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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047

2008

SCANNED MAR 2 4 2010

| | | | inue Service | } | Tne organizatio | n may have to us | e a copy of this i | return to satisf | y state repo | rtıng requirer | ments | Ор | en to Publ | lic Inspection |
|--------------------------------|------|---------|--|-------------------------|--|---------------------|--------------------|----------------------|---------------|---|------------------|--------------------|-----------------------------------|------------------------|
| | Fo | r th | e 2008 calenda | ar year, | or tax year begin | ning Jul | 1 | , 2008, | and endi | ng Jun | 30 | | , 2009 | |
| В | Che | eck if | applicable | | C Name of organiz | ation | | | | | D Employ | yer Iden | tification Nun | nber |
| | | Ad | dress change | Please use IRS label | Champlain V | alley Edu | cator Dev | elopment | t Cente | r, Inc. | 36- | 4623 | 3914 | |
| | | Na | me change | or print or type. | | et (or PO box if | | | | | E Telepho | one nun | nber | |
| | Г | Init | ial return | See specific | PO Box 670 |) | | | | | (80 | 2) 6 | 51-593 | 3 |
| | T | 1 | rmination | Instruc- tions. | City, town or cou | | | State | ZIP code + | 4 | <u> </u> | | | |
| | | 1 Am | ended return | | Burlington | 1 | | VT | 05402 | -0670 | G Gross r | eceiots | \$ 1,159 | .734. |
| | Г | l AD | plication pending | F Name a | and address of principa | | | | | _ | a group retu | | | Yes X No |
| | _ | , . | | Darlene i | i. Worth PO Bo | x 670 | Burling | ton VT | 05402 | | affiliates inc | | [| Yes No |
| 1 | T | ax- | exempt status | | | (insert no.) | | a)(1) or | 527 | If 'No,' | attach a list | (see in | structions) | |
| J | | | | | amplain.ed | | | | _ | H(c) Group | exemption n | _{umber} I | > | |
| K | Т | voe | | X Corpora | | Association | Other > | LY | ear of Forma | tion 200 | | | legal domicile | VT |
| Pa | | | Summa | | | <u> </u> | | · | - | | - | | | |
| | _ | | | | ganization's missi | ion or most si | gnificant acti | vities. Pr | ovide | educat | ors wi | th | the kno | wledge |
| • | | | | | use studen | | | | | | | | | |
| J. | | | instructi | on to | serve all | learner | s, to im | prove 1 | iterac | y in r | eading | [, w | riting, | and |
| Ĕ | | | | | d_to_use_f | | | | | | | | | |
| Activities & Governance | 2 | | | | if the organizatio | | | | sed of mo | ore than 25 | 5% of its a | | | |
| <u>م</u> | : | | | | bers of the gover | | | | | | | | 18 | |
| es | | | | | t voting members | _ | ning body (P | art VI, line | 1b) | | | | 18 | |
| Σ | | | | • | yees (Part V, line eers (estimate if | • | | | | | | 5 | 2 18 | |
| Act | | | | | ousiness revenue | | I. line 12. col | umn (C) | | | | 7a | 1 20 | 0. |
| | ľ | | - | | taxable income | | | (0) | | | | 7b | - | |
| | | | | | | | • | | | | rior Year | | Curr | ent Year |
| _ | ١ | В | Contributions a | and gran | its (Part VIII, line | 1h) | | | | <u> </u> | | 0. | | 474,901. |
| Revenue | ۱ , | | Program service revenue (Part VIII, line 2g) | | | | | | | | 171, | 780. | | 681,722. |
| eVe | 10 | 0 | Investment inc | ome (Pa | art VIII, column (A | A), lines 3, 4, | and 7d) | | | | | | | 3,111. |
| ď | 1. | 1 | Other revenue | (Part VI | II, column (A), Iir | nes 5, 6d, 8c, | 9c, 10c, and | 11e) | | | | | | |
| | 12 | | | | nes 8 through 11 | | | ımn (A), lını | e 12) | | 171, | 780. | 1, | 159,734. |
| | 13 | | | | ounts paid (Part I | | | | | | | | | |
| | 14 | | · · | | members (Part I) | | | | | | | | | |
| ø | 1! | 5 | Salaries, other | comper | nsation, employee | e benefits (Pa | rt IX, column | (A), lines 5 | 5-10) | | | 0. | | 97,671. |
| 38 | 16 | 6 a | Professional fu | undraisir | ig fees (Part IX, o | column (A), lii | ne 11e) | | | | | | | |
| Expenses | | b | Total fundraisii | ng expe | nses (Part IX, col | lumn (D), line | 25) ► | 1 | 0,023. | | | | | |
| ш | 1: | 7 | Other expense | s (Part I | X, column (A), lii | nes 11a-11d, | 11f-24f) | | | | 123,7 | 775. | | 629,603. |
| | 18 | 8 | Total expenses | s Add III | nes 13-17 (must | equal Part IX, | column (A), | line 25) | | | 123,7 | 775. | | 727,274. |
| | 19 | 9 | Revenue less | expense | s Subtract line 1 | 8 from line 12 | | CEIVE | :D |] | 48,0 | 005. | | 432,460. |
| 8 8 | | | | | | | | | | Begi | nning of Y | | | of Year |
| Net Assets or Fund Balancos | 20 | 0 | Total assets (F | Part X, lı | ne 16) | | m | - AE 20 | ္က ၂ၓ္တ | 1 - | 49, | | | 483,496. |
| A P | 2 | 1 | Total liabilities | (Part X | , line 26) | | B MA | R 05 20 | RS-O | | 1, | 761. | | 3,031. |
| žž | 2 | 2 | Net assets or f | fund bala | ances Subtract li | ne 21 from lir | ne 20 | |] ≝ | | 48,0 | 005. | | 480,465. |
| Pa | rt | Ħ | Signatu | re Blo | ck | | OG | DEN. I | JT | | | | | |
| | | | Under penalties | of perjury, | I declare that I have e Declaration of prepar | xamined this etur | p, including ageo | mpanying sche | dules and st | atements, a nd | to the best | of my kı | nowledge and | belief, it is |
| | | | true, correct, an | | Declaration of prepar | er/(difer than only | Ol - 1 | ali mormation (- | or which brek | parer has any | Mowleage | | 1 104 | / |
| Sig | уn | | -/ | <u> </u> | Werk | H- [/] | UCK | | | $-\!$ | wic | u 1 | LOK | |
| He | re | | Signature o | f officer | | 00 | _ | | | Da | ate | • | | |
| | | | | | Worth | | | | | Exect | utive : | Dire | ctor | |
| | | _ | Type or prin | nt name an | d title | | | | | | | 1. | | |
| D | : _1 | | | | _ | | | l D | ate | C | heck if elf- | | reparer's ider see instruction | ntifying number ns) |
| Pa Pre | | | Preparer's | | V 10 | 91 1 | , | | - 1 | e | mployed P | | | |
| pa | | 's | signature | | Wallace | 1. 7a | ri , CPA | | Cel. 23. | 20/6 | | | | |
| Ùs | е | _ | Firm's name (or yours if self- | | LACE W TAP | IA PC | | | | | | | | |
| On | ly | | employed), address, and ZIP + 4 | | BOX 5777 | | | | | | IN ► | | | |
| | | | | | LINGTON | | V | | 2 | P | hone no | (80 | | -6370 |
| | _ | | | | with the preparer | | | | | | | | X Yes | |
| βA | A F | or | rivacy Act ar | ng Papei | work Reduction | ACT NOTICE, S | ee tne separa | ate instructi | ons. | | TEEA0101 | 04/23 | 3/09 For | rm 990 (2008) |

| | n 990 (2008) Champlain Valley Educator Development Center, Inc. | 36-462391 | 1 Page 2 |
|-----------|---|------------------|---------------------------------------|
| Par | rt III Statement of Program Service Accomplishments (see instructions) | | |
| 1 | Briefly describe the organization's mission. | | |
| | To increase student learning and improve schools by providing | | |
| | high quality professional development for teachers, administrators | | |
| | See Form 990, Page 2, Part III, Line 1 (continued) | <i>-</i> | |
| | 257777777777777777777777777777777777777 | | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | ne prior | |
| - | Form 990 or 990-EZ? | | Yes X No |
| | If 'Yes,' describe these new services on Schedule O. | | Yes X No |
| 3 | | | v 🔽 N |
| J | | ces? | Yes X No |
| | If 'Yes,' describe these changes on Schedule O. | | |
| 4 | Describe the exempt purpose achievements for each of the organization's three largest program services by and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and a | y expenses. Sect | ion 501(c)(3) ers, the total |
| | expenses, and revenue, if any, for each program service reported | | is, the total |
| | | | |
| | (O-dr.) (F A FO2 700 | | |
| 4 a | a (Code:) (Expenses \$583,700. including grants of \$0.) (R | evenue \$ | 611,897. |
| | Educational Services Agency for Northwest Vermont provided profess | | |
| | development courses/workshops to nearly 900 educators, districts, | <u>and</u> | |
| | in-district schools serving 14 Supervisory Unions within Chittende | en, Frankli | <u>n,</u> |
| | and Grand Isle counties during the period July 2008 - June 2009. | | |
| | Champlain College provides an administrative office, telephone, an | nd copier u | sage. |
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| | | | |
| 4t | (Code:) (Expenses \$ 121,887. including grants of \$ 0.) (Recode:) | evenue \$ | 69,825.) |
| | Professional development delivered locally by teacher leaders and | | |
| | designed for primary classroom teachers, reading specialists, spec | cial | |
| | education teachers, and teachers of English language learners. | | |
| | The program serves 14 supervisory unions and 40 reading recovery | eachers | |
| | and 2 reading recovery teacher leaders. | | |
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| 4 0 | c (Code·) (Expenses \$ including grants of \$) (Re | evenue \$ |) |
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| | 1 Other management (Decomber to California) | | |
| 40 | d Other program services. (Describe in Schedule O) | | |
| | (Expenses \$ including grants of \$) (Revenue \$ | | |
| <u>4e</u> | e Total program service expenses ► \$ 705, 587. (Must equal Part IX, Line 25, column (B) | .) | |

| | • | | Yes | No |
|-------------|--|------------|-------|--------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | x | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II | 4 | | X |
| 5 | Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III | 5 | | |
| 6 | Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III . | 8 | | х |
| 9 | Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV | 9 | | x |
| 10 | Did the organization hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V | 10 | | Х |
| 11 | Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If 'Yes,' complete Schedule D, Parts VI, VIII, IX, or X as applicable . | 11 | х | |
| 12 | Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII | 12 | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | Х |
| 14 a | Did the organization maintain an office, employees, or agents outside of the U.S.? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U.S.? If 'Yes,' complete Schedule F, Part I | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II | 15 | | x |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III | 16 | | х |
| | Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If 'Yes,' complete Schedule G, Part I | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II | 18 | | Х |
| 19 | Did the organization report more than \$15,000 on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III | 19 | | <u> </u> |
| 20 | Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H | 20 | | Х |
| 21 | Did the organization report more than \$5,000 on Part IX, column (A), line 17 If 'Yes,' complete Schedule I, Parts I and II | 21 | | _X_ |
| 22 | Did the organization report more than \$5,000 on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | | X |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, questions 3, 4, or 5? If 'Yes,' complete Schedule J | 23 | | х |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer questions 24b-24d and complete Schedule K. If 'No, go to question 25 | 24a | | v |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24a 24b | | _ <u>X</u> _ |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | х |
| b | Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If 'Yes,' complete Schedule L, Part I | 25b | | х |
| 26 | Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II | 26 | | х |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III | 27 | | х |
| BAA | | Form | 990 (| 20081 |

| | | - 1 | res | MO |
|----|---|------|---------|-------|
| 28 | During the tax year, did any person who is a current or former officer, director, trustee, or key employee: | | | |
| i | a Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If 'Yes,' complete Schedule L, Part IV | 28a | | Х |
| 1 | b Have a family member who had a direct or indirect business relationship with the organization? If 'Yes,' complete Schedule L, Part IV | 28b | | х |
| 1 | c Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If 'Yes,' complete Schedule L, Part IV | 28c | | х_ |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M | 29 | | х |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M | 30 | | х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I | 31 | | х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part ii | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I | 33 | | х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1 | 34 | | х |
| 35 | Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V , line 2 | 35 | | х |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2 | 36 | | х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI | 37 | | х |
| BA | | Form | 1 990 (| (2008 |

Statements Regarding Other IRS Filings and Tax Compliance Part V Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U.S. 20 Information Returns. Enter -0- if not applicable 1 a b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1Ь 0 c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming X (gambling) winnings to prize winners? 1 c 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? X 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by this return? За b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3 b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) 4a X **b** If 'Yes,' enter the name of the foreign country. See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5 a X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b Х c If 'Yes,' to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 5с 6a Did the organization solicit any contributions that were not tax deductible? X 6a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 6Ь 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization provide goods or services in exchange for any guid pro guo contribution of more than \$75? 7 a Х **b** If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282 7с Х d If 'Yes,' indicate the number of Forms 8282 filed during the year 7 d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7 e X X f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **7**f /A q For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7 q h For all contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 /a 9 Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds. a Did the organization make any taxable distributions under section 4966? 9a N/A **b** Did the organization make any distribution to a donor, donor advisor, or related person? 9 b N/A 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter: a Gross income from other members or shareholders 11 a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11 b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b BAA Form 990 (2008) Form 990 (2008) Champlain Valley Educator Development Center, Inc. 36-4623914 Page

Part VI Governance, Management and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

| 360 | ction A. Governing Body and Management | | | | | | | | | |
|---|---|--|---------------------------------------|---|----------------------|--|--|--|--|--|
| | For each 'Yes' response to lines 2-7b below, and for a 'No' response to lines 8 or 9b below, or processes, or changes in Schedule O. See instructions. | lescribe the circumstances, | | Yes | No | | | | | |
| 1 8 | a Enter the number of voting members of the governing body . | 1a 18 |] | | | | | | | |
| 1 | b Enter the number of voting members that are independent | 1b 18 | | | | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business rel officer, director, trustee or key employee? | ationship with any other | 2 | | X | | | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or u of officers, directors or trustees, or key employees to a management company or other perso | nder the direct supervision n? | 3 | | х | | | | | |
| 4 | Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed? | | 4 | | Х | | | | | |
| 5 Did the organization become aware during the year of a material diversion of the organization's assets? | | | | | | | | | | |
| 6 | Does the organization have members or stockholders? | | 6 | Х | | | | | | |
| 7 | a Does the organization have members, stockholders, or other persons who may elect one or n governing body? | nore members of the | 7a | х | | | | | | |
| I | $oldsymbol{b}$ Are any decisions of the governing body subject to approval by members, stockholders, or otl | ner persons? | 7Ь | Х | | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions under the following. | taken during the year by | | | | | | | | |
| | a The governing body? | | 8a | X | | | | | | |
| ı | b Each committee with authority to act on behalf of the governing body? | | 8ь | X | | | | | | |
| 9 | a Does the organization have local chapters, branches, or affiliates? | | 9a | | <u>X</u> | | | | | |
| 1 | b If 'Yes,' does the organization have written policies and procedures governing the activities of and branches to ensure their operations are consistent with those of the organization? | such chapters, affiliates, | 9ь | | | | | | | |
| 10 | Was a copy of the Form 990 provided to the organization's governing body before it was filed describe in Schedule O the process, if any, the organization uses to review the Form 990 | ? All organizations must | 10 | х | | | | | | |
| | Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who car organization's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i> | not be reached at the | 11 | | х | | | | | |
| Sec | ction B. Policies | | | | | | | | | |
| | | | Ŀ | Yes | No | | | | | |
| | | | | | | | | | | |
| | a Does the organization have a written conflict of interest policy? If 'No,' go to line 13 . | | 12a | X | | | | | | |
| I | b Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? | - | 12a 12b | Х | | | | | | |
| l | Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the pol Schedule O how this is done | - | 12b 12c | х | | | | | | |
| 13 | b Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the pol Schedule O how this is done Does the organization have a written whistleblower policy? | - | 12b 12c 13 | x | x | | | | | |
| 13 14 | b Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the polyschedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? | icy? If 'Yes,' describe in | 12b 12c | x | | | | | | |
| 13 14 15 | b Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and a persons, comparability data, and contemporaneous substantiation of the deliberation and decomposition. | icy? If 'Yes,' describe in | 12b 12c 13 14 | x x | x | | | | | |
| 13 14 15 | b Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and a persons, comparability data, and contemporaneous substantiation of the deliberation and decapted a The organization's CEO, Executive Director, or top management official? | icy? If 'Yes,' describe in | 12b 12c 13 14 | x x x | x | | | | | |
| 13 14 15 | b Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and a persons, comparability data, and contemporaneous substantiation of the deliberation and decaption and decaption of the organization's CEO, Executive Director, or top management official? | icy? If 'Yes,' describe in | 12b 12c 13 14 | x x | x | | | | | |
| 13 14 15 | b Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and a persons, comparability data, and contemporaneous substantiation of the deliberation and decaption and decaption of the organization of the deliberation of the organization of the process in Schedule O (see instructions) | approval by independent | 12b 12c 13 14 | x x x | x | | | | | |
| 13 14 15 | b Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and a persons, comparability data, and contemporaneous substantiation of the deliberation and decaption are the organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar entity during the year? | approval by independent ision: | 12b 12c 13 14 | x x x | x | | | | | |
| 13 14 15 | b Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy Schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and a persons, comparability data, and contemporaneous substantiation of the deliberation and decaption are officers of key employees of the organization? Dother officers of key employees of the organization? Describe the process in Schedule O (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar | approval by independent ission: | 12b 12c 13 14 15a 15b | x x x | x x | | | | | |
| 13 14 15 | b Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy of Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and a persons, comparability data, and contemporaneous substantiation of the deliberation and decaption and decaption of the organization of the organization and decaption of the process in Schedule O (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar entity during the year? b If "Yes," has the organization adopted a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and taken steps to safequard | approval by independent ission: | 12b 12c 13 14 15a 15b | x x x | x x | | | | | |
| 13 14 15 16 Sec | b Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy of Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and a persons, comparability data, and contemporaneous substantiation of the deliberation and decaptor and the organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and taken steps to safeguard status with respect to such arrangements? | approval by independent ission: | 12b 12c 13 14 15a 15b | x x x | x x | | | | | |
| 13 14 15 16 Sec | b Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy schedule O how this is done Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and a persons, comparability data, and contemporaneous substantiation of the deliberation and decaptor and a the organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and taken steps to safeguard status with respect to such arrangements? Ction C. Disclosures List the states with which a copy of this Form 990 is required to be filed • | approval by independent arrangement with a taxable to evaluate its participation the organization's exempt | 12b 12c 13 14 15a 15b 16a | x x x x | x | | | | | |
| 13 14 15 16 16 Sec | b Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy of Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and a persons, comparability data, and contemporaneous substantiation of the deliberation and decaptor and the organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and taken steps to safeguard status with respect to such arrangements? Ction C. Disclosures List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and states with applicable or the process of the organization to make its Forms 1023 (or 1024 if applicable), 990, and the process of | approval by independent arrangement with a taxable to evaluate its participation the organization's exempt | 12b 12c 13 14 15a 15b 16a | x x x x | x | | | | | |
| 13 14 15 16 16 Sec | b Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy of Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and a persons, comparability data, and contemporaneous substantiation of the deliberation and decaption and the organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and taken steps to safeguard status with respect to such arrangements? Ction C. Disclosures List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, ar inspection. Indicate how you make these available. Check all that apply. Own website Another's website X Upon request | approval by independent arrangement with a taxable to evaluate its participation the organization's exempt | 12b 12c 13 14 15a 15b 16a 16b | X X X X | XXX | | | | | |
| 13 14 15 16 16 17 18 19 | b Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy of the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and a persons, comparability data, and contemporaneous substantiation of the deliberation and decaptor at the organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and taken steps to safeguard status with respect to such arrangements? Ction C. Disclosures List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, an inspection, Indicate how you make these available. Check all that apply. Own website Another's website X Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing docum statements available to the public. State the name, physical address, and telephone number of the person who possesses the be | approval by independent ision: arrangement with a taxable to evaluate its participation the organization's exempt and 990-T (501(c)(3)s only) average cooks and records of the organization of the organizat | 12b 12c 13 14 15a 15b 16a 16b ailable | X X X X A for p | X X X ublic | | | | | |
| 13 14 15 16 16 17 18 19 | b Are officers, directors or trustees, and key employees required to disclose annually interests to conflicts? c Does the organization regularly and consistently monitor and enforce compliance with the policy of Schedule O how this is done. Does the organization have a written whistleblower policy? Does the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and persons, comparability data, and contemporaneous substantiation of the deliberation and decapter and a persons, comparability data, and contemporaneous substantiation of the deliberation and decapter of the organization's CEO, Executive Director, or top management official? b Other officers of key employees of the organization? Describe the process in Schedule O (see instructions) a Did the organization invest in, contribute assets to, or participate in a joint venture or similar entity during the year? b If 'Yes,' has the organization adopted a written policy or procedure requiring the organization in joint venture arrangements under applicable federal tax law, and taken steps to safeguard status with respect to such arrangements? Ction C. Disclosures List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, ar inspection, Indicate how you make these available. Check all that apply. Own website Another's website X Upon request Describe in Schedule O whether (and if so, how) the organization makes its governing docum statements available to the public. State the name, physical address, and telephone number of the person who possesses the b Jeanne Chicoine 163 South Willard St. Burlington V | approval by independent ision: arrangement with a taxable to evaluate its participation the organization's exempt and 990-T (501(c)(3)s only) averages, conflict of interest police | 12b 12c 13 14 15a 15b 16a 16b ailable | X X X X A A A A A A A A A A A A A A A A | X X X ublic | | | | | |

BAA

Form 990 (2008)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) or more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

| Check this box if the organization did no | t compens | sate a | ny c | ffice | er, d | irector | r, tru | istee, or key employe | | | |
|--|------------------------------|-------------|-----------------------|----------|----------------|-------------------------------|--------|---|--|--|--|
| (A) (B) (c) (D) (E) (F) Name and Title Average Position (check all that apply) Reportable Reportable Fitting at ed. | | | | | | | | | | | |
| Name and Title | Average hours per week | or director | anstitutional trustee | (check | a key employee | Pick est confersated employee | รายาร์ | Reportable compensation from the organization (W-2/1099-MISC) | Reportable compensation from related organizations (W 2/1099-MISC) | Estimated amount of other compensation from the organization and related organizations | |
| Darlene Worth | 1 20 00 | | | ,, | | | | 20.000 | | 1 251 | |
| Exec Director | 32.00 | | - | Х | | | _ | 30,000. | 0. | 1,351. | |
| Stuart Weiss President | 0.50 | х | | х | | | | 0. | 0. | 0. | |
| Adrienne Fisher | | | İ | | | | | | | | |
| Secretary | 0.50 | X | <u> </u> | X | | | | 0. | 0. | 0. | |
| Jim Massingham | | | | | | | | | | | |
| Treasurer | 0.50 | Х | _ | <u>x</u> | L | | | 0. | 0. | 0. | |
| Paul Irish | | | | | | | | | | | |
| Director | 0.50 | Х | | | | | | 0. | 0. | 0. | |
| Linda Keating | j | İ | | | | | | | | | |
| Director | 0.50 | Х | | | | | L_ | 0. | 0. | 0. | |
| Terence Keating | | | | | | | | | | | |
| Director | 0.50 | Х | | | | | | 0. | 0. | 0. | |
| Jude Newman | | İ | | | | | | | | | |
| Director | 0.25 | Х | | | | | | 0. | 0. | 0. | |
| Gwen Carmolli Director | 0.50 | x | | | | | | 0. | 0. | 0. | |
| Ellen Thompson | 0.50 | | \vdash | | | | | • | | | |
| Director | 0.25 | х | <u> </u> | | | | | 0. | 0. | 0. | |
| Linda Smith | 1 | | | | l | | | | | | |
| Director | 0.25 | Х | <u> </u> | _ | <u> </u> | | | 0. | 0. | 0. | |
| Beth O'Brien Director | 0.25 | x | | | | | | 0. | 0. | 0. | |
| Jack McCarthy | | | Π | <u> </u> | | | | | | | |
| Director | 0.25 | х | | | | | | 0. | 0. | 0. | |
| Dena St.Amour | İ | İ | | | | | | | 7 | | |
| Director | 0.25 | х | | | | | | 0. | 0. | 0. | |
| Debby King | | | | | | | | | | <u> </u> | |
| Director | 0.25 | х | | | | | l | 0. | 0. | 0. | |
| Kerry Sewell | | | | | | | | | | | |
| Director | 0.25 | Х | L | | L | | | 0. | 0. | 0. | |
| Mary Woodruff | | | | | | | | | | | |
| Director | 0.25 | Х | L | | L | L | | 0. | 0. | 0. | |

TEEA0107 04/24/09

| Fai | t viii Statement of Revenue | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | Revenue excluded from tax under sections 512, 513, or 514 |
|---|---|----------------------|--|---|--|
| PROGRAM SERVICE REVENUE AND OTHER SIMILAR AMOUNTS | 1 a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) 1 a 1 b 1 c 1 c 1 d 1 e 1 81,337. | | | | |
| CONTRIBUTE AND OTHER | f All other contributions, gifts, grants, and similar amounts not included above g Noncash contribns included in lns 1a-1f: h Total. Add lines 1a-1f | 474,901. | | | |
| ERVICE REVENUE | Business Code 2a Registration fees 611600 b Membership Dues 611710 c 6 | 563,290. 118,432. | 563,290. 118,432. | 0. | 0. |
| PROGRAM S | e f All other program service revenue g Total. Add lines 2a-2f Investment income (including dividends, interest and | 681,722. | | | |
| | other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal | 3,111. | 0. | 0. | 3,111. |
| | 6a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) ▶ | | | | |
| | 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) | | | | |
| OTHER REVENUE | d Net gain or (loss) 8a Gross income from fundraising events (not including \$ | | | | |
| | c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities | | | | |
| | 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code | | | | |
| | b c d All other revenue | | | | |
| | e Total. Add lines 11a-11d 12 Total Revenue. Add lines 1h, 2g, 3, 4, 5, 6d, 7d, 8c, 9c, 10c, and 11e | 1,159,734. | 681,722. | 0. | 3,111. |

Part IX | Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

· All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

| Do i | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|--------|---|-----------------------|------------------------------|-------------------------------------|--------------------------|
| 1 | Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21 | | Схрепаса | general expenses | expenses |
| 2 | Grants and other assistance to individuals in the U.S. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16 | | | | |
| 4 5 | Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees | 60,000. | 52,500. | 1,500. | 6,000. |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 29,475. | 25,791. | 737. | 2,947. |
| 8 | Pension plan contributions (include section 401(k) and section 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 1,351. | 1,182. | 34. | 135. |
| 10 | Payroll taxes | 6,845. | 5,989. | 171. | 685. |
| 11 | Fees for services (non-employees) | | | | |
| á | Management | | | | |
| t | Legal | | | | |
| (| : Accounting | 2,521. | 0. | 2,521. | 0. |
| C | Lobbying | | | | |
| • | Prof fundraising svcs See Part IV, In 17 | | | | |
| f | Investment management fees | | | | |
| ç | Other | 117,322. | 116,591. | 731. | 0. |
| 12 | Advertising and promotion . | | | | |
| 13 | Office expenses | 6,873. | 3,277. | 3,513. | 83. |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 220. | 192. | 6. | 22. |
| 17 | Travel | 20,088. | 19,375. | 713. | 0. |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 481,077. | 479,376. | 1,701. | <u> </u> |
| | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 389. | 340. | 10. | 39. |
| | Insurance | 776. | 679. | 19. | 78. |
| 24 | Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below) | | | | |
| | Miscellaneous | 337. | 295. | 8. | 34. |
| t , | | | | | |
| • | | | | | |
| | | | | | |
| 6 | All other expenses | | | | |
| | • | 727 274 | 705 507 | 11 664 | 10 000 |
| | Total functional expenses. Add lines 1 through 24f | 727,274. | 705,587. | 11,664. | 10,023. |
| | Joint Costs. Check here L If following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation | | | | |
| BAA | | | | | Form 990 (2008) |

| [F c | III A | Dalance Sheet | | · | | | | | |
|-------------------|--------|--|----------------|--------------------------|----------------------------|------|------------------------|---|----------|
| | | | | | (A) Beginning of year | | (B) End of y | /ear | |
| | 1 | Cash - non-interest-bearing | | | 48,843. | 1 | 84 | 4,44 | 14. |
| | 2 | Savings and temporary cash investments | | | | 2 | | 7,51 | |
| | 3 | Pledges and grants receivable, net | | | <u> </u> | 3 | | | |
| | 4 | Accounts receivable, net . | | | | 4 | | | _ |
| | 5 | Receivables from current and former officers, director or other related parties. Complete Part II of Schedule | s, trus L | tees, key employees, | | 5 | | - | |
| | 6 | Receivables from other disqualified persons (as define | | er section 4958(f)(1)) | | | | | |
| | | and persons described in section 4958(c)(3)(B) Comp | olete F | Part II of Schedule L | | 6 | | | |
| ASSETS | 7 | Notes and loans receivable, net | | | | 7 | | | _ |
| S E | 8 | Inventories for sale or use | | | · ·- | 8 | | | _ |
| T S | 9 | Prepaid expenses and deferred charges | | | <u> </u> | 9 | | | |
| | 10 a | Land, buildings, and equipment cost basis | 10a | 1,963. | - | | | | |
| | b | Less: accumulated depreciation. Complete Part VI of | | | | | | | |
| | | Schedule D | 10ь | 429. | 923. | 10 c | | 1,53 | 34. |
| | 11 | Investments — publicly-traded securities | | | | 11 | | | _ |
| | 12 | Investments – other securities. See Part IV, line 11 | | | | 12 | | | |
| | 13 | Investments - program-related. See Part IV, line 11 | | | | 13 | | | |
| | 14 | Intangible assets | | | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | | | | 15 | | | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line | 34) | | 49,766. | 16 | 48: | 3,49 | 96. |
| | 17 | Accounts payable and accrued expenses | / | | 1,761. | 17 | | 3,03 | |
| | 18 | Grants payable | | | | 18 | | | <u> </u> |
| | 19 | Deferred revenue | | | 19 | | | | |
| Ļ | 20 | Tax-exempt bond liabilities | | - | | 20 | | | |
| A B | 21 | Escrow account liability. Complete Part IV of Schedule | | | 21 | | | | |
| ו ^י | 22 | Payables to current and former officers, directors, trus | kev emplovees. | · | | | | | |
| L | | highest compensated employees, and disqualified per | | _ | | | | | |
| - 1 | | of Schedule L | | <u>_</u> | | 22 | | | |
| E S | 23 | Secured mortgages and notes payable to unrelated th | ırd pa | rties . | | 23 | | | |
| | 24 | Unsecured notes and loans payable | | | · - · - · · · · | 24 | | | |
| | 25 | Other liabilities Complete Part X of Schedule D | | | | 25 | | | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 1,761. | 26 | | 3,03 | 31. |
| N E | | Organizations that follow SFAS 117, check here ▶ | aı | nd complete lines | | | | | , |
| | | 27 through 29 and lines 33 and 34. | | | | | | | |
| ASSE | 27 | Unrestricted net assets | | | | 27 | | | |
| Ĕ | 28 | Temporarily restricted net assets | | | | 28 | | | |
| | 29 | Permanently restricted net assets | | | | 29 | | | |
| R | | Organizations that do not follow SFAS 117, check he | re 🟲 | X and complete | | | | | |
| F 020 | | lines 30 through 34. | | - | | | | | |
| | 30 | Capital stock or trust principal, or current funds | | | | 30 | | | |
| B4L4 Z 0Eの | 31 | Paid-in or capital surplus, or land, building, and equip | | F | | 31 | | | |
| Ä | 32 | Retained earnings, endowment, accumulated income, | or oth | er funds | 48,005. | 32 | _ | 0,46 | |
| Ë | 33 | Total net assets or fund balances. | | | 48,005. | 33 | | 0,46 | |
| | 34 | Total liabilities and net assets/fund balances. | | | 49,766. | 34 | 483 | 3,49 |)6. |
| Pa | ırt X | Financial Statements and Reporting | | | | | | | |
| | | | | | | | \Y | es | No |
| | | counting method used to prepare the Form 990: X | | | Other | | - | | |
| 2 | | ere the organization's financial statements compiled or | | • | ccountant? | | 2a | _ | <u>X</u> |
| | | ere the organization's financial statements audited by an | | | | | 2b | $-\!$ | <u>X</u> |
| | c If " | Yes' to 2a or 2b, does the organization have a committine, or compilation of its financial statements and sele | ee tha | t assumes responsibility | for oversight of the au | dıt, | 2c | | |
| 3 | | | | | | | | -+- | — |
| • | | a result of a federal award, was the organization requil dit Act and OMB Circular A-133? | | | as socional in the c | gic | 3a | | X |
| | | Yes,' did the organization undergo the required audit or | audit | 57 | | | 3 b | | |
| BA | Α | | | | | | Form 9 | 90 (20 | J08) |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

To be completed by all section 501 (c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047 2008

Open to Public Inspection

| | the organization | | | | | | | Employe | r identifica | tion number | | |
|----------|--|---|--|--|---|---------------------|----------------------|-------------------------|---------------------------------|-----------------------------|-----------------|------------|
| Cham | | | Lopment Center, | | | | | | 62391 | | | _ |
| Part | I Reason for Pu | blic Charity Statu | is (All organizations | must o | comple | te this | part.) |) (see | ınstruc | tions) | | |
| The or | | | se it is: (Please check or | - | • | • | | | | | | |
| 1 | A church, convention | on of churches or asse | ociation of churches desc | ribed in | section | 170(b)(| 1)(A)(i) . | | | | | |
| 2 | A school described | in section 170(b)(1)(A | A)(ii). (Attach Schedule E | Ξ.) | | | | | | | | |
| 3 | A hospital or coope | erative hospital service | e organization described | ın secti d | n 170(b | χ1χΑχί | ii). (Att | ach Sch | edule H. | .) | | |
| 4 | A medical research | ı organızatıon operate | d in conjunction with a h | ospital d | escribed | in sect | ion 170 | (b)(1)(A | (iii) En | ter the hos | oital's | |
| | name, city, and sta | | | | | | | | | | | |
| 5 | └─ 170(b)(1)(A)(iv). (C | Complete Part II.) | of a college or university | | • | - | • | nmental | unit des | cribed in se | ection | |
| 6 | | | governmental unit describ | | | | | | | | | |
| 7 | ├─ in section 170(b)(1) | (A)(vi). (Complete Pa | • | | | ernmer/ | ital unit | or from | the gen | eral public | descri | oed |
| 8 | | | I 70(b)(1)(A)(vi). (Complet | | • | | | | | | | |
| 9 | from activities relat investment income June 30, 1975. See | ed to its exempt funct and unrelated busine section 509(a)(2). (C | • | excepti section 5 | ons, and 511 tax) | l (2) no from bu | more the | nan 33-1 es acquir | /3 % of red by th | its support ie organiza | from c | 2201 |
| 10 | | | exclusively to test for pu | | - | | | | | • | | |
| 11 | more publicly supp | orted organizations d | exclusively for the benef lescribed in section 509(a tation and complete lines | a)(1) or s | section 5 | 509(a)(2 | tions o | f, or car section ! | ry out the 509(a)(3) | e purposes). Check th | of one e box | or that |
| | a Type I | b Type II | c ☐ Type III | l — Fund | tionally | ıntegrat | ed | | d 🗍 | Type III- | Other | |
| e | By checking this both than foundation mate 509(a)(2). | ox, I certify that the or anagers and other that | ganization is not controlled one or more publicly su | ed direct ipported | ly or ind organiz | lirectly tations d | oy one d lescribe | or more d ın sec | disqualif tion 509 | fied persor (a)(1) or se | s othe | r |
| f | If the organization check this box | received a written det | ermination from the IRS | that is a | Type I, | Type II | or Type | III supp | orting o | rganızatıon | , | |
| g | Since August 17, 2 | 006, has the organiza | tion accepted any gift or | contrib | ution fro | m any c | of the fo | llowing | persons | ? | | |
| | | | | | | | | | | | Yes | No |
| | (i) a person who below, the go | directly or indirectly overning body of the si | controls, either alone or t upported organization? | ogether | with per | sons de | scribed | ın (ıı) a | nd (III) | 11 g (i) | | |
| | - | ber of a person desc | • • | | | | | | | 11 g (ii) | | |
| | • • • | • | described in (i) or (ii) at | ove? | | | | | | 11 g (iii) | | |
| h | | • | he organizations the orga | | suppor | ts. | | | | 119() | | |
| | (i) Name of Supported | (ii) EIN | (III) Type of organization | | s the | | ou notify | (4) | s the | (vii) Amour | nt of Sun | |
| | Organization | (1, 2 | (described on lines 1 9 above or IRC section (see instructions)) | organizat (i) lister gove | ion in col in your rning ment? | the organ | uzation in (i) of | organizat (i) organi | ion in col zed in the S ? | (VII) / (II) Cul | ii oi oup | port |
| | | | | Yes | No | Yes | No | Yes | No | • | | |
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| Total | | | | | | | | | | | | |

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule A (Form 990 or 990-EZ) 2008

| Par | dule A (Form 990 or 990-EZ) 2000 t II Support Schedule for | | Described in | Sections 170(| b)(1)(A)(iv) an | d 170(b)(1)(A)(v | Page 2 |
|---------------|---|--|---|------------------------------|---------------------|--|-------------|
| Sec | (Complete only if you checke tion A. Public Support | ed the box on line | 5, 7, or 8 of Part | 1.) | | | |
| Cale | ndar year (or fiscal year | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
| _ | Gifts, grants, contributions and membership fees received (Do not include 'unusual grants.') | <u> </u> | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge | | | | | | |
| 4 5 | Total. Add lines 1-3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | |
| Sec | tion B. Total Support | | r | 1 | | | |
| | ndar year (or fiscal year nning in) ► | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources | | | | | | |
| 9 | Net income form unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income Do not include gain or loss form the sale of capital assets (Explain in Part IV) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activ | rities, etc. (see ins | structions) | | | 12 | |
| | First five years. If the Form 990 organization, check this box and | stop here | | nd, third, fourth, c | r fifth tax year as | a section 501(c)(3) | ▶ □ |
| Sec | tion C. Computation of Pu | | | | | -· · · · · · · · · · · · · · · · · · · | |
| 14 15 | Public support percentage for 20 Public support percentage for 20 | • . | • • | ie 11, column (f) | | 14 | <u>%</u> |
| 16 a | a 33-1/3 support test — 2008. If the and stop here. The organization | e organization did qualifies as a pul | I not check the bo blicly supported or | x on line 13, and ganization | the line 14 is 33- | 1/3 % or more, che | ck this box |
| | 33-1/3 support test — 2007. If the | | | | | 1/20/ | -1. 45 5 |

or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization

b 10%-facts-and-circumstances test — **2007.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.

18 Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Page 3

Schedule A (Form 990 or 990-EZ) 2008 Champlain Valley Educator Development Center, Inc. 36-4623914

Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)

| Sec | tion A. Public Support | | | | | | |
|------|--|--|---------------------------------------|--|--|---------------------------------------|---------------------|
| | ndar year (or fiscal yr beginning in) > | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
| 1 | Gifts, grants, contributions and membership fees received. (Do not include 'unusual grants.') | | | | 0. | 474,901. | 474,901. |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose | | | | 171,780. | 681,722. | 853,502. |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | 1,1,7,000 | 00177121 | 003/002. |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1-5 | | | | 171,780. | 1,156,623. | 1,328,403. |
| 7 a | Amounts included on lines 1, 2, 3 received from disqualified persons | | | | 0. | 0. | 0. |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9, 10c, 11, and 12 for the year or \$5,000 | | | | 0. | 0. | 0. |
| c | Add lines 7a and 7b | | | | 0. | 0. | 0. |
| 8 | Public support (Subtract line | | | - | | | |
| | 7c from line 6.) | | | | | | 1,328,403. |
| Sec | tion B. Total Support | | | | | | • |
| Cale | ndar year (or fiscal yr beginning in) | (a) 2004 | (b) 2005 | (c) 2006 | (d) 2007 | (e) 2008 | (f) Total |
| 9 | Amounts from line 6 | | | | 171,780. | 1,156,623. | 1,328,403. |
| 10 a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources | | | | | 3,111. | 3,111. |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| 11 | Add lines 10a and 10b Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on | | | | | 3,111. | 3,111. |
| 12 | Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV.) | | | | | | |
| 13 | Total support. (add Ins 9, 10c, 11, and 12) | | | | | | 1,331,514. |
| 14 | First five years. If the Form 990 organization, check this box and | is for the organization stop here | ation's first, secor | nd, third, fourth, | or fifth tax year as | a section 501(c)(| 3) ► X |
| Sec | tion C. Computation of Pu | blic Support P | Percentage | | | | |
| 15 | Public support percentage for 20 | 08 (line 8, column | n (î) divided by lin | ne 13, coiumn (f)) | | 15 | % |
| 16 | Public support percentage from 2 | | | | | 16 | % |
| Sec | tion D. Computation of Inv | estment Incor | ne Percentag | е | | · · · · · · · · · · · · · · · · · · · | |
| 17 | Investment income percentage for | or 2008 (line 10c, | column (f) divide | d by line 13, colu | mn (f)) | 17 | % |
| 18 | Investment income percentage fr | rom 2007 Schedul | le A, Part IV-A, III | ne 27h | | 18 | % |
| 19 a | 33-1/3 support tests - 2008. If the more than 33-1/3%, check this be | ne organization di ox and stop here. | d not check the b The organization | ox on line 14, an i qualifies as a pu | nd line 15 is more ablicly supported o | than 33-1/3%, and | I line 17 is not ▶ |
| t | 33-1/3 support tests – 2007. If the is not more than 33-1/3%, check | - | - | | | • | , and line 18 |
| 20 | Private foundation. If the organiz | | | | | - | ► |
| | | | | | | | |

| Schedule A | A (Form 990 or 990-EZ) 2 | 008 Champla | in Valley | Educator D | evelopme | nt Center, | Inc. | 36-4623914 | Page 4 |
|------------|---|---------------|---------------|-------------|-------------|-------------|--------------|-----------------|-------------|
| Part IV | A (Form 990 or 990-EZ) 2 Supplemental Info Part II, line 17a or | rmation. Comp | olete this p | part to pro | vide the | explanation | n requi | ed by Part II, | line 10; |
| • | | 176, 011 4111 | 11, 11110 12. | 1 100140 4 | in y out or | additional | 111101111 | ition. (see ins | il delions) |
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SCHEDULE D (Form 990)

Supplemental Financial Statements

2008 No 1545-0047

Department of the Treasury Internal Revenue Service Attach to Form 990. To be completed by organizations that answered 'Yes,' to Form 990, Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Open to Public Inspection

Name of the organization **Employer Identification number** Champlain Valley Educator Development Center, Inc. 36-4623914 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Complete if the organization answered 'Yes' to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate contributions to (during year) Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit?? | Part II | Conservation Easements Complete if the organization answered 'Yes' to Form 990, Part IV. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Year 2a a Total number of conservation easements b Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easement it holds? Staff or volunteer hours devoted to monitoring, inspecting, and enforcing easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Complete if the organization answered 'Yes' to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

| Schedule D (Form 990) 2008 Champ | | | | 36-462 | | Page 2 | | | | |
|--|------------------------------|---------------------------------------|---------------------------------|----------------------|------------|------------|--|--|--|--|
| Part III Organizations Mainta | ining Collections | <u>s of Art, Histor</u> | <u>rical Treasures, or</u> | Other Similar Ass | ets (cont | inued) | | | | |
| 3 Using the organization's accession and other records, check any of the following that are a significant use of its collection items (check all that apply): | | | | | | | | | | |
| a Public exhibition | | d Loan or | exchange programs | | | | | | | |
| b Scholarly research | b Scholarly research e Other | | | | | | | | | |
| c Preservation for future generations | | | | | | | | | | |
| 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV. | | | | | | | | | | |
| 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No | | | | | | | | | | |
| Part IV Trust, Escrow and Custodial Arrangements Complete if organization answered 'Yes' to Form 990, Part | | | | | | | | | | |
| IV, line 9, or reported | an amount on Fo | orm 990, Part | X, line 21. | inswered res to i | 01111 990, | , i ait | | | | |
| 1a is the organization an agent, trus | | · · · · · · · · · · · · · · · · · · · | | er assets not | ☐ Yes | No | | | | |
| b If 'Yes,' explain the arrangement | in Part XIV and com | plete the following | ı table. | ı | | ш | | | | |
| | | , | • | | Amount | | | | | |
| c Beginning balance | | | | 1c | | | | | | |
| d Additions during the year | | | | 1d | | | | | | |
| e Distributions during the year | | | | 1e | | | | | | |
| f Ending balance | | | | 1f | | | | | | |
| 2a Did the organization include an a | mount on Form 990, | Part X, line 21? | | | Yes | No | | | | |
| b If 'Yes,' explain the arrangement | | | | | | | | | | |
| Part V Endowment Funds Co | mplete if organiz | ation answered | d 'Yes' to Form 99 | 0, Part IV, line 10. | | | | | | |
| | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four | years back | | | | |
| 1 a Beginning of year balance | | | | | | | | | | |
| b Contributions | | | | | <u> </u> | | | | | |
| c Investment earnings or losses | | | | | <u> </u> | <u> </u> | | | | |
| d Grants or scholarships | | | | | <u> </u> | | | | | |
| Other expenditures for facilities and programs | | | | | | | | | | |
| f Administrative expenses | | | | | | | | | | |
| g End of year balance | | | | | | | | | | |
| 2 Provide the estimated percentage | • | ance held as: | | | | | | | | |
| a Board designated or quasi-endov | vment ► | <u> </u> | | | | | | | | |
| b Permanent endowment ► | | | | | | | | | | |
| c Term endowment | & | | | | | | | | | |
| 3a Are there endowment funds not a organization by | n the possession of t | he organization th | at are held and admin | stered for the | Ye | es No | | | | |
| (i) unrelated organizations | | | | | 3a(i) | | | | | |
| (ii) related organizations | | | | | 3a(ii) | | | | | |
| b If 'Yes' to 3a(ıı), are the related of | organizations listed as | s required on Sch | edule R? | • | 3b | | | | | |
| 4 Describe in Part XIV the intended | duses of the organization | ation's endowmen | t funds. | | | | | | | |
| Part VI Investments—Land, B | uildings, and Eq | uipment. See | Form 990, Part X, | line 10. | | | | | | |
| Description of investment | | st or other basis nvestment) | (b) Cost or other basis (other) | (c) Depreciation | (d) Bool | k Value | | | | |
| 1 a Land | | | | | | | | | | |
| b Buildings | ļ | | | | | | | | | |
| c Leasehold improvements | <u> </u> | | | | | | | | | |
| d Equipment | <u> </u> | | 1,963. | 429. | | 1,534. | | | | |
| e Other | | | | | | | | | | |
| Total. Add lines 1a-1e (Column (d) sho | ould equal Form 990, | Part X, column (E | 3), line 10(c)) | <u></u> | | 1,534. | | | | |

BAA

Schedule **D** (Form 990) 2008

| Part VII | Investments—Other Securities See Fo | orm 990, Part X, line | e 12 | |
|---------------|--|---------------------------------------|--|------------------|
| | (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuat Cost or end-of-year mark | ion ket value |
| | lerivatives and other financial products | | | |
| | ld equity interests | | | |
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| Total. (Colui | mn (b) should equal Form 990 Part X, col. (B) line 12) | | | |
| Part VIII | Investments-Program Related (See | Form 990, Part X, Ii | ne 13) | |
| | (a) Description of investment type | (b) Book value | (c) Method of valuation | tion |
| | (a) Becomplian of the section of the | (4) 444 | Cost or end-of-year mark | ket value |
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| | n (b)(should equal Form 990, Part X, Col. (B) line 13) | <u> </u> | | |
| Part IX | Other Assets (See Form 990, Part X, | line 15) | | |
| | (a) De | escription | | (b) Book value |
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| | umn (b) Total (should equal Form 990, Part X, co | | > | |
| Part X | Other Liabilities (See Form 990, Part | X, line 25) | | |
| | (a) Description of Liability | (b) Amount | | |
| Federal In | come Taxes | | | |
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| Total. Colum | nn (b) Total (should equal Form 990, Part X, col (B) line 25) | ▶ | | |
| I- D1 VII | V provide the text of the feetnets to the organiza | 4 1 - 4 1 - 4 - 4 | A. Alead annumbe Alea annumberanta alla lenkele | |

Schedule D (Form 990) 2008 Champlain Valley Educator Development Center, Inc.

36-4623914

Page 3

| Schedule D (Form 990) 2008 Champlain Valley Educator Developmer | nt Center, Inc. | 36- <u>4623914</u> | Page 4 |
|--|-----------------------------------|----------------------------|----------------------|
| Part XI Reconciliation of Change in Net Assets from Form 99 | 90 to Financial Statemer | nts | |
| 1 Total revenue (Form 990, Part VIII, column (A), line 12) | | | |
| 2 Total expenses (Form 990, Part IX, column (A), line 25) | | | |
| 3 Excess or (deficit) for the year. Subtract line 2 from line 1 | | | |
| 4 Net unrealized gains (losses) on investments | | | |
| 5 Donated services and use of facilities | | | |
| 6 Investment expenses | • | | |
| 7 Prior period adjustments . | | | |
| 8 Other (Describe in Part XIV) | | | |
| 9 Total adjustments (net) Add lines 4-8 | | | |
| 10 Excess or (deficit) for the year per financial statements. Combine lines 3 a | and 9 | | ··· |
| Part XII Reconciliation of Revenue per Audited Financial Stat | | er Return | |
| 1 Total revenue, gains, and other support per audited financial statements | | 1 | |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12. | | • | |
| a Net unrealized gains on investments | 2a | | |
| b Donated services and use of facilities | 2b | | |
| c Recoveries of prior year grants | 2c | | |
| d Other (Describe in Part XIV) | 2d | | |
| e Add lines 2a through 2d | _ <u>Zu</u> | | |
| 3 Subtract line 2e from line 1 | | 2e | |
| | 1 1 | 3 | |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| a Investments expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b Other (Describe in Part XIV) | . 4b | | |
| c Add lines 4a and 4b | | 4c | |
| 5 Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, Iii | | 5 | |
| Part XIII Reconciliation of Expenses per Audited Financial St | atements with Expense | s per Return | |
| Total expenses and losses per audited financial statements | | 1 | |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 - 1 |] | |
| a Donated services and use of facilities | 2a | | |
| b Prior year adjustments | 2b | | |
| c Losses reported on Form 990, Part IX, line 25 | 2c | | |
| d Other (Describe in Part XIV) | 2d | | |
| e Add lines 2a through 2d | | 2e | |
| 3 Subtract line 2e from line 1 | | 3 | |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | |
| a Investments expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| b Other (Describe in Part XIV) | 4b | | |
| c Add lines 4a and 4b | | 4c | |
| 5 Total expenses. Add lines 3 and 4c (This should equal Form 990, Part I, I | line 18) | 5 | |
| Part XIV Supplemental Information | | | |
| Complete this part to provide the descriptions required for Part II, lines 3, 5, and line 4, Part X; Part XI, line 8; Part XII, lines 2d and 4b, and Part XIII, lines 2d a | d 9; Part III, lines 1a and 4; Pa | art IV, lines 1b and 2b, P | 'art V, - – – – – |
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TEEA3304 12/23/08

Schedule D (Form 990) 2008

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| Schedule D | (Form 990) 2008 | Champlain Valley | Educator Develop | ment Center, Inc. | 36-462 | 23914 F | ⊃age 5 |
|------------|-----------------|--------------------|------------------|-------------------|--------|---------|---------------|
| Part XIV | Supplementa | Information (conti | inued) | | | | |
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SCHEDULE O (Form 990)

Supplemental Information to Form 990

OMB No 1545 0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

| Name of the organization | Employer identification number |
|--|--------------------------------|
| Champlain Valley Educator Development Center, Inc. | 36-4623914 |
| Pt_VI-A, Line 6 _ The Organization's members consist of School Distric | cts or Supervisory Unions in |
| northwest Vermont. In addition, there are 3 "at-la | arge" members representing |
| organizations or corporations which support CV | ZEDC's mission. |
| Pt VI-A, Line 7a All members must be represented on the Board a | and are eligible |
| to hold office. Each member holds one vote. | |
| Pt VI-A, Line 7b Any changes to the CVEDC's governing documents | require a majority |
| vote of the membership. | |
| Pt VI-A, Line 10 Mangement will review the Form 990 and related | schedules prior to filing. |
| Pt VI-B, Line 12c Each Director and Officer provides a list of | Formal |
| affiliations with other for-profit and nonpro | fit organizations to |
| the Board Chair. | |
| Pt VI-B, Line 15 The Organization's Board reviews and approves | the compensation |
| of the Executive Director and supporting staf | <u> </u> |
| Pt VI-C, Line 19 The Organization makes its governing documents | s and annual tax |
| return available for public inspection upon re | equest. |
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| Champlain Valley Educator D | Development Center, I | nc. |
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36-4623914

1

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission: and paraprofessionals.

| Form 8868 | (Rev 4-2008) Champlain Valley Educator Development Co | enter, Inc. | 36-4623914 | Page 2 |
|--|---|---|-------------------------|--|
| - | e filing for an Additional (Not Automatic) 3-Month Extension, complete only P | | | ► X |
| • | complete Part II if you have already been granted an automatic 3-month extens | ion on a previously | filed Form 8868 | _ |
| | re filing for an Automatic 3-Month Extension, complete only Part I (on page 1) | | | |
| Part II | Additional (Not Automatic) 3-Month Extension of Time. You m | iust file original | and one copy. | |
| Type or print | Name of Exempt Organization Champlain Valley Educator Development Center, Inc. | Employer identification numbe | | |
| File by the extended due date for filing the return See instructions | PO Box 670 City, town or post office, state, and ZIP code For a foreign address, see instructions Burlington VT 05402-0670 | For IRS use only | | |
| Check type | of return to be filed (File a separate application for each return) | | | ······································ |
| Form 99 Form 99 | Form 990-PF Form 990-T (section 401(a) or 408(a) trust) Form 990-T (trust other than above) | Form 1041-A Form 4720 Form 5227 | Form 6 | |
| | not complete Part II it you were not already granted an automatic 3-month exte | nsion on a previou | sly filed Form 8868. | |
| TelephoIf the orIf this is | inks are in care of Deanne_Chicoine ine No (802) 651-5933 FAX No (802) 860- ganization does not have an office or place of business in the United States, ch for a Group Return, enter the organization's four digit Group Exemption Number | eck this box er (GEN) N | | ► □ is for the |
| 5 . | o, check this box $ ightharpoonup$ If it is for part of the group, check this box $ ightharpoonup$ are extension is for | and attach a list with | n the names and EINs of | all |
| 4 requ 5 For ca 6 If this 7 State com | est an additional 3-month extension of time until May 17 , 20 10 alendar year, or other tax year beginning Jul 1 , 20 0 | 08 , and ending Ja Final return pired in orde | Change in accounting | |
| | application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentation fundable credits. See instructions | ve tax, less any | 8a \$ | 0. |
| paym | application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable creients made. Include any prior year overpayment allowed as a credit and any amount 8868. | dits and estimated to ount paid previously | 8b \$ | 0. |
| c Balan with F | ce Due. Subtract line 8b from line 8a Include your payment with this form, or, in TD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment Sy | of required, deposit estem) See instrs | 8c \$ | 0. |
| | Signature and Verification | | | |
| Under penalties correct, and co | s of perjury, I declare that I have examined this form, including accompanying schedules and statements, implete, and that I am authorized to prepare this form | , and to the best of my kno | | |
| Signature - | Malluce At Copia Title CPA/AGENT | | Date Fek | 10 C. Come |

FIFZ0502 04/16/08

Form 8868 (Rev 4-2008)

BAA

Form **8868** (Rev April 2008)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

OMB No 1545-1709

| internal revenue | 30,1100 | | | | | | | |
|--|--|--|---|--|----------------------------|----------------------------|------------------------------------|----------------|
| • If you are | filing for an Automatic 3-Month | h Extension, comp | ete only Part I and check | this box . | | | | ► X |
| • | e filing for an Additional (Not Au | = | = | | | orm). | | _ |
| | plete Part II unless you have alre | • | | , , , | | • | 58. | |
| | Automatic 3-Month Exten | | | | | | | |
|) . | | | 2y | (55) | | | | |
| • | n required to file Form 990-T and | | | | | • | • | ▶ 🗌 |
| All other corp income tax r | porations (including 1120-C filers eturns | s), partnerships, RE | EMICS, and trusts must u | se Form 7004 to | request a | n extensioi | n of time to fil | le |
| returns noted the additiona Form 990-T | iling (e-file). Generally, you can ed below (6 months for a corporated (not automatic) 3-month extensionstead, you must submit the fulsit www.irs.gov/efile.and.click.on | tion required to file ision or (2) you file illy completed and s | Form 990-T) However, ye Forms 990-BL, 6069, or 8 signed page 2 (Part II) of | ou cannot file Fo 3870, group retu | orm 8868 e rns. or a co | electronical omposite o | ly if (1) you w ir consolidated | vant d |
| | Name of Exempt Organization | | | | | Employer ide | entification numb | er |
| Type or | | | | | | | | |
| print | Champlain Valley Ed | ducator Deve | lopment Center. | Inc. | | 36-4623914 | | |
| File by the | Number, street, and room or suite number | | | | | | | |
| due date for filing your return See | PO Box 670 | | | | | | | |
| return See instructions | City, town or post office, state, and ZIP of | code For a foreign addre | ss, see instructions | | | | | |
| | Burlington | | | | | VT | 05402-0 |)670 |
| Chack type | of return to be filed (file a separa | rate application for | each return): | | | | 00102 | |
| X Form 99 | | Form 990-T (c | | | Form 472 | 0 | | |
| \blacksquare | | | ection 401(a) or 408(a) tr | ust) | Form 5227 | | | |
| | | | | | Form 606 | | | |
| Form 99 | | Form 1041-A | ast other than above) | - | Form 887 | | | |
| If the org If this is check this the exter I reque | ne No \(\big(\) (802) \(\) 651-5933 ganization does not have an office for a Group Return, enter the organis box \(\big(\) \(\) If it is for part of the insign will cover est an automatic 3-month (6 more Feb. 16 \), 20 \(\) 10 \(\), to find the insign will cover | ce or place of busing anization's four difference of the group, check that the group and the group at the gro | git Group Exemption Num this box | check this box hber (GEN) ich a list with the 90-T) extension | If a names are | | | ▶ □ up, |
| | tension is for the organization's calendar year 20 or | return for: | | | | | | |
| _ | tax year is for less than 12 mont | | Initial return | Final return | | Change in a | accounting pe | riod |
| 3a If this a | application is for Form 990-BL, 9 undable credits. See instructions | 990-PF, 990-T, 472 s | 0, or 6069, enter the tent | ative tax, less a | ny | 3a \$ | | 0. |
| b If this made | application is for Form 990-PF o Include any prior year overpaym | or 990-T, enter any ment allowed as a c | refundable credits and es redit | timated tax pay | ments | 3b\$ | | 0. |
| deposi | ce Due. Subtract line 3b from line twith FTD coupon or, if required structions | ne 3a Include your d, by using EFTPS | payment with this form, o (Electronic Federal Tax P | r, if required, ayment System |). | 3c \$ | | 0. |
| payment ins | | | | e Form 8453-EC | and Form | | | |
| BAA For Pr | rivacy Act and Paperwork Reduc | ction Act Notice, s | ee instructions. | | | For | m 8868 (Rev. | 4-2008) |