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DLN: 93493134005080

Return of Organization Exempt From Income Tax

2008

OMB No 1545-0047

Open to Public

Form **990**

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

ternal Reven		1	gamzation may have to use a copy of		re reporting	requirements	Inspection
	applicable		C Name of organization	and ending 06-30-2009		D Employer ider	ntification number
- Address		Please use IRS	Genesys Regional Medical Center			38-2377821	
Name ch	_	label or print or	Doing Business As			E Telephone nui	
Initial re	_	type. See				(810) 235-5	160
Termina		Specific Instruc- tions.	Number and street (or P O box if mail is no One Genesys Parkway	ot delivered to street address) Room/suite	G Gross receipts	\$ \$ 446,463,196
Amende Applicati	d return on pending		City or town, state or country, and ZIP + 4 Grand Blanc, MI 484398065				
присас	on ponumg	F No.		ı			
			ne and address of Principal Officer Aldridge-Eason		H(a) Is this affiliat	s a group return i	for ┌Yes ┌ No
			enesys Parkway		aiiiia		, 105 , 110
Tax-exe	empt status		Blanc, MI 484398065)(3) ◀(insert no)	527		affiliates included	•
	<u> </u>	•		327		o," attach a list p Exemption Nun	See instructions)
Webs	ite: ► ww	w genesys	org		H(c) Group	p Exemption Nun	nber - 0928
Type of o	organization	Corporate	cion		L Year of For	mation 1997 M S	State of legal domicile MI
Part I	■ Sum	mary					
1		•	e organization's mission or most signif	ficant activities			
			ENT/EMERGENCY SERVICES AND M		ICATION DI	DO CDAME TO T	HECOMMUNITY
	PROVI	DESPAIN	ENT/EMERGENCY SERVICES AND MI	EDICAL/PATIENT EDI	CATION PI	ROGRAMS TO T	HE COMMONITY
2							
2	Check	this box 🖵	if the organization discontinued its ope	erations or disposed of	more than 25	5% of its assets	
3	Numbei	r of voting	members of the governing body (Part V	I, line 1a)		з _	13
4	Numbei	r of indeper	ndent voting members of the governing	body (Part VI, line 1b)		. 4 _	10
5	Total n	umber of er	nployees (Part V , line 2a)			5 _	4,054
6	Total n	umber of vo	olunteers (estimate if necessary) .			6 _	610
7:	a Totalgı	ross unrela	ted business revenue from Part VIII, l	ine 12, column (C)		7a	1,792,873
ŀ	N etunr	elated bus	iness taxable income from Form 990-T	T, line 34	_	7b	0
					Prio	r Year	Current Year
8	Contri	butions an	d grants (Part VIII, line 1h)			112,841	879,16
9	Progra	ım service	revenue (Part VIII, line 2g)		4	127,058,480	456,087,06
9 10	Invest	ment inco	me (Part VIII, column (A), lınes 3, 4, a	and 7d)		7,993,824	-14,416,176
111	Other	revenue (P	art VIII, column (A), lines 5, 6d, 8c, 9	oc, 10c, and 11e)		2,127,235	2,303,97
12	Totalı 12)	revenue—a	dd lines 8 through 11 (must equal Part	t VIII, column (A), line		137,292,380	444,854,030
13	Grants	and simil	ar amounts paid (Part IX, column (A), l	ınes 1-3)			(
14	Benefi	ts paid to d	or for members (Part IX, column (A), lir	ne 4)			(
15		es, other c	ompensation, employee benefits (Part	IX, column (A), lines 5-			224 200 444
16a	10) Profes	sional fund	Iraising fees (Part IX, column (A), line	11e)		258,278,358	231,200,119
₽ 			penses, Part IX, column (D), line 25 $\frac{0}{2}$,			
17		_	(Part IX, column (A), lines 11a–11d, 1	/ 1 f_ 2.4 f)		189,532,256	215,649,889
18			-add lines 13–17 (must equal Part IX,			147,810,614	446,850,008
19			penses Subtract line 18 from line 12	fille 25, column (A))		-10,518,234	-1,995,972
	Reven	ue less ex	Jenses Subtract line 18 from line 12			· · · ·	
2			A. V. Ivon 4.53			ng of Year	End of Year
떞 20			rt X, line 16)			392,466,684	389,767,629
End Balance 20 21 22		•	Part X, line 26)		3	394,087,102	449,587,170
			d balances Subtract line 21 from line	20		-1,620,418	-59,819,54
Part II		ature Bl		en maludes = = = = = =	ob od de la alla	totomests == '.'	a heat of many larger 1. 1
			erjury, I declare that I have examined this retur correct, and complete Declaration of preparer				
lease	I.				2010-	05-13	-
ign	Sign	ature of office	er		Date		
ere	Chris	s Palazzolo C	FO - Genesys Health System				
		or print nam					
	Preparer	's k	Di	ate Ch	eck if	Preparer's PTIN (S	See Gen Inst)
aid	signature			se			,
eparer'	S Furma/a ma	ame (or your	s & DELOITTE TAX LLP	en	ipolyeu F	+	
epaiei se Only	ıf self-er	nployed),) <u> </u>			EIN ▶	
Jiny	address,	and ZIP + 4	250 EAST FIFTH SUITE 1900			Dhone ve h (=)	2) 704 7100
			CINCINNATI, OH 45202			Phone no 🕨 (51	
ay tha I	DS discus	e this rati	rn with the preparer shown above? (Se	e instructions)			Vas I No

Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization's mission				
See A	dditional Data Table				
2	Did the organization undertake any si the prior Form 990 or 990-EZ?		rices during the year v	which were not listed on	┌ Yes ┌ No
	If "Yes," describe these new services	on Schedule O			
3	Did the organization cease conducting services?	g or make sıgnıfıcant c	hanges in how it cond	lucts any program	┌ Yes ┌ No
	If "Yes," describe these changes on S	chedule O			
4	Describe the exempt purpose achieve Section 501(c)(3) and (4) organization others, the total expenses, and reven	ons and 4947(a)(1) tru	ists are required to re	port the amount of grants a	
4a	(Code) (Expenses \$	362,013,854	ncluding grants of \$) (Revenue \$	453,970,961)
	Hospital Net Patient Service Revenue - GRM 76 5% occupancy percentage In addition, G has 23 surgery suites which totaled 18,546 s Medical Center totaled \$39,016,071 Please	GRMC had 2,448 deliveries, surgeries (both I/P & O/P),	93,835 emergency visits w and 375 Open Heart proce	hich included both the East and	West Flint campuses the hospital
4b	(Code) (Expenses \$ Medical Education Program - the program in Dermatology (3), Emergency Medicine (28), Ophthamology (3), Radiology (12), Fellowsh Resident/Intern equivalents	cluded the following special ENT (5), Family Practice (39), General Surgery (18),	, Internal Medicine (30), OB/GYN	(12), Orthopedic Surgery (15),
4c	(Code) (Expenses \$	ır	ncluding grants of \$) (Revenue \$)
4d	Other program services (Describe i	n Schedule O)			
	(Expenses \$	including grants of \$) (Revenue \$)
4e	Total program service expenses \$	382,070,289	Must equal Part IX, L		<u> </u>

Part IV	Check	dist of	Required	Schedules
	CIICCE	11136 01	NC dull Cd	Schodules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Νο
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII.	12		Νο
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? <i>If</i> "Yes," complete Schedule G, Part I	17		N o
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		N o
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20	Yes	
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		Νο
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νο
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		Νο
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	Yes	
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pai	t V Statements Regarding Other IRS Filings and Tax Compliance	e				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	246			
Ь	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
_	Did the organization comply with backup withholding rules for reportable payments t					
	gaming (gambling) winnings to prize winners?		· · · · · ·	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements filed for the calendar year ending with or within the year covered by this return	2a	4,054			
h	If at least one is reported in 2a, did the organization file all required federal employs		,			
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file thi			2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during	g the	year covered by this			
	return?	• •		3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sch			3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a sover, a financial account in a foreign country (such as a bank account, securities account.)	_	•	4a		
	account)?			44		N o
Ь	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , <i>Re Financial Accounts</i> .	eport o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time duri	ng the	tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp	t Entit	ty Regarding Prohibited			
	Tax Shelter Transaction?			5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement the were not tax deductible?	nat su	ch contributions or gifts	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo cor more?	trıbutı	ion of \$75 or	7a		No
ь	If "Yes," did the organization notify the donor of the value of the goods or services p	rovide	d?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal prope	rty for	which it was required to			
	file Form 8282?			7c		Νο
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pa	, prem	nums on a nersonal			
J	benefit contract?			7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a pers	onal b	enefit contract?	7f		Νo
g	For all contributions of qualified intellectual property, did the organization file Form	8899	as required?	7g	Yes	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization to	ile a F	orm 1098-C as			
_	required?			7h	Yes	
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds a supporting organizations. Did the supporting organization, or a fund maintained by a					
	excess business holdings at any time during the	•	,	8		
_	year?					
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.					
	Did the organization make any taxable distributions under section 4966?			9a		
	Did the organization make a distribution to a donor, donor advisor, or related person	•		9Ь		
10	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12	10a	I			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club	10a				
U	facilities		<u>I</u>			
11	Section 501(c)(12) organizations Enter					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
_	against amounts due or received from them)	11b				
122	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 ii	ا العالم	of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	(4		
	year	12b				

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A.	Governing	Body and	Management		

			Yes	No				
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.							
1a	Enter the number of voting members of the governing body 13							
Ь	Enter the number of voting members that are independent 10							
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		Νo				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο				
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?							
5	Did the organization become aware during the year of a material diversion of the organization's assets?							
6	Does the organization have members or stockholders?							
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?							
Ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b	Yes					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following							
а	the governing body?	8a	Yes					
ь	each committee with authority to act on behalf of the governing body?	8b	Yes					
9a	Does the organization have local chapters, branches, or affiliates?	9a		Νο				
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b						
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes					
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		Νο				

Section B. Policies

		Yes	No
Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
Does the organization have a written whistleblower policy?	13	Yes	
Does the organization have a written document retention and destruction policy?	14	Yes	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
The organization's CEO, Executive Director, or top management official?	15a	Yes	
Other officers or key employees of the organization?	15b	Yes	
Describe the process in Schedule O			
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	Yes	
If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b	Yes	
	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Does the organization have a written conflict of interest policy? If "No", go to line 13 . Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply
 - own website another's website upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- State the name, physical address, and telephone number of the person who possesses the books and records of the organization

Randy Kummler 3933 Beecher Road Flint, MI 485323602 (810) 235-5160

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	(B) Average hours per week	Posit	(C) chec	:k al				(E)	(F)
(A) Name and Title		Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							_			

Part VII Continued

		(C) Position (check all that apply)							(E)	(F)
(A) Name and Title	(B) Average hours per week	*		Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
			_	$\vdash \vdash$	\vdash					
			+	\vdash			\vdash			
			\vdash							
1b Total								7,156,099	C	733,084

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►108

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If</i> " <i>Yes,"</i> complete Schedule J for such individual	3	Yes	
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
Great Lakes Anesthesia Assoc PC 2432 Genesys Pkwy Grand Blanc, MI 48439	Anesthesia Services	5,385,791
Center for Wound Healing of NYNJ 3 Crossway Pk W Woodbury, NY 11797	Wound Care Service	2,685,993
Healthcare Svcs Inc (dba Accretive Heal 401 N Michigan AVE Chicago, IL 60611	Revenue Enhancement	2,201,774
Borgess Medical Center 1521 Gull Rd Kalamazoo, MI 490481640	Laundry Service	1,341,711
Hall Render Kıllıan Heath & Lyman PC 39778 Treas Ctr Chıcago, IL 606949700	Legal Services	1,235,600
Total number of independent contractors (including those in 1) who re from the organization	. ,	45

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Part VIII

Statement of Revenue

					(A) Total Revenue	(B) Related or	(C) Unrelated	(D) Revenue
						Exempt Function	Business Revenue	Excluded from Tax under IRC
	1a	Federated car	npaigns 1a			Revenue		512, 513, or 514
nts Dist	ь	Membership d	ues					
gra	С	Fundraising ev	1b vents					
its, ra⊪			1 c	843,089				
s, G E	d e	_	izations1d ints (contributions) 1e					
Contributions, gifts, grants and other similar amounts	f	All other contribu	tions, gifts, grants, and not included above	36,078				
글	g	Noncash cont	1f ributions included in					
a Co		lines 1a-1f \$			070.167			
	h	Total (Add lin	es 1a-1f)	▶	879,167			
an	2a	Net Patient Reve	nue	Business Code 621,990	453,902,594	452,340,936	1,561,658	
ven	ь	Rental Income		532,000	1,630,025	1,630,025	1,501,650	
ە چىر	c	Medical Education	n	611,710	858,948	858,948		
97 VIC	d	Investment - JV's	5	900,003	-304,500	-304,500		
کن ج	e	-						
Program Serwoe Revenue	f	Total. Add lines 2a-2f						
	g	Total. Add line ▶ \$ 456,087,0						
	3		come (including divi	· · · · · · · · · · · · · · · · · · ·	12 207 747			12 207 747
			amounts)	▶	-13,307,747			-13,307,747
	4	Income from inve	estment of tax-exempt b	ond proceeds ►				
	5	Royalties .						
	6a	Gross Rents	(ı) Real 256,329	(II) Personal				
	b	Less rental	243,513					
	с	expenses Rental income	12,816					
	d	or (loss) Net rental inc	ome or (loss)		12,816		12,816	
		C	(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory		257,218				
	b	Less cost or other basis and sales expenses	1,121,817	243,830				
	с	Gain or (loss)	-1,121,817	13,388				
	d	Net gain or (lo		. ▶	-1,108,429			-1,108,429
A D	8a	events (not in \$						
Other Revenue		1c) See Part	ns reported on line IV, line 18 <i>le G if total exceeds</i>					
Ę,			a					
Othe	С		xpenses b (loss) from fundrais	ing events				
	9a	Gross income activities See Complete Sche	part IV, line 19					
		exceeds \$15,00	00 a					
	ь	Less directe	xpensesb					
	С	Net income or	(loss) from gaming a	activities F				
	10a	Gross sales o returns and al	finventory, less lowances . a					
	b		goods sold b					
	С		(loss) from sales of	Inventory Business Code				
	11a	Miscellaneou Cafeteria	13 Nevellue	722,210	1,667,883			1,667,883
	b	Telephone Inc	ome	517,000	159,756			159,756
	с							
	d	All other reve	nue		463,523		218,399	245,124
	e	Total. Add line	es 11a-11d	 \$ 2,291,162				
	12		a. Add lines 1h, 2g, 3		444,854,036	454,525,409	1,792,873	-12,343,413
		8c, 9c, 10c, and 1	l1e	. ▶				

Form 990 (2008) Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) org).
Do r	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U S See Part IV, line 21				
2	Grants and other assistance to individuals in the U S See Part IV, line 22				
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	4,530,690	508,605	4,022,085	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	172,328,334	157,475,170		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	17,700,164	16,174,568	1,525,596	
9	Other employee benefits	23,374,846	21,360,143	2,014,703	
10	Payroll taxes	13,266,085	11,750,629	1,515,456	
11	Fees for services (non-employees)				
а	Management	3,684,895		3,684,895	
Ь	Legal	1,027,589		1,027,589	
С	Accounting	606,367		606,367	
d	Lobbying				
e	Professional fundraising See Part IV, line 17				
f	Investment management fees				
g	Other	63,107,777	39,213,797	23,893,980	
12	Advertising and promotion	798,475	91,897	706,578	
13	Office expenses	10,232,907	6,710,166	3,522,741	
14	Information technology				
15	Royalties				
16	Occupancy	16,534,388	14,214,298	2,320,090	
17	Travel	67,449	28,868	38,581	
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	330,076	266,839	63,237	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	11,920,911	10,728,820	1,192,091	
23	Insurance	3,618,402	3,066,468	551,934	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	Med/Surg Supplies	52,273,975	52,259,653	14,322	
	Bad Debts	29,700,913	29,700,913	0	
c	Patient Drug Costs	10,517,925	10,517,925		
d	Ascension Dues/Fees	3,407,123	2,950,288	456,835	
e	Patient Food Costs	2,191,248	2,056,088	135,160	
f	All other expenses	5,629,469	2,995,154	2,634,315	
25	Total functional expenses. Add lines 1 through 24f	446,850,008	382,070,289	64,779,719	(
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation		·		

Dart Y	Ralance	Sheet

2 Savings and temporary cash investments 116,342,044 2 126,46 2 Savings and temporary cash investments 116,342,044 2 126,46 3 Pledges and grants receivable, net						(A) Beginning of year		(B) End of year
2 Savings and temporary cash investments		1	Cash—non-interest-bearing				1	303,186
3 Pledges and grants receivable, net		2		116,342,044	2	126,438,663		
4 Accounts receivable, net		3				3		
5 Receivables from current and former officers, directors, trustees, key employees or other related parties. Complete Part II of Schedule I. 6 Receivables from other disqualified persons (as defined under section 4958 (f)(1)) and persons described in section 4958 (c)(3)(B). Complete Part II of Schedule I. 7 Notes and loans receivable, net. 8 Inventories for sale or use. 9 Prepaid expenses and deferred charges. 10a 367,908,134 10a 367,908,134 10b 192,162,888 188,571,539 10c 175,7-6 11 Investments—publicly traded securities 11 Investments—publicly traded securities 12 Investments—publicly traded securities 13 Investments—publicly traded securities 14 Investments—publicly traded securities 15 Other assets See Part IV, line 11 Complete Part VII of Schedule D. 13 Investments—program-related See Part IV, line 11 Complete Part VIII 15 Other assets See Part IV, line 11 Complete Part VIII 16 Total assets. Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses. 18 Grants payable 19 Deferred revenue. 19 Deferred revenue. 20 Tax-exempt bond liabilities 21 Escrow account liabilities 22 Payable to current and former officers, directors, trustees, key employees, highest complete Part IV of Schedule D. 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable 25 Other liabilities Complete Part IV of Schedule D. 26 Total liabilities. Add lines 17 through 25. 27 Organizations that follow SFAS 117, check here ► p and complete lines 27 through 29, and lines 33 and 34. 28 Temporarily restricted net assets 9 Organizations that do not follow SFAS 117, check here ► p and complete lines 27 through 29, and lines 33 and 34. 10 Capital stock or trust principal, or current funds 30 Capital stock or trust principal, or current funds 31 Paid-in or capital surplus, or land, building or equipment fund 32 Retained serinings, endowment, accumilated income, or other funds		4				52,138,938	4	43,158,996
Receivables from other disculalified persons (as defined under section 4958 (f)(1)) and persons described in section 4958 (c)(3)(B). Complete Part II of Schedule L		5					5	
7 Notes and loans receivable, net		6	Receivables from other disqualified persons (as defined under s	ection	4958(f)(1)) and		6	
8 Inventories for sale or use		7				8,646,291	7	6,966,577
10a		8				8,137,647	8	7,960,010
b Less accumulated depreciation Complete Part VI of Schedule D	22	9	Prepaid expenses and deferred charges			5,932,432	9	4,378,046
b Less accumulated depreciation Complete Part VI of Schedule D. 11 Investments—publicly traded securities 12 Investments—other securities See Part IV, line 11 Complete Part VI of Schedule D. 13 Investments—program—related See Part IV, line 11 Complete Part VI II of Schedule D. 14 Intangible assets 15 Other assets See Part IV, line 11 Complete Part VIII of Schedule D. 16 Total assets, Add lines 1 through 15 (must equal line 34) 17 Accounts payable and accrued expenses 18 Grants payable 20 Tax-exempt bond liabilities 21 Escrow account liability Complete Part IV of Schedule D. 22 Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule D. 21 Unsecured notes and loans payable 22 Other liabilities. Add lines 17 through 25 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable 25 Organizations that follow SFAS 117, check here ▶ □ and complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets 28 Temporarily restricted net assets 29 Permanently restricted net assets 29 Permanently restricted net assets 30 Capital stock or trust principal, or current funds 31 Capital stock or trust principal, or current funds 32 Retained earnings, endowment, accumulated income, or other funds 32 Retained earnings, endowment, accumulated income, or other funds 31 Paid-in or capital surplus, or land, building or equipment fund 32 Retained earnings, endowment, accumulated income, or other funds	Sel	10a						
b Less accumulated depreciation Complete Part VI of Schedule D	As		Land, buildings, and equipment cost basis	10a	367,908,134			
12 Investments—other securities See Part IV, line 11 Complete Part VII of Schedule D. 13 Investments—program-related See Part IV, line 11 Complete Part VIII of Schedule D. 14 Intangible assets	-	b		10b	192,162,866	186,571,539	10c	175,745,268
13 Investments—program-related See Part IV, line 11 Complete Part VIII 13 30 14 14 15 15 14 15 15 16 15 15 15 15 15		11	Investments—publicly traded securities			103,500	11	103,500
13 14 15 16 17 18 19 19 19 19 19 19 19		12	,	Part VII	of	12,057,844	I I	13,717,113
15 Other assets See Part IV, line 11 Complete Part IX of Schedule D		13		Part VI	I		13	304,500
15		14	Intangible assets				14	
17 Accounts payable and accrued expenses		15		2,531,304		10,691,770		
18 Grants payable		16	Total assets. Add lines 1 through 15 (must equal line 34)			392,466,684	16	389,767,629
Popular Part		17	Accounts payable and accrued expenses .	62,248,776	17	36,457,899		
20 Tax-exempt bond labilities		18	Grants payable			18		
21 Escrow account liability Complete Part IV of Schedule D		19	Deferred revenue			333,154	19	862,088
23 Secured mortgages and notes payable to unrelated third parties		20	Tax-exempt bond liabilities	1			20	
23 Secured mortgages and notes payable to unrelated third parties	je	21	Escrow account liability Complete Part IV of Schedule D		•		21	
23 Secured mortgages and notes payable to unrelated third parties	abili	22	, , , , , , , , , , , , , , , , , , , ,					
24 Unsecured notes and loans payable			persons Complete Part II of Schedule L	•		22		
25 Other liabilities Complete Part X of Schedule D		23	Secured mortgages and notes payable to unrelated third parties	5.	•		23	
26 Total liabilities. Add lines 17 through 25		24	Unsecured notes and loans payable			24		
Organizations that follow SFAS 117, check here and complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets		25		331,505,172	25	412,267,183		
through 29, and lines 33 and 34. 27 Unrestricted net assets		26				394,087,102	26	449,587,170
29 Permanently restricted net assets	ces		-	plet e li	nes 27			
29 Permanently restricted net assets	an	27	Unrestricted net assets			-1,620,418	27	-59,819,541
29 Permanently restricted net assets	Bal	28	Temporarily restricted net assets				28	
lines 30 through 34. 30 Capital stock or trust principal, or current funds	된	29	Permanently restricted net assets			29		
30 Capital stock or trust principal, or current funds	r Fui		•					
		30	Capital stock or trust principal, or current funds			30		
	Şet	31	Paid-in or capital surplus, or land, building or equipment fund		31			
33 Total net assets or fund balances		32	Retained earnings, endowment, accumulated income, or other for			32		
	¥	33	Total net assets or fund balances			-1,620,418	33	-59,819,541
34 Total liabilities and net assets/fund balances	_	34	Total liabilities and net assets/fund balances			392,466,684	34	389,767,629
Part XI Financial Statements and Reporting	Рa	rt XI	Financial Statements and Reporting					

Dart YT	Financial	Statements	and Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	b Were the organization's financial statements audited by an independent accountant? 2b			Νo
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νo
ь	If "Yes," did the organization undergo the required audit or audits?	3b		

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As Filed Data -

DLN: 93493134005080

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

		e organizati						Em	ployer ide	nt if icat io	n number	
Genes	ys kegi	onal Medical C	enter					38	-237782	1		
Pa	rt I	Reason	for Public C	harity Status (to be co	mpleted	by all or	ganizatio					
				ation because it is (Please					21100.00			
1	Γ	A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i).										
2	Γ	A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E)										
3	굣	A hospital	or a cooperativ	e hospital service organizati	ıon descri	bed in Sec	tion 170(l	b)(1)(A)(i	i ii). (Attac	h Schedu	le H)	
4	Γ									nter the		
		hospital's i	name, city, and	state								
5	Γ	An organiza	ation operated	for the benefit of a college or	universit	y owned o	r operated	l by a gove	ernmental	unıt desc	rıbed ın	
		Section 17	0(b)(1)(A)(iv).	(Complete Part II)								
6	Γ	A federal, s	state, or local g	overnment or governmental	unıt desc	rıbed ın Se	ction 170	(b)(1)(A)	(v).			
7	Γ	An organiza	ation that norm	ally receives a substantial p	art of its	support fro	om a gove	rnmental u	ınıt or fror	n the gene	eral public	
		describedi	n Section 170 (o)(1)(A)(vi) (Complete Par	tII)							
8	Γ	A commun	ıty trust descrıl	oed in Section 170(b)(1)(A)	(vi) (Con	nplete Par	tII)					
9	Γ	An organiza	atıon that norm	ally receives (1) more than	3 3 1/3%	of its supp	ort from c	ontributior	ns, membe	rship fees	s, and gross	
		receipts fro	om activities re	lated to its exempt functions	s—subject	to certair	n exceptio	ns, and (2) no more	than 331,	/3% of	
		ıts support	from gross inv	estment income and unrelate	ed busine:	ss taxable	income (l	ess sectio	on 511 ta:	x) from bu	sinesses	
		acquired by	y the organizati	on after June 30, 1975 See	Section 5	509(a)(2).	(Complete	e Part III)			
10	\vdash	An organiza	atıon organızed	and operated exclusively to	test for p	ublic safe	ty See Se	ction 509	(a)(4). (S	ee instruc	tions)	
11	Γ	one or more the box tha	e publicly supp	and operated exclusively foorted organizations describe type of supporting organiza	d in secti tion and c	on 509(a)	(1) or sec ines 11e t	tıon 509(a hrough 11	a)(2) See	Section 5	· ·	
e	Γ	•	foundation man	rtify that the organization is agers and other than one or			•				•	
f g		If the organ	nization receive box	d a written determination fro as the organization accepte						supporti	ng organization,	
_		following pe			, 3			,				
		(i) a perso	n who directly o	r indirectly controls, either a	alone or to	ogether wi	th persons	describe	d ın (ıı)		Yes No	
		• •	· =	ng body of the the supported	-	ition?				11g		
				erson described in (i) above						11g(
		` '	6 controlled entity of a person described in (i) or (ii) above?									
h		Provide the	e following infor	mation about the organizatio	ns the or	ganızatıon	supports					
Supp		oorted (described on lines 1 uzation above or IRC section		(iii) Type of organization (described on lines 1 - 9 above or IRC section (See Instructions))	organiz col (i) your go	Is the cation in listed in overning ment?	the orga	ou notify inization i) of your port?	ation organization in your col (i) organiza		(vii) A mount of support?	
					Yes	No	Yes	No	Yes	No		
			I		1		1	1	1	1	1	

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, check this	oox an	u see	▶ □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
c	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
	-			-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)					
	Facts and Circumstances Test					

Schedule A (Form 990 or 990-EZ) 2008

Software ID: Software Version:

EIN: 38-2377821

Name: Genesys Regional Medical Center

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa												
		Posit t	(C lon (d hat a	chec		I			(F)	(F)		
(A) Name and Title	(B) A verage hours per week	Individual Trustee or Prector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations		
Karen Aldrıdge-Eason , Chairperson	50	Х		Х				0	0	0		
Gerald C Selke , Vice Chairperson	50	Х		Х				0	0	0		
Sr Betty Granger , Secretary	50	Х		Х				0	0	0		
Joyce Bolo , Treasurer	50	Х		Х				0	0	0		
Norman Burrell , Trustee	50	Х						0	0	0		
Dara Headrick DO , Trustee (Sch O)	50	Х						128,816	0	20,850		
Douglas J Herberger , Trustee	50	Х						0	0	0		
James E Kure MD , Trustee	50	Х						0	0	0		
Patricia Mullen , Trustee thru 9/08	50	Х						0	0	0		
Mark Piper CCIM , Trustee	50	Х						0	0	0		
Kenneth R Steibel MD , Trustee/Physician	50 00	Х			х			130,168	0	20,988		
Jeffrey D Tıppett , Trustee	50	Х						0	0	0		
Mark Taylor , President & CEO (Sch O)	50 00	Х		Х				674,831	0	60,442		
Christopher Palazzolo , CFO (Sch O)	50 00				Х			82,120	0	10,305		
Susan Sciullo , CFO thru 10/08	50 00				Х			372,139	0	6,423		
Jım Bonnette , CMO (Sch O)	50 00				Х			184,137	0	46,769		
Elizabeth Aderholdt , President - GRMC (Sch O)	50 00				х			426,853	0	133,184		
Andrea Bohannon , Pres GAHN thru 10/08	50 00				х			402,752	0	47,256		
Pamela Cıslo , VP Acute Care Nursıng	50 00				Х			184,693	0	49,255		
Curtis Clark , VP Mission Integration	50 00				Х			193,477	0	42,386		
Tamara Saunaıtıs , VP Human Resources	50 00				Х			291,258	0	58,330		
Wilbur Boike , Physician thru 7/08	50 00				Х			236,524	0	28,447		
Guozhen Liu , Physician	50 00					Х		232,835	0	31,435		
Richard Rankl , Physician	50 00					Х		233,426	0	31,480		
Charles Rollison , Physician	50 00					Х		254,500	0	33,673		
James Lindemulder , Physician	50 00					Х		245,640	0	32,741		
Richard Labaere , Physician	50 00					Х		241,262	0	32,294		
Cathleen Heiman , VP Amb Care thru 3/08	0 00						х	268,603	0	19,235		
Michael James , Pres-Amb SV cs thru 2/08	0 00						х	1,263,717	0	5,789		
Timothy Keener , VP Mkt/Plan thru 2/08	0 00						Х	352,084	0	4,014		

Form 990, Part VII - Section Aaa

(A) Name and Title	(B) Average hours per week	tion a Institutional Trustee	ched)	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Norma Hagenow , CLO thru 4/08	0 00					Х	207,300	0	17,788
Barry Solomon , SVP thru 12/07	0 00					Х	279,836	0	0
John Keuten , CFO thru 6/07	0 00					Х	269,128	0	0

Form 990, Part III, Line 1 - Briefly describe the organization's mission:

Genesys Regional Medical Center (GRMC) is a 410 bed hospital which includes a level II emergency trauma center. The mission values guiding GRMC are: Service of the Poor, Reverence, Integrity, Wisdom, Creativity, and Dedication. GRMC provides: essential healthcare services such as inpatient, outpatient, emergency services, along with a medical education program and patient education program that serve the general community.

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization **Employer identification number** Genesys Regional Medical Center

			38-2377821
Pa	organizations Maintaining Donor A		unds or Accounts. Complete if the
	organization answered "Yes" to Form 9	(a) Donor advised funds	(b) Funds and other accounts
L	Total number at end of year	(4) 2 51131 4211534 141145	(2) and and concrete accounts
	Aggregate Contributions to (during year)		
	Aggregate Grants from (during year)		
	Aggregate value at end of year		
	Did the organization inform all donors and donor add funds are the organization's property, subject to the		or advised Yes No
	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the be impermissible private benefit?		may be
ar	t II Conservation Easements. Complete	e if the organization answered "Yes" to	o Form 990, Part IV, line 7.
	Purpose(s) of conservation easements held by the of Preservation of land for public use (e.g., recreation Protection of natural habitat Preservation of open space	ition or pleasure)	historically importantly land area rtified historic structure
	Complete lines 2a-2d if the organization held a qua on the last day of the tax year	alified conservation contribution in the form	of a conservation easement Held at the End of the Yea
3	Total number of conservation easements		2a
,	Total acreage restricted by conservation easemen	nts	2b
	Number of conservation easements on a certified l		2c
	Number of conservation easements included in (c)	. ,	2d
	Number of conservation easements modified, trans	,	
	the taxable year ►	refred, refeded extinguished, or terminate	a by the organization daring
	Number of states where property subject to conserv		
	Does the organization have a written policy regarding enforcement of the conservation easements it holds		ations, and Yes No
	Staff or volunteer hours devoted to monitoring, insp	pecting and enforcing easements during the	year ►
	A mount of expenses incurred in monitoring, inspect	ting, and enforcing easements during the ye	ear 🕨 \$
	Does each conservation easement reported on line $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$?	2(d) above satisfy the requirements of sec	tion Yes No
	In Part XIV, describe how the organization reports balance sheet, and include, if applicable, the text of the organization's accounting for conservation ease	f the footnote to the organization's financial ements	statements that describes
Π	Organizations Maintaining Collecti Complete if the organization answered		or Other Similar Assets.
1	If the organization elected, as permitted under SFA art, historical treasures, or other similar assets hel provide, in Part XIV, the text of the footnote to its fi	S 116, not to report in its revenue stateme Id for public exhibition, education or researc	ch in furtherance of public service,
)	If the organization elected, as permitted under SFA historical treasures, or other similar assets held for provide the following amounts relating to these item	r public exhibition, education, or research ir	•
	(i) Revenues included in Form 990, Part VIII, line	1	► \$
	(ii) Assets included in Form 990, Part X		► \$
	If the organization received or held works of art, his following amounts required to be reported under SFA		or financial gain, provide the
	Revenues included in Form 990, Part VIII, line 1		► \$
,	Assets included in Form 990, Part X		► \$
	meraded in rottin 220, rate A		F 4

3	Using the organization's accession and other records, check any							<u> Jiitiilueu j</u>
_	items (check all that apply)	OI LI		ū	-		- 11	
а	Public exhibition	d	Γ	Loan or exc	hange programs	i		
b	Scholarly research	e	Γ	Other				
c	Preservation for future generations							
4	Provide a description of the organization's collections and explai Part XIV	n hov	w the	y further the	organızatıon's e	xempt purpose ır		
5	During the year, did the organization solicit or receive donations						Yes	□ No
Par	assets to be sold to raise funds rather than to be maintained as part of the trust, Escrow and Custodial Arrangements.							,
	Part IV, line 9, or reported an amount on Form 99				amzacion anor			
1a	Is the organization an agent, trustee, custodian or other intermedincluded on Form 990, Part X? $$	dıary	for c	ontributions	or other assets		Yes	┌ No
b	If "Yes," explain why in Part XIV and complete the following table	е				,		
						A me	ount	
c	Beginning balance				1c			
d	Additions during the year				1d			
e	Distributions during the year				1e			
f	Ending balance				1f	_		
2a	Did the organization include an amount on Form 990, Part X, line	21?				Г	Yes	│ No
	If "Yes," explain the arrangement in Part XIV							
Par	TEX Endowment Funds. Complete if the organization (a)Current Year		wer Prior				(a)Four V	ears Back
1a	Beginning of year balance	(D)	PHOI	real (C)	wo rears back (u	Tillee feats back	(e)roui i	ears back
ь	Contributions							
c	Investment earnings or losses							
d	Grants or scholarships							
e	Other expenditures for facilities							
_	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the year end balance held a	s						
а	Board designated or quasi-endowment 🕨							
ь	Permanent endowment 🕨							
С	Term endowment 🕨							
3a	i ettit ettaowittetti. F							
Ja	Are there endowment funds not in the possession of the organiza	tion [.]	that	are held and	admınıstered for	the		
Ja	Are there endowment funds not in the possession of the organization by	tion '	that	are held and	admınıstered for		Yes	No
Ja	A re there endowment funds not in the possession of the organization by (i) unrelated organizations				admınıstered for	3a(i)	No
	Are there endowment funds not in the possession of the organization by (i) unrelated organizations					3a(i)	No
b	A re there endowment funds not in the possession of the organization by (i) unrelated organizations	 on S	Sched	 		3a(i)	No
ь 4	Are there endowment funds not in the possession of the organization by (i) unrelated organizations	on S	ichec ent fu	 Jule R? . Junds		3a(i)	No
ь 4	A re there endowment funds not in the possession of the organization by (i) unrelated organizations	on S	ched ent fu		art X, line 10.	3a(i)	No .
b 4 Par	Are there endowment funds not in the possession of the organization by (i) unrelated organizations	on S	ent fu	 Jule R? . Junds		3a(i)	ok value
b 4 Par	Are there endowment funds not in the possession of the organization by (i) unrelated organizations	on S	ent fu	Jule R? . Junds Form 990, F	Part X, line 10. (b)Cost or other basis (other) 8,083,833	3a(i 3a(ii 3b)	
b 4 Par	Are there endowment funds not in the possession of the organization by (i) unrelated organizations	on S	ent fu	Jule R? . Junds Form 990, F	Part X, line 10. (b)Cost or other basis (other)	3a(i 3a(ii 3b	(d) Bo	ok value
b 4 Par	Are there endowment funds not in the possession of the organization by (i) unrelated organizations	on S	ent fu	Jule R? . Junds Form 990, F	Part X, line 10. (b)Cost or other basis (other) 8,083,833	3a(ii 3b (c) Depreciation	(d) Bo	ok value 8,083,833
b 4 Par	Are there endowment funds not in the possession of the organization by (i) unrelated organizations	on S	ent fu	Jule R? . Junds Form 990, F	Part X, line 10. (b)Cost or other basis (other) 8,083,833	3a(ii 3b (c) Depreciation	(d) Bo	ok value 8,083,833
b 4 Par 1a L b B c L d E e 0	Are there endowment funds not in the possession of the organization by (i) unrelated organizations	on Sowme	ent fu ee F (a) basis	dule R? . Junds Form 990, P Cost or other (investment)	Part X, line 10. (b)Cost or other basis (other) 8,083,833 219,544,732	(c) Depreciation	(d) Bo	ok value 8,083,833

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2	
(a) Description of security or cateory (including name of security)	(b) Book value	(c) Metho	d of valuation · year market value
Financial derivatives and other financial products			
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) 🕨			
Part VIII Investments—Program Related. See	e Form 990, Part X, line		d of valuation
(a) Description of investment type	(b) Book value		d of valuation ·year market value
			•
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)			
Part IX Other Assets. See Form 990, Part X, lir	l ne 15		
(a) Descrip			(b) Book value
Fotal. (Column (b) should equal Form 990, Part X, col.(B) line 1	5.)		
Part X Other Liabilities. See Form 990, Part X			
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
Intercompany Debt to Ascension Health	303,170,663		
Pension Liabilities	62,580,798		
Third Party Liabilities	17,813,944		
Other Post Retirement Liabilities	14,113,223		
Professional Liability	6,956,903		
A/R Credit Balances	5,063,434		
Exit Costs	1,686,771		
Other	881,447		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	442 267 402		
Totali (Column (b) Should Cydai'i Ollii 220, Pait A, Coi (b) iiie 23)	412,267,183		

Reconciliation of Change in Net Assets from Form 990 to Financial Statement otal revenue (Form 990, Part VIII, column (A), line 12) otal expenses (Form 990, Part IX, column (A), line 25) xcess or (deficit) for the year Subtract line 2 from line 1 let unrealized gains (losses) on investments onated services and use of facilities investment expenses rior period adjustments	1 2 3 4 5 6	444,854,036 446,850,008 -1,995,972 -2,188,142
otal expenses (Form 990, Part IX, column (A), line 25) xcess or (deficit) for the year Subtract line 2 from line 1 let unrealized gains (losses) on investments conated services and use of facilities investment expenses rior period adjustments	2 3 4 5 6	446,850,008 -1,995,972
xcess or (deficit) for the year Subtract line 2 from line 1 let unrealized gains (losses) on investments conated services and use of facilities nvestment expenses rior period adjustments	3 4 5 6	-1,995,972
let unrealized gains (losses) on investments conated services and use of facilities nvestment expenses rior period adjustments	4 5 6	
rior period adjustments	5	-2,188,142
nvestment expenses rıor period adjustments	6	
rior period adjustments	_	
•		
	7	
ther (Describe in Part XIV)	8	-54,015,009
	9	-56,203,151
	10	-58,199,123
	er Re	
<u> </u>	1	
A mounts included on line 1 but not on Form 990, Part VIII, line 12		
Net unrealized gains on investments 2a		
Donated services and use of facilities		
Recoveries of prior year grants		
Other (Describe in Part XIV) 2d		
Add lines 2a through 2d	2e	
Subtract line 2e from line 1	3	
A mounts included on Form 990, Part VIII, line 12, but not on line 1		
Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
Other (Describe in Part XIV) 4b		
Add lines 4a and 4b	4c	
	5	
	per l	Return
	1	
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	Total adjustments (net) Add lines 4 - 8 Excess or (deficit) for the year per financial statements. Combine lines 3 and 9 III Reconciliation of Revenue per Audited Financial Statements With Revenue per Total revenue, gains, and other support per audited financial statements	otal adjustments (net) Add lines 4 - 8 excess or (deficit) for the year per financial statements Combine lines 3 and 9 Total Reconciliation of Revenue per Audited Financial Statements With Revenue per Re Total revenue, gains, and other support per audited financial statements

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part X, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
Part X	Positions Under FIN 48	From the consolidated audited financial statements of Genesys Health System and affiliates (which include Genesys Regional Medical Center) Effective July 1, 2007, Genesys Health System adopted FASB Interpretation No 48 "Accounting for Uncertainty in Income Taxes" (FIN 48) The adoption of FIN 48 did not have a material impact on Genesys Health System's financial position or results of operations
Part XI, Line 8 - O ther Adjustments		Pension/Other Post Retirement Funding Status Adjustments - 47760968 Pension/Other Post Retirement "Expense" (Stub Period Apr 08 - June 08) -4059917 Equity Transfers (Related Parties) -2194124

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OMB No 1545-0047

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SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 20.

Hospitals

Name of the organization Genesys Regional Medical Center

Employer identification number

38-2377821

P	art I Charity Care and	l Certain O	ther Com	munity Benefits a	t Cost (Optional fo	r 2008)				
								Yes	No	
1a	Does the organization have a	charity care	policy? If "N	lo," skip to question 6a			1a			
ь	If "Yes," is it a written policy	?					1b			
2	If the organization has multip care policy to the various ho		ındıcate whic	ch of the following best	describes application	of the charity				
	Applied uniformly to all he	•		Applied uniformly	to most hospitals					
3	Answer the following based o organization's patients	n the charity	care eligibili	ty criteria that applies	to the largest number	ofthe				
а	Does the organization use Fe income individuals? If "Yes,"			-	· · · · · · · · · · · · · · · · · · ·		3a			
	Г 100%	Г	200%	Cother	<u>%</u>					
b	Does the organization use FPG to determine eligibility for providing <i>discounted</i> care to low income individuals? If "Yes," indicate which of the following is the family income limit for eligibility for discounted care									
	Г200% Г250%	Г 300	ь% Г	350% — 400	%	%				
c	The organization does not use FPG to determine eligibility, describe in Part VI the income based criteria for determining eligibility for free or discounted care. Include in the description whether the organization uses an asset test or other threshold, regardless of income, to determine eligibility for free or discounted care.									
4	Does the organization's polic	y provide free	or discount	ed care to the "medica	lly indigent"?		4			
5a	Does the organization budge	t amounts for	free or disco	unted care provided ur	der its charity care po	olicy?	5a			
ь	If "Yes," did the organization	's charity car	e expenses	exceed the budgeted a	mount?		5b			
c	If "Yes" to line 5b, as a resul care to a patient who was elig						5c			
6a	Does the organization prepar	e an annual c	ommunity be	enefit report?			6a			
6b	If "Yes," does the organization	on make it ava	ailable to the	public?			6b			
	Complete the following table worksheets with the Schedul		ksheets prov	vided in the Schedule H	instructions Do not	submit these				
7	Charity Care and Certain C		nıtv Benefits	at Cost						
	Charity Care and Means-Tested Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net community be expense	enefit	efit (f) Percei		
а	Charity care at cost (from worksheets 1 and 2)									
b	Unreimbursed Medicaid (from worksheet 3, column a)									
c	Unreimbursed costs—other means-tested government programs (from worksheet 3, column b)									
d	Total Charity Care and Means-Tested Programs									
e	Other Benefits Community health improvement services and community benefit operations (from (worksheet 4)									
f	Health professions education (from worksheet 5)									
g	Subsidized health services (from worksheet 6)									
h i	Research (from worksheet 7)									
	Cash and in-kind contributions to community groups (from worksheet 8)									
-	Total Other Benefits Total (line 7d and 7j)									

	rt II Community Building activities) (Optional		(b) Persons served (optional)	(c) Total communit	-	Direct offse revenue		(e) Net community building expense		(f) Percer total expe	nt of
1	Physical improvements and housing										
2	Economic development										
3	Community support										
4	· · · · · · · · · · · · · · · · · · ·										
5	Leadership development and training for community members										
- 6	Coalition building Community health improvement										
	advocacy										
8	Workforce development										
9	Other Total							+			
	rt IIII Bad Debt, Medicar	e. & Colle	ction Prac	l tices (Ontional :	or 2008)						
		<u> </u>		() p	<u>,</u>						
Sect	ion A. Bad Debt Expense									Yes	No
1	Does the organization report by Statement No. 15?			dance with Heathca	re Financia	ıl Manaç	emer	nt Association	1		
2	Enter the amount of the organ			e (at cost)		2	•				
3	Enter the estimated amount o	_			•	3					
_	attributable to patients eligible								1		
4	Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt exper In addition, describe the costing methodology used in determining the amounts reported on lines 2 and 3, or ration for including other bad debt amounts in community benefit										
Sect	ion B. Medicare					1					
5	Enter total revenue received f					. 5			1		
6	Enter Medicare allowable cost					. 6			1		
7 8	Enter line 5 less line 6—surplus or (shortfall)										
	Cost accounting system	Γc	ost to charge	e ratio	C O ther						
Sect	ion C. Collection Practices										
9a	Does the organization have a	written debt o	collection pol	ıcy?					9a		
9b Pa	If "Yes," does the organization patients who are known to quart IV Management Com	lify for charit	y care or fina	ncial assistance? I	Describe in	Part V I			9b		_
	(a) Name of entity	(b) Description activity of		profit ^c	anizatio % or sto ership %	ck	(d) Officers, directors trustees, or key employees' profit % or stock ownership%	(e) Physici profit % or s ownership		o c k
1											
2							\top				
							+				
4											
5							+				
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Schedule H (Form 990) 2008									Page
Part V Facility Information (Required for 200	8)								
Name and address	Licensed hospital	General medical & surgical	Children's hospital	Teaching hospital	Critical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)
Genesys Regional Medical Center				,,			,	, ,	
One Genesys Parkway Grand Blanc, MI 484398065	×	Х		Х			X	Х	

P	art VI S	Supplemental Information (Optional for 2008)
Со	mplete this	part to provide the following information
1	Provide th	e description required for Part I, line 3c, Part I, line 7, Part III, line 4, Part III, line 8, and Part III, line 9b
_		
_		
_		
_		
_		
_		
2	Needs Ass	essment. Describe how the organization assesses the health care needs of the communities it serves
_		
_		
3		lucation of Eligibility for Assistance. Describe how the organization informs and educates patients and persons who may be atient care about their eligibility for assistance under federal, state, or local government programs or under the organization's re policy
_		
4		y Information. Describe the community the organization serves, taking into account the geographic area and demographic its it serves
_		
5		y Building Activities. Describe how the organization's community building activities, as reported in Part II, promote the health munities the organization serves
6		y other information important to describing how the organization's hospitals or other health care facilities further its exempt y promoting the health of the community (e g , open medical staff, community board, use of surplus funds, etc)
_		
_		
7		nization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in the health of the communites served
_		
8	Ifapplicab	le, identify all states with which the organization, or a related organization, files a community benefit report

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OMB No 1545-0047

Schedule J (Form 990)

Compensation Information

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

Name of the organization Genesys Regional Medical Center **Employer identification number**

38-2377821

Pa	rt I Questions Regarding Compensation	n				
					Yes	Νo
1a	Check the appropriate box(es) if the organization pro 990, Part VII, Section A, line 1a Complete Part III					
	First class or charter travel	<u> </u>	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments		Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a wi provision of all the expenses described above? If "N			1b	Yes	
2	Did the organization require substantiation prior to rofficers, directors, trustees, and the CEO/Executive	2	Yes			
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all the					
	Compensation committee		Written employment contract			
	▼ Independent compensation consultant	<u> </u>	Compensation survey or study			
	Form 990 of other organizations	<u>~</u>	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990,	Part VI	I, Section A, line 1a			
а	Receive a severance payment or change of control p	aymen	t?	4a	Yes	
b	Participate in, or receive payment from, a suppleme	ntal nor	nqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-ba	ased co	empensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pr	ovide th	ne applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must co	mplete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νο
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νο
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes," of			7		No
8	Were any amounts reported in Form 990, Part VII, p subject to the initial contract exception described in in Part III			8		No

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
See Addıtıonal Data Table (i)							
(ii)						
(i)							
(ii)						
(i)							
(ii)						
(i)							
(ii)						
(i)							
(ii)						
(i)							
(ii)						
(i)							
(ii)						
(i)							
(ii)						

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation
	Part I, Line 1a	Temporary Housing was provided to one officer and one key employee and treated as compensation to both individuals
		The following individuals received severance payments Barry Solomon - \$279,082, John Keuten - \$268,445, Mike James - \$738,557, Timothy Keener - \$193,321, Cathy Heiman - \$122,916 Part I, Line 4b Eligible executives participate in a program that provides for supplemental retirement benefits. The payment of benefits under the program, if any, is entirely dependent upon the facts and circumstances under which the executive terminates employment with the organization. Benefits under the program are unfunded and non-vested. Due to the substantial risk of forfeiture provision, there is no guarantee that these executives will ever receive any benefit under the program. Any amount ultimately paid under the program to the executive is reported as Compensation on form 990, schedule j, part ii, column b in the year paid. The filing organization contributed to the supplemental nonqualified retirement plan in the amount as noted Elizabeth Aderholdt - \$81,928, Tamara Saunaitis - \$23,715, Cathleen Heiman - \$2,564, Jim Bonnette - \$20,275, Curtis Clark - \$14,981, and Pamela Cislo - \$22,783. The following individuals received payments from the supplemental nonqualified retirement plan in the amount as noted. Norma Hagenow - \$39,274, Mark Taylor - \$47,161, Michael James - \$61,782, and Timothy Keener - \$100,142.

Software ID: Software Version:

EIN: 38-2377821

Name: Genesys Regional Medical Center

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Deferred	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation reported in prior Form 990 or Form 990-EZ
		(i) Base Compensation	(ii) Bonus & ıncentive compensation	(iii) Other compensation	compensation			
Kenneth R Steibel MD	(I) (II)	130,168			13,280	7,708	151,156	
Mark Taylor	(I) (II)		31,459	175,356	52,734	7,708	735,273	
Susan Sciullo	(I) (II)		79,380	42,859		6,423	378,562	
Jim Bonnette	(I) (II)	183,750		387	39,061	7,708	230,906	
Elizabeth Aderholdt	(I) (II)			10,380	125,476	7,708	560,037	
Andrea Bohannon	(I) (II)	291,200	82,992	28,560	41,090	6,166	450,008	
Pamela Cıslo	(I) (II)	183,919		774	41,547	7,708	233,948	
Curtis Clark	(I) (II)			414	34,678	7,708	235,863	
Tamara Saunaitis	(I) (II)		42,500	27,744	50,622	7,708	349,588	
Wilbur Boike	(I) (II)			242	24,131	4,316	264,971	
Guozhen Liu	(I) (II)		44,620	270	23,727	7,708	264,270	
Richard Rankl	(I) (II)		39,391	414	23,772	7,708	264,906	
Charles Rollison	(I) (II)				25,965	7,708	288,173	
James Lindemulder	(I) (II)	245,370		270	25,033	7,708	278,381	
Richard Labaere	(I) (II)		10,000	270	24,586	7,708	273,556	
Cathleen Heiman	(I) (II)	128,916		139,687	17,385	1,850	287,838	
Michael James	(I) (II)	44,148		1,219,569	4,504	1,285	1,269,506	
Timothy Keener	(I) (II)	26,753		325,331	2,729	1,285	356,098	
Norma Hagenow	(I) (II)	135,520		71,780	15,322	2,466	225,088	
Barry Solomon	(I) (II)			279,836			279,836	
John Keuten	(I) (II)			269,128			269,128	

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SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008

DLN: 93493134005080

Open to Public Inspection

Name of the organization Genesys Regional Medical Center Employer identification number 38-2377821

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		The Genesys Regional Medical Center has a single corporate member, Genesys Health System

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		The Genesys Regional Medical Center has a single corporate member, Genesys Health System who has the ability to elect members to the governing body of the Genesys Regional Medical Center

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7b		All decisions that have a material impact to Genesys Regional Medical Center financial information or corporation as a whole are subject to approval by its sole corporate member, Genesys Health System

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		Management, including certain officers, works diligently to complete the Form 990 and attached schedules in a thorough manner. Prior to filing the return, all Board Members are provided the Form 990 and management team members are available to answer any Board Members questions.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		The organization regularly and consistently monitors and enforces compliance with the conflict of interest policy in that any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of the committees with governing board delegated powers considering the proposed transaction or arrangement. The remaining individuals on the governing board or committee meeting will decide if conflicts of interest exist. Each director, principal officer and member of a committee with governing board delegated powers annually signs a statement which affirms such person has received a copy of the conflicts of interest policy, has read and understands the policy, has agreed to comply with the policy, and understands that the organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish its tax-exempt purpose

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		In determining compensation of the organization's CEO, the process included a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The executive committee review ed and approved the compensation. In the review of the compensation, the CEO was compared to other organizations in the area that hold the same title. During the review and approval of the compensation, documentation of the decision was recorded in the executive committee minutes. Individual was not present when his compensation was decided. In determining compensation of other officers or key employees of the organization, the process included a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The executive committee review ed and approved the compensation. During the review and approval of the compensation, documentation of the decision was recorded in the executive committee minutes.

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		The organization will provide any documents open to public inspection upon request

ldentifier	Return Reference	Explanation
Form 990, Part IV, Line 12		Genesys Regional Medical center is included in the Consolidated Audited Financial Statements of Genesys Health System, Inc. and Affiliates

ldentifier	Return Reference	Explanation
Form 990, Part VII, Section A		Officers for Genesys Regional Medical Center provide services to Genesys Health System and its subsidiaries. Hours worked are not tracked on an entity by entity basis. Therefore, all officers hours reported on Form 990, Part VII, Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors represent aggregate hours worked per week for all entities.

ldentifier	Return Reference	Explanation
Form 990, Part VII, Section A		Dara Headrick receives compensation for services rendered as a physician of Genesys Regional Medical Center The amount is not for services as a board member for Genesys Regional Medical Center

ldentifier	Return Reference	Explanation				
Form 990, Part XI, Line 2b		Genesys Regional Medical center is included in the Consolidated Audited Financial Statements of Genesys Health System, Inc. and Affiliates. An Audit Committee has been delegated the responsibility to oversee the Audited Financial Statements and the selection of the independent Accountants that audited the Financial Statements.				

ldentifier	ifier Reference Explanation					
Form 990, Part III		2009 Community Benefit Report (fiscal year 2008) Voluntary Community Benefit Services & ProgramsCitizen ServedAmount Community Health Education12,938(\$583,865) Support Groups45(\$70) Non-billed/reduced fee clinics0(\$404,867) All other health care support services249(\$973) IN-home services842(\$84,222) Meals/Nutrition Services0(\$42,566) Transportation Services161(\$3,704) Total Community Health Improvement Services14,235(\$1,120,267) Other Community BenefitsAmount Loss on Health Professional Education(\$11,827,317) Financial and In-Kind Contributions(\$117,632) Community Building Activities(\$79,478) Community Benefit Operations(\$2,430) Total Other Community Benefits(\$12,026,857) Community Benefits resulting from unpaid costs of patient careAmount Medicaid payment shortfall(\$15,919,641) Charity Care at cost(\$1,865,332) Bad debt at cost(\$8,083,975) Total unpaid costs of patient care(\$25,868,947) Total Community Benefit(\$39,016,071)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493134005080

OMB No 1545-0047

2008

Open to Public Inspection

Schedule R (Form 990) 2008

Related Organizations and Unrelated Partnerships

Department of the Treasury Internal Revenue Service

(Form 990)

SCHEDULE R

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. ► See separate instructions.

Name of the organization **Employer identification number** Genesys Regional Medical Center 38-2377821 Part I Identification of Disregarded Entities (D) (B) (C) Name, address, and EIN of disregarded entity Legal domicile (state End-of-year assets Direct controlling Primary activity Total income or foreign country) entity Part II Identification of Related Tax-Exempt Organizations Name, address, and EIN of related organization Legal domicile (state Exempt Code section Public charity status Direct controlling Primary activity or foreign country) (if section 501(c)(3)) entity See Additional Data Table

Cat No 50135Y

(A) Name, address, and EIN of related organization	(B) Primary activ	vity	(C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)	(F) Share of total income	(G) Share of end-of- year assets	(H Disprop allocat	ortionate	(I) Code V—UBI amount on Box 20 of K-1	Gene mana	J) eral or aging tner?
								Yes	No		Yes	No
									<u> </u>			₩
									<u> </u>			\vdash
									<u> </u>			
									<u> </u>			
Part IV Identification of Re	Nated Orga	nizationo	Tavable	as a Cornoration	or Truct							
(A)	aleu Orga	1	Taxable	(C)	(D)	(E)	(F)			(G)	(H)	
Name, address, and EIN of related org	ganization	(B) Primary acti	ıvıty	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total inco	ome	Sh end-	are of Per	centage nership	
Beecher Ballenger Services One Genesys Parkway Grand Blanc, MI484398065 38-2497922		Holding Comp	any	MI	N/A	С						
Genesys Health Enterprises 3909 Beecher Rd Flint, MI48532 38-2536250		Medical Equipr	ment	MI	N/A	С						
Genesys Practice Partners 3943 Beecher Rd Flint, MI48532 03-0516871		Employed Phy Practice		MI	N/A	С						
Genesys Therapy Services 3943 Beecher Rd Flint, MI48532 20-8115382		Therapy Servi	ces	MI	N/A	С						
Genesys Vascular Services 3943 Beecher Rd Flint, MI48532 20-8959988		Medical Equipr	ment	MI	N/A	С						

q O ther transfer of cash or property to other organization(s)

r Other transfer of cash or property from other organization(s)

Part V	Transactions with Related Organizations
Not e.	Complete line 1 if any entity is listed in Parts II, III or IV

C	Transactions with Related Organizations			
	Note. Complete line 1 if any entity is listed in Parts II, III or IV		Yes	No
LC	Ouring the tax year, did the orgranization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity	1a		No
b	Gift, grant, or capital contribution to other organization(s)	1b	Yes	
c	Gift, grant, or capital contribution from other organization(s)	1c	Yes	
d	Loans or loan guarantees to or for other organization(s)	1d		No
e	Loans or loan guarantees by other organization(s)	1e	Yes	
f	Sale of assets to other organization(s)	1f		No
g	Purchase of assets from other organization(s)	1 g		No
h	Exchange of assets	1h		No
i	Lease of facilities, equipment, or other assets to other organization(s)	1i	Yes	
j	Lease of facilities, equipment, or other assets from other organization(s)	1j	Yes	
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		No
ı	Performance of services or membership or fundraising solicitations by other organization(s)	11	Yes	
n	n Sharing of facilities, equipment, mailing lists, or other assets	1m	Yes	
n	Sharing of paid employees	1n		No
0	Reimbursement paid to other organization for expenses	10	Yes	
р	Reimbursement paid by other organization for expenses	1 p	Yes	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds								
(A) Name of other organization(s)	(B) Transaction type(a-r)	(C) Amount Involved						
(1)								
See Additional Data Table								
(2)								
(3)								
(4)								
(5)								
(6)								

1q Yes

No

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

					1					
(A) Name, address, and EIN of entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Are all partners section 501(c)(3) organizations?		(E) (Dispression of allocations)			(G) Code V—UBI amount on Box 20 of K-1	(H) General or managing partner?	
			Yes	No		Yes	No		Yes	No
									R (Form	200) 2000

Software ID: Software Version:

EIN: 38-2377821

Name: Genesys Regional Medical Center

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations								
(A) Name, address, and EIN of related organization	(B) Primary Activity	(C) Legal Domicile (State or Foreign Country)	(D) Exempt Code section	(E) Public charity status (if 501(c)(3))	(F) Direct Controlling Entity			
Ascension Health								
PO Box 45998 St Louis, MO631453806 31-1662309	NATIONAL HEALTH SYSTEM	МО	section 501(c)(3)	Schedule A , line 11A	N/A			
Genesys Health System								
One Genesys Parkway Grand Blanc, MI484398065 38-3339703	health system parent	МІ	section 501(c)(3)	Schedule A , line 11c	Ascension Health			
Center for Gerontology					Company Ampliculations			
3919 Beecher Road Flint, MI485323699 38-2514708	Adult Day Care	МІ	section 501(c)(3)		Genesys Ambulatory Health Services			
Genesys Ambulatory Health Services								
3935 Beecher Road Flint, MI485323602 38-2371754	Occ HIthStaffing/Prop Mgmnt	MI	section 501(c)(3)		genesys Health System			
Genesys Convalescent Center								
One Genesys Parkway Grand Blanc, MI484398065 38-2317364	Convalescent Center	МІ	section 501(c)(3)		Genesys Health System			
Genesys Health Foundation								
One Genesys Parkway Grand Blanc, MI484398065 38-3591148	Foundation	МІ	section 501(c)(3)	schedule A, line 11a	genesys nealth System			
Genesys Home Health & Hospice								
3933 Beecher Road Flint, MI485323602 38-2177968	Home Hith/Hospice	МІ	section 501(c)(3)	schedule A, line 11a	Genesys Ambulatory Health Services			
Genesys Volunteers								
One Genesys Parkway Grand Blanc, MI484398065 38-1472646	GRMC Support	МІ	section 501(c)(3)		genesys Health System			
Health Source Group								
3921 Beecher Road Flint, MI485323602 38-2427678	Prg Related Investments	MI	section 501(c)(3)	schedule A, line 11b	genesys Health System			

Form	Form 990, Schedule R, Part V - Transactions with Related Organizations								
	(A) Name of other organization	(B) Transaction type(a-r)	(C) A mount Involved (\$)						
(1)	Genesys Health Foundation	В	1,019,961						
(2)	Genesys Practice Partners	В	888,333						
(3)	Ascension Health	Q	38,195,900						
(4)	Genesys Therapy Services	С	1,113,670						
(5)	Genesys Practice Partners	I	258,000						
(6)	Genesys Health FO undation	L	1,206,898						
(7)	Genesys Ambulatory Health System	0	3,821,755						
(8)	Genesys Health Enterprises	0	162,023						

Ρ

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Ρ

Ρ

С

138,079

175,593

445,410

528,957

842,861

843,089

1,596,520

(9)

(10)

(11)

(12)

(13)

(14)

(15)

Center for Gerontology

Genesys Convalescent Center

Genesys Health Foundation

Genesys Health Enterprises

Genesys Health Foundation

Genesys Home Health and Hospice Inc

Genesys Ambulatory Health System