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Form **990-EZ**

**Short Form
Return of Organization Exempt From Income Tax**

OMB No 1545-1150

2008

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)
Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$1,000,000 and total assets less than \$2,500,000 at the end of the year may use this form.
The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

A For the 2008 calendar year, or tax year beginning DEC 1, 2008 **and ending** JUN 30, 2009

B Check if applicable:
 Address change
 Name change
 Initial return
 Termination
 Amended return
 Application pending

Please use IRS label or print or type See Specific Instructions

C Name of organization
NATIONAL ORIENTATION DIRECTORS ASSOCIATION

Number and street (or P.O. box, if mail is not delivered to street address) Room/suite
1313 5TH ST SE

City or town, state or country, and ZIP + 4
MINNEAPOLIS, MN 55414-4504

D Employer identification number
38-2526523

E Telephone number
612-627-0150

F Group Exemption Number

Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ)
G Accounting method: Cash Accrual
 Other (specify) **MODIFIED CASH**

I Website: WWW.NODAWEB.ORG
J Organization type (check only one) 501(c) (3) (insert no.) 4947(a)(1) or 527
H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ or 990-PF)

K Check if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$1,000,000 or more, file Form 990 instead of Form 990-EZ \$ 417,016.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

| | | | | |
|------------|---|--|----------|------------|
| Revenue | 1 | Contributions, gifts, grants, and similar amounts received | 1 | |
| | 2 | Program service revenue including government fees and contracts | 2 | 404,707. |
| | 3 | Membership dues and assessments | 3 | |
| | 4 | Investment income | 4 | 12,309. |
| | 5a | Gross amount from sale of assets other than inventory | 5a | |
| | 5b | Less: cost or other basis and sales expenses | 5b | |
| | 5c | Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) (attach schedule) | 5c | |
| | 6 | Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/> | | |
| | 6a | Gross revenue (not including \$ _____ of contributions reported on line 1) | 6a | |
| 6b | Less: direct expenses other than fundraising expenses | 6b | | |
| 6c | Net income or (loss) from special events and activities (Subtract line 6b from line 6a) | 6c | | |
| 7a | Gross sales of inventory, less returns and allowances | 7a | | |
| 7b | Less: cost of goods sold | 7b | | |
| 7c | Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a) | 7c | | |
| 8 | Other revenue (describe _____) | 8 | | |
| 9 | Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8 | 9 | 417,016. | |
| Expenses | 10 | Grants and similar amounts paid (attach schedule) | 10 | 3,349. |
| | 11 | Benefits paid to or for members | 11 | |
| | 12 | Salaries, other compensation, and employee benefits | 12 | 70,047. |
| | 13 | Professional fees and other payments to independent contractors | 13 | 2,091. |
| | 14 | Occupancy, rent, utilities, and maintenance | 14 | 7,372. |
| | 15 | Printing, publications, postage, and shipping | 15 | 8,550. |
| | 16 | Other expenses (describe SEE STATEMENT 1) | 16 | 537,521. |
| | 17 | Total expenses. Add lines 10 through 16 | 17 | 628,930. |
| Net Assets | 18 | Excess or (deficit) for the year (Subtract line 17 from line 9) | 18 | -211,914. |
| | 19 | Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return) | 19 | 1,230,999. |
| | 20 | Other changes in net assets or fund balances (attach explanation) | 20 | 49,760. |
| | 21 | Net assets or fund balances at end of year. Combine lines 18 through 20 | 21 | 1,068,845. |
| | 22 | Cash, savings, and investments | 22 | 1,032,605. |

Part II Balance Sheets. If total assets on line 25, column (B) are \$2,500,000 or more, file Form 990 instead of Form 990-EZ. (See the instructions for Part II.)

| | (A) Beginning of year | (B) End of year |
|--|-----------------------|-----------------|
| 22 Cash, savings, and investments | 1,205,273. | 1,032,605. |
| 23 Land and buildings | | |
| 24 Other assets (describe SEE STATEMENT 2) | 25,726. | 36,240. |
| 25 Total assets | 1,230,999. | 1,068,845. |
| 26 Total liabilities (describe _____) | 0. | 0. |
| 27 Net assets or fund balances (line 27 of column (B) must agree with line 21) | 1,230,999. | 1,068,845. |

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**NATIONAL ORIENTATION DIRECTORS
ASSOCIATION**

Part V Other Information (Note the statement requirements in the instructions for Part VI)

| | | Yes | No |
|--|-----|-----|----|
| 33 Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity | 33 | | X |
| 34 Were any changes made to the organizing or governing documents but not reported to the IRS? If "Yes," attach a conformed copy of the changes | 34 | | X |
| 35 If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining your reason for not reporting the income on Form 990-T. | | | |
| a Did the organization have unrelated business gross income of \$1,000 or more or section 6033(e) notice, reporting, and proxy tax requirements? | 35a | | X |
| b If "Yes," has it filed a tax return on Form 990-T for this year? | 35b | N/A | |
| 36 Was there a liquidation, dissolution, termination, or substantial contraction during the year? If "Yes," complete applicable parts of Sch. N | 36 | | X |
| 37 a Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a <u>0.</u> | 37a | | |
| b Did the organization file Form 1120-POL for this year? | 37b | | X |
| 38 a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still unpaid at the start of the period covered by this return? | 38a | | X |
| b If "Yes," complete Schedule L, Part II and enter the total amount involved | 38b | N/A | |
| 39 Section 501(c)(7) organizations. Enter: | | | |
| a Initiation fees and capital contributions included on line 9 | 39a | N/A | |
| b Gross receipts, included on line 9, for public use of club facilities | 39b | N/A | |
| 40 a Section 501(c)(3) organizations Enter amount of tax imposed on the organization during the year under: section 4911 ▶ <u>0.</u> ; section 4912 ▶ <u>0.</u> ; section 4955 ▶ <u>0.</u> | | | |
| b Section 501(c)(3) and (4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," complete Schedule L, Part I | 40b | | X |
| c Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ <u>0.</u> | | | |
| d Enter amount of tax on line 40c reimbursed by the organization ▶ <u>0.</u> | | | |
| e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T | 40e | | X |
| 41 List the states with which a copy of this return is filed. ▶ <u>NONE</u> | | | |
| 42 a The books are in care of ▶ <u>JOYCE HOLL</u> Telephone no. ▶ <u>612-627-0150</u> | | | |
| Located at ▶ <u>1313 5TH ST SE, MINNEAPOLIS, MN</u> ZIP + 4 ▶ <u>55414-4504</u> | | | |
| b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | | Yes | No |
| If "Yes," enter the name of the foreign country: ▶ _____ | 42b | | X |
| See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts | | | |
| c At any time during the calendar year, did the organization maintain an office outside of the U.S.? | 42c | | X |
| If "Yes," enter the name of the foreign country: ▶ _____ | | | |
| 43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here ▶ <input type="checkbox"/> | | | |
| and enter the amount of tax-exempt interest received or accrued during the tax year ▶ <u>43</u> ▶ <u>N/A</u> | | | |
| 44 Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ | 44 | | X |
| 45 Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ | 45 | | X |

NATIONAL ORIENTATION DIRECTORS
ASSOCIATION

Form 990-EZ (2008)

38-2526523

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Part VI Section 501(c)(3) organizations only. All section 501(c)(3) organizations must answer questions 46-49 and complete the tables for lines 50 and 51

| | Yes | No |
|---|-----|----|
| 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | | X |
| 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | | X |
| 48 Is the organization operating a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | | X |
| 49a Did the organization make any transfers to an exempt non-charitable related organization? | | X |
| b If "Yes," was the related organization(s) a section 527 organization? | | |

| (a) Name and address of each employee paid more than \$100,000 | (b) Title and average hours per week devoted to position | (c) Compensation | (D) Contributions to employee benefit plans & deferred compensation | (E) Expense account and other allowances |
|--|--|------------------|---|--|
| NONE | | | | |
| | | | | |
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| | | | | |
| | | | | |
| | | | | |
| Total number of other employees paid over \$100,000 ▶ | | | | |

| (a) Name and address of each independent contractor paid more than \$100,000 | (b) Type of service | (c) Compensation |
|--|---------------------|------------------|
| NONE | | |
| | | |
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| | | |
| Total number of other independent contractors each receiving over \$100,000 ▶ | | |

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here Date 5/5/10

Signature of officer Joyce Holl

JOYCE HOLL, EXECUTIVE DIRECTOR
Type or print name and title

Paid Preparer's Use Only

Preparer's signature Dean Miller Date 4/30/10 Check if self-employed

Firm's name (or yours if self-employed), address, and ZIP + 4 **WEGNER LLP**
2110 LUANN LN
MADISON, WI 53713-3098

EIN Preparer's Identifying Number (See instr)

Phone no. **608-274-4020**

May the IRS discuss this return with the preparer shown above? See instructions Yes No

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No 1545-0047

2008
Open to Public
Inspection

Name of the organization **NATIONAL ORIENTATION DIRECTORS ASSOCIATION** Employer identification number **38-2526523**

Part I Reason for Public Charity Status (All organizations must complete this part.) (see instructions)

The organization is not a private foundation because it is (Please check only one organization.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). (Attach Schedule H)
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)
- 9 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete the Part III)
- 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). (see instructions)
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h
 - a Type I
 - b Type II
 - c Type III - Functionally integrated
 - d Type III - Other
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2)
- f If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
 - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?
 - (ii) A family member of a person described in (i) above?
 - (iii) A 35% controlled entity of a person described in (i) or (ii) above?
- h Provide the following information about the organizations the organization supports

| | Yes | No |
|----------|-----|----|
| 11g(i) | | |
| 11g(ii) | | |
| 11g(iii) | | |

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-9 above or IRC section (see instructions)) | (iv) Is the organization in col. (i) listed in your governing document? | | (v) Did you notify the organization in col (i) of your support? | | (vi) Is the organization in col. (i) organized in the U.S.? | | (vii) Amount of support |
|------------------------------------|----------|---|---|----|---|----|---|----|-------------------------|
| | | | Yes | No | Yes | No | Yes | No | |
| | | | | | | | | | |
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| | | | | | | | | | |
| Total | | | | | | | | | |

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I)

Section A. Public Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.") | | | | | | |
| 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 Total. Add lines 1 - 3 | | | | | | |
| 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 Public Support. Subtract line 5 from line 4 | | | | | | |

Section B. Total Support

| Calendar year (or fiscal year beginning in) ▶ | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
|--|----------|----------|----------|----------|----------|-----------|
| 7 Amounts from line 4 | | | | | | |
| 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| 9 Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 11 Total support. Add lines 7 through 10 | | | | | | |
| 12 Gross receipts from related activities, etc (see instructions) | | | | | 12 | |
| 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/> | | | | | | |

Section C. Computation of Public Support Percentage

| | | |
|--|----|---|
| 14 Public support percentage for 2008 (line 6, column (f) divided by line 11, column (f)) | 14 | % |
| 15 Public support percentage from 2007 Schedule A, Part IV-A, line 26f | 15 | % |
| 16a 33 1/3% support test - 2008. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/> | | |
| b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/> | | |
| 17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization <input type="checkbox"/> | | |
| b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization <input type="checkbox"/> | | |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/> | | |

Schedule A (Form 990 or 990-EZ) 2008

NATIONAL ORIENTATION DIRECTORS

Schedule A (Form 990 or 990-EZ) 2008 ASSOCIATION

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Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

| Calendar year (or fiscal year beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") | | | | | | |
| 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | 823,853. | 784,181. | 702,004. | 1033663. | 404,707. | 3748408. |
| 3 Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 Total. Add lines 1 - 5 | 823,853. | 784,181. | 702,004. | 1033663. | 404,707. | 3748408. |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9 10c, 11, and 12 for the year or \$5,000 | | | | | | |
| c Add lines 7a and 7b | | | | | | |
| 8 Public support (Subtract line 7c from line 6) | | | | | | 3748408. |

Section B. Total Support

| Calendar year (or fiscal year beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| 9 Amounts from line 6 | 823,853. | 784,181. | 702,004. | 1033663. | 404,707. | 3748408. |
| 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | 12,682. | 26,590. | 23,175. | 37,405. | 12,309. | 112,161. |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| c Add lines 10a and 10b | 12,682. | 26,590. | 23,175. | 37,405. | 12,309. | 112,161. |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) | | | | | | |
| 13 Total support (Add lines 9, 10c, 11, and 12) | | | | | | 3860569. |
| 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/> | | | | | | |

Section C. Computation of Public Support Percentage

| | | |
|---|----|---------|
| 15 Public support percentage for 2008 (line 8, column (f) divided by line 13, column (f)) | 15 | 97.09 % |
| 16 Public support percentage from 2007 Schedule A, Part IV-A, line 27g | 16 | 87.22 % |

Section D. Computation of Investment Income Percentage

| | | |
|--|----|--------|
| 17 Investment income percentage for 2008 (line 10c, column (f) divided by line 13, column (f)) | 17 | 2.91 % |
| 18 Investment income percentage from 2007 Schedule A, Part IV-A, line 27h | 18 | 2.49 % |

19a **33 1/3% support tests - 2008.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

b **33 1/3% support tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

FORM 990-EZ OTHER EXPENSES STATEMENT 1

| DESCRIPTION | AMOUNT |
|--|----------|
| OFFICE EXPENSES | 24,050. |
| TRAVEL | 15,377. |
| CONFERENCES, CONVENTIONS, AND MEETINGS | 494,644. |
| MISCELLANEOUS EXPENSES | 3,450. |
| TOTAL TO FORM 990-EZ, LINE 16 | 537,521. |

FORM 990-EZ OTHER ASSETS STATEMENT 2

| DESCRIPTION | BEG. OF YEAR | END OF YEAR |
|---------------------------------------|--------------|-------------|
| PREPAID EXPENSES AND DEFERRED CHARGES | 25,726. | 36,240. |
| TOTAL TO FORM 990-EZ, LINE 24 | 25,726. | 36,240. |

FORM 990-EZ OTHER CHANGES IN NET ASSETS OR FUND BALANCES STATEMENT 3

| DESCRIPTION | AMOUNT |
|--|---------|
| NET UNREALIZED GAINS (LOSSES) ON INVESTMENTS | 49,760. |
| TOTAL TO FORM 990-EZ, LINE 20 | 49,760. |

FORM 990-EZ

INFORMATION REGARDING TRANSFERS
ASSOCIATED WITH PERSONAL BENEFIT CONTRACTS

STATEMENT 4

A) DID THE ORGANIZATION, DURING THE YEAR, RECEIVE ANY FUNDS,
DIRECTLY OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL
BENEFIT CONTRACT? [] YES [X] NO

B) DID THE ORGANIZATION, DURING THE YEAR, PAY PREMIUMS,
DIRECTLY OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT? . . [] YES [X] NO

FORM 990-EZ

PART IV - LIST OF OFFICERS, DIRECTORS,
TRUSTEES AND KEY EMPLOYEES

STATEMENT 5

| NAME AND ADDRESS | TITLE AND AVRG HRS/WK | COMPEN- SATION | EMPLOYEE | |
|--|------------------------------|-------------------|---------------------|--------------------|
| | | | BEN PLAN CONTRIB | EXPENSE ACCOUNT |
| JOYCE HOLL, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | EXECUTIVE DIRECTOR 40.00 | 42,202. | 12,829. | 0. |
| CRAIG MACK, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | VICE PRESIDENT 1.00 | 0. | 0. | 0. |
| CYNTHIA HERNANDEZ, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | VICE PRESIDENT 1.00 | 0. | 0. | 0. |
| MARCUS LANGFORD, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | VICE PRESIDENT 1.00 | 0. | 0. | 0. |
| KERRY WENZLER, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | SECRETARY/TREASURER 10.00 | 0. | 0. | 0. |
| APRIL MANN, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| KRIS WINTER, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| CORA BENNETT, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| DAVID FORGUES, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| BRIAN WILLESS, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| JON MARK BERNAL, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| QUINCY SPENCER, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| SARAH OEHLER, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| TRACY SCOTT, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |

NATIONAL ORIENTATION DIRECTORS ASSOCIATI

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|---|------------------|----------------|----------------|-----------|
| VINCE MILLER, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| KATE KRAUS, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| MICHELLE NIGHTINGALE, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| JENNIFER FORMAN, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| RICK SPARKS, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| ANNE-MARIE KENNEY, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| STEPHEN MATTHEWS, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| ANNA CUBA DE LA FE, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| KATIE GRANHOLM, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| SHAWNA LUSK, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| ALLISON RAGON, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| MELISSA WARZINSKI, 1313 5TH ST SE, MINNEAPOLIS, MN 55414-4504 | DIRECTOR 1.00 | 0. | 0. | 0. |
| TOTALS INCLUDED ON FORM 990-EZ, PART IV | | <u>42,202.</u> | <u>12,829.</u> | <u>0.</u> |

THE ASSOCIATION HOSTED NINE REGIONAL CONFERENCES AT VARIOUS LOCATIONS ACROSS THE UNITED STATES DURING THE SPRING (FEBRUARY THROUGH APRIL). THESE CONFERENCES WERE ATTENDED BY ABOUT 2,700 PEOPLE, MANY OF WHICH WERE STUDENTS WHO DO NOT NEED TO BE MEMBERS OF THE ASSOCIATION TO ATTEND. MEMBERSHIP IN THE ASSOCIATION HAS GROWN THROUGHOUT THE MEMBERSHIP YEAR. THE ASSOCIATION'S MEMBERSHIP WAS 1,589 IN DECEMBER 2008 AND GREW TO 1,600 IN JUNE 2009.

THE MISSION OF THE NATIONAL ORIENTATION DIRECTORS ASSOCIATION IS TO PROVIDE EDUCATION, LEADERSHIP, AND PROFESSIONAL DEVELOPMENT IN THE FIELDS OF COLLEGE STUDENT ORIENTATION, TRANSITION, AND RETENTION.

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only Part II and check this box **X**
- Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868
- If you are filing for an **Automatic 3-Month Extension**, complete only Part I (on page 1).

| | | |
|--|--|---|
| Part II Type or print File by the extended due date for filing the return See instructions | Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed). | |
| | Name of Exempt Organization NATIONAL ORIENTATION DIRECTORS ASSOCIATION | Employer identification number 38-2526523 |
| | Number, street, and room or suite no. If a P.O. box, see instructions. 100A AYLESWORTH HALL NE | For IRS use only |
| City, town or post office, state, and ZIP code. For a foreign address, see instructions. FORT COLLINS, CO 80523-1032 | | |

Check type of return to be filed (File a separate application for each return):

- Form 990
 Form 990-EZ
 Form 990-T (sec. 401(a) or 408(a) trust)
 Form 1041-A
 Form 5227
 Form 8870
 Form 990-BL
 Form 990-PF
 Form 990-T (trust other than above)
 Form 4720
 Form 6069

STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.

KERRY WENZLER

- The books are in the care of **100A AYLESWORTH HALL NE - FORT COLLINS, CO 80523-1032**
 Telephone No. **970-491-6011** FAX No. _____
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) _____ If this is for the whole group, check this box If it is for part of the group, check this box and attach a list with the names and EINs of all members the extension is for.

- 4 I request an additional 3-month extension of time until **MAY 15, 2010**.
- 5 For calendar year _____, or other tax year beginning **DEC 1, 2008**, and ending **JUN 30, 2009**.
- 6 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period
- 7 State in detail why you need the extension

ADDITIONAL TIME IS NEEDED TO WORK WITH OUR INDEPENDENT ACCOUNTANT IN ORDER TO FILE A COMPLETE AND ACCURATE RETURN.

| | | | |
|--|----|----|-----|
| 8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions | 8a | \$ | |
| b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868. | 8b | \$ | |
| c Balance Due. Subtract line 8b from line 8a Include your payment with this form, or, if required, deposit with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions | 8c | \$ | N/A |

Signature and Verification

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature **David Odeh** Title **CPA** Date **2/15/10**