

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



C Name of organization

A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009

D Employer identification number

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2008

OMB No 1545-0047

Open to Public Inspection

☐ Add	dress ch		use IRS	West Central Wisconsin Community Act AGENCY INC			39-107612	5
	me cha	_	label or print or	Doing Business As	E Telephone number			
	tial retu	_	type. See Specific	Number of the Lorentz Constitution of the Cons	(715) 265-4	4271		
_	mınatıc		Instruc- tions.	Number and street (or P O box if mail PO Box 308 525 SECOND STREET	is not delivered to street addres	ss) Room/suite	G Gross receipt	ts \$ 9,165,278
	ended		tions.	City or town, state or country, and ZIP	+ 4			
		n pending		GLENWOOD CITY, WI 54013				
, APF	Dilection	r pending	F N		1			
			r Nan PETER	ne and address of Principal Officer KILDE		H(a) Is the affilia	s a group return tes?	for
				308 525 SECOND STREET		anna		
т Та	GLENWOOD CITY, WI 54013 I Tax-exempt status							•
					, 32.		o," attach a list p Exemption Nu	See instructions)
			W WestCA					_
К Тур	e of org	ganization	Corporat	on		L Year of Fo	mation 1966 M	State of legal domicile WI
Pa	rt I	Sumn	nary					
	1	•		e organization's mission or most si	_			
9				WEST CAP IS TO TAKE ACTION INCOME FAMILIES AND THEIR (
Governance			NABLE SC		SOMMONTHES AND BY	WO KKING T	J CREATE A III	OKE JOST AND
Ē								
<u> </u>	2	Check th	nis box 🖵	If the organization discontinued its	operations or disposed of	f more than 2		
2 0	3			nembers of the governing body (Pa				21
<u>କ</u>	4			dent voting members of the govern)		21
Activities &	5			nployees (Part V, line 2a)			_	85 33
ଧ୍ୟ				lunteers (estimate if necessary) ed business revenue from Part VI:			6 _ 7-	-68,603
	1			ness taxable income from Form 99		•	7a _ 7b	-66,597
					Prio	or Year	Current Year	
	8	Contrib	utions and	grants (Part VIII, line 1h)		6,505,434	6,902,807	
≘	9			evenue (Part VIII, line 2g)			1,465,519	1,503,561
enue.	10	Investr	nent incor	ne (Part VIII, column (A), lines 3,	4, and 7d)		96,729	104,452
Ť	11	Otherr	evenue (P	art VIII, column (A), lines 5, 6d, 8	c, 9c, 10c, and 11e)		-14,614	-75,922
	12		venue—a	ld lines 8 through 11 (must equal l	Part VIII, column (A), line		0.053.060	0.424.000
	13	12)	and cimila	r amounts paid (Part IX, column (A	1 lines 1 2)		8,053,068 2,235,049	8,434,898 3,068,128
	14		anu Siiiiia	r amounts pard (Fart 1x, Cordinii (F			2,233,049	3,008,128
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				r for members (Part IX, column (A)		_		
8	15			r for members (Part IX, column (A) mpensation, employee benefits (P		-	3,071,476	3,189,384
enses		Salarie: 10)	s, other co		art IX, column (A), lines 5	-	3,071,476	3,189,384
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Briefly describe the organization's mission

Part III Statement of Program Service Accomplishments (See the instructions.)

(Code) (Expenses \$ Other program services (Describe in (Expenses \$ Total program service expenses \$		including grants of \$) (Revenue \$) (Revenue \$	1,224)
(Code) (Expenses \$	856,426 ı	ncluding grants of \$) (Revenue \$	1,224)
	ON SERVICES TO LOW INC	COME PARTICIPANTS IN TH) (Revenue \$ HE WEST CENTRAL WISCONSIN F	26,584) REGION BY ASSISTING ELIGIBLE
	,			
(Code) (Expenses \$ Housing - PROVIDE AFFORDABLE HOUSING AS HOMEBUYER, RENTAL, SECURITY DEPOSIT, U	S WELL AS EMERGENCY AN	ND HOUSING ASSISTANCE) (Revenue \$ TO LOW INCOME INDIVIDUALS A AND HOUSING COUNSELING	1,456,981) ASSISTANCE SERVICES INCLUDE
	VIDE RESIDENTIAL REHAB	BILITATION AND ENERGY C		17,359) W INCOME HOUSEHOLDS TO
Describe the exempt purpose achiever section 501(c)(3) and (4) organization	ments for each of the ns and 4947(a)(1) tru	ists are required to re	port the amount of grants	y expenses and allocations to
ervices?			· · · · · ·	┌ Yes ┌ No
f "Yes," describe these new services o		shangae in hawit a	duete any program	. ,
	nıfıcant program serv	ices during the year	which were not listed on	「Yes ▼ No
OF FORT TITE	id the organization undertake any signe prior Form 990 or 990-EZ?	Id the organization undertake any significant program service prior Form 990 or 990-EZ?	Id the organization undertake any significant program services during the year vie prior Form 990 or 990-E27	Id the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? "Yes," describe these new services on Schedule O id the organization cease conducting or make significant changes in how it conducts any program ervices? "Yes," describe these changes on Schedule O escribe the exempt purpose achievements for each of the organization's three largest program services bection 501(c)(3) and (4) organizations and 4947(a)(1) trusts are required to report the amount of grants thers, the total expenses, and revenue, if any, for each program service reported (Code) (Expenses \$ 4,169,377 including grants of \$) (Revenue \$ REDUCE UTILITY BILLS AND ENHANCE COMMUNITY SUSTAINABILITY BY USING FEWER RESOURCES (Code) (Expenses \$ 1,904,582 including grants of \$) (Revenue \$ REDUCE UTILITY BILLS AND ENHANCE COMMUNITY SUSTAINABILITY BY USING FEWER RESOURCES (Code) (Expenses \$ 1,904,582 including grants of \$) (Revenue \$ HOUSING AS WELL AS EMERGENCY AND HOUSING ASSISTANCE TO LOW INCOME INDIVIDUALS AND HOUSING AS WELL AS EMERGENCY AND HOUSING ASSISTANCE TO LOW INCOME INDIVIDUALS AND HOUSING AS WELL AS EMERGENCY AND HOUSING ASSISTANCE TO LOW INCOME INDIVIDUALS AND HOUSING AS WELL AS EMERGENCY AND HOUSING ASSISTANCE TO LOW INCOME INDIVIDUALS AND HOUSING ASSISTANCE TO LOW INCOME PARTICIPANTS IN THE WEST CENTRAL WISCONSIN A PRANCEPORTATION - PROVIDE TRANSPORTATION SERVICES TO LOW INCOME PARTICIPANTS IN THE WEST CENTRAL WISCONSIN A PRANCEPORTATION - PROVIDE TRANSPORTATION SERVICES TO LOW INCOME PARTICIPANTS IN THE WEST CENTRAL WISCONSIN A PRANCEPORTATION - PROVIDE TRANSPORTATION SERVICES TO LOW INCOME PARTICIPANTS IN THE WEST CENTRAL WISCONSIN A PRANCEPORTATION - PROVIDE TRANSPORTATION - PROVIDE TRANSPORTATION - PROVIDE TRAN

Part IV	Chec	klist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C,	4	Yes	
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10		N o
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12		Νο
13	Is the organization a school as described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		Νο
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		N o
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		N o
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νο
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νο
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part VI . . .

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		No
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b	Yes	
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV .	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes." complete Schedule R.	37		No

Pa	rt V Statements Regard	ling Other IRS Filings and Tax Complian	ce				
						Yes	No
1a	Enter the number reported in Bo	ox 3 of Form 1096, Annual Summary and Transmittal	1				
•		er -0- if not applicable					
			1a	161			
b	Enter the number of Forms W-2	G included in line 1a Enter -0- if not applicable	41.				
			1b	0			
С		th backup withholding rules for reportable payments prize winners?	to ven	dors and reportable	1c	Yes	
2a		reported on Form W-3, Transmittal of Wage and Tax	i .	 I			
	• •	r year ending with or within the year covered by this					
_	return		2a	85			
ь		, did the organization file all required federal employ 2a is greater than 250, you may be required to e-file th			2b	Yes	
3a		ated business gross income of \$1,000 or more duri					
	return?		٠.		3a	Yes	
b	If "Yes," has it filed a Form 990	-T for this year? <i>If "No," provide an explanation in Scl</i>	nedule	0	3b	Yes	
4a		r year, did the organization have an interest in, or a s					
	over, a financial account in a for account)?	reign country (such as a bank account, securities a	ccount	, or other financial	4a		No
ь	,						<u> </u>
_	if Yes, enter the name of the i	foreign country ions and filing requirements for Form TD F 90-22.1, <i>R</i>	eport o	f Foreian Bank and			
	Financial Accounts.		_,, 0, 0	S. e.g., Dank and			
5a	Was the organization a party to	a prohibited tax shelter transaction at any time dur	ıng the	tax year?	5a		No
ь	Did any taxable party notify the	e organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		No
c	: If "Yes," to 5a or 5b. did the ord	ganızatıon file Form 8886-T, <i>Dısclo</i> s <i>ure by Tax-Exem</i> j	ot Entil	ty Regardina Prohibited			
Ĭ	Tax Shelter Transaction?				5с		
6a	Did the organization solicit any	contributions that were not tax deductible?			6a		Νο
b		clude with every solicitation an express statement t	hat su	ch contributions or gifts	<u></u>		
_					6b		
7		eductible contributions under section 170(c).		····	_		
а	Did the organization provide goo more?	ods or services in exchange for any quid pro quo co	ntribut	ion or \$ / 5 or	7a	Yes	<u> </u>
ь		otify the donor of the value of the goods or services ;	rovide	d?	7b	Yes	
	, -	inge, or otherwise dispose of tangible personal prope					
	file Form 8282?			The state of the s	7 c		No
d	I If "Yes," indicate the number of	Forms 8282 filed during the year	7d				
_	Did the organization during the	year, receive any funds, directly or indirectly, to pa	v pro-	nume on a parachal			
-		· · · · · · · · · · · · · · · · · · ·			7e		No
f		year, pay premiums, directly or indirectly, on a pers			7f		No
g	For all contributions of qualified	I intellectual property, did the organization file Form	8899	as required?	7g		No
h	For contributions of cars, boats	, airplanes, and other vehicles, did the organization	file a F	orm 1098-C as			
	required?				7h	Yes	
8		soring organizations maintaining donor advised funds					
	excess business holdings at an	e supporting organization, or a fund maintained by a ny time during the	2 hous	ormy organization, nave	8		
	year?	·				<u> </u>	L ı
9	Section 501(c)(3) and other spons	soring organizations maintaining donor advised funds.					
а	Did the organization make any t	taxable distributions under section 4966?			9a		
b	Did the organization make a dis	tribution to a donor, donor advisor, or related perso	17.		9b		
10	Section $501(c)(7)$ organizations. E	Enter		1			
		ributions included on Part VIII, line 12	10a				
b		m 990, Part VIII, line 12, for public use of club	10b				
	facilities						
11	Section 501(c)(12) organizatio	ns Enter					
а	Gross income from members or	shareholders					
-		(6)	11a				
b	 Gross income from other source against amounts due or receive 	es (Do not net amounts due or paıd to other sources ed from them).................	11b				
	-	·		I			
		harıtable trusts. İs the organizatıon filing Form 990 i	n lieu d I	of Form 1041?	12a		
Ь	If "Yes," enter the amount of tax year	x-exempt interest received or accrued during the	12b				
	/ - ·		1	Ī	i	i	i

6

Section A. Governing Body and Management

No

Νo

Νo

Νo

Νo

Νo

Νo

Νo

Yes

2

3

4

5

7Ь

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below processes, or changes in Schedule O. See instructions.	ı, desc	ribe the circumstances,
1a	Enter the number of voting members of the governing body	1a	21
b	Enter the number of voting members that are independent	1b	21
2	Did any officer director trustee or key employee have a family relationship or a hu	siness	relationship with any

	other officer, director, trustee, or key employee?
3	Did the organization delegate control over management duties customarily performed by or under the direct
	supervision of officers, directors or trustees, or key employees to a management company or other person? .
1	Did the organization make any significant changes to its organizational documents since the prior Form 990 was

•	filed?	. 30	was
į	Did the organization become aware during the year of a material diversion of the organization's assets?		

- · · · · · · · · · · · · · · · · · · ·	L	
Does the organization have members or stockholders?	. [6
Does the organization have members, stockholders, or other persons who may elect one or more members of the	e	
aovernina body?		7a

	governing body.	•	•	•		•	•	•	•	•	•	•	•	•	•	•	•	•	-	•	•	•	•	•	•	
b	Are any decisions	of	the	gov	erning	g body	y s	ubject	: to	ар	prov	alb	y r	nem	bers	s, s	tock	hol	ders	, о	r oth	erp	ers	ons	?	
	5 1 11																									

8	Did the organization contemporaneously document the meetings held or written actions undertaken during the
	year by the following

	year by the following																				
а	the governing body?													•				•	•		•
h	each committee with	aut	hori	tv t	0 3/	ct 01	n ha	hali	f of t	ha	a 0 V	orni	na h	o d v	2						

	If "Vee," does the organization have written nelicies and procedures as			+ 1				~ f ~		a b .			
1	Does the organization have local chapters, branches, or affiliates? .												
ט	each committee with authority to act on behan of the governing body?	•	•	•	•	•	•	•	•	•	•	•	•

ь	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,
	affiliates, and branches to ensure their operations are consistent with those of the organization?
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations

Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations	s
must describe in Schedule O the process, if any, the organization uses to review the Form 990	-

11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O

8a	Yes	
8b	Yes	
9a		Νo
9b		
10	Yes	
11		No

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Vas	
		TOD	Yes	l

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed WI
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website another's website upon request
- Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization Lisa smith

525 SECOND STREET GLENWOOD CITY, WI 54013 (715) 265-4271

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	·	Posit	(C) chec	:k al				(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
							_			

Part VII Continued

		tnat	appl	у)	all			(E)	(F)
(A) Name and Title per week	Individual Trustee or Director	Institutional Trustee	Officei	Ke) employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
	+								
	_		1	<u> </u>					
	_		-	-					
		-	-	-		1			
		+							
o Total						►	160,037	7 (26,888

Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►0

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule I for such individual			
	on line 1a' 1r Yes, complete Schedule 3 for such Individual	3		Νo
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4		Νo
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation							
Northwest Air & Water 2280 15th Ave Cameron, WI 548229784	Contractor	285,238							
Freedom Heating & Cooling 219 N Washington PO Box 472 Thorp, WI 54771	Contractor	144,670							
WWJD Heating and Cooling LLC 1651 9th Ave contractor Barron, WI 54812									
Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation from the organization									

Software ID: Software Version:

EIN: 39-1076125

Name: West Central Wisconsin Community Action AGENCY INC

Form 990, Part VII - Section Aaa

		Posit t	(C tion (hat a	chec		I			(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
ROLIN CARLSON , BOARD MEMBER	1 00	X						210	0	0
PAUL STREIF , president	1 00	Х		Х				0	0	0
FRANK DARRAH , BOARD MEMBER	1 00	Х						240	0	0
DAWN HEMM , Vice President	1 00	Х		Х				270	0	0
DOROTHY ENGER , Secretary	1 00	Х		Х				0	0	0
DONNA CORDES , BOARD MEMBER	1 00	Х						270	0	0
ALLAN SCHLAUGAT , Parliamentarian	1 00	Х		Х				0	0	0
PETER ADLER , BOARD MEMBER	1 00	Х						0	0	0
RICK CALDWELL , BOARD MEMBER	1 00	Х						60	0	0
BILL GILIES , BOARD MEMBER	1 00	Х						0	0	0
MARY MAIER-ABEL , BOARD MEMBER	1 00	Х						300	0	0
PHILIP VERGES , BOARD MEMBER	1 00	Х						240	0	0
TODD GROAT , BOARD MEMBER	1 00	Х						0	0	0
RUTH KALMS , BOARD MEMBER	1 00	Х						0	0	0
GERALD PETERSON, BOARD MEMBER	1 00	Х						0	0	0
tom etmund , Treasurer	1 00	Х		Х				0	0	0
JOAN LAUER , BOARD MEMBER	1 00	Х						90	0	0
BRYAN BESELER , BOARD MEMBER	1 00	Х						0	0	0
TANYA EMERY-DENMAN , BOARD MEMBER	1 00	Х						180	0	0
CINDY THOMAS , BOARD MEMBER	1 00	Х						270	0	0
Mary Van Norman , BoarD MEMBER	1 00	Х						240	0	0
Benjamin Plunkett , BOARD MEMBER	1 00	Х						0	0	0
Kelly Cain , BOARD MEMBER	1 00	Х						0	0	0
PETER KILDE , EXECUTIVE DIRECTOR	40 00			х				99,064	0	16,373
LISA SMITH , FINANCE DIRECTOR	40 00			Х				58,603	0	10,515

Statement of Revenue

Contributions, gifts, grants and other similar amounts

Program Service Revenue

Other Revenue

(C) (A) (B) (D) Total Revenue Related or Unrelated Revenue Exempt Business Excluded from Function Revenue Tax under IRC Revenue 512, 513, or 514 Federated campaigns . **1**a b Membership dues . 5,918 Fundraising events . **1c** Related organizations . . d . 1d Government grants (contributions) 6,788,554 108,335 All other contributions, gifts, grants, and similar amounts not included above 1f Noncash contributions included in lines 1a-1f \$. 6,902,807 Total (Add lines 1a-1f) . . . h Business Code 2a other income 900,099 862,199 862,199 ь RENTAL INCOME 531,110 585,340 585,340 PROGRAM INCOME C 900,099 49,387 49,387 d Sale of inventory 900,099 6,635 6,635 All other program service revenue Total. Add lines 2a-2f . **\$** 1,503,561 3 Investment income (including dividends, interest 94,635 94,635 other similar amounts) Income from investment of tax-exempt bond proceeds $\ \ .$ 4 5 Royalties . (II) Personal (ı) Real 134,607 **Gross Rents** 6a Less rental 161,603 b expenses -26,996 Rental income or (loss) Net rental income or (loss) . . -26,996 -26,996 d (II) Other (ı) Securities Gross amount 25,000 7a from sales of assets other than inventory 15,183 Less cost or b other basis and sales expenses 9,817 Gain or (loss) 9,817 9,817 d Net gain or (loss) 8a Gross income from fundraising events (not including of contributions reported on line 1c) See Part IV, line 18 Attach Schedule G if total exceeds \$15,000 a b Less direct expenses . . . ${\bf b}$ 7,319 Net income or (loss) from fundraising events . -7,319 -7,319 c 9a Gross income from gaming activities See part IV, line 19 Complete Schedule G ıf total exceeds \$15,000 b Less direct expenses . . .b Net income or (loss) from gaming activities C 10a $Gross\ sales\ of\ inventory,\ less$ returns and allowances . 504,668 ь Less cost of goods sold . 546,275 -41,607 -41,607 Net income or (loss) from sales of inventory . c Miscellaneous Revenue Business Code 11a b c All other revenue 1,506,059 94,635 8,434,898 -68,603 **Total Revenue.** Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 9c, 10c, and 11e

Part IX Statement of Functional Expenses

Α	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re	equired to com			
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22	3,068,128	3,068,128		
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	185,812	182,992	2,820	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	2,310,230	1,791,503		35,636
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	30,637	25,200	4,928	509
9	Other employee benefits	454,938	398,314	52,431	4,193
10	Payroll taxes	207,767	165,384	39,338	3,045
1	Fees for services (non-employees)				
а	Management				
b	Legal	798	796	2	
С	Accounting	34,055	31,304	2,588	163
d	Lobbying				
е	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	85,368	72,530	10,656	2,182
2	Advertising and promotion	22,779	20,214		2,565
3	Office expenses	204,743	168,739	29,503	6,501
4	Information technology	1,215	1,155	60	
5	Royalties				
6	Occupancy	415,043	390,415	22,624	2,004
7	Travel	223,808	206,070	17,022	716
8	Payments of travel or entertainment expenses for any Federal, state or local public officials				
9	Conferences, conventions and meetings	17,410	8,094	7,641	1,675
0	Interest	178,709	178,709		
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	105,881	101,076	4,805	
3 4	Insurance	16,663	16,663		
	total expenses shown on line 25 below)				
	OTHER EXPENSES	316,462	195,502	120,960	
b	Bad Debt	137,451	137,451		
С					
d					
е					
d					
е					
е					
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	8,017,897	7,160,239	798,469	59,189
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Dart V	Balance	Shoot
Part X	Balance	Sheet

			(A)		(B) End of year
	1	Cash—non-interest-bearing	Beginning of year	1	End or year
	2	Savings and temporary cash investments	179,046		251,490
	3	Pledges and grants receivable, net	96.639		149,708
	4	Accounts receivable, net	300,661	4	552,579
	5	Receivables from current and former officers, directors, trustees, key employees or	333,331	-	002,0.0
		other related parties Complete Part II of Schedule L		5	
	6	Receivables from other disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net	1,099,001	7	1,216,331
	8	Inventories for sale or use	499,713	8	373,170
ş	9	Prepaid expenses and deferred charges	13,014	9	17,975
Assets	10a	Land, buildings, and equipment cost basis 10a 7,064,835			
_	ь	Less accumulated depreciation Complete Part VI of			
		Schedule D 1,948,473	· · · · · · · · · · · · · · · · · · ·	10c	5,116,362
	11	Investments—publicly traded securities	32,874	11	60,474
	12	Investments—other securities See Part IV, line 11 <i>Complete Part VII of Schedule D</i>	127,221	12	126,564
	13	Investments—program-related See Part IV, line 11 $\it Complete Part VIII$ of Schedule D .		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D	4,792,111	15	5,029,954
	16	Total assets. Add lines 1 through 15 (must equal line 34)	11,492,053	16	12,894,607
	17	Accounts payable and accrued expenses .	785,175	17	1,130,624
	18	Grants payable		18	
	19	Deferred revenue	324,953	19	306,083
	20	Tax-exempt bond liabilities		20	
<u>, 6</u>	21	Escrow account liability Complete Part IV of Schedule D		21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
Ë		persons Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	2,408,395	23	3,166,011
	24	Unsecured notes and loans payable		24	
	25	Other liabilities Complete Part X of Schedule D	888,919	25	790,278
	26	Total liabilities. Add lines 17 through 25	4,407,442	26	5,392,996
S D O		Organizations that follow SFAS 117, check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.			
Balance	27	Unrestricted net assets	290,442	27	535,393
 	28	Temporarily restricted net assets	6,794,169	28	6,966,218
돧	29	Permanently restricted net assets		29	
Fund		Organizations that do not follow SFAS 117, check here ▶ ┌ and complete			
2		lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net	33	Total net assets or fund balances	7,084,611	33	7,501,611
_	34	Total liabilities and net assets/fund balances	11,492,053	34	12,894,607
Pa	rt XI	Financial Statements and Reporting			

Dart YT	Financial	Statements	and Reporting

			1 C3	140
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b		Νo
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes" did the organization undergo the required audit or audits?	3b	Υe	

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As Filed Data -

DLN: 93493043003270

Employer identification number

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

	Central ' CY INC	Wisconsin Com	munity Action					39	- -107612!	5		
Рa	rt I	Reason	for Public Cl	harity Status (to be co	mpleted	by all or	ganizatio					
				ation because it is (Please					111001 000	101107		
1	Ē		•	nurches, or association of ch				•	(A)(i).			
2	Ĺ.			tion 170(b)(1)(A)(ii). (Attac					X7(-7-			
3	i–					•	tion 170()	b)(1)(A)(i	ii). (Attac	h Schedu	le H)	
4	, —	A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H) A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the										
•	•		name, city, and	•	011 11111111 4	noopital a			_, _(_,	(,,,,,,,,,		
5	\vdash	•			universit	v owned o	r onerated	hy a dove	rnmental	unit desc	rihed in	
•	'	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II)										
6	\vdash			overnment or governmental	unit desci	rihad in Se	ction 170	(b)(1)(A)	(v)			
7	<u> </u>	•		ally receives a substantial p						n the gene	aral nublu	c
•	,	=		o)(1)(A)(vi) (Complete Par		зарроге пе	om a gove	illine ilitar c	111111 01 11011	ii tile gelle	stat pabili	-
8	\vdash	A communi	ty trust describ	ped in Section 170(b)(1)(A)	(vi) (Com	nplete Pari	tII)					
9		An organiza	ation that norma	ally receives (1) more than	331/3% c	fits supp	ort from c	ontributior	ıs, membe	rship fees	s, and gro	ss
		receipts fro	m activities rel	ated to its exempt functions	s—subject	to certair	n exceptio	ns, and (2) no more	than 331/	/3% of	
		ıts support	from gross inve	estment income and unrelate	ed busines	ss taxable	ıncome (less sectio	on 511 tax	k) from bu	sınesses	
				on after June 30, 1975 See						•		
10	\vdash		=	and operated exclusively to					•	ee instruc	tions)	
11	\vdash	An organiza	ation organized	and operated exclusively fo	r the bene	fit of, to p	erform the	functions	of, or to o	arry out t	he purpo	ses of
				orted organizations describe						Section 5	09(a)(3)	.Check
		_		type of supporting organiza				-	_			
	_		ype I b			- Function			d		III - Ot	
е	ı	•	- '	rtify that the organization is agers and other than one or			•			•		
		section 50		agers and other than one or	more pub	iiciy supp	orteu orga	IIIZations (aescribeu	III Section	1303(4)(1 / 01
f				d a written determination fro	m the IRS	5 that it is	a Type I,	Type II o	r Type III	supportin	ng organi:	zation,
		check this						ć.,				Г
g		Since Augu following pe		as the organization accepte	d any gift	or contrib	ution from	any of the	!			
				r indirectly controls, either a	alone or to	aether wi	th persons	s describe	d in (ii)		Yes	No
			•	ng body of the the supported		-				11g		
			· -	erson described in (i) above	_					11g(
		. ,	•	ty of a person described in (hove?				11g(_	
h				nation about the organizatio			supports			1-9(/	
•			. Tollowing Illion	nation about the organization	110 1110 019	, arme a cross	о арропто					
	(i) Na	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did \	ou notify	(vi) I	s the	(vii) Ar	nount of
	Supp	orted	, ,	(described on lines 1-9		ation in		nızatıon	I	ation in	1 '	ort?
	Organ	ıızatıon		above or IRC section		listed in		i) of your		rganızed		
				(See Instructions))		verning ment?	sup	port?	In the	US?		
							V	N.	V	N-	┨	
					Yes	No	Yes	No	Yes	No		
						-						
						-						
						-						
						-	-					
											1	

Total

Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if you chec	ked the box o	11 IIIIe 3, 7, 01	o of Part 1.)				
	ıblic Support							
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not	5,519,041	6,283,382	5,818,029	6,505,434		6,902,807	31,028,693
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
	its behalf						\longrightarrow	
3	The value of services or facilities							
	furnished by a governmental unit to the							
_	organization without charge	5,519,041	6,283,382	F 010 020	6,505,434		6,902,807	21 020 602
	Total. Add line 1-3	5,519,041	0,203,302	5,818,029	6,303,434		6,902,807	31,028,693
5	The portion of total contribution by each							
	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column (f)							
6	Public Support subtract line 5 from line						- +	
U	4							31,028,693
T	otal Support			I				
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
7	Amounts from line 4	5,519,041	71,251	5,818,029	6,505,434	(0)	6,902,807	31,028,693
8	Gross income from interest, dividends,	5,513,511	7.1/2.51	3,010,023	3,553, .5 .		3,332,331	01/020/030
8	payments received on securities loans,							
	rents, royalties and income from similar	17,312	71,251	79,305	96,729		94,635	359,232
	sources							
9	Net income from unrelated business							
_	activities, whether or not the business is	-32,143	-79,904	-96,813	-74,401		-68,603	-351,864
	regularly carried on							
10	Other income Do not include gain or loss							
	from the sale of capital assets (Explain in	1,379,723	1,292,965	1,452,692	1,525,306		1,513,378	7,164,064
	Part IV)							
11	Total Support (Add lines 7 through 10)							38,200,125
12	Gross receipts from related activities, etc	(See instruction	s)	•	•	12		7,164,064
13	First Five Years. If the Form 990 is for the			d fourth or fifth	tay year as a 5		.31	
13	organization, check this box and stop here	organization s in	st, second, tillic	a, rouren, or men	tax year as a s	01(0)(▶ ┌
	organization, check this box and stop here						·	•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6		ed by line 11 co	lumn (f))		14		81.230 %
15	Public Support Percentage for 2007 Sched		•					
						15	<u> </u>	98.500 %
16a	33 1/3% Test - 2008. If the organization did				1/3% or more,	check	this box	.
	and stop here. The organization qualifies as		-		E - 22 1/20/		- 1 1 1-	►V
D	33 1/3% Test - 2007. If the organization di			,	.5 IS 33 1/3% O	r more	, cneck thi	s ▶□
17-	box and stop here. The organization qualified				2 16 2 2 16 2	منا اسم	. 14 10	
1/a	10% Facts and Circumstances Test - 2008. more, and if the organization meets the "fac	-						
	organization meets the "facts and circumst							w the ►
h	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fac							
	the organization meets the "facts and circu							▶ □
18	Private Foundation. If the organization did							- 1
	instructions		, , ,	, = , = . = 31 .	_,			▶ □

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	monutation of Dublic Compant Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
	-			-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)							
	Facts and Circumstances Test							

Schedule A (Form 990 or 990-EZ) 2008

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No 1545-0047

Open to Public Inspection

To be completed by organizations described below. Attach to Form 990 or Form 990-EZ

If the organization answered "Yes," to Form 990, Part IV, Line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities)

- ◆ Section 501(c)(3) organizations complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations complete Part I-A only

If the organization answered "Yes," to Form 990, Part IV, Line 4, or Form 990EZ, Part VI, line 47 (Lobbying Activities)

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) complete Part II-A Do not complete Part II-B

If th	, , , ,	it nave NOT filed Form 5768 (electioners," to Form 990, Part IV, Line 5 ((n)) Complete Part I-B Do n	lot complete Part II-A
N a We	ime of the Organization st Central Wisconsin Community Action ENCY INC	·		Employer iden 39-1076125	tification number
Par		by all organizations exempee the instructions for Schedule			527
1	Provide a description of the or	ganization's direct and indirect pol	ıtıcal campaıgn act	tivities in Part IV	
2	Political expenditures				\$
3	V olunteer hours				
Par	rt I-B To be completed I for Schedule C for d	by all organizations exemp letails.)	t under section	n 501(c)(3). (See the	instructions
1	Enter the amount of any excis	e tax incurred by the organization i	under section 4955	5	\$
2	Enter the amount of any excis	e tax incurred by organization man	agers under sectio	n 4955	\$
3	If the organization incurred in	┌ Yes			
4a	Was a correction made?				┌ Yes
Ь	If "Yes," describe in Part IV				
Par		by all organizations exemp s for Schedule C for details.)	t under section	n 501(c), except sect	ion 501(c)(3).
1	Enter the amount directly exp	ended by the filing organization for	section 527 exemp	pt function activities	\$
2	Enter the amount of the filing of 527 exempt funtion activities	organızatıon's ınternal funds contrıl	buted to other orga	nizations for section	\$
3	Total of direct and indirect exc 1120-POL, line 17b	empt function expenditures Add lir	nes 1 and 2 and ent	ter here and on Form	\$
4	Did the filing organization file	Form 1120-POL for this year?			☐ Yes ☐ No
5	were made Enter the amount political contributions receive	nd Employer Identification Number paid and indicate if the amount was d and promptly and directly deliver action committee (PAC) If addition	paid from the filing ed to a separate po	g organization's own interna olitical organization, such a	l funds or were s a separate
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's internal funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
		 			

For Paperwork Reduction Act Notice, see the instructions for Form 990.

Cat No 50084S

Schedule C (Form 990 or 990-EZ) 2008

d Grassroots non-taxable amount

f Grassroots lobbying expenditures

e Grassroots ceiling amount (150% of line d, column (e))

P	art II-A To be completed by (election under sec						768
	Check If the filing organization	belongs to an affili	ated group				
<u>B</u>	Check If the filing organization Limits on Lo (The term "expenditure	bbying Expend	litures—		oly	(a) Filing Organization's Totals	(b) Affiliated Group Totals
1a	Total lobbying expenditures to influe	nce public opinion	(grass roots lob	bying)			
ь	Total lobbying expenditures to influe						
c	Total lobbying expenditures (add line						
d	Other exempt purpose expenditures						
e	Total exempt purpose expenditures	(add lines 1c and 1	Ld)				
f	Lobbying nontaxable amount Enters columns— If the amount on line 1e, column (a) or (b) is: Not over \$500,000		taxable amount				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% o	of the excess over \$	500,000			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% o	of the excess over \$				
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of	f the excess over \$1	1,500,000			
	Over \$17,000,000	\$1,000,000					
	Grassroots nontaxable amount (ente	er 25% of line 1f)					
h	Subtract line 1g from line 1a Enter	0- ıflıne g ıs more	than line a				
i	Subtract line 1f from line 1c Enter-	0- ıflıne fıs more t	than line c				
j	If there is an amount other than zero section 4911 tax for this year?	on either line 1h c	or line 11, did the	organization file	Form 4720 rep	orting	┌ Yes ┌ No
	(Some organizations tha columns below.		on 501(h) el	ection do not	: have to cor		he five
	Lobb	ying Expendit	ures During	4-Year Avera	ging Period		
	Calendar year (or fisca beginning in)	l year	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) Total
_2a	Lobbying non-taxable amount						
	Lobbying ceiling amount (150% of line 2a, column(e))						
	: Total lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2008

(.	······	<i>-</i>
Part II-B	To be completed by organizations exempt under section 501(c)(3) that have NOT filed Form	
	5768 (election under section 501(h)). (See the instructions for Schedule C for details.)	

		(a)		(b)		
		Yes	No	,	A moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?		No			
ь	Paid staff or management (include compensation in expenses reported on lines c through i)?		Νο	1		
c	Media advertisements?		Νο			
d	Mailings to members, legislators, or the public?		Νo			
e	Publications, or published or broadcast statements?		Νo			
f	Grants to other organizations for lobbying purposes?	Yes				1,710
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		Νο	1		
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?		Νο	1		
i	Other activities If "Yes," describe in Part IV		Νo			
j	Total lines 1c through					1,710
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
ь	If "Yes" enter the amount of any tax incurred under section 4912			1		
С	If "Yes" enter the amount of any tax incurred by organization managers under section 4912					
d			I			
Par	t III-A To be completed by all organizations exempt under section 501(c)(4), so section 501(c)(6). (See the instructions for Schedule C for details.)	ection	501(c)(5), or	
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year?			3		
Par	t III-B To be completed by all organizations exempt under section 501(c)(4), so section 501(c)(6) if BOTH Part III-A, questions 1 and 2 are answered "No question 3 is answered "Yes." (See the instructions for Schedule C for details.	" OR if				
1	Dues, assessments and similar amounts from members		1 \$			
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	•/				
а	Current Year	L	2a \$			
b	Carryover from last year		2b\$			
С	Total	Ī	2c \$			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	ſ	3 \$			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what nortion of the excess	Ī				

Part IV Supplemental Information

expenditure next year?

Complete this part to provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, and Part II-B, line 1i Also, complete this part for any additional information

does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political

Taxable amount of lobbying and political expenditures (line 2c total minus 3 and 4)

Ident if ier	Return Reference	Explanation

5 \$

Part IV Supplemental I	Supplemental Information								
Ident if ier	Return Reference	Explanation							

Schedule C (Form 990 or 990EZ) 2008

DLN: 93493043003270

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization **Employer identification number** West Central Wisconsin Community Action

, , , , , ,	3. 11.0		39-10/6125
Par	Organizations Maintaining Donor A organization answered "Yes" to Form 99		unds or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	otal number at end of year		
2 /	Aggregate Contributions to (during year)		
3 /	Aggregate Grants from (during year)		
4	Aggregate value at end of year		
	Did the organization inform all donors and donor adv funds are the organization's property, subject to the		nor advised Yes No
	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ber impermissible private benefit?		
Part	Conservation Easements. Complete	ıf the organization answered "Yes" t	o Form 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the o Preservation of land for public use (e g , recreat Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qual	ion or pleasure) Preservation of ar Preservation of ce	n historically importantly land area ertified historic structure n of a conservation easement
	on the last day of the tax year		
			Held at the End of the Yea
а	Total number of conservation easements		2a
Ь	Total acreage restricted by conservation easement	ts	2b
С	Number of conservation easements on a certified h	ıstorıc structure ıncluded ın (a)	2c
d	Number of conservation easements included in (c)	acquired after 8/17/06	2d
3	Number of conservation easements modified, transfe	erred, released, extinguished, or terminate	ed by the organization during
	the taxable year 🕨		
4	Number of states where property subject to conserv	ation easement is located by	
5	Does the organization have a written policy regardinenforcement of the conservation easements it holds	g the periodic monitoring, inspection, viol	ations, and Yes No
6	Staff or volunteer hours devoted to monitoring, inspe	ecting and enforcing easements during the	e year ►
,	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing easements during the y	ear ► \$
	Does each conservation easement reported on line 2 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	2(d) above satisfy the requirements of sec	tion Yes No
	In Part XIV, describe how the organization reports contained and include, if applicable, the text of the organization's accounting for conservation eases	the footnote to the organization's financia ments	I statements that describes
	Organizations Maintaining Collection Complete if the organization answered	"Yes" to Form 990, Part IV, line 8.	
	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fir	l for public exhibition, education or resear	ch in furtherance of public service,
_	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research i	·
	(i) Revenues included in Form 990, Part VIII, line 1	1	▶ \$
	(ii) Assets included in Form 990, Part X		► \$
_	If the organization received or held works of art, hist following amounts required to be reported under SFA	•	or financial gain, provide the
а	Revenues included in Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		► \$

Part	Organizations Maintaining Collections of A	Art, His	tori	cal Treasu	ires, or Othe	r Similar As	sets (continued)
3	Using the organization's accession and other records, check items (check all that apply)	any of th	ie fol	owing that ar	e a significant i	use of its collect	ion	
а	Public exhibition	d	Γ	Loan or exc	hange programs	5		
b	Scholarly research	е	Γ	Other				
c	Preservation for future generations							
4	Provide a description of the organization's collections and ex Part XIV	kplaın hov	v the	y further the o	organization's e	xempt purpose i	n	
5	During the year, did the organization solicit or receive donati assets to be sold to raise funds rather than to be maintained						Yes	Г No
Par		ts. Com	plet	e if the orga		vered "Yes" to	Form	990,
1a	Is the organization an agent, trustee, custodian or other inte included on Form 990, Part X?	rmediary	for c	ontributions (or other assets		Yes	☐ No
b	If "Yes," explain why in Part XIV and complete the following	table						
						An	ount	
С	Beginning balance				1c			
d	Additions during the year				1d			
e	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on Form 990, Part \boldsymbol{X} ,	, lıne 21?					Yes	┌ No
	If "Yes," explain the arrangement in Part XIV							
Par	t V Endowment Funds. Complete if the organiza							<u> </u>
1a	Beginning of year balance	(D	Prior `	rear (c) iw	o Years Back (d)	Three Years Back	(e)Four	Years back
та b	Contributions							
c	Investment earnings or losses							
d	Grants or scholarships							
e	Other expenditures for facilities							
·	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the year end balance he	eld as						
а	Board designated or quasi-endowment							
ь	Permanent endowment							
С	Term endowment ▶							
3a	Are there endowment funds not in the possession of the orga	nization '	thata	are held and a	ıdmınıstered for	the		
	organization by						Yes	No
	(i) unrelated organizations		•			3a(
h	(ii) related organizations If "Yes" to 3a(II), are the related organizations listed as requ		chod	 ulo D2		3a(<u> </u>
4	Describe in Part XIV the intended uses of the organization's						,	
	VI Investments—Land, Buildings, and Equip				art X. line 10.			
				Cost or other	(b)Cost or other			
	Description of investment			s (investment)	basis (other)	(c) Depreciation	(d) E	Book value
1a L	and				861,105	•		861,105
b B	uildings				5,746,024	1,680,30	6	4,065,718
c L	easehold improvements							
d E	quipment				457,706	268,16	7	189,539
_e 0	ther	<u> </u>						
Total	. A dd lines 1a-1e <i>(Column (d) should equal Form 990, Part X, c</i>	olumn (B)	, line	10(c).)	<u> </u>			5,116,362
						Schedule D	(Form	990) 2008

Part VIII Investments—Other Securities. See	Form 990, Part X, line 12	2	
(a) Description of security or cateory (including name of security)	(b)Book value		d of valuation ·year market value
Financial derivatives and other financial products			,
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)			
Part VIII Investments—Program Related. Se	e Form 990 Part X line	 13	
		(c) Method	d of valuation
(a) Description of investment type	(b) Book value		year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, II	ne 15.		
(a) Descri	ption		(b) Book value
DEFERRED DEVELOPMENT FEES			380,091
RESTRICTED CASH			206,011
OTHER ASSETS			116,113
LOANS AND ADVANCES TO LLP			4,327,739
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15.)		5,029,954
Part X Other Liabilities. See Form 990, Part 2	X, line 25.		
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
CAPITAL LEASES PAYABLE	81,292		
LINE OF CREDIT	624,638		
INVENTORY ADVANCE	28,850		
SECURITY DEPOSIT	22,092		
OTHER LIABILITIES	33,406		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	790,278		

Part	XI Reconciliation of Cl	hange in Net Assets from Fori	ո 990	to F	inancial Statemer	nts	
1 .	Total revenue (Form 990, Part '	VIII, column (A), line 12)				1	8,434,898
2	Total expenses (Form 990, Par	t IX, column (A), line 25)				2	8,017,897
3	Excess or (deficit) for the year	Subtract line 2 from line 1				3	417,001
4	Net unrealized gains (losses) o	n ınvestments				4	
5	Donated services and use of fac	cilities				5	
6	Investment expenses					6	
_	Prior period adjustments					7	
	Other (Describe in Part XIV)					8	
	Total adjustments (net) Add Iir	nes 4 - 8				9	
_	• • • •	per financial statements Combine line	s 3 and	q.		10	417,001
		evenue per Audited Financial			ts With Revenue r		
		r support per audited financial stateme				1	
<u>.</u>		it not on Form 990, Part VIII, line 12					
а		ments	.	2a			
b	Donated services and use of fa		.	2b		1	
c	Recoveries of prior year grants	s	.	2c		1	
d	Other (Describe in Part XIV)		🗅	2d		1	
e	Add lines 2a through 2d					2e	
	Subtract line 2e from line 1 .					3	
	A mounts included on Form 99	0, Part VIII, line 12, but not on line 1					
а		uded on Form 990, Part VIII, line 7b	.	4a			
b	Other (Describe in Part XIV)		.	4b			
c	Add lines 4a and 4b					4c	
;	Total Revenue Add lines 3 and	d 4c. (This should equal Form 990, Par	t I, lıne	12)		5	
art)	Reconciliation of Ex	xpenses per Audited Financia	l State	eme	nts With Expenses	per	Return
	Total expenses and losses pe	r audited financial statements				1	
	A mounts included on line 1 bu	it not on Form 990, Part IX, line 25			_		
а	Donated services and use of fa	acılıtıes		2a			
b	Prior year adjustments			2b			
С	Losses reported on Form 990,	, Part IX, line 25		2c			
d	Other (Describe in Part XIV)			2d			
e	Add lines 2a through 2d					2e	
	Subtract line ${f 2e}$ from line ${f 1}$.					3	
	A mounts included on Form 99	0, Part IX, line 25, but not on line 1:					
а	Investment expenses not incl	uded on Form 990, Part VIII, line 7b		4a			
b	Other (Describe in Part XIV)			4b			
c	Add lines 4a and 4b					4c	
i		nd 4c. (This should equal Form 990, Pa	ırt I, lın	e 18)	5	
Part	XIV Supplemental Inf	ormation					
		scriptions required for Part II, lines 3, , Part XII, lines 2d and 4b, and Part XI				art XI\	, lines 1b and 2b,
	Ident if ier	Return Reference			Explanat	ion	

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Grants and Other Assistance to Organizations,

OMB No 1545-0047

2008

DLN: 93493043003270

Department of the Treasury Internal Revenue Service Name of the organization

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Governments and Individuals in the U.S.

Open to Public Inspect ion

Employer identification number

West Central Wisconsin Comn AGENCY INC	nunity Action					39-1076125	
	rmation on Gra	nts and Assistanc	<u> </u>				
the selection criteria us 2 Describe in Part IV the Part II Grants and Or Form 990, Part Part IV and Sci	ed to award the gra organization's proc ther Assistance IV, line 21 for al hedule I-1 if addi	nts or assistance? edures for monitoring the to Governments ny recipient that recitional space is	ne use of grant funds in table and Organizations erved more than \$5,0	he United States in the United Sta 00. Check this box	tes. Complete if the o	rganization answere eived more than \$5,	d "Yes" on
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Enter total number of se organizationsEnter total number of ot					• • • • • • • • • •		•
For Paperwork Reduction Act No				Cat No 50055			hedule I (Form 990) 2008

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, P	art IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
Energy Assistance, Housing Assistance, Food Assistance, and Transportation Assistance	9722	3,068,128			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S		Schedule I, Part I, Line 2 The organization monitors the assistance provided to participants through an application process and follow up with the participant

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493043003270 OMB No 1545-0047

Supplemental Information on Tax Exempt Bonds

Department of the Treasury Internal Revenue Service

Schedule K

(Form 990)

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

Open to Public **Inspection**

	ie of the organization									Employer	identificat	.ion numb	er				
	st Central Wisconsin Community Actic ENCY INC	on								39-1076	125						
	art I Bond Issues (Required	for 2008)								L							
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date Issued		(d) Date Issued		(d) Date Issued (e) Issue Price		(f) Description of Purpose		(f) Description of Purpose		(g) Defeased		(h) O n Behalf o Issuer	
											Yes	No	Yes	No			
A	Community Development Authority of the Village of Hammond WI	30-0510627		11-13-	2008	;	875,000	Pay a portion construction rental units				х		×			
Pā	Proceeds (Optional for 2	2008)		•													
1	Total Proceeds of Issue			4	E	В	(С)		E					
2	Gross Proceeds in Reserve Funds																
3	Proceeds in Refunding or Defeasan	nce Escrows															
4	Other Unspent Proceeds																
5	Issuance Costs from Proceeds																
6	Working Capital Expenditures from	Proceeds															
7	Capital Expenditures from Proceed	İs															
8	Year of Substantial Completion							L	L								
	Were the bonds issued as part of a		2	Yes	No	Yes	No	Yes	No	Yes	No	Yes		No			
9						<u> </u>							+				
10	Were the bonds issued as part of a		ssue ⁷										\rightarrow				
11	Has the final allocation of proceeds	s been made?											\bot				
12	Does the organization maintain add final allocation of proceeds?	equate books and reco	ords to support the								l I						
Pa	rt IIII Private Business Use	(Optional for 2008)		1													
	_			A	-	B 	<u> </u>	-			 	E					
1	Was the organization a partner in a which owned property financed by t		nber of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No	Yes		No			
2	Are there any lease arrangements which may result in private busines		anced property														
For	Paperwork Reduction Act Notice, see the	Instructions for Form 9	990.			Cat No 501	193E			S	chedule K	(Form 99	3) 2008				

Schedule K	(Form 990) 20	800	
Part III	Private Bu	siness Use	(Continued)

		A		E	В		С		D		E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
Enter the percentage of financed property used in a private business use by entities other than a 501(c)(3) organization or a state or local government											
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Pai	rt IV Arbitrage (Optional for 2008)										
		ı	Α	E	3	(<u>c</u>	ı	<u> </u>	ı	Ε
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
ь	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5											
	Were any gross proceeds invested beyond an available temporary period?										

DLN: 93493043003270

OMB No 1545-0047

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions with Interested Persons

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

Name of the organization **Employer identification number** West Central Wisconsin Community Action AGENCY INC Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (a) Name of disqualified person 1 (b) Description of transaction Yes 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization. Loans to and/or From Interested Persons To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (f) (b) Loan to or (e) In Approved (g)Written from the (c)O riginal principal (a) Name of interested person and (d)Balance due default? by board or agreement? organization? purpose amount committee? Τо From Yes Yes Yes No Total Part III Grants or Assistance Benefitting Interested Persons To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27. (b) Relationship between interested person (a) Name of interested person (c)A mount of grant or type of assistance and the organization

Part IV Business Transactions Involving Interested Persons

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	organiz rever	nues?
	Husband owns Harmony Hills Floral and Garden Center		Floral arrangements for employees and their immediate families in case of birth, illness, or death Arrangements are ordered by Human Resource Department and approved by Executive Director	Yes	No No

OMB No 1545-0047

Inspection

SCHEDULE 0 (Form 990)

Department of the Treasury

Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Supplemental Information to Form 990

Name of the organization
West Central Wisconsin Community Action AGENCY INC

Employer identification number

39-1076125

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	Other programs - to provide services to low income participants in the West Central Wisconsin region Examples would be HUD Section 8 programs in St. Croix, Pierce, and Dunn counties. Expenses \$ 281110 including grants of \$ 0. Revenue \$ 1224

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	1	community services - to provide community services to low income individuals Expenses \$ 51748 including grants of \$ 0 Revenue \$ 0

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	FOOD Services- to provide food security services to low income individuals Expenses \$ 523568 including grants of \$ 0 Revenue \$ 0

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		The finance committee reviews in detail the 990 and reports to the full board with a copy of the return given to each board member. The full board then approves for the return to be filed

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		If a relationship exists, managers and directors are required to report to the Executive Director for his approval before services are provided. When the Finance Director reviews the check run they check for any relationships, and brings them to the attention of the Executive Director to be sure it has been approved.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		Triannually the organization reviews all staff compensation by conducting a market salary survey primarily with other Community Action Agencies. The organization has also conducted independent salary research through the JobNet, Guidestar, other salary websites, or by contacting organizations that do similar type of work. The organization's Board of Directors approves all compensation changes for the Executive Director position.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The organization does not make its governing documents, conflict of interest policy, or financial statements available to the public

ldentifier	Return Reference	Explanation
Part XI line 2c		The Board of Directors assumes responsibility for oversight of the audit and selection of an independent accountant

ldentifier	Return Reference	Explanation
Part XI line 3b		The Organization was included in a combined audit report. No separate organization audited financials were issued

Part I Identification of Disregarded Entities

DLN: 93493043003270

OMB No 1545-0047 2008

Open to Public Inspection

Related Organizations and Unrelated Partnerships

Department of the Treasury Internal Revenue Service

525 second street

39-1076125

Glenwood city, WI 54013

AGENCY INC

(Form 990)

SCHEDULE R

▶ Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

Name of the organization West Central Wisconsin Community Action

Employer identification number

75 Community Action Agency

39-1076125

(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity
west cap santa clara apartments llc 525 second street glenwood city, WI 54013 39-1076125	Low Income Housing Project	WI	277,987	1,538,420	West Central Wisconsin Community Action Agency
west cap manager llc 525 second street glenwood city, WI 54013 39-1076125	Low Income Housing Project	WI			West Central Wisconsin Community Action Agency
west cap property manager llc 525 second street glenwood city, WI 54013 39-1076125	low Income Housing Project	WI	3,849	-2,380	west Central Wisconsin Community Action Agency
SUSTAINABLE BUILDERS LLC 525 second street glenwood city, WI 54013 39-1076125	Develop housing & real estate projects	WI		-75	west Central Wisconsin Community Action Agency
WEST CAP HAVENWOOD LLC	low Income Housing				west Central Wisconsin

WI

119,163

low Income Housing

Project

(A) Name, address, and EIN of related organization **(E)** Public chanty status **(F)** Direct controlling Primary activity Legal domicile (state Exempt Code section or foreign country) (if section 501(c)(3)) entity

Identification of Related Tax-Exempt Organizations

Software ID:

Software Version:

EIN: 39-1076125

Name: West Central Wisconsin Community Action

AGENCY INC

Form 990, Schedule R, Pr	art III - Identific	ʻation oʻ	f Related Org	anizations T <i>ī</i>	axable as a Partne	Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership											
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal Domicile (State or Foreign Country)	Controlling Entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income ' (\$)	(G) Share of end-of-year assets (\$)	allocati	oprtionate tions?	e (I) Code V-UBI amount on Box 20 of Schedule K- 1 (Form 1065) (\$)	Gene Mana Part	(J) eral or naging tner?						
	<u> </u>	 '	 '		 '	<u> </u>	Yes	No	<u> </u>	Yes	No						
L 525 Second Street	Low Income Housing Project	wi	West Central Wisconsin Community Action Agency	Related	-639	42,183		No		Yes							
525 Second Street	Low Income Housing Project	wi	West Central Wisconsin Community Action Agency	RElated	-7	39,931		No		Yes							
525 Second Street	Low Income Housing Project	WI	west Central Wisconsin Community Action Agency	Related	-11	17,106		N o		Yes							
525 Second Street	Low Income Housing Project	wi	west Central Wisconsin Community Action Agency	Related	-14	26,829		Νο		Yes							
525 Second Street	Low Income Housing Project	y wi	west Central Wisconsin Community Action Agency	Related	-20	-28		No		Yes							
5/5 Second Street	Low Income Housing Project	y wi	west Central Wisconsin Community Action Agency	Related	-25	-1,078		No		Yes							
C/O MSP Real Estate /201	Low Income Housing Project	WI		Related	-5	-32		No			No						

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of-year assets		prtionate	e (I) Code V—UBI amount on Box 20 of K-1	Gene mana	(J) neral or naging rtner?
		<u>'</u>					Yes	No	<u> </u>	Yes	No
Colfax Praine Homes LP 525 Second Street Glenwood City, WI54013 39-1865379	Low Income Housing Project	WI	West Central Wisconsin Community Action Agency	Related	-639	42,183		No		Yes	
	Low Income Housing Project	WI	West Central Wisconsin Community Action Agency	RElated	-7	39,931		No		Yes	
	Low Income Housing Project	WI	west Central Wisconsin Community Action Agency	Related	-11	17,106		No		Yes	
Glenwood City, WI54013 76-0743815	Low Income Housing Project	WI	west Central Wisconsin Community Action Agency	Related	-14	26,829		No		Yes	
	Low Income Housing Project	WI	west Central Wisconsin Community Action Agency	Related	-20	-28		No		Yes	
	Low Income Housing Project	WI	west Central Wisconsin Community Action Agency	Related	-25	-1,078		No		Yes	
Chippewa Senior Apartments LLC c/o MSP Real Estate 7201 Walker Str St Louis Park, MN55426 41-1981211	Low Income Housing Project	WI		Related	-5	-32		No			No

Part IV Identification of Related Organizations Taxable as a Corporation or Trust

(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Type of entity (C corp, S corp, or trust)	(F) Share of total Income	(G) Share of end-of-year assets	(H) Percentage ownership

(5)

(6)

Part V Transactions with Related Organizations
--

	Transactions with Related Organizations								
	Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No			
1 D	During the tax year, did the orgranization engage in any of the following transactions with ϵ	one or more related organizations listed in Pa	rts II-IV?						
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity			1a		No			
b	Gift, grant, or capital contribution to other organization(s)			1b		No			
c	: Gift, grant, or capital contribution from other organization(s)			1 c		No			
d	Loans or loan guarantees to or for other organization(s)			1d		No			
e	: Loans or loan guarantees by other organization(s)			1e		No			
f	Sale of assets to other organization(s)			1f		No			
g	Purchase of assets from other organization(s)			1g		No			
h	h Exchange of assets								
i	Lease of facilities, equipment, or other assets to other organization(s)			1i		No			
j	Lease of facilities, equipment, or other assets from other organization(s)			1j		No			
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity b Gift, grant, or capital contribution to other organization(s) c Gift, grant, or capital contribution from other organization(s) d Loans or loan guarantees to or for other organization(s) e Loans or loan guarantees by other organization(s) f Sale of assets to other organization(s) g Purchase of assets from other organization(s) h Exchange of assets i Lease of facilities, equipment, or other assets to other organization(s) j Lease of facilities, equipment, or other assets from other organization(s) k Performance of services or membership or fundraising solicitations for other organization(s) m Sharing of facilities, equipment, mailing lists, or other assets n Sharing of paid employees o Reimbursement paid to other organization for expenses p Reimbursement paid to other organization for expenses q Other transfer of cash or property to other organization(s)									
I	l Performance of services or membership or fundraising solicitations by other organization(s)								
m Sharing of facilities, equipment, mailing lists, or other assets									
n	Sharing of paid employees			1n		No			
o	Reimbursement paid to other organization for expenses			10		No			
р	Reimbursement paid by other organization for expenses			1р	Yes				
q	Other transfer of cash or property to other organization(s)			1q		No			
r	O ther transfer of cash or property from other organization(s)			1r		No			
					•				
2	If the answer to any of the above is "Yes," see the instructions for information on who n	nust complete this line, including covered rela	ationships and transaction thresholds						
	(A)	(B)	1						
	Name of other organization(s)								
(1)									
See	e								
Tab	ble								
(2)									
(3)									
10.									
(4)									

Form 990, Schedule R, Part V - Transactions with Related Organizations

(11)

Chippewa Senior Apartments LLC

	(A) Name of other organization	(B) Transaction type(a-r)	(C) A mount Involved (\$)
(1)	Sunrise Meadow LP	Р	13,256
(2)	Colfax Prairie Homes LP	Р	7,860
(3)	Ellsworth Townhomes LP	Р	7,702
(4)	St Croix Falls Townhomes LLC	Р	8,028
(5)	Sunrise Meadow II LLC	Р	15,616
(6)	Sunrise Meadow LP	К	8,640
(7)	Colfax Prairie Homes LP	К	8,640
(8)	Ellsworth Townhomes LP	К	8,640
(9)	sunrise Meadow II LLC	К	8,640
(10)	st Croix Falls Townhomes LLC	К	8,640

22,959

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

									_	
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organization	s?	(E) Share of end-of-year assets			(G) Code V—UBI amount on Box 20 of K-1	(H) General o managing partner?)
			Yes	No		Yes	No		Yes	No
			•	•		•		Cabadul	D / Form	

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DLN: 93493043003270

OMB No 1545-0172

Department of the Treasury

Depreciation and Amortization (Including Information on Listed Property)

Internal Revenue Service Attachment See separate instructions. ► Attach to your tax return. Sequence No 67 Identifying number Name(s) shown on return Business or activity to which this form relates West Central Wisconsin Community Action AGENCY INC Form 990 Page 10 39-1076125 **Election To Expense Certain Property Under Section 179** Part I **Note:** If you have any listed property, complete Part V before you complete Part I. 250,000 **1** Maximum amount See the instructions for a higher limit for certain businesses 1 2 Total cost of section 179 property placed in service (see instructions) 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 800,000 4 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions (b) Cost (business use (a) Description of property (c) Elected cost only) 7 Listed property Enter the amount from line 29 8 **8** Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2007 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2009 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property) (See instructions) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the 14 tax year (see instructions) 15 Property subject to section 168(f)(1) election 15 **16** Other depreciation (including ACRS) 216,586 MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2008 18 If you are electing to group any assets placed in service during the tax year into one or more Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (a)Depreciation year placed in (business/investment (e) Convention (f) Method property period deduction service use only—see instructions) 19a 3-year property **b** 5-year property **c** 7 - year property d 10-year property e 15-year property f 20-year property S/L g 25-year property 25 yrs h Residential rental 27 5 yrs ММ S/L property 27 5 yrs ΜМ S/L i Nonresidential real 39 yrs ΜМ S/L property ΜМ S/L Section C—Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System 20a Class life **b** 12-year S/L S/L **c** 40-year **Summary** (See instructions) Part IV 21 Listed property Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here 22 216,586 and on the appropriate lines of your return Partnerships and S corporations—see instr 23 For assets shown above and placed in service during the current year, enter the

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Form 4562 (2008) Page 2 Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and Part V property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? Yes No (c) (i) (e) (b) Business/ (d) (h) (a) (g) Basis for depreciation Flected Type of property (list Date placed in investment Cost or other Recovery Method/ Depreciation/ section 179 (business/investment Convention deduction vehicles first) service basis use period cost use only) percentage 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25 26 Property used more than 50% in a qualified business use % % 27 Property used 50% or less in a qualified business use S/L -% S/L -28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (a) (b) (c) (d) (e) (f) 30 Total business/investment miles driven during the Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 1 Vehicle 5 Vehicle 6 year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use Yes No Yes No Yes No Yes No Yes No Yes No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? **36** Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No **38** Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners . . . 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? _ 41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions) . . . Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles Part VI **Amortization** (b) (e) (d) (f) (c) (a) Date A mortization A mortizable Code A mortization for Description of costs amortization period or

amount section this year beains percentage 42 A mortization of costs that begins during your 2008 tax year (see instructions) 43 A mortization of costs that began before your 2008 tax year 43 44 Total. Add amounts in column (f) See the instructions for where to report 44