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A For the 2008 calendar year, or tax year beginning 07-01-2008 and ending 06-30-2009

Form **990** 

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

2008

Open to Public Inspection

		pplicable	Please	C Name of organization LIVINGSTON COUNTY UNITED W	b Employer Identification number				
_	Iress ch	,	use IRS label or	Doing Business As		38-2174453 E Telephone number			
Nar	ne cha	nge	print or type. See	Doing Dualicas As			•		
┌ Inıt	ıal retu	rn	Specific	Number and street (or P O box	ıf maıl ıs not delivered to street addre	ss) Room/suite	(810) 494		
┌ Ter	mınatıc	on	Instruc- tions.	2980 DORR RD			G Gross rece	ipts \$ 1,517,366	
┌ Am	ended	return		City or town, state or country, a	nd ZIP + 4				
┌ App	olication	pending		BRIGHTON, MI 48116					
			F Nar	ne and address of Principal C	fficer	H(2) To the		6	
				Y ROSSO EXECUTIVE DIRE		affilia	s a group retu tes?	Yes Vo	
				DORR RD TON,MI 48116					
— Та:	x-exem	npt status			(1) or 527		affiliates inclu		
		<u> </u>			(1) (1) (1)	1	o," attach a lı p Exemptıon l	st See instructions )	
) W	eb sit	e: ► LCU	JNITEDWA	AY ORG		H(c) Grou	p Exemption i	valiber F	
<b>К</b> Тур	e of org	janization	Corporat	tion trust association othe	r 🏲	L Year of For	mation	M State of legal domicile MI	
Pai	rt I	Sumr	nary						
	1	Briefly d	escribe th	ie organization's mission or m	ost significant activities				
		BUILDI	NG A MEA	NINGFUL LIFE FOR ALL LIV	INGSTON COUNTY RESIDEN	ITS HELPING	TO MEET TH	HE MOST CRITICAL	
<u>မ</u> ွ		NEEDS	IN THE C	OUNTY					
ĕ									
<u>ē</u>									
Governance	2	Check t	his box 🗀	if the organization discontinu	ied its operations or disposed o	f more than 2	5% of its ass	ets	
	3	Number	of voting r	members of the governing boo	dy (Part VI, line 1a)		3	18	
<u>ن</u> د	4	Number	ofindeper	ndent voting members of the	governing body (Part VI, line 1t	)	. 4		
Ē	5	Total nu	ımber of er	mployees (Part V , line 2a) .			5	5	
Activities &	6	Total nu	ımber of vo	olunteers (estimate if necess	ary)		6	100	
•	7a	Total gr	oss unrela	ted business revenue from P	•	7a	0		
	b	Net unre	elated busi	iness taxable income from Fo	rm 990-T, line 34		71	<b>)</b>	
					Prio	r Year	Current Year		
	8	Contrib	outions and	d grants (Part VIII, line 1h)			1,258,345	1,456,316	
흴	9	Progra	m service	revenue (Part VIII, line 2g)			3,930		
Revenue	10	Invest	ment incor	me (Part VIII, column (A), lır	es 3, 4, and 7d)		55,319	41,198	
芷	11	Other	revenue (P	art VIII, column (A), lines 5		3,700	5,250		
	12		evenue—a	dd lines 8 through 11 (must o	equal Part VIII, column (A), lin	e	1 217 264	1 506 604	
	12	12)		ar amounts paid (Part IX, col			1,317,364		
	13			,	, ,,		1,063,032		
	14			or for members (Part IX, colu	_		0		
8	15	Salarie 10)	s, other co	ompensation, employee bene	?-	250,621	267,958		
Expenses	16a		sional fund	iraising fees (Part IX, column	(A), line 11e)			0	
훞	ь	(Total fu	ındraising ex	penses, Part IX, column (D), line 25	; 138,536				
ш	17	•	=	(Part IX, column (A), lines 11	•		151,500	156,527	
	18		•		l Part IX, line 25, column (A))		1,465,153		
	19			penses Subtract line 18 from			-147,789	<u> </u>	
<u>8</u> 영						Beginni	ng of Year	End of Year	
Net Assets or Fund Balances	20	Totala	ssets (Pai	rt X, line 16)			2,540,237	<del>                                     </del>	
Ass Ba	21			Part X, line 26)			91,957	75,698	
<u> </u>	22		·	nd balances Subtract line 21	from line 20		2,448,280	<del></del>	
	t II		ature Blo				2,110,200	2,120,021	
		_			ed this return, including accompanying	schedules and si	tatements, and t	o the best of my knowledge	
					of preparer (other than officer) is base				
Plea		****					02-12		
Sign Here		Signa	iture of office	er		Date			
11616	-			KECUTIVE DIRECTOR					
		Type	or print nam	ne and title					
		Preparer's		IEC K DOOD		Check If	Preparer's PTI	N (See Gen Inst )	
Paid		signature CHARLES K POOR 2010-02-09 self- empolyed							
Prepa	arer's		me (or your	s L CHARLES K POOR CPA PC		•	FTAL P		
Use (	Only	ıf self-em address,	nployed), and ZIP + 4	1451 E LANSING DR STE 222		_ EIN ▶			
					Phone no  (517) 351-0404				
M 5	he IP	L diacii-	c this ====:	EAST LANSING, MI 48823778	6 pove? (See instructions)		1	✓ Yes  No	
ınay t	.ne IK	ว นเรตนร	อ เมาร์ retu	nn with the preparer snowh at	over (see instructions)			J- 162 J NO	

## Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization		TY RESIDENTS HELPING TO	O MEET THE MOST CR	ITICAL NEEDS IN THE COUNTY	
2	Did the organization unde the prior Form 990 or 99		orogram services duri	ing the year which		es 🔽 No
	If "Yes," describe these r	new services on Sched	ule O			
3	Did the organization ceasservices?	se conducting or make	significant changes i	n how it conducts		es 🔽 No
	If "Yes," describe these o	changes on Schedule (	)			
4		) organizations and 49	947(a)(1) trusts are r	equired to report t	t program services by expe he amount of grants and al	
4a	VOLUNTEER LIVINGSTON STE COMMUNITY RESOURCE C) SERVICE RESOURCES PROVII COUNTY HUMAN SERVICES C 529,110 2) INCREASED EARD DISTRIBUTED OVER 5,000 PC SENIORS NEEDING MEALS DE FED OVER 5,000 MEALS IN TI LOCAL MATCHING DOLLARS F	EERING COMMITTEE WAS IN 2-1-1 CELEBRATED ITS 2NI DED BY UNITED WAY DONA COLLABORATIVE BODY (OF VIEW NEODIS OF PERSONAL CARE ELIVERED TO THEM 6) ASS. HE SUMMER LUNCH PROGREOR THE COUNTY HEALTH F	ITIATED AND HAS CENTRAD BIRTHDAY PROVIDING LETED DOLLARS DE THE BAS WHICH LOUW IS A MEMBER FOR LOW INCOME ROUTE TO LOW INCOME RESTED FAMILIES NEEDING AM 8) BEGAN A HUNGER WILLIAM WHICH CONNECTED	ESSFULLY LEVERAGED ALIZED OVER 160 VOLL IVINGSTON COUNTY R SIC NEEDS WORKGROUN R) ACCOMPLISHED MU ES BY 28% 3) LOCATED TO GET TO WORK AND COUNCIL TO ELIMINAT OVER 1,200 RESIDENTS	1,036,119 ) (Revenue \$ EACH DONATED DOLLAR TO A VA INTEER OPPORTUNITIES THROUGESIDENTS WITH FREE 24/7 LIVE UP OF THE (CONTINUED ON SCH CH THIS YEAR 1) LEVERAGED 1 CHOMES FOR 101 HOMELESS FA TO ELIMINATE THE WAITING LIST COMEDICAL APPOINTMENTS BY RE ED HUNGER IN THE LIVINGSTON S TO A MEDICAL CARE PROVIDER G OVER 800 VOLUNTEER SHIFTS	GH THIS ON-LINE ACCESS TO HUMAN EDULE O) LIVINGSTON DO,000 FUNDING TO MILIES 4) PURCHASED & FOR HOMEBOUND PAIRING THEIR CARS 7) COUNTY E) PROVIDED THE F) PARTNERED TO
4b	(Code	) (Expenses \$	ıncluding gra	ants of \$	) (Revenue \$	)
4c	(Code	) (Expenses \$	ıncludıng gra	ants of \$	) (Revenue \$	)
4d	Other program services	(Describe in Schedu	e O )			
	(Expenses \$	ıncludın	g grants of\$	) (R	evenue \$	)
4e	Total program service e	expenses \$	1,240,526 Must e	qual Part IX, Line 2:	5, column (B).	

Part IV	Chec	klist of	f Required	l Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		No
5	Section $501(c)(4)$ , $501(c)(5)$ , and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part 🕬	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Νο
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part $I$ . •	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		Νο
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νo
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23		Νο
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

### Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV	28a		Νο
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b	Yes	1,10
c	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νο
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Νo
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> " <i>Yes,"</i> complete Schedule M	30		Νo
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νο
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If</i> "Yes," complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νο
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	35		Νo
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νo
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νο

Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	:e				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	3			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	О			
c	Did the organization comply with backup withholding rules for reportable payments to	o vend	fors and reportable			
	gaming (gambling) winnings to prize winners?	. · .		<b>1</b> c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return	2a	5			
b	If at least one is reported in 2a, did the organization file all required federal employm  Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this	nent ta		2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during		ľ	3a		N o
L	return?	· ·		3b		1110
			ľ	3D		
4a	At any time during the calendar year, did the organization have an interest in, or a si over, a financial account in a foreign country (such as a bank account, securities account)?			4a		No
b	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for <b>Form TD F 90-22.1,</b> Refinancial Accounts.	eport of	Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during	ng the	tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited t	tax sh	elter transaction?	5b		Νo
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempted Tax Shelter Transaction?	t Entit	y Regarding Prohibited	5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		N o
	If "Yes," did the organization include with every solicitation an express statement th		•			
	were not tax deductible?		· · · · · ·	6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo cont more $^{\circ}$	itributi	on of \$75 or	7a		No
ь	If "Yes," did the organization notify the donor of the value of the goods or services pr	rovide	d?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal proper	rty for	which it was required to			
	file Form 8282?			7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay benefit contract?	prem	ıums on a personal	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a perso	onal b	enefit contract?	7f		Νο
а	For all contributions of qualified intellectual property, did the organization file Form 8			7g		Νο
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization fi		ľ			
	required?			7h		Νο
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds as supporting organizations. Did the supporting organization, or a fund maintained by a sexcess business holdings at any time during the					
	year?			8		Νο
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		Νo
ь	Did the organization make a distribution to a donor, donor advisor, or related person?	۱۶.		9b		Νο
10	Section 501(c)(7) organizations. Enter					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	n lieu d	f Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
	·					

Yes

11

Νo

# Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Section A. Govern	ning Body and Managen	nent	
For each "Yes" respo	onse to lines 2-7 below, and for	a "No" response to lines 8 or 9b bei	ow, describe the circumstances,

Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at

the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .

	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, processes, or changes in Schedule O. See instructions.	, desc	ribe the circumsta	ances,			
1a	Enter the number of voting members of the governing body	1a		18			
b	Enter the number of voting members that are independent	1b		18			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?		•		2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .						No
4	Did the organization make any significant changes to its organizational documents s filed? $\ \ .$	ince 1	the prior Form 99	0 was	4		No
5	Did the organization become aware during the year of a material diversion of the organization	anızat	ion's assets? .		5		Νo
6	Does the organization have members or stockholders?				6		Νo
7a	Does the organization have members, stockholders, or other persons who may elect governing body?			of the	7a		No
b	Are any decisions of the governing body subject to approval by members, stockholde	ers, o	r other persons?		7b		Νo
8	Did the organization contemporaneously document the meetings held or written action year by the following	ons ui	ndertaken during	the			
а	the governing body?				8a	Yes	
b	each committee with authority to act on behalf of the governing body?				8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?				9a		Νo
b	If "Yes," does the organization have written policies and procedures governing the adaffiliates, and branches to ensure their operations are consistent with those of the or		•	,	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it v must describe in Schedule O the process, if any, the organization uses to review the		•		10	Yes	

#### Section B. Policies

			Yes	No
12a	Does the organization have a written conflict of interest policy? If "No", go to line 13 $\cdot$ .	12a	Yes	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
13	Does the organization have a written whistleblower policy?	13	Yes	
14	Does the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
а	The organization's CEO, Executive Director, or top management official?	15a	Yes	
b	Other officers or key employees of the organization?	15b		No
	Describe the process in Schedule O			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νo
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

#### Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed MI
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply own website. another's website. upon request
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

LIVINGSTON COUNTY UNITED WAY 2980 DORR RD

BRIGHTON, MI 48116

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- \* List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- \* List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- \* List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- \* List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i		Posit	(C	) chec	:k al				(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							-			

## Part VII Continued

				(i tion that a			all			(E)		(F)	
	<b>(A)</b> Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	or	Estima mount o compens from t ganizati relate organiza	fother ation he on and ed
											$\pm$		
											+		
1b	Total							•	70,45	2			1,500
2	Total number of individuals (including compensation from the organization)		a) who i	recei	ved	mo	re thar	1 \$1	00,000 ın reportab	le			
										-		Yes	No
3	Did the organization list any <b>former</b> on line 1a? <i>If</i> "Yes," complete Schedul									sated employee	3		N a
4	For any individual listed online 1a, is									n from the	3		No
	organization and related organization										_		
5	Did any person listed on line 1a rece	ive or accru	ie comp	• ensa	• tıon	• fro	many	unr	elated organization	for services	4		No
	rendered to the organization? If "Yes						-		-		5		No
Se	ection B. Independent Contrac	ctors											
1	Complete this table for your five high \$100,000 of compensation from the	est comper		ndep	ende	ent	contra	ctor	rs that received mo	re than			
	· · · · ·	(A)  Id business add							Des	(B) scription of services		(C Comper	
	Name an	w pasiness au	41033						Des	Scription of Services		compe	isation

2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation

from the organization . . .

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	<b>(C)</b> Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated campaigns <b>1a</b>			Revenue		312, 313, 01 314
発出	b	Membership dues					
Contributions, gifts, grants and other similar amounts		1ь					
S,€	С	Fundraising events 1c					
慧	d	Related organizations1d					
<u>اري</u>	e	Government grants (contributions) <b>1e</b>					
를 고 S	f	All other contributions, gifts, grants, and	1,456,316				i i
<b>5</b> €		sımılar amounts not ıncluded above					
눌	g	Noncash contributions included in					
ပ္မ	١.	lines 1a-1f \$ 10,800		1,456,316			
	h	Total (Add lines 1a-1f)					
വ			Business Code				
Ĕ	2a	PROGRAM SERVICE REVENUE		3,930	3,930		
98 84	Ь						
ě.	С						
7	d						
જુ	e						
Ē	f	All other program service revenue					
Program Serwce Revenue							
Δ.	g	Total. Add lines 2a-2f					
	3	Investment income (including divi	dends, interest				
		other sımılar amounts)		44,752			44,752
	4	Income from investment of tax-exempt be	ond proceeds				
	5	Royalties					
	c-	Gross Rents (1) Real 5,250	(II) Personal				
	6a b	Gross Rents 5,250 Less rental					
		expenses					
	С	Rental income 5,250 or (loss)					
	d	Net rental income or (loss)		5,250			5,250
		(ı) Securities	(II) O ther				
	7a	Gross amount 6,337 from sales of	781				
		assets other than inventory					
	b	Less cost or 10,000	672				
		other basis and sales expenses					
	С	Gain or (loss) -3,663	109				
	d	Net gaın or (loss)		-3,554	-3,554		
	8a	Gross income from fundraising	<u> </u>				
		events (not including					
n e		\$ of contributions reported on line					
₹		1c) See Part IV, line 18					
é		Attach Schedule G if total exceeds					
40		\$15,000 a					
Other Revenue	b c	Less direct expensesb  Net income or (loss) from fundrais					
O			Ing events				
	9a	Gross income from gaming activities See part IV, line 19					
		Complete Schedule G ıf total					
		exceeds \$15,000					
	ь	Less direct expensesb					
	c	Net income or (loss) from gaming a					
			<b>Þ</b> -				
	10a	Gross sales of inventory, less returns and allowances					
		returns and allowances .					
	ь	Less cost of goods sold <b>b</b>					
	c	Net income or (loss) from sales of	· .				
		Miscellaneous Revenue	Business Code				
	11a						
	ь						
	с						
		All other revenue					
	d e	Total. Add lines 11a-11d	\$				<del>                                     </del>
	12	Total Revenue. Add lines 1h, 2g, 3		1,506,694	376		50,002
		8c, 9c, 10c, and 11e					

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.  All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).								
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses			
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	1,036,119	1,036,119					
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22							
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16							
4	Benefits paid to or for members							
5	Compensation of current officers, directors, trustees, and key employees							
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$							
7	Other salaries and wages	228,021	115,945		63,905			
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	12,518	6,388	2,627	3,503			
9	Other employee benefits	9,993	4,981	2,196	2,816			
10	Payroll taxes	17,426	8,703	3,791	4,932			
11	Fees for services (non-employees)							
а	Management							
b	Legal							
c	Accounting	18,721	9,329	4,084	5,308			
d	Lobbying				_			
e	Professional fundraising See Part IV, line 17							
f	Investment management fees	2,714	2,714					
g	Other	5,786	5,786					
12	Advertising and promotion							
13	Office expenses	30,432	8,790	997	20,645			
14	Information technology							
15	Royalties							
16	Occupancy	10,737	5,477	2,262	2,998			
17	Travel	5,297	2,510	1,296	1,491			
18	Payments of travel or entertainment expenses for any Federal, state or local public officials							
19	Conferences, conventions and meetings	1,654		554	1,100			
20	Interest	3,472	1,771	729	972			
21	Payments to affiliates	16,643	8,488	3,495	4,660			
22	Depreciation, depletion, and amortization	17,541	8,949	3,682	4,910			
23	Insurance	6,494	3,312	1,364	1,818			
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below )							
а	EQUIPMENT	15,179	6,545	3,293	5,341			
ь	POSTAGE	8,812	1,709	1,444	5,659			
c	PRINTING & PUBLICATIONS	6,805			6,805			
d	TELEPHONE & INTERNET	4,335	2,042	1,154	1,139			
e	DUES & MEMBERSHIPS	1,905	968	403	534			
f	All other expenses							
25	Total functional expenses. Add lines 1 through 24f	1,460,604	1,240,526	81,542	138,536			
26	Joint Costs. Check  if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation			56				

Part X	Balance	Sheet

					(A) Beginning of year		(E	<b>3)</b> fyear
	1	Cash—non-interest-bearing			812,166	1	Liid 0	434,875
	2	Savings and temporary cash investments			·	2		
	<del>-</del>   3	Pledges and grants receivable, net			534,847	3		442,253
	4	Accounts receivable, net		,	4		4,599	
	5	Receivables from current and former officers, directors, trustees, other related parties Complete Part II of Schedule L	nployees or		5			
	6	Receivables from other disqualified persons (as defined under se persons described in section 4958(c)(3)(B) Complete Part II of S			6		,	
	7	Notes and loans receivable, net			7			
	8	Inventories for sale or use				8		
w	9	Prepaid expenses and deferred charges				9		
et	10a							
Assets		Land, buildings, and equipment cost basis	10a	458,543				
	b	Less accumulated depreciation <i>Complete Part VI of Schedule D</i>	10b	200,309	268,433	10c		258,234
	11	Investments—publicly traded securities			397,549	11		333,508
	12	Investments—other securities See Part IV, line 11 $\it Complete Pair Schedule D$	·		12			
	13	Investments—program-related See Part IV, line 11 $\it Complete Part Second Part Part Part Part Part Part Part Part$		527,242	13		1,029,043	
	14	Intangible assets		14				
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule D		15				
	16	Total assets. Add lines 1 through 15 (must equal line 34)			2,540,237	16		2,502,512
	17	Accounts payable and accrued expenses .	17,663	17		31,183		
	18	Grants payable			18			
	19	Deferred revenue		19				
	20	Tax-exempt bond liabilities			20			
ŝ	21	Escrow account liability Complete Part IV of Schedule D				21		
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
<u> </u>		persons Complete Part II of Schedule L			22			
	23	Secured mortgages and notes payable to unrelated third parties			34,777	23		
	24	Unsecured notes and loans payable				24		
	25	Other liabilities Complete Part X of Schedule D		39,517	25		44,515	
	26	Total liabilities. Add lines 17 through 25			91,957	26		75,698
ės —		Organizations that follow SFAS 117, check here ▶ ▽ and complethrough 29, and lines 33 and 34.	ete line	es 27				
anc	27	Unrestricted net assets			1,051,887	27		899,506
Balance	28	Temporarily restricted net assets			1,396,393	28		1,527,308
<u> </u>	29	Permanently restricted net assets				29		
Fund		Organizations that do not follow SFAS 117, check here ► ☐ and lines 30 through 34.	ete					
5 O.	30	Capital stock or trust principal, or current funds				30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund .			31			
<b>d</b> SS	32	Retained earnings, endowment, accumulated income, or other fur			32			
Net /	33	Total net assets or fund balances		2,448,280	$\vdash$		2,426,814	
ž	34	Total liabilities and net assets/fund balances			2,540,237	34		2,502,512
Pa	rt XI	Financial Statements and Reporting						
							Yes	No

Part XI	Financial	Statements	and	Reporting	
---------	-----------	------------	-----	-----------	--

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νo
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νο
b	If "Yes," did the organization undergo the required audit or audits?	3Ь		

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DLN: 93493040012850

**Employer identification number** 

OMB No 1545-0047

# **SCHEDULE A**

(Form 990 or 990EZ)

Name of the organization

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

Open to Public Inspection

		COUNTY UNITE	D WAY						pioyer ide		abc	•	
								38	-217445	3			
	rt I			harity Status (to be co					Instruct	ions)			
The c	rganı		-	ation because it is (Please		-	•						
1	<u>_</u>	•		nurches, or association of ch			Section 1	L70(b)(1)(	(A)(i).				
2	<u>_</u>			tion 170(b)(1)(A)(ii). (Atta									
3	<u>_</u>	-	·	e hospital service organizati			-				•		
4	ı		<del>-</del>	zation operated in conjuncti	on with a l	hospital d	escribed i	n Section	170(b)(1)	(A)(iii). E	nter the		
	_	•	name, city, and										
5	ı			for the benefit of a college or	r universit	y owned o	roperated	by a gove	ernmental	unit desc	rıbed ın		
	_			(Complete Part II )									
6	<u> </u>	•	_	overnment or governmental									
7	<u>~</u>			ally receives a substantial p		support fro	om a gove	rnmental u	ınıt or fror	n the gene	eral publ	ıc	
_	_		-	o)(1)(A)(vi) (Complete Par	•								
8	<u> </u>		•	ped in Section 170(b)(1)(A)		•	•						
9	ļ			ally receives (1) more than								oss	
				ated to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of									
			s support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses quired by the organization after June 30, 1975  See <b>Section 509(a)(2).</b> (Complete Part III )										
10	_		=				•		-				
10	<u> </u>	=	=	and operated exclusively to	-		-				-		
11	ı	-	-	and operated exclusively fo orted organizations describe		, ,			,	arry out the purposes of Section 509(a)(3). Check			
				type of supporting organiza		٠,	` '	•	, , ,		()(-	,	
		аГ⊤	ype I <b>b</b>	Type II c	Type III	- Function	nally Integ	grated	d	Гтуре	iII - O	ther	
e	Γ			rtify that the organization is			•			-	-		
		other than section 50		agers and other than one or	more publ	licly supp	orted orga	nizations (	described	ın sectioi	n 509(a)	(1) or	
f				d a written determination fro	om the IRS	5 that it is	a Type I,	Type II o	r Type III	supportii	ng organ	ızatıon,	
		check this					,, ,	• •				Ė	
g		_		as the organization accepte	d any gift	or contrib	utıon from	any of the	!				
		following pe		r indirectly controls, either a	alone or to	naether wi	th nersons	describe	d in (ii)		Yes	No	
				ng body of the the supported			en persons	. 46561156	<b>u</b> ()	11g		+140	
			· -	erson described in (i) above	_					11g		+	
			•	ty of a person described in (		hove?				11g(	_	+-	
h				mation about the organizatio			supports				/		
			J	3		,	• •						
	(i) Na	ame of	(ii) EIN	(iii) Type of organization	(iv) I	s the	(v) Did y	ou notify	(vi) I	s the	(vii) A	mount of	
		oorted		(described on lines 1 - 9	-	ation in		nızatıon		ation in		port?	
	O rgar	Organization above or IRC section col (i) listed in in col (i) of your col (i) organized  (See Instructions) your governing support? in the U.S.?											
				(See Instructions))		verning ment?	supp	ort	In the	05/			
					Yes	No	Yes	No	Yes	No	1		
					1		1		1	1			
										<u> </u>			

Total

# Part II Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

	(Complete only if you chec	ked the box o	ii iiile 5, 7, or	o oi Part I.)				
	ublic Support		· · · · · · · · · · · · · · · · · · ·	<del></del>				
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	<b>(c)</b> 2006	<b>(d)</b> 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	1,401,213	1,424,901	1,382,029	1,258,345		1,456,316	6,922,804
2	Tax revenues levied for the organization's benefit and either paid to or expended on							
	its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add line 1-3	1,401,213	1,424,901	1,382,029	1,258,345		1,456,316	6,922,804
5	The portion of total contribution by each							
	person (other than a government unit or publicly supported organization) included on line 1 that exceed 2% of the amount shown on line 11, column							695,216
6	(f) <b>Public Support</b> subtract line 5 from line						-	
U	4							6,227,588
T	otal Support		l l					
	endar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
7	A mounts from line 4	1,401,213	48,070	1,382,029	1,258,345	χ - 7	1,456,316	6,922,804
8	Gross income from interest, dividends,							
	payments received on securities loans, rents, royalties and income from similar sources	18,772	48,070	70,871	49,259		44,752	231,724
9	Net income from unrelated business activities, whether or not the business is regularly carried on				3,700		5,250	8,950
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV )							
11	Total Support (Add lines 7 through 10)							7,163,478
12	Gross receipts from related activities, etc	(See instruction	s)			12		10,331
	First Five Years. If the Form 990 is for the organization, check this box and stop here omputation of Public Support Perc	entage			tax year as a 5	01(c)(		<b>▶</b> ┌
14	Public Support Percentage for 2008 (line 6	column (f) dıvıd	ed by line 11 co	lumn (f))		14		86.935 %
15	Public Support Percentage for 2007 Sched	ule A , Part IV - A	, line 26f			15		91.662 %
	33 1/3% Test - 2008. If the organization did and stop here. The organization qualifies as 33 1/3% Test - 2007. If the organization did	a publicly supp	orted organizati	on				•••
	box and <b>stop here.</b> The organization qualifies <b>10% Facts and Circumstances Test - 2008.</b> It more, and if the organization meets the "factor"	es as a publicly : If the organization of ts and circumst	supported organ on did not check ances" test, che	ization a box on line 13 eck this box and	3, 16a, or 16b a I <b>stop here.</b> Exp	ınd lınd laın ın	' e 14 is 10° Part IV ho	<b>▶</b> % or
b	organization meets the "facts and circumst 10% Facts and Circumstances Test - 2007. I more, and if the organization meets the "fact	If the organization is and circumst	on did not check ances" test, che	a box on line 1: eck this box and	3, 16a, 16b, or i I <b>stop here.</b> Exp	17a ar Iain in	nd line 15 i Part IV ho	s 10% or w
18	the organization meets the "facts and circu <b>Private Foundation.</b> If the organization did							►□

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
С	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	<b>(b)</b> 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV )						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and <b>stop here</b>						<b>▶</b> □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (			ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

**▶**□

Part IV	<b>Supplemental Information.</b> Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

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For Paperwork Reduction Act Notice, see the Intructions for Form 990

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2008

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Schedule D (Form 990) 2008

### SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service ► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

**Supplemental Financial Statements** 

	organization answered "Yes" to Form 99	· ·		
	Tatal number at and of con-	(a) Donor advised funds	(b) Funds and other accounts	<u> </u>
_	Total number at end of year			
2	Aggregate Contributions to (during year)			
}  -	Aggregate Grants from (during year)  Aggregate value at end of year			
	,			
	Did the organization inform all donors and donor advi funds are the organization's property, subject to the	organization's exclusive legal control?	☐ Yes	√ No
5	Did the organization inform all grantees, donors, and used only for charitable purposes and not for the ben impermissible private benefit?			√ No
Par	t II Conservation Easements. Complete	if the organization answered "Yes" t	o Form 990, Part IV, line 7.	
<u> </u>	Purpose(s) of conservation easements held by the or		·	
	igcap Preservation of land for public use (e.g., recreati	ion or pleasure)	historically importantly land area	
	Protection of natural habitat	Preservation of ce	rtified historic structure	
	☐ Preservation of open space			
2	Complete lines 2a-2d if the organization held a quali on the last day of the tax year	ıfıed conservatıon contrıbutıon ın the form	of a conservation easement	
			Held at the End of the	e Yea
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easement	rs .	2ь	
c	Number of conservation easements on a certified hi	istoric structure included in (a)	2c	
d	Number of conservation easements included in (c) a	acquired after 8/17/06	2d	
	Number of conservation easements modified, transfe	erred, released, extinguished, or terminate	ed by the organization during	
	the taxable year 🕨			
	Number of states where property subject to conserva	ation easement is located ►		
•	Does the organization have a written policy regarding enforcement of the conservation easements it holds?			√ No
•	Staff or volunteer hours devoted to monitoring, inspe	ecting and enforcing easements during the	year ►	
7	A mount of expenses incurred in monitoring, inspecti	ng, and enforcing easements during the ye	ear ► \$	
3	Does each conservation easement reported on line 2 $170(h)(4)(B)(I)$ and $170(h)(4)(B)(II)$ ?	2(d) above satisfy the requirements of sec		√ No
9	In Part XIV, describe how the organization reports cobalance sheet, and include, if applicable, the text of the organization's accounting for conservation easen	the footnote to the organization's financia		
ar	Complete if the organization answered '		or Other Similar Assets.	
la	If the organization elected, as permitted under SFAS art, historical treasures, or other similar assets held provide, in Part XIV, the text of the footnote to its fin	for public exhibition, education or resear	ch in furtherance of public service,	
b	If the organization elected, as permitted under SFAS historical treasures, or other similar assets held for provide the following amounts relating to these items	public exhibition, education, or research i	•	
	(i) Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$	
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$	
2	If the organization received or held works of art, histofollowing amounts required to be reported under SFA		or financial gain, provide the	
а	Revenues included in Form 990, Part VIII, line 1		<b>▶</b> \$	
b	Assets included in Form 990. Part X		<b>b-</b> \$	

Cat No 52283D

								ontinued)
Jsing the organization's accession and othe tems (check all that apply)	r records, check any	y of th	ne fol	lowing that are	a significant u	se of its collectior	ı	
Public exhibition		d	Γ	Loan or exch	ange programs			
Scholarly research		e	Г	Other				
Preservation for future generations								
•	ollections and expla	ın hov	w the	v further the or	raanization's ey	emnt nurnose in		
Part XIV								
· , ,			,				Ves	✓ No
					nzacion anow	crea res to re	,,,,,,	
s the organization an agent, trustee, custoo ncluded on Form 990, Part X?	dian or other interme	dıary	for c	ontributions oi	r other assets r		Yes	<b>▽</b> No
f "Yes," explain why in Part XIV and comple	ete the following tab	le						
						A mou	nt	
Beginning balance					1c			
Additions during the year					1d			
Distributions during the year					1e			
Ending balance					1f			
old the organization include an amount on F	orm 990, Part X, line	e 21?				Γ	Yes	✓ No
f "Yes," explain the arrangement in Part XI\	V							
V Endowment Funds. Complete	ıf the organizatior	n ans	wer	ed "Yes" to F	orm 990, Par	t IV, line 10.		
	(a)Current Year	(b)	<b>)</b> Prior	Year (c)Two	Years Back (d)	Three Years Back <b>(e</b>	Four Y	ears Back
Beginning of year balance								
Contributions	7,296							
nvestment earnings or losses	-68,623							
Grants or scholarships								
Other expenditures for facilities								
Administrative expenses	-2,714							
End of year balance	333,508							
rovide the estimated percentage of the yea	ar end balance held a	as						
	100 000 %							
Permanent endowment								
	ssion of the organiza	ation	thata	are held and ac	lministered for	the		
organization by	ooron or the organiza						Yes	No
i) unrelated organizations						3a(i)	Yes	
						3a(ii)	Yes	<u> </u>
						3b		No
VII Investments—Land, Building	s, and Equipme	nt. S	ee F	<u>orm 990, Pa</u>	rt X, line 10.	·		
Description of investment					(b)Cost or other basis (other)	(c) Depreciation	( <b>d)</b> Bo	ook value
and					40,000			40,000
uildings						]		
easehold improvements								
asenoid improvements		-						
quipment								
·					418,543	200,309		218,234
	Preservation for future generations  Provide a description of the organization's contributions and Custodial Part IV, line 9, or reported an and stee organization and agent, trustee, custodial Part IV, line 9, or reported an and stee organization and agent, trustee, custodial Part IV, line 9, or reported and and stee organization and agent, trustee, custodial Part IV, line 9, or reported and and stee organization and agent, trustee, custodial Part IV, line 9, or reported and and stee organization why in Part XIV and complete and distinct during the year ending balance.  Additions during the year ending balance organization include an amount on Fif "Yes," explain the arrangement in Part XIV endowment Funds. Complete endowment Funds. Complete endowment earnings or losses organizations or scholarships or losses organization endowment reported the estimated percentage of the year endowment provide the estimated percentage of the year endowment provide the estimated percentage of the year endowment provide the estimated organization by in unrelated organizations organization by in unrelated organizations organization provide in Part XIV the intended uses of the VI Investments—Land, Building Description of investment	Scholarly research  Preservation for future generations  Provide a description of the organization's collections and explaint XIV  Puring the year, did the organization solicit or receive donations issets to be sold to raise funds rather than to be maintained as IV Trust, Escrow and Custodial Arrangements.  Part IV, line 9, or reported an amount on Form 95 is the organization an agent, trustee, custodian or other interment included on Form 990, Part X?  If "Yes," explain why in Part XIV and complete the following tab is diditions during the year included on Form 990, Part X, line for explain the arrangement in Part XIV  If a complete if the organization include an amount on Form 990, Part X, line for explain the arrangement in Part XIV  If a complete if the organization include an amount on Form 990, Part X, line for explain the arrangement in Part XIV  If a complete if the organization include an amount on Form 990, Part X, line for explain the arrangement in Part XIV  If a complete if the organization in the organization is grants or scholarships in the programs in the program i	Scholarly research  Preservation for future generations  rovide a description of the organization's collections and explain hor fart XIV  Puring the year, did the organization solicit or receive donations of an issets to be sold to raise funds rather than to be maintained as part of the program of the properties of an amount on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X?  If Trust, Escrow and Custodial Arrangements. Compart IV, line 9, or reported an amount on Form 990, Part X?  If "Yes," explain why in Part XIV and complete the following table of the organization include an amount on Form 990, Part X, line 21?  If "Yes," explain why in Part XIV and complete the following table of the organization include an amount on Form 990, Part X, line 21?  If "Yes," explain the arrangement in Part XIV  If "Yes," explain the arrangement in Part XIV  If Endowment Funds. Complete if the organization and seginning of year balance (a)Current Year (b)  Geginning of year balance (b)  Geginning of year balance (c)  Geginning of year balance (	Scholarly research  Preservation for future generations Provide a description of the organization's collections and explain how the last XIV  Puring the year, did the organization solicit or receive donations of art, his issests to be sold to raise funds rather than to be maintained as part of the Part IV, line 9, or reported an amount on Form 990, Part X2 is the organization an agent, trustee, custodian or other intermediary for cheluded on Form 990, Part X2 is the organization an agent, trustee, custodian or other intermediary for cheluded on Form 990, Part X2 is the organization why in Part XIV and complete the following table  Beginning balance  Additions during the year  Ending balance  Out the organization include an amount on Form 990, Part X, line 212 is "Yes," explain the arrangement in Part XIV  VENDED TO THE TO THE PART OF	Scholarly research  Preservation for future generations Provide a description of the organization solicit or receive donations of art, historical treasure sizes to be sold to raise funds rather than to be maintained as part of the organization's essets to be sold to raise funds rather than to be maintained as part of the organization's Trust, Escrow and Custodial Arrangements. Complete if the organization's Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  In the organization an agent, trustee, custodian or other intermediary for contributions on included on Form 990, Part X?  If "Yes," explain why in Part XIV and complete the following table seginning balance additions during the year contributions during the year end balance and the organization include an amount on Form 990, Part X, line 21?  If "Yes," explain the arrangement in Part XIV  In the organization include an amount on Form 990, Part X, line 21?  If "Yes," explain the arrangement in Part XIV  In the organization answered "Yes" to Form 990, Part X, line 21?  If "Yes," explain the arrangement in Part XIV  In the organization include an amount on Form 990, Part X, line 21?  In the organization include an amount on Form 990, Part X, line 21?  In the organization include an amount on Form 990, Part X, line 21?  In the organization include an amount on Form 990, Part X, line 21?  In the organization include an amount on Form 990, Part X, line 21?  In the organization include an amount on Form 990, Part X, line 21?  In the organization include an amount on Form 990, Part X, line 21?  In the part XIV the intended uses of the organization's endowment funds  In the organization of investment  In	Scholarly research  Preservation for future generations  Provide a description of the organization's collections and explain how they further the organization's exact XIV  Provide a description of the organization's collections and explain how they further the organization's exact XIV  Part XIV  Trust, Escrow and Custodial Arrangements. Complete if the organization answ. Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  \$\$ the organization an agent, trustee, custodian or other intermediary for contributions or other assets recluded on Form 990, Part X?  \$\$ "Yes," explain why in Part XIV and complete the following table  \$\$ agginning balance  \$\$ diditions during the year  \$\$ old the organization include an amount on Form 990, Part X, line 21?  \$\$ "Yes," explain the arrangement in Part XIV  \[ \text{V} \text{ Endowment Funds. Complete}  if the organization answered "Yes" to Form 990, Part X, line 21?  \$\$ agginning of year balance  \$\$ agginning of year balanc	Scholarly research  Preservation for future generations  Preservation for future generations  rovide a description of the organization's collections and explain how they further the organization's exempt purpose in art XIV  puring the year, did the organization solicit or receive donations of art, historical treasures or other similar seates to be sold to raise funds rather than to be maintained as part of the organization and sent for the organization and sent for the organization and sent for the organization and sent funds of the organization and sent funds of the organization and sent funds of the organization and sent funds on Form 990, Part X, line 21.  Trust, Escrow and Custodial Arrangements. Complete if the organization or other intermediary for contributions or other assets not include on Form 990, Part X, line 21.  Trust, Escrow and Custodial Arrangements. Complete if the following table  Amount of the organization and sent funds of the following table  Amount of the organization include an amount on Form 990, Part X, line 21?  Trust, Escrow and Custodial Arrangements for following table  Amount of the organization include an amount on Form 990, Part X, line 21?  Trust, Escrow and Custodial Arrangements for following table  Amount of the organization include an amount on Form 990, Part X, line 21?  Trust, Escrow and Custodial Arrangements for following table  Amount of the organization include an amount on Form 990, Part X, line 21?  Trust, Escrow and Custodial Arrangements for following table and the foll	Scholarly research  Preservation for future generations  Preservation for future generations  Trovide a description of the organization's collections and explain how they further the organization's exempt purpose in rart XIV  Juring the year, did the organization solicit or receive donations of art, historical treasures or other similar sessets to be sold to raise funds rather than to be maintained as part of the organization's collection?  Yes  Trust, Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 9 Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  It is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not include on Form 990, Part X?  Fives, "explain why in Part XIV and complete the following table  Seginning balance  Additions during the year  Obstributions during the year  India did in the arrangement in Part XIV  Pendowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.  (a)Current Year  (a)Current Year  (b)Provivair  (c)Tivo Years Back  (d)Three Years Back  (d)Three Years Back  (e)Four Years Soldarships  Ontributions  7,295  Ontributions  7,295  Ontributions  7,296  Ontributions  7,296  Ontributions  7,297  Ontributions  7,296  Ontributions  7,296  Ontributions  7,297  Ontributions  7,296  Ontributions  7,297  Ontributions  7,296  Ontributions  7,296  Ontributions  7,297  Ontributions  7,296  Ontributions  7,297  Ontributions  7,296  Ontributions  7,297  Ontributions  7,296  Ontributions  7,296  Ontributions  7,297  Ontributions  7,296  Ontributions  7,297  Ontributions  7,296  Ontributions  7,297  Ontributions  7,296  Ontributions  7,296  Ontributions  7,297  Ontributions  7,296  Ontributions  7,297  Ontributions  7,296  Ontributions  7,297  Ontributions  7,297  Ontribution

Part VIII Investments—Other Securities. See	: Form 990, Part X, line 1		
<ul><li>(a) Description of security or cateory (including name of security)</li></ul>	( <b>b)</b> Book value		d of valuation -year market value
Financial derivatives and other financial products			•
Closely-held equity interests			
Other			
Total. (Column (b) should equal Form 990, Part X, col (B) line 12 )			
Part VIII Investments—Program Related. Se	ee Form 990, Part X, line		1.6.1.1
(a) Description of investment type	(b) Book value		d of valuation - year market value
CERTIFICATE OF DEPOSITS	972,959	2000 01 0114 01	year market value
BROKERAGE ACCOUNT	56,084		
BROKERAGE ACCOUNT	30,004		·
Total. (Column (b) should equal Form 990, Part X, col (B) line 13 )	1,029,043		
Part IX Other Assets. See Form 990, Part X, I			
(a) Descri			(b) Book value
Total. (Column (b) should equal Form 990, Part X, col.(B) line	15.)		
Part X Other Liabilities. See Form 990, Part	X, line 25.		
(a) Description of Liability	(b) A mount		
Federal Income Taxes			
SUCCEEDING YEAR DESIGNATIONS	44,515		
Total. (Column (b) should equal Form 990, Part X, col (B) line 25 )	44,515		

Par	Reconciliation of Cl	nange in Net Assets from Forn	n 99	0 to F	inancial Statemer	nts	
1	Total revenue (Form 990, Part \	/III, column (A), line 12)				1	1,506,694
2	Total expenses (Form 990, Part IX, column (A), line 25)						1,460,604
3	Excess or (deficit) for the year Subtract line 2 from line 1						46,090
4	Net unrealized gains (losses) or	ınvestments				4	-67,557
5	Donated services and use of fac					5	
6	Investment expenses					6	
7	Prior period adjustments					7	
8	Other (Describe in Part XIV)					8	
9	Total adjustments (net) Add lin	es 4 - 8				9	-67,557
10	-	per financial statements. Combine lines	:3ar	nd 9		10	-21,467
		evenue per Audited Financial			ts With Revenue p		
1	Total revenue, gains, and othe	-					1,439,137
	statements					1	
2		t not on Form 990, Part VIII, line 12					
а	Net unrealized gains on invest		•	2a	-67,557		
b	Donated services and use of fa			2b			
С	Recoveries of prior year grants		•	2c			
d	Other (Describe in Part XIV)		•	2d			
e	Add lines <b>2a</b> through <b>2d</b> .					2e	-67,557
3			•			3	1,506,694
4		O, Part VIII, line 12, but not on line 1		_ 1			
а		uded on Form 990, Part VIII, line 7b	•	4a			
Ь	,			4b			
_ C						4c	
5		d <b>4c.</b> (This should equal Form 990, Part openses per Audited Financial				5	1,506,694
1		audited financial statements		teme	its with Expenses	1	1,460,604
2		not on Form 990, Part IX, line 25					2,100,001
- а	Donated services and use of fa		_	2a	I		
b	Prior year adjustments			2b			
c	· •	Part IX, line 25		2c			
d	Other (Describe in Part XIV)			2d			
e	Add lines 2a through 2d					2e	
3	Subtract line <b>2e</b> from line <b>1</b> .					3	1,460,604
4		), Part IX, line 25, but not on line 1:					
а		ided on Form 990, Part VIII, line 7b		4a			
ь				4b			
c	Add lines <b>4a</b> and <b>4b</b>					4c	
5	Total expenses Add lines <b>3</b> an	d <b>4c.</b> (This should equal Form 990, Pai	rt I, lı	ne 18 )		5	1,460,604
Par	Supplemental Inf						
		criptions required for Part II, lines 3, 5 Part XII, lines 2d and 4b, and Part XI				art XIV	, lines 1b and 2b,
	Ident if ier	Return Reference			Explanat	ion	

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Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

OMB No 1545-0047

Employer identification number

2008

DLN: 93493040012850

Department of the Treasury
Internal Revenue Service
Name of the organization

Schedule I

(Form 990)

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

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LIVINGSTON COUNTY UNITE	ED WAY						
	_ D					38-2174453	
Part I General Infor	mation on Gra	nts and Assistance	e				
	d to award the gran	nts or assistance?			gibility for the grants or as:		िYes ए।
Part IV and Sch	IV, line 21 for ar edule I-1 if addi	ny recipient that reco tional space is	eived more than \$5,0	00. Check this box	tes. Complete if the or if no one recipient rece	eived more than \$5,0	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
See Additional Data Table							
2 Enter total number of seconganizations					•		19
3 Enter total number of oth For Paperwork Reduction Act Not			· · · · · · ·	Cat No 50055			nedule I (Form 990) 2008

	•	,										
Part III	Grants	s and Other	Assistance to	Individuals in	the United States.	Complete if the	organization a	answered "Y	es" on Form	າ 990,	Part IV, lır	ne 22.
	Use Sc	chedule I-1 (	Form 990) if add	ditional space is r	needed.							

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
		REQUIRES ANNUAL REVIEW/AUDIT OF FINANCIAL RECORDS OF PARTNER AGENCIES COMMUNITY PROGRAMS SUCH AS TRANSPORTATION FUND ARE IN THE HANDS OF RELIABLE THIRD PARTIES

Software ID: Software Version:

**EIN:** 38-2174453

Name: LIVINGSTON COUNTY UNITED WAY

Form 990, Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States

Torin 330,3cheddie 1, Fa	rt II, Grants t	The Other Assistant	te to dovernment	Jana Organizacio	The time officed but	1105	т — — — — — — — — — — — — — — — — — — —
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN RED CROSS OF LIVINGSTON CO1372 W GRAND RIVER HOWELL,MI 48843	38-2214864		37,000				PROGRAM SUPPORT
LACASA2895 W GRAND RIVER HOWELL,MI 48843	38-2370824		103,470				PROGRAM SUPPORT
LC CATHOLIC SS2020 E GRAND RIVER STE 103 HOWELL,MI 48843	38-2570420		86,000				PROGRAM SUPPORT
THE SALVATION ARMY LC CORPS COMM CT503 LAKE ST PO BOX 647 HOWELL,MI 48843	38-1370971		75,000				PROGRAM SUPPORT
WOMEN'S RESOURCE CENTER3471 E GRAND RIVER HOWELL, MI 48843	38-2262728		71,100				PROGRAM SUPPORT
WORKSKILLS CORPORATION100 SUMMIT ST BRIGHTON,MI 48116	38-2025701		40,000				PROGRAM SUPPORT
THE ARC OF LIVINGSTON COUNTY1044 DURANT DRIVE 1 HOWELL, MI 48843	38-1981175		65,800				PROGRAM SUPPORT
ST JOSEPH MERCY LIVINGSTON620 BYRON ROAD HOWELL, MI 48843	38-3175868		17,000				PROGRAM SUPPORT
PREGNANCY HELPLINE 7743 W GRAND RIVER STE 101 HOWELL, MI 48843	38-2091946		33,500				PROGRAM SUPPORT
LIVINGSTON FAMILY CENTER4736 E M-36 PINCKNEY,MI 48843	38-3308066		10,000				PROGRAM SUPPORT

Form 990,Schedule I,	Part II, Grant	ts and Other As	sistance to Gove	ernments and Oi	rganizations in	the United States	
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
OLHSA2300 E GRAND RIVER STE 107 HOWELL, MI 48843	38-1785665		16,500				PRO GRAM SUPPO RT
SAINT GEORGE SPECIAL803 W MAIN ST BRIGHTON,MI 48116	38-2307395		43,000				PRO GRAM SUPPO RT
HEMOPHILIA FOUNDATION1921 W MICHIGAN AVE YPSILANTI,MI 48843	38-1905673		6,250				PRO GRAM SUPPO RT
LIVINGSTON 4C COUNCIL2710 E GRAND RIVER STE 6 HOWELL, MI 48843	38-3192287		24,500				PRO GRAM SUPPO RT
HOWELL PARKS & RECREATION925 E GRAND RIVER HOWELL, MI 48843			19,650				PRO GRAM SUPPO RT
FOWLERVILLE SR CENTER203 N COLLINS PO BOX 598 FOLWERVILLE, MI 48843	90-0196589		6,000				PRO GRAM SUPPO RT
HARTLAND SR CENTER 9525 HIGHLAND ROAD HOWELL,MI 48843			15,000				PRO GRA M SUPPO RT
BRIGHTON SR CENTER 850 SPENCER ROAD BRIGHTON,MI 48116	38-6007848		18,750				PRO GRA M SUPPO RT
BIG BROTHER BIG SISTERS OF LIVINGST 1004 PINCKNEY RD HOWELL,MI 48843	38-2451989		78,200				PRO GRAM SUPPO RT
NON-PARTNER 501(C) (3)S2980 DORR ROAD BRIGHTON, MI 48116			99,686				

Form 990,Schedule I,	orm 990,Schedule I, Part II, Grants and Other Assistance to Governments and Organizations in the United States						
(a) Name and address of organization or government	(b) EIN	(c) IRC Code section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	1 ' '	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SPECIAL INITIATIVES 501(C)(3)S2890 DORR ROAD BRIGHTON,MI 48116			169,713				

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DLN: 93493040012850

**Employer identification number** 

OMB No 1545-0047

Open to Public Inspection

### Schedule L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b.

**Transactions with Interested Persons** 

LIVINGSTON COUNTY UNITED WAY Part I Excess Benefit Transactions (section 501(c)(3) and section 501 (c)(4) organizations only). To be completed by organizations that answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (c) Corrected? (a) Name of disqualified person 1 (b) Description of transaction Yes 2 Enter the amount of tax imposed on the organization managers or disqualified persons during the year under 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . Loans to and/or From Interested Persons To be completed by organizations that answered "Yes" on Form 990, Part IV, line 26, or Form 990-EZ, Part V, line 38a (b) Loan to or Approved (e) In (g)Written from the (a) Name of interested person and (c)Original principal (d)Balance due default? by board or agreement? organization? amount purpose committee? Τо From Yes No Yes Yes No Total **Grants or Assistance Benefitting Interested Persons** Part III To be completed by organizations that answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b)Relationship between interested person and the organization	(c)A mount of grant or type of assistance

#### **Business Transactions Involving Interested Persons**

To be completed by organizations that answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the	(c) A mount of transaction	(d) Description of transaction	(e) Sharing o organization's revenues?	
	organization			Yes	No
LCUW EMPLOYEE	SPOUSE	47,400	GREG CLUM, CPA,		Νο
			SECRETARY TREASURER		No
					No

# OMB No 1545-0047

Open to Public Inspection

### **SCHEDULE 0**

(Form 990)

Department of the Treasury Internal Revenue Service

**Supplemental Information to Form 990** 

▶ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

Name of the organization LIVINGSTON COUNTY UNITED WAY **Employer identification number** 

38-2174453

ldentifier	Return Reference	Explanation
EXPLANATION ON VOLUTEERS AND TYPES OF SERVICES OR BENEFITS	1	VOLUNTEERS PERFORM VARIOUS FUNCTIONS FOR THE ORGANIZATION DURING THE YEAR THROUGH THE "LIVE UNITED" PROGRAMS LCUW ESTIMATES THAT IT RECEIVED OVER 9025 VOLUNTEER HOURS DURING THE YEAR WHICH IT VALUES AT APPROXIMATELY 176,028

ldentifier	Return Reference	Explanation
FIRST A CHIEV EMENT DESCRIPTION	FORM 990, PAGE 2, PART III, LINE 4A	LIVINGSTON COUNTY HUMAN SERVICES COLLABORATIVE BODY (OF WHICH LCUW IS A MEMBER) ACCOMPLISHED MUCH THIS YEAR 1) LEVERAGED 100,000 FUNDING TO 529,110 2) INCREASED EARNED INCOME TAX CREDITS FOR LOW INCOME FAMILIES BY 28% 3) LOCATED HOMES FOR 101 HOMELESS FAMILIES 4) PURCHASED & DISTRIBUTED OVER 5,000 POUNDS OF PERSONAL CARE ITEMS TO LOW INCOME RESIDENTS 5) HELPED TO ELIMINATE THE WAITING LIST FOR HOMEBOUND SENIORS NEEDING MEALS DELIVERED TO THEM 6) ASSISTED FAMILIES NEEDING TO GET TO WORK AND MEDICAL APPOINTMENTS BY REPAIRING THEIR CARS 7) FED OVER 5,000 MEALS IN THE SUMMER LUNCH PROGRAM 8) BEGAN A HUNGER COUNCIL TO ELIMINATED HUNGER IN THE LIVINGSTON COUNTY E) PROVIDED THE LOCAL MATCHING DOLLARS FOR THE COUNTY HEALTH PLAN WHICH CONNECTED OVER 1,200 RESIDENTS TO A MEDICAL CARE PROVIDER F) PARTNERED TO PROVIDE 2ND "COMMUNITY CONNECT" 1/31/08 G)COORDINATED ANNUAL "DAY OF CARING" PROVIDING OVER 800 VOLUNTEER SHIFTS

ldentifier	Return Reference	Explanation						
ORGANIZATION'S PROCESS USED TO REVIEW FORM 990	FORM 990, PAGE 6, PART VI, LINE 10	THE FINANCE COMMITTEE REVIEWS AND APPROVES THE PRELIMINARY 990 FORM AND THEN IT IS AN AGENDA ITEM FOR BOARD APPROVAL ANNUAL REVIEW/APPROVAL IS A BEST PRACTICE FROM UNITED WAY OF AMERICA AND FOLLOWED BY THIS ORGANIZATION						

ldentifier	Return Reference	Explanation						
ENFORCEMENT OF CONFLICTS POLICY	FORM 990, PAGE 6, PART VI, LINE 12C	ANNUALLY IN JUNE OF EACH YEAR THE BOARD OF STAFF REVIEWS THE ORGANIZATION'S CODE OF ETHICS AND DISCLOSES IN WRITING ANY POTENTIAL CONFLICTS OF INTEREST WITH THE OPERATIONS OF LCUW ANY NOTED POSSIBLE CONFLICTS ARE REVIEWED AND ACTION, IF NECESSARY IS DETERMINED ON A CASE BY CASE BASIS						

ldentifier	Return Reference	Explanation
COMPENSATION PROCESS FOR TOP OFFICIAL	FORM 990, PAGE 6, PART VI, LINE 15A	EXECUTIVE DIRECTOR AND STAFF WAGE SCHEDULES HAVE BEEN DETERMINED BY COMPARING LOCAL DATA AND INFORMATION FROM THE UNITED WAY OF AMERICA EXECUTIVE DIRECTOR SALARY IS APPROVED BY THE EXECUTIVE COMMITTEE OF THE BOARD AND THEN BY THE ENTIRE BOARD THROUGH THE ANNUAL BUDGET APPROVAL

ldentifier	Return Reference	Explanation
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION	FORM 990, PAGE 6, PART VI, LINE 19	GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST THROUGH THE ORGANIZATION'S WEBSITE @LCUNITEDWAY ORG, BY PHONE @ (810)494-3000 OR BY REQUEST AT 2980 DORR ROAD, BRIGHTON, MI

### **Additional Data**

Software ID: Software Version:

**EIN:** 38-2174453

Name: LIVINGSTON COUNTY UNITED WAY

### Form 990, Part VII - Section Aaa

		(C) Position (check all that apply)							(5)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
DAVID REX, PRESIDENT	3	Х		Х				0	0	0
PETER BOWEN , VICE-PRES	3	Х		Χ				0	0	0
GREG CLUM , SEC TREAS	3	Х		Χ				0	0	0
PIET LINDHOUT , PAST PRES	2	Х		Χ				0	0	0
DAWN BOSS , DIRECTOR	1	Х						0	0	0
JEAN ECKMAN , DIRECTOR	1	Х						0	0	0
BECKY BEST , DIRECTOR	1	Χ						0	0	0
KEVIN BRENNAN , DIRECTOR	1	Х						0	0	0
PATRICIA CLAFFEY , DIRECTOR	1	Х						0	0	0
PAT CONVERY , DIRECTOR	1	Х						0	0	0
DANIEL DANKOSKY , DIRECTOR	1	Х						0	0	0
LAURAINE HOENSHEID , DIRECTOR	1	Х						0	0	0
SCOTT MALY , DIRECTOR	1	Χ						0	0	0
PAM MCCONEGHY , DIRECTOR	1	Х						0	0	0
BRENDA OCHODNICKY , DIRECTOR	1	Х						0	0	0
RICHARD PERLBERG , DIRECTOR	1	Х						0	0	0
JANET SIFFERMAN , DIRECTOR	1	Х						0	0	0
JEFFREY WACK , DIRECTOR	1	Х						0	0	0
NANCY ROSSO , EXECUTIVE DI	40			Х				70,452	0	1,500

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493040012850

OMB No 1545-0172

Department of the Treasury

Internal Revenue Service

## **Depreciation and Amortization** (Including Information on Listed Property)

Attachment

See separate instructions. ► Attach to your tax return. Sequence No 67 Identifying number Name(s) shown on return Business or activity to which this form relates LIVINGSTON COUNTY UNITED WAY INDIRECT DEPRECIATION 38-2174453 Part I **Election To Expense Certain Property Under Section 179 Note:** If you have any listed property, complete Part V before you complete Part I. 250,000 **1** Maximum amount See the instructions for a higher limit for certain businesses 1 2 Total cost of section 179 property placed in service (see instructions) 2 3 Threshold cost of section 179 property before reduction in limitation (see instructions) 3 800,000 4 4 Reduction in limitation Subtract line 3 from line 2 If zero or less, enter -0-5 Dollar limitation for tax year Subtract line 4 from line 1 If zero or less, enter -0- If married filing separately, see instructions (b) Cost (business use (c) Elected cost (a) Description of property only) 7 Listed property Enter the amount from line 29 8 **8** Total elected cost of section 179 property Add amounts in column (c), lines 6 and 7 9 Tentative deduction Enter the smaller of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2007 Form 4562 10 11 Business income limitation Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 12 Section 179 expense deduction Add lines 9 and 10, but do not enter more than line 11 13 Carryover of disallowed deduction to 2009 Add lines 9 and 10, less line 12 Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property ) (See instructions ) 14 Special depreciation allowance for qualified property (other than listed property) placed in service during the 14 1,467 tax year (see instructions) 15 Property subject to section 168(f)(1) election 15 **16** Other depreciation (including ACRS) 16,074 MACRS Depreciation (Do not include listed property.) (See instructions.) Section A 17 MACRS deductions for assets placed in service in tax years beginning before 2008 18 If you are electing to group any assets placed in service during the tax year into one or more . **⊳** l Section B—Assets Placed in Service During 2008 Tax Year Using the General Depreciation System (c) Basis for (b) Month and depreciation (a) Classification of (d) Recovery (a)Depreciation year placed in (business/investment (e) Convention (f) Method property period deduction service use only—see instructions) 19a 3-year property **b** 5-year property **c** 7 - year property d 10-year property e 15-year property f 20-year property S/L g 25-year property 25 yrs h Residential rental 27 5 yrs ММ S/L property 27 5 yrs ΜМ S/L i Nonresidential real 39 yrs ΜМ S/L property ΜМ S/L Section C—Assets Placed in Service During 2008 Tax Year Using the Alternative Depreciation System 20a Class life **b** 12-year S/L S/L **c** 40-year **Summary** (See instructions) Part IV 21 Listed property Enter amount from line 28 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21 Enter here 22 17,541 and on the appropriate lines of your return Partnerships and S corporations—see instr 23 For assets shown above and placed in service during the current year, enter the 23

Form 4562 (2008) Page 2 Listed Property (Include automobiles, certain other vehicles, cellular telephones, certain computers, and Part V property used for entertainment, recreation, or amusement.) **Note:** For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable. Section A—Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? Yes No 24b If "Yes," is the evidence written? Yes No (c) (i) (e) (b) Business/ (d) (h) (a) (g) Basis for depreciation Flected Type of property (list Date placed in investment Cost or other Recovery Method/ Depreciation/ section 179 (business/investment Convention deduction vehicles first) service basis use period cost use only) percentage 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use (see instructions) 25 26 Property used more than 50% in a qualified business use % % 27 Property used 50% or less in a qualified business use S/L -% S/L -28 Add amounts in column (h), lines 25 through 27 Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26 Enter here and on line 7, page 1 Section B—Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles (a) (b) (c) (d) (e) (f) 30 Total business/investment miles driven during the Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 1 Vehicle 5 Vehicle 6 year (do not include commuting miles) 31 Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year Add lines 30 through 32 34 Was the vehicle available for personal use Yes No Yes No Yes No Yes No Yes No Yes No during off-duty hours? 35 Was the vehicle used primarily by a more than 5% owner or related person? . . . . . **36** Is another vehicle available for personal use? Section C—Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who are not more than 5% owners or related persons (see instructions) 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No **38** Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners . . . 39 Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? \_ . . . . . . 41 Do you meet the requirements concerning qualified automobile demonstration use? (See instructions) . . . Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," do not complete Section B for the covered vehicles Part VI **Amortization** (b) (e) (d) (f) (c) (a) Date A mortization A mortizable Code A mortization for Description of costs amortization period or

#### amount section this year beains percentage 42 A mortization of costs that begins during your 2008 tax year (see instructions) 43 A mortization of costs that began before your 2008 tax year 43 44 Total. Add amounts in column (f) See the instructions for where to report 44