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Form 990

Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

OMB No 1545-0047

Inspection

▶ The organization may have to use a copy of this return to satisfy state reporting requirements Internal Revenue Service A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009 D Employer identification number B Check if applicable Please FLINT CULTURAL CENTER CORPORATION use IRS 38-6089075 Address change label or Doing Business As E Telephone number Name change print or type. See (810) 237-7330 Initial return Specific Number and street (or P O box if mail is not delivered to street address) Room/suite G Gross receipts \$ 8,461,849 Instruc-1310 E KEARSLEY ST Termination tions. Amended return City or town, state or country, and ZIP + 4 FLINT, MI 48503 Application pending Name and address of Principal Officer **H(a)** Is this a group return for CINDY ORNSTEIN affiliates? 1221 E KEARSLEY STREET FLINT, MI 48503 H(b) Are all affiliates included? Tax-exempt status 501(c) (3) ◀ (insert no) √ 4947(a)(1) or
√ 527 (If "No." attach a list See instructions) Group Exemption Number 🕨 Web site: ► WWW FCCCORP ORG L Year of Formation 1992 M State of legal domicile MI Briefly describe the organization's mission or most significant activities Activities & Governance See Additional Data Table Check this box ┌ if the organization discontinued its operations or disposed of more than 25% of its assets 25 Number of voting members of the governing body (Part VI, line 1a) \cdot \cdot 25 Number of independent voting members of the governing body (Part VI, line 1b) $\,$. 243 Total number of employees (Part V, line 2a) . 200 Total number of volunteers (estimate if necessary) . Total gross unrelated business revenue from Part VIII, line 12, column (C) . 0 Net unrelated business taxable income from Form 990-T, line 34 . 0 7b b **Prior Year Current Year** 5,681,783 Contributions and grants (Part VIII, line 1h) . . 7,517,916 8 9 Program service revenue (Part VIII, line 2g) . . 3,173,780 2,456,032 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 554,201 151,661 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 68,779 70,092 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12 11,314,676 8,359,568 2,119,583 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 3,180,374 14 Benefits paid to or for members (Part IX, column (A), line 4) 0 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-15 3,100,889 Expenses 3,501,132 10) Professional fundraising fees (Part IX, column (A), line 11e) 16a 0 b (Total fundraising expenses, Part IX, column (D), line 25 $\underline{329,296}$ **17** Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 5,050,815 4,357,209 Total expenses—add lines 13-17 (must equal Part IX, line 25, column (A)) 9,577,681 18 11,732,321 Revenue less expenses Subtract line 18 from line 12 19 -417,645 -1,218,113 8 % **End of Year** Beginning of Year Assets of Balance 20 Total assets (Part X, line 16) 39,830,438 35,058,508 21 Total liabilities (Part X, line 26) 1,001,598 1,222,649 22 Net assets or fund balances Subtract line 21 from line 20 38,828,840 33,835,859 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge **Please** 2010-02-05 Sign Signature of officer Here JODY BLACKBURN DIRECTOR OF FINANCE AND ADMIN Type or print name and title Date Check if Preparer's PTIN (See Gen Inst) Preparer's Tadd Harburn signature Paid empolyed 🕨 🦵 Preparer's Firm's name (or yours PLANTE & MORAN PLLC if self-employed). **Use Only** address, and ZIP + 4 111 E COURT ST SUITE 1A Phone no (810) 767-5350 FLINT, MI 485021647

May the IRS discuss this return with the preparer shown above? (See instructions) .

Cat No 11282Y

Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization	n's mission				
		ULTURAL CENTER CORP	ORATION IS TO FO	OSTER CULTURAL ACTIVITY	AND COMMUNITY VITALITY THRO	OUGH HISTORY, SCIENCE, AND THE
	ARTS					
2			ant program se	rvices during the year	which were not listed on	E., E.,
	the prior Form 990 or 9					┌ Yes ┌ No
	If "Yes," describe these	new services on Sc	:hedule O			
3	Did the organization cea	ise conducting or m	iake significant	changes in how it con	ducts any program	
	services?					√ Yes √ No
	If "Yes," describe these	changes on Schedu	ule O			
4	Describe the exempt nu	rnose achievement	s for each of th	e organization's three	largest program services b	v expenses
					eport the amount of grants	
	others, the total expens					
4a	(Code) (Expenses \$	7,746,489	including grants of \$	2,066,748) (Revenue \$	4,119,869)
	SLOAN MUSEUM EXHIBITS,	LONGWAY PLANETARIUN	A SHOWS, WHITIN	IG & BOWER/FLINT YOUTH	THEATRE PERFORMANCES	
4b	(Code) (Expenses \$	907,671	ıncludıng grants of \$	52,835) (Revenue \$	4,251,533)
70	CENTER WIDE PROGRAMS	/ (Expenses #	307,071	including grants or \$	32,033 / (Nevende \$	1,231,333
	CENTER WIDE PROGRAMS					
4c	(Code) (Expenses \$		including grants of \$) (Revenue \$)
4d	Other program service	e (Daecribo in Cob	adula O \			
4U				: .) /D +	`
	(Expenses \$	incl	uding grants of	*) (Revenue \$	
4e	Total program service	expenses \$	8,654,16	0 Must equal Part IX,	Line 25, column (B).	

art IV	Checklist of	Required	Schedules
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			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 💋	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νo
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12		No
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νo
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		No
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		Νo
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νo
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νo
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		Νo
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal			
	of U.S. Information Returns. Enter -0- if not applicable			
	1a 7	5		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable			
		<u>'</u>		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements filed for the calendar year ending with or within the year covered by this			
	return	3		
b	If at least one is reported in 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return.	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this			
	return?	3a		No
Ь	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		No
b	If "Yes," enter the name of the foreign country			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank and			
	Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Νo
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited			
	Tax Shelter Transaction?	5c		
6a	Did the organization solicit any contributions that were not tax deductible?	6a		No
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of \$75 or	7a		No
	more?			 I
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal			N
	benefit contract?	7e 7f		No
				No
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as	7g		No
"	required?	7h		No
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds and section $509(a)(3)$			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the			
	year?	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club			
	facilities			
11	Section 501(c)(12) organizations Enter			
а	Gross income from members or shareholders			
L	Gross income from other sources (Do not net amounts due or paid to other sources	+		
D	against amounts due or received from them)			
4.7		٦.,		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	. 12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A	\. Governing	Body and	Management	

							Yes	No
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below processes, or changes in Schedule O. See instructions.	, desc	ribe the	cırcums	tances,			
1a	Enter the number of voting members of the governing body	1a			25			
b	Enter the number of voting members that are independent	1b			25			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?			•	•	2		Νο
3	Did the organization delegate control over management duties customarily performe supervision of officers, directors or trustees, or key employees to a management co					3		Νο
4	Did the organization make any significant changes to its organizational documents stilled? $\ \ .$	ince 1	he prio	r Form 9	90 was	4		Νο
5	Did the organization become aware during the year of a material diversion of the organization's assets?							Νo
6	5 Does the organization have members or stockholders?							Νο
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?							Νο
Ь	Are any decisions of the governing body subject to approval by members, stockhold	ers, o	rother	persons	⁷	7b		Νο
8	Did the organization contemporaneously document the meetings held or written activear by the following	ons ui	ndertak	en durın	g the			
а	the governing body?					8a	Yes	
b	each committee with authority to act on behalf of the governing body?					8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?					9a		Νο
b	If "Yes," does the organization have written policies and procedures governing the a affiliates, and branches to ensure their operations are consistent with those of the o					9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it must describe in Schedule O the process, if any, the organization uses to review the			-		10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section At the organization's mailing address? If "Yes," provide the names and addresses in Sc	,				11		Νο

Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b	Yes	
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed MI
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. value values values values values.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

JODY BLACKBURN 1310 E KEARSLEY ST FLINT, MI 48503 (810) 237-7330

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	(B) Average hours per week	Posit	(C) chec	:k al				(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F)
(A) Name and Title		Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)		Estimated amount of other compensation from the organization and related organizations
							-			

Software ID: Software Version:

EIN: 38-6089075

Name: FLINT CULTURAL CENTER CORPORATION

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa												
		Posit t	(C non (hat a	chec		I			(E)	(F)		
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations		
JEANNE PEPPER , BOARD CHAIR	2 00	Х		Х				0	0	0		
ROBERT PIPER , TREASURER	1 00	X		Х				0	0	0		
KIMBERLEY ROBERSON , SECRETARY	1 00	Х		Х				0	0	0		
SAHAR ABDALLAH , DIRECTOR	1 00	Х						0	0	0		
MARY ALEXANDER , DIRECTOR	1 00	Х						0	0	0		
DR MICHAEL BOUCREE , DIRECTOR	1 00	Х						0	0	0		
DANIEL COFFIELD , DIRECTOR	1 00	Х						0	0	0		
JIM CUMMINS , DIRECTOR	1 00	Х						0	0	0		
CHRIS FLORES , DIRECTOR	1 00	Х						0	0	0		
BRAD FOGLEMAN , DIRECTOR	1 00	Х						0	0	0		
GARY HURAND , DIRECTOR	1 00	Х						0	0	0		
PETE HUTCHISON , DIRECTOR	1 00	Х						0	0	0		
JIM JOHNSON , DIRECTOR	1 00	Х						0	0	0		
ANGIE LIBERTY , DIRECTOR	1 00	Х						0	0	0		
DIANE LINDHOLM , DIRECTOR	1 00	Х						0	0	0		
ANTOINETTE LOCKETT , DIRECTOR	1 00	X						0	0	0		
JO ANNE MONDOWNEY , DIRECTOR	1 00	Х						0	0	0		
VERA PERRY , DIRECTOR	1 00	X						0	0	0		
JEREMY PIPER , DIRECTOR	1 00	Х						0	0	0		
APRIL SCRIMGER , DIRECTOR	1 00	Х						0	0	0		
ERNESTINE SMITH , DIRECTOR	1 00	Х						0	0	0		
RIDGWAY WHITE , DIRECTOR	1 00	Х						0	0	0		
HAROLD WOODSON , DIRECTOR	1 00	Х						0	0	0		
DJ TRELA , BOARD VICE CHAIR	1 00	Х		Х				0	0	0		
TIM KEENER , TREASURER	1 00	Х		Х				0	0	0		
DAVID CROSBY , BOARD VICE CHAIR	1 00	Х		Х				0	0	0		
CINDY ORNSTEIN , PRESIDENT/CEO	40 00	<u> </u>		Х		Х		167,195	0	13,573		

Part VII Continued

				(i ition that a			all			(E)		(F)	
	(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099-MISC)	compensati from the		n nd
													_
													_
													_
													<u> </u>
-													_
1b	Total							 	167,1	95	0	13,!	573
1b 2	Total	ıg those ın 1							<u>'</u>		0	13,	573
	Total number of individuals (includin	ıg those ın 1							<u>'</u>		0 Ye		
	Total number of individuals (includin	ng those in 1 ►1 officer, direc	a) who	recei	ved	mor	e thar	n \$1	00,000 in reporta	ble	<u> </u>))
2	Total number of individuals (includir compensation from the organization Did the organization list any former	officer, directle J for such	a) who is tor or to individuo reporta	ruste	ved e, k	ey e	e than	n \$1 /ee,	or highest comper	nsated employee	Ye	s No)
3	Total number of individuals (including compensation from the organization but the organization list any former on line 1a? If "Yes," complete Schedus For any individual listed online 1a, is organization and related organization	officer, directle J for such as the sum of t	a) who	ruste ual ble c 0,00	ved e, k omp 0? l	ey e ens fror	employ ation estage ation ation many	ee, and ompi	or highest compersortal or highest compersortal other compensations of the schedule J for schedu	onsated employee on from the uch for services	Ye	s No	
3 4 5	Total number of individuals (including compensation from the organization) Did the organization list any former on line 1a? If "Yes," complete Schedus For any individual listed online 1a, is organization and related organization individual	officer, directle J for such as the sum of this greater the sum of	a) who	ruste ual ble c 0,00	ved e, k omp 0? l	ey e ens fror	employ ation estage ation ation many	ee, and ompi	or highest compersortal or highest compersortal other compensations of the schedule J for schedu	onsated employee on from the uch for services	3 Ye	s No	<u> </u>
3 4 5	Total number of individuals (including compensation from the organization) Did the organization list any former on line 1a? If "Yes," complete Schedus For any individual listed online 1a, is organization and related organization individual	officer, directle J for such sthe sum of ns greater the sum of ns greater the sum of ns greater the sum of accretions. "complete such such such such such such such such	a) who with the control of the composition of the c	ruste ual ble c 0,00 ensa	omp 0? I	ey e ens f "Y from	employ ation (es," co	yee, and omp	or highest compersortal or highest compersortal or highest compensation or high compensation or highest compensation or high compensati	ole assated employee on from the uch for services	3 Ye	s No	<u> </u>
3 4 5	Total number of individuals (including compensation from the organization Did the organization list any former on line 1a? If "Yes," complete Schedus For any individual listed online 1a, is organization and related organization individual	officer, directle J for such sthe sum of ns greater the sum of ns greater the sum of ns greater the sum of the	a) who istor or to individual reportations \$15 is see comp. Schedule	ruste ual ble c 0,00 ensa	omp 0? I	ey e ens f "Y from	employ ation (es," co	yee, and omp	or highest compersortal or highest compersortal or highest compensation or high compensation or highest compensation or high compensati	ole assated employee on from the uch for services ore than	3 Ye	s No	
3 4 5	Total number of individuals (including compensation from the organization) Did the organization list any former on line 1a? If "Yes," complete Schedus For any individual listed online 1a, is organization and related organization individual	officer, directle J for such as the sum of t	tor or t individual reporta nan \$15 ue comp Schedule	ruste ual ble c 0,00 ensa	omp 0? I	ey e ens f "Y from	employ ation (es," co	yee, and omp	or highest compersor or highest compersor other compensations of the schedule J for schedule J f	ole assated employee on from the uch for services	Ye 3 4 Ye 5	s No	
3 4 5	Total number of individuals (including compensation from the organization) Did the organization list any former on line 1a? If "Yes," complete Schedus For any individual listed online 1a, is organization and related organization individual	officer, directle J for such as the sum of t	tor or t individual reporta nan \$15 ue comp Schedule	ruste ual ble c 0,00 ensa	omp 0? I	ey e ens f "Y from	employ ation (es," co	yee, and omp	or highest compersor or highest compersor other compensations of the schedule J for schedule J f	ole assated employee on from the uch for services ore than	Ye 3 4 Ye 5	s No	
3 4 5	Total number of individuals (including compensation from the organization) Did the organization list any former on line 1a? If "Yes," complete Schedus For any individual listed online 1a, is organization and related organization individual	officer, directle J for such as the sum of t	tor or t individual reporta nan \$15 ue comp Schedule	ruste ual ble c 0,00 ensa	omp 0? I	ey e ens f "Y from	employ ation (es," co	yee, and omp	or highest compersor or highest compersor other compensations of the schedule J for schedule J f	ole assated employee on from the uch for services ore than	Ye 3 4 Ye 5	s No	

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated campaigns 1a	a		Revenue		312, 313, 01 314
\$ \$	ь	Membership dues					
Contributions, gifts, grants and other similar amounts		1t	, ———				
g,ĕ	С	Fundraising events	36,166				
Ě	d	Related organizations					
% E	e	Government grants (contributions) 1e					
<u>8</u>	f	All other contributions, gifts, grants, and	5,599,417				
돌	•	sımılar amounts not ıncluded above					
풀	g	1f Noncash contributions included in					
ŠĒ.		lines 1a-1f \$					
· · ·	h	Total (Add lines 1a-1f)		5,681,783			
			Business Code				
Ele	2a	ADMISSIONS/OTHER	711,190	2,078,376	2,078,376		
¥e.	ь	BENEFICIARY TRUST INCO	525,920	377,656	377,656		
됾	c		-	,	,		
Š	d		-				
Š	e		-				
Ē	f	All athor ========	_				
Program Serwce Revenue	'	All other program service revenue	•				
<u>č</u>	g	Total. Add lines 2a-2f					
	3	Investment income (including div	ľ				45
		other similar amounts)		151,661			151,661
	4	Income from investment of tax-exempt t	oond proceeds				
	5	Royalties					
		(ı) Real	(II) Personal				
	6a	Gross Rents	(,				
	ь	Less rental					
	c	expenses Rental income					
		or (loss)					
	d	Net rental income or (loss)					
		(ı) Securities	(II) O ther				
	7a	Gross amount from sales of					
		assets other than inventory					
	b	Less cost or					
		other basis and sales expenses					
	С	Gain or (loss)					
	d	Net gain or (loss)	▶				
	8a	Gross income from fundraising	i i				
		events (not including					
E E		\$11,834 of contributions reported on line					
Other Revenue		1c) See Part IV, line 18					
è		Attach Schedule G if total exceeds					
<u>.</u>		\$15,000 a	30,100				
Ě	b	Less direct expensesb					
0	С	Net income or (loss) from fundrais	sing events .				
	9a	Gross income from gaming					
		activities See part IV, line 19 Complete Schedule G if total					
		exceeds \$15,000					
	١.	a					
	b	Less direct expenses b					
	c	Net income or (loss) from gaming	activities 				
	10a	Gross sales of inventory, less					
		returns and allowances .	J				
	ь		100,339				
		Less cost of goods sold b Net income or (loss) from sales or		70,092	70,092		
	Ť	Miscellaneous Revenue	Business Code	,,-	12,232		
	11a	,					
	ь		-				
	c		-				
	[-				
	d	All other revenue					
	e	Total. Add lines 11a-11d	· .	8,359,568	2,526,124	0	454.666
	12	Total Revenue. Add lines 1h, 2g, 8c,		895,855,0	۷, ۵۷۵, ۱۷4	U	151,661
		9c, 10c, and 11e	▶				

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re).
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	2,081,883	2,081,883		
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	37,700	37,700		
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	180,768	59,653	61,462	59,653
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	2,284,932	1,971,668		148,932
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	28,127	23,261	2,694	2,172
9	Other employee benefits	348,919	295,296	30,103	23,520
10	Payroll taxes	258,143	213,480	24,724	19,939
11	Fees for services (non-employees)				
а	Management				
b	Legal	2,631	2,084	547	
c	Accounting	35,400	28,042	7,358	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	12,510	12,510		
12	Advertising and promotion	632,729	622,630		10,099
13	Office expenses	37,455	31,167	901	5,387
14	Information technology				
15	Royalties				
16	Occupancy	1,031,110	895,350	97,708	38,052
17	Travel	19,340	16,541	1,317	1,482
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings				
20	Interest	3,366		3,366	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,133,840	992,164	140,456	1,220
23	Insurance	66,298	52,766	13,207	325
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	EDUCATION PROGRAM/PROD	1,235,852	1,235,790	0	62
b	MISCELLANEOUS	111,790	67,941	43,248	601
c	SPECIAL EVENTS	17,477	0	0	17,477
d	MEMBERSHIPS/DUES	15,343	12,166	2,802	375
e	BAD DEBT EXPENSE	2,068	2,068	0	0
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	9,577,681	8,654,160	594,225	329,296
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				Ser 990 (2008)

Part X	Balance	Shoot
	Balance	Sneer

					(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing			246,165		180,222
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			886,799	3	283,181
	4	Accounts receivable, net			48,644	4	44,312
	5	Receivables from current and former officers, directors, trustees other related parties Complete Part II of Schedule L				5	
	6	Receivables from other disqualified persons (as defined under sepersons described in section 4958(c)(3)(B) Complete Part II of Section 4958(c)(3)(B)	4958(f)(1)) and		6		
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use			109,250	8	99,912
2	9	Prepaid expenses and deferred charges			397,079	9	355,362
ssets	10a	Land, buildings, and equipment cost basis	-مدا	30,488,015			
⋖		Language Manual Annual Strate Community Commun	10a	30,486,013			
	Ь	Less accumulated depreciation <i>Complete Part VI of</i> Schedule D	10Ь	8,469,806	22,233,165	10c	22,018,209
	11	Investments—publicly traded securities			5,760,999	11	6,276,906
	12	Investments—other securities See Part IV, line 11 Complete Pa Schedule D	ert VII	of		12	
	13	Investments—program-related See Part IV, line 11 Complete Poof Schedule D.		13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D	10,148,337	15	5,800,404		
	16	Total assets. Add lines 1 through 15 (must equal line 34)	39,830,438	16	35,058,508		
	17	Accounts payable and accrued expenses .	377,072	17	562,703		
	18	Grants payable			18		
	19	Deferred revenue			601,131	19	651,196
_	20	Tax-exempt bond liabilities				20	
<u>.</u>	21	Escrow account liability Complete Part IV of Schedule D				21	
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified					
ä		persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties			12,790	23	
	24	Unsecured notes and loans payable				24	
	25	Other liabilities Complete Part X of Schedule D			10,605	25	8,750
	26	Total liabilities. Add lines 17 through 25		1,001,598	26	1,222,649	
- S & O		Organizations that follow SFAS 117, check here ► $\sqrt{}$ and comp through 29, and lines 33 and 34.	lete li	nes 27			
Balance	27	Unrestricted net assets			12,002,079	27	11,734,457
- 80 60	28	Temporarily restricted net assets			16,135,774	28	15,757,121
豆	29	Permanently restricted net assets			10,690,987	29	6,344,281
r Fund		Organizations that do not follow SFAS 117, check here ► an lines 30 through 34.	d com	plete			
s or	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipment fund				31	
Ą	32	Retained earnings, endowment, accumulated income, or other fu	nds			32	
Net	33	Total net assets or fund balances			38,828,840	33	33,835,859
_	34	Total liabilities and net assets/fund balances			39,830,438	34	35,058,508
Da	rt VI	Financial Statements and Poporting					
Pa	rt XI	Financial Statements and Reporting					

ParitXI	Financial	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
b	Were the organization's financial statements audited by an independent accountant?	2b		No
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νo
h	If "Yes" did the organization undergo the required audit or audits?	3b		

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As Filed Data -

DLN: 93493042013010

Employer identification number

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

-UNT	CULTU	RAL CENTER CO	ORPORATION						. ,		
								38	-608907	5	
Pa	rt I	Reason	for Public C	harity Status (to be co	mpleted	by all or	ganızatıo	ns) (See	Instruct	ions)	
Γhe	organı	zatıon ıs not	a private found	ation because it is (Please	check onl	y one org	anızatıon))			
1	Γ	A church, c	onvention of ch	nurches, or association of ch	urches de	scribed in	Section 1	170(b)(1)((A)(i).		
2	\sqcap	A school de	escribed in Sec t	t ion 170(b)(1)(A)(ii). (Attac	h Schedu	ıle E)					
3	Г	A hospital	or a cooperativ	e hospital service organizati	on describ	bed in Sec	tion 170(L	b)(1)(A)(i	ii). (Attac	h Schedul	е Н)
4	Г	A medical i	research organi	zation operated in conjuncti	on with a h	hospital de	escribed ii	n Sect ion :	170(b)(1)	(A)(iii). E	nter the
	•			•		•				. , ,	
5	Г	•			universit	v owned o	r operated	l by a gove	rnmental	unit desc	ribed in
	·	_	•			,	•	, 5			
6	Г				unıt descr	ibed in Se	ction 170	(b)(1)(A)	(v).		
	Ţ.	•	· -	=						n the gene	eral public
_	,						5				
8	Г		-		•	nplete Pari	tII)				
9	Ī		•				•	ontribution	ıs, membe	rship fees	, and gross
		•		•	-		•	, ,	•		
										,	
10	Г		=						-	ee instruc	tions)
11	Г	An organiza	ation organized	and operated exclusively fo	r the bene	fit of, to p	erform the	functions	of, or to c	arry out t	he purposes of
	•	_	=	·					•	•	
									_		
	_	•					-				
е	ı	•		•			•			•	•
				agers and other than one or	more publ	псту зирре	orteu orga	ilizations (aescribeu	iii sectioi	1309(a)(1)01
f				d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportin	ng organization,
											Г
g				as the organization accepted	d any gift o	or contrib	ution from	any of the	!		
				r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes No
			·-	·		_				11a	
				= :	_						
		• • • • • • • • • • • • • • • • • • • •	•	• •		bove?					
h		` '			, , ,		supports			[5(
-					9		11				
	(i) Na	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did y	ou notify	(vi) I	s the	(vii) A mount of
				(described on lines 1-9	_				_		support?
	Orgar	nization									
				(See Instructions))		_	supp	ort	in the	057	
							Vec	No	Vec	No	1
					163	140	163	140	163	140	
A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H) A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter th hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(vi). An organization that normally receives a substantial part of its support from a governmental unit or from the general put described in Section 170(b)(1)(A)(vi). (Complete Part II) A community first described in Section 170(b)(1)(A)(vii). (Complete Part III) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and or receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from business acquired by the organization after June 30, 1975. See Section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See Section 509(a)(4). (See instructions.) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purity one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See Section 509(a)(1) or section 509(a)(2). See Section 509(a)(1) or section 509(a)(2). See Section 509(a)(2) fee Section 509(a)(2). See Section 509(a)(2). Se											

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		·					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, Check this	oox an	u see	▶ □
	ınstructions							F-1

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

	ction A Dublic Support							
	ction A. Public Support ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(0)	2008	(f) Total
	Gifts, grants, contributions, and	(a) 2004	(B) 2005	(6) 2006	(a) 2007	(e) <u>/</u>	2008	(f) Fotal
1	membership fees received (Do not include any "unusual grants")	3,222,954	4,885,040	4,358,388	4,360,027		5,550,458	22,376,867
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's taxeexempt purpose	2,950,532	2,491,041	2,558,808	2,783,751	:	2,207,074	12,991,206
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4 5	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the							
	organization without charge							
6	Total Add lines 1-5	6,173,486	7,376,081	6,917,196	7,143,778		7,757,532	35,368,073
	A mounts included on lines 1, 2, and 3 received from disqualified persons A mounts included on lines 2 and 3	2,473,214	3,510,209	3,703,081	3,457,374	;	2,502,582	15,646,460
	received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000							
c	Total of lines 7a and 7b	2,473,214	3,510,209	3,703,081	3,457,374		2,502,582	15,646,460
8	Public Support (Substract line 7c from line 6)							19,721,613
	tal Support							
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
9	A mounts from line 6	6,173,486	7,376,081	6,917,196	7,143,778		7,757,532	35,368,073
9	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar	6,173,486 85,561	7,376,081	6,917,196	7,143,778 176,749		7,757,532 151,661	35,368,073 703,566
9 10a	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b	6,173,486	7,376,081	6,917,196	7,143,778		7,757,532	35,368,073
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975	6,173,486 85,561	7,376,081	6,917,196	7,143,778 176,749		7,757,532 151,661	35,368,073 703,566
9 10a b	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly	6,173,486 85,561	7,376,081	6,917,196	7,143,778 176,749		7,757,532 151,661	35,368,073 703,566
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and	6,173,486 85,561 85,561	7,376,081 140,859 140,859	6,917,196 148,736 148,736	7,143,778 176,749 176,749		151,661 151,661	35,368,073 703,566 703,566
9 110a b c 111	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12)	6,173,486 85,561 85,561 592,735	7,376,081 140,859 140,859 414,248	6,917,196 148,736 148,736 457,795	7,143,778 176,749 176,749 583,281		7,757,532 151,661 151,661 376,431	35,368,073 703,566 703,566 2,424,490 38,496,129
9 10a b c 11	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and	6,173,486 85,561 85,561 592,735	7,376,081 140,859 140,859 414,248	6,917,196 148,736 148,736 457,795	7,143,778 176,749 176,749 583,281		7,757,532 151,661 151,661 376,431	35,368,073 703,566 703,566 2,424,490 38,496,129
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	6,173,486 85,561 85,561 592,735 rganization's fire	7,376,081 140,859 140,859 414,248	6,917,196 148,736 148,736 457,795	7,143,778 176,749 176,749 583,281		7,757,532 151,661 151,661 376,431	35,368,073 703,566 703,566 2,424,490 38,496,129
9 10a b c 11 12	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the or	6,173,486 85,561 85,561 592,735 rganization's firs	7,376,081 140,859 140,859 414,248 st, second, third	6,917,196 148,736 148,736 457,795 , fourth, or fifth t	7,143,778 176,749 176,749 583,281		7,757,532 151,661 151,661 376,431	35,368,073 703,566 703,566 2,424,490 38,496,129
9 10a b c 11 12 13 14	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	6,173,486 85,561 85,561 592,735 rganization's first	7,376,081 140,859 140,859 414,248 st, second, third	6,917,196 148,736 148,736 457,795 , fourth, or fifth t	7,143,778 176,749 176,749 583,281)1(c)(3	7,757,532 151,661 151,661 376,431	35,368,073 703,566 703,566 2,424,490 38,496,129 ation,
9 10a b c 11 12 13 14 Co 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet Public Support Percentage for 2008 (line 8)	6,173,486 85,561 85,561 592,735 rganization's first	7,376,081 140,859 140,859 414,248 st, second, third	6,917,196 148,736 148,736 457,795 , fourth, or fifth t	7,143,778 176,749 176,749 583,281	01(c)(3	7,757,532 151,661 151,661 376,431	35,368,073 703,566 703,566 2,424,490 38,496,129 ation, \$ \blue \b
9 10a b c 11 12 13 14 Co 15	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet Public Support Percentage for 2008 (line 8) Public Support Percentage for 2007 Sched	6,173,486 85,561 85,561 592,735 rganization's first entage column (f) dividule A, Part IV-A Percentage	7,376,081 140,859 140,859 414,248 st, second, third ed by line 13 co	6,917,196 148,736 148,736 457,795 , fourth, or fifth t	7,143,778 176,749 176,749 583,281	15 16	7,757,532 151,661 151,661 376,431	35,368,073 703,566 703,566 2,424,490 38,496,129 ation, 51 230 % 49 360 %
9 10a b c 11 12 13 14 Co 15 16	A mounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here mputation of Public Support Percet Public Support Percentage for 2008 (line 8)	6,173,486 85,561 85,561 592,735 rganization's first entage column (f) dividule A, Part IV-A Percentage ne 10c column (f)	7,376,081 140,859 140,859 414,248 st, second, third ed by line 13 co , line 27g	6,917,196 148,736 148,736 457,795 , fourth, or fifth t	7,143,778 176,749 176,749 583,281	01(c)(3	7,757,532 151,661 151,661 376,431	35,368,073 703,566 703,566 2,424,490 38,496,129 ation, \$ \blue \b

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and

line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

►V

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number Name of the organization FLINT CULTURAL CENTER CORPORATION 38-6089075

Pä	organizations Maintaining Donor A organization answered "Yes" to Form 9		unds or Account	s. Complete if the
	organization anowered 100 to 1011115	(a) Donor advised funds	(b) Funds and	other accounts
1	Total number at end of year			
2	Aggregate Contributions to (during year)			
3	Aggregate Grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor adv	<u> </u>	nor advised	┌ Yes ┌ No
5	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the be impermissible private benefit?			┌ Yes
Pa	rt II Conservation Easements. Complete	e if the organization answered "Yes"	to Form 990, Part I	V, line 7.
1	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreated Protection of natural habitat Preservation of open space	tion or pleasure) Preservation of a	n historically importai ertified historic struct	•
2	Complete lines 2a-2d if the organization held a qua on the last day of the tax year	lified conservation contribution in the forr	n of a conservation ea	sement
			Held a	t the End of the Yea
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easemen	ts	2b	
c	Number of conservation easements on a certified h	nistoric structure included in (a)	2c	
d	Number of conservation easements included in (c)	acquired after 8/17/06	2d	
3	Number of conservation easements modified, transf	ferred, released, extinguished, or terminat	ed by the organization	n during
	the taxable year 🕨			-
4	N.,			

- Number of states where property subject to conservation easement is located 🕨
- 5 Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds?
- Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year
- 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶\$
- Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)?
- In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenues included in Form 990, Part VIII, line 1

For Paperwork Reduction Act Notice, see the Intructions for Form 990

(ii) Assets included in Form 990, Part X

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items
- Revenues included in Form 990, Part VIII, line 1

Assets included in Form 990, Part X

☐ Yes

Part	Organizations Maintaining Co	llections of Art, F	listo	<u>ric</u>	cal Treasu	ires, or Othe	<u>r Simila</u>	r Asse	ts (co	ontinued)
3	Using the organization's accession and othe items (check all that apply)	r records, check any o	fthe	follo	owing that ar	e a sıgnıfıcant u	se of its co	ollection	ו	
а	Public exhibition		d [→	Loan or exc	hange programs				
b	Scholarly research	•	e [_	Other					
c	✓ Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	how t	hev	further the	organization's ex	cempt purp	ose in		
•	Part XIV	onections and explain		,	Tarenor eno		(c)pt pu.p			
5	During the year, did the organization solicit		,				nılar	_		-
Day	assets to be sold to raise funds rather than	<u> </u>					oned IIVe		Yes	<u> </u>
Pal	Trust, Escrow and Custodial . Part IV, line 9, or reported an ar					illization answ	ereu res	s 10 Ft	ל ווו ול	90,
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?					or other assets	not	Г	Yes	Гио
ь	If "Yes," explain why in Part XIV and comple	ete the following table						·		•
_								A mou	ınt	
с	Beginning balance					1c				
d	Additions during the year					1d				
e	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amount on Fe	orm 990 Part X line 2	12					Г	Yes	┌ No
	If "Yes," explain the arrangement in Part XI\		•					'	163	, 140
	rt V Endowment Funds. Complete		new	oro	d "Ves" to	Form 990 Dar	t IV line	10		
ГŒ	Endownient i unus. complete	(a)Current Year	(b) Pri				Three Years)Four Y	ears Back
1a	Beginning of year balance	600,000				1,,,			-	
b	Contributions	1,225								
c	Investment earnings or losses	-108,675								
d	Grants or scholarships	0								
e	Other expenditures for facilities	0								
	and programs									
f	Administrative expenses	0								
g	End of year balance	492,550								
2	Provide the estimated percentage of the year	r end balance held as								
а	Board designated or quasi-endowment 🕨	0 %								
b	Permanent endowment 🕨 100 000 %									
c	Term endowment ► 0 %									
3a	Are there endowment funds not in the posse	ssion of the organization	on tha	at a	re held and a	admınıstered for	the			
	organization by								Yes	No
	(i) unrelated organizations		•	•				3a(i)	Yes	<u> </u>
	(ii) related organizations							3a(ii)	Yes	<u> </u>
ь 4	If "Yes" to 3a(II), are the related organization Describe in Part XIV the intended uses of the	•						3b		<u> </u>
	t VI Investments—Land, Building					art V line 10				
ген	t vi investments—Land, bunding	s, and Equipment			Cost or other	(b)Cost or other				
	Description of investment				(investment)	basis (other)	(c) Depred	iation	(d) Bo	ok value
1a						1,299,947	1			1,299,947
	Buildings					26,196,487	67	52,285		9,444,202
	Leasehold improvements		\vdash			20,130,407	5,7	22,203		-, 111,202
	Equipment		-			1,953,192	1 7	17,521		235,671
	Other		-			1,953,192		11,321		1,038,389
	I. Add lines 1a-1e (Column (d) should equal Fo	orm 990 Part X column	(B) I	ine	10(c))	1,038,389	<u> </u>			2,018,209
	Contain (a) should equal to	July rais A, column	(2), 11	.,,с	(-/-/ • •					90) 2008

Part VII Investments—Other Securities. Se	e Form 990, Part X, line 1		
(a) Description of security or cateory (including name of security)	(b)Book value		d of valuation ·year market value
Financial derivatives and other financial products			,
Closely-held equity interests			
Other			
	+		
Total. (Column (b) should equal Form 990, Part X, col (B) line 12)	F		
Part VIII Investments—Program Related. S	See Form 990 Part X line	13	
			d of valuation
(a) Description of investment type	(b) Book value		year market value
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)	F		
Part IX Other Assets. See Form 990, Part X,	line 15.		
(a) Desc	ription		(b) Book value
TRUST HELD BY THIRD PARTY			5,743,056
CSV OF LIFE INSURANCE POLICIES			57,336
MISCELLANEOUS HOLDINGS			12
Total. (Column (b) should equal Form 990, Part X, col.(B) lin		.	5,800,404
Part X Other Liabilities. See Form 990, Par	T'		
(a) Description of Liability	(b) A mount		
Federal Income Taxes	0.750		
DEPOSITS	8,750		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	▶ 8,750		

Pai	rt XI Reconciliation of Change in Net Assets from Form 990 to Financial Statemer	ıts	
1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	8,359,568
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	9,577,681
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-1,218,113
4	Net unrealized gains (losses) on investments	4	-1,307,621
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	-2,467,247
9	Total adjustments (net) Add lines 4 - 8	9	-3,774,868
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9	10	-4,992,981
Par			<u> </u>
1	Total revenue, gains, and other support per audited financial statements	1	8,561,647
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
ь	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	190,245
3	Subtract line 2e from line 1	3	8,371,402
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	-11,834
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	8,359,568
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per R	
1	Total expenses and losses per audited financial statements	1	9,779,760
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
Ь	Prior year adjustments		
С	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)		
е	Add lines 2a through 2d	2e	202,079
3	Subtract line 2e from line 1	3	9,577,681
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
Ь	Other (Describe in Part XIV)		
С	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	9,577,681

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
Part III, Line 1a		SLOAN MUSEUM'S COLLECTIONS ARE MADE UP OF ARTIFACTS OF HISTORICAL SIGNIFICANCE AND ART OBJECTS THAT ARE HELD FOR EDUCATIONAL, SCIENTIFIC, AND CURATORIAL PURPOSES EACH OF THE ITEMS IS CATALOGED, PRESERVED, AND CARED FOR AND ACTIVITIES VERIFYING THEIR EXISTENCE AND ASSESSING THEIR CONDITION ARE PERFORMED CONTINUOUSLY THE COLLECTIONS ARE SUBJECT TO A POLICY THAT REQUIRES PROCEEDS FROM THEIR SALES TO BE USED TO ACQUIRE OTHER ITEMS FOR COLLECTIONS THE COLLECTIONS, WHICH WERE ACQUIRED THROUGH PURCHASES AND CONTRIBUTIONS SINCE SLOAN MUSEUM'S INCEPTION, ARE NOT RECOGNIZED AS ASSETS ON THE CONSOLIDATED STATEMENT OF FINANCIAL POSITION PURCHASES OF COLLECTION ITEMS ARE RECORDED AS DECREASES IN UNRESTRICTED NET ASSETS IN THE YEAR IN WHICH THE ITEMS ARE ACQUIRED OR AS TEMPORARILY OR PERMANENTLY RESTRICTED NET ASSETS IF THE ASSETS USED TO PURCHASE THE ITEMS ARE RESTRICTED BY DONORS CONTRIBUTED COLLECTION ITEMS ARE NOT REFLECTED ON THE CONSOLIDATED FINANCIAL STATEMENTS PROCEEDS FROM DEACCESSIONS OR INSURANCE RECOVERIES ARE REFLECTED AS INCREASES IN THE APPROPRIATE NET ASSET CLASS
Part III, Line 4		SLOAN MUSEUM IS ACCREDITED BY THE AMERICAN ASSOCIATION OF MUSEUMS AS A MUSEUM, IT IS THE STAFF AND BOARD'S RESPONSIBILITY TO FOLLOW THE GUIDELINES ESTABLISHED BY THE AAM FOR ACCREDITATION THE SLOAN MUSEUM MISSION STATEMENT IS "WE CREATE ENGAGING EXPERIENCES THAT INSPIRE A LIFELONG CURIOSITY IN HISTORY, SCIENCE, AND TECHNOLOGY FOR EVERYONE "WE DO THIS THROUGH EXHIBIT AND PROGRAMS THE MUSEUM AND PLANETARIUM TOGETHER SERVE MORE THAN 140,000 VISITORS ON AN ANNUAL BASIS MORE THAN 60,000 STUDENTS ON SCHOOL FIELDTRIPS ATTENDING THE MUSEUM'S FACILITIES ARE INCLUDED IN THIS NUMBER WE WORK CLOSELY WITH LOCAL SCHOOL DISTRICTS TO ENSURE OUR ACTIVITIES MEET MICHIGAN EDUCATIONAL STANDARDS
Part V, Line 4	Description of Intended Use of Endowment Funds	TO PROVIDE FINANCIAL SUPPORT TO THE OPERATIONS OF THE ORGANIZATION BY WAY OF INCOME DISTRIBUTIONS
Part XI, Line 8 - O ther Adjustments		CHANGE IN VALUE OF TRUSTS HELD BY THIRD PARTY - 2467247
Part XII, Line 4b - Other Adjustments		DIRECT EXPENSES FOR FUNDRAISING EVENTS -11834
Part XIII, Line 2d - Other Adjustments		DIRECT EXPENSES FOR FUNDRAISING EVENTS 11834

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2008

OMB No 1545-0047

Department of the Treasury

(Form 990 or 990-EZ)

SCHEDULE G

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17. 18. or 19. and by organizations that enter more than \$15.000 on Form 990-EZ. line 6a.

Supplemental Information Regarding

Fundraising or Gaming Activities

Open to Public Inspection

Internal Revenue Service				<u> </u>		Inspection
Name of the organization					Employer ider	ntification number
FLINT CULTURAL CENT	ER CORPORATION				38-6089075	
Part I Fundraisin	g Activities. Complete	e if the o	rganızat	ion answered "Yes"	to Form 990, Part IV	, line 17.
1 Indicate whether the	e organization raised funds	through a	ny of the	following activities Che	eck all that apply	
a Mail solicitation	S			e Solicitation of r	non-government grants	
b F Email solicitatio	ns			f Solicitation of	government grants	
c Phone solicitation	ons			g Special fundrais	sing events	
d In-person solicit	tations					
or key employees lis	have a written or oral agre sted in Form 990, Part VII highest paid individuals or) or entity	ın connec	ction with professional f	undraising activities?	Γ Yes Γ No
	at least \$5,000 by the orga					
	I (III) A CTIVITY	(iii) Did fundraiser have custody or control of contributions?			(v) A mount paid to	(vi) A mount paid to
(i) Name of individua				(iv) Gross receipts from activity	(or retained by) fundraiser listed in col (i)	(or retained by)
or entity (fundraiser	(**,***********************************					organization
					""	
		1.55				
Total			.			

3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

			(a) Event #1 GROWING UP ARTFULLY	(b) Event #2 (event type)	(c) O ther Events	(Add c	Γotali ol (a col (¢) thre	
			(event type)	(event type)	(total number)				
₽	1	Gross receipts	48,000					48	,000
Revenue	2	Less Charitable contributions	36,166					36	,166
	3	Gross revenue (line 1 minus line 2)	11,834					11	,834
	4	Cash Prizes							
မွှ မွ	5	Non-cash Prizes							
Expenses	6	Rent/Facility costs	1,000					1	,000
ă	7	Other direct expenses	10,834					10	,834
DLeg	8	Direct expense summary Add line	es 4 through 7 in column	(d)				11	,834
	9	Net income summary Combine li	nes 3 and 8 in column (d)		🕨				C
Par	3111	Gaming. Complete if the or \$15,000 on Form 990-EZ, lir	ganızatıon answered ' le 6a.	'Yes" to Form 990, Pa	art IV, line 19, or repo	orted m	ore t	han	
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) To col (a)	tal gan throug		
<u> </u>	1	Gross revenue							
မှ	2	Cash prizes							
Direct Expenses	3	Non-cash prizes							
ណ ថ្ល	4	Rent/facility costs							
드	5	Other direct expenses							
	6	Volunteer labor	┌ Yes		┌ Yes				
	7	Direct expense summary Add lines	s 2 through 5 in column (d)					
	8	Net gaming income summary Com	bine lines 1 and 7 in colu	ımn (d)					
9		er the state(s) in which the organiza he organization licensed to operate						es	No
a b		No," Explain	gaining activities in each	TOT these states.		. 9	a		
.0a b		re any of the organization's gaming l Yes," Explain	ıcenses revoked, suspen	ded or terminated during	g the tax year?	10)a		
1		es the organization operate gaming a	activities with nonmamba	rs?		\dashv ,	1		
							4 1		

			
13	Indicate the percentage of gaming activity operated in		
а	The organization's facility		
b	An outside facility		
14	Provide the name and address of the person who prepares the organization's gaming/special events books and records		
	Name •		
	Address •		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	15a	
Ь	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address		
	Name •		
	Address 🟲		
16	Gaming manager information		
	Name 🟲		
	Gaming manager compensation 🕨 \$		
	Description of services provided 🟲		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	17a	
b	Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 📂 💲		

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Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No 1545-0047

DLN: 93493042013010

Department of the Treasury Internal Revenue Service

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public **Inspection**

Name of the organization	e of the organization NT CULTURAL CENTER CORPORATION								
FLINT CULTURAL CENTER CO	RPORATION						38-6089075		
Part I General Inform	nation on Grai	nts and Assistance	2						
Form 990, Part I Part IV and Sche	to award the granger of the granger	nts or assistance? edures for monitoring the to Governments ny recipient that receptional space is		the United States in the United Sta 000. Check this box	tes. Complete if the	organiza eceived i	ation answered more than \$5,0	d "Yes" on	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) D	escription of sh assistance	(h) Purpose of grant or assistance	
FLINT INSTITUTE OF MUSIC1025 E KEARSLEY ST FLINT,MI 48503	38-6159482	501 (c)(3)	142,417	1,965,355	FMV		TIES/TRUSTS Y THIRD	OPERATING SUPPORT	
FLINT INSTITUTE OF ARTS1120 E KEARSLEY ST FLINT,MI 48503	38-1539984	501 (c) (3)	12,525					OPERATING SUPPORT	
FRIENDS OF SLOAN1221 E KEARSLEY ST FLINT,MI 48503	38-2236676	501 (c) (3)	8,081					OPERATING SUPPORT	
2 Enter total number of sect								3	
organizations								•	

Part III	Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, F	art IV, line 22.
	Use Schedule I-1 (Form 990) if additional space is needed.	

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
JOFFREY SCHOLARSHIP	14	37,700			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional inf
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Ident if ier	Return Reference	Explanation

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DLN: 93493042013010

OMB No 1545-0047

Compensation Information

Schedule J (Form 990)

Department of the Treasury

Internal Revenue Service

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

2008

Open to Public Inspection

Name of the organization

FLINT CULTURAL CENTER CORPORATION

Employer identification number

38-6089075

Pa	Questions Regarding Compensation	<u>n </u>				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III		,			
	First class or charter travel	Г	Housing allowance or residence for personal use			
	Travel for companions		Payments for business use of personal residence			
	Tax idemnification and gross-up payments	\vdash	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a w provision of all the expenses described above? If "N			1b		
2	Did the organization require substantiation prior to i officers, directors, trustees, and the CEO/Executive		· · · · · · · · · · · · · · · · · · ·	2		
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the	hat appl	У			
	Compensation committee	<u> ~</u>				
	Independent compensation consultant	고	·			
	Form 990 of other organizations	<u>~</u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990,	Part VI	I, Section A, line 1a			
а	Receive a severance payment or change of control p	payment	t?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ntal non	qualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-b	ased co	mpensation arrangement?	4c		Νο
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide th	ne applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must co	mplete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a,	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νο
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a,	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," o			7		Νo
8	Were any amounts reported in Form 990, Part VII, p subject to the initial contract exception described in in Part III		•			

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation		
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ		
CINDY ORNSTEIN (I	I I	4,000	28,195		13,573	180,768			
(ii)								
(i)									
(ii)								
(i)									
(ii)								
(i)									
(ii)								
(i)									
(ii)								
(i)									
(ii)								
(i)									
(ii)								
(i)									
(ii)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
-		
	•	

OMB No 1545-0047

Open to Public Inspection

SCHEDULE 0

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization FLINT CULTURAL CENTER CORPORATION **Employer identification number**

38-6089075

ldentifier	Return Reference	Explanation
Form 990, Part III, line 3	Changes in Program Services	DURING THE PERIOD, GOVERNANCE OF FLINT YOUTH THEATRE PROGRAM WAS TRANSFERRED FROM THE FLINT CULTURAL CENTER CORPORATION TO THE FLINT INSTITUTE OF MUSIC TO TAKE ADVANTAGE OF ORGANIZATIONAL AND PROGRAMMATIC SYNERGIES

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		INDEPENDENT CPA FIRM PREPARES AND PRESENTS FORM 990 TO THE GOVERNING BODY

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		EVERY NEW BOARD MEMBER IS ASKED TO COMPLETE AND SIGN A CONFLICT OF INTEREST DISCLOSURE FORM DISCLOSING ANY CONFLICTS OF INTEREST WITH THE ORGANIZATION AS DESCRIBED IN THE CONFLICT OF INTEREST POLICY EACH YEAR IN JUNE, EVERY BOARD MEMBER WILL PREPARE AND SIGN A NEW CONFLICT OF INTEREST DISCLOSURE FORM IF A CONFLICT SITUATION ARISES DURING THE YEAR FOR A SINGLE BOARD MEMBER, THAT BOARD MEMBER IS REQUIRED TO DISCLOSE THAT IN WRITTEN FORM AND PRESENT TO THE BOARD CHAIR

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		A COMPARISON OF COMPENSATION AMONG LIKE POSITIONS WITHIN OTHER LIKE NON-PROFIT ORGANIZATIONS WITHIN THE REGION WAS DONE USING INFORMATION GATHERED FROM 990 TAX RETURNS POSTED ON GUIDESTAR COM THIS DATA WAS PRESENTED TO AN EXECUTIVE SESSION OF THE BOARD OF DIRECTORS WHERE DISCUSSION, DELIBERATION, AND A DECISION FOLLOWED

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE ALWAYS AVAILABLE TO THE PUBLIC UPON REQUEST

ldentifier	Return Reference	Explanation
FORM 990, PART XI, LINES 2B & 2C	AUDITED FINANCIAL STATEMENTS	CONSOLIDATED FINANCIAL STATEMENTS WERE AUDITED BY AN INDEPENDENT ACCOUNTANT AND THE ORGANIZATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT AND SELECTION OF INDEPENDENT ACCOUNTANT THIS PROCESS HAS NOT CHANGED FROM PRIOR YEAR

ldentifier	Return Reference	Explanation							
Schedule A, Part IV	List of Unusual Grants	CAMPUS BUILDING & LAND DONATED Date 07/01/04 Amount 11116845 TRUSTS DONATED Date 11/01/04 Amount 5350602 CAPITAL PROJECTS Date 06/30/05 Amount 6030877 DONATED LAND Date 06/30/06 Amount 109300 CAPITAL PROJECTS Date 06/30/06 Amount 5330180 TRUSTS DONATED Date 06/30/07 Amount 998651 CAPITAL PROJECTS Date 06/30/07 Amount 1640214 ENDOWMENT CAMPAIGN Date 06/30/07 Amount 600000 CAPITAL PROJECTS Date 06/30/08 Amount 3157889 ENDOWMENT CAMPAIGN Date 07/01/08 Amount 1225 CAPITAL PROJECTS Date 06/30/09 Amount 175000							

DLN: 93493042013010

OMB No 1545-0047 2008

Open to Public Inspection

SCHEDULE R (Form 990)

Department of the Treasury

Related Organizations and Unrelated Partnerships

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. See separate instructions.

Internal Revenue Service Name of the organization **Employer identification number** FLINT CULTURAL CENTER CORPORATION 38-6089075

Part I Identification of Disregarded Entities										
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets	(F) Direct controlling entity					
Part II Identification of Related Tax-Exempt Organizations										
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code sec	(E) Public charity sta (if section 501(c))	(F) tus Direct controlling (3)) entity					

		or foreign country)		(if section 501(c)(3))	entity
FLINT CULTURAL CENTER FOUNDATION 1310 E KEARSLEY ST FLINT, MI48503 38-3576724	SUPPORTING ORGANIZATION	MI	501 (c) (3)	11	N/A
FOUNDATION FOR THE FLINT CULTURAL CENTER 500 SAGINAW ST STE 200 FLINT, MI48502 38-3573890	SUPPORTING ORGANIZATION	MI	501 (c) (3)	11	N/A
				1	

(A) Name, address, and EIN of related organization	Prim	(B) nary activity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)		(F) Share of total income		(G) Share of end-of- year assets	(H) Disproprtionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	Gene mana part	agıng
										Yes	No		Yes	No
Part IV Identification of R	Related	l Organizations	Taxable as	a Corporation	ı or Tr	ust								
(A) Name, address, and EIN of related organ		(B) Primary activity		(C) Legal domicile (state or foreign country)		(D) Direct contro	olling	(E) Type of entity (C corp, S corp or trust)	(F) Share of total income	end	(G) hare of l-of-yea assets	(H) Percentage r ownership		

Part V Transactions with Related Organizatio
--

art V Transactions with Related Organizations			
Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
During the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to other organization(s)	1b		No
c Gıft, grant, or capıtal contribution from other organization(s)	1c	Yes	
d Loans or loan guarantees to or for other organization(s)	1d		No
e Loans or loan guarantees by other organization(s)	1e		No
f Sale of assets to other organization(s)	1f		No
g Purchase of assets from other organization(s)	1 g		No
h Exchange of assets	1h		No
i Lease of facilities, equipment, or other assets to other organization(s)	1i		No
j Lease of facilities, equipment, or other assets from other organization(s)	1 <u>j</u>		No
k Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
Performance of services or membership or fundraising solicitations by other organization(s)			No
m Sharing of facilities, equipment, mailing lists, or other assets			No
n Sharing of paid employees	1n		No
o Reimbursement paid to other organization for expenses	10		No
p Reimbursement paid by other organization for expenses	1 p		No
q O ther transfer of cash or property to other organization(s)	1q		No
r Other transfer of cash or property from other organization(s)	1r	Yes	
If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	thresholds		

	(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved
(1)	FLINT CULTURAL CENTER FOUNDATION	С	175,000
(2)	FOUNDATION FOR THE FLINT CULTURAL CENTER	R	326,523
(3)			
(4)			
(5)			
(6)			

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

	T	ı	(5)		· -			1	1							
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(D) Are all partners section 501(c)(3) organizations?		partners section		partners section end-of-ye		(E) Share of end-of-year assets (F) Disproprtionate allocations?			(G) Code V—UBI amount on Box 20 of K-1	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No						
	1	1				ı		1								

Form 990, Part I, Line 1 - Briefly describe the Organization's mission or most significant activities:

SEE SCHEDULE O FOR DESCRIPTION OF ORGANIZATION'S MOST SIGNIFICANT ACTIVITIES.THE FLINT CULTURAL CENTER CORPORATION'S MOST SIGNIFICANT ACTIVITIES ARE THE PRESENTATION OF: EDUCATION AND OUTREACH ACTIVITIES IN HISTORY, SCIENCE, AND TECHNOLOGY; EXHIBITS ILLUMINATING RELEVANT STORIES, EVENTS, AND IDEAS IN HISTORY, SCIENCE, AND TECHNOLOGY; PLANETARIUM AND LASER SHOWS; PERFORMING ARTS EVENTS THAT ENGAGE AND ENRICH PARTICIPANTS AND ENHANCE UNDERSTANDING OF DIFFERENT CULTURES AND IDEAS; A NATIONALLY-RENOWNED, MONTH-LONG SUMMER DANCE INTENSIVE FOR PREPROFESSIONAL DANCERS; AND PERFORMING ARTS OUTREACH ACTIVITIES THAT ENGAGE UNDERSERVED AUDIENCES AND EXPAND FUTURE AUDIENCES FOR THE PERFORMING ARTS.