THE INSTRUCTIONS ARE THEREFORE ALSO RECORDED IN COLUMN F

Identifier	Return Reference	Explanation
Schedule G, Part I, Line 2b, Column (v)	Explanation of Fundraising Payments	THE TWO FUNDRAISERS ARE PAID BY CONTRACT FOR FUNDRAISING EXPERTISE AND SYSTMS THAT ARE NOT A VAILABLE WITHIN THE COLLEGE THE COLLEGE DETERMINED THAT OUTSOURCING THE FUNDRAISING FUNCTION WOULD BE MORE ECONOMICAL TO THE COLLEGE

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.
▶ See separate instructions.

OMB No 1545-0047

2008

Open to Public Inspection

Name of the organization
William Mitchell College of Law

Employer identification number
41-0518750

Part I Identification of Disregarded Entities					
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations					
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code section	(E) Public charity status (if section 501(c)(3))	(F) Direct controlling entity
PUBLIC HEALTH LAW CENTER INC 875 SUMMIT AVENUE ST PAUL, MN55105 41-1896367	CONDUCTS RESEARCH, LEGAL TECHNICAL ASSISTANCE AND EDUCATION ON PUBLIC HEALTH	MN	501(c)3	11A	WILLIAM MITCHELL COLLEGE OF LAW
STUDENT BAR ASSOCIATION OF WILLIAM MITCHELL COLLEGE OF LAW 875 SUMMIT AVENUE ST PAUL, MN55105 23-7163182	PROMOTES UNDERSTANDING BETWEEN STUDENTS, FACULTY AND ENHANCES NETWORKING	MN	501(c)4		WILLIAM MITCHELL COLLEGE OF LAW
Consortium for Innovative Legal Education Inc 154 Stuart Street Boston, MA02116 41-1884496	PROVIDES EXPANDED EDUCATIONAL PROGRAMS ON A NATIONAL AND INTERNATIONAL BASIS	MA	501(c)3	11B	N/A

Part III

Identification of Related Organizations Taxable as a Partnership

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of- year assets	(H) Disproporionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	(J) General or managing partner?	
							Yes	No		Yes	No

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total income	(G) Share of end-of-year assets	(H) Percentage ownership

Part V

Transactions with Related Organizations

Note. Complete line 1 if any entity is listed in Parts II, III or IV

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity

b Gift, grant, or capital contribution to other organization(s)

c Gift, grant, or capital contribution from other organization(s)

d Loans or loan guarantees to or for other organization(s)

e Loans or loan guarantees by other organization(s)

f Sale of assets to other organization(s)

g Purchase of assets from other organization(s)

h Exchange of assets

i Lease of facilities, equipment, or other assets to other organization(s)

j Lease of facilities, equipment, or other assets from other organization(s)

k Performance of services or membership or fundraising solicitations for other organization(s)

l Performance of services or membership or fundraising solicitations by other organization(s)

m Sharing of facilities, equipment, mailing lists, or other assets

n Sharing of paid employees

o Reimbursement paid to other organization for expenses

p Reimbursement paid by other organization for expenses

q Other transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Yes

No

1a

No

1b

Yes

1c

No

1d

Yes

1e

No

1f

No

1g

No

1h

No

1i

No

1j

No

1k

Yes

1l

No

1m

Yes

1n

Yes

1o

No

1p

Yes

1q

No

1r

No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1) PUBLIC HEALTH LAW CENTER INC	P	120,000
(2) STUDENT BAR ASSOCIATION OF WILLIAM MITCHELL COLLEGE OF LAW INC	D	122,807
(3) OTHER FUNCTIONS PERFORMED ARE COMMON TO BOTH ORGANIZATIONS		
(4) CONSORTIUM FOR INNOVATIVE LEGAL EDUCATION INC	B	20,000
(5) ConSORTIUM FOR INNOVATIVE LEGAL EDUCATION INC	C	75,000
(6) CoNSORTIUM FOR INNOVATIVE LEGAL EDUCATION INC	O	1,332

Schedule R (Form 990) 2008

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Form 990, Schedule R, Part V - Transactions with Related Organizations

(A) Name of other organization		(B) Transaction type(a-r)	(C) Amount Involved (\$)
(1)	PUBLIC HEALTH LAW CENTER INC	P	120,000
(2)	STUDENT BAR ASSOCIATION OF WILLIAM MITCHELL COLLEGE OF LAW INC	D	122,807
(3)	OTHER FUNCTIONS PERFORMED ARE COMMON TO BOTH ORGANIZATIONS		
(4)	CONSORTIUM FOR INNOVATIVE LEGAL EDUCATION INC	B	20,000
(5)	ConSORTIUM FOR INNOVATIVE LEGAL EDUCATION INC	C	75,000
(6)	CoNSORTIUM FOR INNOVATIVE LEGAL EDUCATION INC	O	1,332

Additional Data

Software ID:

Software Version:

EIN: 41-0518750

Name: William Mitchell College of Law

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARY CULLEN YEAGER , CHAIR	1 00	X						0	0	0
KATHLEEN FLYNN PETERSON , VICE CHAIR	1 00	X						0	0	0
HON ELIZABETH HOENE MART , SECRETARY	1 00	X						0	0	0
JAMES C MELVILLE , TREASURER	1 00	X						0	0	0
LOUIS L AINSWORTH , TRUSTEE	1 00	X						0	0	0
LYNN M ANDERSON , TRUSTEE	1 00	X						0	0	0
LAWRENCE T BELL , TRUSTEE	1 00	X						0	0	0
STEPHEN R BERGERSON , TRUSTEE	1 00	X						0	0	0
STEPHEN B BONNER , TRUSTEE	1 00	X						0	0	0
PATRICIA ANN BURKE , TRUSTEE	1 00	X						0	0	0
MARY C CADE , TRUSTEE	1 00	X						0	0	0
JEFFREY P CAIRNS , TRUSTEE	1 00	X						0	0	0
RICHARD R CROWL , TRUSTEE	1 00	X						0	0	0
MARY LOU DASBURG , TRUSTEE	1 00	X						0	0	0
MARTIN LUECK , TRUSTEE	1 00	X						0	0	0
MARK METZ , TRUSTEE	1 00	X						0	0	0
STEPHEN R LEWIS JR , TRUSTEE	1 00	X						0	0	0
DAVID M LILLY JR , TRUSTEE	1 00	X						0	0	0
BEN I OMOROGBE , TRUSTEE	1 00	X						0	0	0
RUTH A MICKELSEN , TRUSTEE	1 00	X						0	0	0
DANIEL P O'KEEFE , TRUSTEE	1 00	X						0	0	0
PETER M REYES JR , TRUSTEE	1 00	X						0	0	0
WILLIAM R SIEBEN , TRUSTEE	1 00	X						0	0	0
THOMAS W TINKHAM , TRUSTEE	1 00	X						0	0	0
ERIC C TOSTRUD , TRUSTEE	1 00	X						0	0	0
WILLIAM A VAN BRUNT , TRUSTEE	1 00	X						0	0	0
HON WILHELMINA M WRIGH , TRUSTEE	1 00	X						0	0	0
DONALD F ZIBELL , TRUSTEE	1 00	X						0	0	0
LENORE A SCHEFFLER , TRUSTEE	1 00	X						0	0	0
MARSHALL I SMITH , TRUSTEE	1 00	X						0	0	0

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual Trustee or Director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
GREGORY J STENMOE , TRUSTEE	1 00	X						0	0	0
ERIC JANUS , PRESIDENT/DEAN	50 00			X				241,429	0	32,741
KATHY PANCIERA , VP FINANCE	50 00				X			149,726	0	5,926
NIELS SCHAUMANN , VICE DEAN FACULTY	50 00				X			171,758	0	31,473
KENNETH PORT , PROF OF LAW	40 00					X		191,528	0	38,048
MICHAEL K STEENSON , PROF OF LAW	40 00					X		174,763	0	27,109
HERBERT M KRITZER , PROFESSOR	40 00					X		175,748	0	26,286
FRANCIS M MILEY , VP ADMINISTRATION	50 00					X		171,455	0	33,914
LINDA K BERG , VP INSTITUTIONAL ADVANCE	50 00					X		172,795	0	27,109

Form 990, Part VIII - Statement of Revenue - 2a - 2g Program Service Revenue -

	Business Code	(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
a TUITION REVENUE	900,099	29,004,483	29,004,483		
b WORK STUDY REIMBURSEME	611,710	408,116	408,116		
c PUBLIC HEALTH CENTER E	611,710	120,000	120,000		
d CAREER DEVELOPMENT	611,710	89,107	89,107		
e CILE	611,710	75,000	75,000		

Form 990, Part I, Line 1 - Briefly describe the Organization's mission or most significant activities:

WILLIAM MITCHELL COLLEGE OF LAW IS ORGANIZED TO ESTABLISH, MAINTAIN, AND CONDUCT AN INSTITUTION OF HIGHER LEARNING IN WHICH PERSONS ARE TAUGHT THE PRINCIPLES OF LAW AND ALLIED FIELDS OF KNOWLEDGE AND PREPARED FOR ADMISSION TO PRACTICE THE PROFESSION OF LAW IN THE COURTS OF MINNESOTA, OTHER STATES, AND THE UNITED STATES. ALSO, TO CONDUCT GRADUATE DEGREE AND NON-DEGREE EDUCATIONAL PROGRAMS FOR LAWYERS, OTHER PROFESSIONALS, AND MEMBERS OF THE PUBLIC.

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

WE SERVE THE LAW. WE TEACH IT, STUDY IT, PRACTICE IT, AND WORK TO MAKE IT JUST. THIS IS OUR MISSION. OUR STUDENTS COME TO WILLIAM MITCHELL WITH DIVERSE TRAITS, TALENTS, AND EXPERIENCES, YET THEY HAVE IN COMMON A DESIRE TO TRANSFORM THEMSELVES INTO SKILLED AND ETHICAL LEGAL PROFESSIONALS. THEY LEARN FROM US AND FROM EACH OTHER. WE CHALLENGE AND SUPPORT THEM, AND WE ARE RESPONSIVE TO THEIR FAMILY AND CAREER COMMITMENTS. WE STUDY LAW AND THE LEGAL PROFESSION AS CRITICAL OBSERVERS AND ACTIVE PARTICIPANTS. OUR LEGAL EDUCATION INCORPORATES SCHOLARSHIP AND PRACTICE, MAINTAINS A STRONG CONNECTION TO THE PROFESSION, IS INTELLECTUALLY RIGOROUS, AND INSTILLS AN ETHIC OF SERVICE TO CLIENTS AND COMMUNITY. OUR STUDENTS GRADUATE WITH THE PRACTICAL WISDOM TO PUT THE LAW TO WORK.