

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2008

Open to Public Inspection

| A Fo | r the 2 | .008 ca | lendar yea | r, or tax year beginning 07-01-2008 | and ending 06-30-200 |)9 | | |
|--------------------------------|---------------------|------------------------|---|--|-------------------------------|------------------|--------------------------------|----------------------------|
| | eck ıf ap | | | C Name of organization | | | D Employer ide | entification number |
| _ | dress cha | | Please use IRS | Columbia St Mary's Inc | | | 39-183463 | 19 |
| _ | me chan | - | label or print or | Doing Business As | | | E Telephone nu | |
| _ | | _ | type. See | | | | (414) 326- | 2230 |
| Ind — | tial returi | n | Specific Instruc- | Number and street (or P O box if mail is 4425 NORTH PORT WASHINGTON ROAD | not delivered to street addre | ess) Room/su | G Gross receip | |
| Te | mınatıor | n | tions. | 4423 NORTH PORT WASHINGTON ROAD | | | · | . , , |
| - Am | ended re | eturn | | City or town, state or country, and ZIP + | - 4 | | | |
| – _{Ap} | olication | pending | | GLENDALE, WI 53212 | | | | |
| | | 1 | E Nar | ne and address of Principal Officer | | 11/-> - | | |
| | | | | RIDEAU | | | this a group return liates? | Yes V No |
| | | | | IORTH PORT WASHINGTON ROAD | | | mates. | , 165 / 110 |
| | | | | ALE, WI 53212 | | H(b) Are | all affiliates include | ed? |
| : Ta | x-exem _l | pt status | ✓ 501(c) | (3) ◀ (Insert no) | 527 | (If | "No," attach a list | See instructions) |
| w | eb site | :: ► CO | LUMBIA-S | TMARYS ORG | | H(c) Gr | oup Exemption Nu | mber 🕨 0928 |
| | | | | | | | | |
| ∢ Тур | e of orga | anızatıon | Corporat | ion | | L Year of | Formation 2001 M | State of legal domicile WI |
| | | | | | | | | |
| Da | rt I | Sumi | mary | | | | | |
| Γе | | | • | e organization's mission or most sig | nificant activities | | | |
| | | • | | - | | CE IN INDI | IVIDIIAI CANDO | UD COMMUNITY |
| క | | HEALII | 1 CARE ST | STEM DEDICATED TO MAKING A | POSITIVE DIFFEREN | CE IN INDI | IVIDUALS AND O | OR COMMONITY |
| ŧ | | | | | | | | |
| Ĭ | | | | | | | | |
| governance s | 2 | Check t | hıs box 🦵 | ıf the organızatıon dıscontınued ıts o | operations or disposed | of more thar | n 25% of its asset | s |
| | 3 | Number | of voting r | nembers of the governing body (Part | t VI, line 1a) | | . 3 _ | 15 |
| o | 4 | Number | ofindeper | dent voting members of the governi | ng body (Part VI, line 1 | b) | 4 _ | 12 |
| <u> </u> | 5 | Total nu | ımber of er | nployees (Part V, line 2a) | | | 5 | 22 |
| Acumines | | | | lunteers (estimate if necessary) . | | | 6 | 12 |
| 3 | | | | ted business revenue from Part VIII | | | - 7a | 0 |
| | | | | ness taxable income from Form 990 | | | 76 _ | 0 |
| | | it ce dini | indica basi | ness taxable meeme nem remisso | | | Prior Year | Current Year |
| | | C t ! | | d anamata (Damb)/TII lina 1 h) | | - | TIOI Teal | |
| <u>o</u> | 8 | | | d grants (Part VIII, line 1h) | 1 | 2764400 | 0 | |
| ent | 9 | | | revenue (Part VIII, line 2g) | | • | 3,764,189 | 4,293,182 |
| Ravenu | 10 | | | ne (Part VIII, column (A), lines 3, 4 | | 9,586,275 | 1,236,795 | |
| _ | 11 | | - | art VIII, column (A), lines 5, 6d, 8c | | | 5,627,205 | 13,221,334 |
| | 12 | Total r 12) | evenue—a | dd lines 8 through 11 (must equal Pa | art VIII, column (A), lir | ne | 18,977,669 | 18,751,311 |
| | 13 | | and simila | ar amounts paid (Part IX, column (A) |) lines 1 – 3) | | , , | |
| | 14 | | | r for members (Part IX, column (A), | • | | | |
| | | | • | | • | _ — | | |
| 8 | 15 | 10) | is, other co | empensation, employee benefits (Pa | rt 1x, column (A), lines | 5- | 627,935 | 943,877 |
| Expenses | 16a | , | sional fund | raising fees (Part IX, column (A), lir | ne 11e) | | | 0 |
| ⊕ ⊕ | ь | | | | | | | |
| ŭ | | | _ | penses, Part IX, column (D), line 25 0 |) | | 10.076.115 | 12007201 |
| | 17 | | | Part IX, column (A), lines 11a-11d | | | 10,876,115 | 13,997,201 |
| | 18 | | | add lines 13–17 (must equal Part I | | | 11,504,050 | 14,941,078 |
| . 01 | 19 | Reven | ue less exp | enses Subtract line 18 from line 12 | 2 | | 7,473,619 | 3,810,233 |
| පි <u>මි</u> | | | | | | Begii | nning of Year | End of Year |
| 100 A | 20 | Totala | ıssets (Pai | t X, line 16) | | | 222,577,112 | 233,657,811 |
| net Assets of Fund Balances | 21 | Totall | ıabılıtıes (f | Part X, line 26) | | | 168,558,559 | 158,280,048 |
| <u> </u> | 22 | | | d balances Subtract line 21 from lir | ne 20 | | 54,018,553 | 75,377,763 |
| _ | 1111 | | ature Bl | | | | 0.70207000 | , , |
| гa | | | | rjury, I declare that I have examined this re | aturn including accompanyin | n echodulos an | nd statements, and to t | the hest of my knowledge |
| | | | | correct, and complete Declaration of prepare | | | | |
| Plea | | | | | | 20 | 10-05-14 | |
| Sigr | | Signa | ature of office | er | | Da | | |
| Her | е | RHO | NDA ANDERS | ON EXECUTIVE VP FINANCE/CFO | | | | |
| | | | or print nam | | | | | |
| | | D=== - | - k | | Date | Check If | Preparer's PTIN | (See Gen Inst) |
| . | | Preparer' signature | | | Date | self- | - lepaiers Fill | (See Gell Ilist) |
| Paid | | | <u>, </u> | | | empolyed 🕨 | | |
| • | arer's | | me (or your | DELOITTE TAX LLP | | | EIN Þ | |
| Jse | Only | | and ZIP + 4 | 555 E Wells St Suite 1400 | | | _ | |
| | | | | Milwaukee, WI 53202 | | | Phone no 🕨 (4 | 14) 271-3000 |
| | 1 | | | immuunce, WI JJZUZ | | | | |

Cat No 11282Y

Part III Statement of Program Service Accomplishments (See the instructions.)

| 1 See A | Briefly describe the organization's mission idditional Data Table | | | | |
|-------------------|--|--|---|--|---|
| 2 | Did the organization undertake any s the prior Form 990 or 990-EZ? . | ignificant program service | es during the year which | | √ No |
| | If "Yes," describe these new service: | s on Schedule O | | | |
| 3 | Did the organization cease conducting services? | | inges in how it conduct | | s ▽ No |
| | If "Yes," describe these changes on | Schedule O | | | |
| 4 | Describe the exempt purpose achieved Section 501(c)(3) and (4) organization others, the total expenses, and reverses. | ons and 4947(a)(1) trusts | s are required to repor | | |
| 4a | (Code) (Expenses | \$ 14,941,078 ınclu | uding grants of \$ |) (Revenue \$ | 14,436,382) |
| | CSM EXISTS AS THE PARENT CORPORATIOI HOSPITAL, ST MARY'S HOSPITAL OZAUKEE NURSING, SETON CHILDREN'S SCHOOL, A I 2009, CSM'S HOSPITALS PROVIDED CARE T AND UNDERINSURAED TOTALED \$124,476, DIFFERENCE IN THE HEALTH STATUS OF IT | INC, AND SACRED HEART REHAPARTNERSHIP WITH THE ORTHO O 173,761 PATIENTS THE ESTI D59 REFER TO THE COMMUNIT | ABILITIATION INSTITUTE IN OPAEDIC HOSPITAL OF WISG IMATED UNREIMBURSED CO TY BENEFIT REPORT IN SCH | C), 64 COMMUNITY CLINICS, THE CO CONSIN, AND FOUR URGENT CARE CE OST OF SERVICES PROVIDED TO THE E HEDULE O FOR DISCUSSION OF HOW C | LUMBIA COLLEGE OF NTERS DURING FISCAL LDERLY, UNINSURED |
| | (Code) (Expenses | \$ inclu | iding grants of \$ |) (Revenue \$ |) |
| | | | | | |
| 4c | (Code) (Expenses | \$ Inclu | iding grants of \$ |) (Revenue \$ |) |
| 4d | Other program services (Describe | ın Schedule O) | | | |
| | (Expenses \$ | including grants of \$ |) | (Revenue \$ |) |
| 4e | Total program service expenses \$ | 14,941,078 / | Must equal Part IX, Line | e 25, column (B). | |

| art IV | Checklist o | f Required | Schedules |
|--------|-------------|------------|-----------|
|--------|-------------|------------|-----------|

| | | | Yes | No |
|-----|---|-----|-----|-----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes,"</i> complete Schedule A | 1 | Yes | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | | No |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | N o |
| 4 | Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | 4 | | Νo |
| 5 | Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III | 5 | | |
| 6 | Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | Νο |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II | 7 | | Νο |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | Νο |
| 9 | Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | Νο |
| 10 | Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | | Νο |
| 11 | Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable | 11 | Yes | |
| 12 | Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII . | 12 | Yes | |
| 13 | Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Νο |
| 14a | Did the organization maintain an office, employees, or agents outside of the U S ? | 14a | | Νo |
| Ь | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I | 14b | | Νο |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If</i> "Yes," complete Schedule F, Part II | 15 | | Νο |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III | 16 | | Νο |
| 17 | Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If</i> "Yes," complete Schedule G, Part I | 17 | | N o |
| 18 | Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | Νο |
| 19 | Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | Νo |
| 20 | Did the organization operate one or more hospitals? If "Yes," complete Schedule H | 20 | | Νο |
| 21 | Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | Νο |
| 22 | Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Νο |
| 23 | Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J | 23 | Yes | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25 | 24a | | No |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| c | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | No |
| b | Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I | 25b | | No |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II | 26 | | Νο |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III | 27 | | No |

Part IV Checklist of Required Schedules (Continued)

| | | | Yes | No |
|----|---|-----|-----|------|
| 28 | During the tax year, did any person who is a current or former officer, director, trustee, or key employee | | | |
| а | Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV | 20- | | N. a |
| | | 28a | | No |
| Ь | Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV | 28b | | Νo |
| С | Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV . | 28c | Yes | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | Νo |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M | 30 | | No |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Νo |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II | 32 | | No |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I | 33 | | No |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | Yes | |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35 | Yes | |
| 36 | 501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | No |
| 37 | Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | No |

| Pa | rt V | Statements Regarding Other IRS Filings and Tax Complianc | е | | | | |
|-----|---------|---|----------|---------------------------|-----|-----|--------------|
| | | | | | | Yes | No |
| 1a | Enter | r the number reported in Box 3 of Form 1096, Annual Summary and Transmittal | | | | | |
| | | S. Information Returns . Enter -0- if not applicable | | | | | |
| | | | 1a | 51 | | | |
| ь | Enter | r the number of Forms W-2G included in line 1a Enter -0- if not applicable | | | | | |
| | | | 1b | 0 | | | |
| c | | he organization comply with backup withholding rules for reportable payments t | o ven | dors and reportable | | | |
| | _ | ng (gambling) winnings to prize winners? | | | 1c | Yes | |
| 2a | | r the number of employees reported on Form W-3, <i>Transmittal of Wage and Tax</i> <i>ments</i> filed for the calendar year ending with or within the year covered by this | | | | | |
| | retur | | 2a | 22 | | | |
| ь | Ifatl | ı least one ıs reported ın 2a, dıd the organızatıon file all required federal employn | nent t | ax returns? | | | |
| | Not e: | If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this | s retui | rn. | 2b | Yes | |
| 3а | | he organization have unrelated business gross income of \$1,000 or more during | g the | year covered by this | | | |
| _ | | n ² | • • | | 3a | | No |
| | | es," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Sch</i> o | | | 3b | | |
| 4a | | iy time during the calendar year, did the organization have an interest in, or a si a financial account in a foreign country (such as a bank account, securities ac | | | | | |
| | | unt)? | | , or other interior | 4a | | No |
| b | Tf"Vc | es," enter the name of the foreign country | | | | | |
| | | the instructions for exceptions and filing requirements for Form TD F 90-22.1, <i>Re</i> | port o | f Foreign Bank and | | | |
| | Finan | cial Accounts. | | _ | | | |
| 5a | Wast | the organization a party to a prohibited tax shelter transaction at any time durir | ng the | tax year? | 5a | | No |
| ь | Dıd a | ny taxable party notify the organization that it was or is a party to a prohibited | tax sh | nelter transaction? | 5b | | No |
| _ | If "Ye | es," to 5a or 5b, did the organization file Form 8886-T, <i>Disclo</i> s <i>ure by Tax-Exemp</i> . | t Entil | ty Regarding Prohibited | | | |
| · | | helter Transaction? | • | · · · | 5c | | |
| 6a | Did th | he organization solicit any contributions that were not tax deductible? | | | 6a | | No |
| ь | If "Ye | es," did the organization include with every solicitation an express statement th | nat su | ch contributions or gifts | | | |
| | | not tax deductible? | | | 6b | | |
| 7 | Organ | nizations that may receive deductible contributions under section 170(c). | | | | | |
| а | | he organization provide goods or services in exchange for any quid pro quo con | trıbut | ion of \$75 or | 7a | | No |
| _ | | 7 | | | l l | Ī | I |
| | | es," did the organization notify the donor of the value of the goods or services pi | | | 7b | | |
| С | | he organization sell, exchange, or otherwise dispose of tangible personal propei orm 8282? | | - | 7c | | No |
| d | | es," indicate the number of Forms 8282 filed during the year | 7d | | | | - 110 |
| u | 11 16 | is, marcate the number of Forms 0202 med during the year | , u | | | | |
| e | Did th | he organization, during the year, receive any funds, directly or indirectly, to pay | prem | nums on a personal | | | |
| | benef | fit contract? | | | 7e | | No |
| f | Did th | he organization, during the year, pay premiums, directly or indirectly, on a perso | onal b | enefit contract? | 7f | | No |
| g | For a | ll contributions of qualified intellectual property, did the organization file Form ϵ | 3899 | as required? | 7g | | |
| h | | ontributions of cars, boats, airplanes, and other vehicles, did the organization fi | ıle a F | orm 1098-C as | | | |
| | | red ² | | | 7h | | |
| 8 | | on 501(c)(3) and other sponsoring organizations maintaining donor advised funds a orting organizations. Did the supporting organization, or a fund maintained by a s | | | | | |
| | exces | ss business holdings at any time during the | . p 0110 | g organization, nave | 8 | | No |
| | year? | · | | | | | |
| 9 | Section | on $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds. | | | | | |
| а | Did th | he organization make any taxable distributions under section 4966? | | | 9a | | No |
| b | Did th | he organization make a distribution to a donor, donor advisor, or related person | ? . | | 9b | | No |
| 10 | Section | on 501(c)(7) organizations. Enter | | _ | | | |
| а | Initia | ition fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| b | | s receipts, included on Form 990, Part VIII, line 12, for public use of club | 10b | | | | |
| | facılıt | ties | | | | | |
| 11 | Secti | on 501(c)(12) organizations Enter | | | | | |
| | | s income from members or shareholders | | | | | |
| _ | | | 11a | | | | |
| b | | s income from other sources (Do not net amounts due or paid to other sources | | | | | |
| | agaın | nst amounts due or received from them)...........[| 11b | | | | |
| 12a | Section | on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in | lleu | of Form 1041? | 12a | | |
| | | es," enter the amount of tax-exempt interest received or accrued during the | | | | | |
| | year | · · · · · · · · · · · · · · · · · · · | 12b | | | | |

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

| Section A. | Governing | Body | y and Management | |
|------------|-----------|------|------------------|--|
| | | | | |

| | | | | | | | Yes | No |
|----|---|--------|------------|------------|--------|----|-----|--------|
| | For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below processes, or changes in Schedule O. See instructions. | , desc | ribe the c | urcumsta | nces, | | | |
| 1a | Enter the number of voting members of the governing body | 1a | | | 15 | | | |
| b | Enter the number of voting members that are independent | 1b | | | 12 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | | | | | | | Νo |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? | | | | | | | Νo |
| 4 | Did the organization make any significant changes to its organizational documents stilled? $\ \ . \ \ \ .$ | ince t | the prior | Form 990 |) was | 4 | | Νo |
| 5 | Did the organization become aware during the year of a material diversion of the organization's assets? | | | | | | | |
| 6 | Does the organization have members or stockholders? | | | | | 6 | Yes | |
| 7a | Does the organization have members, stockholders, or other persons who may elect governing body? | | | | of the | 7a | Yes | |
| b | Are any decisions of the governing body subject to approval by members, stockhold | ers, o | rotherp | ersons? | | 7b | Yes | |
| 8 | Did the organization contemporaneously document the meetings held or written active year by the following | ons ui | ndertake | n durıng t | :he | | | |
| а | the governing body? | | | | | 8a | Yes | |
| b | each committee with authority to act on behalf of the governing body? | | | | | 8b | Yes | |
| 9a | Does the organization have local chapters, branches, or affiliates? | | | | | 9a | | N N |
| b | If "Yes," does the organization have written policies and procedures governing the adaptiliates, and branches to ensure their operations are consistent with those of the organization. | | | • | | 9b | | |
| 10 | Was a copy of the Form 990 provided to the organization's governing body before it was the describe in Schedule O the process, if any, the organization uses to review the | | | _ | | 10 | Yes | |
| 11 | Is there any officer, director or trustee, or key employee listed in Part VII, Section Athe organization's mailing address? If "Yes," provide the names and addresses in Sc | | | | | 11 | | Νο |
| | | | | | | | | • |

Section B. Policies

| | | Yes | No |
|--|--|---|--|
| Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot . | 12a | Yes | |
| Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done | 12c | Yes | |
| Does the organization have a written whistleblower policy? | 13 | Yes | |
| Does the organization have a written document retention and destruction policy? | 14 | Yes | |
| Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision | | | |
| The organization's CEO, Executive Director, or top management official? | 15a | Yes | |
| Other officers or key employees of the organization? | 15b | Yes | |
| Describe the process in Schedule O | | | |
| Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | Yes | |
| If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? | 16b | Yes | |
| | Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done | Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | Does the organization have a written conflict of interest policy? If "No", go to line 13. Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? |

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply ☐ own website. ☐ another's website. ☐ upon request.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Rhonda Anderson 4425 N PORT WASHINGTON ROAD GLENDALE, WI 53212

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

| The check this box in the organization and i | · | Posit | (C |) chec | heck all | (E) | (F) | | | |
|--|--|-----------------------------------|-----------------------|-----------|--------------|------------------------------|--------|---|---|--|
| (A) Name and Title | (B) Average hours per week | Individual Trustee or Chrector | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | (D) Reportable compensation from the organization (W- 2/1099MISC) | Reportable compensation from related organizations (W- 2/1099- MISC) | Estimated amount of other compensation from the organization and related organizations |
| | | | | | | | | | | |
| | | | | | | | - | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

Part VII Continued

| | | | (tion that a | | | all | | | (E) | (F) |
|------------------------------|--|-----------------------------------|-----------------------|---------|--------------|------------------------------|----------|---|---|--|
| (A) Name and Title | (B) Average hours per week | Individual Trustee or Director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | (D) Reportable compensation from the organization (W- 2/1099MISC) | Reportable compensation from related organizations (W- 2/1099- MISC) | Estimated amount of other compensation from the organization and related organizations |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | - | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | <u> </u> | | | |
| | | | - | | | | - | | | |
| | | | | | | | | | | |
| 1b Total | | | | | | | - | | 5,273,061 | 904,880 |

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►0

| | | | Yes | No |
|---|---|---|-----|----|
| 3 | Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule J for such individual | 3 | Yes | |
| 4 | For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual | 4 | Yes | |
| 5 | Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person | 5 | | Νο |

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

| (A) Name and business address | (B) Description of services | (C) Compensation |
|---|---|---------------------|
| CG SCHMIDT BARTON MALOW 26500 AMERICAN DRIVE Southfield, MI 48034 | PROJECT MANAGEMENT | 10,202,173 |
| HOK Group inc 60 East Van Buren Street Chicago, IL 60605 | Architectural Design | 968,747 |
| Marsh USA Inc 411 East Wisconsin Avenue Milwaukee, WI 53202 | Financial Services | 745,858 |
| CHRISTOPHER SMOCKE & ASSOCIATES 2221 NORTH TERRACE AVENUE Milwaukee, WI 53202 | DESIGN AND CONSTRUCTION | 697,658 |
| THE ARGOS GROUP LLC 26500 AMERICAN DRIVE SUITE 451 SOUTHFILED, MI 48034 | PROJECT MANAGEMENT | 655,711 |
| 2 Total number of independent contractors (including those in 1) where the organization | • | 10 |

Statement of Revenue

| | | | | (A) Total Revenue | (B) Related or Exempt Function Revenue | (C) Unrelated Business Revenue | (D) Revenue Excluded from Tax under IRC 512, 513, or 514 |
|--|-----|--|---------------------------------------|----------------------|--|--|--|
| | 1a | Federated campaigns | 1a | | | | |
| Contributions, gifts, grants and other similar amounts | ь | Membership dues | | | | | |
| gra | | Fundraicing events | 1b | | | | |
| ું # | C | Fundraising events | 1c | | | | |
| <u>≅,≅</u> | d | Related organizations | . 1d | | | | |
| ξĒ. | e | Government grants (contributions) | 1e | | | | |
| ıtio S. S | f | All other contributions, gifts, grants, similar amounts not included above | and | | ĺ | | |
| 高く | | Similar amounts not included above | 1f | | | | |
| 草草 | g | Noncash contributions include | ed in | | | | |
| ರ್ಹ | h | lines 1a-1f \$ Total (Add lines 1a-1f) | - | | | | |
| | | · | Business Code | | | | |
| <u>e</u> | 2a | Home office allocation | 900,099 | 4,252,082 | 4,252,082 | | |
| Ken | ь | Rental Income-Physicia | 532,000 | 41,100 | 41,100 | | |
| 22 | c | Remar meane 1 my state | 332,000 | 41,100 | 41,100 | | |
| AC 6 | d | | | | | | |
| 38 | e | | | | | | |
| Ē | f | A II a tha a a a a a a a a a a a a a a a a a | | | | | |
| Program Service Revenue | • | All other program service rev | enue | | | | |
| _ <u>₹</u> | g | \$ 4,293,182 | | | | | |
| | 3 | Investment income (including | · · · · · · · · · · · · · · · · · · · | 84,359 | | | 84,359 |
| | | other similar amounts) | ► [| 64,339 | | | 64,339 |
| | 4 | Income from investment of tax-exer | mpt bond proceeds | | | | |
| | 5 | Royalties | | | | | |
| | | (ı) Real | (II) Personal | | | | |
| | 6a | Gross Rents | | | | | |
| | ь | Less rental expenses | | | | | |
| | С | Rental income | | | | | |
| | d | or (loss) Net rental income or (loss). | | | | | |
| | | (ı) Securities | (II) O ther | | | | |
| | 7a | Gross amount 1,152 | | | | | |
| | | from sales of assets other | | | | | |
| | ь | than inventory Less cost or | | | | | |
| | " | other basis and sales expenses | | | | | |
| | с | Gain or (loss) 1,152 | ,436 | | | | |
| | d | Net gain or (loss) | | 1,152,436 | 1,152,436 | | |
| | 8a | Gross income from fundraising events (not including | | | | | |
| Other Revenue | | \$ of contributions reported on li 1c) See Part IV, line 18 | | | | | |
| ě | | Attach Schedule G if total excee \$15,000 | ds .a | | | | |
| <u>.</u> | ь | Less direct expenses | | | | | |
| Ě | c | Net income or (loss) from fund | | | | | |
| 0 | 9a | Gross income from gaming activities See part IV, line 19 | <u> </u> | | | | |
| | | Complete Schedule G if total exceeds \$15,000 | | | | | |
| | _ | | a | | | | |
| | Ь | Less direct expenses Net income or (loss) from gan | | | | | |
| | 10a | Gross sales of inventory, less | ▶ | | | | |
| | | returns and allowances . | a | | | | |
| | ь | Less cost of goods sold . | | | | | |
| | С | Net income or (loss) from sale | | | | | |
| | 11~ | Miscellaneous Revenue | Business Code 900,099 | 8,990,764 | 8,990,764 | | |
| | 11a | JOINT VENTURE INCOME | 900,099 | 4,135,810 | 5,550,704 | | 4,135,810 |
| | Ь | Capitalized Interest | 900,099 | 75,000 | | | 75,000 |
| | C | Benefits reimbursed | 900,099 | 19,760 | | | 19,760 |
| | d | All other revenue | <u> </u> | 19,700 | | | 19,700 |
| | e | Total. Add lines 11a-11d . | | | | | |
| | 12 | Total Revenue. Add lines 1h, | | 18,751,311 | 14,436,382 | 0 | 4,314,929 |
| | | 8c, 9c, 10c, and 11e | 🕨 | | | | |

Part IX Statement of Functional Expenses

| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). | | | | | | | | | |
|--|---|------------------------------|---|---|---------------------------------------|--|--|--|--|
| Do ı | not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses | | | | |
| 1 | Grants and other assistance to governments and organizations in the U S See Part IV, line 21 | | | | | | | | |
| 2 | Grants and other assistance to individuals in the U.S. See Part IV, line 22 | | | | | | | | |
| 3 | Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16 | | | | | | | | |
| 4 | Benefits paid to or for members | | | | | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | | | | | | | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | | | | | |
| 7 | Other salaries and wages | 630,553 | 630,553 | | | | | | |
| 8 | Pension plan contributions (include section 401(k) and section 403(b) employer contributions) | 196,984 | 196,984 | | | | | | |
| 9 | Other employee benefits | 63,713 | 63,713 | | | | | | |
| 10 | Payroll taxes | 52,627 | 52,627 | | | | | | |
| 11 | Fees for services (non-employees) | | | | | | | | |
| а | Management | | | | | | | | |
| b | Legal | | | | | | | | |
| c | Accounting | | | | | | | | |
| d | Lobbying | | | | | | | | |
| e | Professional fundraising See Part IV, line 17 | | | | | | | | |
| f | Investment management fees | 263,922 | 263,922 | | | | | | |
| g | Other | | | | | | | | |
| 2 | Advertising and promotion | 72,417 | 72,417 | | | | | | |
| .3 | Office expenses | | | | | | | | |
| 4 | Information technology | | | | | | | | |
| .5 | Royalties | | | | | | | | |
| .6 | Occupancy | 5,539,843 | 5,539,843 | | | | | | |
| .7 | Travel | | | | | | | | |
| .8 | Payments of travel or entertainment expenses for any Federal, state or local public officials | | | | | | | | |
| . 9 | Conferences, conventions and meetings | 199 | 199 | | | | | | |
| 0 | Interest | 3,380,724 | 3,380,724 | | | | | | |
| 1 | Payments to affiliates | | | | | | | | |
| 2 | Depreciation, depletion, and amortization | 289,109 | 289,109 | | | | | | |
| 3 | Insurance | | | | | | | | |
| 24 | Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) | | | | | | | | |
| а | Asset Impairment | 3,822,348 | 3,822,348 | | | | | | |
| b | A mortization | 582,541 | 582,541 | | | | | | |
| c | Administrative Fee | 23,682 | 23,682 | | | | | | |
| d | Patient Care Supplies | 22,416 | 22,416 | | | | | | |
| f | All other expenses | | | | | | | | |
| 25 | Total functional expenses. Add lines 1 through 24f | 14,941,078 | 14,941,078 | 0 | | | | | |
| 26 | Joint Costs. Check Tiffollowing SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | | | | | |

| Part X | Balance | Sheet |
|--------|---------|-------|

| | | | | | (A) Beginning of year | | (B End of | |
|-------------|-------|---|------------|-------------------|--------------------------|-----------|--------------|-----------|
| | 1 | Cash—non-interest-bearing | | | 706,558 | 1 | Liid Oi | 703,246 |
| | 2 | Savings and temporary cash investments | | | 8,269,672 | 2 | | 6,878,320 |
| | 3 | Pledges and grants receivable, net | | | . , | 3 | | |
| | 4 | Accounts receivable, net | | | 2,727,641 | 4 | | 68,176 |
| | 5 | Receivables from current and former officers, directors, trustee other related parties Complete Part II of Schedule L | s, key | | , , | 5 | | • |
| | 6 | Receivables from other disqualified persons (as defined under spersons described in section 4958(c)(3)(B) Complete Part II of | ection | n 4958(f)(1)) and | | 6 | | |
| | 7 | Notes and loans receivable, net | | | 2,236,794 | 7 | | 2,004,600 |
| | 8 | Inventories for sale or use | | 1,032,163 | 8 | | 708,915 | |
| 92 | 9 | Prepaid expenses and deferred charges | | | 2,351,677 | 9 | | 1,535,119 |
| ssets | 10a | Land, buildings, and equipment cost basis | 140- | 262,770,418 | | | | |
| 4 | ١. | | 10a | 262,770,416 | | | | |
| | Ь | Less accumulated depreciation Complete Part VI of Schedule D | 10b | 106,817,633 | 168,173,257 | | 15 | 5,952,785 |
| | 11 | Investments—publicly traded securities | | | | 11 | | |
| | 12 | Investments—other securities See Part IV, line 11 $\it Complete F Schedule D$ | | | 13,799,251 | 12 | 3 | 8,825,241 |
| | 13 | Investments—program-related See Part IV, line 11 $\it Complete$ of Schedule D . | II | | 13 | | | |
| | 14 | Intangible assets | 10,194,475 | 14 | ! | 9,611,934 | | |
| | 15 | Other assets See Part IV, line 11 Complete Part IX of Schedule D | 13,085,624 | 15 | 1 | 7,369,475 | | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | | | 222,577,112 | 16 | 23 | 3,657,811 |
| | 17 | Accounts payable and accrued expenses . | 28,626,222 | 17 | 2 | 3,716,010 | | |
| | 18 | Grants payable | | 18 | | | | |
| | 19 | Deferred revenue | | 19 | | | | |
| | 20 | Tax-exempt bond liabilities | | | 20 | | | |
| <u>, o</u> | 21 | Escrow account liability Complete Part IV of Schedule D | | | 21 | | | |
| Liabilities | 22 | Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified | | | | | | |
| ä | | persons Complete Part II of Schedule L | | | | 22 | | |
| | 23 | Secured mortgages and notes payable to unrelated third parties | s . | | | 23 | | |
| | 24 | Unsecured notes and loans payable | | | | 24 | | |
| | 25 | Other liabilities Complete Part X of Schedule D | | 139,932,337 | 25 | 13 | 4,564,038 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 168,558,559 | 26 | 15 | 8,280,048 |
| У | | Organizations that follow SFAS 117, check here ► ✓ and compare through 29, and lines 33 and 34. | plet e l | ines 27 | | | | |
| ğ | 27 | Unrestricted net assets | | | 54,018,553 | 27 | 5 | 1,211,275 |
| Balance | 28 | Temporarily restricted net assets | | | | 28 | 1. | 8,067,766 |
| F | 29 | Permanently restricted net assets | | | | 29 | 1 | 6,098,722 |
| r Fund | | Organizations that do not follow SFAS 117, check here ► a lines 30 through 34. | nd con | nplete | | | | |
| S O. | 30 | Capital stock or trust principal, or current funds | | | | 30 | | |
| ě | 31 | Paid-in or capital surplus, or land, building or equipment fund | | | | 31 | | |
| Assets | 32 | Retained earnings, endowment, accumulated income, or other fi | | | | 32 | | |
| Net | 33 | Total net assets or fund balances | | | 54,018,553 | 33 | 7: | 5,377,763 |
| | 34 | Total liabilities and net assets/fund balances | | | 222,577,112 | 34 | 23 | 3,657,811 |
| Dа | rt XI | Financial Statements and Reporting | | | | | | |
| | | aau otatemento ana reporting | | | | | Yes | No |

| Dart VI | Einancial | Statements | and D | oporting |
|----------------|-----------|------------|-------|-------------|
| 7. 1 4 2 . 1 2 | FINANCIAL | Statements | ann R | emmetiliki. |

| 1 | Accounting method used to prepare the Form 990 | | | |
|----|---|----|-----|-----|
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | | Νο |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | Yes | |
| С | If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | 2c | Yes | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | 3a | | N o |
| b | If "Yes," did the organization undergo the required audit or audits? | 3b | | |

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

:k

Νo

| Name of the organization Columbia St Mary's Inc | | | | | | |
|---|----------|--|-----------------|-----------|---------|------------|
| | | 39-1834 | 639 | | | |
| Pa | rt I | Reason for Public Charity Status (to be completed by all organizations) (See Instr | |) | | |
| he c | organi | zation is not a private foundation because it is (Please check only one organization) | | | | |
| 1 | \sqcap | A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i). | ı | | | |
| 2 | Γ | A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E) | | | | |
| 3 | Γ | A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (At | ttach Scl | hedule H |) | |
| 4 A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter | | | | | | |
| | | hospital's name, city, and state | | | | |
| 5 | Γ | An organization operated for the benefit of a college or university owned or operated by a governmen | ntal unit | describe | d ın | |
| | | Section 170(b)(1)(A)(iv). (Complete Part II) | | | | |
| 6 | Γ | A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v). | | | | |
| 7 | Γ | An organization that normally receives a substantial part of its support from a governmental unit or | from the | general | public | |
| | | described in Section 170(b)(1)(A)(vi) (Complete Part II) | | | | |
| 8 | \sqcap | A community trust described in Section 170(b)(1)(A)(vi) (Complete Part II) | | | | |
| 9 | Γ | An organization that normally receives (1) more than 331/3% of its support from contributions, mer | mbership | fees, ar | nd gros | 5 S |
| | | receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no m | ore than | 3 3 1/3% | of | |
| | | its support from gross investment income and unrelated business taxable income (less section 511 | tax) fro | m busıne | esses | |
| | | acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III) | | | | |
| 10 | Γ | An organization organized and operated exclusively to test for public safety See Section 509(a)(4). | .(See ins | struction | s) | |
| 11 | ▽ | An organization organized and operated exclusively for the benefit of, to perform the functions of, or one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) Sthe box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally Integrated | See Sect | | a)(3). | Chec |
| e | <u>\</u> | By checking this box, I certify that the organization is not controlled directly or indirectly by one or other than foundation managers and other than one or more publicly supported organizations describ section 509(a)(2) | | • | • | |
| f | | If the organization received a written determination from the IRS that it is a Type I, Type II or Type check this box | III supp | orting o | rganız | ation F |
| g | | Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? | | ı | | |
| | | (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) |) I | 44 (1) | Yes | No |
| | | and (III) below, the governing body of the the supported organization? | | 11g(i) | | No |
| | | (ii) a famıly member of a person described ın (ı) above? | | 11g(ii) | | Νo |

| (i) Name of Supported Organization | (ii) EIN | (iii) Type of organization (described on lines 1-9 above or IRC section (See Instructions)) | organız col (i) your go | organization in | | (v) Did you notify the organization in col (i) of your support? | | the organization organization in col (i) of your support? col (i) organized in the U S ? | | (vii) A mount of support? |
|---|-----------|--|-------------------------------|-----------------|-----|--|-----|--|-----------|---------------------------|
| | | | Yes | No | Yes | No | Yes | No | | |
| COLUMBIA-ST MARY'S HOSPITAL MILWAUKEE | 390806315 | 3 | Yes | | Yes | | Yes | | 2797445 | |
| ST MARY'S HOSPITAL OZAUKEE | 390807063 | 3 | Yes | | Yes | | Yes | | 1409141 | |
| SACRED HEART REHABILITATION INSTITUTION | 390902199 | 3 | Yes | | Yes | | Yes | | 45079 | |
| SETON CHILDREN'S SCHOOL | 391391245 | 9 | Yes | | Yes | | Yes | | 0 | |
| COLUMBIA COLLEGE OF NURSING INC | 391596986 | 2 | Yes | | Yes | | Yes | | 0 | |
| Total | | | | | | | | | 4,251,665 | |

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the organizations the organization supports

11g(iii)

| Part II | Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) |
|---------|---|
| | (Complete only if you checked the box on line 5, 7, or 8 of Part I.) |

| Pι | ıblic Support | | , , | , | | | | |
|------|---|--------------------|-------------------|-------------------|------------------|--------------|----------|------------|
| Cale | endar year (or fiscal year beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) | 2008 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | | |
| | membership fees received (Do not | | | | | | | |
| | include any "unusual grants ") | | | | | | | |
| 2 | Tax revenues levied for the organization's | | | | | | | |
| | benefit and either paid to or expended on | | | | | | | |
| _ | its behalf The value of services or facilities | | | | | | | |
| 3 | furnished by a governmental unit to the | | | | | | | |
| | organization without charge | | | | | | | |
| 4 | Total. Add line 1-3 | | | | | 1 | | |
| 5 | The portion of total contribution by each | | | | | | | |
| 5 | person (other than a government unit or | | | | | | | |
| | publicly supported organization) included | | | | | | | |
| | on line 1 that exceed 2% of the amount | | | | | | | |
| | shown on line 11, column | | | | | | | |
| | · (f) | | | | | | | |
| 6 | Public Support subtract line 5 from line | | | | | | | |
| | 4 | | | | | | | |
| | otal Support | | 1 | | T | | | |
| | endar year (or fiscal year beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) : | 2008 | (f) Total |
| 7 | A mounts from line 4 | | | | | | | |
| 8 | Gross income from interest, dividends, | | | | | | | |
| | payments received on securities loans, | | | | | | | |
| | rents, royalties and income from similar | | | | | | | |
| _ | sources | | | | | | | |
| 9 | Net income from unrelated business | | | | | | | |
| | activities, whether or not the business is regularly carried on | | | | | | | |
| 10 | Other income Do not include gain or loss | | | | | | | |
| 10 | from the sale of capital assets (Explain in | | | | | | | |
| | Part IV) | | | | | | | |
| 11 | Total Support (Add lines 7 through 10) | | | | | | | |
| 12 | Gross receipts from related activities, etc | (See instructio | ns) | | • | 12 | | |
| 13 | First Five Years. If the Form 990 is for the | organization's f | irst second thu | d fourth or fifth | ntay vearas a F | | 3) | |
| | organization, check this box and stop here | | mat, second, tim | u, rouren, or mer | rtax year as a s | /O1(C)(C | • • | ▶ □ |
| | | | | | | | | • |
| Co | omputation of Public Support Perc | entage | | | | | | |
| 14 | Public Support Percentage for 2008 (line 6 | 5 column (f) dıvı | ded by line 11 c | olumn (f)) | | 14 | | |
| 15 | Public Support Percentage for 2007 School | dule A , Part IV - | A, line 26f | | | 15 | | |
| 16a | 33 1/3% Test - 2008. If the organization di | d not check the | box on line 13. | and line 14 is 3 | 3 1/3% or more. | | this box | |
| | and stop here. The organization qualifies a | | | | , | | | ▶ □ |
| b | 33 1/3% Test - 2007. If the organization d | | | | 15 is 33 1/3% d | r more, | check th | |
| | box and stop here. The organization qualifi | es as a publicly | supported orga | nızatıon | | | | ▶ □ |
| 17a | 10% Facts and Circumstances Test - 2008. | | | | | | | |
| | more, and if the organization meets the "fa | | • | | | | | · — |
| | organization meets the "facts and circums | | | | | | | ► □ |
| Ь | 10% Facts and Circumstances Test - 2007. | | | | | | | |
| | more, and if the organization meets the "fa | | • | | | | | _ |
| 4.0 | the organization meets the "facts and circu | | | | | | | n ▶ |
| 18 | Private Foundation. If the organization did | not check the b | oux on line 13, 1 | oa, 100, 1/a or | 1/D, Check this | oox an | u see | ▶ □ |
| | ınstructions | | | | | | | F-1 |

| Pa | Support Schedule for On (Complete only if you ched | | | | (2) | | |
|------|--|--------------------|-------------------|---------------------|------------------|-----------------|------------|
| | ction A. Public Support | | _ | , | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received (Do not | | | | | | |
| 2 | include any "unusual grants ") Gross receipts from admissions, | | | | | | |
| 2 | merchandise sold or services performed, | | | | | | |
| | or facilities furnished in any activity that | | | | | | |
| | is related to the organization's tax- | | | | | | |
| | exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are | | | | | | |
| | not an unrelated trade or business under | | | | | | |
| | section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| _ | organization without charge | | | | | | |
| 6 | Total Add lines 1-5 | | | | | | |
| 7a | A mounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons Amounts included on lines 2 and 3 | | | | | | |
| D | received from other than disqualified | | | | | | |
| | persons that exceed the greater of 1% of | | | | | | |
| | the total of lines 9, 10c, 11, and 12 for | | | | | | |
| | the year or \$5,000 | | | | | | |
| c | Total of lines 7a and 7b | | | | | | |
| 8 | Public Support (Substract line 7c from | | | | | | |
| _ | line 6) | | | | | | |
| То | tal Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
| 9 | A mounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, | | | | | | |
| | rents, royalties and income from similar | | | | | | |
| | sources | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after 30 June, 1975 | | + | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included in line 10b, whether or not the business is regularly | | | | | | |
| | carried on | | | | | | |
| 12 | Other income Do not include gain or loss | | | | | | |
| | from the sale of capital assets | | | | | | |
| | (Explain in Part IV) | | | | | | |
| 13 | Total Support (Add lines 9, 10c, 11 and | | | | | | |
| | 12) | | | | | | |
| 14 | First Five Years If the Form 990 is for the | organızatıon's fı | rst, second, thir | d, fourth, or fifth | ntax year as a 5 | 01(c)(3) organı | zation, |
| | check this box and stop here | | | | | | ▶ □ |
| | manufaction of Dublic Compact Days | | | | | | |
| 15 | mputation of Public Support Perc Public Support Percentage for 2008 (line | | dod by line 12 o | olumn (fl) | | T 4= T | |
| | | | • | .orumin (1)) | | 15 | |
| 16 | Public Support Percentage for 2007 Sche | dule A , Part IV - | A, line 27g | | | 16 | |
| | | D | | | | | |
| Co | mputation of Investment Income Investment Income Percentage for 2008 (| | | ne 13 column /f | <u> </u> | 17 | |
| | | | | - | " | 17 | |
| ΤQ | Investment Income Percentage from 2007 | ocnequie A , Pa | TLIV-A, IINE 2/ | H | | 18 | |

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

| Part IV | Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions) |
|---------|---|
| | |
| | Facts and Circumstances Test |
| | |

Schedule A (Form 990 or 990-EZ) 2008

For Paperwork Reduction Act Notice, see the Intructions for Form 990

OMB No 1545-0047

Supplemental Financial Statements

Department of the Treasury Internal Revenue Service

SCHEDULE D (Form 990)

> ▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Schedule D (Form 990) 2008

| | me of the organization ımbıa St Mary's Inc | Employer identification number | | | |
|--------|---|--|-------------------------------------|--|--|
| CUIL | annua ot riary o uit | 39-1834639 | | | |
| Pa | rt I Organizations Maintaining Donor Adorganization answered "Yes" to Form 99 | | inds or Accounts. Complete if the | | |
| | | (a) Donor advised funds | (b) Funds and other accounts | | |
| 1 | Total number at end of year | | | | |
| 2 | Aggregate Contributions to (during year) | | | | |
| 3 | Aggregate Grants from (during year) | | | | |
| 4 | Aggregate value at end of year | | | | |
| 5 | Did the organization inform all donors and donor advi funds are the organization's property, subject to the | | or advised Yes No | | |
| 6 | Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben impermissible private benefit? | | may be | | |
| Pai | rt III Conservation Easements. Complete | ıf the organızatıon answered "Yes" to | Form 990, Part IV, line 7. | | |
| 1 2 | Purpose(s) of conservation easements held by the o Preservation of land for public use (e.g., recreating Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qual | on or pleasure) Preservation of an Preservation of cer | historically importantly land area | | |
| 2 | on the last day of the tax year | med conservation contribution in the form | or a conservation easement | | |
| | | | Held at the End of the Year | | |
| а | Total number of conservation easements | | 2a | | |
| b | Total acreage restricted by conservation easement | s | 2b | | |
| c | Number of conservation easements on a certified hi | storic structure included in (a) | 2c | | |
| d | Number of conservation easements included in (c) a | acquired after 8/17/06 | 2d | | |
| 3 | Number of conservation easements modified, transfe | rred, released, extinguished, or terminated | d by the organization during | | |
| | , | | | | |
| 4 | Number of states where property subject to conserve | | | | |
| 5 | Does the organization have a written policy regarding enforcement of the conservation easements it holds? | · · · · · · · · · · · · · · · · · · · | Tions, and Yes No | | |
| 6 | Staff or volunteer hours devoted to monitoring, inspe | | | | |
| 7 | A mount of expenses incurred in monitoring, inspecti | ng, and enforcing easements during the ye | ar ► \$ | | |
| 8 | Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? | (d) above satisfy the requirements of sect | Yes No | | |
| 9 | In Part XIV, describe how the organization reports contained sheet, and include, if applicable, the text of the organization's accounting for conservation easer | the footnote to the organization's financial | | | |
| Par | Complete if the organization answered ' | | or Other Similar Assets. | | |
| 1a | If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fire | for public exhibition, education or researc | h in furtherance of public service, | | |
| b | If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items | public exhibition, education, or research in | | | |
| | (i) Revenues included in Form 990, Part VIII, line 1 | | ▶ \$ | | |
| | (ii) Assets included in Form 990, Part X | | ► \$ | | |
| 2 | If the organization received or held works of art, hist following amounts required to be reported under SFA | | r financial gain, provide the | | |
| а | Revenues included in Form 990, Part VIII, line 1 | | ► \$ | | |
| b | Assets included in Form 990, Part X | | ▶ \$ | | |

Cat No 52283D

| Part | Organizations Maintaining Collection | ns of Art, His | tori | cal Treas | ures, or Othe | <u>r Similar Ass</u> | ets (c | ontinued) |
|------|--|--------------------|---------|----------------------------|-----------------------------------|----------------------|-----------------|------------|
| 3 | Using the organization's accession and other record items (check all that apply) | s, check any of th | ie fol | owing that a | re a significant u | se of its collecti | on | |
| а | Public exhibition | d | Γ | Loan or exc | change programs | | | |
| ь | Scholarly research | e | Γ | Other | | | | |
| С | Preservation for future generations | | | | | | | |
| 4 | Provide a description of the organization's collection Part XIV | s and explain how | v the | y further the | organization's ex | cempt purpose ır | | |
| 5 | During the year, did the organization solicit or receives | | | | | | Yes | ┌ No |
| Par | Trust, Escrow and Custodial Arrange Part IV, line 9, or reported an amount of | | | | anızatıon answ | ered "Yes" to | Form 9 | 90, |
| 1a | Is the organization an agent, trustee, custodian or or included on Form 990, Part X? | ther intermediary | for c | ontributions | or other assets | | Yes | ┌ No |
| b | If "Yes," explain why in Part XIV and complete the fo | ollowing table | | | | | _ | |
| | | | | | | A me | ount | |
| с | Beginning balance | | | | 1c | | | |
| d | Additions during the year | | | | 1d | | | |
| e | Distributions during the year | | | | 1e | | | |
| f | Ending balance | | | | 1f | _ | | |
| 2a | Did the organization include an amount on Form 990 | , Part X, line 21? | | | | Г | Yes | ∏ No |
| | If "Yes," explain the arrangement in Part XIV | | | | | | | |
| Pa | rt V Endowment Funds. Complete if the o | | | | | | | |
| | | rrent Year (b) | Prior ` | Year (c) | wo Years Back (d) | Three Years Back | (e)Four Y | ears Back |
| 1a | Beginning of year balance | | | | | | | |
| b | Contributions | | | | | | | |
| С | Investment earnings or losses | | | | | | | |
| d | Grants or scholarships | | | | | | | |
| е | Other expenditures for facilities and programs | | | | | | | |
| f | Administrative expenses | | | | | | | |
| g | End of year balance | | | | | | | |
| 2 | Provide the estimated percentage of the year end ba | lance held as | | | | | | |
| а | Board designated or quasi-endowment 🕨 | | | | | | | |
| b | Permanent endowment 🕨 | | | | | | | |
| c | Term endowment ► | | | | | | | |
| 3a | Are there endowment funds not in the possession of | the organization | thata | are held and | administered for | the | | |
| | organization by | | | | | | Yes | No |
| | (i) unrelated organizations | | • | | | 3a(i | | <u> </u> |
| | (ii) related organizations | | | | | 3a(ii | <u>) </u> | <u> </u> |
| | If "Yes" to 3a(II), are the related organizations listed | • | | | | Зь | | |
| 4 | Describe in Part XIV the intended uses of the organity VI Investments—Land, Buildings, and | | | | Dart V June 10 | | | |
| Pai | t VI Investments—Land, Buildings, and | Equipment. 5 | | • | , | | | |
| | Description of investment | | | Cost or other (investment) | (b)Cost or other basis (other) | (c) Depreciation | (d) Bo | ok value |
| 1a | Land | | | | 9,243,279 | 1 | | 9,243,279 |
| b | Buildings | | | | 108,887,915 | 68,075,957 | 4 | 0,811,958 |
| c | Leasehold improvements | | | | 1,636,737 | 345,340 | | 1,291,397 |
| d | Equipment | | | | 45,634,369 | 36,888,496 | | 8,745,873 |
| | Other | | | | 97,368,118 | 1,507,840 | 9 | 5,860,278 |
| Tota | I. Add lines 1a-1e (Column (d) should equal Form 990, | Part X, column (B) | , line | 10(c).) . | | | 15 | 55,952,785 |
| | | | | | | Schedule D | (Form 9 | 90) 2008 |

| Investments—Other Securities. See | FORTH 990, Part X, IIIIe 12 | |
|---|-----------------------------|--|
| (a) Description of security or cateory (including name of security) | (b) Book value | (c) Method of valuation Cost or end-of-year market value |
| Financial derivatives and other financial products | | oost on one or your market value |
| Closely-held equity interests | | |
| Other ORTHOPAEDIC HOSPITAL OF WISC LLC | 10,303,383 | С |
| Other HOME CARE MEDICAL | 967,055 | C |
| Other CSM STRATEGIC ALLIANCE | 44,779 | C |
| Other HORIZON HOMECARE | 3,303,535 | C |
| Other WI MEDICAL CYCLOTRON LLC | 40,000 | C |
| Other CSM FOUNDATION (RESTRICTED FUNDS) | 24,166,489 | C |
| Other CSM TOWN (RESTRICTED TOWNS) | 24,100,405 | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 12) | 38,825,241 | |
| Part VIII Investments—Program Related. Se | e Form 990 Part X line 1 | ্ব |
| | | (c) Method of valuation |
| (a) Description of investment type | (b) Book value | Cost or end-of-year market value |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 13) | | |
| Part IX Other Assets. See Form 990, Part X, III | ne 15. | |
| (a) Descrip | otion | (b) Book value |
| Deferred Compensation | | 537,134 |
| Assets Held for sale | | 3,337,557 |
| Pension Prefunding | | 13,494,784 |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total. (Column (b) should equal Form 990, Part X, col.(B) line is | 15.) | ▶ 17,369,475 |
| Part X Other Liabilities. See Form 990, Part > | (, line 25. | |
| (a) Description of Liability | (b) A mount | |
| Federal Income Taxes | | |
| Due to affiliates | 37,525,924 | |
| INTERCOMPANY DEBT TO ASCENSION HEALTH | 97,038,114 | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| Total. (Column (b) should equal Form 990, Part X, col (B) line 25) ▶ | 134,564,038 | |

| 1 | Total revenue (Form 990, Part VIII, column (A), line 12) | 1 | 18,751,311 |
|------------|---|--------------|--------------|
| 2 | Total expenses (Form 990, Part IX, column (A), line 25) | 2 | 14,941,078 |
| 3 | Excess or (deficit) for the year Subtract line 2 from line 1 | 3 | 3,810,233 |
| 4 | Net unrealized gains (losses) on investments | 4 | -2,633,315 |
| 5 | Donated services and use of facilities | 5 | |
| 6 | Investment expenses | 6 | |
| 7 | Prior period adjustments | 7 | 21,634,000 |
| 8 | Other (Describe in Part XIV) | 8 | -1,451,708 |
| 9 | Total adjustments (net) Add lines 4 - 8 | 9 | 17,548,977 |
| 10 | Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 | 10 | 21,359,210 |
| Part | XII Reconciliation of Revenue per Audited Financial Statements With Revenue p | er R | eturn |
| 1 | Total revenue, gains, and other support per audited financial statements | 1 | 753,419,000 |
| 2 | A mounts included on line 1 but not on Form 990, Part VIII, line 12 | | |
| а | Net unrealized gains on investments | | |
| b | Donated services and use of facilities | | |
| C | Recoveries of prior year grants | | |
| d | Other (Describe in Part XIV) | | |
| e | Add lines 2a through 2d | 2e | 743,130,581 |
| 3 | Subtract line 2e from line 1 | 3 | 10,288,419 |
| 4 | A mounts included on Form 990, Part VIII, line 12, but not on line 1 | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b . 4a | | |
| b | Other (Describe in Part XIV) | _ | |
| _ C | Add lines 4a and 4b | 4c | 8,462,892 |
| 5 Dorst | Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12) | 5 | 18,751,311 |
| 1 | Reconciliation of Expenses per Audited Financial Statements With Expenses Total expenses and losses per audited financial statements | 1 | 733,826,000 |
| 2 | A mounts included on line 1 but not on Form 990, Part IX, line 25 | - | , 33,828,888 |
| a | Donated services and use of facilities | | |
| b | Prior year adjustments | | |
| С | Losses reported on Form 990, Part IX, line 25 | 1 | |
| d | Other (Describe in Part XIV) | 1 | |
| e | Add lines 2a through 2d | 2e | 727,347,814 |
| 3 | Subtract line 2e from line 1 | 3 | 6,478,186 |
| 4 | A mounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b | Other (Describe in Part XIV) 4b 8,462,892 |] | |
| с | Add lines 4a and 4b | 4c | 8,462,892 |
| | | | |

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

| Ident if ier | Return Reference | Explanation |
|---|------------------|---|
| Part XI, Line 8 - Other Adjustments | | DEFERRED PENSION COSTS/FAS 158 ADJUSTMENT 300593 EQUITY TRANSFER TO ASCENSION HEALTH - 4189500 CHANGE IN NET ASSETS OF CSM FOUNDATION 2437199 |
| Part XII, Line 2d - Other Adjustments | | INCOME FROM AFFILIATES NOT INCLUDED ON 990 745763896 |
| Part XII, Line 4b - Other Adjustments | | HOME OFFICE ALLOCATION FROM AFFILIATES - RECLASSED FROM EXPENSES 4252082 CAPITALIZED INTEREST - RECLASSED FROM EXPENSES 4135810 OTHER EXPENSES RECLASSED TO REVENUE 75000 |
| Part XIII, Line 2d - Other Adjustments | | EXEPENSES FROM AFFILIATES NOT INCLUDED ON 990 727347814 |
| Part XIII, Line 4b - O ther A djustments | | HOME OFFICE ALLOCATION FROM AFFILIATES - RECLASSED TO REVENUE 4252082 CAPITALIZED INTEREST - RECLASSED TO REVENUE 4135810 OTHER EXPENSES RECLASSED TO REVENUE 75000 |
| | | PART X FROM THE CONSOLIDATED AUDITED FINANCIAL STATEMENTS OF COLUMBIA ST MARY'S INC AND AFFILIATES EFFECTIVE JUNE 30, 2008, CSM ADOPTED FASB INTERPRETATION NO 48 "ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES" (FIN 48) THE ADOPTION OF FIN 48 DID NOT HAVE A MATERIAL IMPACTON CSM'S FINANCIAL POSITION OR RESULTS OF OPERATIONS |
| | | ON CSM'S FINANCIAL POSITION OR RESULTS OF |

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493134027910

Schedule J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047 2008

> Open to Public Inspection

| Internal Revenue Service | that answered "Yes" to Form 990, Part IV, line 23. | | Inspection |
|--|--|------------------|----------------|
| Name of the organization Columbia St Mary's Inc | | Employer identif | ication number |
| | | 30-1834630 | |

| Рa | Questions Regarding Compensation | 1 | | | | |
|----|--|----------|---|----|-----|----|
| | | | | | Yes | Νo |
| 1a | Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III | | , | | | |
| | First class or charter travel | | Housing allowance or residence for personal use | | | |
| | Travel for companions | | Payments for business use of personal residence | | | |
| | Tax idemnification and gross-up payments | Γ | Health or social club dues or initiation fees | | | |
| | Discretionary spending account | Γ | Personal services (e g , maid, chauffeur, chef) | | | |
| b | If line 1a is checked, did the organization follow a wr provision of all the expenses described above? If "N | | | 1b | | |
| 2 | Did the organization require substantiation prior to rofficers, directors, trustees, and the CEO/Executive | | | 2 | | |
| 3 | Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the Compensation committee | at appl | у | | | |
| | | <u>고</u> | Written employment contract | | | |
| | ✓ Independent compensation consultant Form 990 of other organizations | [V | Compensation survey or study Approval by the board or compensation committee | | | |
| | Form 990 of other organizations | ,, | Approval by the board of compensation committee | | | |
| 4 | During the year, did any person listed in Form 990, I | Part VI | I, Section A, line 1a | | | |
| а | Receive a severance payment or change of control p | aymen | t? | 4a | | Νo |
| b | Participate in, or receive payment from, a supplement | ntal nor | nqualified retirement plan? | 4b | Yes | |
| c | Participate in, or receive payment from, an equity-ba | ased co | mpensation arrangement? | 4c | | Νo |
| | If "Yes" to any of lines 4a-c, list the persons and pr | ovide th | ne applicable amounts for each item in Part III | | | |
| | 501(c)(3) and 501(c)(4) organizations only must co | - | | | | |
| 5 | For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of | line 1a | , did the organization pay or accrue any | | | |
| а | The organization? | | | 5a | | Νo |
| b | Any related organization? | | | 5b | | Νo |
| | If "Yes," to line 5a or 5b, describe in Part III | | | | | |
| 6 | For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of | line 1a | , did the organization pay or accrue any | | | |
| а | The organization? | | | 6a | | Νo |
| b | Any related organization? | | | 6b | | Νo |
| | If "Yes," to line 6a or 6b, describe in Part III | | | | | |
| 7 | For persons listed in form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," of | | | 7 | Yes | |
| 8 | Were any amounts reported in Form 990, Part VII, p subject to the initial contract exception described in in Part III | | · | 8 | | No |

Cat No 50053T

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

| (A) Name | | (B) Breakdown of | f W-2 and/or 1099-MIS | SC compensation | (C) Deferred | (D) Nontaxable | (E) Total of columns | (F) Compensation |
|------------------------|-------------|--------------------------|---|-----------------------------|--------------|------------------------|----------------------|--|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other compensation | compensation | benefits | (B)(ı)-(D) | reported in prior Form 990 or Form 990-EZ |
| David Hoogerland MD | (1) (11) | | | 44,704 | 55,299 | 50,047 | 522,611 | |
| Kevin Goniu | (I) (II) | 574,267 | | 48,365 | 31,222 | 55,378 | 709,232 | |
| Leo P Brideau | (I) (II) | 720,545 | 54,628 | 185,661 | 67,458 | 55,985 | 1,084,277 | |
| Brian Regan | (1) (11) | | | 69,522 | 28,709 | 10,359 | 327,167 | |
| A my Marquardt | (I) (II) | | | 24,020 | 28,343 | 13,232 | 267,755 | |
| Cheryl Hill | (1) (11) | | | 36,547 | 25,289 | 28,260 | 271,976 | |
| David H Shapiro MD | (I) (II) | 261,496 | 62,500 | 70,150 | 42,467 | 11,305 | 447,918 | |
| Gerri Lietz-Staffileno | (1) (11) | | | 37,675 | 40,032 | 23,497 | 263,115 | |
| Karol Marciano | (I) (II) | 219,465 | | 58,149 | 30,338 | 21,633 | 329,585 | |
| Mary Paul | (I) (II) | 297,943 | 57,925 | 98,052 | 20,910 | 16,200 | 491,030 | |
| Sue Sanıcola | (1) (11) | | | 44,790 | 12,650 | 29,846 | 234,285 | |
| Therese Pandl | (1) (11) | | 37,500 | 75,442 | 63,838 | 38,883 | 551,016 | |
| William Hart | (1) (11) | | | 21,343 | 12,784 | 19,204 | 261,777 | |
| Charles Dreher | (1) (11) | 269,572 | | 74,913 | 41,831 | 29,881 | 416,197 | |
| | (i) (ii) | | | | | | | |

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

| Ident if ier | Ret urn Ref erence | Explanation |
|--------------|-----------------------|--|
| | | PART I, LINE 4B ELIGIBLE EXECUTIVES PARTICIPATE IN A PROGRAM THAT PROVIDES FOR SUPPLEMENTAL RETIREMENT BENEFITS THE PAYMENT OF BENEFITS UNDER THE PROGRAM, IF ANY, IS ENTIRELY DEPENDENT UPON THE FACTS AND CIRCUMSTANCES UNDER WHICH THE EXECUTIVE TERMINATES EMPLOYMENT WITH THE ORGANIZATION BENEFITS UNDER THE PROGRAM ARE UNFUNDED AND NON-VESTED DUE TO THE SUBSTANTIAL RISK OF FORFEITURE PROVISION, THERE IS NO GUARANTEE THAT THESE EXECUTIVES WILL EVER RECEIVE ANY BENEFIT UNDER THE PROGRAM ANY AMOUNT ULTIMATELY PAID UNDER THE PROGRAM TO THE EXECUTIVE IS REPORTED AS COMPENSATION ON FORM 990, SCHEDULE J, PART II, COLUMN B IN THE YEAR PAID THE FILING ORGANIZATION (CSM) DID NOT CONTRIBUTE ANY AMOUNT TO THIS PLAN THIS YEAR |
| | | BOARD MEMBERS, OFFICERS, KEY EMPLOYEES AND HIGHEST COMPENSATED EMPLOYEES WHO ARE EMPLOYED BY THE CSM ORGANIZATIONS AND ARE MEDICAL DOCTORS ARE ELIGIBLE TO RECEIVE A PERCENTAGE OF THE REVENUE GENERATED FROM PATIENTS THEY SERVE, BASED ON ESTABLISHED GUIDELINES OFFICERS AND KEY EMPLOYEES PARTICIPATE IN A MANAGEMENT INCENTIVE PLAN, WHEREBY CERTAIN FINANCIAL TRIGGERS OF THE CSM SYSTEM AS APPROVED BY THE BOARD MUST BE MET BEFORE ANY ELIGIBLE EMPLOYEE MAY RECEIVE PAYMENT OF THE INCENTIVE ONCE THE TRIGGER IS MET, THE INCENTIVE IS MEASURED BASED ON VARIOUS ESTABLISHED GOALS, INCLUDING OPERATING MARGIN, PATIENT SATISFACTION, QUALITY, AND PRODUCTIVITY |
| | T | |
| | <u> </u> | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | <u></u> ı | |
| | [i | |

Software ID: Software Version:

EIN: 39-1834639

Name: Columbia St Mary's Inc

| Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees | | | | | | | | |
|---|-------------|--------------------------|---|-----------------------------|--------------|----------------|----------------------|--|
| (A) Name | | (B) Breakdown o | f W-2 and/or 1099-MIS | SC compensation | (C) Deferred | (D) Nontaxable | (E) Total of columns | (F) Compensation |
| | | (i) Base Compensation | (ii) Bonus & incentive compensation | (iii) Other compensation | compensation | benefits | (B)(ı)-(D) | reported in prior Form 990 or Form 990-EZ |
| David Hoogerland MD | (ı) (ıı) | 372,561 | | 44,704 | 55,299 | 50,047 | 522,611 | |
| Kevin Goniu | (I) (II) | 574,267 | | 48,365 | 31,222 | 55,378 | 709,232 | |
| Leo P Brideau | (ı) (ıı) | 720,545 | 54,628 | 185,661 | 67,458 | 55,985 | 1,084,277 | |
| Brian Regan | (I) (II) | 218,577 | | 69,522 | 28,709 | 10,359 | 327,167 | |
| A my Marquardt | (I) (II) | 202,160 | | 24,020 | 28,343 | 13,232 | 267,755 | |
| Cheryl Hill | (I) (II) | 181,880 | | 36,547 | 25,289 | 28,260 | 271,976 | |
| David H Shapiro MD | (I) (II) | 261,496 | 62,500 | 70,150 | 42,467 | 11,305 | 447,918 | |
| Gerrı Lıetz-Staffileno | (I) (II) | 161,911 | | 37,675 | 40,032 | 23,497 | 263,115 | |
| Karol Marciano | (ı) (ıı) | 219,465 | | 58,149 | 30,338 | 21,633 | 329,585 | |
| Mary Paul | (I) (II) | 297,943 | 57,925 | 98,052 | 20,910 | 16,200 | 491,030 | |
| Sue Sanicola | (I) (II) | 146,999 | | 44,790 | 12,650 | 29,846 | 234,285 | |
| Therese Pandl | (I) (II) | 335,353 | 37,500 | 75,442 | 63,838 | 38,883 | 551,016 | |
| William Hart | (ı) (ıı) | 208,446 | | 21,343 | 12,784 | 19,204 | 261,777 | |
| Charles Dreher | (ı) (ıı) | 269,572 | | 74,913 | 41,831 | 29,881 | 416,197 | |

DLN: 93493134027910

Transactions with Interested Persons

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Schedule L

(Form 990 or 990-EZ)

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

Name of the organization Employer identification number Columbia St Mary's Inc 39-1834639 Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (a) Name of disqualified person 1 (b) Description of transaction Yes No 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under **3** Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . Part II Loans to and/or From Interested Persons To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (b) Loan to or (e) In Approved (g)Written from the (a) Name of interested person and (c)Original principal (d)Balance due default? by board or agreement? organization? purpose amount committee? Τо From Yes Yes Yes No

| To be completed by organizat | fitting Interested Persons ions that answered "Yes" on Form 990, Pa | art IV, line 27. |
|-------------------------------|--|---|
| (a) Name of interested person | (b) Relationship between interested person and the organization | (c)A mount of grant or type of assistance |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

Part IV Business Transactions Involving Interested Persons To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c

| To be completed by orge | anizaciono chac anomerca | | , rait 1 v , line 20a, 20b, or 20c | • | |
|-------------------------------|--|----------------------------|---|---|----|
| (a) Name of interested person | (b) Relationship between interested person and the | (c) A mount of transaction | (d) Description of transaction | (e) Sharing of organization's revenues? | |
| | organization | | | Yes | No |
| ALL BOARD MEMBERS | CSM BOARD MEMBERS | | THE BOARD MEMBERS HAVE A BUSINESS RELATIONSHIP IN THAT THEY SERVE AS THE BOARD MEMBERS OF CSM, AS WELL AS OTHER CSM AFFILIATES, INCLUDING ST MARY'S HOSPITAL OF OZAUKEE, COLUMBIA ST MARY'S HOSPITAL MILWAUKEE, COLUMBIA COLLEGE OF NURSING, SACRED HEART REHABILITATION INSTITUTE, INC AND SETON CHIDLREN'S SCHOOL | | Νο |
| ALL OFFICERSKEY EMPLOYEES | OFFICER/KEY EMPLOYEE | | THE OFFICERS AND KEY EMPLOYEES HAVE A BUSINESS RELATIONSHIP IN THAT THEY SERVE AS THE OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION AND OTHER RELATED CSM RELATED ORGANIZATIONS REFER TO FORM 990, PART VII FOR DISCLOSURE OF THEIR COMPENSATION PAID BY THE RELATED ORGANIZATIONS | | No |
| James B Wigdale | Board MEmber | | In addition to serving as a board member for columbia center and columbia health system, James B Wigdale serves on the board of Columbia St Mary's, a related organization No compensation for these roles is recieved | | No |
| LINDA T MELLOWES | BOARD MEMBER | | BOARD MEMBER OF MEDICAL COLLEGE OF WISCONSIN. | | Νο |

WHICH PROVIDES MEDICAL RESIDENTS TO CSM AND ITS

AFFILIATES ALL TRANSACTIONS ARE CONDUCTED AT ARMS'

LENGTH

As Filed Data -

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE 0 (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

DLN: 93493134027910 OMB No 1545-0047

Inspection

Name of the organization Columbia St Mary's Inc

Form 990, Part VI, Section

Return

Return

Reference

ldentifier

A, line 7a

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

> **Employer identification number** 39-1834639

Return **Identifier Explanation** Reference

| ldentifier | Return | Explanation |
|--------------------------------------|--------|--|
| Form 990, Part VI, Section A, line 6 | | CSM HAS TWO CORPORATE MEMBERS, ASCENSION HEALTH AND COLUMBIA HEALTH SYSTEM |

MEMBERS TO THE GOVERNING BODY OF CSM

ONE OF CSM'S CORPORATE MEMBERS, ASCENSION HEALTH HAS THE ABILITY TO ELECT

| ldentifier | Return Reference | Explanation |
|--|---------------------|---|
| Form 990, Part VI, Section A, line 7b | | Ascension Health has designed a system authority matrix which assigns authority for key decisions that are necessary in the operation of the system Specific areas that are identified in the authority matrix are new organizations & major transactions, governing documents, appointments/removals, evaluation, debt limits, strategic & financial plans, assets, system policies & procedures. These areas are subject to certain levels of approval by Ascension per the system authority matrix. Columbia Health System has the authority to approve any changes to the governing documents which would affect its interest or rights in CSM, the mission and vision statements of CSM, and any major corporate structural transactions of CSM. |

| ldentifier | Return Reference | Explanation | | |
|---|---------------------|---|--|--|
| Form 990, Part VI, Section A, line 10 | | Management, including certain officers, works diligently to complete the Form 990 and attached schedules in a thorough manner. Management presents the Form to the Board, or a designated committee, to review and answer any questions. Prior to filing the return, all Board Members are provided the Form 990 and management team members are available to answer any Board Members questions. | | |

| ldentifier | Return Reference | Explanation | | |
|---|---------------------|---|--|--|
| Form 990, Part VI, Section B, line 12c | | CSM HAS A WRITTEN CONFLICT OF INTEREST POLICY THE ORGANIZATION REGULARLY AND CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH THE POLICY IN THAT ANY DIRECTOR, PRINCIPAL OFFICER, OR MEMBER OF A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS, WHO HAS A DIRECT OR INDIRECT FINANCIAL INTEREST, MUST DISCLOSE THE EXISTENCE OF THE FINANCIAL INTEREST AND BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF THE COMMITTEES WITH GOVERNING BOARD DELEGATED POWERS CONSIDERING THE PROPOSED TRANSACTION OR ARRANGEMENT THE REMAINING INDIVIDUALS ON THE GOVERNING BOARD OR COMMITTEE MEETING WILL DECIDE IF CONFLICTS OF INTEREST EXIST EACH DIRECTOR, PRINCIPAL OFFICER, AND MEMBER OF A COMMITTEE WITH GOVERNING BOARD DELEGATED POWERS ANNUALLY SIGNS A STATEMENT WHICH AFFIRMS SUCH PERSON HAS RECEIVED A COPY OF THE CONFLICTS OF INTEREST POLICY, HAS READ AND UNDERSTANDS THE POLICY, HAS AGREED TO COMPLY WITH THE POLICY, AND UNDERSTANDS THAT THE ORGANIZATION IS CHARITABLE AND IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ITS TAX EXEMPT PURPOSE | | |

| ldentifier | Return Reference | Explanation | | | |
|--|---------------------|---|--|--|--|
| Form 990, Part VI, Section B, line 15 | | 15A IN DETERMINING COMPENSATION OF THE ORGANIZATION'S CEO, EXECUTIVE DIRECTOR, OR TOP MANAGEMENT OFFICIAL, THE PROCESS INCLUDED A REVIEW AND APPROVAL BY INDEPENDENT PERSONS, COMPARABILITY DATA, AND CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION THE AUDIT COMMITTEE REVIEWED AND APPROVED THE COMPENSATION IN THE REVIEW OF THE COMPENSATION, THE CEO WAS COMPARED TO OTHER HOSPITALS IN THE AREA THAT HOLD THE SAME TITLE DURING THE REVIEW AND APPROVAL OF THE COMPENSATION, DOCUMENTATION OF THE DECISION WAS RECORDED IN THE BOARD MINUTES THE CEO WAS NOT PRESENT WHEN HIS COMPENSATION WAS DECIDED 15B IN DETERMINING COMPENSATION OF OTHER OFFICERS OR KEY EMPLOYEES OF THE ORGANIZATION, THE PROCESS INCLUDED A REVIEW AND APPROVAL BY INDEPENDENT PERSONS, COMPARABILITY DATA, AND CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION THE AUDIT COMMITTEE REVIEWED AND APPROVED THE COMPENSATION IN THE REVIEW OF THE COMPENSATIONS, THE OTHER OFFICERS OR KEY EMPLOYEES OF THE ORGANIZATION WERE COMPARED TO OTHER HOSPITALS' EMPLOYEES IN THE AREA THAT HOLD THE SAME TITLE DURING THE REVIEW AND APPROVAL OF THE COMPENSATION, DOCUMENTATION OF THE DECISION WAS RECORDED IN THE BOARD MINUTES | | | |
| | | | | | |

Explanation

THE KEY EMPLOYEES AND OFFICERS LISTED ON FORM 990, PART VII PROVIDE SERVICES TO THIS

| PART VII | FOR OFFICERS/KEY EMPLOYEES | REPORTING ORGANIZATION BASED ON A 40-HOUR WEEK THE TOTAL AVERAGE HOURS PER WEEK THESE INDIVIDUALS SPEND ON ALL CSM ORGANIZATIONS, INCLUDING THIS ORGANIZATION, EXCEED 40 HOURS | | |
|------------|-------------------------------|--|--|--|
| ldentifier | Return Reference | Explanation | | |

| ldentifier | Return Reference | Explanation |
|------------|--------------------------|---|
| | COMMUNITY BENEFIT REPORT | Statement of Program Service Accomplishments Columbia St Mary's Inc EN 39-1834639 Columbia St Mary's Hospital Ozaulkee, no EN 39-0807063 Sacred Heart Rehabilitation Institute, inc EN 39-0900199 Columbia St Mary's, no provides support for the affiliated acute care and rehab hospitals noted above. This report illustrates the significant degree to which Columbia St Mary's, no and its affiliated acute care and rehab hospitals noted above. This report illustrates the significant degree to which Columbia St Mary's, no and its affiliated acute care and rehab hospitals noted above. This report illustrates the significant degree to which Columbia St Mary's, no and its affiliated acute care and rehab hospitals of the communities it serves. As a member of Ascension Health, the nation's largest Catholic healthcare system, CSM continues to build and strengthen sustainable collaborative efforts that benefit the health of individuals, families, and society as a whole. The goal of CSM is to perpetuate the health mission of the church. CSM furthers this goal through delivery of patient services, care to the delivery and indigent, patient education and health awareness programs for the community, and medical research. Our concern for all human life and dignty of each person leads the organization to provide medical services to all people in the community without regard to the patients race, creed, national organ, economic status, or ability to pay. Organizational Community in addition to providing health care services to all individuals who require medical attention. During fiscal year ending June 30, 2009, a total of 24,468 inpatients, and 149,293 outpetients received care at our facilities. Totals for the various organizations were as foliows. Scholar |

Wisconsin and the Columbia College of Nursing, we engage in the training and education of health care

programs

professionals All entities participate in Medicaid, Medicare, CHAMPUS, and other government-sponsored health care

| strength | iption of Community Benefit Programs a CSM supports programs that are strategic, sustainable, and use the sof collaborative partners to improve health care in the community. Responding to Ascension Health Call to Action to provide health care that leaves no one behind, CSM sponsors many programs to improve to care. I. St. Ben's Clinic for the Homeless collaborates with Milw aukee Health Care for the Homeless to a primary care medical home to homeless adults. II. The Madre Angela Dental Clinic serves as the urgent. |
|---|--|
| access provide dental consequence collabora manager churche Commun support family pr campus the Medicine residence year 3 smoking physicia with Ebe pregnan patients betweer to exper patients and stat supporte evidence develope practice | are provider for uninsured people in Milw aukee. Additionally, the clinic provided dental hygiene care, dental and fluoride treatment for more than 2,500 children this year. III. CSM employees three nurses to work in atton with churches and community organizations to offer health education, health screening, and care ment support to parishioners and community members in a variety of outreach programs affiliated with it is in Columbia College of Nursing students and faculty staff. Ecentro de Salud nursing center at the United dity Center, which provides immunizations, physicals, health education, health promotion, screening and to students of United Community Center preschool, elementary and middle schools, as well as to adults in ograms and older adult services v. The Huiras Family Ozaukee Community Health Clinic at the CSM Ozaukee is the only free clinic serving people without health insurance in Ozaukee County. vi. CSM collaborates with cal College of Wisconsin in sponsoring the following: 1. The Family Health Center, a residency-based Family clinic that provides primary care to more than 9,000 individuals in the community. 2. The OB/GYN Clinic, a y-based program that serves over 150 patients, 250 OB appointments per month, and 325 deliveries per. The Chronic Disease Management Clinic, which screens and manages hypertension, diabetes, obesity, and for low income adults. 4. The Saturday Clinic for the Uninsured, which uses medical students and volunteer insists over hundreds of uninsured patients each year viii. CSM co-sponsors the Blanket of Love program nezer Church of God in Christ, providing meals, prenatal education, and parental education to young twomen. viii. Housecalls for the Homebound provides high-quality primary care to approximately 90 elderly in their homes who are too frail to travel to physicians offices. ix. The INROADS Program is a collaboration of CSM and the Milw aukee. INROADS cooperative to provide culturally diverse college students an opportunity efforts to improve birth outcomes and r |

| Identifier Reference | Explanation | | | | | |
|----------------------|--|--|--|--|--|--|
| | Section 2 Quantifiable Community Benefit I The financial information in this report was prepared in accordance with the Catholic Health Association's (CHA) community benefit reporting guidelines. These guidelines recommend the following a Report charity care at cost, not charges b. Do not include bad debt, contractual allowances, and quick pay discounts as part of charity care expense c. Do not count Medicare shortfall as a community benefit of Report the net expense for community benefit services (i.e. the total community benefit expense less any associated revenue from patients, payors, and other external sources.) II The CHA reporting guidelines reflect a conservative approach to reporting quantifiable community benefit. The goal of the reporting guidelines is to produce community benefit financial reports that reflect true costs and that describe community benefit activities that increase access to health care and improve community health. For the fiscal year ended June 30, 2009, for CSM, including affiliated acute care and rehab hospitals. Charity Care (at cost) \$11,412,580 Government-Sponsored Health Care. Unpaid cost of public indigent care programs \$39,013,050 Community Benefit Programs. Community Based Clinical Services \$1,230,869 Health Care Support Services 812,236 Health Professional Education 8,553,874 Community Health Education 515,409 Financial and In-Kind Contributions 1,474,926 Community Building 384,375 Community Benefit Operation 287,987 Research 94,893 Total Community Benefit Programs. \$13,354,569 Total Quantifiable Community Benefit \$63,780,199 Supplemental Information. Bad Debt. \$6,303,710 Medicare Shortfall. 5,979,882 Total Quantifiable Community Benefit, Including Bad Debt and Medicare Shortfall. \$126,063,791. | | | | | |

Identifier

DLN: 93493134027910

OMB No 1545-0047

2008

Related Organizations and Unrelated Partnerships

Department of the Treasury Internal Revenue Service

(Form 990)

SCHEDULE R

Name of the organization

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37.

► See separate instructions.

Open to Public Inspection **Employer identification number**

| Columbia St Mary S Inc | | | | 39-1834639 | |
|---|--------------------------------|---|------------------------------------|---|--------------------------------------|
| Part I Identification of Disregarded Entities | | | | | |
| (A) Name, address, and EIN of disregarded entity | (B) Primary activity | (C) Legal domicile (state or foreign country) | (D) Total income | (E) End-of-year assets | (F) Direct controlling entity |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| Part II Identification of Related Tax-Exempt Organizat | ions | | | | |
| (A) Name, address, and EIN of related organization | (B) Primary activity | (C) Legal domicile (state or foreign country) | (D) Exempt Code sectio | (E) Public charity stat (if section 501(c)(| us Direct controlling entity |
| See Additional Data Table | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| For Panerwork Peduction Act Notice, see the Instructions for Form 990 | | Cat No 5013 | 5 Y | | Schedule R (Form 990) 2008 |

| Part III Identification of Related Organizations Taxable as a Partnership |
|---|
|---|

| (A) Name, address, and EIN of related organization | (B) Primary activity | (C) Legal domicile (state or foreign country) | (D) Direct controlling entity | (E) Predominant income(related, investment, unrelated) | (F) Share of total income | (G) Share of end-of-year assets | | | te (I) Code V—UBI amount on Box 20 of K-1 | Gene mana part | (J) neral or naging rtner? |
|---|--------------------------------|---|--------------------------------------|--|-------------------------------------|---------------------------------------|-----|----|---|----------------------|---|
| • | 1 | 1 | | 1 | 1 | 1 | Yes | No | 1 | Yes | S No |
| ORTHOPAEDIC HOSPITAL OF WISCONSIN LLC 575 RIVERWOODS PKWY GLENDALE, WI53212 39-2015655 | HEALTH CARE | WI | COLUMBIA ST MARY'S INC | RELATED | 8,702,000 | 10,303,382 | | No | | Yes | |
| | ' | | | ' | | | | | | | |
| | | | | | | | | | | | |
| 1 | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

| (B) Primary activity | (C) Legal domicile (state or foreign country) | (D) Direct controlling entity | (E) Type of entity (C corp, S corp, or trust) | (F) Share of total income | (G) Share of end-of-year assets | (H) Percentage ownership |
|-------------------------|---|---|--|--|---|---|
| HEALTHCARE | WI | COLUMBIA ST MARY'S INC | С | -1,795 | 44,779 | 50 000 % |
| HEALTHCARE | WI | COLUMBIA ST MARY'S HOSPITAL MILWAUKEE INC | С | -10,241,153 | 8,944,219 | 100 000 % |
| CONDO ASSOC | WI | COLUMBIA ST MARY'S INC | С | | | 70 000 % |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | Primary activity HEALTHCARE HEALTHCARE | Primary activity Legal domicile (state or foreign country) HEALTHCARE WI HEALTHCARE WI | Primary activity Legal domicile (state or foreign country) HEALTHCARE WI COLUMBIA ST MARY'S INC COLUMBIA ST MARY'S HOSPITAL MILWAUKEE INC COLUMBIA ST MARY'S | Primary activity Legal domicile (state or foreign country) COLUMBIA ST MARY'S INC HEALTHCARE WI COLUMBIA ST MARY'S HOSPITAL MILWAUKEE INC COLUMBIA ST MARY'S COLUMBIA ST MARY'S | Primary activity Legal domicile (state or foreign country) Direct controlling entity Corp, S corp, or trust) COLUMBIA ST MARY'S INC COLUMBIA ST MARY'S C HEALTHCARE WI COLUMBIA ST MARY'S C COLUMBIA ST MARY'S | Primary activity Legal domicile (state or foreign country) Direct controlling entity Corp, S corp, or trust) Columbia ST MARY'S INC Columbia ST MARY'S Columbia ST MARY'S HOSPITAL MILWAUKEE INC Columbia ST MARY'S Columbia ST MARY'S |

| Part V | Transactions with Related Organizations | |
|--------|--|--|
| Note | Complete line 1 if any entity is listed in Parts II. III or IV | |

| Part V Transactions with Related Organizations | | | | |
|--|-----|-----|-----|----|
| Note. Complete line 1 if any entity is listed in Parts II, III or IV | | Y | 'es | No |
| During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? | | | | |
| a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity | 1a | а | | No |
| b Gift, grant, or capital contribution to other organization(s) | 11: | ь | | No |
| c Gift, grant, or capital contribution from other organization(s) | 10 | С . | | No |
| d Loans or loan guarantees to or for other organization(s) | 10 | d | | No |
| e Loans or loan guarantees by other organization(s) | 16 | e Y | 'es | |
| f Sale of assets to other organization(s) | 1f | F | | No |
| g Purchase of assets from other organization(s) | 19 | 9 | | No |
| h Exchange of assets | 11 | h | | No |
| i Lease of facilities, equipment, or other assets to other organization(s) | 1i | i | | No |
| j Lease of facilities, equipment, or other assets from other organization(s) | | j | | No |
| k Performance of services or membership or fundraising solicitations for other organization(s) | 18 | k | | No |
| I Performance of services or membership or fundraising solicitations by other organization(s) | 11 | · | | No |
| m Sharing of facilities, equipment, mailing lists, or other assets | 1r | m | | No |
| n Sharing of paid employees | 1r | n | | No |
| • Reimbursement paid to other organization for expenses | 10 | o Y | 'es | |
| p Reimbursement paid by other organization for expenses | 1, | рΥ | 'es | |
| q Other transfer of cash or property to other organization(s) | 10 | q Y | 'es | |
| r Other transfer of cash or property from other organization(s) | 11 | _ | | No |

| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds | | | | | | | | | |
|---|--|-------------------------------|--|--|--|--|--|--|--|
| (A) Name of other organization(s) | (B) Transaction type(a-r) | (C) Amount Involved | | | | | | | |
| (1) | | | | | | | | | |
| See Additional Data Table | | | | | | | | | |
| (2) | | | | | | | | | |
| (3) | | | | | | | | | |
| (4) | | | | | | | | | |
| (5) | | | | | | | | | |
| | | | | | | | | | |

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

| | | | | | | | | | _ | |
|--|--------------------------------|---|--|----|------------------------------|-----|--|--|----------|-----------|
| (A) Name, address, and EIN of entity | (B) Primary activity | (C) Legal domicile (state or foreign country) | (D) Are all partners section 501(c)(3) organizations | 57 | end-of-year allocations? amo | | (G) Code V—UBI amount on Box 20 of K-1 | (H) General o managing partner? |) | |
| | | | Yes | No | | Yes | No | | Yes | No |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | • | | | • | • | Sabadula | D / Form | 000) 2000 |

Software ID: Software Version:

EIN: 39-1834639

Name: Columbia St Mary's Inc

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

| Form 990, Schedule R, Part II - Identification of Related | ı _, Tax-Exempt Organiza | tions | 1 | | |
|---|------------------------------------|---|-------------------------------|--|--|
| (A) Name, address, and EIN of related organization | (B) Primary Activity | (C) Legal Domicile (State or Foreign Country) | (D) Exempt Code section | (E) Public charity status (if 501(c)(3)) | (F) Direct Controlling Entity |
| COLUMBIA ST MARY'S HOSPITAL MILWAUKEE | | | | | |
| 4425 NORTH PORT WASHINGTON ROAD MILWAUKEE, WI53212 39-0806315 | HOSPITAL | WI | 501(c)(3) | 3 | COLUMBIA ST MARY'S INC |
| ST MARY'S HOSPITAL OZAUKEE | | | | | |
| 4425 NORTH PORT WASHINGTON ROAD MILWAUKEE, WI53212 39-0807063 | HOSPITAL | WI | 501(c)(3) | 3 | COLUMBIA ST MARY'S INC |
| SACRED HEART REHABILITATION INSTITUTE | | | | | COLUMBIA ST MARY'S |
| 4425 NORTH PORT WASHINGTON ROAD MILWAUKEE, WI53212 39-0902199 | REHAB FACILITY | WI | 501(c)(3) | 3 | HOSPITAL MILWAUKEE INC |
| COLUMBIA COLLEGE OF NURSING | | | | | COLUMBIA ST MARY'S |
| 4425 NORTH PORT WASHINGTON ROAD MILWAUKEE, WI53212 39-1596986 | COLLEGE | WI | 501(c)(3) | 2 | HOSPITAL MILWAUKEE INC |
| SETON CHILDREN'S SCHOOL | | | | | COLUMBIA ST MARY'S |
| 4425 NORTH PORT WASHINGTON ROAD MILWAUKEE, WI53212 39-1391245 | SCHOOL | WI | 501(c)(3) | 9 | HOSPITAL MILWAUKEE INC |
| ASCENSION HEALTH | | | | | |
| 4600 EDMUNDSON ROAD ST LOUIS, MO63136 _31-1662309 | Health System | МО | 501(c)(3) | 11 | N/A |
| HORIZON HOME CARE & HOSPICE INC | | | | | COLUMBIA ST MARY'S |
| 8949 N DEERBROOK TRL MILWAUKEE, WI53223 39-1171298 | HOME CARE/HOSPICE | WI | 501(c)(3) | 3 | INC |
| COLUMBIA HEALTH SYSTEM | | | | | |
| 4425 NORTH PORT WASHINGTON ROAD MILWAUKEE, WI53212 39-1494977 | Health System | WI | 501(c)(3) | 11 | N/A |

| Form 990, Schedule R, Part V - Transactions with Related Organization | ıs |
|---|----|
| (A) | |

COLUMBIA ST MARY'S HOSPITAL MILWAUKEE

ST MARY'S HOSPITAL OZAUKEE

ascENSION HEALTH

(9)

(10)

(11)

| | Name of other organization | Transaction type(a-r) | A mount Involved (\$) |
|-----|---------------------------------------|--------------------------|--------------------------|
| (1) | ORTHOPAEDIC HOSPITAL OF WISCONSIN | 0 | 323,037 |
| (2) | ASCENSION HEALTH | Е | 97,038,114 |
| (3) | COLUMBIA ST MARY'S HOSPITAL MILWAUKEE | Р | 2,797,445 |
| (4) | ST MARY'S HOSPITAL OZAUKEE | Р | 1,409,141 |
| (5) | SACRED HEART REHABILITATION INSTITUTE | Р | 45,072 |
| (6) | orthOPAEDIC HOSPITAL OF WISCONSIN | Р | 7,750,000 |
| (7) | COLUMBIA COLLEGE OF NURSING | Р | 2,010,000 |
| (8) | SETON CHILDREN'S SCHOOL | Р | 1,540,000 |

(B)

Ρ

Q

(C)

216,518,000

39,850,000

4,189,500

Software ID: Software Version:

EIN: 39-1834639

Name: Columbia St Mary's Inc

Form 990, Schedule A, Part I, Line 11h - Provide the following information about the organizations the organization supports.

| (i) Name of Supported Organization | (ii) EIN | (iii) Type of organization (described on lines 1- 9 above or IRC section) | Is organiz (i) listed gove | v) the ation in d in your rning ment? | r in (i) of your support? | | (vi) Is the organization in (i) organized in the U S ? | | (vii) A mount of support? |
|---|-------------|--|-------------------------------------|---------------------------------------|------------------------------|----|--|----|---------------------------------|
| | | | Yes | No | Yes | No | Yes | No | |
| COLUMBIA-ST MARY'S HOSPITAL MILWAUKEE | 390806315 | 3 | Yes | | Yes | | Yes | | 2797445 |
| ST MARY'S HOSPITAL OZAUKEE | 390807063 | 3 | Yes | | Yes | | Yes | | 1409141 |
| SACRED HEART REHABILITATION INSTITUTION | 390902199 | 3 | Yes | | Yes | | Yes | | 45079 |
| SETON CHILDREN'S SCHOOL | 391391245 | 9 | Yes | | Yes | | Yes | | 0 |
| COLUMBIA COLLEGE OF NURSING INC | 391596986 | 2 | Yes | | Yes | | Yes | | 0 |

Software ID: Software Version:

EIN: 39-1834639

Name: Columbia St Mary's Inc

Form 990, Part VII - Section Aaa

| Form 990, Part VII - Section Aaa | | | | | | | | | | | |
|--|--|-----------------------------------|-----------------------|---------|--------------|------------------------------|--------|---|--|--|--|
| | | Posit t | (C tion (hat a | chec | | I | | | (5) | (F) | |
| (A) Name and Title | (B) Average hours per week | Individual Trustee or Director | Institutional Trustee | Officei | Key employee | Highest compensated employee | Former | (D) Reportable compensation from the organization (W- 2/1099MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | Estimated amount of other compensation from the organization and related organizations | |
| Christopher Doerr , Chair | 1 00 | Х | | | | | | 0 | 0 | 0 | |
| David Hoogerland MD , Board Member and CSM Phy | 5 00 | X | | | | | | 0 | 417,265 | 105,346 | |
| George H Hoff , Board Member | 1 00 | X | | | | | | 0 | 0 | 0 | |
| James B Wigdale , Vice Chair | 1 00 | Х | | | | | | 0 | 0 | 0 | |
| Kevin Goniu , Board Member and CSM Phy | 5 00 | × | | | | | | 0 | 622,632 | 86,600 | |
| Leo P Brideau , President/CEO | 10 00 | X | | Х | | | | 0 | 960,834 | 123,443 | |
| Linda T Mellowes , SEC/TREAS | 1 00 | Х | | | | | | 0 | 0 | 0 | |
| MASON G ROSS , Board Member | 1 00 | Х | | | | | | 0 | 0 | 0 | |
| Michael Grebe , Board Member | 1 00 | Х | | | | | | 0 | 0 | 0 | |
| R Bruce McDonald , Board Member | 1 00 | Х | | | | | | 0 | 0 | 0 | |
| Randall Perry , Board Member | 1 00 | Х | | | | | | 0 | 0 | 0 | |
| Robert Lyon MD , Board Member | 1 00 | Х | | | | | | 0 | 0 | 0 | |
| Robert Venable , Board Member | 1 00 | Х | | | | | | 0 | 0 | 0 | |
| Sister Theresa Sullivan , Board Member | 1 00 | Х | | | | | | 0 | 0 | 0 | |
| Tına Chang , Board Member | 1 00 | Х | | | | | | 0 | 0 | 0 | |
| Brian Regan , Exec VP Finance/CFO | 5 00 | | | Х | | | | 0 | 288,099 | 39,068 | |
| Rhonda Anderson , Exec VP Finance/CFO | 5 00 | | | х | | | | 0 | 0 | 0 | |
| Amy Marquardt , VP Legal Services | 5 00 | | | | Х | | | 0 | 226,180 | 41,575 | |
| Cheryl Hıll , VP Human Resources | 5 00 | | | | Х | | | 0 | 218,427 | 53,549 | |
| David H Shapiro MD , VP Medical Affairs | 5 00 | | | | Х | | | 0 | 394,146 | 53,772 | |
| Gerrı Lietz-Staffileno , VP Hosp Operations | 5 00 | | | | х | | | 0 | 199,586 | 63,529 | |
| Karol Marciano , Exec VP Business Develop | 5 00 | | | | х | | | 0 | 277,614 | 51,971 | |
| Mary Paul , VP/CIO | 5 00 | | | | Х | | | 0 | 453,920 | 37,110 | |
| Sue Sanicola , VP CSM Comm Physicians | 5 00 | | | | х | | | 0 | 191,789 | 42,496 | |
| Therese Pandl , Exec VP Hosp Operations | 5 00 | | | | х | | | 0 | 448,295 | 102,721 | |
| William Hart , VP Support Services | 5 00 | | | | Х | | | 0 | 229,789 | 31,988 | |
| Charles Dreher , Exec VP Finance/CFO | 0 00 | | | | | | Х | 0 | 344,485 | 71,712 | |

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

COLUMBIA ST. MARY'S INC. ("CSM") IS A HEALTHCARE PROVIDER FOUNDED IN RESPONSE TO IDENTIFIED COMMUNITY NEEDS, WHICH IS SPONSORED BY ASCENSION HEALTH, A CATHOLIC NATIONAL HEALTH SYSTEM, AND COLUMBIA HEALTH SYSTEM, A NON-SECTARIAN COMMUNITY HEALTH SYSTEM. CSM EXISTS TO MAKE A POSITIVE DIFFERENCE IN THE HEALTH STATUS AND LIVES OF INDIVIDUALS AND OUR COMMUNITY, WITH SPECIAL CONCERN FOR THOSE WHO ARE VULNERABLE. CSM AND ITS AFFILIATES ARE COMMITTED TO PROVIDING HIGH-QUALITY, ACCESSIBLE, VALUES-DRIVEN PROGRAMS AND SERVICES WITH EQUAL ATTENTION TO THE PHYSICIAL, SPIRITUAL, AND EMOTIONAL DIMENSIONS OF HEALTH.