

See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



DLN: 93493120006020

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

2008

OMB No 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Inspection

A Fo	r the 2	2008 ca	lendar yea	r, or tax year beginning (07-01-2008 and ending 06-30	-2009					
B Ch	eck ıf ap	plicable	Please	C Name of organization CRANBROOK EDUCATIONA	I COMMUNITY		D Empl	oyer iden	tification number		
— Add	dress ch	ange	use IRS		L COMMONITY			015048			
— Na	me char	nge	label or print or	Doing Business As			E Telep	hone nur	nber		
— _{Init}	tıal retur	'n	type. See Specific	Number and street (or P.O.	box if mail is not delivered to street	addrace) Poor	o/custo) 645-3			
Tei	mınatıoı	n	Instruc- tions.	PO BOX 801		G Gross receipts \$ 92,979,675					
_	iended r plication	eturn pending		City or town, state or coun BLOOMFIELD HILLS, MI 48							
			F Nan	ne and address of Princip	oal Officer	H(a)	Is this a group	roturn f	or.		
			DOMIN	NIC DIMARCO		"(")	affiliates?	returni	or		
			PO BO	X 801 MFIELD HILLS,MI 4830	7 7 0 8 0 1						
r Ta	x-exem	pt status) (3) ◄ (insert no)		Н(в)	Are all affiliates				
		-		ROOKEDU	(,(,,	H(c)	Group Exemp		See instructions)		
, vv	eb site	3: F VV VV	WCRAND	ROOK EDO		"(c)	oroup Exemp				
К Тур	e of org	anızatıon	Corporat	tion trust association	other 🕨	L Yea	r of Formation 1	973 M S	tate of legal domicile MI		
Pa	rt I	Sumi	marv								
				e organization's mission	or most significant activities						
Governance		ТНАТ І	NSPIRES	CREATIVITY, EXPERIM	DUCATIONAL PROGRAMS SEFENTATION AND LEARNING ntinued its operations or dispos				AN ENVIRONMENT		
<u> </u>	3	Number	of voting r	nembers of the governing	g body (Part VI, line 1a)			3	29		
න් ග	4	Number	ofindepen	ident voting members of	the governing body (Part VI, lir	ne 1b) .		4 _	26		
Activities &	5	Total n	umber of en	nployees (Part V , line 2a				5	1,188		
5	6	Total nu	umber of vo	olunteers (estimate if nec	essary)			6	167		
4	7a	Total gr	oss unrela	ted business revenue fro	c)		7a	91,033			
	ь	Net unr	elated busi	iness taxable income froi		7b	90,033				
							Prior Year		Current Year		
	8	Contri	butions and	d grants (Part VIII, line		23,730	,833	11,777,560			
E E	9	Progra	ım service	revenue (Part VIII, line	2g)		42,458	,379	44,321,700		
Revent	10	Invest	ment incor	me (Part VIII, column (A), lines 3, 4, and 7d)		17,895	,335	-4,270,725		
ď	11	Other	revenue (P	art VIII, column (A), line	es 5, 6d, 8c, 9c, 10c, and 11e)		2,250	,325	2,907,819		
	12		evenue—a	dd lines 8 through 11 (m	ust equal Part VIII, column (A), line	96 224	973	E4 726 2E4		
	13	12)		ar amounts paid (Part IX,			86,334 7,909		54,736,354		
	14			or for members (Part IX,	, ,,		7,909	,537	7,872,421		
					penefits (Part IX, column (A), lir						
\$	15	10)	es, other co	impensation, employee t	denents (Part IX, Column (A), III	les 5-	37,512,477 39,769,7				
Expenses	16a	Profes	sional fund	Iraising fees (Part IX, col	lumn (A), line 11e)		288,979 73,				
훘	ь	(Total f	undraisina exi	penses, Part IX, column (D), li	ine 25 ^{2,999} ,718						
ш	17			(Part IX, column (A), line			31,315,502 34,094,4				
	18				equal Part IX, line 25, column (A))	77,026		81,810,119		
	19			penses Subtract line 18			9,308		-27,073,765		
<u>ኞ</u>						В	eginning of Ye		End of Year		
a B	20	Totala	assets (Par	rt X, line 16)			504,733		419,841,762		
ASS Ba	21		,	Part X, line 26)			117,976	_	123,845,686		
Net Assets or Fund Balances	22		,	nd balances Subtract line	21 from line 20		386,757		295,996,076		
	1311		ature Blo		2 2 1 HOIN HITE 20		300,737	,23/	293,990,076		
r a					amined this return, including accompa	nvina schedule	s and statements	and to the	e hest of my knowledge		
Plea	ıse		ef, it is true, o		ation of preparer (other than officer) is						
Sigr	1	I B	ature of office	er			Date				
Her	е		INIC DIMARC								
		Preparer	'c h		Date	Check if	Prepare	r's PTIN (S	ee Gen Inst)		
Paid		signature				self- empolyed		- \-	,		
	arer's	Firm's r	ame (or yours	s L PLANTE & MORAN PLLC		Empoiyed	* J				
Use (ıf self-er	nployed),	<u> </u>			EIN Þ				
	-··· y	address,	and ZIP + 4	PO BOX 307			Dhana	Phone no (248) 352-2500			
				SOUTHFIELD, MI 480370			Prione	<u> </u>	<u> </u>		
Мау	the IRS	5 discus	s this retu	rn with the preparer show	vn above? (See instructions) .			•	▼Yes 「No		

Cat No 11282Y

Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization's mission				
	CRANBROOK PROVIDES EXCELLENT EDUCATIO AND LEARNING	NAL PROGRAMS SERVING	6 DIVERSE AUDIENCES I	N AN ENVIRONMENT THAT INSPIRES	CREATIVITY, EXPERIMENTATION
2	Did the organization undertake any si	ignificant program se	ervices during the y	ear which were not listed on	┌ Yes ┌ No
	the prior Form 990 or 990-EZ? . If "Yes," describe these new services	on Schodula O			Tes NO
_			h h		
3	Did the organization cease conductin services?	g or make significan	t changes in now it	conducts any program	┌ Yes ┌ No
	If "Yes," describe these changes on S	Schedule O			, , , , , , , , , , , , , , , , , , , ,
4	Describe the exempt purpose achieve		o organization's thi	roo largest program corvices h	NV avnans as
-	Section 501(c)(3) and (4) organization				
	others, the total expenses, and reven	nue, if any, for each p	rogram service rep	orted	
4a	(Code) (Expenses \$		including grants of \$	6,599,651) (Revenue \$	• • •
	CRANBROOK SCHOOLS IS AN EDUCATIONAL OPERATION ARE DORMITORIES, DINING HA			1,630 STUDENTS IN K-12TH GRADE	INCLUDED IN THE COST OF
	,				
4b	(Code) (Expenses \$		including grants of \$	1,272,770) (Revenue \$	
	CRANBROOK ACADEMY OF ART IS A GRADU.	ATE SCHOOL OF FINE AR	TS AND ARCHITECTURE	WITH FALL 2008 ENROLLMENT OF 1	50 STUDENTS
4c	(Code) (Expenses \$	4,354,976	including grants of \$) (Revenue \$	836,976)
	CRANBROOK INSTITUTE OF SCIENCE IS A N	ATURAL SCIENCE MUSEU	JM OPEN TO THE PUBLIC	C WHICH HAD APPROXIMATELY 153,0	087 VISITORS IN FISCAL YEAR
	2008/2009				
	(Code) (Expenses \$	2,275,607	ıncludıng grants of \$) (Revenue \$)
	(Code) (Expenses \$	p 2,2/3,0U/	including graffts of \$) (Revenue \$,
4d	Other program services (Describe i	ın Schedule O)			
-	(Expenses \$	including grants o	f\$) (Revenue \$)
4e	Total program service expenses \$		<u> </u>	IX, Line 25, column (B).	<u> </u>
46	i otai program service expenses \$	61,140,08	o musi equal Part	17, Line 25, Column (D).	

Part IV	Chec	klist o	f Reauire	d S	chedule	5

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		N o
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6		Νο
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Νο
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a		No
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If</i> "Yes," complete Schedule F, Part III	16		N o
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17	Yes	
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νο
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νο
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section 501(c)(3) and 501(c)(4) organizations Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		Νο
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV			
		28a	Yes	
Ь	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νo
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30	Yes	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Νo
3 5	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		Νo
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νo
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Νo

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliano	e				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	372			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	1			
c	Did the organization comply with backup withholding rules for reportable payments t	to ven	dors and reportable	4-	V	
-	gaming (gambling) winnings to prize winners?			1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements filed for the calendar year ending with or within the year covered by this return	2a	1.188			
b	If at least one is reported in 2a, did the organization file all required federal employs Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this	nent t	ax returns?	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more durin return?			3a	Yes	
h	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sch	edule i	· · · · · ·	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a s			35	163	
Tu	over, a financial account in a foreign country (such as a bank account, securities ac account)?			4a		No
b	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , <i>Re Financial Accounts</i> .	eport o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time duri	ng the	tax year?	5a		Νο
b	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp Tax Shelter Transaction?	t Entit	y Regarding Prohibited	5c		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		N o
ь	If "Yes," did the organization include with every solicitation an express statement th					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section $170(c)$.					
а	Did the organization provide goods or services in exchange for any quid pro quo con more?	itributi	on of \$75 or	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services ${\bf p}$	rovide	d?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal prope	rty for	which it was required to			
_	file Form 8282?			7c		N O
a	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization, during the year, receive any funds, directly or indirectly, to pay benefit contract?	y prem	nums on a personal	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a pers	onal b	enefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form	8899	as required?	7g	Yes	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization f	file a F	orm 1098-C as			
	required?			7h	Yes	
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds a supporting organizations. Did the supporting organization, or a fund maintained by a excess business holdings at any time during the					
	year?			8	<u> </u>	N o
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		Νο
b	Did the organization make a distribution to a donor, donor advisor, or related person	۱۶ .		9b		Νο
10	Section 501(c)(7) organizations. Enter					
	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
а	Gross income from members or shareholders	 11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	n lieu d	of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

	avout	poncies	HOL TEL	juli eu v	LIIE	Internal Revenue Wae.
Section	A. Gov	ernina I	Body an	d Manac	ieme	nt

								Yes	No
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below processes, or changes in Schedule O. See instructions.	, desc	ribe the	cırcu	msta	nces,			
1a	Enter the number of voting members of the governing body	1a				29			
Ь	Enter the number of voting members that are independent	1b				26			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?						2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .								No
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?								No
5	Did the organization become aware during the year of a material diversion of the organization's assets?								
6	Does the organization have members or stockholders?								
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?								
Ь	Are any decisions of the governing body subject to approval by members, stockhold	ers, o	rother	perso	ns?		7b		Νο
8	Did the organization contemporaneously document the meetings held or written active year by the following	ons ur	ndertak	en du	rıng t	he			
а	the governing body?						8a	Yes	
Ь	each committee with authority to act on behalf of the governing body?						8b	Yes	
9a	Does the organization have local chapters, branches, or affiliates?					•	9a		Νο
b	If "Yes," does the organization have written policies and procedures governing the adaffiliates, and branches to ensure their operations are consistent with those of the or					,	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was to describe in Schedule O the process, if any, the organization uses to review the			_			10	Yes	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A the organization's mailing address? If "Yes," provide the names and addresses in Sc	,					11		No

Section B. Policies

		Yes	No
Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
Does the organization have a written whistleblower policy?	13	Yes	
Does the organization have a written document retention and destruction policy?	14	Yes	
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
The organization's CEO, Executive Director, or top management official?	15a	Yes	
Other officers or key employees of the organization?	15b	Yes	
Describe the process in Schedule O			
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Does the organization have a written conflict of interest policy? If "No", go to line 13 . Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply

own website another's website upon request

- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public. See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

PAM RUTHVENCFO PO BOX 801 BLOOMFIELD HILLS,MI 483030801 (248) 645-3080

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

Check this box if the organization did not compensate any officer, director, trustee or key employee

- * List all of the organization's **current** officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

The check this box in the organization and i	(B) Average hours per week	Posit	(C) chec	:k al				(E)	(F)
(A) Name and Title		Individual Trustee or Chrector	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
							-			

Part VII Continued

	(B) Average hours per week		(0 ition that a		y)				(E)	(F)
(A) Name and Title		Individual Trustee or Director	Institutional Trustee	Оппсы	Key employee	Highest compensated	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
					-					
			1							
							\vdash			
							-			
			+	\vdash						
1b Total							*	2,074,353	3	353,996

2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization ►23

			Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		Νο
4	For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Νο

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A) Name and business address	(B) Description of services	(C) Compensation
SKANSKA USA BUILDING INC 26100 AMERICAN DRIVE STE 200 SOUTHFIELD, MI 48034	CONSTRUCTION	6,767,557
CHARTWELLS PO BOX 80 BLOOMFIELD HILLS, MI 48303	FOOD SERVICE	3,700,439
CLARKSTON CONSTRUCTION LLC 69 S MAIN STREET CLARKSTON, MI 48346	CONSTRUCTION	2,955,508
SMITHGROUP 500 GRISWOLD STREET DETROIT, MI 48226	ARCHITECTS	906,670
SECURITAS SECURITY SERVICES 3290 W BIG BEAVER TROY, MI 48084	SECURITY SERVICES	900,660
2 Total number of independent contractors (including those in 1) wh from the organization		. 17

Statement of Revenue

				(A) Total Revenue	(B) Related or Exempt Function Revenue	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC 512, 513, or 514
	1a	Federated campaigns 1a	1				
Contributions, gifts, grants and other similar amounts	b	Membership dues					
e go	С	1b Fundraising events	477,157				
<u>ع</u> رْدِ #		1c	·				
<u>ਛ</u> ੁੜ	d	Related organizations 1d					
ns, Min	e	Government grants (contributions) 1e	781,577				
a er,	f	All other contributions, gifts, grants, and similar amounts not included above	10,518,826				
● ●		1f					
ont	g	Noncash contributions included in lines 1a-1f \$869,843					
Q M	h	Total (Add lines 1a-1f)		11,777,560			
			Business Code				
an	2a	CRANBROOK SCHOOLS K-12	900,099	39,233,121	39,233,121		
Ken Ken	ь	ART ACADEMY TUITION &	900,099	4,251,603	4,251,603		
<u>æ</u>	c	INSTITUTE OF SCIENCE A	611,600	836,976	836,976		
936	d		- 011,000	030,370	030,370		
33	e		-				
E	f	All other program service revenue					
Program Service Revenue	-						
Δ	g	Total. Add lines 2a-2f					
	3	► \$ 44,321,700 Investment income (including divi	idends, interest				
		other similar amounts)	· •	4,272,960		91,033	4,181,927
		Income from investment of tax-exempt b	ond proceeds				
	4	income from investment of tax-exempt b	bona proceeds ►				
	5	Royalties					
	_	(1) Real Gross Rents 1,019,438	(II) Personal				
	6a b	Gross Rents 1,019,438 Less rental 1,555,344					
		expenses					
	С	Rental income -535,906 or (loss)					
	d	Net rental income or (loss)		-535,906			-535,906
		(ı) Securities	(II) O ther				
	7a	Gross amount 26,406,011 from sales of	3,319				
		assets other than inventory					
	ь	Less cost or 34,953,015					
		other basis and sales expenses					
	С	Gain or (loss) -8,547,004	3,319				
	d	Net gain or (loss)	. ▶	-8,543,685			-8,543,685
	8a	Gross income from fundraising	Ì				
		events (not including \$\tangle 1,358,260					
an		\$1,358,260 of contributions reported on line					
뜐		1c) See Part IV, line 18					
rev		Attach Schedule G If total exceeds \$15,000 a	477,157				
i i	ь	Less direct expensesb	477,137				
Other Revenue	с	Net income or (loss) from fundrais		246,193			246,193
J	9a	Gross income from gaming	 				
		activities See part IV, line 19					
		Complete Schedule G ıf total exceeds \$15,000					
		а	55,034				
	b	Less direct expensesb					
	С	Net income or (loss) from gaming	activities ⊢	54,387			54,387
	10a	Gross sales of inventory, less					
		returns and allowances .					
	ь	a loss cost of goods sold	000,027				
	C	Less cost of goods sold b Net income or (loss) from sales of		63,779			63,779
	<u> </u>	Miscellaneous Revenue	Business Code	,			
	11a	MISCELLANEOUS	900,099	1,839,649			1,839,649
	ь	AUXILIARY	900,099	1,239,717			1,239,717
	С		 				
		All other revenue					
	d e	All other revenue Total. Add lines 11a-11d					
	<u> </u>		\$ 3,079,366				
	12	Total Revenue. Add lines 1h, 2g, 3	3, 4, 5, 6d, 7d,	54,736,354	44,321,700	91,033	-1,453,939
		8c, 9c,10c, and 11e	▶[
	-				•		Form 990 (2008)

Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re).
Do ı	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	7,872,421	7,872,421		
3	Grants and other assistance to governments, organizations and individuals outside the U S See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,814,976	778,427	777,098	259,451
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	29,196,985	20,228,576		2,349,862
8	Pension plan contributions (include section $401(k)$ and section $403(b)$ employer contributions)	1,854,352	1,239,081	474,860	140,411
9	Other employee benefits	4,648,515	3,204,335	1,053,031	391,149
10	Payroll taxes	2,254,888	1,555,399	541,532	157,957
11	Fees for services (non-employees)				
а	Management				
b	Legal	205,643	9,790	195,853	
c	Accounting	275,819		275,819	
d	Lobbying				
е	Professional fundraising See Part IV, line 17	73,492			73,492
f	Investment management fees	29,311		29,311	
g	Other	2,553,251	1,587,662	910,137	55,452
12	Advertising and promotion	690,627	264,604	3,468	422,555
13	Office expenses	3,616,213	950,102	2,487,595	178,516
14	Information technology	340,258	27,654	303,848	8,756
15	Royalties				
16	Occupancy	5,879,210	2,561,764	3,317,446	
17	Travel	610,002	521,280	30,851	57,871
18	Payments of travel or entertainment expenses for any Federal, state or local public officials				
19	Conferences, conventions and meetings	168,594	153,890	8,082	6,622
20	Interest	11,351,760		11,351,760	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	5,988,428	5,988,428		
23	Insurance	622,266		622,266	
24	Other expenses—Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)				
а	FOOD SERVICE SCHOOLS	3,078,516	3,078,516		
b	MISCELLANEOUS EXPENSE	309,143	32,705	5,602	270,836
c	ALLO CATION OF SERVICES	-364,706	11,063,053	-11,461,197	33,438
d	BAD DEBT EXPENSE	-1,259,845	22,398	124,407	-1,406,650
f	All other expenses				
25	Total functional expenses. Add lines 1 through 24f	81,810,119	61,140,085	17,670,316	2,999,718
26	Joint Costs. Check if if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				

Dart V	Balance	Shoot
Part X	Balance	Sheet

						(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing				62,591	1	52,683
	2	Savings and temporary cash investments				16,268,959	2	4,673,346
	3	Pledges and grants receivable, net		27,574,776	3	23,381,024		
	4	Accounts receivable, net				901,267	4	856,100
	5	Receivables from current and former officers, directors, trustee other related parties Complete Part II of Schedule L			loyees or		5	
	6	Receivables from other disqualified persons (as defined under persons described in section 4958(c)(3)(B) Complete Part II of	section	n 495			6	
	7	Notes and loans receivable, net			7			
	8	Inventories for sale or use				974,270	8	810,513
22	9	Prepaid expenses and deferred charges				3,516,031	9	3,243,352
ssets	10a	Land, buildings, and equipment cost basis	1	ı				
⋖	_		10a		244,300,263			
	Ь	Less accumulated depreciation <i>Complete Part VI of</i> Schedule D	10Ь		76,949,376	157,523,480	10c	167,350,887
	11	Investments—publicly traded securities		_	-	163,366,673		126,790,712
	12	Investments—other securities See Part IV, line 11 Complete Schedule D	Part VI.	I of	•	132,245,826		90,678,145
	13	Investments—program-related See Part IV, line 11 Complete of Schedule D.	Part VI	II			13	
	14	Intangible assets			14			
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule		2,300,000	15	2,005,000		
	16	D Total assets. Add lines 1 through 15 (must equal line 34)				504,733,873		419,841,762
	17					11,308,783	17	15,705,276
	18	Accounts payable and accrued expenses . Grants payable				11,000,100	18	10,1 00,210
	19	Deferred revenue				12,774,327	19	13,158,012
	20	Tax-exempt bond liabilities				93,615,000	20	93,615,000
တ္တ	21	Escrow account liability Complete Part IV of Schedule D	·				21	,
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
Ē		persons Complete Part II of Schedule L					22	
_	23	Secured mortgages and notes payable to unrelated third partie			23			
	24	Unsecured notes and loans payable					24	
	25	Other liabilities Complete Part X of Schedule D				278,526	25	1,367,398
	26	Total liabilities. Add lines 17 through 25				117,976,636	26	123,845,686
		Organizations that follow SFAS 117, check here 🕨 🔽 and com	plete l	lines :	27			
μÇ	2.7	through 29, and lines 33 and 34.				207 902 205		206 094 204
Balance	27	Unrestricted net assets				287,893,305		206,081,304
<u> </u>	28	Temporarily restricted net assets		50,003,658		38,603,641		
Fund	29	Permanently restricted net assets			_	48,860,274	29	51,311,131
or Fi		Organizations that do not follow SFAS 117, check here ► ☐ a lines 30 through 34.	e					
	30	Capital stock or trust principal, or current funds			30			
Assets	31	Paid-in or capital surplus, or land, building or equipment fund			31			
	32	Retained earnings, endowment, accumulated income, or other f			32			
Net	33	Total net assets or fund balances				386,757,237	33	295,996,076
	34	Total liabilities and net assets/fund balances	•			504,733,873	34	419,841,762
Pa	rt XI	Financial Statements and Reporting						

Dawl VI	Financial	Statements		Danastina
yarır XI	- Financiai	Statements	ana	Reporting

			Yes	No
1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Νο
b	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
c	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits?	3b	Yes	

Employer identification number

OMB No 1545-0047

SCHEDULE A

Name of the organization

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)
nonexempt charitable trusts.
Attach to Form 990 or Form 990-EZ. See separate instructions.

2008

Open to Public Inspection

CRANI	BROOK	EDUCATIONAL	COMMUNITY						2045044	•		
Do	.A. T	Doncon	for Dublic C	haritu Status (to bo co	malatad	hu all ar			-2015048			
	rt I			harity Status (to be co ation because it is (Please					1115ti uct	10115)		
1	/ ga								Δ \/ i \			
2	<u>'</u>	A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i). A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E)										
3	, ·	A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H)										
	<u>'</u>	•	·				-				•	
4	ļ	A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the										
_	_	•	name, city, and									
5	ļ	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II)										
_	_			• •				/I \ /	, ,			
6	<u> </u>	•		overnment or governmental								
7	ı	=		ally receives a substantial p		support fro	m a govei	rnmentai u	init or fron	n the gene	rai public	
_	_		_	o)(1)(A)(vi) (Complete Par	•							
8	<u> </u>		•	ed in Section 170(b)(1)(A)			-			b 6		
9	ı	_		ally receives (1) more than						•		SS
		•		ated to its exempt functions	-		·	, ,	•			
			-	estment income and unrelate			,			() from bu	sinesses	
10	_		· -	on after June 30, 1975 See					•		.	
10 11	<u> </u>	=	-	and operated exclusively to	-		•				-	
	,	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h a Type I b Type II c Type III - Functionally Integrated d Type III - Other										
e	Γ	other than	foundation man	rtify that the organization is agers and other than one or			•			•	•	
f			nization receive	d a written determination fro	m the IRS	that it is	a Type I,	Type II o	r Type III	supportir	ng organiz	atio <u>n,</u>
-		check this		as the organization accepted	d any gift.	or contrib	ution from	any of the				J
g		following pe		as the organization accepted	u any gnt	or continu	ution nom	any or the	•			
				r indirectly controls, either a	alone or to	gether wi	th persons	describe	d ın (ıı)		Yes	No
		and (III) bel	low, the governi	ng body of the the supported	d organiza	tion?				11g	(i)	
		(ii) a family	y member of a p	erson described in (i) above	7					11g(ii)	
		(iii) a 35%	controlled enti	ty of a person described in (i) or (ii) al	bove?				11g(iii)	
h		Provide the	following inform	nation about the organizatio	ns the org	janızatıon	supports					
		ame of	(ii) EIN	(iii) Type of organization	(iv) I		(v) Did y			s the	(vii) Am	
		orted		(described on lines 1-9 above or IRC section	_	ation in	the orga	nization) of your		ation in rganized	supp	ort /
Organization above or IRC section col (i) lis (See Instructions) your gove					supp		in the					
document?												
					Yes	No	Yes	No	Yes	No		

Total

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					1		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, check this	oox an	u see	▶ □
	ınstructions							F-1

Pa	Support Schedule for On (Complete only if you ched				(2)		
	ction A. Public Support		_	,			
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
2	include any "unusual grants ") Gross receipts from admissions,						
2	merchandise sold or services performed,						
	or facilities furnished in any activity that						
	is related to the organization's tax-						
	exempt purpose						
3	Gross receipts from activities that are						
	not an unrelated trade or business under						
	section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
_	organization without charge						
6	Total Add lines 1-5						
7a	A mounts included on lines 1, 2, and 3						
	received from disqualified persons Amounts included on lines 2 and 3						
D	received from other than disqualified						
	persons that exceed the greater of 1% of						
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
С	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						
_	line 6)						
То	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after 30 June, 1975		+				
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly						
	carried on						
12	Other income Do not include gain or loss						
	from the sale of capital assets						
	(Explain in Part IV)						
13	Total Support (Add lines 9, 10c, 11 and						
	12)						
14	First Five Years If the Form 990 is for the	organızatıon's fı	rst, second, thir	d, fourth, or fifth	ntax year as a 5	01(c)(3) organı	zation,
	check this box and stop here						▶ □
	manufaction of Dublic Compact Days						
15	mputation of Public Support Perc Public Support Percentage for 2008 (line		dod by line 12 o	olumn (fl)		T 4= T	
			•	.orumin (1))		15	
16	Public Support Percentage for 2007 Sche	dule A , Part IV -	A, line 27g			16	
		D					
Co	mputation of Investment Income Investment Income Percentage for 2008 (ne 13 column /f	<u> </u>	17	
				-	"	17	
ΤQ	Investment Income Percentage from 2007	ocnequie A , Pa	TLIV-A, IINE 2/	H		18	

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line

17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization **33 1/3% Tests - 2007.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2008

▶□

Part IV	Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)
	Facts and Circumstances Test

Schedule A (Form 990 or 990-EZ) 2008

OMB No 1545-0047

2008

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

► Attach to Form 990. To be completed by organizations that

Supplemental Financial Statements

answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Employer identification number Name of the organization CRANBROOK EDUCATIONAL COMMUNITY 38-2015048 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) 3 Aggregate Grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised □ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements h 2b Total acreage restricted by conservation easements 2c c Number of conservation easements on a certified historic structure included in (a) 2d d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 🕨 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year 🕨 \$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service,

b Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Intructions for Form 990

Revenues included in Form 990, Part VIII, line 1

provide the following amounts relating to these items

(i) Revenues included in Form 990, Part VIII, line 1

following amounts required to be reported under SFAS 116 relating to these items

(ii) Assets included in Form 990, Part X

Cat No 52283D

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

Schedule D (Form 990) 2008

► \$

3	Using the organization's accession and othe								ontinuea)
_	items (check all that apply)			_	_	_			
а	Public exhibition		d	Γ	Loan or exc	change program:	5		
b	✓ Scholarly research		e	Γ	Other				
С	✓ Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	n hov	w the	y further the	organization's e	xempt purpose ın		
5	During the year, did the organization solicity assets to be sold to raise funds rather than t						mılar ⊽	Yes	☐ No
Pai	Part IV, line 9, or reported an ar	Arrangements.	Com	plet	e if the org				90,
1a	Is the organization an agent, trustee, custoo included on Form 990, Part X?	ıan or other ınterme	diary	for c	ontributions	or other assets	not	Yes	
b	If "Yes," explain why in Part XIV and comple	te the following tabl	e						
							A mo	ount	
С	Beginning balance					1c			
d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fe	orm 990, Part X, line	21?				Γ	Yes	┌ No
b	If "Yes," explain the arrangement in Part XI\	,							
Pa	rt V Endowment Funds. Complete								
_		(a)Current Year	(b)Prior	Year (c)	Two Years Back (d)Three Years Back ((e) Four Y	ears Back
1a	Beginning of year balance	234,553,683							
b	Contributions	7,340,615							
с	Investment earnings or losses	-54,860,048							
d	Grants or scholarships	15 222 602							
е	Other expenditures for facilities and programs	15,322,603							
f	Administrative expenses	2,240,264							
g	End of year balance	169,471,383							
2	Provide the estimated percentage of the yea	r end balance held a	s						
a	Board designated or quasi-endowment	70 000 %							
b	Permanent endowment > 24 000 %								
	remanent endowment P								
с За	Term endowment 4 6 000 % Are there endowment funds not in the posse organization by	ssion of the organiza	tıon	that	are held and	administered fo	rthe	Yes	No
	(i) unrelated organizations						3a(i)		No
	(ii) related organizations						3a(ii)	No
b	If "Yes" to 3a(II), are the related organizatio						Зь		
4	Describe in Part XIV the intended uses of th								
Pai	t VI Investments—Land, Building	s, and Equipmer	ıt. S			1			
	Description of investment				Cost or other (investment)	(b) Cost or other basis (other)	(c) Depreciation	(d) Bo	ok value
1a	Land					7,869,942	_		7,869,942
b	Buildings					79,988,358	27,672,372	5	52,315,986
c	Leasehold improvements					114,115,308	32,602,853	8	31,512,455
d	Equipment					15,471,292	12,404,138		3,067,154
	Other					26,855,363	4,270,013	2	22,585,350
Tota	I. Add lines 1a-1e (Column (d) should equal Fo	orm 990, Part X, colum	ın (B,), lıne	10(c).) .		▶	16	57,350,887
							Schedule D	(Form 9	90) 2008

Part VII Investments—Other Securities. See	Form 990, Part X, line 1	2.			
(a) Description of security or cateory (including name of security)	(b) Book value		thod of valuation 1-of-year market value		
Financial derivatives and other financial products					
Closely-held equity interests					
Other See Additional Data					
Total. (Column (b) should equal Form 990, Part X, col (B) line 12) ▶	90,678,145				
Part VIII Investments—Program Related. Se	e Form 990, Part X, line				
(a) Description of investment type	(b) Book value		d of valuation year market value		
-		Cost of the of	year market varae		
Total. (Column (b) should equal Form 990, Part X, col (B) line 13)					
Part IX Other Assets. See Form 990, Part X, II			(h) Paak valua		
(a) Descri	ption		(b) Book value		
Total. (Column (b) should equal Form 990, Part X, col.(B) line					
Part X Other Liabilities. See Form 990, Part X (a) Description of Liability	X, line 25. (b) A mount				
Federal Income Taxes	(b) Amount				
CAPITAL LEASES PAYABLE - CURRENT	307,114				
CAPITAL LEASES PAYABLE	1,060,284				
·	=,===,===	1			
Total. (Column (b) should equal Form 990, Part X, col (B) line 25)	1,367,398				

Total revenue (Form 990, Part VIII, column (A), line 12)

54,736,354

1

2	Total expenses (Form 990, Part IX, column (A), line 25)	2	81,810,119
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-27,073,765
4	Net unrealized gains (losses) on investments	4	-62,625,605
5	Donated services and use of facilities	5	
6	Investment expenses	6	-1,061,791
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-63,687,396
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-90,761,161
Par	t XIII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	-5,660,736
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	-59,335,299
3	Subtract line 2e from line 1	3	53,674,563
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 1,061,791		
b	Other (Describe in Part XIV) 4b		
c	Add lines 4a and 4b	4c	1,061,791
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	54,736,354
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses	per	Return
1	Total expenses and losses per audited financial statements	1	85,100,425
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Losses reported on Form 990, Part IX, line 25		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	3,290,306
3	Subtract line 2e from line 1	3	81,810,119
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIV)		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	81,810,119

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Part XIV Supplemental Information

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part XIV, lines 1b and 2b, Part V, line 4, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b

Ident if ier	Return Reference	Explanation
Part III, Line 1a		IN ACCORDANCE WITH GENERALLY ACCEPTED PRACTICES OF SIMILAR INSTITUTIONS, ARCHIVAL ITEMS AND COLLECTIONS PURCHASED AND DONATED ARE NOT RECORDED IN THE STATEMENT OF FINANCIAL POSITION
Part III, Line 4		AS THE COMMUNITY'S OFFICIAL ARCHIVAL REPOSITORY, THE ARCHIVES DEPARTMENT COLLECTS, PRESERVES, AND MAKES AVAILABLE COMMUNITY AND DIVISIONAL RECORDS OF PERMANENT VALUE, THE PAPERS OF MEMBERS OF THE BOOTH, SCRIPPS, AND SAARINEN FAMILIES, THE RECORDS OF THE CHRIST CHURCH CRANBROOK AND OTHER ANCILLARY ORGANIZATIONS, AND THE PERSONAL PAPERS OF FACULTY, STAFF, ALUMNI AND OTHER INDIVIDUALS WHO HAVE BEEN ASSOCIATED WITH THE COMMUNITY SINCE 1904
Part XII, Line 2d - Other Adjustments		RENTAL EXPENSES 1555344 DIRECT EXPENSES 1112067 DIRECT EXPENSES 647 COST OF SALES 622248
Part XIII, Line 2d - Other Adjustments		RENTAL EXPENSES 1555344 DIRECT EXPENSES 1112067 DIRECT EXPENSES 647 COST OF SALES 622248

Software ID: **Software Version:**

EIN: 38-2015048

Name: CRANBROOK EDUCATIONAL COMMUNITY

Form 990, Schedule D, Part VII - Investments— Other Securities

(a) Description of security or cateory (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
WEATHERLO W HEDGE FUNDS	25,138,892	F
FEDERAL STREET HEDGE FUNDS	3,060,418	F
PAUL CAPITAL PROGRAMS	2,935,822	F
CF DISTRESSED DEBT	1,283,835	F
CF GLOBAL DISTRESSED DEBT	2,997,056	F
ENDOWMENT ENERGY PARTNERS III	791,633	F
ENDOWMENT ENERGY PARTNERS IV	4,469,600	F
ENDOWMENT VENTURE PARTNERS I-IV, VII, VIII	3,696,186	F
ENDOWMENT EQUITY PARTNERS I-II, IV-V	3,217,005	F
INTERNATIONAL PRIVATE EQUITY PARTNERS VI	473,999	F
RCP GRADUATE FUND	331,007	F
CORSAIRIII	2,981,024	F
CAPITAL INTERNATIONAL PARTNERS IV	1,398,473	F
CAPITAL INTERNATIONAL PARTNERS V	2,777,810	F
RCP FUND II	3,502,465	F
RCP FUND III	2,374,399	F
CHARLES BANK	1,417,500	F
HRJ Capital VC VI LP	260,237	F
HRJ CAPITAL VC VI (INTERNATIONAL)	805,229	F
DILLON (SILVER CREEK LOW VOLUME)	19,480,285	F
SILVER CREEK SPEC OPPORTUNITIES III	1,917,762	F
ENDOWMENT INTERNATIONAL EQUITY PARTNERS	1,182,372	F
ENDOWMENT PRIVATE EQUITY PARTNERS III	1,601,805	F
NATURAL RESOURCES PARTNERS VIII	100,548	F
HRJ CAPITAL VC V (FOREIGN)	346,105	F
HRJ CAPITAL VC V	791,934	F
HRJ GLOBAL REAL ESTATE III	1,344,744	F

33493120000020

OMB No 1545-0047

2008

Open to Public

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. To be completed by organizations that answer "Yes" to Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Schools

Name of the organization **Employer identification number** CRANBROOK EDUCATIONAL COMMUNITY 38-2015048 YES NO 1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain 3 Yes POLICY IS PRINTED ON ALL ADMISSION MATERIAL AND ALSO PRINTED ON OUR ADVERTISEMENT Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes **b** Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement) Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo **b** Admissions policies? 5b Νo c Employment of faculty or administrative staff? 5c Νo d Scholarships or other financial assistance? 5d Νo e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement) 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes **b** Has the organization's right to such aid ever been revoked or suspended? 6b Νo If you answered "Yes" to either 6a or b, please explain using an attached statement 🧈 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 CB 587, covering racial nondiscrimination? If "No," attach an explanation

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493120006020

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Attach to Form 990 or Form 990-EZ. Must be completed by organizations that answer "Yes" to Form 990, Part IV, lines 17, 18, or 19, and by organizations that enter more than \$15,000 on Form 990-EZ, line 6a.

Open to Public Inspection

Name	of the	organiza	ation			
CRAN	BROO	KEDUC	ATIONAL	COM	IMUNIT	γ

Employer identification number

38-2015048

Part I	Fundraising	Activities.	Complete if the	ne organization	answered "Ye	es" to F	orm 990,	Part IV,	line 17.
--------	-------------	-------------	-----------------	-----------------	--------------	----------	----------	----------	----------

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply
- a 🔽 Mail solicitations
- **b** F Email solicitations
- c 🔽 Phone solicitations
- d 🔽 In-person solicitations

- e 🔽 Solicitation of non-government grants
- f Solicitation of government grants
- g 🔽 Special fundraising events
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising activities?

- Voc

Ne

b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization Form 990-EZ filers are not required to complete this table

/:::\ D.d

(i) Name of individual or entity (fundraiser)	(ii) Activity	fundraiser have custody or control of contributions? Yes No		fundraiser have custody or control of contributions?		fundraiser have custody or control of contributions?		fundraiser have custody or control of contributions?		custody or control of contributions?		fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization										
WILSON BENNETT	CK PHONE-A- THON		No	85,797	21,875	63,922																				
J MILITO & ASSOCIATES INC	CIS PHONE-A- THON		No	4,305	6,540	-2,235																				
LT SEARCH PARTNERS	WEB SITE		No	0	6,000	-6,000																				
SYSTEM SERVICES INC	MAILINGS		No	0	28,570	-28,570																				
CTM MEDIA GROUP INC	BROCHURES		No	0	10,497	-10,497																				
Total			 																							

List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing

Pai	τIJ	Fundraising Events. Comp more than \$15,000 on Form					or r	eport	ed
			(a) Event #1	(b) Event #2	(c) O ther Events			al Eve	
			KALEIDOSCOPE	SCRIP	4	(Add c		(a) th (c))	rough
			(event type)	(event type)	(total number)		001	(-)/	
Ме	1	Gross receipts	371,600	527,847	767,260			1,66	6,707
Revenue	2	Less Charitable contributions	149,217		159,230			30	8,447
_	3	Gross revenue (line 1 minus line 2)	222,383	527,847	608,030			1,35	8,260
	4	Cash Prizes							
Expenses	5	Non-cash Prizes							
per	6	Rent/Facility costs							
<u>面</u> ぜ	7	Other direct expenses	168,849	476,500	466,718			1,11	2,067
Direct	8	Direct expense summary Add line	es 4 through 7 in column	(d)				1,11	2,067
	9	Net income summary Combine lin	ies 3 and 8 in column (d))	•			24	6,193
Par	t II	Gaming. Complete if the org \$15,000 on Form 990-EZ, lin		"Yes" to Form 990, Pa	rt IV, line 19, or repo	rted m	ore	thar	1
Revenue			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) O ther gaming	(d) To col (a)		gaming ough co	
<u></u>	1	Gross revenue			55,034			5	5,034
မှာ မှာ	2	Cash prizes							
Direct Expenses	3	Non-cash prizes			28,070			2	8,070
ញ់ ប៊ូ	4	Rent/facility costs							
짇	5	Other direct expenses			647		647		
	6	Volunteer labor	┌ Yes	Yes%_ No	Yes 65 000 % No				
	7	Direct expense summary Add lines	2 through 5 in column (d)					8,717
	8	Net gaming income summary Comb	bine lines 1 and 7 in colu	umn (d)					6,317
	- .		.	b MT				Yes	No
9 a		er the state(s) in which the organization the organization licensed to operate in			 .	.)a	Yes	
ь		No," Explain	<i>.</i>			<u> </u>	a	165	
10a		re any of the organization's gaming li Yes," Explain	censes revoked, suspen	ided or terminated during	the tax year?	1	0a		No
Ь	11	res, Explain							
11		es the organization operate gaming a				<u> </u>	1	Yes	
12		the organization a grantor, beneficiar							
	тоrr	ned to administer charitable gaming?	<u> </u>			. 1	L 2		Νo

								Yes	NO
13		percentage of gaming ac							
а	The organiza	ation's facility			13a	100 000 %			
b	An outside f	acılıty			13b		1		
14	Provide the records	name and address of the	person who prepares the	organization's gaming/sp	pecial	events books and			
	Name 🟲	RITA STEDMAN							
	Address 🟲	PO BOX 801 BLOOMFIELD HILLS,	MI 483030801						
15a		ganızatıon have a contrac					15a		No
b	If "Yes," ent	er the amount of gaming	revenue received by the	organization 🟲 \$		and the			
	amount of ga	aming revenue retained b	y the third party 🟲 \$						
c	If "Yes," ent	er name and address							
	Name 🟲								
	Address 🟲								
16	Gaming mar	ager information							
	Name 🟲						_		
	Gaming mar	ager compensation 🟲 💲 _							
	Description	of services provided 🕨 -					-		
	Director,	officer/	☐ Employee	┌ Independe	nt cont	ractor			
17	Mandatory d	ıstrıbutıons							
а	_	ızatıon required under sta ate gaming license? .		-	amıng	proceeds to	17a		No
b		nount of distributions requ zation's own exempt acti			organız	zations or spent			

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493120006020

OMB No 1545-0047

2008

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule I

(Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the U.S.

Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22. Attach to Form 990.

Open to Public Inspect ion

Employer identification number

CRANBROOK EDUCATIONAL						38-2015048	
Does the organization me the selection criteria use Describe in Part IV the organization	aintain records to sed to award the gran	nts or assistance? edures for monitoring the	of the grants or assista 	he United States			
Form 990, Part Part IV and Sch	IV, line 21 for ar iedule I-1 if addit	ny recipient that rece Gional space is	ived more than \$5,0	00. Check this box	tes. Complete if the o	eived more than \$5,	
1(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance
2 Enter total number of sec			ı	<u> </u>	_	ı	
organizations					• 		•
For Paperwork Reduction Act No	tice, see the Instruct	ions for Form 990.		Cat No 50055	p	Sc	hedule I (Form 990) 2008

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed.

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
NEED BASED INSTITUTIONAL - CAA	113	889,000			
MERIT-BASED INSTITUTIONAL - CAA	38	180,200			
ASSISTANTSHIPS INSTITUTIONAL - CAA	33	100,500			
WORK STUDY - CAA	61	16,500			
NEED BASED FINANCIAL AID - CRANBROOK SCHOOLS	352	5,257,906			
TUITION REMISSION	58	1,428,315			

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information.

See Additional Data Table

Ident if ier	Return Reference	Explanation
Procedure for Monitoring Grants in the U S		Schedule I, Part I, Line 2 TO RECEIVE GRANTS AND OTHER ASSISTANCE FROM CRANBROOK EDUCATIONAL COMMUNITY ALL CANDIDATES MUST DEMONSTRATE FINANCIAL NEED TO THE FINANCIAL AID COMMITTEE BASED ON AN ANALYSIS OF THE REQUIRED DOCUMENTATION THE REQUIRED DOCUMENTATION IS (1) PARENTS' FINANCIAL STATEMENT (PFS) COMPLETED THROUGH WWW NAIS ORG, (2) INCOME VERIFICATION BY CURRENT W-2'S, END OF YEAR PAY STUBS, EMPLOYER LETTER VERIFYING INCOME, (3) SIGNED COPY OF IRS FORM 4506, (4) SIGNED COPY OF CURRENT YEAR FEDERAL TAX RETURN INCLUDING ALL SCHEDULES, (5) FINANCIAL AID APPLICATION SUBMITTED TO THE SCHOOL AID PACKAGES ARE REVIEWED ANNUALLY ON THE BASIS OF THE FAMILY'S CURRENT FINANCIAL STATUS AID AT CRANBROOK SCHOOLS IS DISTRIBUTED WITHOUT REGARD TO RACE, RELIGION OR ETHNIC BACKGROUND ALL RECIPIENTS ARE EXPECTED TO DEMONSTRATE DILIGENCE IN THEIR ACADEMIC SUBJECTS, MAINTAIN ACCEPTABLE CITIZENSHIP STANDARDS, AND CONTRIBUTE POSITIVELY TO THE SCHOOL COMMUNITY REQUIRED DOCUMENTATION FOR CRANBROOK ART ACADEMY IS A TIMELY FILED FAFSA THROUGH THE GOVERNMENT, AFTER COMPLETION A SAR IS RECEIVED ELECTRONICALLY AT THE SCHOOL ALSO, A COPY OF A SIGNED FEDERAL TAX RETURN IS REQUIRED ASSISTANCE IS BASED UPON THE APPLICANT'S TIMELY APPLICATION AND DEMONSTRATED FINANCIAL NEED ALL ASSISTANCE IS DETERMINED THROUGH THE REGISTER'S OFFICE AT THE ART ACADEMY

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493120006020

OMB No 1545-0047

Schedule J (Form 990)

Compensation Information

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

▶ Attach to Form 990. To be completed by organizations

Name of the organization
CRANBROOK EDUCATIONAL COMMUNITY

Part I Questions Regarding Compensation

That answered "Yes" to Form 990, Part IV, line 23.

Employer identification number
38-2015048

					Yes	Νo
1a	Check the appropiate box(es) if the organization provi 990, Part VII, Section A, line 1a Complete Part III t					
	First class or charter travel	~	Housing allowance or residence for personal use			
	Travel for companions		Payments for business use of personal residence			
	Tax idemnification and gross-up payments	~	Health or social club dues or initiation fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a writ provision of all the expenses described above? If "No			1b	Yes	
2	Did the organization require substantiation prior to rei officers, directors, trustees, and the CEO/Executive D			2	Yes	
3	Indicate which, if any, of the following the organization organization's CEO/Executive Director Check all tha					
	Compensation committee	T.	Written employment contract			
	✓ Independent compensation consultant	<u> - </u>	Compensation survey or study			
	Form 990 of other organizations	굣	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Pa	art V I I	I, Section A, line 1a			
а	Receive a severance payment or change of control pa	yment	t?	4a		Νo
b	Participate in, or receive payment from, a supplement	al non	iqualified retirement plan?	4b		Νo
С	Participate in, or receive payment from, an equity-bas	sed co	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and prov	vide th	ne applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must com	plete	lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, li compensation contingent on the revenues of	ne 1a,	, did the organization pay or accrue any			
а	The organization?			5a		Νo
b	Any related organization?			5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III					
6	For persons listed in form 990, Part VII, Section A, list compensation contingent on the net earnings of	ne 1a,	, did the organization pay or accrue any			
а	The organization?			6a		Νo
b	Any related organization?			6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III					
7	For persons listed in form 990, Part VII, Section A, li payments not described in lines 5 and 6? If "Yes," de		•	7		No
8	Were any amounts reported in Form 990, Part VII, pa subject to the initial contract exception described in F in Part III			8		No

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(1)-(111) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of	FW-2 and/or 1099-MI	SC compensation	(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation	(ii) Bonus & ıncentive compensation	(iii) Other compensation	compensation	benefits	(B)(ı)-(D)	reported in prior Form 990 or Form 990-EZ
FREDERICK NAHM	(ı) (ıı)	340,525			18,400	75,719	434,644	
ARLYCE SEIBERT	(ı) (ıı)	256,878		207,610	18,401	36,049	518,938	
REED KROLOFF	(ı) (ıı)	209,263			15,501	40,344	265,108	
MATTHEW WAWRO	(ı) (ıı)	197,466			14,157	18,095	229,718	
MICHAEL HILLIARD	(ı) (ıı)	226,260			16,861	7,350	250,471	
ALAN COTZIN	(ı) (ıı)	165,739			12,635	6,516	184,890	
MICHAEL STAFFORD	(ı) (ıı)	138,395			5,536	17,726	161,657	
MARSHA GILMAN	(ı) (ıı)	138,458			11,133	5,967	155,558	
	(i)							
	(ii)							
	(i)							
	(ii) (i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Identifier	Ret urn Ref erence	Explanation
		THE PRESIDENT RECEIVES A HOUSING ALLOWANCE AS HE IS REQUIRED TO LIVE IN THE CITY OF BLOOMFIELD HILLS THE DIRECTOR OF THE ART ACADEMY AND THE DIRECTOR OF SCHOOLS ARE PROVIDED A HOUSE ON CAMPUS AS RESIDENCY IS A REQUIREMENT OF THEIR POSITIONS THE CHIEF ADVANCEMENT OFFICER OF SCHOOLS SOCIAL CLUB BILL, WHICH INCLUDED MONTHLY DUES, WAS PAID FOR BY CRANBROOK THESE BENEFITS ARE NOT INCLUDED IN THE INDIVIDUAL'S W-2

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493120006020

Supplemental Information on Tax Exempt Bonds

OMB No 1545-0047

Open to Public **Inspection**

Department of the Treasury

Schedule K

(Form 990)

To be completed by organizations that answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Schedule O.

Internal Revenue Service Name of the organization

CRANBROOK EDUCATIONAL COMMUNITY

Employer identification number 38-2015048

										30 2013				
Pa	rt I Bond Issues (Required	for 2008)								•				
	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date	Issued	(e) Issue	e Price	(f) Des	cription of	Purpose	(g) Def	eased	Beha	On alf of suer
											Yes	No	Yes	No
A	ECONOMIC DEVELOPMENT CORP OF OAKLAND COUNTY 38-6004876 672523GH4		04-29-2009		46,390,000		SEE SCHEDULE O				×		×	
Pa	rt II Proceeds (Optional for .	2008)				_								
1	Total Proceeds of Issue				4	E	3		C D			E		
2	Gross Proceeds in Reserve Funds													
3	Proceeds in Refunding or Defeasar													
4	Other Unspent Proceeds													
5	Issuance Costs from Proceeds													
6	Working Capital Expenditures from Proceeds													
7	Capital Expenditures from Proceeds													
8	Year of Substantial Completion					•		•						
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	;	No
9	Were the bonds issued as part of a	current refunding iss	sue?											
10	Were the bonds issued as part of a	ın advance refundıng ı	ıssue [?]											
11	Has the final allocation of proceeds	s been made?												
12	Does the organization maintain adfinal allocation of proceeds?	equate books and rec	ords to support the											
Par	TIIII Private Business Use	(Optional for 2008))										•	
				P	\	E	3	•	C	D			E	
				Yes	No	Yes	No	Yes	No	Yes	No	Yes	3	No
1	Was the organization a partner in a which owned property financed by		mber of an LLC,											
2	Are there any lease arrangements with respect to the financed property which may result in private business use?													
For F	Paperwork Reduction Act Notice, see the	e Instructions for Form	990.			Cat No 501	.93E			Sch	edule K (Form 99	0) 2008	'

Schedule K	(Form 990) 20	800	
Part III	Private Bu	siness Use	(Continued)

		4	A	E	3	(С	I	D	I	E
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts with respect to the financed property which may result in private business use?										
3b	Are there any research agreements with respect to the financed property which may result in private business use?										
3с	Does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts or research agreements relating to the financed property?										
4	entities other than a 501(c)(3) organization or a state or local government										
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government										
6	Total of lines 4 and 5										
7	Has the organization adopted management practices and procedures to ensure the post-issuance compliance of its tax-exempt bond liabilities?										
Pai	rt IV Arbitrage (Optional for 2008)										
		ı	Α	E	3	(<u>c</u>	ı	<u> </u>	ı	Ε
		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
1	Has a Form 8038-T been filed wth respect to the bond issue?										
2	Is the bond issue a variable rate issue?										
3a	Has the organization or the government issuer identified a hedge with respect to the bond issue on its books and records?										
ь	Name of provider										
С	Term of hedge										
4a	Were gross proceeds invested in a GIC?										
ь	Name of provider										
С	Term of GIC										
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
5											
	Were any gross proceeds invested beyond an available temporary period?										

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493120006020

OMB No 1545-0047

Open to Public Inspection

Schedule L

(Form 990 or 990-EZ)

Department of the Treasury

► Attach to Form 990 or Form 990-EZ. ► To be completed by organizations that answered

Transactions with Interested Persons

"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V lines 38b or 40b. Internal Revenue Service

	the organization OK EDUCATIONAL COMMUNITY					E	mploy	er ide	nt if ica	tion n	ımber	
							8-201					
art I	Excess Benefit Transac											
	To be completed by organizati	ons that ar	nswered "Yes T	s" on Form 990, Part I\	/ , line 2	25a or 25l	o, or F	orm 9	990-EZ			
1	(a) Name of disqualifie	d person		(b) Des	criptio	n of trans	action			<u> `</u>	C) Corre	No
											res	NO
2 Ente	er the amount of tax imposed on	the organi	zatıon mana	gers or disqualified per	sons di	uring the y	earui	nder		·	•	
sect	tion 4958							•	\$			
3 Ente	er the amount of tax, if any, on li	ne 2, abov	e, reımburse	d by the organization .				•	\$			
art II	Loans to and/or Fron											
	To be completed by organiza	ations that T	answered "Y	'es" on Form 990, Part T	IV, lın T	e 26, or F	orm 9 I	90-E			: 38a T	
		(b) Loar					(e) In			f) oved	(g)Wi	rıtter
(a) Na	ame of interested person and	from to		(c)Original principal amount	(d)Ba	(d)Balance due		default? by boar			d or agreeme	
	purpose	Organiza	11101111	-				committe		ıttee?	ee?	
		То	From				Yes	No	Yes	No	Yes	No
												_
otal .				🕨 \$								
art III												
	To be completed by orga					art IV, lır I	ie 27					
(a	a) Name of interested person	(6)		between interested pe the organization	erson	(c) A m	ount	ofgra	nt or ty	pe of a	ıssısta	nce
				<u>-</u>								
art IV		Involvi	ng Intere	sted Persons	200	and TV / I		- 20) La	20-		
	To be completed by orga		that answe		190, P	ait IV, III	ie 28	a, 20	טר, טר		- \ C	

			. , , , , , , , , , , , , , , , , , , ,		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	organı reve	naring of zation's nues?
DTE ENERGY	BRUCE PETERSON,	857 705	ELECTRIC SERVICE	Yes	No No
DIE ENERGI	TRUSTEE, IS AN OFFICER OF DTE ENERGY	37,793	ELLCTRIC SERVICE		NO
HONIGMAN MILLER & SCHWARTZ	TRUSTEES, LINDA WASSERMAN AVIV & DONALD KUNZ, ARE PARTNERS AT HONIGMAN	149,085	PROFESSIONAL LEGAL FEES		No
				I	

OMB No 1545-0047

Open to Public Inspection

SCHEDULE M Non-Cash Contributions (Form 990)

To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30. Department of the Treasury Attach to Form 990 Internal Revenue Service

Name of the organization CRANBROOK EDUCATIONAL COMMUNITY **Employer identification number**

38-2015048

Pa	Tt I Types of Property			·				
		(a) Check If	(b) Number of Contributions	(c) Revenues reported on Form 990, Part VIII, line	(d) Method of de reven	etermı	nıng	
		applicable		, 1g				
1	Art—Works of art	Х	2	1,400	APPRAISAL			
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications	Х		257	соѕт			
5	Clothing and household goods	х		8,269	COST			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
	Securities—Publicly traded .	Х	37	601,490	AVG MARKET VAL	JATIC	N	
10	Securities—Closely held stock $$.							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Q ualified conservation contribution (historic							
14	structures)							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory	Х	5	620	COST			
20	Drugs and medical supplies .							
21	Taxıdermy							
22	Historical artifacts	Х	1	270	APPRAISAL			
	Scientific specimens	Х	7	6,274	APPRAISAL			
24	Archeological artifacts							
25	AUCTION Other (describe <u>ITEMS</u>)	×	36	222,061	COST			
26	Other (describe $\overline{TICKETS}$)	X	4	6,380	соѕт			
	ART STORAGE,							
27	Other (describe <u>PACKING</u>)	X	1	12,707	COST			
20	DONATIONS Other (describe FOR USE)	×	7	10,114	COST			
20 29	Number of Forms 8283 received							
_,	which the organization complete Acknowledgement		<u>-</u> .	in for contributions for	29			3
	5						Yes	No
30a	During the year, did the organiza hold for at	ition receiv	e by contribution any prope	rty reported in Part I, lines	1-28 that it must			
	least three years from the date o	of the initial	contribution, and which is	not required to be used for	exempt purposes			
	for the entire holding period? $oldsymbol{.}$					30a		No
b	If "Yes", describe the arrangeme	ent in Part I	I					
31	Does the organization have a gif	tacceptand	ce policy that requires the r	eview of any non-standard	contributions?	31	Yes	
32a	Does the organization hire or use contributions?	e third parti	es or related organizations	to solicit, process, or sell i	non-cash	32a		Νο
ь	If "Yes", describe in Part II							
33	If the organization did not report checked, describe in Part II	revenues i	n Column (c) for a type of p	roperty for which Column (a	a) is			

Part II Supplemental Infor 32b, and 33. Also com	32b, and 33. Also complete this part for any additional information.										
Identifier	ReturnReference	Explanation									
240111111	Notal III Colored	Explanation									
	1	1									

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493120006020

SCHEDULE O (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

OMB No 1545-0047

Open to Public
Inspection

Name of the organization
CRANBROOK EDUCATIONAL COMMUNITY

Employer identification number

38-2015048

ldentifier	Return Reference	Explanation
Form 990, Part III, line 4d	Other Program Services	CRANBROOK HOUSE AND GARDENS AUXILIARY - FUNDS ARE RAISED AND EXPENDED FOR THE PRESERVATION OF CRANBROOK HOUSE AND GARDENS, A NATIONAL HISTORIC LANDMARK, AS WELL AS TOURS AND EDUCATIONAL PROGRAMS Expenses \$ 2275607 including grants of \$ 0 Revenue \$ 0

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 2		LINDA WASSERMAN AVIV AND GARY L WASSERMAN, BOTH TRUSTEES OF THE ORGANIZATION, HAVE A FAMILY RELATIONSHIP WITH ONE ANOTHER MAGGIE ALLESEE AND MICHAEL ACHESON, BOTH TRUSTEES OF THE ORGANIZATION, HAVE A FAMILY RELATIONSHIP WITH ONE ANOTHER

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 6		CRANBROOK EDUCATIONAL COMMUNITY HAS THREE DIVISIONS OF THE ORGANIZATION, CRANBROOK SCHOOLS, CRANBROOK ART A CADEMY AND CRANBROOK INSTITUTE OF SCIENCE, WHICH EACH HAVE A BOARD OF GOVERNORS THESE BOARD OF GOVERNORS ARE THE MEMBERS OF THE ORGANIZATION

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 7a		UP TO SIX TRUSTEES OF CRANBROOK EDUCATIONAL COMMUNITY SHALL BE ELECTED BY THE CRANBROOK SCHOOLS MEMBERS, UP TO FOUR TRUSTEES SHALL BE ELECTED BY THE CRANBROOK ART MEMBERS AND UP TO FOUR TRUSTEES SHALL BE ELECTED BY THE CRANBROOK SCIENCE MEMBERS, NONE OF WHICH TRUSTEES NEED TO BE MEMBERS OF THE ORGANIZATION OR ITS THREE DIVISIONS THE CHAIRMAN OF THE BOARD OF GOVERNORS OF THE BOARD OF GOVERNORS OF THE CRANBROOK ART A CADEMY, AND THE CHAIRMAN OF THE BOARD OF GOVERNORS OF THE CRANBROOK INSTITUTE OF SCIENCE, AS ELECTED BY THE RESPECTIVE BOARDS OF GOVERNORS FROM TIME TO TIME PURSUANT TO THE ORGANIZATION'S BYLAWS, SHALL ALL BE EX OFFICIO MEMBERS OF THE BOARD OF TRUSTEES WITH FULL VOTING AND OTHER RIGHTS, FOR SO LONG AS EACH OF THEM REMAINS CHAIRMAN, AND SHALL THEREAFTER BE REPLACED AS TRUSTEES BY THEIR SUCCESSORS IN SUCH CHAIRMANSHIP POSITIONS

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section A, line 10		THE INITIAL REVIEW OF THE 990 IS DONE BY THE CHIEF FINANCIAL OFFICER, THE CHIEF OPERATING OFFICE AND THE PRESIDENT AND THE INDEPENDENT AUDITORS THE 990 IS REVIEWED BY THE CHAIR OF THE BOARD OF TRUSTEES AND A MEMBER OF THE AUDIT COMMITTEE PRIOR TO FILING, THE 990 IS MADE AVAILABLE TO ALL MEMBERS OF THE BOARD OF TRUSTEES FOR THEIR REVIEW

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 12c		A FORMAL WRITTEN CONFLICT OF INTEREST POLICY IS SENT OUT ANNUALLY TO OFFICERS, DIRECTORS/TRUSTEES AND KEY EMPLOYEES FOR THEIR COMPLETION, AND MUST BE SIGNED AND RETURNED TO CRANBROOK EDUCATIONAL COMMUNITY

ldentifier	Return Reference	Explanation
Form 990, Part VI, Section B, line 15		THE CHAIR OF THE BOARD OF TRUSTEES, IN CONJUNCTION WITH OTHER TRUSTEES, DETERMINES SALARIES USING INFORMATION PREPARED BY THE HUMAN RESOURCE DEPARTMENT FOR COMPARABLE SALARIES WITH PEER INSTITUTIONS

Identifier	Return Reference	Explanation
Form 990, Part VI, Section C, line 19		THE FOLLOWING DOCUMENTS ARE AVAILABLE UPON REQUEST AUDITED CONSOLIDATED FINANCIAL STATEMENTS AND CRANBROOK LEADERSHIP HANDBOOK

ldentifier	Return Reference	Explanation
FORM 990, PART XI, LINE 2C		THE ORGANIZATION'S AUDIT COMMITTEE OVERSEES THE AUDIT THIS PROCESS HAS NOT CHANGED FROM THE PREVIOUS YEAR

ldentifier	Return Reference	Explanation
SCHEDULE K, PART I, LINE A, COLUMN F		\$46,390,000 SERIES 2009 VARIABLE A PORTION OF THE BOND PROCEEDS FINANCE THE EXPANSION AND RESTORATION OF CRANBROOK BUILDINGS, INCLUDING THE BOYS MIDDLE SCHOOL, CRANBROOK ART MUSEUM, GIRLS MIDDLE SCHOOL, KINGSWOOD ROOF RESTORATION, PAVING THE CRANBROOK QUAD, AND INSTALLATION OF INFORMATION TECHNOLOGY INFRASTRUCTURE A PORTION OF THE PROCEEDS WERE USED TO REFUND THE SERIES 1997A AND 2001A BONDS

For Paperwork Reduction Act Notice, see the Instructions for Form 990

Cat No 51056K

Sc hedule O (Form 990) 2008

Software ID: Software Version:

EIN: 38-2015048

Name: CRANBROOK EDUCATIONAL COMMUNITY

Form 990, Part VII - Section Aaa

Form 990, Part VII - Section Aaa										
		Posit tl	(C non () hat a	chec		I		(D) Reportable compensation from the organization (W- 2/1099MISC)	(E)	(F)
(A) Name and Title	(B) Average hours per week	Individual Trustea or Errector	Institutional Trustee	Отпо	Key employee	Highest compensated employee	Former		Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
MICHAEL ACHESON , TRUSTEE	1 00	Х						0	0	0
MAGGIE ALLESEE , TRUSTEE	1 00	Х						0	0	0
LINDA WASSERMAN AVIV , TRUSTEE	1 00	Х						0	0	0
JEFFREY T CHAMBERS , TRUSTEE	1 00	Х						0	0	0
JEFFREY K CLARK , TRUSTEE	1 00	Х						0	0	0
DENISE DAVID , TRUSTEE	1 00	Х						0	0	0
PAUL M DODYK , TRUSTEE	1 00	Х						0	0	0
VIRGINIA B FOX , TRUSTEE	1 00	Х						0	0	0
MAXINE FRANKEL , TRUSTEE	1 00	Х						0	0	0
ERICA WARD GERSON , TRUSTEE	1 00	Х						0	0	0
EDWARD HAGENLOCKER, TRUSTEE	1 00	Х						0	0	0
JEFFREY A HARRIS , VICE CHAIR	1 00	Х						0	0	0
PATRICIA C HARTMANN , TRUSTEE	1 00	Х						0	0	0
ARNOLD JACOB , TRUSTEE	1 00	Х						0	0	0
LINDA H GILLUM , TRUSTEE	1 00	Х						0	0	0
DONALD J KUNZ , TRUSTEE	1 00	Х						0	0	0
WILLIAM KM GOLDSMITH , TRUSTEE	1 00	Х						0	0	0
RALPH A GRAHAM , TRUSTEE	1 00	Х						0	0	0
EUGENE A MILLER , TRUSTEE	1 00	Х						0	0	0
BRUCE D PETERSON , TRUSTEE	1 00	Х						0	0	0
STEPHEN R POLK , VICE CHAIR	1 00	Х						0	0	0
LLOYD E REUSS , TRUSTEE	1 00	Х						0	0	0
JAMES I ROSENTHAL , TRUSTEE	1 00	Х						0	0	0
ROBERT S TAUBMAN , TRUSTEE	1 00	Х						0	0	0
JAMES J VLASIC , CHAIR	1 00	Х						0	0	0
RICHARD E WARREN , TRUSTEE	1 00	Х						0	0	0
GARY L WASSERMAN , TRUSTEE	1 00	Х						0	0	0
ROBERT M KLEIN , TRUSTEE	1 00	Х						0	0	0
LISA PAYNE , TRUSTEE	1 00	Х						0	0	0
FREDERICK NAHM , PRESIDENT	55 00			Х				340,525	0	94,119

Form 990, Part VII - Section Aaa

of in 990, Part VII - Section Add											
(A) Name and Title	(B) Average hours per week	os ti Individual Trustæ or Drector	(C) (in a lineatitutional Trustee	che c pply)	Highest compensat	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
DATRICA CARL CECRETARY	55.00		¢	,,		ted		82,722	0	22.120	
PATRICA CARI, SECRETARY	55 00			X				, , , , , , , , , , , , , , , , , , ,	0	23,133	
DOMINIC DIMARCO, COO	55 00			Х				111,037	0	10,467	
ARLYCE SEIBERT, DIR OF SCHOOLS	55 00				Х			464,488	0	54,450	
REED KROLOFF , DIR OF ART ACADEMY	55 00				х			209,263	0	55,845	
MATTHEW WAWRO , CHIEF ADV OFFICER	55 00					х		197,466	0	32,252	
MICHAEL HILLIARD , CHIEF CAMPAIGN OFF	55 00					x		226,260	0	24,211	
ALAN COTZIN , DIR OF MAJOR GIFTS & PLN	55 00					х		165,739	0	19,151	
MICHAEL STAFFORD , DIR OF SCIENCE INSTITUTE	55 00					Х		138,395	0	23,262	
MARSHA GILMAN , CHIEF ADV OFFICER	55 00					х		138,458	0	17,100	